

# ANNUAL REPORT

FISCAL YEAR 2024

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STATE OF HAWAII DEPARTMENT OF DEFENSE



The 203rd Air Refueling Squadron conducted three partial mobilizations in support of the 506th Expeditionary Air Refueling Squadron at Andersen Air Force Base in Guam.  
– Hawai'i National Guard photo  
– Cover photo by Master Sgt. (Ret) Andrew Jackson

# THE ADJUTANT GENERAL'S MESSAGE

Dear Governor Green,

It is my honor to present the State of Hawai'i, Department of Defense (HIDOD) Annual Report for Fiscal Year (FY) 2024. This fiscal year started off with the Hawai'i National Guard supporting the largest wildfire the state has ever seen. Over 1,000 guardsmen and the Hawai'i Emergency Management Agency (HI-EMA) were activated to support Maui County and work with county, state and federal organizations.

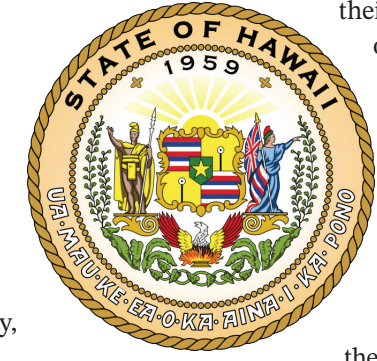
No matter the issues that FY24 offered, HIDOD leaders and personnel in all five departments showed their resilience, dedication, and innovation.

HI-EMA responded immediately to the needs of Maui in August facilitating evacuations, establishing shelters and conducting damage assessments. When the focus shifted to recovery, HI-EMA coordinated debris removal, assisting Maui residents with permanent housing solutions and more.

The Office of Veterans' Services (OVS) coordinated a virtual Veterans Day concert and hosted the Governor's Memorial Day Ceremony at the Hawai'i State Veterans Cemetery. OVS was also able to assist Maui and Kaua'i Veteran Cemeteries with federal funding or grants for improvements.

The Civilian Military Programs division was busy this year. The Hawai'i Youth Challenge Academies had successful classes this year and did their part to support the Maui Wildfires. The Hawai'i STARBASE Academy worked with over 600 fifth grade students on Hawai'i Island. And the Hawai'i State Approving Agency engaged with 56 different Educational Training Institutions.

The Hawai'i National Guard's Joint Staff worked hard supporting Joint Task Force 50 and all of



their efforts on Maui but also supporting our communities in different ways.

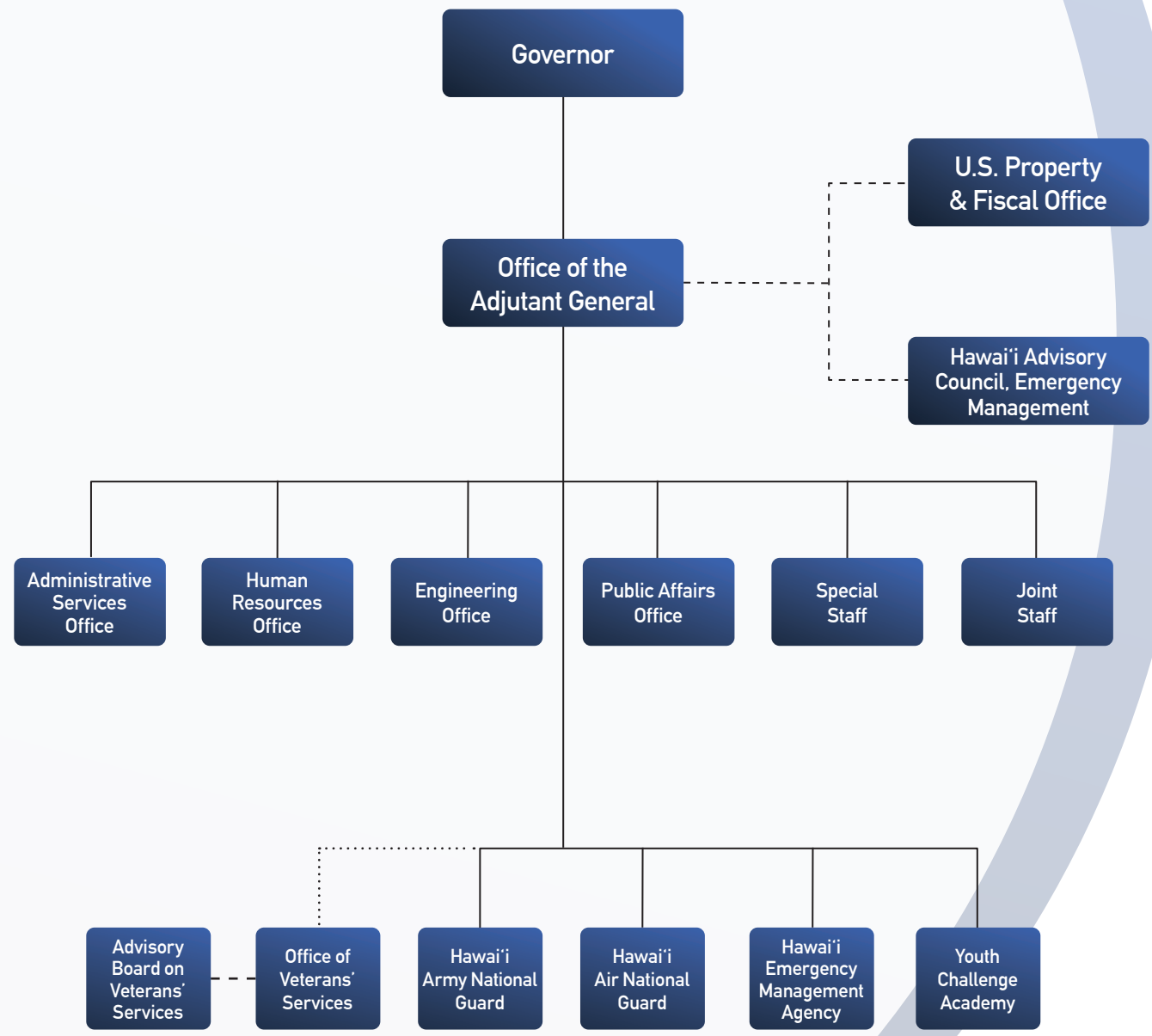
The State Partnership Program conducted 27 engagements with the Philippines and 23 with Indonesia. The J9 Resiliency Directorate was established, and their mission is to empower Service Members, retirees, veterans and their families.

The Hawai'i National Guard answered the call in many ways this year, proving that we are Always Ready, Always There.

Sincerely,  
**Kenneth S. Hara**  
Major General  
*Hawai'i National Guard Adjutant General*



# ORGANIZATIONAL CHART



**KEY**

- Command line
- ..... Assigned for administrative purposes
- - - - - Advisory capacity

# DEPARTMENT OF DEFENSE



Major General  
Kenneth S. Hara  
Adjutant General








Brigadier General  
Stephen F. Logan  
Deputy Adjutant General



Command Chief  
Master Sergeant  
Zandra O. Fox  
Command Senior  
Enlisted Leader

The State of Hawai'i Department of Defense includes:

Hawai'i Army National Guard <b>HIARNG</b>	Hawai'i Air National Guard <b>HIANG</b>	Hawai'i Emergency Management Agency <b>HI-EMA</b>	Office of Veterans' Services <b>OVS</b>	Civilian Military Programs <b>CIV-MIL</b>
				

## MISSION

The mission of the State of Hawai'i, Department of Defense, which includes the Hawai'i National Guard and Hawai'i Emergency Management Agency is to assist authorities in providing for the safety, welfare, and defense of the people of Hawai'i. The department maintains its readiness to respond to the needs of the people in the event of disasters, either natural or human-caused.

The Office of Veterans' Services (OVS) serves as the single point of contact in the state government for veterans' services, policies, and programs. OVS also oversees the Hawai'i State Veterans Cemetery in Kaneohe.

The Hawai'i National Guard Youth Challenge Academy provides at-promise youth with an opportunity to complete their high school education while learning discipline and lifecoping skills.

## PERSONNEL

The Department of Defense represents a mixture of federal, state, Active Guard/Reserve, and drill-status National Guard Members.

- 341 state employees
- 870 Active Guard/Reserve<sup>1</sup>
- 495 federal technicians<sup>2</sup>
- 4,991 drill-status Army and Air National Guard members

<sup>1</sup> Not double-counted as drill status  
<sup>2</sup> Most Federal technicians are also drill status, some are not



Detachment 1, G 3-126th, Aviation Regiment personnel backfilled sister unit flight crews and mechanic vacancies during their combat readiness center rotation to Joint Readiness Training Center, Fort Johnson, La.  
 –Hawai'i National Guard photo

# ADJUTANT GENERAL AND STAFF

- Adjutant General, Hawai'i Emergency Management Agency Director • Maj. Gen. Kenneth S. Hara
- Deputy Adjutant General • Brig. Gen. Stephen F. Logan
- U.S. Property & Fiscal Officer • Col. Taison Tanaka
- Human Resources Officer • Col. Pamela Ellison
- Engineering Officer • Capt. Shao Yu Lee
- Staff Judge Advocate Officer • Lt. Col. Lloyd Phelps
- Military Public Affairs Officer • Maj. (Ret) Jeff Hickman
- Senior Enlisted Leader • Command Chief Master Sgt. Zandra Fox
- Inspector General • Lt. Col. Phillip Wheeler
- Army National Guard Commander • Brig. Gen. Stephen F. Logan
- Air National Guard Commander • Maj. Gen. Joseph R. Harris II
- Hawai'i Emergency Management Agency Administrator • Col. (Ret) James Barros
- Office of Veteran Services Director • (Maj.) John Alamodin
- Civil-Military Programs Director • Brig. Gen. (Ret) Bruce Oliveira

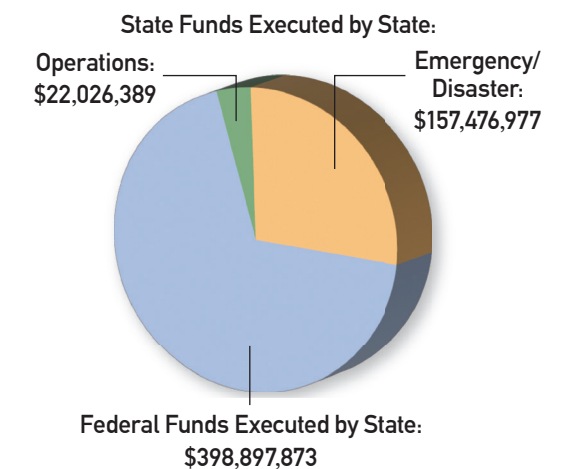
## FINANCIAL SUMMARY (FUNDS EXECUTED BY STATE OF HAWAI'I)

### SUMMARY OF EXPENDITURES

FY24 Federal Funds Expenditures	
Hawai'i Army National Guard	\$20,294,998
Hawai'i Air National Guard	\$2,761,421
Hawai'i Emergency Management Agency	
Major Disasters	\$346,141,035
HI-EMA Grants	\$10,765,735
Homeland and Port Security Grants	\$10,370,204
Office of Veterans Services	\$4,273,939
Hawai'i National Guard	
Youth ChalleNGe Academy	\$4,290,541
<b>Total</b>	<b>\$398,897,873</b>
FY24 State Funds Expenditures	
Hawai'i Army National Guard	\$2,816,459
Hawai'i Air National Guard	\$1,068,960
Hawai'i Emergency Management Agency	
Major Disasters	\$157,476,977
HI-EMA Grants	\$4,721,984
Departmental Administration	\$9,099,531
Office of Veterans' Services	\$2,629,949
Hawai'i National Guard	
Youth ChalleNGe Academy	\$1,689,506
<b>Total</b>	<b>\$179,503,366</b>
<b>Grand Total</b>	<b>\$578,401,239</b>

### TAX REVENUE GENERATED

Federal Contribution	Total
Civilian Payroll	\$75,292,687
Military Payroll	\$176,466,595
Supplies, Construction, Food and Travel	\$68,710,474
<b>Total Federal Contribution</b>	<b>\$320,469,756</b>
Tax Revenue of State of Hawai'i	
Sales Tax (G.E.T.)	\$17,950,404
State of Hawai'i Income Tax	\$20,634,862
<b>Total Tax Benefit to State</b>	<b>\$38,585,266</b>



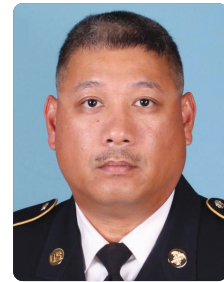
# JOINT STAFF, HAWAI'I NATIONAL GUARD



**Brigadier General  
Walter R. Ross Jr.**  
Director  
of Joint Staff



**Colonel  
Jamielyn G.  
Thompson**  
Chief of  
Joint Staff



**Sergeant Major  
David R. Perez**  
Senior  
Enlisted  
Leader

## Joint Force Headquarters Staff

- J1 Manpower • **Col. Pamela L. Ellison**
- J2 Intelligence Director • **Col. Brandon K. Torres**
- J3 Operations Director • **Col. John V. Udani**
- J4 Logistics Director • **Lt. Col. Christopher C. Ikeda**
- J5 Strategic Plans and Polices Director • **Lt. Col. Aaron C. Blanchard**

### The Joint Staff

• **Mission:** The Hawai'i National Guard Joint Staff coordinates planning, training, and execution of National Guard missions with other U.S. Government agencies, protects and defends the homeland and its interests; performs National Guard Domestic Operations to protect life and property within the state; and alongside Allies and partners, promotes security and stability in the Indo Asia-Pacific region.

• **Brig. Gen. Walter R. Ross, Jr.:** Serves as a senior federal full-time management official for the Hawai'i National Guard (HING) and is the principal executive advisor to the Adjutant General of Hawai'i (TAG). He oversees joint military functions and operations defined in 10 U.S. Code § 668, which covers HING activities involving both the Hawai'i Army National Guard (HIARNG) and the Hawai'i Air National Guard (HIANG). His responsibilities include participating in and supervising HING operations, actions, and activities in collaboration with the United States Indo-Pacific

Command (USINDOPACOM) and the United States Army Pacific (USARPAC). Ross directs the administration, coordination, planning, development, command and control, execution, and supervision of all Joint Staff programs that prepare the state for contingency operations during federal or state emergencies. Additionally, he oversees the state's military Homeland Defense Program. He engages in long-term planning and organizational development essential for state National Guard joint operations, training, and readiness missions in alignment with USINDOPACOM and USARPAC strategic plans and operations. At the direction of TAG, he also engages in military relations and activities with the Hawai'i State Legislature and U.S. Congressional Delegations.

• **Col. Jamielyn G. Thompson:** Serves as the Deputy to the Director of Joint Staff and shares the management and direction of the administration, coordination, planning, development, execution, and supervision of all Joint Staff programs designed to prepare the state for contingency operations during federal

or state emergencies, including natural disasters and federal military mobilizations. Thompson ensures that contingency plans are in place for the alert, mobilization, deployment, and use of National Guard assets in response to various emergencies. She oversees the State's Homeland Defense Program, which includes the state's rapid reaction force, contingency emergency response force, counterdrug operations, civil support teams, expeditionary medical support, and explosive ordnance disposal.

### National Guard Domestic Operations

The HING plays a crucial role in protecting lives and property and preventing suffering throughout the State of Hawai'i during domestic support operations. In Fiscal Year 2024 (FY24), the organization responded to 25 domestic activities across Hawai'i,

including Hurricane Hone, flooding on Kauai and Oahu, search and rescue operations, and wildfires on Maui, Oahu, and Kauai.

Notably, the HING was instrumental in providing critical response and recovery support to Maui County following the catastrophic wildfires that devastated Maui. The August 2023 wildfires represented a series of destructive events that swept through Lahaina and Kula, resulting in extensive damage. In response, the HING

HING 93rd Chemical, Biological, Radiological, and Nuclear Enhanced Response Force Package with Maj. Gen. Stephen F. Logan and Command Sgt. Maj. James Jimenez at the 230th Engineer Company Armory on Maui during the wildfire recovery efforts.

– Hawai'i National Guard photo





activated and deployed over 1,100 personnel to support Maui wildfire event, facilitating crucial assistance and support during a time of significant need.

**Joint Task Force 50 (JTF-50) Maui Wildfire Support**

- *Total Personnel Support:* 1,005
- *Total Request for Assistance supported:* 43
  - Fatality Search and Recovery Team (FSRT): 50 pax, searched 382 structures and 379 vehicles, recovered 12 full and 33 partial remains
  - Personnel Decontamination: 612 hours, 949 people decontaminated
  - Potable Water Distribution: 18,545 gallons distributed
  - Impact Zone Security: 581 responses, 573 citizen interactions, 434 escorts, 1,741 presence patrols
- *Aerial Firefighting Support:* HING Soldiers and Airmen worked alongside the Maui Fire Department and other responding agencies, providing personnel, helicopters, and logistical support to combat the wildfires.
  - *Support to Law Enforcement:* HING personnel assisted the Maui Police Department (MPD) in establishing a secure perimeter around Lahaina by setting up security and traffic control checkpoints. This support allowed MPD officers to focus on critical functions, facilitating the beginning of recovery efforts in a controlled and safe environment.
- *Aerial Support:* The 204th Airlift Squadron delivered essential aerial support by airlifting personnel, equipment, and supplies to bolster firefighting and relief operations.
  - *Support to Emergency Operations Centers:* HING personnel augmented the Maui County Emergency Operations Center by providing crucial functions such as situational awareness, public affairs and communications support, and resource allocation.
  - *Points of Distribution:* HING troops ensured public safety and order in affected areas by implementing security and crowd control measures. They also distributed essential supplies, including food and water, to displaced residents and assisted first responders.
  - *Community Outreach and Engagement:* HING personnel actively engaged with the local communities, offering information, reassurance, and support to affected residents. Their efforts helped alleviate concerns and foster a sense of community resilience.
  - Throughout the response and recovery efforts, HING

Detachment 1, Company G, 1st Battalion, 189th Aviation Regiment aircrews assist the Honolulu Fire Department and other firefighting agencies with the Mililani Mauka wildfire on Oahu.  
– Hawai'i National Guard photo

collaborated closely with county, state, and federal agencies to support the people of Maui and mitigate the impacts of the devastating wildfires. This unified approach ensured an effective response to the disaster.

**HING Community Support**

As a committed community support partner, the HING executed numerous community support activities during FY24, including facility usage, parade support, Royal Guard participation, Army Band performances, aerial flyovers, equipment displays, and color guard services.

**State Partnership Program (SPP)**

The State Partnership Program is a security cooperation initiative that enables the Hawai'i National Guard to strengthen international security, enhance partner capabilities, and foster U.S. access and influence with the Republic of Indonesia and the Republic of the Philippines. In our latest efforts, the HING SPP successfully conducted 23 engagements with Indonesia and 27 engagements with the Philippines. These engagements were dedicated to supporting the planning, resourcing, and execution of SPP activities. The SPP aligns with USINDOPACOM's security cooperation objectives, contributing to a more secure and stable region.

**Top Indonesia-Hawai'i engagements in FY24 included:**

- *SUPER GARUDA SHIELD Cyber Exercise* – a collaborative event designed to enhance cyber defense capabilities, improve interoperability, and strengthen the strategic partnership between the United States and Indonesia.
- *Unmanned Aircraft System Subject Matter Expert Exchange (SMEE)* – shared best practices for addressing the challenges surrounding remotely piloted aircraft operations. The visit aimed to familiarize Indonesian Defense Air Force and U.S. Air Force Remotely Piloted Aircraft representatives, thereby facilitating future engagements with Indonesia.
- *Vulcan Guard Bolt 7 (Space) Engagement* – showcased the growing partnership between the U.S. and Indonesia, fostering a deeper understanding of space operations and defense capabilities. As part of our ongoing efforts, this exercise strengthens our joint ability to counter threats and enhance resilience in the space domain.

