

## Employer Acknowledgment

1. Referring Employees for COVID-19 Testing. The undersigned employer (the “Employer”) acknowledges that it will be referring one or more of its employees to COVID Free Hawaii, LLC and/or S&G Labs Hawaii LLC for the purpose of having said employees tested for both the coronavirus and/or its antibody.
2. Test Accuracy. Employer understands that these tests, while highly accurate, may, in rare instances, result in a false positive or false negative result. Thus, in limited situations, it is possible that a patient who tests negative may have the virus, and person who tests positive for the antibody may not have the antibody. Employer also acknowledges that an employee who tests negative may subsequently contract COVID-19.
3. Advising Employee to Sign Authorization. Employer agrees to advise its employees who take the test that they must sign an authorization authorizing the lab to release the test results to Employer.
4. Hold Harmless. Employer holds COVID Free Hawaii, LLC and S&G Labs Hawaii LLC and their associated owners, agents, and employees harmless from any liability arising from the testing of, and test results relating to, its employees.

**Print Employer Name:**

\_\_\_\_\_

By: \_\_\_\_\_

Authorized Agent

Date: \_\_\_\_\_

