

GUARDSMAN

The Hawaii

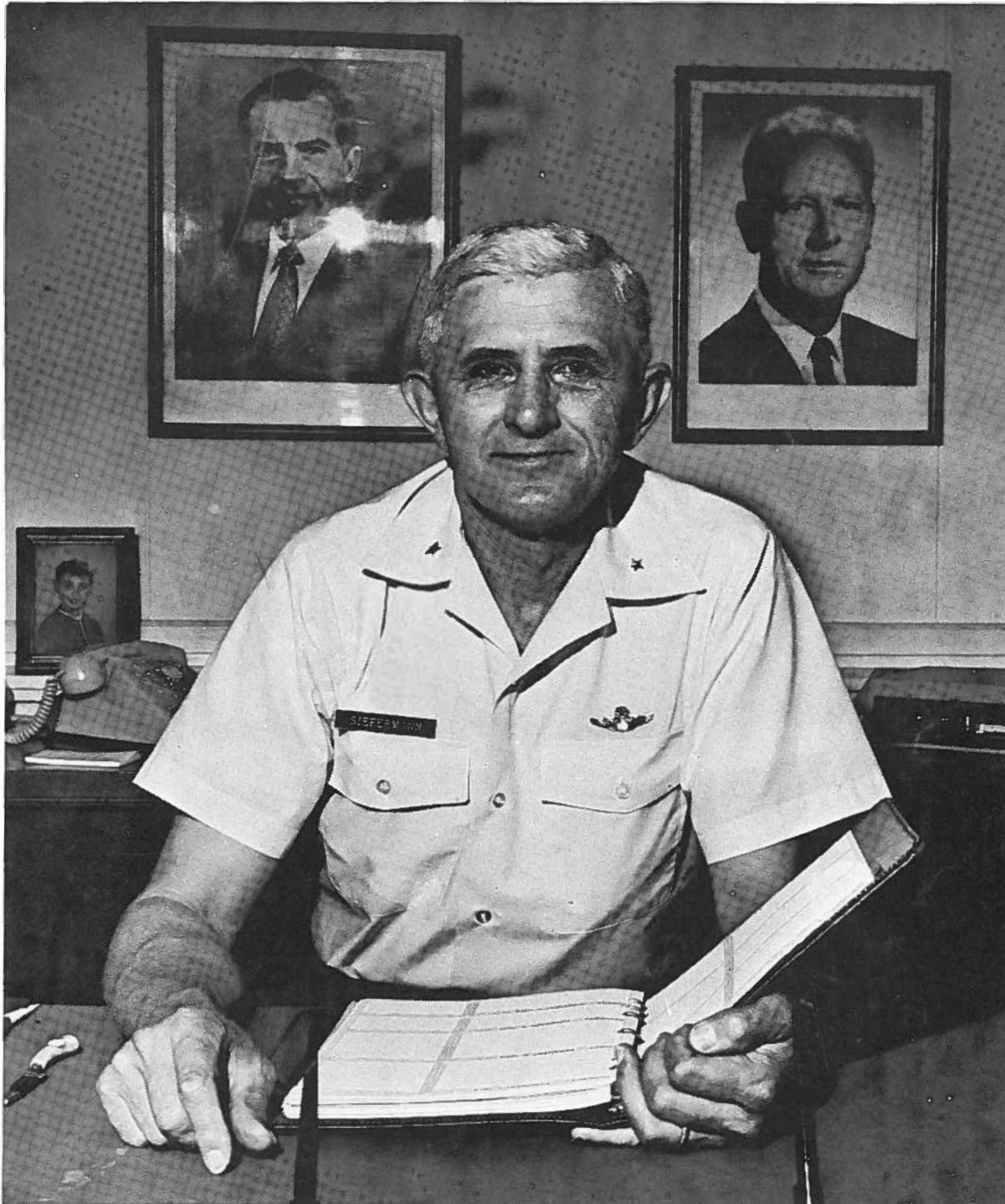
PUBLIC AFFAIRS OFFICE
Fort Ruger, Honolulu, HI 96816

Summer 1973

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The AG's Policy

Every individual has a right to be heard..... Page 2



Meet the new Adjutant General

Brigadier General Valentine A. Siefermann was sworn in as Hawaii's State Adjutant General on April 19 at 2:00 p.m. The general had been nominated by Governor John A. Burns on March 29 and confirmed by the State Senate on April 11.

The new Adjutant General was an original member of the Hawaii Air National Guard when it was first federally recognized. He became the first Commander of HANG and Assistant Adjutant General, Air when the post was created in 1953.

The New York-born Siefermann first arrived in the islands as a young bomber pilot during World War II. He served in the Pacific as both a bomber and fighter pilot until he joined the Hawaii National Guard.

In an address to commanders of the Air and Army Guard and key NCOs, the new Adjutant General discussed the precepts that will guide his administration. He listed his basic principles of operation saying, "The basic principles upon which our leadership and management must be based are that the organization and mission accomplishment come first, our enlisted men and airmen next, then the junior officers, and last, those of us in the command and staff positions."

He made several points about the Department's organization saying, "I intend to take a good look at the staff at my level to determine if it can be reduced. To have a large staff at the departmental level when the three divisions have the capability to provide whatever staff support is necessary seems redundant."

He continued with, "Division Commanders are asked to develop and implement policies that will insure that all technicians hold comparable positions within the military structure. The Department will function under the concept that the technician organization and the military organization are one and the same. The technicians are authorized solely for the purpose of supporting the military organization. It will be up to the Division Commanders to insure that

**Every individual
has a right
to be heard**



no divisiveness develops between the two components of their organizations."

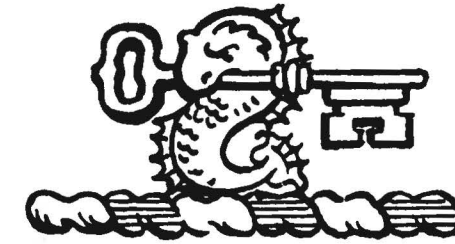
The bulk of the general's talk centered about people—their responsibilities, management practices, and their rights. His views included, "Every individual has a right to be heard. If the answers he receives from a particular level do not satisfy him, he has the right to go through the chain of command to me. If I cannot satisfy him, he should feel free to go to the Governor—in fact, I would feel obligated to assist by making the appointment for him."