The HING SPP's focus with the Armed Forces of the Philippines (AFP) is to develop partner military capacity, which consists of increasing interoperability with U.S. military service components, enhancing disaster response capabilities and institutionalizing joint training efforts through civil-military coordination.

**Top Philippines-Hawai'i engagements in FY24 included:**

- *Rotary Wing Aviation Maintenance and Safety SMEE*
- The HIARNG and Philippine Air Force conducted the FY24 Rotary Wing Aviation Maintenance and Standardization SMEE, which included engaging instructor-led discussions covering sling load operations, water bucket operations, aviation safety and considerations, hoist operations, simulator training, and external load certification requirements and standards.
  - *Tactical Combat Casualty Care* – In a collaborative effort, the Armed Forces of the Philippines Peacekeeping Operations Center joined forces with USINDOPACOM's Global Peacekeeping Operations Initiative and the HIARNG Medical Readiness Detachment. Together, they delivered a comprehensive Tactical Combat Casualty Care Course for 25 AFP Soldiers who are preparing to deploy on United Nations missions. This training ensures these dedicated soldiers are well-equipped to provide vital medical care in peacekeeping environments.
    - *Urban Search and Rescue SMEE in support of Exercise Pacific Partnership 24* – A collaborative training exercise between the HIARNG and the AFP during Pacific Partnership aimed at enhancing the capabilities of both organizations in responding to natural disasters and emergencies.

**Command, Control, Communications and Computers & Cyber Directorate**

The C4 Cyber Directorate provides critical infrastructure communication and protection for federal and state missions. The C4 Cyber Directorate advances the HING's capability and capacity to be postured to perform military missions in communication and cyberspace at the direction of the President, Secretary of Defense, and/or the Governor. The C4 Cyber Directorate provides defense support to cyberspace incident response through the framework of National Guard domestic operations.



Search and Extraction Element and Federal Emergency Management Agency Urban Search & Rescue search through debris after the Aug. 8 Maui wildfire.

– Hawai'i National Guard photo

In response to the Maui Wildfires, the C4 Cyber Directorate developed and oversaw HING's communication support plan and information technology requirements.

Eleven members participated in Cyber Dawn 2023, a multi-state, multi-service cyber incident response exercise hosted annually by the California Military Department. This event provided Cybersecurity and Infrastructure Security Agency Region IX incident responders with an invaluable opportunity to engage in hands-on training against live threat actors.

Two members of the team attended the inaugural Indonesian Cybersecurity Strategy Workshop in February 2024. This event brought together various Government

of Indonesia cybersecurity policy stakeholders to discuss strategies, frameworks, and approaches for developing a robust, actionable, and comprehensive national cybersecurity policy. Their participation underscores their dedication to leveraging existing momentum in the cybersecurity space and contributing to global cybersecurity initiatives.

### Chemical, Biological, Radiological, and Nuclear Enhanced Response Force Package (CERFP)

The HING's CERFP is a specialized team that responds to Chemical, Biological, Radiological, Nuclear, or High Yield Explosive (CBRNE) incidents within FEMA Region IX, deploying within six hours of formal alert. Their primary mission is to support local, state, and federal agencies in consequence management by providing critical capabilities to operate in contaminated environments.

The HING CERFP team is trained to perform a range

of tasks, including:

- Coordinating internal and external logistics services
  - Establishing internal and external communications
  - Conducting decontamination operations for mass casualties, including ambulatory and non-ambulatory patients, as well as technical decontamination
  - Searching for and extracting casualties in contaminated environments
  - Using rigging techniques to lift and move heavy debris
- In addition to these skills, the team is also equipped with specialized equipment for excavation support and shoring, and is trained in:
- Basic and light search and extraction
  - National Fire Protection Association confined space entry (non-permit)
  - Hot zone triage, patient packaging, and medical treatment for approximately 330 ambulatory, non-ambulatory, and critical patients
  - Medical triage and initial treatment
  - Stabilization of critical and non-critical patients for civilian transport
  - Mortuary operations include collecting, recovering, storing, preparing, and shipping remains

The CERFP team also provides limited expeditionary search and recovery capabilities, as well as search and recovery operations in contaminated environments.

#### Highlights in FY24:

- Maui Wildfire, August - October 2023
- Collective training*
- Hawai'i County Exercise, April 2024
  - Kaua'i County Exercise, May 2024
  - Makani Pahili (I) / JTX, June 2024

### 93rd Civil Support Team (Weapons of Mass Destruction)

The 93rd Civil Support Team (CST) supports civil authorities at the direction of the Governor at domestic CBRNE incident sites by identifying agents/substances, assessing current and projected consequences, advising on response measures, and assisting with requests for additional support in order to help save lives and minimize property damage.

A CST consists of 22 full-time National Guard personnel (18 Army/4 Air) who are postured for immediate recall 24/7,

primarily in a Title 32 operational status. They typically assist with USARPAC Pacific Protection Symposium CBRN Display, and CST capability briefs. They're on standby for other events such as the Ironman Triathlon, Honolulu Marathon, Aloha Stadium concerts, the Great Aloha Run, Governor's Inauguration, Mayor's events, and more.

### Counterdrug Program (CDP)

The Hawai'i National Guard Counterdrug Program supports Federal, State, and local Law Enforcement Agencies (LEAs), Community Base Organizations (CBOs), and other government agencies in their efforts to reduce the supply and demand for illicit drugs within the state. The HING CDP Analyst Support section assists LEAs with criminal data analysis to detect, interdict, and curtail illicit drug trafficking activities. The HING CDP Drug Demand Reduction Outreach (DDRO) section assists CBOs and other government agencies with training and support in leadership, organizational analysis, planning, decision making, and interagency collaboration to reduce substance abuse and its destructive impact on our communities.

**HING CDP Analyst Supported LEAs:** FBI, DEA, Homeland Security Investigations, United States Postal Inspection Service, Hawai'i High Intensity Drug Trafficking Area, Western States Information Network, Hawai'i Fusion Center, Narcotics Enforcement Division, Hawai'i Police Dept., Maui Police Dept. and Honolulu Police Dept.

**HING CDP DDRO supported Agencies/CBOs/ Coalitions:** Hawai'i High Intensity Drug Trafficking Area Drug Prevention Section, End Meth Task Force, E Ola Pono Ma Kapolei Coalition, and East Hawai'i Drug Free Coalition.

#### FY24 Community Events & Achievements:

- Analyst Support to 11 LEA – assisting narcotic investigations leading to multiple large drug seizures and arrests
- DARE support to Kauluwela Elementary School (Graduated 80 DARE Students)
- DEA – Biannual National Drug Take-Back Initiative
- HI-HIDTA – Healthy Kids Day, Celebrate Safe Communities Day, Touch a Truck, End METH Summit, Evening of Aloha-Community Event, Dole MS's Winter Celebration, Kaiser High School Voice Project, National Night Out Event

**Total drugs seized in Hawai'i with HING CDP support:**

Crystal Meth, ICE.....589.66 lbs  
 Cocaine .....100.32 lbs  
 Fentanyl .....14.18 lbs, 5,015 pills  
 Heroin 7.29 lbs  
 Marijuana..... 81.81 lbs, 22 Plants  
 Pharmaceuticals Other .....6,082 lbs

**Total firearms seized in Hawai'i with HING CDP support:**

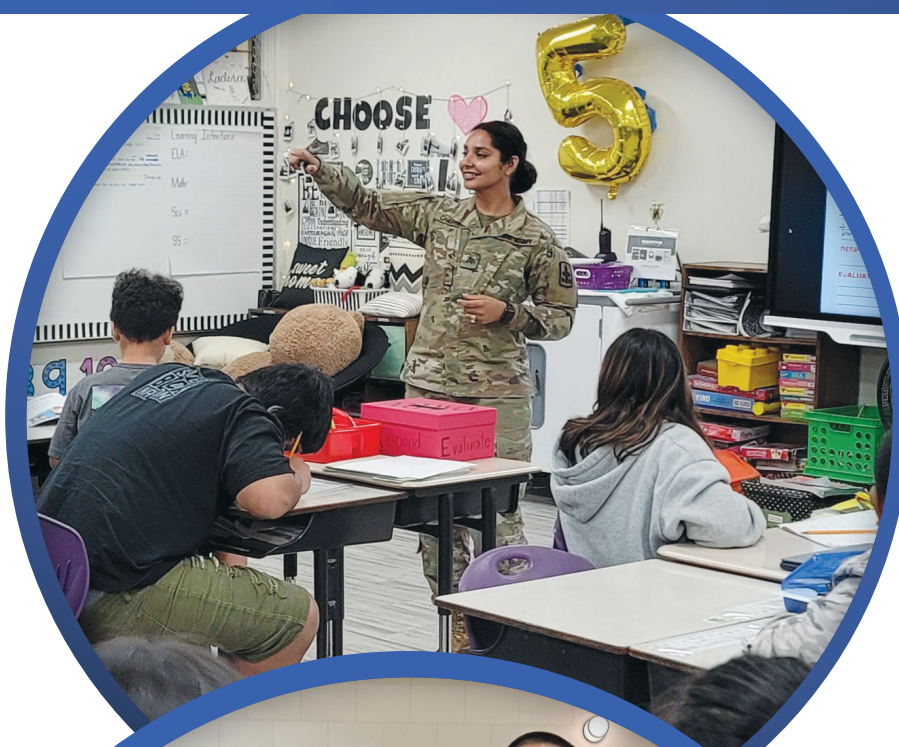
Handguns ..... 32 (15 Ghost Guns)  
 Rifles ..... 14  
 Shot Guns..... 4

**Total US Cash Currency Seized in Hawai'i with HING CDP support:**  
 \$908,108.88

**Resiliency Directorate (J9)**

The Resiliency Directorate was established within the J9 Joint Assessment, Support and Outreach Directorate. The mission of the Resiliency Directorate is to empower Service Members, retirees, veterans, and their families to support their resiliency and growth by providing education, resources, and assistance for the unique environment of today's military way of life. The embedded programs strive to increase the knowledge of family members regarding the benefits, privileges, and obligations of National Guard service, create a family support system to assist members during separation, providing information/referral, networking, and enhancing retention and provide feedback to the command on family member concerns.

The Integration Primary Prevention Workforce (IPPW) is a new Department of Defense program, implemented HING two years ago. The purpose of the IPPW is to establish a comprehensive



approach to preventing violence by promoting collaboration and coordination across multiple stakeholders and bringing together professionals from diverse fields, aiming to enhance capacity for effective primary prevention efforts which address the root causes of violence. This program directly supports the development and execution of policies, programs, and procedures for implementing Integrated Primary Prevention activities relating to self-directed harm (i.e., self-cutting, drug and alcohol abuse, thoughts of suicide, self-directed abusive thoughts, suicide attempts and suicides), and interpersonal violence (i.e., sexual assault, workplace harassment, and domestic violence); averting harm or abuse before it occurs.

Major activities include facilitating the annual Defense Organizational Climate Survey and developing a Comprehensive Integrated Primary Prevention plan for senior leaders. The IPPW team has already positively impacted the HING by completed sensing sessions with 154th Wing and 29th Infantry Brigade Combat Team and marketing plans within HING extended communities.

The Child and Youth Program is designed to foster great leaders of the future through enriching activities that develop our youth's resiliency, self-esteem, and personal growth - helping them navigate the challenges of military life.

**Highlights from FY24, and (number of participants):**

- 4 Family Day Camps (335)
- 1 MOMC Mail Out (200)
- 2 MOMC Events (882)
- 4 Teen Council Meetings (24)
- 1 Youth Directional Symposium (29)
- 5 Military Appreciation Events (1,094)
- 2 Volunteer Trainings (5)
- Total 22 Events

**Youth and Teens Served for FY24:**

- Ages 13-18: 737
- Ages 6-12: 1,876
- Total Events: 2,613

The Family Assistance Center provides a "one-stop shop to resources" to help family members cope with any issue they encounter as a military dependent. These centers were established to serve the needs of service

members, veterans and their families during times of deployment and while in garrison.

They support unit commanders and their Family Readiness Programs by explaining to service members why family preparedness is beneficial to them.

**Highlights from FY24:**

- Contacted 466 community resources across all islands.
- Conducted 43 briefings statewide.
- Supported 35 Family Readiness Groups (FRG) (3,000 family members).
- Provided 3 family events
- Provided 27 FRG training events for key volunteers and leadership.
- Made 137 outreach contacts top the families of deployed service members

The mission of the Work for Warriors Hawai'i program is to increase career opportunities for Hawai'i National Guard members, veterans and their families by assisting with their employment needs, business partner connections, and locating potential career opportunities in Hawai'i. Employment Coordinators educate, assist and support clients throughout their professional career in Hawai'i including but not limited to, resume development, career opportunities, referral services, interview techniques, employment resources, and career assessments.

**Highlights from FY24:**

- Total clients served in FY24: 298
- Total submitted Job applications: 356
- Resumes reviewed/improved: 265
- Clients placed in new jobs: 83
- Workshops presented: 13
- Outreach events: 68

Building Strong & Ready Teams (BSRT), formally Strong Bonds, is a command-directed, Chaplain-led program that strengthens spiritual readiness for Soldiers and their families. BSRT is one of many Unit Ministry Team activities that supports the local commander's religious support plan with training that: builds and maintains strong family structure; enhances resiliency; supports suicide prevention; enriches holistic wellness. BSRT conducted 3 events, engaging with 89 Service Members and families from the Air and Army National Guard.



At top, Sgt. Navpreet Chambers of the Hawai'i National Guard Counterdrug Program taught a DARE class at Kauluwela Elementary School, empowering students with the knowledge and skills to resist drugs and make positive life choices.

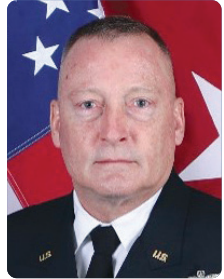
– Maj. Brian Kwak photo

Above, Sgt. 1st Class Waylen Mendoza and Spc. Jantzen Weight of the Hawai'i National Guard Counterdrug Program conducted drug demand reduction outreach during the "Celebrate Safe Communities" event at Pearlridge Center. They shared information and resources with the community, raising awareness about drug prevention and supporting the mission to keep Hawai'i safe."

– Staff Sgt. Victoria Schlesinger photo



# HAWAI'I ARMY NATIONAL GUARD



**Brig. Gen. Stephen F. Logan**  
HIARNG  
Commander



**Command Sgt. Maj. James R. Jimenez**  
HIARNG  
Command Sgt. Maj.

## Mission

Provide manned, trained and equipped units that can respond to any national contingency ranging from war and peacekeeping missions to nation-building operations in support of the Joint Force and at the request of the Governor establish the Joint Task Force under USINDOPACOM to provide command and control in response to natural disasters, human-caused crises, or the unique needs of the state and its counties.

## Personnel

As of September 2024, the assigned strength of the Hawai'i Army National Guard was more than 3,000 soldiers.

## Organization

The Hawai'i Army National Guard (HIARNG) is headquartered in Kalaeloa and is commanded by Brig. Gen. Stephen F. Logan and Command Sgt. Maj. James R. Jimenez. It's composed of a Headquarters, HIARNG, and three major subordinate commands: 29th Infantry Brigade Combat Team, 103rd Troop Command, and 298th Regiment, Multi-Functional Training Regiment. On the islands of Hawai'i, O'ahu, Moloka'i, and Kaua'i there are HIARNG units and installations located in the communities.

## HIARNG Headquarters

The Headquarters HIARNG Chief of Staff, is Col. Ronald Hogsten. Located in Kalaeloa, he manages and directs the administration coordination, planning, development, and execution of all HIARNG programs. His G-staff consists of

sections that are responsible for establishing and coordinating policies, guidance, and resources. The functional areas of the staff sections include personnel, plans, operations, training, logistics, maintenance, army aviation, facility management, information management, safety and occupational health and medical readiness in Fiscal Year (FY) 2024:

- In response to the Maui wildfire, over 1,000 HIARNG Soldiers were activated to support the state's response efforts. HIARNG Aviation flew 159 hours moving 30,000 pounds of cargo and 149 water drops equaling 268,200 gallons. Soldiers executed 43 separate requests for assistance to include search and rescue, decontamination, water distribution, and security.
- 539 Soldiers graduated from Professional Military Education courses. HIARNG Soldiers traveled to 60 military training locations across 34 states to attend courses which ranged from two weeks to nine months.
- 117th Mobile Public Affairs Detachment deployed to and returned from Poland and 1st Battalion, 487th Field Artillery deployed its radars from a year-long mobilization in support of the Horn of Africa.

### Recruiting and Retention Battalion (RRB)

The RRB is commanded by Lt. Col. Allen Tudela and Command Sgt. Maj. Scott Stimpson. The RRB's mission is to conduct continuous annual recruiting, retention, and attrition management activities and events to achieve authorized end-strength objectives and operational force readiness requirements for the HIARNG. It is headquartered in Kapolei, Hawai'i while running recruiting and retention operations on the islands of

O'ahu, Maui, Hawai'i, Kaua'i, Lana'i and even American Samoa in support of HIARNG units.

• **Recruiting:** In FY23, the RRB played a pivotal role in helping the HIARNG achieve its force structure authorization for the first time in over a decade, reaching over 3,060 Soldiers and officers in its ranks. The RRB accomplished 93% of its accessions mission and surpassed its in-service recruiting goals. Notably, RRB production leader Master Sgt. Earl Ventura was recognized as the RRB Non Commissioned Officer in Charge of the Year among all 54 states and territories and received national Expert 7 honors. Additionally, Staff Sgt. Eric Binger secured 2nd place for Recruiter of the Year, excelling in the Strength Maintenance Advisory Group (SMAG) VII. Command Sgt. Maj. Scott Stimpson was elected as the first SMAG VII CSM from Hawai'i, contributing to enhancements in national recruiting policies and strategies for the enterprise.

• **Retention:** The RRB Retention team continued to make their missions in FY23 and 24 with 360 retained Soldiers annually. They developed "Hana Hou" promotion items to support unit leaders in their efforts to retain "Hawai'i's Own." They organized a family campaign called, "E Mālama I Na Koa," collecting letters, photos and videos in support of their Soldiers on their Joint Readiness Training Center Rotation at Fort Johnson, La. They hand delivered these gift packages with slushies, musubis, and popcorn in a retention drive to improve morale and sustain our Soldiers. Even during the Maui wildfires they reenlisted Soldiers, willing to continue to serve their community.

• **Recruit Sustainment Program (RSP):** The RSP, led by Capt. Andrea Mailo and 1st Sgt. Gary Cabacongan, was recognized as the Army National Guard's RSP of the Year in FY23, exceeding its attrition management goals and leading the nation in training pipeline success. It's cadre

The Detachment 1, Company G, 1st Battalion, 189th Aviation Regiment personnel supported other H-60 (Blackhawk) units with flight crews and maintenance during a combat readiness center rotation to Joint Readiness Training Center in Fort Johnson, La. in June 2023.

– Hawai'i National Guard photo



and drill sergeants trained over 250 new warriors having one of the highest initial entry training honor graduate rates while maintaining a program of excellence. Over a dozen other states' RRBs and RSPs visited Hawai'i to learn our Aloha best practices from RRB's recruiters, RSP cadre and marketing team.

- **Officer Strength Management (OSM):** OSM successfully secured 8 Minuteman Nominees, of which 6 are set to continue their education and training at the University of Hawai'i Manoa Reserve Officers' Training Corps (ROTC) program. All four TAG allocations were utilized, four Civilian Aide to the Secretary of the Army nominations were secured. Collectively, as an organization, OSM recruited a total of 15 officer candidates (09R/09S) starting their careers in ROTC, State Officer Candidate School (OCS), and Federal OCS. This success has set a strong foundation for our upcoming State OCS class, which will commence with seven enlisted 09S personnel and 12 current Service Members for a total of 19 candidates.

- **Specialty Branch Officer (SB):** The SB created a new initiative in conjunction with the Judge Advocate General's (JAG) Corps and the Human Resources Office to establish an externship program. The first JAG Corps extern, Gabrielle James from Kailua, HI, participated in the JAG Corps pilot program

and applied the hours to her law school requirements at Creighton University. The second extern, Talia Abrams, from University of Hawai'i - Richardson School of Law, is expected to join the program. The RRB looks to expand this to other SB officer divisions to attract applicants in the medical and religious affairs career fields, too.

- **Warrant Officer Strength Management (WOSM):** WOSM successfully met and exceeded its recruiting accessions mission by achieving 12 accessions, thereby reaching 120% of their goal. The WOSM team continues to brief units during drill weekends, ensuring that warrant officer opportunities are made available to service members. Furthermore, they are actively recruiting high-quality candidates for warrant officer entry positions as well as for more specialized fields. This dedicated effort not only fulfills our mission but also strengthens our commitment to building a highly skilled and capable force.

**Medical Readiness Detachment (MRD)**

Commanded by Col. Janet Lundberg, It is headquartered near Barbers Point, Kapolei. Col. James Yang recently assumed responsibility as the Deputy Commander of Clinical Services, Col. Yongsok Do also recently assumed the position of State Dental Officer, and Lt. Col. Paul Gabriel is the Deputy Commander, Administration. The MRD mission is to plan, program, provide, and sustain force health protection and medical/dental support to ensure medical readiness, operations, training, mobilization and demobilization of Army National Guard units. In accordance with the Health Insurance Portability and Accountability Act, maintains and manages electronic healthcare records of soldiers and units. Manages the transfer and transition of Soldier healthcare information

The Hawai'i Medical Readiness Detachment at the Indo-Pacific Military Health Exchange held in Kuala Lumpur, Malaysia.  
– Hawai'i National Guard photo



between units, civilian medical organizations and federal agencies. MRD operates in a medical advisory role to the Joint Forces Headquarters and the Adjutant General. When directed, will augment a state Joint Task Force (JTF) in a medical advisory role during state active-duty events, T32 emergencies, and JTF actions.

The MRD Headquarters is commanded by Capt. Thomas Lee and 1st Sgt. Aaron Pitt.

- MRD provided key medical support by fully staffing the JASR Clinic and a medical service officer to the White Cell for the HIARNG Joint Readiness Training Center rotation, July 2023. During this time, the clinic saw an unexpectedly high number of patients due to the extreme heat, with nearly 1,500 patient encounters. The medical providers, noncommissioned officers, and Soldiers from MRD also coordinated ambulance exchange point and critical care paramedic training for junior medics when a patient hold company was established in order to bring Soldiers to follow up appointments.

- Upon returning, MRD sent senior medics to Maui to assist with the wildfire disaster last August. A medical operations officer was sent to the JTF and established key Class VIII resupply and a behavioral health team package from the 25th Infantry Division through the USARPAC Theater Joint Force Land Component Command and continued forging processes with civilian and joint service counterparts. MRD also provided the JTF surgeon, Col. Joseph Kushi, and two Behavioral Health officers Col. Seo James Yang and Lt. Col. John Alamodin. Efforts continued as MRD officers rotated through advisory roles throughout the JTF 50 and the Joint Staff. MRD also coordinated with Maui County to augment their Lahaina clinic in addition to establishing a contract with Diagnostic Laboratory Services, Inc. to secure blood testing for all Soldiers in search of JTF 50 and Boots on the Ground in the Impact Zone.

- MRD participated in the Indo-Pacific Military Health Exchange, held in Kuala Lumpur, Malaysia co-hosted by USINDOPACOM and the Malaysian Armed Forces Medical Service. The conference provided opportunities to network with fellow colleagues in partner nations and civilian entities to discuss global health security, and how to improve handling natural and man-made disasters. Col. Lundberg was invited to closed door meetings with key leaders, including Philippine Armed Forces Surgeon General, Brig. Gen. Fatima

Navarro. Reinforcing an already strong relationship with our partner nation, this opened the door to new training missions and medical readiness exercises for the future.

- Operationally, MRD conducted 35 medical support missions and 11 administrative support boards in search of other medical service corps units in the HIARNG throughout the year.

**Headquarters Headquarters Detachment JFHQ (HHD-JFHQ)**

The HHD-JFHQ is commanded by Maj. Alvin Kam and 1st Sgt. John Balmonte. The unit is headquartered in Kalaeloa. Its mission is to provide administrative and logistical support to all personnel assigned to the HING Army Element J-Staff, HIARNG Staff, Special Staff, Aviation Staff, and Headquarters section in order to set the conditions for all service members within the unit to conduct mission command to HING forces in support of National Guard Civil Support Operations and community support.

**Army Element, Joint Force Headquarters – Hawai'i (ARMY ELMT, JFHQ-HI)**

The Hawai'i National Guard Joint Staff coordinates planning, training, and execution of National Guard missions with other U.S. Government agencies, protects and defends the homeland and its interests; performs National Guard Domestic Operations to protect life and property within the state; and alongside Allies and partners, promotes security and stability in the Indo Asia-Pacific region.

**29th Infantry Brigade Combat Team (29th IBCT)**

The 29th IBCT is led by Commander Col. Wesley Kawakami and Command Sgt. Maj. Brandon Kumalae. On order, the 29th IBCT deploys ready forces to conduct decisive action in search of unified land operations for domestic and overseas contingencies within the assigned area of responsibility to protect, support, and defend our Nation and State.

**Top 3 Achievements**

1. The 29th IBCT in partnership with Army units from 26 States and territories from all Army components successfully completed JRTC Rotation 23-08.5 at Fort Johnson, La. from July 7 to Aug. 5, 2023. The 29th IBCT increased readiness of all units ready to respond to any federal, domestic, or local contingencies during in FY24.
2. The 29th IBCT successfully completed Exercise Tiger

Balm 2024 at Joint Base Lewis-McChord, Wash. from May 4 to 18, 2024. The 29th IBCT units to include Soldiers from Alaska, Arizona, Guam, and primary staff solidified enduring partnership with the 76th Singapore Infantry Brigade through staff training, military decision-making process, command post exercise and various cultural exchanges.

3. The 29th IBCT successfully completed integrated Annual Training (AT) 2024 at Pohakuloa Training Area (PTA), Big Island, Hawai'i from June 1 to 15, 2024 to include the 1st Battalion, 294th Infantry Regiment from the Guam Army National Guard. Training highlights achieved includes the deployment and redeployment of over 500 pieces of equipment, mounted live fire gunnery, live fire artillery, and breaching operations.

**1st Squadron, 299th Cavalry Regiment (1-299th CAV)**

Commanded by Lt. Col. Frederick Werner and Command Sgt. Maj. Roger Uganiza. It is headquartered in Keaukaha Military Reservation, Hilo, Hawai'i. Its mission is to conduct reconnaissance and surveillance in support of the development of the brigade's situational awareness and knowledge in the area of operations. Squadron operations empower the brigade to anticipate, forestall and dominate threats, ensuring brigade mission accomplishment through decisive action and freedom of maneuver.

- Participated in the 29th IBCT's JRTC rotation 23-08.5 from July 7, 2023 through Aug. 6, 2023. The Squadron successfully planned and executed reconnaissance and surveillance in support of the overall Brigade mission.

- Responded to the Maui Wildfires of 2023 by activating over 60 service members across three islands. State activated service members assisted and aided communities, performed as liaison officers, and coordinated with federal partners.

- Conducted AT at PTA. Prior to the start of AT, the Squadron assisted the 29th IBCT's vehicle and ammunition movement to PTA. During AT, the Squadron successfully ran the battle area complex range for two Battalions at the crew level.



The 1st Squadron, 299th Cavalry Regiment participate in the 29th Infantry Brigade Combat Team's Joint Readiness Training Center rotation 23-08.5 from July 7 to Aug. 6, 2023.

– Hawai'i National Guard photo

**1-487th Field Artillery (1-487th FA)**

On order, the 1-487th FA deploys to any location worldwide; provides direct support firesupport to the 29th IBCT, in order to destroy, neutralize, or suppress the enemy with cannon fires, and integrate all fire support assets into joint combined-arms operations.

- *JRTC 23-08.5:* 1-487 FA deployed to Fort Johnson, La. to conduct large-scale combat operations on a decision action battlefield against near peer threats with multi-domain capabilities in order to increase unit readiness. 1-487th FA successfully redeployed its equipment from JRTC to home station by coordinating with key logistics nodes, consolidating assets in designated staging areas, conducting maintenance checks, and utilizing transportation assets to ensure a smooth timely movement of all equipment.

- *Maui Wildfire Response:* Soldiers from the 1-487th FA responded to the Maui Wildfire on Aug. 8 2023, supporting Maui County in recovery operations and assisting the Maui Police Department with crowd management during the aftermath of the devastating fires. The unit activated soldiers who assisted agencies in conducting recovery operations and to provide essential aid ensuring the safety and well-being of the local community.

- *Operation Jupiter Shield:* In January 2024 1-487th FA successfully deployed their target acquisition section in support of Operation Jupiter Shield attached to the United States Africa Command. Their primary mission involves tracking surface to surface munitions in support of counterfire operations. The mission is essential for enhancing the situational awareness of friendly forces and providing timely and accurate targeting data to neutralize threats in the assigned area of operations.

- *Tiger Balm 2024:* From 4-18 May 2024, 1-487th FA sent soldiers to provide support for Tiger Balm 2024. Taking place at Joint Base Lewis-McChord, Wash., Soldiers played pivotal roles where they were tasked to stand up and maintain battalion field artillery operations to support the joint international training exercise.

**29th Brigade Support Battalion (29th BSB)**

Commanded by Lt. Col. Joshua Jacobs and Command Sgt. Maj. Jason Kaaiakamanu. It is headquartered in Kapolei. The 29th BSB provides trained and ready forces capable of sustaining the 29th IBCT with multi-functional logistics and force health protection. On order, 29th BSB mobilizes to sustain 29th IBCT combat operations worldwide or in support of emergency and contingency operations at the Federal or State level.

- The 29th BSB conducted a successful JRTC rotation at Fort Johnson, La. During this rotation, the 29th BSB deployed personnel and equipment from Hawai'i to Louisiana in order to provide logistical support for the entire 29th IBCT and external enablers within the 29th IBCT area of operations.

- The 29th BSB provided essential support to the state by deploying Soldiers to Maui for critical response efforts during and following

the Maui Wildfires.

- The 29th BSB conducted AT at PTA. During this training exercise, the 29th BSB sustained the 29th IBCT with water, fuel, recovery assets, and ammunition holding area support while increasing proficiency at its core mission.

**227th Brigade Engineer Battalion (227th BEB)**

Commanded by Lt. Col. Dale Balsis and Command Sgt. Maj. Patrick Lapitan, the 227th BEB conducts mission command; engineer battalion operations; intelligence collection; information network and information systems; disaster management operations; and sustainment worldwide in support of the 29th IBCT's combat operations or in support of contingency or emergency operations at the federal, state, or local level.

- The 227th BEB participated in Rotation 23-08.5 at the JRTC from July 17 to 30, 2023. During the rotation, IKAIKA executed core 227th BEB missions, including mobility, counter-mobility, survivability, and signal support. The 227th BEB executed engineer coordination, enabler integration, and detainee operations. The 227th BEB integrated three echelons above brigade units, including two Engineer Companies and one Military Police Platoon. The 227th BEB managed 700 personnel



1-487th Field Artillery soldiers help keep the public safe from entering areas that had been burned in the Aug. 8, 2023 Maui wildfire.

– Hawai'i National Guard photo

across 12 units for JRTC to include the 1-188th Air Defense Artillery Regiment Platoon, 426th Civil Affairs Battalion and 349th Psychological Ops. The battalion leadership was responsible for integrating attached enablers from reception, staging, onward movement, and integration and employing them throughout the rotation. The Battalion supported the basic combat training through the initial attack into AO BEAR, the defense, the attack to seize Bodega and the pursuit with retention of Sarangola. Overall, the BEB, with attached enablers, enhanced the basic combat training's combat effectiveness because of engaged leaders at echelon.

- As one of the major force providers for CBRNE Enhanced Response Force Package, 227th BEB personnel deployed to Maui during the Maui Wildfires in August to December 2023 stepping into a situation that was rapidly evolving. Their initial efforts focused was to restore order, establishing command posts, coordinating evacuations, and ensuring steady supply chain for essential resources. Simultaneously, they worked to build trust amongst the community, and stabilize the situation, operating with precision and discipline to reassure the community. As fires subsided, the HING shifted their mission to conduct recovery operations which the 227th BEB took part of.

- A successful change of command between Lt. Col. Issac Floyd (outgoing) and Lt. Col. Dale Balsis (incoming). Floyd completed 21 months of command time with 227th BEB and relinquished his command to Balsis, on Dec. 1, 2023 at building 282.

- The 227th BEB completed their AT at PTA from June 1 to 15, 2024. During AT, the 227th BEB focused on section and platoon level training to enhance operational readiness and improve unit cohesion. The training involved a series of tactical drills and exercises designed to sharpen the skills in mobility and counter-mobility operations, support operations, and logistical operations of individual Soldiers while promoting teamwork in the unit.

**Headquarters and Headquarters Company, 29th Infantry Brigade Combat Team (HHC, 29th IBCT)**

Commanded by Capt. John Siquig and 1st Sgt. Louis Race, the unit provides command, control and supervision of the operation of the Brigade and attached units. The HHC, 29th IBCT also provides operating personnel to support functional requirements for the headquarters.

- Successful completion of JRTC Rotation 23-08.5. JRTC was located at Fort Johnson, La. Rotation was from July 7 to Aug. 5, 2023. The entire 29th IBCT, including Guam, Arizona, Alaska were in attendance. The 29th IBCT was scheduled for a combined training center rotation in preparation for a ready year.

- Successful change of command between Capt. Junnel Udaundo (outgoing) and Capt. John Siquig (incoming).

Effective date of command was Aug. 1, 2023, ceremony was conducted on Aug. 5, 2023 with the unit in attendance. Udaundo completed 2 years of command time with HHC, 29th IBCT and relinquished his command to Siquig, on 5 August 2023 at building 29.

Members of the Headquarters and Headquarters Company, 29th Infantry Brigade Combat Team at Tiger Balm 2024 held at Joint Base Lewis-McChord in Wash., from May 4 to 18, 2024.

– *Hawai'i National Guard photo*



The 103rd Troop Command's 50th Quartermaster Detachment unit activation ceremony was held at the Waiawa Armory in Pearl City on Feb. 3, 2024.

– *Hawai'i National Guard photo*

Arifjan, Kuwait from October 2023 to July 2024.

- In May 2024, 103rd TC participated in Exercise Tiger Balm at Joint Base Lewis-McChord, Wash. Tiger Balm is in its 43rd year of execution and is the longest running bilateral military exercise between the Singapore Armed Forces and the US Army. 103rd TC administered the command post exercise which tested the operational and interoperability capabilities of the 29th Infantry Brigade Combat Team (United States) and the 76th Singapore Infantry Brigade (Singapore). 103rd TC also provided sustainment support to all of exercise participants.

- 103rd TC provided personnel to support the 29th Infantry Brigade's Joint Readiness Training Center (JRTC) Rotation from July 2023 to August 2023 at Fort Johnson, La. Company C, 1st Battalion, 183rd Aviation Regiment deployed alongside the Brigade, supporting the Brigade's aviation requirements as it trained for large scale combat operations. 103rd TC also provided personnel to support the training administration and sustainment requirements of the rotation.

**Headquarters and Headquarters Company, 103rd Troop Command (HHC, 103rd TC)**

Commanded by Capt. Michelle Amparan and 1st Sgt. Jasmin Reyna. It is located at Waiawa Armory, Pearl City. HHC, 103rd TC conducts training, provides ready forces, executes mission command during NGCS and supports exercises / overseas deployments in support of state and federal missions as required.

**297th Engineer Detachment, firefighting team (297th ENG Det)**

297th ENG Det will mobilize and deploy in any theater of operations to provide fire protection for aviation assets and other major facilities. Provide firefighting services during peacetime in support of local Civil Authorities and on order, they provide NGCS.

- Successful completion of Tiger Balm 2024 at Joint Base Lewis-McChord, Wash. This exercise was from May 4 to 18, 2024. The 29th IBCT unit and staff joined and established great rapport through staff training, military decision making process and multitude of cultural activities. HHC, 29th IBCT also supported the exercise through the exercise control group.

**103rd Troop Command (103rd TC)**

Commanded by Lt. Col. Phoebe Inigo and Command Sgt. Maj. Roger Goodwin. The unit is headquartered at the Waiawa Armory in Pearl City. 103rd TC executes training plans to meet personnel readiness, as well as mission essential task proficiency required, individual and collective training readiness goals, provides ready forces to support exercises, National Guard Civil Support (NGCS) operations, and multidomain operations in order to protect our communities and support combatant commander requirements. On order, establish Task Force (TF) Maui and provide support to TF Aviation in response to NGCS operations and exercises.

- 103rd TC supported multiple incidents throughout the year, providing fire suppression, search and rescue, public affairs coverage, and staff operations support on the islands of Maui, Oahu, and Kauai. 103rd TC also provided support during the historic Maui Wildfires in August 2023.

- 103rd TC successfully deployed the 1950th Support Detachment in support of Operation Spartan Shield in

- **Fire and Emergency Services Training:** The 297th ENG Det conducted training from June 17 to 21, 2024 at the PTA in order to train on mission essential task list proficiency.

**1950 Contingency Contracting Team (1950 CCT)**

1950 CCT will mobilize and deploy to provide contracting support in a contingency environment to include contracting for supplies, services, construction and on order, provides NGCS support.

- **1950 CCT:** Successful deployment & redeployment from October 2023 to July 2024 at Arifjan, Kuwait to conduct contracting operations in support of Operation Spartan Shield.

**50th Quartermaster Detachment (50th QM DET)**

Commanded by Capt. Cliff Yim and 1st. Sgt. Eunjin Chang, 50th Quartermaster Detachment was established on Sept. 1, 2024 and is located at Waiawa Armory, Pearl City. Its mission is to provide field feeding support for up to 700 Echelons above Brigade personnel as well as provide NGCS.

- **Unit Activation Ceremony:** 103rd TC held the 50th QM DET unit activation ceremony at the Waiawa Armory in Pearl City on Feb. 3. to formally and publicly recognize the 50th QM DET as the newest unit of the Hawai'i Army National Guard.

- **Tiger Balm 2024:** Soldiers of the 50th QM DET participated in the Tiger Balm 2024 Exercise. Their mission, to prepare and provide daily meals for up to 400 Singapore Armed Forces and U.S. Forces. Over the course of the exercise, they prepared approximately 11,000 meals, successfully completing their mission and contributing to the overall success of the operation. The exercise was held at the Joint Base Lewis-McCord, Wash. on May 5 to 17.

- **Provide Field Feeding Team Operations:** The 50th QM DET and provided hot meals to Soldiers of the 103rd TC on Sept. 24 and 25 at the Waiawa Armory in Pearl City to meet unit mission essential task list requirements.

The 50th QM DET established its field feeding program, focusing on meeting the unit mission essential task list requirements by prioritizing Field Feeding Team Operations and providing over 500 hot meals monthly to soldiers of the 103rd TC. In addition to meal provisions, the company conducted mission-essential equipment training to enhance overall mission readiness.