He continued, saying, "Every individual, down to the newest recruit, will be treated with the respect normally accorded any human being—the same you would expect to be extended to you. It should not compromise development of a disciplined corps as long as we develop and employ the techniques of good personnel management and leadership.

He also said, "One of our prime responsibilities as the leaders of today's organizations is to insure that we do everything in our power to build leadership in depth—the leaders of tomorrow, our replacements—in both the officer and NCO corps. We have an obligation to each and every man working with us, regardless of relationship or personal feeling, to honestly evaluate, counsel, and guide him."

As he neared the end of his talk, Brig Gen Siefermann spoke on recruiting and retention. "Every disillusioned or disgruntled individual in the organization, or those who have left us, increases our retention and recruiting problem many fold because he runs down the Guard in the community. We must convince all our people to become involved in the program, especially the full-time technicians whose livelihood depends on a viable force of 'weekend warriors'—the non-technicians. Insuring that our guardsmen have a sense of accomplishment from their association with the Guard can contribute much to retaining them past their first enlistment."

The general concluded with his thoughts about the Open Door Policy, saying, "I hope I can express my sincerity in stating that my door will always be open to any individual who thinks my policies are wrong or who has a suggestion to improve any facet of our operations. When a man complains or exposes inefficiencies or problems, he is either right or he is wrong. If he is right, everyone concerned should be man enough to accept the criticism and correct the situation; or if you think he is wrong, explain why. If you can't, he undoubtedly has a point."



The Hawaii GUARDSMAN

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Colonel Maguire new HANG Commander

Colonel Robert B. Maguire was appointed in April commander of the Hawaii Air National Guard replacing Brigadier General Valentine Siefermann who is now the State Adjutant General.

Colonel Maguire also now serves as assistant adjutant general.

In civilian life Colonel Maguire is a pilot with Hawaiian Airlines — a firm which he has been employed with since 1950.

There he headed the flight division for many years and was responsible for the flight planning and pilot training. He was also responsible for introducing the DC-9 into Hawaiian Airlines' services.

Colonel Maguire enlisted in the Army in 1943 and served as a pilot with the Army Air Corps in the Training Command and the Air Transport Command during World War II.

He joined the Hawaii Air National Guard in 1947 and served as a flight commander in the 199th Fighter Interceptor Squadron from 1947 to 1952.

In 1960 he assumed command of the 154th Fighter Group after serving for seven years as Air Operations Officer for the 199th Fighter Squadron.



Colonel Maguire was the director of operations in Headquarters of the Hawaii Air National Guard in 1966 after commanding the 154th Group for six years. He served as acting commander of the Hawaii Air National Guard in 1966.

The first lady of Hawaii's ARNG

A 24-year old blonde became the first woman in the Hawaii Army National Guard recently. Linda Lee Woolf was sworn in as a member of the 117th Public Information Detachment by Brigadier General Frederick A. Schaefer, III, commanding general of the Hawaii Army National Guard, at his Fort Ruger headquarters.

Ms Woolf, a communications consultant for Hawaiian Communications, will leave for training on the mainland this month. She will be trained at Fort Benjamin Harrison, Indiana, as an information specialist in the field of journalism and radio-television news.

Linda concluded her first day with the Army National Guard with a helicopter ride. The 5-foot 3-inch part-time model made the trip in a flight suit, complete with two stars, borrowed from 6-foot 3-inch Adjutant General Valentine A. Siefermann. The suit never looked better.

The Army National Guard currently has a number of openings for women in the fields of journalism, administration and communications. Eventually, there could be as many as 600 women in the Army Guard.



Ten steps to recruit and retain people

WASHINGTON, D.C. (NGAUS) — Department of Defense recently put its stamp of approval on ten steps aimed at making it easier for the National Guard and Reserves to attract and hold sufficient numbers of young men and women.

Roger T. Kelley, Assistant Secretary of Defense (Manpower and Reserve Affairs), gave the go-ahead in a memorandum which gave official approval to numerous measures that had been pushed by Guard officials for many months. Some of the proposals in the 10-point package still must receive Congressional approval; others are being launched administratively.

Among the measures which are being adopted by administrative action are:

A test in several States of shorter terms of active participation in drilling units.

Recission of the "Moot Memorandum" for the Army's reserve components for at least another year. An earlier decision would have denied drill pay to Army Guardsmen and Reservists, starting July 1, until they had completed their basic training.

Granting unlimited PX-BX purchase privileges to Guardsmen and Reservists on drill days.

Simplifying Guard/Reserve enlistment procedures. This item has been assigned to a Defense study group for evaluation.

Re-enlistment bonuses were given first priority in Secretary Kelley's ten-point package. Observers predict

that the Senate Armed Services Committee will schedule hearings on the Military Pay Act, which includes the bonuses, for an early date. The House, which passed a similar measure last year, is expected to await Senate action before it again takes up the measure.