In FY24, the unit has successfully provided over 4,500 hot meals to the soldiers of the 103rd TC, showcasing their dedication to operational support and ability to complete the mission.

The 111th Army Band perform "Na Koa" at the Officer Candidate School Commissioning and Graduation Ceremony on Sept. 10, 2023 at the Regional Training Institute in Waimānalo.

– Hawai'i National Guard photo

**111th Army Band (111th AB)**

Commanded by Chief Warrant Officer 5 Curtis Hiyane and 1st. Sgt. Brent Rubio. 111th AB is located at Waiawa Armory, Pearl City. Its mission is to promote the Army and our national interests, enable commanders to shape the environment to accomplish their mission, and set the conditions that lead to trust and confidence in America's Army and its readiness to conduct operations in peacetime, conflict, and war. 111th AB's current mission essential tasks are to provide musical support to military ceremonies and conduct music outreach.

- **Concert Band:** The 2023 Music Fellowship Workshop Concert was held June 23, 2023 at Ka Makana Ali'i in Kapolei to conduct musical outreach to the community of young musicians across Oahu.

- **111th AB Musical Performance Team "Na Koa":** A live performance at the Officer Candidate School Commissioning and Graduation Ceremony at the 298th Regiment Multifunctional Regional Training Institute in Waimānalo was held Sept. 10, 2023 to provide musical support to HIARNG Ceremonies.

- **111th AB Musical Performance Team "Drive On":** A live performance at the Basic Leader Course Graduation Ceremony at the Regional Training Institute in Waimānalo was held on April 27, 2024 to provide musical support to HIARNG Ceremonies.

**117th Mobile Public Affairs Detachment (117th MPAD)**

Commanded by Maj. Nathaniel Calio and 1st. Sgt. Terence Tomori. The 117th MPAD is located at Waiawa Armory, Pearl City. Its mission is to provide direct public affairs support to units deployed in support of Army, joint, interagency, intergovernmental, multinational operations, and provides NGCS.

- **117th MPAD JRTC Coverage:** Spc. Sean Walker and Spc. Bethany Cravalho provided Public Affairs (PA) coverage in support of JRTC 23-08.5 on July 24 at the JRTC in Fort Johnson, La.

- **117th MPAD JTF-50 Maui Wildfire Coverage:** Staff Sgt. Matthew Foster, Sgt. Lianne Hirano, Sgt. Gavin Ching, Spc. Sean Walker and Spc. Tonia Ciancanelli provided PA coverage in support of JTF-50 in Lahaina, Maui on Aug 24, 2023.

- **117th MPAD Tiger Balm Exercise Coverage:** 1st Lt. Teata Gutierrez, Sgt. Casandra Ancheta & Sgt. Mariah-Alexsandra Manandic-Kapu provided PA coverage in support of Tiger Balm 24 at Joint Base Lewis-McChord, Wash., in May 2024.

**230th Engineer Company, Engineer Vertical Construction Company (230th ENG, EVCC)**

Commanded by Capt. Samuel Akinaka and 1st Sgt. Kristalyn Daquep. It is located at the Pfc. Anthony Kaho'ohanohano Armory in Kihei, Maui. On order, the 230th ENG, EVCC provides ready forces to support federal and state missions and provide vertical and horizontal engineering support in the construction, repair, and maintenance of infrastructure to support domestic, overseas missions, and provides NGCS support.

- **230th ENG, EVCC Soldiers (HING CERFP Members):** Assisted local, state and federal search and rescue teams during the Maui Wildfire mission from August to September 2023.

- **230th ENG, EVCC:** Vertical construction projects were held from Oct to Sept. 2024 in Kihei to keep service members proficient with their assigned military occupational specialty.

- **230th ENG, EVCC:** Annual Training (AT) with Detachment 1 – Montana Army National Guard was held from June 1 to 17, 2024 in Kihei to improve interoperability as a whole unit in vertical and horizontal engineer missions.

**Company B, 777th Aviation Support (Co. B, 777th ASC)**

Commanded by Capt. John Worthington Jr. and 1st Sgt. Soloman Makaneole, Co. B, 777th ASC will provide aviation intermediate maintenance in multiple locations simultaneously to support the expeditionary combat aviation Brigade as part of a joint force in a multi-domain operational environment to fight and win in large scale combat operations in and provide NGCS.

- **Sling Load Training:** Co. B, 777th ASC and Company B, 2nd Battalion, 211th Aviation Regiment Command personnel conducted sling load training with Chinook (CH-47) flight crews at Wheeler Army Airfield, Schofield Barracks on Jan. 6 and 7. This provided Downed Aircraft Recovery Team (DART) training in sling load operations



in support of unit's mission essential task 2: perform Downed Aircraft Recovery Missions (DARM). This included using an aerial recovery kit to safely rig a self-propelled crane aircraft maintenance and positioning for aerial movement.

- *Aircraft Maintenance:* Co B, 777 ASC conducted aircraft maintenance on O'ahu and Hawai'i from June 2023 through July 2024, supporting Army Aviation Support Facility #1 Wheeler, AASF #1 Kalaeloa, and AASF #2 Hilo. Unit personnel average over 200 maintenance man-hours during Inactive Duty Training weekends. This supported Blackhawk (UH-60), Pave hawk (HH-60), and Chinook (CH-47) aircraft with scheduled and unscheduled maintenance.

- *Mission essential task 2: Downed Aircraft Recovery Internal Evaluation:* Co B, 777 ASC conducted an internal evaluation to improve proficiency in performing DARM at Wheeler Army Airfield from June 1 to 15, 2024. This included convoy operations, DART operations, and aerial recovery operations on rigging a static Seahawk training aircraft.

#### **Company B, 1109 Theater Aviation Sustainment Maintenance Group (Co. B, 1109 TASMGM)**

Commanded by Capt. Cliff Yim and 1st Sgt. Eunjin Chang. It is located at Waiawa Armory, Pearl City. Its mission is to mobilize and deploy worldwide to provide direct and habitual combat service support to the Theater Aviation Sustainment Maintenance Group, and on order, provides NGCS. Co. B, 1109 TASMGM's current mission essential tasks are to provide ground logistic support to include ground equipment maintenance, medical, and distribution.

- *Co. B, 1109 TASMGM Maintenance and Medical Section:* Provided sustainment support as an exercise support group at the JRTC in Fort Johnson, La. from July 7 to Aug. 6, 2023.

- *Co. B, 1109 TASMGM Distribution Section:* Combat lifesaver training was held at the Waiawa Armory in Pearl City from June 10 to 14, 2024. 20 service members from multiple 103rd TC units were trained and qualified for the 40hrs Combat Lifesaver.

- *Co. B, 1109 TASMGM Maintenance Section:* The Co. B, 1109 TASMGM Maintenance Section completed its annual maintenance requirement at the conclusion of AT 2024 on

June 17, 2024 at the Wai'awa Armory in Pearl City.

#### **Company C, 1st Battalion, 183rd Aviation Regiment (Co. C, 1-183rd AVN)**

Commanded by 1st Lt. Sydnie Collins and 1st Sgt. Duke Takasawa, Co. C, 1-183rd AVN deploys worldwide in order to provide air assault and air movement operations in multi-domain operations. On order, provides National Guard Civil Support throughout the state.

- *JRTC 2023:* Aircrews deployed to San Diego, Calif. to receive and build up aircraft for movement to Fort Johnson, La. The unit conducted joint readiness training with 29th IBCT units in HIARNG and provided aerial mission support from July 8 to Aug. 6, 2023.

- *Sling Load Training:* Aircrews slung a Humvee while Soldiers of Defense Forensic Science Center practiced multiple iterations of load hook ups at Kilauea Military Reserve (KMR) on Nov. 4, 2023. The unit provided sling load and resupply mission training to Forward Support Company (29th IBCT).

- *Air Assault Multi-ship Training:* Aircrews practiced multi-ship air assaults from AASF#2-Hilo to 'Upolu Airport-Kohala, Hawai'i as part of mission essential task air assault training on Feb. 3, 2024. This was held for mission essential task completion and aircrew proficiency.

- *Aircraft Re-fueling Operations:* Soldiers of E Co. Detachment provided refueling support to Co. C, 1-183rd AVN during field training exercise on Feb. 3, 2024 at KMR to conduct re-fueling support in a field environment.

#### **Detachment 1, Company G, 1st Battalion, 189th Aviation Regiment (Det 1 Co. G, 189th AVN)**

On order, Det 1 Co. G, 189th AVN mobilizes and deploys worldwide to perform aeromedical evacuation operations under day, night, and night vision conditions. Conduct medical resupply, transport of medical personnel, hoist operations, search and rescue operations, and provide NGCS operations. Commanded by Capt. Andrew Ung and Sgt. 1st Class Matthew Mitsui.

- *JRTC Support:* 189th AVN personnel supported other H-60 (Blackhawk) units with flight crews and maintenance during a combat readiness center rotation at the JRTC, Fort Johnson, La. from June 2023 to August

2023. This included packaging aircraft for movement via boat, cross-country flights to and from the training center, and executing assigned missions during the training exercise that supported the 29th IBCT at the JRTC 23-08.5 exercise.

- *Wildfire Support:* Det 1 Co. G, 189th AVN conducted NGCS missions in support of other firefighting agencies during wildfire suppression missions on Oahu, Maui, and Kauai from November 2023 to July 2024.

- *Spouse Orientation Flight:* Det 1 Co. G, 189th AVN and Detachment 1, G 3-126th, Aviation Regiment conducted a spouse orientation flight and static display to promote an understanding of the MEDEVAC mission and an appreciation for their continued support at Wheeler Army Airfield on Dec. 3, 2023. This provided background information to service members' families on the MEDEVAC mission, promoted recruiting and retention and showed appreciation for the support the families provide to unit service members.

#### **Company B, 2nd Battalion, 211th Aviation Regiment (Co. B 2-211th AVN)**

Commanded by 1st Lt. Zachary Tinao-Rabellizsa and 1st Sgt. Clayton Perreir, Co. B, 2-211th AVN provides aerial movement of troops, supplies, and equipment for support of

maneuver, combat support, and combat service support operations. Provides National Guard Civil Support.

- *Sling Load Training:* Sling load training support for Co. B, 777th ASC at Wheeler Army Airfield on Oct. 14 and 15, 2023. One Chinook (CH47F) flight crew performed external load operations on a spider crane in support of downed aircraft recovery proficiency training.

- *Maui and Mililani Mauka Wildfire Support:* CH47F Air and ground crews assisted during water bucket operations in support of Maui Wildfire and Mililani Mauka Fire missions from Aug. 9 to Nov. 7, 2023. During both missions, flight crews flew over 50 flight hours and dispensed over 200,000 gallons of water.

- *TY24 Aerial Gunnery:* Co. B, 2-211th AVN Flight crews and ground support flew to PTA and conducted

Detachment 1, Company G, 1st Battalion, 189th Aviation Regiment personnel supported other H-60 (Blackhawk) units with flight crews and maintenance during a combat readiness center rotation at the Joint Readiness Training Center in Fort Johnson, La. in June 2023.

– Hawai'i National Guard photo



aerial gunnery tables 1-6 IOT from April 29 to May 1, 2024 to meet annual gunnery requirements for 17 Air Crew Members.

**Detachment 1, G 3-126th, Aviation Regiment (Det 1 Co. G, 3-126th AVN)**

Commanded by 1st Lt. Sarah-Anne Jordan and Sgt. 1st Class Bryan Hinkle. This training year, Det 1 Co. G, 3-126th AVN personnel backfilled sister unit flight crew and mechanic vacancies during their combat readiness center rotation to JRTC, Fort Johnson, La. This tasking included cross-country flights to and from the training center and aircrew member and mechanic support throughout the rotation.

The personnel played a critical role in extinguishing three wildfires that spread across Maui Island, one on O'ahu at Mililani Mauka, and two on Kaua'i during the summers. Aircrews flew dozens of hours providing aerial water drops, while other unit soldiers worked tirelessly to support.

Detachment 1, G 3-126 crews participated in interagency domestic operations with the Coast Guard off the shores of Kaua'i. Search and rescue efforts were conducted in the summer of 2024 in conjunction with the Coast Guard.

**Detachment 1, Company A, 3rd Battalion, 140th Aviation Regiment (Det 1 Co. A, 3-140th AVN)**

Commanded by Capt. Marshall Kaohu Nishimura and Sgt. 1st Class Kevin Meno, Det 1 Co. A, 3-140th AVN conducts aviation security, reconnaissance, support and other operations for Homeland Security and Defense, Counter Drug Operations, and NGCS, and other agencies as approved by the Secretary of Defense for both CONUS and OCONUS areas of responsibility.

• *Consolidated AT 2023*: The unit deployed from Hilo, Hawai'i to Camp Roberts, Calif. for consolidated training with higher command in June 2023 to provide briefs and training for upcoming Southwest Border (SWB) mobilization. Sgt. Kevin Trinh was trained on the mission equipment package camera system.

• *Soldier Readiness Program (SRP)*: The unit conducted SRP in preparation for validation at Fort Bliss, Texas, on Jan. 6, 2024 at Kalealoa. This was held to satisfy mission essential task 5 conduct expeditionary deployment operations and ensure Soldiers are prepared for SWB

mission. Sgt. Darius Acob reviewed his soldier readiness processing folder for proper documentation.

• *Readiness Level Progression Training for Non-rated Crewmembers (NRCM)*: The unit conducted readiness-level training for NRCM from Feb. 26 to March 29, 2024 at Wheeler Army Airfield. This was held to satisfy mission essential task training and prepare for SWB mobilization. Sgt. Kevin Trinh conducted airspace surveillance during readiness-level progression training.

**298th, Multi-Functional Training Regiment, Regional Training Institute (298th MFTR RTI)**

Commanded by Col. Ronald Hogsten and Command Sgt. Maj. Ronald Biancaniello. It is headquartered in Bellows Air Force Station, Waimanalo. We are the Pacific's premier training Institution of Excellence known for its professional staff and faculty who inspire Soldiers to become exceptional leaders, capable of adapting and operating in complex environments. The 298th MFTR RTI provides a professional learning environment and quality training for the Soldiers and leaders of the Army National Guard, United States Army Reserve and Active Component to the standards set forth by the United States Army Training and Doctrine Command (TRADOC) and Centers of Excellence, producing a ready force in support of the NGCS and Department of Defense Multi-Domain Operations.

**1st Battalion, 298th Multi-Functional Training Regiment (1-298th MFTR)**


Commanded by Lt. Col. Edward Choo and is established at Bellows Air Force Station, Waimanalo. Its mission is to provide Combat Arms and leadership training in the 11B Career Management Field, Officer Candidate School and Warrant Officer Candidate Schools to the standards set forth by the United States TRADOC, the Maneuver Center of Excellence and in accordance with proponent guidance, to produce a ready force in support of Hawai'i Army National Guard and Department of Defense Unified Land Operations.

**2nd Battalion, 298th Multi-Functional Training Regiment (2-298th MFTR)**

Commanded by Lt. Col. Normandy Smithers and is established at Bellows Air Force Station, Waimanalo. Its mission is to conduct basic leadership course and common faculty development - instructor course training to Soldiers and leaders of every component of the U.S. Army to the standards set forth by the TRADOC. Soldiers are provided the resources and knowledge to train and lead effectively in all circumstances in support of Hawai'i Army National Guard and Department of Defense Unified Land Operations.

**Ordnance Training Company, Regional Training Site - Maintenance (OTC, RTS-M)**

Commanded by Chief Warrant Officer 3 Carlvn

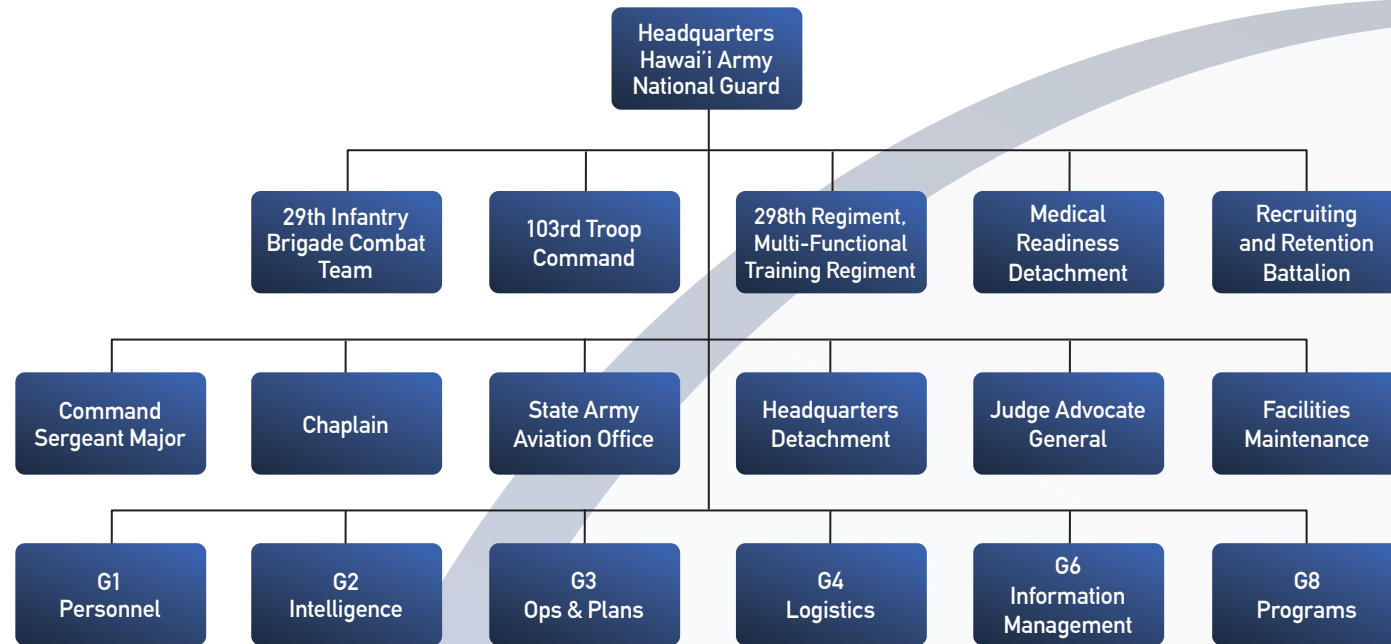


The Detachment 1, G 3-126th, Aviation Regiment personnel played a critical role in extinguishing wildfires on Maui, O'ahu and Kaua'i.  
- Hawai'i National Guard photo

Xavier and is established at Pearl City. The OTC, RTS-M instructs 91B functional and non-functional courses to train future leaders to standards set by TRADOC and Combined Arms Support Command to produce a combat ready force.

OTC, RTS-M continues to serve as the premier training institution for Army maintenance within the Pacific. Through effective resource management, OTC, RTS-M provides cost-effective training to all components in a professional schoolhouse environment staffed with experts from the Hawai'i Army National Guard maintenance community.

# HAWAI'I ARMY NATIONAL GUARD ORGANIZATIONAL CHART



## HAWAI'I ARMY NATIONAL GUARD STAFF



Col. Tyson Y. Tahara  
HIARNG  
Chief of Staff



Col. Wesley K. Kawakami  
29th IBCT  
Commander



Col. Barbara P. Tucker  
103rd TC  
Commander



Col. Ronald D. Hogsten  
298th MFTR RTI  
Commander



Command Sgt. Maj. Brandon I. Kumalae  
29th IBCT  
Command  
Sgt. Maj.



Command Sgt. Maj. Roger J. Goodwin  
103rd TC  
Command  
Sgt. Maj.



Command Sgt. Maj. Ronald J. Biancanello  
298th MFTR RTI  
Command  
Sgt. Maj.