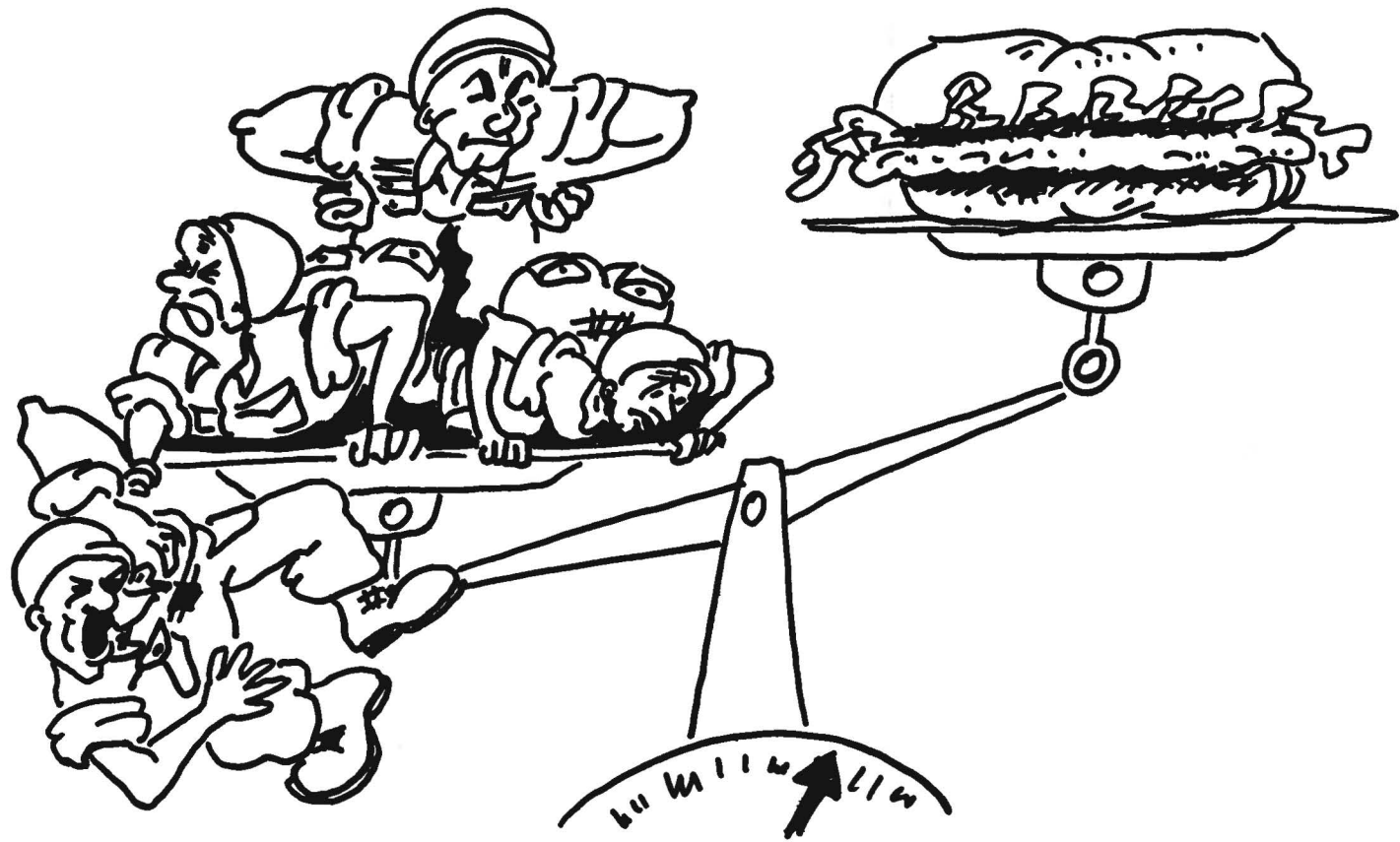
Secretary Kelley's memorandum reversed an earlier decision that proposals for revising reserve retirement be postponed until Congress had acted on proposals to reform the Active retirement system. He directed that retirement reform proposals for both the Actives and Reserves be submitted for concurrent consideration, and that a Defense committee prepare recommendations which are expected to include an earlier payment formula for Guardsmen and Reservists.

Educational assistance proposals are being staffed by the Services for early submission to Congress. If approved by Congress, the plan "should have an impact in late FY 1974 and beyond," according to Kelley.

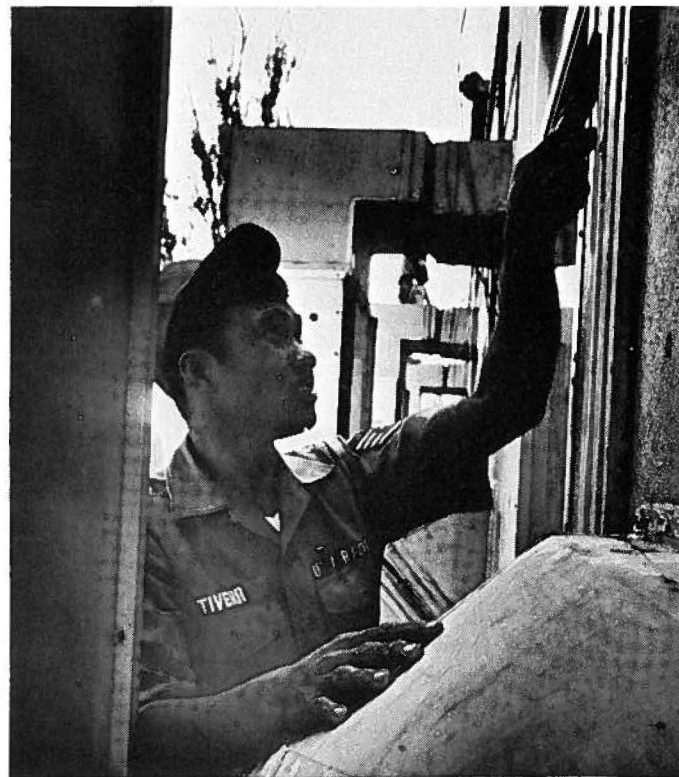
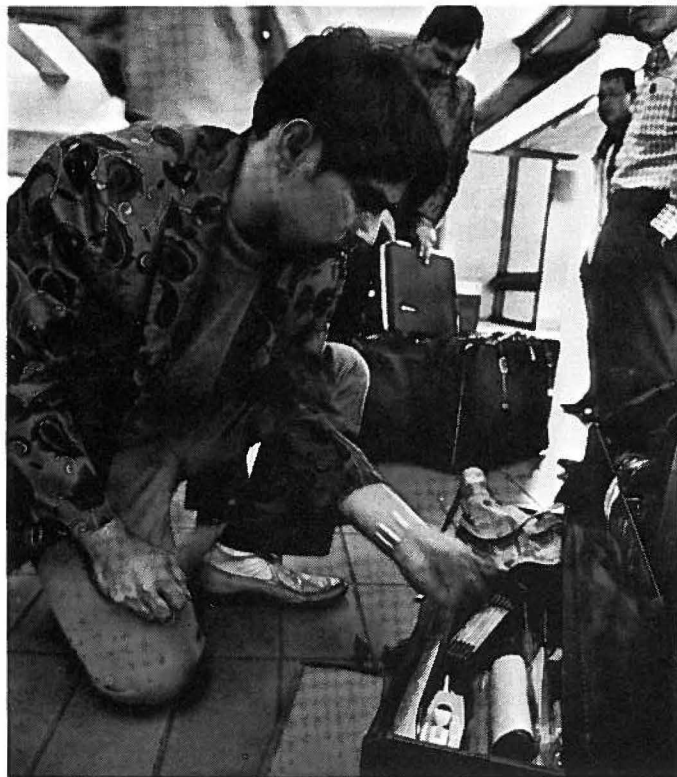
Recognizing that a six-year drilling commitment isn't very attractive in a no-draft atmosphere, Kelley directed that an alternative be tested in several geographical areas — three years of drill participation followed by three years in the Inactive Ready Reserve to round out the statutory six-year obligation.

The final step ordered by Secretary Kelley was establishment of recruiting and retention goals for each Reserve component, and development of a system for promptly measuring actual performance against the stated goals.





Two tons of BEEF



By Capt Pat Tobar

Osan Air Force Base in Korea received over two tons of BEEF on the hoof recently, courtesy of the Hawaii Air National Guard's 154th Civil Engineering Flight. And the base saved \$40,000 at the same time.

The BEEF in this case is the acronym for Base Engineering Emergency Force, a group of 27 Hawaii Air National Guard construction tradesmen.

The 154th Civil Engineering Flight, a BEEF organization, is capable of supporting world-wide U.S. Air Force construction requirements and maintaining both Air Guard and Air Force bases.

The men and their tools were flown by Northwest Orient Airlines from Hawaii to Osan for 15 days of annual training. They spent the time com-

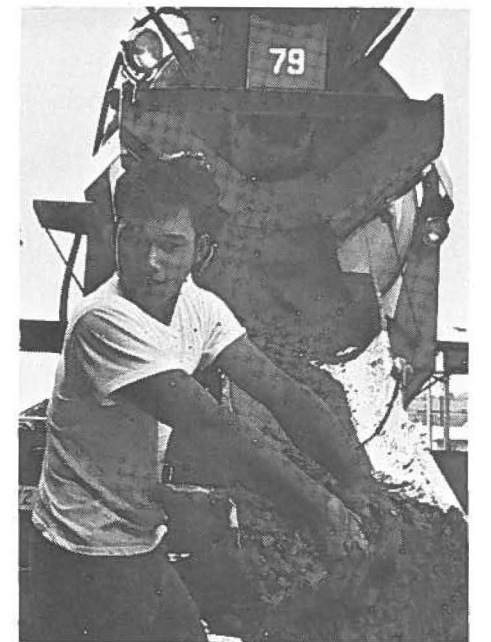
pleting an \$89,000 chapel and religious education complex for the Air Force and they cut the project's cost to less than \$50,000.

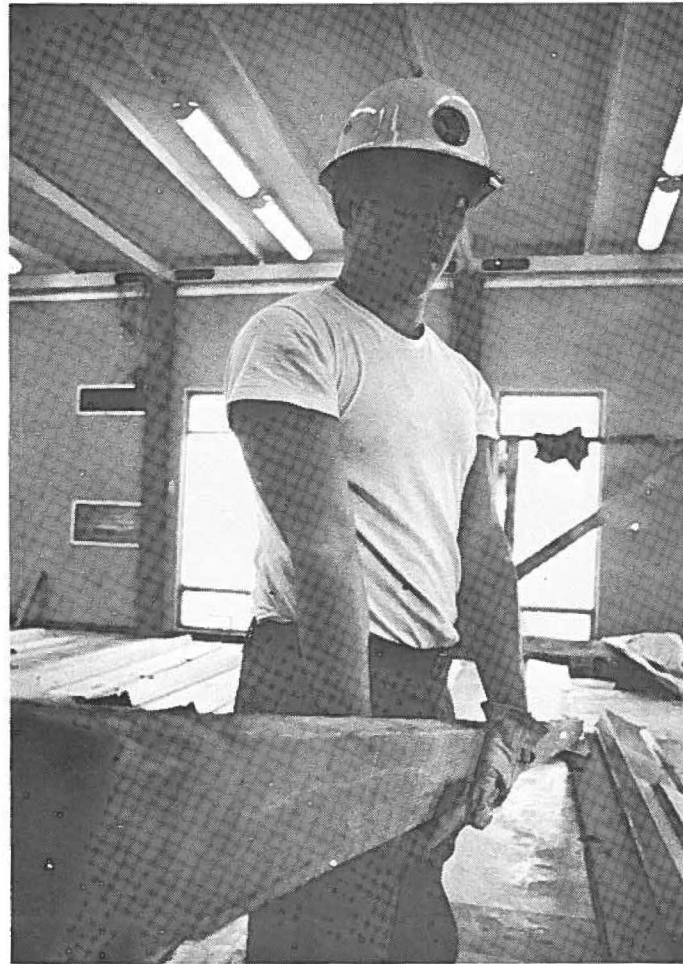
The Guardsmen, many of whom are employed full time in Hawaii's construction industry, completed the plumbing, wiring, insulation, cabinet work, roofing and air conditioning installation on the 8400 square foot structure.

There are two types of BEEF teams in the Air Guard, Recovery (R) — like the 154th — and Contingency and Flyaway (C/F).

The Recovery teams act as a nucleus force, capable of immediate response and deployment to repair and rebuild a base and maintain it for a minimum of 36 hours following an attack or natural disaster.

The "C/F" teams also have an early deployment requirement. They must





Prime BEEF, continued

be able to deploy anywhere in the world within 28 hours and under a variety of conditions. One mission may put them far-removed from any facilities where, within 24 hours, they will have constructed a flying base complete with runways, heating, lighting, water purification, sanitation, and mess facilities. Another mission may be a construction or repair and maintenance project at an existing Air Guard or Air Force base. The flights include electricians, carpenters, plumbers, fire fighters, masons, sheet metal specialists, refrigeration and air conditioning specialists and other tradesmen.

Training for the teams follows a three-year cycle. During the first year, the teams receive training from the Air Force Civil Engineering Center. A four-day exercise for the "C/F" teams and two-day exercise for "R" teams provide a realistic problem for

the Air Guard Prime BEEF teams to solve.