## COMMANDERS, SENIOR ENLISTED LEADERS AND STAFF

Commander, HIARNG Brig. Gen. Stephen F. Logan  
Command Sergeant Major Command Sgt. Maj. James R. Jimenez

### Headquarters, Hawai'i Army National Guard

Chief of Staff Col. Tyson Y. Tahara

Executive Officer

Lt. Col. Phoebe Inigo

G1 Col. Barbara Tucker

G3 Col. David Hatcher II

G4 Col. Nathan Tyau

G6 Lt. Col. Edward Choo

Assistant Inspector General

Lt. Col. Shawn Naito

State Army Aviation Officer

Col. Bryon Cadiz

Facility Management Officer

Mr. Stuart Tomasa

Safety Mr. John Yim

U.S. Property and Fiscal Officer

Col. Taison Tanaka

Director, USPFO Operations

Col. Roger Pukahi

Chaplain CH (Col.) Kurt Mueller

Staff Judge Advocate

Lt. Col. Lloyd Phelps

Deputy State Surgeon

Capt. Eric Agluba

Joint Force HQ HQ Det

Maj. Alvin Kam

Medical Detachment

Col. Janet Lundberg

Recruiting & Retention Battalion

Lt. Col. Allen Tudela

### 29th Infantry Brigade Combat Team

Commander Col. Wesley K. Kawakami

Command Sergeant Major

Command Sgt. Maj. Brandon I. Kumalae

Executive Officer

Lt. Col. Michael Rosner

S1 Maj. Lora-Jan Kaonohi

S2 Maj. Nelson Orona

S3 Maj. Marco Hartanto

S4 Capt. Angela Tabilas

S6 Maj. Michael Paranda

HQ and HQ Co., 29th IBCT

Capt. John Siquig

1st Squadron, 299th Cavalry

Regiment Lt. Col. David Hosea

### HQ & HQ Troop

Capt. Kevin Tam

Troop A Capt. Riki Reynolds

Troop B Capt. Stephen Boyd

Troop C Capt. Ryan Cowherd

Co. D (-) FSC RSTA, 29th BSB

Capt. Alnor Cabonce

### 1st Battalion., 487th Field Artillery

Lt. Col. Bingham Tuisamatatele Jr.

#### HQ & HQ Battery

1st Lt. Kuhinapuitetamalai Naki

Battery A Capt. Fred Meaole

Battery B Capt. Christina Burley

Battery C Capt. Francisco Barba

Co. F, 29th BSB

1st Lt. Jaymie Lonzanida

### 29th Brigade Support Battalion

Lt. Col. Joshua Jacobs

#### HQ & HQ Company

1st Lt. Anthony Finney

Co A Capt. Chassity Abad

Co B Capt. Charmaine Reyes

Co C Capt. Eric Agluba

### 227th Brigade Engineer Battalion

Maj. Dale Balsis

#### HQ & HQ Company

Capt. Andrew Hutchinson

Co A Capt. Nicholas Lange

Co B Capt. Richard Baez

Co C Capt. Joneal Altura

Co D Capt. Crystal Woods

Co E, 29th BSB 1st Lt. Tani Nakashima

### 103rd Troop Command

Commander Col. Barbara P. Tucker

Command Sergeant Major

Command Sgt. Maj. Roger J. Goodwin

Executive Officer

Lt. Col. Normandy Smithers

S1 Maj. Nathaniel Calio

S2/3 Lt. Col. Katherine Kalama

S4 Maj. Adam Hermann

HQ & HQ Co 103rd TC

Capt. Michelle Amparan

### 111th Army Band

Chief Warrant Officer 4

Curtis Hiyane

### 117th Mobile Public Affairs Detachment

Maj. Nathaniel Calio

### 230th Engineer Company, Engineer Vertical Construction Company

Capt. Joshua Aquinde

### 297th Engineer Detachment, Firefighting Team

Capt. Michelle Apamparan

### 1950th Contingency Contract Team

Maj. Robert Frank

### 50th Quartermaster Detachment

Capt. Cliff Yim

#### Co B 777th ASC

Maj. Sean Shultz

#### Co B 2-211th AVN

1st Lt. Zachary Potter

#### Co C 1-183rd AVN

Capt. John Worthington

#### Det 1 Co G 189th AVN

1st Lt. Andrew Ung

#### Det 1 Co G 3-126th AVN

Capt. John Worthington

#### Det 1 Co A/3-140th AVN

Capt. Marshall Kaouhu-Nishimura

Co B 1109 TASMG Capt. Cliff Yim

### 298th Regiment, Multi-Functional Training Unit (Regional Training Institute)

Col. Ronald D. Hogsten

#### Command Sergeant Major

Command Sgt. Maj. Ronald J. Biancanello

#### Executive Officer

Lt. Col. Doreen Uehara

S1 Maj. Thomas Moriyasu

S3 Vacant

S4 Maj. Joseph Glade

### 1-298th MFTR

Lt. Col. Katherine Kalama

OCS Co Capt Ramon Garza

WOCS Co CW4 Kande Almond

OTC, RTS-M Maj. Sean Dodge

### 2-298th MFTR

Lt. Col. Normandy Smithers





An F22 Raptor from the 199th Fighter Squadron takes on fuel from a KC135 attached to the 203rd Air Refueling Squadron during a training exercise off the coast of O'ahu.  
 – Staff Sgt. James Ro photo

# HAWAI'I AIR NATIONAL GUARD



**Maj. Gen. Joseph R. Harris, II**  
 HIANG Commander



**Brig. Gen. Kristof K. Sills**  
 Assistant Adjutant General-Air



**Command Chief Master Sgt. MaryAnn C. Martin**  
 HIANG Senior Enlisted Advisor



**Brig. Gen. Phillip L. Mallory**  
 154th Wing Commander



**Chief Master Sgt. Kurt K. Uchimura**  
 154th Wing Command Chief

## Mission

The Hawai'i Air National Guard (HIANG) has two missions. In performing its state mission, the HIANG provides organized, trained units, Airmen, and Guardians to protect Hawai'i's citizens and property, preserve peace, and ensure public safety in response to natural or human-caused disasters. Its federal mission is to provide operationally ready combat units, combat support units, and qualified personnel for active duty in the U.S. Air Force and U.S. Space Force in time of war, national emergencies, or operational contingencies.

## Personnel

As of July 1, 2024, the authorized strength of the Hawai'i Air National Guard was approximately 2,500 personnel.

## Organization

The HIANG is commanded by Maj. Gen. Joseph R. Harris, II and Command Chief Master Sgt. Maryann C. Martin. The HIANG is comprised of the HIANG Headquarters, the 154th Wing, the 201st Air Operations

Group, the 298th Air Defense Group, Headquarters HIANG Operating Location A and Headquarters HIANG Operating Location B.

## 154th Wing (154th WG)

The 154th Wing is commanded by Brig. Gen. Phillip L. Mallory and Command Chief Master Sgt. Kurt K. Uchimura. The wing is headquartered at Joint Base Pearl Harbor Hickam (JBPH-H), O'ahu. It is the largest of the HIANG organizations and the largest, most complex, and geographically separated wing in the entire Air National Guard. The headquarters consists of the wing commander, command chief master sergeant, wing control center, chaplain, judge advocate, military equal opportunity, plans, safety, public affairs, inspector general and the 154th Comptroller Flight.

The 154th Operations Group consists of the 199th Fighter Squadron, 203rd Air Refueling Squadron, 204th Airlift Squadron, 154th Operations Support Squadron and 297th Air Traffic Control Squadron.

The most diverse of the four groups, the 154th Mission

Support Group (154th MSG) provides home station support services to the entire HIANG, as well as deployable supply system, construction, security, communications and support services. The 154th MSG consists of the 154th Logistics Squadron, 154th Civil Engineer Squadron, 154th Security Forces Squadron, 154th Communications Squadron and the 154th Force Support Squadron.

The 154th Regional Support Group (154th RSG) is the newest group in the wing, having stood up on Oct. 1, 2023. The 154th RSG provides combat mission ready Airmen to enhance warfighting capability for communications, intelligence and weather in the Pacific. The 154th RSG consists of the 201st Intelligence Squadron, 199th Weather Flight, the 291st Combat Communications Squadron located in Hilo; and the 292nd Combat Communications Squadron located in Kahului.

The 154th Medical Group provides the HIANG with fixed and deployable medical and dental resources and a medical response capability to the CERFP mission.

### 201st Air Operations Group (201st AOG)

The 201st AOG is headquartered at JBPH-H. The 201st AOG's subordinate units are the 201st Combat Operations Squadron (201st COS) and the 201st Air Mobility Operations Squadron (201st AMOS). 201st AOG units are classic associate units of the HIANG, augmenting the Pacific Air Forces' 613th Air Operations Center (AOC) and the 613th Air Mobility Division through the full range of combat operations. The 201st AOG is the only AOC Total Force Integration unit in the Air National Guard, and a significant partner in the Pacific AOC Enterprise which plans and executes Air Force, joint, and combined operations to meet USINDOPACOM regional strategy and to assist in humanitarian aid and disaster relief operations.

The units are co-located with the 613th AOC at JBPH-H. The mission of the 613th is to provide command and control of real-world air, space and cyber operations in the Pacific Theater for the Commander, Air Forces forces and the Coalition or Joint Forces Air Component Commander. In the event that operations exceed the 613th's capabilities, the HIANG Airmen will be immediately available to supplement active duty Air Force requirements. The 201st AOG's Airmen include pilots, navigators, weapons controllers, flight nurses, intelligence specialists, and cyber operators. The 201st COS has approximately 72 Airmen, which include intelligence,

network strategy, and airspace branches. The 201st AMOS has approximately 41 Airmen split between tanker, airlift, logistics, and aeromedical branches.

### 298th Air Defense Group (298th ADG)

The 298th ADG, to include its two squadrons, the 169th Air Defense Squadron and the 298th Support Squadron protect Hawai'i's skies 24 hours a day, 7 days a week. They work in close collaboration with military and civilian authorities to ensure the safety of Hawai'i's airspace through constant vigilance and quick response. The partnerships with other branches of service enhance these efforts, allowing for coordinated, multi-domain defense. The State Partnership Program (SPP) adds a crucial international dimension, linking us with allied nations to strengthen global security. The 298th ADG continuously work on modernization projects to maintain an edge against evolving threats and ensure the effectiveness of air defense strategies.

### Highlights

- To prepare and assist the large deployment in early 2024, the 154th Logistics Readiness Squadron provided integral, direct support to this movement and ensured the members and mission had the essential and required items. The Materiel Management Flight's Readiness Spares Package Section inventoried, packed, and processed the transfer of containers and pallets for bulk assets and canopies and housed over 1,700-line items valued at more than \$12 million. Also, the Materiel Management Flight's Individual Protective Equipment Section individually inventoried, built, and processed 450 bags with essential gear, which totaled over 8,500 protective equipment items valued over \$2.1 million. In addition, the air transport function team assisted in the coordination and movement of over 200 passengers and 390 short tons of cargo over the span of 2 weeks, helping to ensure the passengers and cargo reached their destination in a timely manner.

- In the wake of the deadliest wildfire in recent U.S. history, 41 defenders from the 154th Security Forces Squadron teamed with over 900 federal and civilian law enforcement agencies to secure Lahaina, Maui. Together, they safeguarded more than 3,000 structures, protected 9.3 square miles, and ensured the safety of over 9,000 residents, demonstrating their unwavering commitment to public service and their ability to overcome even the most challenging of circumstances.

- The 154th Medical Group provided 41 medical personnel in support of the Maui Wildfire with search and rescue/recovery operation teams at the hot zone, medical logistics and planning, force health protection and medical monitoring of military personnel, and civilian care at Lahaina Comprehensive Health Center. A total of 101 casualties were recovered (36 by CERFP).

- In August 2023, members from 154th Civil Engineer Squadron (154th CES) provided Emergency Operations Center Liaisons and staff supporting the State and Maui County in response to the wildfire. In April 2024, the 154 CES conducted a total force civil engineer training exercise on Bellows Air Force Station with Active, Reserve and Guard personnel. This four-day event, provided training opportunities for approximately 100 engineers, bolstering military readiness and improving cohesiveness across the force. In June 2024, the 154th CES conducted an innovative readiness training in New Mexico, supporting the Southwest Indian Foundation in the construction of a new home in the Navaho Nation, improving the living conditions for military veteran's family members.

- In August 2023, members of the 154th Force Support Squadron (154th FSS) Fatality Search and Recovery Team provided direct support to County of Maui in response to the wildfire. The 11-person team worked closely with State, County, and Federal responders across 9 square miles to clear 382 structures and 379 vehicles over a span of 600 hours. Additionally, the team developed and implemented a process to quickly and safely sanitize first responders and critical infrastructure providers. Within the 154th FSS, the Fitness

In March 2024, members of the 203rd Air Refueling and 204th Airlift Squadrons embarked on a mission to Charleston Air Force Base, South Carolina, to support SpaceX Crew 8's launch to the International Space Station.

— Hawai'i National Guard photo

Assessment Cell provided oversight to 140 Physical Training Leaders & Unit Fitness Program Managers, ensuring the standardization of assessments and the safety of members. They executed 154 assessments for 2,000 servicemembers.

- Members from the 154th Communications Squadron (154th CS) quickly deployed to Guam to provide critical commercial communications to the Guam National Guard's Joint Task Force in response to typhoon Mawar. To help streamline communication throughout the task force, the 154th CS Airmen integrated a base station communication hub inside the Joint Operations Center (JOC). This expedited communication between the JOC and the dispatched disaster relief teams. High-speed commercial internet was also in critical demand to make up for degraded network services caused by damage from the storm.

- The 201st AOG had 70 personnel participate in Exercise Keen Edge 24, a large force multi-national exercise strengthening relationships with allies and partners. The group demonstrated the HIANG's critical role in the command-and-control environment by filling



key positions throughout the AOC.

- 44 members have been on Military Personnel Appropriation orders during Fiscal Year (FY) 24 augmenting the active duty in leadership positions throughout PACAF and the 613th AOC.

- The 201st AOG was instrumental in standing up the Joint Task Force during the Maui wildfires, providing several guardsmen to support the relief effort.

- 39 personnel participated in Exercise Valiant Shield 24, a US only joint exercise designed to improve maritime capability of naval fleet operations focusing on integrating interoperability in a multi-domain environment. 12 Guardsmen forward deployed to Japan, dynamically executing missions across the area of responsibility.

- Volunteers with the 291st Combat Communications Squadron in Hilo helped to pressure wash the headstones at Veteran's Cemetery #1 and #2 during the 2024 Annual Hilo Veterans Memorial Headstone Cleaning. 5,850 headstones were cleaned.

## Deployments

**199th Fighter Squadron (199th FS): Kadena deployment** – The 199th FS deployed to Kadena Air Base Japan in support of a theatre security package. This included participation in multiple high visibility missions and higher headquarters taskings, highlighting the strategic importance of joint interoperability with allies and partners in the region. Our ability to integrate with assets across Global Strike Command, Air Combat Command, Pacific Air Forces, Philippine, Australian, Japanese, Singapore, and Korean Air Forces is critical to deterrence within the region and it ensures a free and open INDOPACIFIC. While abroad, we had the opportunity to participate in multiple subject matter expert exchange briefs, tactical mission execution and help promote the DOD message across the Pacific, including advancing the HIANG SPP.

**203rd Air Refueling Squadron (203rd ARS): Guam Deployment** – The 203rd ARS conducted three partial mobilizations in support of the 506th Expeditionary Air Refueling Squadron at Andersen Air Force Base, working alongside other Air National Guard KC-135 units. Over three deployment rotations, 67 personnel, including 22 operations and maintenance personnel per rotation, were tasked with mission responsibilities, along with three aircraft swap-outs. Forward deployments were made to

Misawa Air Base, Kadena Air Base, Yokota Air Base, and JBPH-H. The maintenance and operations teams managed multiple deployments amid a changing mission tempo and participated in joint exercises such as Cope North and Valiant Shield during the 2024 Rotation 1.

**204th Airlift Squadron: Human Spaceflight Support (HSFS)** – The HSFS overcame numerous challenges to provide steadfast support for the first crewed launch of the \$4.2B Boeing Starliner space capsule and two NASA test pilots. Integrating with a team that included three HH-60s, two HC-130s, and fourteen Pararescue Jumpers, the two C-17 crews from the 154th Wing provided the sole long-range contingency search and rescue capability for the historic spaceflight. The HSFS team worked closely with riggers to develop custom tactics, techniques, and procedures to account for the unique characteristics of the new spacecraft. Despite facing frequent delays due to mechanical issues, the team maintained readiness at two geographically separate locations — Hickam Air Force Base and Charleston Air Force Base — to provide worldwide support in case of a launch abort contingency. In addition to supporting this launch mission, the team also conducted the first-ever alert launch drill in the program's history, validating the timeline and identifying factors that would limit their ability to respond during future events. This was all accomplished amid an unprecedented third launch event, with a 50 percent increase in mission taskings above steady-state requirements.

**297th Air Traffic Control Squadron (297th ATCS): Southern Strike** – The 297th ATCS led combat airfield operations during Readiness Exercise SOUTHERN STRIKE, demonstrating their ability to execute the agile combat employment scheme of maneuver. Focused on Pacific Air Force's (PACAF) concept of employment, the 297 ATCS mobilized 45 Airmen with five weapon systems across three austere locations (Camp Geronimo, La., Camp Shelby Auxiliary Field, La. & Gulfport, Miss.) Within 72 hours, the squadron established and sustained 24-hour combat airfield operations for tactical air navigation services, instrument landing system, air traffic control tower services, and landing zone safety operations. The weapon systems successfully achieved flyability checks and provided visual and instrument flying procedures to joint force aircraft. The Airmen operating these systems continued to do so without interruption, resupply, or

reinforcements while surviving a simulated great power competition with a near-peer competitor before redeploying back to Kalaeloa, HI.

**297th Air Traffic Control Squadron (297th ATCS): Typhoon Mawar D-ILS support** – In response to Typhoon Mawar, the 297th ATCS Air Traffic Control Squadron deployed a team of six Airmen to Andersen Air Force Base, Guam in order to stand up two deployable instrument landing systems and a tactical air navigation system. Partnering with the 53rd Combat Air Operations Squadron, they re-established three instrument flight rule procedures and enabled precision approach capabilities to the most important Pacific Air Force air base west of Hawai'i. All three systems were commissioned by flight check in time to support Exercise COPE NORTH's show of force that incorporated 2,400 allied and joint force personnel.

**154th Operations Support Squadron (154th OSS): In Search of Kadena** – The 154th OSS deployed 16 personnel support of the 199th Fighter Squadron Theatre Security Package mission to Kadena, Japan. This 154 OSS package included pilots, Aircrew Flight Equipment technicians and Intelligence personnel. 154th OSS personnel are often deployed with the flying squadrons to ensure the flying squadrons are served by professionals familiar with the people, equipment and mission of the 154th Operations Group flying squadrons.

**298th Air Defense Group** – Five HIANG Guardsmen participated in a SPP Air Defense Subject Matter Expert Exchange (SMEE) with the Philippine Air Force at Clark Air Force Base in Pampanga, Philippines. The SMEE events included briefs and discussions on mission and exercise planning, demonstrations in operating and maintenance of the theater operationally resilient command and control system, and validation of the 5th Fighter Wing's Command and Control Fusion Center at Basa Air Base, Pampanga, Philippines.

**Headquarters HIANG Operating Location A and Headquarters HIANG Operating Location B (HQ HIANG OL-A, HQ HIANG OL-B)**

- Supported a VULCAN GUARD at NATO: VULCAN GUARD Bolt 6 (VG B6) provided an opportunity for the National Guard and state partnership program nations to continue growth in space operations cooperation by enhancing integration, collaboration, & knowledge sharing between U.S. and selected partners in space operations. VG B6 sought to build & foster relationships through SPP

and United States Space Command Security Cooperation objectives. The exercise focused on Romania Space Operations Centre and Poland Space Operations Centre and NATO Space Operations Centre.