After their training course, the teams redeploy to their home station or to another base for a training project. In the three-year cycle, the first year is spent on intensive mobility training at home station or with their parent Group and the other years are spent deployed to other Air Guard or Air Force bases for world-wide mobility training projects away from their parent Group.

This year, 33 Prime BEEF teams, including Hawaii's, have been scheduled for Air Force projects; 22 have been scheduled for ANG projects away from home station; and 38 will remain at home for their training.

The National Guard Bureau encourages deployment of teams to other bases. The reasoning for this is that other bases can provide train-

ing projects not available at home station; the teams save construction dollars for the ANG and USAF when compared to projects being completed by civilian contract; and travel to a distant base appeals to young men, thus serving as a recruiting incentive.

Projects completed by the ANG Prime BEEF teams are setting a precedent of "A job well-done" by their active duty counterparts. Major James Sams, the Bureau's Prime BEEF expert, asserts that the teams are "making a reputation of getting the job done and giving the customer more than he was expecting."

Hawaii's 27 men are normally stationed at Hickam Air Force Base, Wheeler Field and Kokee Air Force Station on Kauai. They are commanded by Captain Cedric Chong, a licensed civil engineer.



This guy got the bird

Sergeant Ronald J. Santiago of Company B, 1st Battalion, 299th Infantry, spent six weeks training in New Zealand. The Kauai Guardsman lives in Lawai. His feathered friend, a native kiwi bird, is the New Zealand representative for Colonel Sanders.

LOGEX RC 73

By Major Gerry Silva

Camp Pickett, Virginia was the place and LOGEX, RC 73, an enormous logistical exercise, was the activity for 136 officers and men of the 298th Field Depot during annual training a short while ago. The Depot members were part of 6,000 guardsmen and reservists from 78 separate units who moved into the ramshackle, isolated military base for two weeks of intensive training and testing in logistics.

"The idea of participating in LOGEX took shape last year, when the Depot, under the command of Colonel Clyde W. Woods, was training at Fort Lee," said Colonel Thomas Ito, the 298th's Deputy Commander. "Colonel Woods and (Brigadier) General Schaefer, who was visiting with us, thought the training would be excellent. We were nominated to participate in the 1973 exercise, recommended by CONARC (Continental Army Command) and the National Guard Bureau, and finally accepted in October of 1972."

The acceptance put the 298th's AT 73 plans into high gear. The unit corresponded with the exercise planners and received an old scenerio to practice on during a local command post exercise.

Finally, the men, dressed in CKC's, boarded east-bound military charter aircraft.

The preparation, as good as it had been, didn't quite prepare the group



for what they ran into at Camp Pickett. The exercise centered around theater army operations in Europe, and the 298th played the role of 8 theater support groups, divided up under 3 separate command groups — 3 times the workload that they had bargained for.

"There was nothing like it in our exercise back here. We had to do three

times as much work. It really tested our level of training", Colonel Ito continued. "You talk about stretching ourselves thin!"

The men plunged into planning logistical support for 3 corps, 13 divisions and supporting troops. They tackled the problems of emergency evacuations, did vulnerability analysis and wrote procedures for supply and even retrograde movements. "I think that this was the first time that many of our people realized just where a field depot fits into the Army's operations, and I don't think that some of them realized that we operated at such a high level (the overall commander was a four-star general)," Colonel Ito said.

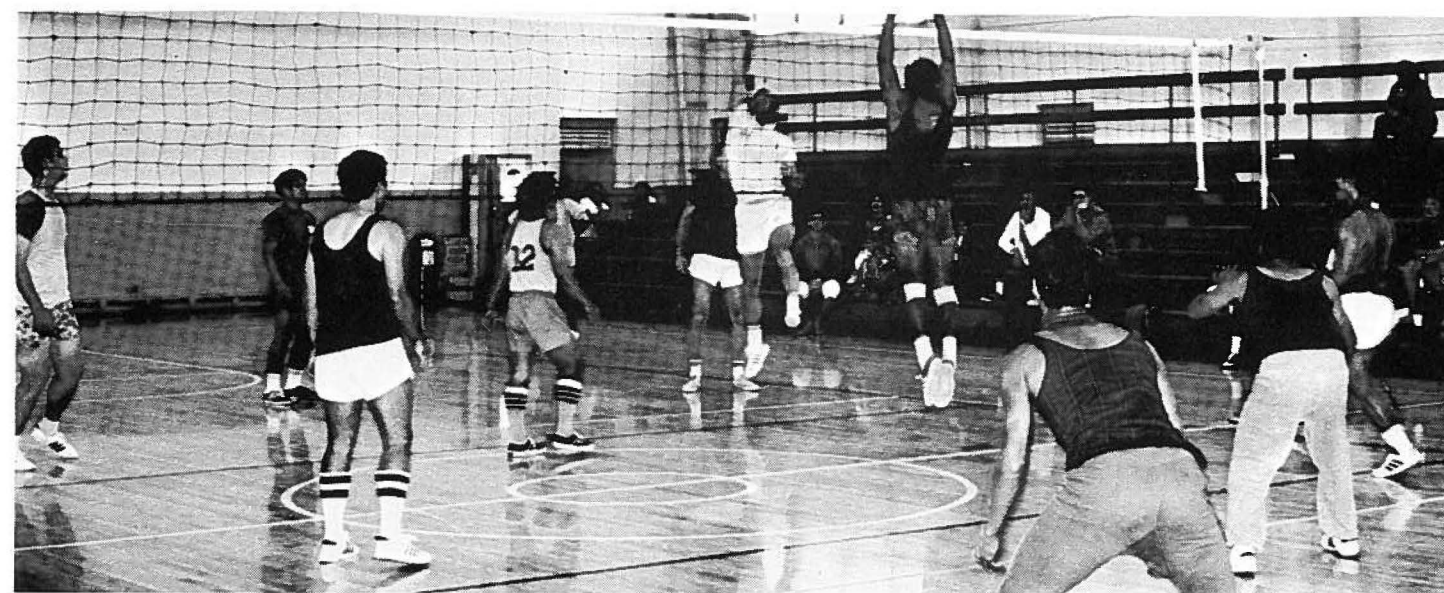
The training was halted during the Memorial Day weekend, and the break gave the Hawaiians time for a little bit of touring. They wound up in Williamsburg, Jamestown, Washington, D.C. and as far south as Disney World in Florida.

After the second week, the exercise wound to a close. The evaluator's comments read more like the reviews of a Broadway smash than a logistical exercise. "Throughout the exercise, staff members displayed uncanny perception and outstanding judgement. The extensive knowledge and outstanding ability displayed by the staff sections attest to the high level of training and readiness maintained by the unit."

Not bad for a group that's been in the business for just three years.

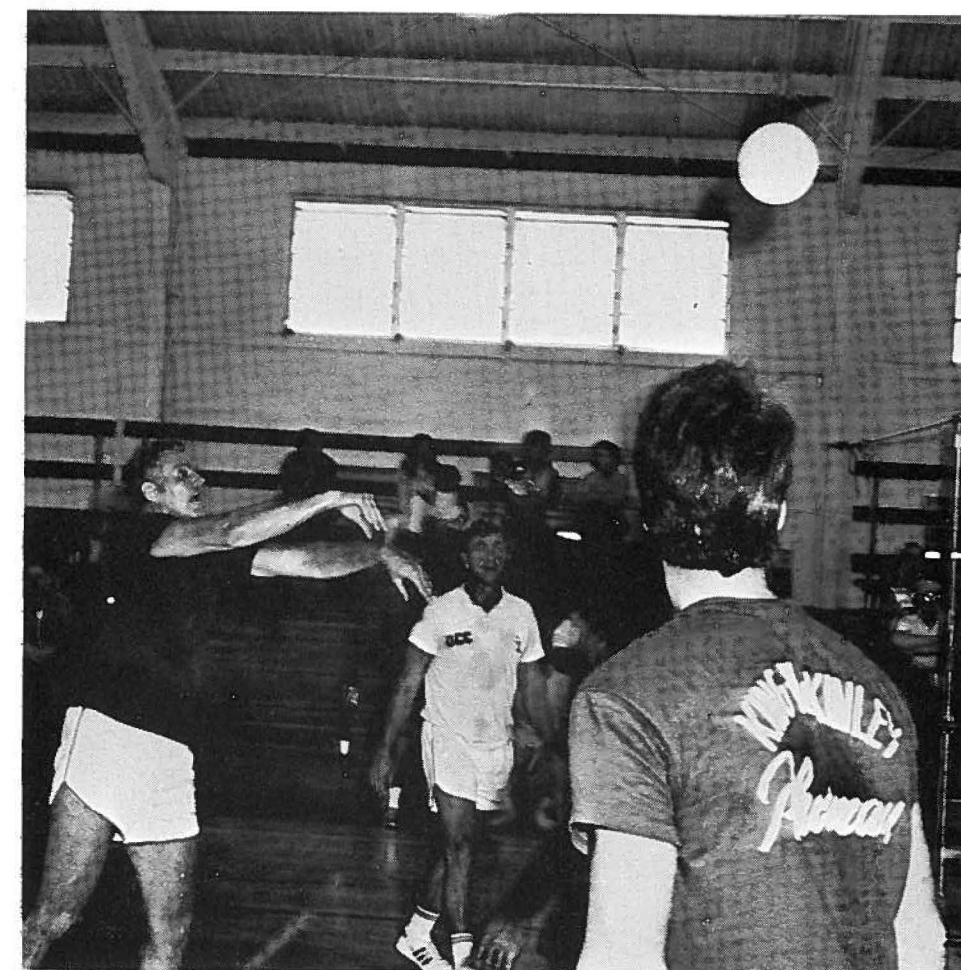


Army sings volleyball blues



The blue-suiters did it again during the 1973 Hawaii National Guard Volleyball Tournament. For the second year in a row, the 154th Fighter Group team captured both the Oahu and State play-offs. The airmen, however, had to beat back a tough, young, 29th Support Battalion (since redesignated as the 159th Supply and Service Battalion) team. Later, a composite of both teams participated in the State-wide Haili Tournament on Hawaii. The Guard team beat the Hawaii Marines, top-rated team in local military circles, before they were eliminated.

Members of the 154th team were: Major Tom Haine and TSgt Richard Saunders, co-captains, Major John Beaumont, Captain Clint Churchill, 1stLt Geoffrey Avery, SSgt Bill Stern, SSgt Harry Fujiwara, Sgt Jimmy Pahukula and Sgt Alvin Naumu. MSgt Darryl Ho was the team coordinator.