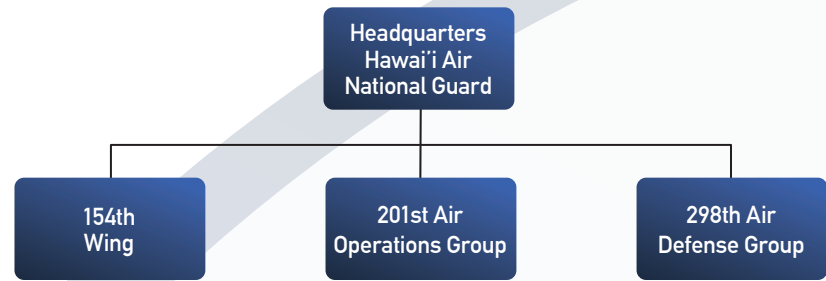
- VULCAN GUARD BOLT 7: Focused on Indonesia space personnel to build & foster relationships through SPP and United States Space Command Security Cooperation objectives.

- COBRA GOLD/BALIKATAN: HIANG OL-A headquarters was lead planner for USINDOPACOM Space. Consisted of deployment of systems forward and personnel to support Space in an Air Operations Center environment. Provided Space familiarization to Thailand, US, Japan, Singapore, Korea, Australia, Malaysia, Indonesia and to synch space capabilities across the multinational partners.

**292nd Combat Communications Squadron**

- *292 Reserve Component Posture – April to October 2023*  
30 Pax: Supported various airfield operations throughout Africa
- *Talisman Sabre – July 9 to Aug. 6, 2023*  
7 Pax: Supported intel and security forces with comm services utilizing the communications fly-away kit
- *Joint Pacific Multinational Readiness Center – Oct.26 to Nov. 11, 2023*  
3 Pax: Supported the 204th and intel utilizing the communications fly-away kit
- *Sentry Aloha – Jan. 12 to Feb. 11, 2024*  
4 Pax: Supported the 154th by providing client support technician services for Sentry Aloha
- *Cope Thunder/Balikatan 25 – Apr. 3 to May 13, 2024*  
6 Pax: Integrated with the 644th at Cesar Basa Air Base supporting intel, security forces, and maintainers. Provided services at Cebu to intel and security forces utilizing the communications fly-away kit
- *BUMBUU – June 4 to June 14, 2024*  
4 Pax: Supported as wing inspection team and support forces for a 254th Combat Communications Group Combat Communications wide exercise
- *Air Force Training – June 5 to June 11, 2024*  
43 Pax: Unit event first time taking the full unit type code package off island and setting up and testing services Maui Wildfires: supported as C2, S1,S3,S6, traffic control point, and logistics for the fires. All AGR and T32 full time staff supported

# HAWAI'I AIR NATIONAL GUARD ORGANIZATIONAL CHART



## COMMANDERS, SENIOR ENLISTED LEADERS AND STAFF

Commander, HIANG Maj. Gen. Joseph R. Harris, II  
 Assistant Adjutant General-Air Brig. Gen. Kristof K. Sills  
 Senior Enlisted Advisor Command Chief Master Sgt. MaryAnn C. Martin

### Headquarters, Hawai'i Air National Guard

201st Air Operations Group Col. Michael Rawlins, Jr.

201st Combat Operations Squadron  
 Col. Jonathan Hough

201st Air Mobility Operations Squadron  
 Col. Troy Cullen

298th Air Defense Group Col. Diana Gregory

169th Air Defense Squadron Lt. Col. Michael Buendia

298th Support Squadron Lt. Col. Jesse Park

HQ HIANG OL-A Lt. Col. Chad Briggs

HQ HIANG OL-B Lt. Col. Jeremiah Hitchner

### 154th Wing

Wing Commander Brig. Gen. Phillip L. Mallory

Vice Commander Col. Regina H. Komine

Command Chief Chief Master Sgt. Kurt K. Uchimura

154th Comptroller Flight Lt. Col. Barney Girdner IV

154th Medical Group Lt. Col. Elzadia Kaina

Detachment 1 Lt. Col. Ian Beltran

154th Operations Group Col. Shane Nagatani

154th Operations Support Squadron Lt. Col. Rush Taylor

199th Fighter Squadron Lt. Col. Kenneth Peterson

203rd Air Refueling Squadron Lt. Col. Carrie Hironaka

204th Airlift Squadron Lt. Col. Britton Komine

297th Air Traffic Control Squadron  
 Maj. Irving Bicoy

154th Maintenance Group Col. Christopher Cullen

154th Maintenance Squadron Maj. Raynell Anes

154th Aircraft Maintenance Squadron  
 Lt. Col. Cesar Hernandez

154th Maintenance Operations Flight  
 Maj. Robin Casabar

154th Mission Support Group Col. Amy Arfman

154th Communications Flight Maj. Jay Munechika

154th Civil Engineer Squadron  
 Lt. Col. Christopher Mayor

154th Force Support Squadron Maj. Love Vazquez

154th Logistics Readiness Squadron Maj. Jesse Barber

154th Security Forces Squadron Maj. Allison Delos San

154th Regional Support Group Col. Kathleen Fallis

201st Intelligence Squadron Lt. Col. Sara Pactol

291st Combat Communications Squadron  
 Lt. Col. Krystelle Kenney

292nd Combat Communications Squadron  
 Lt. Col. Todd Curtright

199th Weather Flight Maj. Michael Iwashita

## STATION LIST OF UNITS

Unit/Location, Federal Recognition Date

### Hawai'i Air National Guard

Headquarters, HIANG, Honolulu, Oahu, Jan. 1, 1952

HQ, 154th Wing, JBPH-H, Dec. 1, 1960

154th Comptroller Flight JBPH-H

154th Medical Group, JBPH-H, Dec. 1, 1960

Detachment 1, JBPH-H, June 12, 2024

154th Operations Group, JBPH-H, Oct. 31, 1994

154th Operations Support Squadron, JBPH-H, Oct. 31, 1994

199th Fighter Squadron, JBPH-H, Nov. 4, 1946

203rd Air Refueling Squadron, JBPH-H, Feb. 12, 1993

204th Airlift Squadron, JBPH-H, Oct. 31, 1994

201st Air Intelligence Squadron, JBPH-H, Jan. 31, 2015

297th Air Traffic Control Squadron, Kalaeloa, Oct. 13, 1967

199th Weather Flight (Fixed), JPBH-H, Nov. 4, 1946

154th Maintenance Group, JBPH-H, Oct. 31, 1994

154th Maintenance Squadron, Dec. 1, 1960

154th Aircraft Maintenance Squadron, July 12, 1995

154th Maintenance Operations Flight, July 25, 2003

154th Mission Support Group, JBPH-H, Oct. 31, 1994

154th Communications Flight, JBPH-H, Oct. 31, 1994

154th Civil Engineer Squadron, JBPH-H, Dec. 18, 1959

154th Forces Support Squadron, JBPH-H, Sept. 20, 2009

154th Logistics Readiness Squadron, JBPH-H, Jun. 16, 1994

154th Security Forces Squadron, JBPH-H, Jan. 4, 1979

291st Combat Communications Squadron Keaukaha  
 Military Reservation, Hilo, Hawai'i, March 6, 1967

292nd Combat Communications Squadron, Kahului, Maui,  
 Oct. 13, 1967

201st Air Operations Group, JBPH-H, Nov. 2, 2008

201st Air Operations Squadron, JBPH-H, Nov. 2, 2008

201st Air Mobility Operations Squadron, JBPH-H, Nov. 2, 2008

298th Air Defense Group, JBPH-H, Mar. 1, 2019

169th Air Defense Squadron, WAAF, Oct. 7, 1956

298th Support Squadron, WAAF, Mar. 1, 2019

298th Support Squadron OL-AA,

Pacific Missile Range Facility, Kaua'i, Mar. 1, 2019



154 Operations Support Squadron Aircrew Flight Equipment technicians assist an F-22 pilot, ensuring optimal fit and functionality of critical flight gear for demanding training missions.  
 – Hawai'i National Guard photo



HI-EMA Administrator Col. (Ret) James Barros greets members of Samaritan's Purse, a religious organization which assisted residences in sifting through debris following the Aug. 8, 2023 wildfire in Lahaina.  
 – Ethann Oki photo

# HAWAI'I EMERGENCY MANAGEMENT AGENCY



Col. (Ret) James Barros  
 Administrator

## Mission

The primary mission of the Hawai'i Emergency Management Agency (HI-EMA) is to assist Hawai'i in preparing for, responding to, and recovering from natural and human-caused disasters.

## Personnel

HI-EMA is led by Hawai'i Adjutant General Kenneth S. Hara. Colonel (retired) James DS. Barros currently serves as HI-EMA's administrator, managing daily operations and assuming the director's responsibilities in his absence. Administrator Barros succeeded Luke Meyers, who was reassigned to lead the Office of Recovery and Resiliency, an initiative from the Governor's Office. The agency is staffed by 85 full-time and part-time employees.

## Organization

HI-EMA serves as the coordinating agency among the four county emergency management agencies: Hawai'i County Civil Defense, Maui Emergency Management Agency, City and County of Honolulu Department of Emergency Management, and Kaua'i Emergency Management Agency. Additionally, HI-EMA functions as the State Warning Point, responding to requests for assistance from counties. If a disaster response effort exceeds a county's capabilities, HI-EMA may advise the governor to issue an emergency proclamation.

Emergency response is only one of the functions of HI-EMA. The five core capabilities that guide the organization are prevention, protection, mitigation,

response, and recovery. The branches within all HI-EMA address these capabilities. The branches are: Preparedness, Operations, Telecommunications, Logistics, External Affairs, and Finance/Administration.

The Department of Defense also maintains the State Major Disaster Fund, authorized under Chapter 127A-16 HRS. The fund authorizes the state government to appropriate up to \$5 million per emergency or disaster and an additional \$5 million to match federal funds following a presidential disaster declaration.

## Highlights for the year

The fiscal year 2024 was marked by resilience, collaboration and significant progress in emergency management across Hawai'i. From July 2023 to June 2024, HI-EMA navigated various challenges while continuing to prioritize the safety and well-being of our communities.

This year, HI-EMA focused on enhancing preparedness and response capabilities in light of ongoing recovery efforts from previous disasters and emerging threats. In response to the evolving landscape of natural disasters, a total of 29 training exercises and simulations were conducted to ensure that our teams are well-prepared to respond effectively to any situation. These exercises not only included traditional hazards such as hurricanes and flooding but also addressed newer threats like sea-level rise.

A defining event this year was the devastating wildfires that impacted Maui in August 2023.

HI-EMA mobilized quickly to coordinate response efforts, providing critical support to local authorities and first responders. HI-EMA worked to ensure the safety of residents and visitors, facilitating evacuations and establishing emergency shelters for those displaced by the fires. Additionally, HI-EMA collaborated with various state and federal agencies to conduct damage assessments and implement relief measures.

In the aftermath of the Maui wildfires, the state of Hawai'i quickly coordinated with local agencies, nonprofits, and federal partners to secure temporary housing options, including 17 hotels, short-term rentals, and 35 condominiums for 8,001 people. This action helped ensure that displaced residents had access to safe living conditions. The program provided support services, which included case management, mental health support, and assistance with navigating federal and state aid programs. These services aimed to help individuals and families transition from emergency sheltering to more permanent housing solutions.

When focus shifted to recovery, HI-EMA played a pivotal role in coordinating debris removal efforts, working closely with local governments and contractors to clear affected areas and restore access to essential services. Swift action in debris management supported rebuilding efforts and assisted residents in returning to their homes. The ongoing collaboration with FEMA ensured that funding and resources were available to support these critical recovery activities.

HI-EMA also launched an extensive public education campaign aimed at increasing community awareness about disaster preparedness. Through workshops, informational mailers, and community outreach initiatives, residents were empowered with the knowledge and tools needed to safeguard themselves and their families during emergencies.

A highlight of this fiscal year was our community partnerships to identify connectivity and integrate emergency management education into more collectives. The Community Outreach Division participated in nearly 20 events statewide.

HI-EMA remains committed to continuing its vision and ensuring the safety and well-being of the state and its citizens.

During the period August 2023 through April 2024, HI-EMA was fully activated and prioritized missions for the Maui Wildfires (DR-4724).

### Month-by-month recap

#### August 2023

- HI-EMA deployed 46 staffers to assist with the Maui wildfires
- Supported 11 Emergency Management Assistance Compact Missions (EMAC) from Washington, Oregon, Florida, and California
- President Joe Biden visited Lahaina burn zone; declared state of emergency
- Coordinated State & Federal Command & Unified Coordination Meetings
- State of Hawai'i enters contract with American Red Cross – to assist with Non-Congregate Sheltering Program
- Stood up Joint Task Force for Housing
- Joint Task Force for donations and volunteer management coordination
- Coordination of debris removal – household hazardous waste
- Coordination of marine debris removal with US Coast Guard

#### September 2023

- HI-EMA took lead to establish and coordinate the Disaster Recovery Center
- HI-EMA deployed 51 staffers to assist with the Maui wildfires
- Supported 24 EMAC Missions from Arkansas, California, Illinois, Kentucky, Massachusetts, Ohio, Oregon, Pennsylvania, Tennessee, Virginia, Vermont, and Washington

#### October 2023

- HI-EMA deployed 46 staffers to assist with the Maui wildfires
- Supported 28 EMAC Missions from Arkansas, Arizona, California, Michigan, North Dakota, New Jersey, New York, Oregon, Pennsylvania, South Carolina, Tennessee, Texas, Virginia, Washington, and Wisconsin

#### November 2023

- HI-EMA deployed 65 staffers to assist with the Maui wildfires
- Supported 26 EMAC Missions from Arizona, California,

Massachusetts, Maryland, Michigan, Montana, New Jersey, New Mexico, Ohio, Oregon, Pennsylvania, Texas, Virginia, and Washington

- National Level Exercise 2024 HI-EMA activities meeting
- Host HI-EMA Tour for Senator Brandon Elefante
- FEMA Region 9 Annual Outside the Continental United States Regional Emergency Communications Coordination Working Group Summit (Virtual)
- HI-EMA collaboration Meeting with Leeward Community College

#### December 2023

- HI-EMA deployed 62 staffers to assist with the Maui wildfires
- Supported 10 EMAC Missions from California, Montana, Oregon, Pennsylvania, and Texas
- Hawai'i Corporate Security Symposium
- National Level Exercise 2024 – Concept & Objective – Initial Planning Meeting

#### January 2024

- HI-EMA deployed 62 staffers to assist with the Maui wildfires
- Supported 16 EMAC Missions from California, Michigan, Montana and Oregon
- FEMA Vanguard Executive Crisis Leaders International Forum – London

#### February 2024

- HI-EMA deployed 79 staffers to assist with the Maui wildfires
- Supported six EMAC Missions from California, Montana, New Jersey, and New York
- Coordinated two housing resource fairs on Maui to support the Non-Congregate Sheltering Program
- Private Partner Forum

#### March 2024

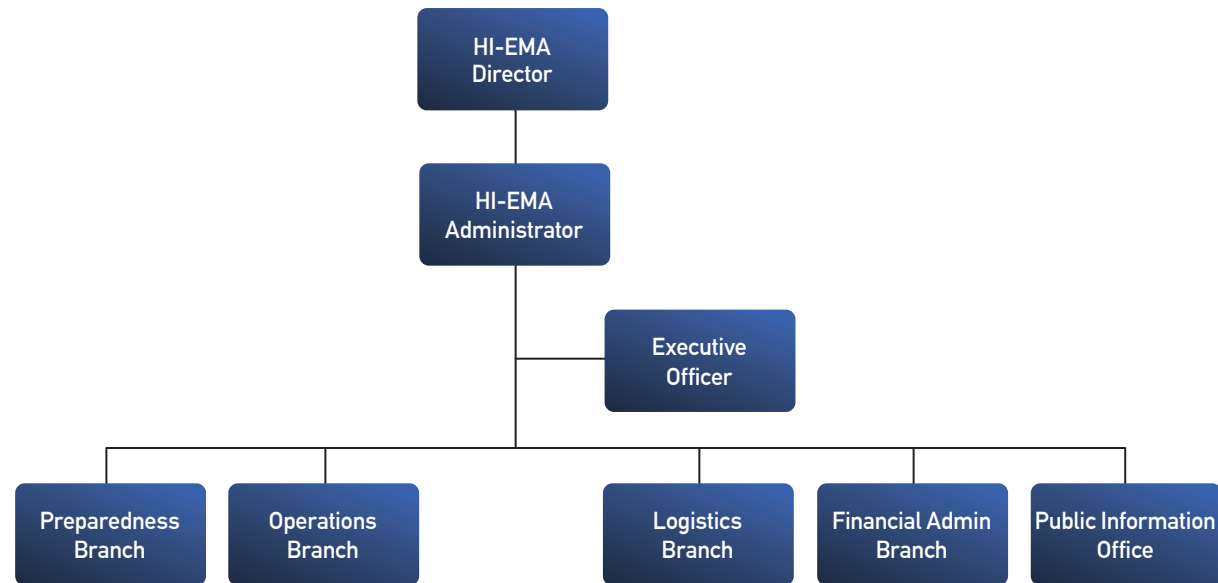
- Launched Tsunami Ambassador Program – St. Louis School

HI-EMA staffers worked at two Housing Resource Fairs held on Maui in February.

– HI-EMA photo



# HI-EMA ORGANIZATIONAL CHART



- HI-EMA deployed 83 staffers to assist with the Maui wildfires
- National Level Exercise Governor Table Top Exercise (TTX)
- National Emergency Management Association 2024 Mid-Year Forum, Washington, D.C.
- Coordinated five housing resource fairs on Maui to support Non-Congregate Sheltering Program

#### April 2024

- Governor Josh Green hosts Tsunami Awareness Month Press Conference and presents proclamation
- HI-EMA deployed 71 staffers to assist with the Maui wildfires
- Supported two EMAC Missions from Massachusetts
- Coordinated two housing resource fairs on Maui to support Non-Congregate Sheltering Program

#### May 2024

- Maui Land blessing ceremony
- Wildfire Preparedness Month and Wildfire and drought lookout-partnership with Hawai'i Wildfire

#### Management Organization

- HI-EMA deployed 51 staffers to assist with the Maui wildfires
- Supported an EMAC Mission from Oregon
- Kaua'i Rains
- Coordinated two housing resource fairs on Maui to support Non-Congregate Sheltering Program
- KHON2 Cooking with Sam Choy Program
- HI-EMA hosts visit from Laos Emergency Management Officials

#### June 2024

- National Safety Month
- HI-EMA deployed five staffers to assist with the Maui wildfires
- Coordinated one housing resource fair on Maui to support Non-Congregate Sheltering Program
- Hawai'i On the Hill event – Washington, D.C.
- Participated in the 74th Korean War Commemoration Ceremony

# OFFICE OF VETERANS' SERVICES



(Maj.) John P. Alamodin  
Director

#### Mission

The Office of Veterans' Services (OVS) is the principal office within the State of Hawai'i responsible for the development and management of policies and programs related to veterans and their family members. OVS acts as a liaison between the Governor and Hawai'i's individual veterans, their groups and organizations, and serves as an intermediary between the Department of Veterans Affairs (VA) and our veterans and their family members.