Book project

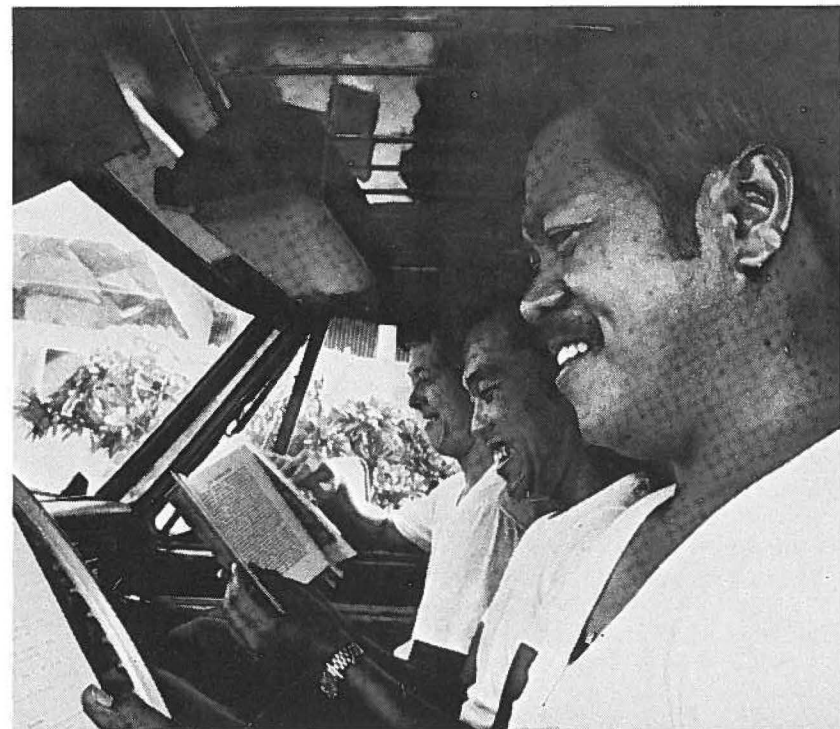
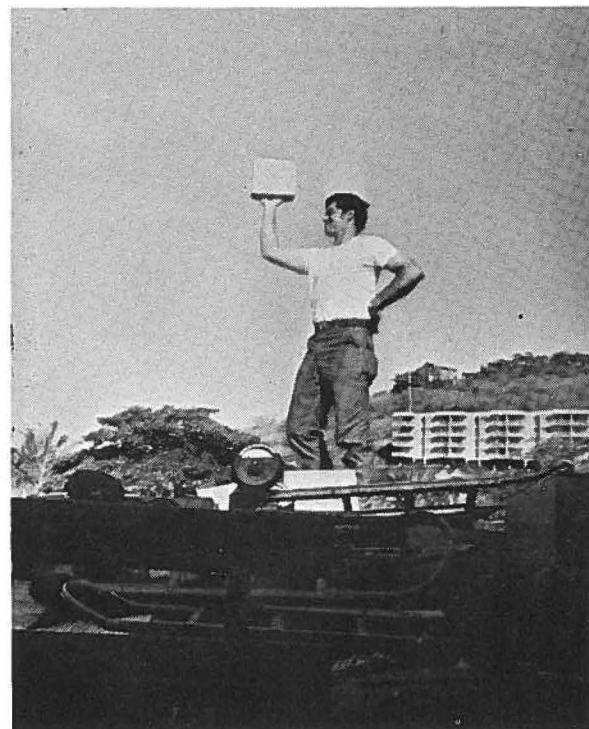
You call, we haul

Twenty-two men of the Security Police Section helped the Friends of the Library raise nearly \$12,000 this summer.

The members of the 154th Combat Support Squadron moved over 1,300 boxes of books from the Wilson School storage area to the sales area at Central Intermediate School.

The money from the sale of the donated books will be used to provide scholarships for students in the field of Library Science.

The sale was the 27th annual fund raiser put on by the Friends of the Library. This was the fifth year that a Guard unit provided the muscle to move the books to the sales area.



Service in historic Kahana Valley

By SP5 Ben Kalb

"We are doing what we can so our youth of Kahana can have a place to work and play," said Puuloa Dela Cerna, a volunteer teacher for the Kahana Valley area. "We were coming out diligently for many months, but it just didn't seem like we were doing enough. We thought we would take a chance by asking you and this is the result. We have help today."

Enter the Hawaii Army National Guard.

When the State of Hawaii decided to turn Kahana Valley into a "living-park" the Guard volunteered its manpower and machine power much to the delight of the Kahana people.

"They said nobody lives on a park," said Mrs. Dela Cerna. "To justify our stay, we're hoping to continue the Hawaiian lifestyle. Every weekend we come out here and help. We're trying to get our culture back."

These past few months, the Army Guard has been helping build a garden and combination basketball-volleyball area. Plans are for an entire park, covering 5,000 acres, to be developed by the State over the next 10-15 years.

"I feel we're doing some good," said Spec. 4 Jamieson Lee of the 227th Engineer Co. "These people out here never had any playground facilities. We're helping provide them. We get the feeling we're actually starting something."

At first, the people of Kahana Valley were skeptical of the proposed changes. It was as though somebody was trying to take over their land. Now, there is a change in their beliefs. They know that with the State's help, they can do an even better job of returning the land to the lifestyle of old Hawaii.

"At first we didn't like it," said Hiram Kahala, Jr., the former advisor for the Kahana Valley project. "But

when you look at it, you have to change with the times.

"The people here don't want to move. They would rather die here than any other place. We are thinking about our kids. If you take one of our kids down to Honolulu, he'll get lost. We want the kids to be around to enjoy this park and at the same time see what it was like the way we lived."

Even now, schools send classes to Kahana Valley to learn of the Hawaiian lifestyle.

At present, there are 33 families living in the area. So far, a community center has been built to hold classes and meetings. Next will be the garden and playground area, which the Guard is working on.

"I'll tell you man, if it wasn't for you folks, it wouldn't even be halfway done now," said Kahala. "The National Guard has been a very big help. Any time, the National Guard comes in, we feed them good, so we hope they come back again."

and out in Kahuku



The Support Company of the First Battalion, located at Fort Ruger, hosted an overnight camp for disadvantaged children in the Kalihi-

Palama area. This is the second time in two years that the unit has undertaken this community service project. The camp-out is integrated with the

company's training and the project has been exceptionally well received by the families of the youths.

Awards, honors and other things

Dandurant, Airman of the Year

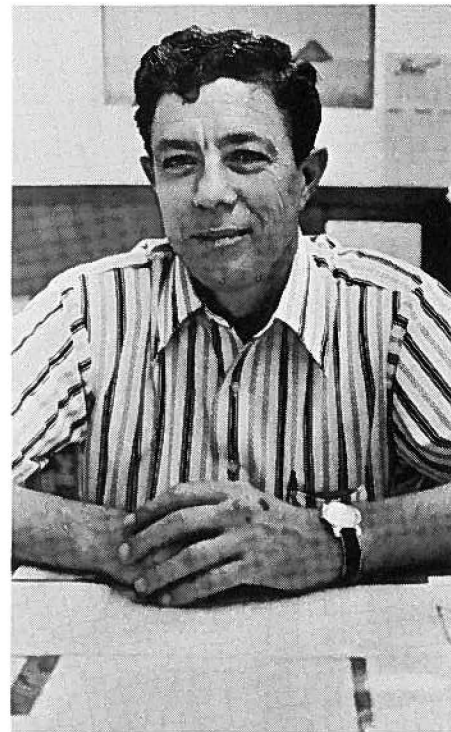


MSGT DELBERT O. DANDURANT of the HANG Data Processing Section was awarded the Outstanding HANG Airman of the Year Award, for his demonstration of outstanding ability and performance during Fiscal Year 1973. The award was presented to him by Colonel Robert B. Maguire, Commander HANG, at the 154FIG formation

Sunday morning 6 May 1973.