#### Organization

The organization includes administrative and office services sections, the veterans' services branch, and the Hawai'i State Veterans Cemetery (HSVC) branch. The veterans' services branch, under the supervision of the Veterans' Services Coordinator, with counselors and office assistants on O'ahu, Hawai'i, Kaua'i and Maui are responsible for providing veteran information and assisting them in obtaining an array of veterans' services and benefits offered by the VA, the state, and by their respective counties. The Maui counselors provided outreach to Lāna'i and Moloka'i. Neighbor island counselors also assist with burials of veterans at their island cemeteries; they act as advisors to their respective county veterans' council; and participate as members on community committees and panels in conferences related to veterans' issues. Veterans Benefits Counselors and staff are employing tele-counseling methods to support veteran client and family needs while supporting the mission and providing vital services.

#### Personnel

Statewide, the OVS is authorized 28 full-time staff comprised of Veterans Benefits Counselors, administrative staff and cemetery personnel. The Legislature, with the approval of the Governor, provided one new full-time Women Veterans Coordinator position. The Multi Skilled Worker 7-person Burial Team under the State DOD Engineering Office (HIENG) has taken over the burial duties from a burial contractor as of January 1, 2017, in the Hawai'i State Veterans Cemetery in Kane'ohe. Personnel assigned from HIENG perform HSVC maintenance on the grounds and facilities. Services of numerous volunteers assist in the maintenance of veterans' memorials, clerical and receptionist support; cemetery maintenance; and support in all areas of the Governor's Memorial Day ceremony held at HSVC in Kane'ohe and other similar events across the State.

#### Highlights and Significant Events

The O'ahu OVS operates out of the VA facilities located in the E-Wing at Tripler Army Medical Center. Due to our proximity to the VA benefits section, a short distance from the Spark M. Matsunaga Out-Patient Clinic, the Center for Aging and to Tripler wards and clinics, OVS continues to experience a significant increase in walk-in traffic. The proximity of the VA Regional office has resulted in a stronger relationship with the benefits and healthcare staff. This has increased the ability to access records of veterans served by OVS and enhanced our casework



An aerial view of the Daniel K. Akaka State Veterans Home in Kapolei.  
 – Brig. Gen. (Ret) Neal S. Mitsuyoshi photo

Replica & Mobile Education Center was stationed in Hawai'i Hilo Bayfront on display 24 hours a day from Jan. 24 – until closing at 2:00pm on Jan 28. Then the displays were packed up and sent to Maui. It was placed at the Maui War Memorial Stadium on display 24 hours a day from Feb. 9 – until closing at 2:00 p.m. on Feb. 13

- The Governor's 2024 Memorial Day Ceremony was held in person on Monday, May 27, 2024. There were over 300 attendees. Chaplain Charles Poore delivered the invocation and benediction and Interim Director Brig. Gen. (Ret) Bruce Oliveira was the master of ceremonies. The Adjutant General Maj. Gen. Kenneth S. Hara gave the welcome remarks. The 111th Army Band played the National Anthem, Hawai'i Pono'i, and the musical interludes. Josh Green, M.D., Honorable Governor, State of Hawai'i, gave the Memorial Day address. The placing of the state wreath was performed by the Governor Green and Hara. Every branch of service stood together as senior military leaders placed a joint Military Wreath. To end this ceremony, the 111th Army Band performed the beloved Service Song Medley. This medley has become an enjoyable tradition for both the Memorial and Veterans Day ceremonies. The presentation of Military Honors which consisted of the rifle salute by the Hawai'i Army National Guard Honor Guard and rendering of Taps concluded this ceremony.

- The State Office of Veterans' Services also participated in podcasts and webinars to support community service organizations such as the Hawai'i US Army Soldier for Life, the Lanakila Senior Multi-Service Center, along with virtual outreach seminars with the

Veterans Affairs Pacific Island Health Care System.

**Statewide Cemetery and Facility Projects**

1. Hawai'i State Veterans Cemetery
  - Capital improvement program project for pre-case concrete crypts (1100 installed) is completed.
  - Concrete repairs admin building walkway and flag area. Up-stream drain next to Admin walkway.
  - Remove and replace water fountain with filtered dispenser.
  - Demo and erect 200 linear feet of 6' fencing between HSVC and Hawaiian Memorial Park Cemetery.
  - Removing curbed islands, repaving and restriping the parking lot for the Committal Shelter.
  - Tint 21 windows for Admin Bldg (backside only).
  - Repaint the front seven pillars and rear wall of the Columbarium.

On May 8, 2024, one guard and six prisoners from the Women's Correction Center trimmed the grass, swept the cemetery for dried flowers and unauthorized items on gravesites. The total cost for their meals were \$95.06. These women "weed whack" between the graves and remove the dead and dried flowers from the permanent flower vases allowing cemetery maintenance employees to work on other pressing maintenance projects.

2. The Veterans Affairs Pacific Island Health Care System's Daniel K. Akaka Community Based Outpatient Clinic (CBOC) opened to the public on April 8, 2024. In addition to the CBOC, this facility will be home to the West O'ahu Veterans Center, include counselors from the Veterans Benefits Administration and counselors from

communication with our federal counterparts in person.

**Veteran Events**

- A virtual Veterans Day Concert was released on Friday, Nov. 10, 2023. Back by popular demand, the Virtual Veterans Day Concert was performed by the Hawai'i National Guard's 111th Army Band and a selection by the 25th Infantry Division Band Jazz Combo led by Bandmaster and Chief of the Army National Guard Bands, Chief Warrant Officer 5 Curtis Hiyane. The band featured new musical selections in tribute to our military

members, our veterans and to their families. This concert was dedicated to our OVS Director Col. (Ret) Ronald Han who passed away in Aug. 2023.

Link to video: <https://rb.gy/4b03br>  
 This years' concert featured two emcees: Chief Warrant Officer Five Curtis Hiyane, Chief of Army National Guard Bands and Commander of the 111th Army Band and the Command Senior Enlisted Leader of the Hawai'i National Guard, Command Chief Master Sgt. Zandra O. Fox.

- The Wall That Heals Vietnam Veterans Memorial



Officials and staff from the Office of Veterans' Services attend the Memorial Day ceremony on May 27, 2024. Front row: OVS Director John Alamosin, left, Mrs. Myoung Hara, Maj. Gen. Kenneth S. Hara, Gov. Josh Green M.D., Interim OVS Director Brig. Gen. (Ret) Bruce Oliveira, Melegalenuu Sene-Whitehead and Kimberly Magday. Back row: Lawrence Ilustre, left, Eric Chapman, Carolyn Visoria, Andrea Barringer, Yolanda Ehere, Jonathan Kimura and Yam Yi Lee.

– Jayme Nagamine photo



OVS. OVS has three counselors at the Akaka CBOC, a shared conference/training/virtual hearing room and an office assistant at the reception counter to support mission needs.

3. The Kaua'i Veterans Multi-Service Center has also received federal funding and will co-locate the Kaua'i CBOC, Vets Center, and OVS offices. The site location and design and planning meetings continue to make progress.

4. Kaua'i Veterans Cemetery received \$5.6M in VA Cemetery Grant funding to expand the cemetery to increase capacity and to make much needed cemetery improvements.

5. Maui Veterans Cemetery has completed their expansion project with the completion of a new maintenance facility and installation of over 500 in-place pre-cast concrete crypts. Additionally, Phase II and Phase III of the Grave Restoration and Realignment Project has been completed in the cemetery. These latest expansion improvements to the cemetery were the result of a 2021 VA Cemetery Grant Award for \$1.1M.

6. Like the Kaua'i Multi-Service Center, the Maui Multi-Service Center has also received full federal funding and will co-locate the respective Maui CBOC, Vets Center, and OVS. The VA has provided a second round of solicitations for another site on Maui that will undergo review for property and legal sufficiency.

7. Daniel K. Akaka State Veterans Home (DKA SVH): On June 30, 2024, Pursuant to HSL 2022 Act 293, ownership and operational responsibility for DKA SVH passed from Department of Defense, State of Hawai'i to O'ahu Region Hawai'i Health Systems Corporation (HHSC). Following a definitive request for proposal process, Ohana Pacific Health was selected as contract Manager for DKA SVH. The facility was deemed 100% complete and facility responsibility was passed from Nan Inc, the construction contractor to O'ahu Region HHSC on August 1, 2024. Ohana Pacific Health is now in the process of hiring and training staff with a goal of opening for patient input in the 1st Qtr, 2025.

8. 3rd Hawai'i State Veterans Home (SVH) Maui: On July 27, 2024, Governor Josh Green signed into law HSL 2024 Act 99 providing proper operational authority for a 3D HI SVH Maui. Several major initiatives need to be

### VETERAN POPULATION 2018-48

County	Veterans	Percent of Veteran population
Honolulu	83,415	74%
Kaua'i	4,445	4%
Maui	9,636	8%
Hawai'i	15,241	14%
<b>Total</b>	<b>112,756</b>	<b>100%</b>

accomplished in the next 10 months in order for OVS to be able to submit an application to the VA SVH Office for Conditional Construction Funding NLT August 1, 2025. These initiatives are Maui state land construction site commitment, land Environmental Assessment Phase 1, Historic Preservation Assessment, 35% design and certification of a \$35M state match to trigger the \$58M federal match. All these commitments are currently works in progress and are being coordinated with as appropriate with key administration, legislative and community leaders. If all application process suspense are met, the earliest the 3rd HI SVH Maui could be open to serve our Maui Veterans is 2029/2030.

### Advisory Board on Veterans Services

The Advisory Board on Veterans' Services advises the director on veterans' issues, legislative proposals and program operations. The Board met monthly through video conferencing with one onsite meeting on O'ahu. The composition of the board includes nine voting members, one each representing Maui, Kaua'i, Hilo and Kona, four from O'ahu, and the Dir. of OVS. The Women's Military and Veterans Task Force is currently a permanent subcommittee under the Advisory Board.

The Chair is Bridget Komine, and Vice-Chair Blair Suzuki are O'ahu Board Members. The current Board Members are Mary Kay Hertog – Kaua'i, James Hussey – Big Island, and Roxanne Bruhn – O'ahu. Michael Lily's – Maui and Reyn Kaupiko's – O'ahu terms come to an end in September 2024.

## CIVIL MILITARY PROGRAMS



Brig. Gen. (Ret)  
Bruce Oliveira  
Director

### Mission

To leverage the skills and resources of the State of Hawai'i Department of Defense enhancing an enduring civil-military partnership across the communities of Hawai'i.

### Priorities

**Youth Challenge Academy – Kalaeloa:** The Hawai'i National Guard Youth Challenge (ChalleNGe) program is a residential, quasi-military program for youth ages 16 to 18 who are experiencing academic difficulties and exhibiting problem behaviors; have either dropped out or are in jeopardy of dropping out of their high schools; and, in some cases, have had run-ins with the law. ChalleNGe's stated mission is to "intervene in and reclaim the lives of 16 to 18-year old high school dropouts, producing program graduates with the values, life skills, education, and self-discipline necessary to succeed as productive citizens."

**Youth Challenge Academy – Hilo:** The Hawai'i Youth Challenge (ChalleNGe) program provides selected graduates of the Youth ChalleNGe Program an opportunity to earn a vocational skill, achieve a basic level industrial certification and gain access to entry-level job opportunities that allow them to acquire critical career skills, strengthen pathways to employment and



Youth Challenge Academy – Kalaeloa females placed third overall among 21 other public and private schools. Overall team won the motivational award, cheering on other schools while they were competing. Graduate Aritos conducts one of the obstacles in the Wai'anāe Adventure Challenge.

– Mrs. Tautolo photo



Class 60 Cadets participate in the Malama Loko Ea Fish Pond restoration, located in Haleiwa. These cadets learn and practice land stewardship, and gain knowledge of the history and traditional Hawaiian practices of the fish pond.  
 – Cadre Afaese photo

increase future earning potential.

**STARBASE Academy – Kea’au:** DoD STARBASE Hawai’i is part of the nationwide Department of Defense STARBASE youth program that provides 25 hours of innovative STEM education for underrepresented students and their communities.

**Hawai’i State Approving Agency – Diamond Head:** The SAA is responsible for reviews, evaluation, and approval of quality educational and training programs for veterans’ benefits in the State of Hawai’i and is the pathway into Veteran Affairs (VA) for a program’s recognition and identification as being eligible for the payment of VA education benefits.

**Youth Challenge Academy – Kalaeloa Highlights**

- Cadets and staff of Class 59 continued their partnership with The Blood Bank of Hawai’i in taking time throughout the day to donate blood to those in our community who need it.
- Throughout both classes, Cadets were invited to tour several bases such as Joint Base Pearl Harbor-Hickam as well as the Army National Guard STEM Career Day, giving thanks to our service members who provided insight into the different military occupational specialties that our cadets may be interested in, as well as assisting in boosting recruitment efforts for the Guard.
- Cadets of Class 59 participated in the annual ceremony for Veterans at the National Memorial Cemetery of the Pacific. The cadets held flags for all 50 states.
- Cadets of Class 60 also participated in the annual ceremony for Memorial Day at the Hawai’i State Veterans Cemetery, assisting in ceremonial duties as well as interacting with many wonderful veterans.
- Our efforts in supporting our community led Youth Challenge to partner with Honolulu City Council Member Augie Tulba to represent the U.S and Hawai’i flags during the Hawai’i Hispanic Culture Event.
- Youth Challenge Academy has secured new stakeholder partnerships by 35% throughout both classes and created a diverse social community for

cadets to interact and engage with the different pathways for workforce development, military pathways, and higher education.

- As a part of establishing a new stakeholder partnership, Youth Challenge Academy is grateful to partner with ABC Construction which has educated and trained cadets in using multiple construction tools, equipment, and techniques to create functional projects, and is now a part of the job challenge track.
- Class 60 engaged in several Junior Reserves Officers’ Training Corps challenges — The West Side Warrior Challenge hosted by Kapolei High School and the Wai’anae Adventure Challenge.
- Youth Challenge male and female cadets received first place as the Best Motivators and the females received first place for the track event at the Kapolei Fitness Challenge.
- Youth Challenge females received first place for the fastest time, and males received third place for the day two events of the Waianae Adventure Challenge.
- Cadets of Class 60 proudly represented Youth Challenge Academy during the Veterans Donation Drive at the new VA Center located in Kapolei.
- Cadets of both classes have kick-started the new podcast series for the academy, which gives insight into life at the academy as well as life outside of the academy.

**Youth Challenge Academy – Hilo Highlights**

**CLASS NGB- 26**

- In support of the Maui’s wildfires, the Hawai’i National Guard Youth Challenge cadets assisted Waiākea High School at donation drop-off sites in collecting numerous household items, clothing, and food from the Big Island community. Cadets assisted with thousands of donated items, loading and unloading vehicles, and packed pallets full of items ready to be shipped to Maui. Nine cadets from the island of Maui also came to help.
- In September of 2023, the Youth Challenge male cadets got to set-up and participate in the Hawai’i County Trek the Trail event on the Big Island. Cadets got to also participate in the Hawai’i County Trek the Trail Peace

Walk with Hawai'i's Mayor, Mitch Roth. This event promoted healthy living, eating healthy, and vehicle safety.

- Throughout the month of October 2023, the Youth Challenge cadets got to work with YMCA and their staff to construct YMCA's first Community Haunted House. Using various tools and supplies, cadets got to learn how to construct a haunted house using scraps from pallets. In November, YMCA invited the Youth Challenge cadets back to assist in their first Annual Christmas Tree Sale.

- Opportunity was presented from Na Leo TV (local TV station on island) to teach the Hawai'i National Guard Youth Challenge cadets how to use various television equipment. Cadets were able to work in teams to create their own public service announcements.

#### **CLASS NGB- 27**

- In February 2024, the Youth Challenge female cadets were able to participate in the Hearts and Trail Run. This event was hosted at the Makani Golf Course in support of "Celebrating Women" and what women have done for their communities. Three of our female cadets were able to participate in a 5k run and one of our female cadets was able to come in 1st place in her division.

- Also in February of 2024, our Youth Challenge male cadets assisted Keaukaha Military Reservation's Food Distribution for the Veterans and their families. Cadets were able to distribute food items to over 700 families on the Big Island.

- In April, Youth Challenge Academy cadets assisted Men of Pa'a in hosting a Youth Jamm Festival for the community of Puna. Cadets were able to engage in various Hawaiian teachings such as poi pounding.

- The Cadets of the Youth Challenge Academy – Hilo Campus were invited to participate in Hawai'i Care Choices' 20th Annual Celebration of Life Community Event. Cadets assisted community members enter the water and helped to release their lanterns into Reed's Bay Beach. Upon completion of the ceremony, Cadets helped volunteer's breakdown the event and clean the area in which the event took place.

## **STARBASE Academy – Kea'au Highlights**

### **Groups completed the STARBASE 25-hr curriculum**

- DOE: 12 Schools with 626 5th grade students
- Summer Programs (3 classes): 47 students 5th – 8th grade students
- YCA: Class 26 – 28 cadets

### **Community Outreach**

- County of Hawai'i – Keiki Summer Fun: Four days of STEM activities for 50+ kids
- Science Nights hosted at various local elementary schools:

- EB DeSilva Elementary: 250+ attended
- Waiakeawaena Elementary: 250+ attended
- Kea'au Elementary – Math Night: 200+ attended
- Waiakea Elementary: 300+ attended
- Kaumana Elementary: 150+ attended
- Kea'au Elementary – Science Night: 200+ attended
- Na'alehu Elementary – Rocket Day: 200+ attended

- Astro Day at Prince Kuhio Plaza: 1,500+ attended

### **Kea'au Elementary & Intermediate Robotics**

- VEX IQ Big Island League
  - Intermediate – 4 teams, 12 students: All 4 teams qualified and competed in VEX IQ State Championship

### **STEM Collaboration**

- Hawai'i Science and Technology Museum – Science Nights

### **Special Events**

- Na Leo Hawai'i TV – Showcased STARBASE Hawai'i on their "Island Science" program which was filmed in July 2023 and aired OCT 2023

## **Hawai'i State Approving Agency (SAA) Highlights**

### **History**

State Approving Agencies grew out of the GI Bill® of Rights. Title 38, U.S. Code, Chapter 36, Administration of Education Benefits, which authorizes the establishment of SAAs. 38 CFR, 21.4151(b) summarizes SAA responsibilities under the law. They are:

- To inspect and supervise schools and training establishments within their state.
- To determine programs of education and training that

may be approved for veterans.

- To determine whether a school or training establishment complies with established standards; and
- To render services and obtain information necessary for the Department of Veterans Affairs to approve or disapprove courses of education offered by any agency of the Federal Government within their states.

The primary function of the Hawai'i SAA is to review, evaluate, and approve quality educational and training programs for veterans' benefits. The Hawai'i SAA is a member of the National Association of State Approving Agencies.

### **Personnel/Organization**

The Director of the Hawai'i SAA is Curtis Washburn, PhD. Dr. Washburn worked in Higher Education in Hawai'i at Chaminade University from 2000-2015 and at Leeward Community College from 2015-2019. He began working as the Director of the Hawai'i State Approving Agency in October

2019, when the agency was housed at University of Hawai'i-Mānoa. In January of 2021, with the passage of the Isakson-Roe Act (now PL 116-315), the agency was required to move out of the UH system and moved to the State of Hawai'i Department of Defense, effective October 1, 2021.

### **Fiscal Year 2024 Activities**

For the state fiscal year of July 1, 2023, to June 30, 2024, the Hawai'i SAA engaged in approval activities with 56 different Educational Training Institutions (ETI) in the state of Hawai'i in various stages of approval.

Among those 56 facilities, 28 were Institutions of Higher

Students participate in the STARBASE Summer Robotics Workshop, a weeklong robotics intensive program where students design, build and program their robots to tackle a variety of challenges.

– Ken Smith photo



Learning (IHL) facilities. IHL facilities are ETIs that generally offer standard college degrees, from associate's degree to Doctoral degrees. This includes institutions such as those in the University of Hawai'i system, Hawai'i Pacific University, Chaminade University, Brigham Young University-Hawai'i and other schools that are classified as IHLs and grant standard degrees.

Also, among the 56 were 21 ETIs classified as Non-College Degree (NCD) facilities. This includes ETIs that offer education and training in fields such as dive instruction, esthetician, yoga teacher training, massage therapy, computer information security, and a variety of other fields. There are two approved flight schools in Hawai'i. One was re-approved in Fiscal Year (FY) 24 and the other is in progress of updating approval.

One apprenticeship program also updated approval, and a second is in progress, along with a new apprenticeship program, which is almost complete with its application.

There was a significant rise in the number of high schools seeking approval. Five high schools were approved, and another five are currently in the process of seeking either new approval or reapproval of their program.

Represented among the 56 ETIs are:

- 1746 IHL programs. This represents the total number of "majors" and degree programs that VA students can pursue at approved ETIs.
- 737 NCD programs. This represents certificate programs that students can pursue at both IHL facilities and NCD facilities, both accredited and non-accredited ETIs.
- Three apprenticeship programs, and 4 flight training programs.

The following types of actions were included among the 56 ETIs for FY24

- *Forty Reapprovals.* This represents ETIs that were previously approved and had an updated catalog review to maintain continued approval. Among those reapproval actions, some schools were reapproved multiple times (e.g. for both the 2023-2024 catalog, and later in the year for the 2024-2025 catalog. There were 6 new approvals (i.e. new facilities that had never been approved before).

- *Twelve Modifications.* This represents actions taken to modify a previously approved school for a small change within their approved list of programs available for VA beneficiaries. It could be a tuition change, or a new academic calendar or a small change in policy. However, any time a school adds new programs, their catalog is subject to a comprehensive review. One modification request was rejected by the VA for technical reasons.

- *Fifteen Withdrawals.* This represents ETIs that were withdrawn from approval. Two were withdrawn due to non-participation in Department of Education Title IV programs, two were withdrawn due to school closure, eight were withdrawn due to inactivity for three years or more, two chose to withdraw voluntarily and one was withdrawn for violations of federal regulations.

Other activities included the completion of one "Risk Based Survey" and six "Supervisory

Visits". These are surveys and visits designed to review schools for compliance with federal regulations in the administration of the Veteran's benefits certifications on their campus.

**Federal Regulations and Recent Legislation**

The following is a list of some of the most pertinent regulations and recent legislative actions guiding the work of the Hawai'i SAA:

- CFR §21.4151 Cooperation (Department of Veteran's Affairs and State Approving Agencies)
- CFR §21.4263. Approval of flight training courses.
- Public Law: PL 111- 377 -POST-9/11 Veterans

Educational Assistance Improvements Act Of 2010

- USC §3672. Approval of courses
- USC §3675. Approval of accredited courses
- USC §3676. Approval of nonaccredited courses
- USC §3679. Disapproval of courses
- USC §3696. Limitation on certain advertising, sales, and enrollment practices
- PL 115-407 - Veterans Benefits and Transition Act Of 2018
- PL 116-315 - Johnny Isakson and David P. Roe, M.D. Veteran's Health Care and Benefits Improvement Act Of 2020
- PL 117-76 - "Responsible Education Mitigating Options and Technical Extensions Act" or the "REMOTE Act."



Class 59 Cadets and Brig. Gen. (Ret) Bruce Oliveira participate in the Veterans Day ceremony at the Hawai'i State Veterans Cemetery assisting with flag detail, presenting of the wreaths, escorting VIPs, as well as for setting up and taking down tents and chairs. Youth Challenge has supported both the Veterans Day Ceremony as well as for the Memorial Day Ceremony events consistently since its inception.  
- CMDT Ifopo photo

# PERSONNEL MANAGEMENT SERVICE

## Personnel positions

As of June 30, 2024, state positions authorized during the year totaled 455, which included 179, 100% general-funded positions, 174 federal/ state-funded positions, and 102, 100% federally-funded positions. As of June 30, 2024, there were 115 vacancies.

## Departmental personnel awards

- **Adjutant General's Award:**  
Bang Nguyen, Janitor II, Engineering Office
- **Manager of the Year:**  
Debra Harada, Administrative Officer V, Environmental Office
- **Team of the Year:**  
DOD ASO Fiscal Team



At top; the Team of the Year award went to the DOD ASO Fiscal Team that includes Julia Bee-Chow, Tiera-Lyn Greig, Aileen Roldan, Leean Muranaka and Martin Quitugua. Above, Bang Nguyen, Janitor II, Engineering Office, with his Adjutant General's Award certificate. At right, Debra Harada, Administrative Officer V, Environmental Office, with her Manager of the Year Award certificate.

– Ruben Duldulao, Debra Harada photos

# STATE FISCAL OFFICE

## Mission

A fiscal office's purpose is to manage the collection, disbursement, and security of public funds, and to provide accounting and reporting services for those funds. In addition, the office is responsible to provide internal budget, fiscal and other departmental services to the department's five divisions and six offices. Currently, the Department of Defense (DOD) fiscal office is managing almost \$2.5 billion, a five times increase from normal operations.

The function of the fiscal office is to review and process purchase orders, contracts for goods and services, reimbursements to employees and other government agencies, pCard purchases, travel, inventory management, and fund certified contract payments.

To make payments, the fiscal office reviews invoices or bills for collection and prepare vouchers to process

payments. The vouchers are summary warrant vouchers, journal vouchers, or travel vouchers depending on the payment type. The fiscal office is also responsible for drawing down money from federal grants, monitoring and managing cash flows, and keeping track of allotments. They are part of the procedures for payment.

The fiscal office reconciles the expenditures and allocates the common cost between departments to ensure the financial data is true to the function of the business. The common costs to be allocated include: utilities, office rentals, internet services, and telephone use.

The fiscal office prepares various types of reports for the legislature, DOD management, state single annual audit, Office of Hawaiian Affairs, and others.

The fiscal office reconciles DOD's financial records with the Facilities Administration Management Information System on a quarterly basis.

The fiscal office is located at the Hawai'i National Guard headquarters at Fort Ruger, Diamond Head.  
– Master Sgt. (Ret) Andrew Jackson photo



# U.S. PROPERTY AND FISCAL OFFICE

## Mission

The mission of the United States Property and Fiscal Office (USPFO) for Hawai'i is to receive and account for all funds and property of the United States in possession of the Hawai'i National Guard; ensure that federal funds are obligated and expended in conformance with applicable statutes and regulations; ensure that federal property is maintained and utilized in accordance with National Guard Bureau directives; manage the Federal logistics systems for Hawai'i; and provide the support necessary for the transition of mobilized units to active duty status. Its motto is "I Kahi Kaua", which translates; "To the Objective."

## Personnel

The USPFO for Hawai'i requires 76 full-time federal technicians; but is resourced with 41. Traditional part time National Guard Soldiers augment this effort to reduce the shortfall.

## Organization

The USPFO is organized as follows: Administration Office, Data Processing Center, Internal Review Division, Resource Management Division, Purchasing and Contracting Division, and Supply and Services Division.

## Administration Office

This office performs administrative services in support of the USPFO operations by providing reproduction services, receiving and processing of office mail, and providing typing and word processing services.

## Data Processing Center

The Data Processing Center provides services to the USPFO and the Hawai'i Army National Guard (HIARNG) and its various divisions. The center provides automation support to USPFO staff and maintains mission specific resource management and contracting applications. The center also maintains the IATS travel voucher database

that processes Permanent Change of Station vouchers for Soldiers within the HIARNG.

## Internal Review Division

The Internal Review Division conducts audits in support of the USPFO's responsibility to ensure federal resources provided to the Hawai'i Air and Army National Guard are managed with appropriate controls. Audits are performed in accordance with Generally Accepted Government Audit Standards issued by the Comptroller General of the United States. Emphasis is placed on evaluating the adequacy and effectiveness of internal controls for compliance with

Government Accountability Office's Standards for Internal Control in the Federal Government. The Internal Review Division is located in Building 117 at Kalaeloa.

## Resource Management Division

The Resource Management Division provides decentralized fiscal accounting and funds control of all federal funds for the Hawai'i Army National Guard. Personnel are innovative, responsive, and competent in order to accomplish a common goal. The Resource Management's goal is to provide outstanding customer orientation, bring credibility, and recognizable value from their customers while enabling customers to operate at the highest state of readiness for its federal and state missions. The division also provides payroll and travel entitlement payments to Soldiers and full-time employees, payments to the State of Hawai'i, and commercial vendors doing business with the HIARNG. During mobilizations, the division provides military pay support and technical expertise to all deployed Soldiers and their families.

An Assistant USPFO for Air (Fiscal) manages funds and workdays for the Hawai'i Air National Guard (HIANG). The 154th Comptroller Flight is located at Joint Base Pearl Harbor-Hickam, and services all HIANG units, including those on the neighbor islands.

## Purchasing and Contracting Division

The Purchasing and Contracting Division procures federally funded acquisitions for the Hawai'i National Guard using simplified acquisition procedures, negotiated and even sealed bidding in accordance with Federal Acquisition Regulations, as supplemented. The division office is joint in purpose, located in Building 117, Kalaeloa, and provides support to Hawai'i Army and Air National Guard customers by procuring commercial supply items, services, architect-engineering design and construction projects. The division also manage and administers the Hawai'i National Guard's Government Purchase Card program.

## Supply and Division Services

The Army National Guard Division located at Kalaeloa, is organized into Material Management, Property Management, Warehouse, and Transportation Branches; and provides logistical support and guidance to the HIARNG. An Assistant U.S. Property and Fiscal Officer for Air (Property) is responsible for the accountability of supply equipment, munitions, and computers within the HIANG. The Air Guard division, located at JBPH-H, provides logistical support and guidance to the HIANG, and is responsible for federal real property accountability.

## Highlights/Significant Events

- Federal funds used by the HIARNG during the Federal Fiscal Year totaled \$129,885,769. Federal funds used this year by the HIANG amounted to \$203,824,113. Civilian Payrolls for the Army and the Air Guard totaled \$75,292,687. Military payroll for the Army and the Air Guard totaled \$176,466,595 this federal fiscal year.
- Government Purchase Card had a total of 2,749 transactions for the HING and totaled \$3,608,397 of which \$1,650,868 supported the HIARNG and \$1,987,529 supported the HIANG.
- Financial Assistance Award Data Collection (FAADC) Cooperative Agreements for FY24 had 80 actions that totaled \$37,738,475 these included current and prior



Lt. Col. Doreen Uehara and Mr. Galen Kan present a USPFO certificate of appreciation and coin to Kathleen Carreira, Travel Experience Counselor II, CWT Sato Travel, for her support and excellent customer service while coordinating 900 commercial flights from Honolulu and Hilo to Louisiana to support the 29th Infantry Brigade Combat Team's training exercise at Fort Johnson.

– Lt. Col. Doreen Uehara photo

agreements transactions.

- For Fiscal Year 2024, the HIARNG fielded 49 major end-item equipment worth over \$3.2 million.
- The Book Value of all HIARNG equipment at the end of FY24 was \$ 1,106,136,356.

One of the Capital Improvement Program projects for FY24 is the Daniel K. Akaka State Veterans Home in Kapolei.

— *Engineering Office photo*



## ENGINEERING OFFICE

### Mission

The Engineering Office provides the entire spectrum of professional engineering services to the Hawai'i Department of Defense and supports all department divisions and departmental staff offices in implementing statewide programs, departmental priorities, and current operations.

The office's major responsibilities are to plan for, direct, administer, and supervise the department's Capital Improvement Program (CIP) projects, major and minor construction, state contracting, facility repair and maintenance, custodial and ground maintenance, vehicle and equipment repair and maintenance, and land management.

### Personnel

The Engineering Office is authorized 85 state positions.

### Organization

The Engineering Office consists of: Office Services, Contracting Services, Engineering Services, Land Management, Maintenance, and State Motor Pool.

### Repair and Maintenance Projects

Recurring minor maintenance, repairs and modifications of facilities are accomplished by in-house maintenance personnel on a time-and-material basis, and by construction contracts. These programs are supported by federal, state, and/or joint federal/state matching funds or grants through the Hawai'i Air National Guard, Hawai'i Army National Guard, Civil Military Programs, Office of Veterans Services, and the Hawai'i Emergency Management Agency.

### Capital Improvement Program Projects

CIP projects are renovations, repairs, and major maintenance to existing facilities, landscape improvements, new construction, land acquisition, and utility modifications. This program is supported by federal funds, state funds or jointly with federal/state matching funds. Major CIP projects usually span multiple fiscal years. [Note: Some of our major CIP projects are delegated to the Department of Accounting General Services (DAGS) as the expending agency for execution of state funds and are only listed below as part of the department's overall CIP.]

**Major CIP projects currently under planning and design are:**

- Design and construction management services of stand-by emergency generators, statewide
- Architecture and engineering services statewide, remodeling, upgrades and improvements
- Architecture and engineering services statewide – Planning and design for remodeling, upgrades and improvements
- Disaster staffing
- Underground injection control monitoring, permit assessment and reporting for HIARNG facilities
- Birkhimer EOC upgrades and improvements
- Repair/reroute water distribution line at Building 300

**Major CIP projects currently under construction are:**

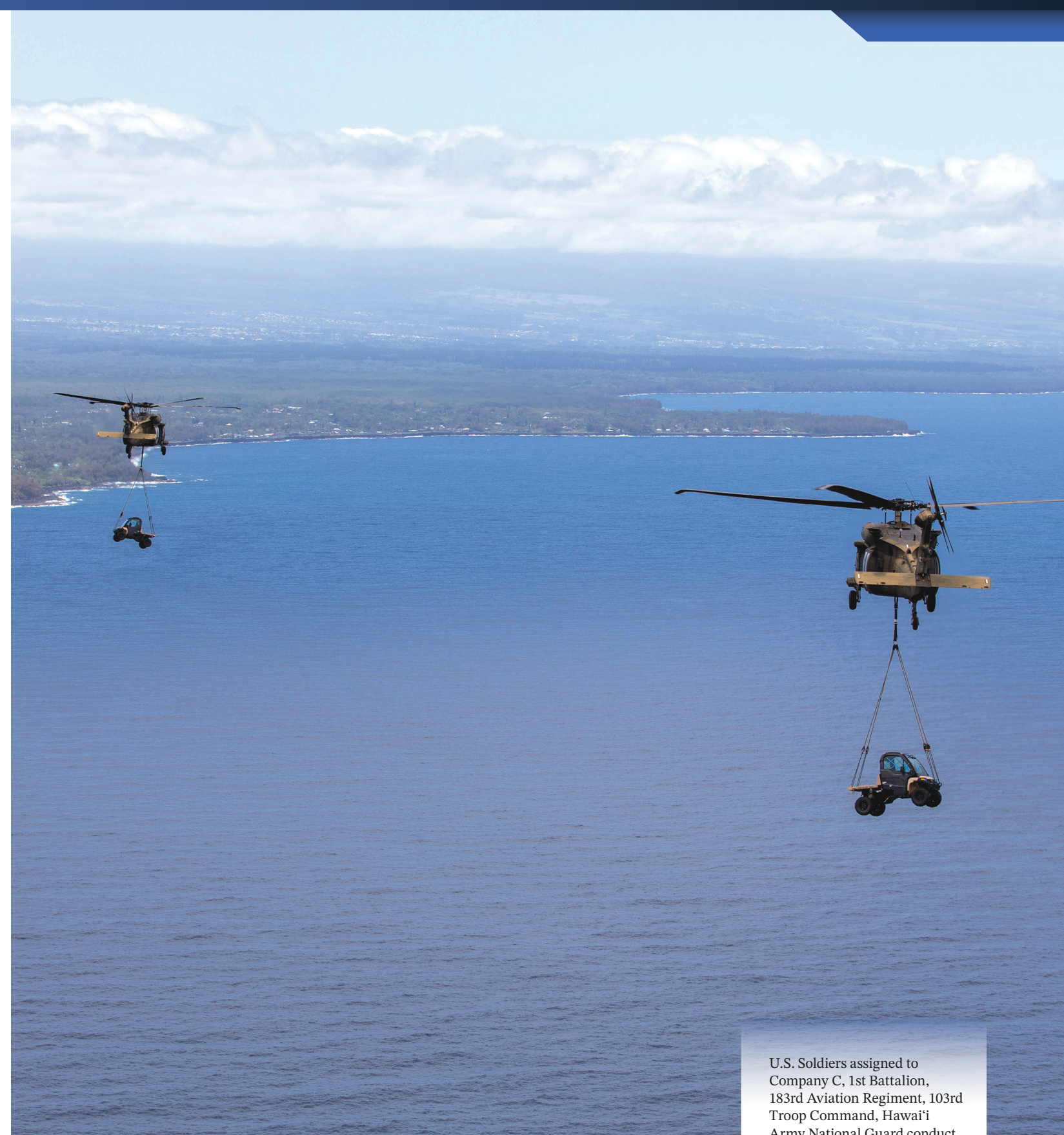
- DOD Fort Ruger Building 306A, alterations (DAGS)

- Daniel K. Akaka State Veterans Home aka Hawai'i State Veterans Home (DAGS)
- Hawai'i State Veterans Cemetery, expansion and improvements (DAGS)
- B621 Renovation KMR, HIARNG
- Repairs/replacement of site utilities, Kalaeloa
- Construction of the warehouse building at Pōhakuloa Training Area on Hawai'i Island
- Pu'unene Armory, FMS No. 3, and flammable materials storage building's exterior metal door replacement

**Contracting Services**

State contracting for the department includes but not limited to construction, professional services, and goods and services. Contract expenditures for this fiscal year are as follows:

Expended Major Design and Professional Services Activities	State	Federal
Design & CM services of stand-by emergency generators, statewide	\$85,000	\$661,000
A&E services statewide, remodeling, upgrades and improvements	\$749,000	\$0
A&E services statewide – planning and design for remodeling, upgrades and improvements	\$350,000	\$0
Disaster staffing	\$23,621,000	\$300,000
UIC monitoring, permit assessment and reporting for HIARNG facilities	\$0	\$139,000
Birkhimer emergency operating center upgrades and improvements	\$863,000	\$0
Repair/reroute water distribution line at Building 300	\$21,000	\$21,000
<b>TOTAL</b>	<b>\$25,689,000</b>	<b>\$1,121,000</b>
Expended Major Construction Activities	State	Federal
B621 renovation KMR, HIARNG	\$1,838,000	\$2,486,000
Repair/replacement of site utilities, Kalaeloa	\$2,916,000	\$4,202,000
Construction of the warehouse building at Pōhakuloa Training Area	\$633,000	\$0
Puunene Armory, FMS No. 3, and flammable materials storage building's exterior metal door replacement	\$191,000	\$506,000
<b>TOTAL</b>	<b>\$5,578,000</b>	<b>\$7,194,000</b>
Expended Goods & Services	State	Federal
HVAC equipment preventive maintenance service for various buildings and facilities	\$185,000	\$616,000
Furnish prepared meals for YCA, Kalaeloa	\$0	\$1,873,000
Furnish prepared meals for YCA, Hilo	\$0	\$176,000
Security guard services for designated facilities and properties	\$70,000	\$16,301,000
Assessment of 2020 elections	\$0	\$509,000
<b>TOTAL</b>	<b>\$255,000</b>	<b>\$19,475,000</b>
<b>GRAND TOTAL (\$1,000)</b>	<b>\$31,522,000</b>	<b>\$27,790,000</b>



U.S. Soldiers assigned to Company C, 1st Battalion, 183rd Aviation Regiment, 103rd Troop Command, Hawai'i Army National Guard conduct sling load operations training in Hilo, Hawai'i in June.

– Spc. Sean Walker photo