MSGT Dandurant distinguished himself from his contemporaries in HANG by contributing a very significant amount of his own personal time and effort to the Comptroller Section.

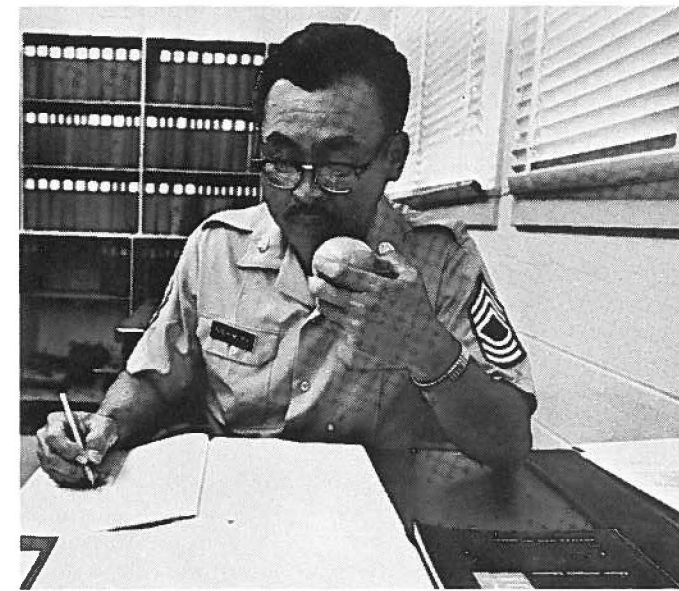
In civilian life, he is a flight steward for United Air Lines and has been flying since May 1963.



Biondine Employee of the Year

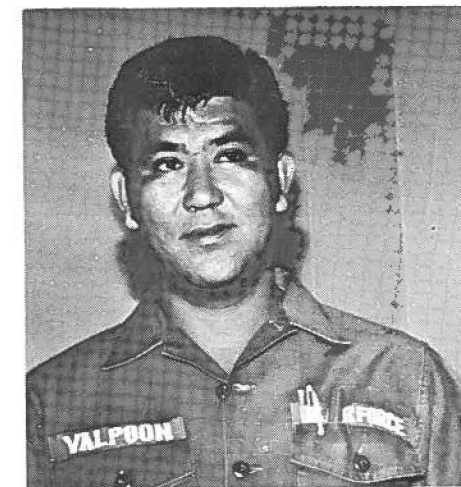
Robert J. Biondine, assistant supply management officer with the U.S. Property and Fiscal Office, was recently selected to represent the Hawaii National Guard in the Federal Employee of the Year competition.

He is a graduate of Roosevelt High School. Married, he and his wife, Myra, have three children.



Master Sergeant Edwin Nishimura, of Headquarters, 297th Supply and Service Battalion, is one of several Battalion members who puts in a long day. He is currently enrolled at Leeward Community College and is due to receive an Associate Degree in a few months. Ed spends most of his lunch hours and evenings studying. His future plans call for a BBA at the University of Hawaii. It just proves that if you're willing to spend some time and make the effort, you can accomplish something.

Valpoon lifts 400lb motor 50 feet in record time and wins \$25.00.



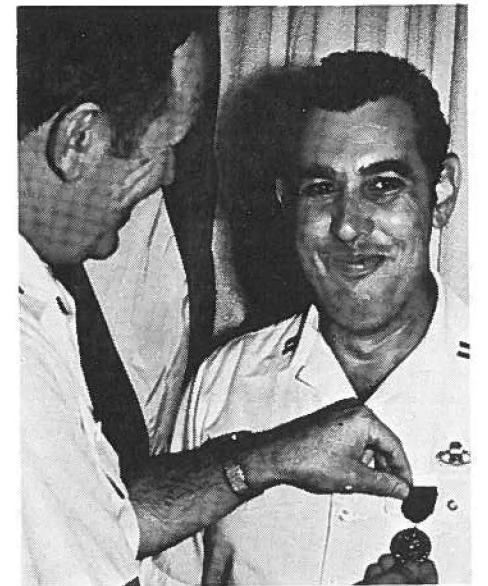
By Capt. Myron Dobashi

A time-saving suggestion by SSgt Amil Valpoon Jr. of the 150th AC&W Squadron won him a certificate of recognition and a check for \$25.00. The awards were made by State Adjutant General Valentine A. Siefertmann.

SSgt Valpoon suggested a new method of replacing a 400-pound motor on Kokee's height finder radar mounted on a 50-foot high tower.

The suggestion decreases the exchange time from over eight hours to less than three hours.

Medal for Mendes



Captain Roy D. Mendes was awarded the Hawaii National Guard Medal for Merit for his outstanding and meritorious service of 20 years in the Guard. Mendes, a member of the 169th Aircraft Control and Warning Squadron, retired from the unit in May. His achievements include: the only person ever to win the George T. Miki Memorial Trophy twice (1965, 1966) for demonstrating outstanding ability as a weapons controller; honor graduate from school (1962) at Tyndall Air Force Base, Florida; winner of HNG Commendation Medal (1969).

Three NCO's become First Sgts

Three former missilemen were promoted to the rank of 1SGT in the Hawaii Army National Guard during the past quarter. The new "Tops" are: Jerry T. Maesaka, of Company A, 1st Bn, 299th Inf; Harold K. Pukahi, of the Support Company, 1st Bn, 299th Inf; Richard Y. Tabe, of the Air Cavalry Troop.

All three were formerly full-time employees of the 298th Artillery Group. 1SGTs Maesaka and Tabe are employed as ASTs for their units. 1SGT Pukahi is a full-time recruiter for the 29th Infantry Brigade.

Hashimoto earns Miki Award

Captain Paul H. Hashimoto, assigned to the 169th ACW Squadron as a weapons controller, was recently awarded the George T. Miki Memorial Trophy.

Captain Hashimoto was honored as an outstanding drill status weapons controller who has consistently maintained his "skilled" weapons controller rating since leaving the air technician program.

From 1962-1966 Captain Hashimoto was a full-time air techni-

cian with the 169th ACW Squadron. In 1966 he resigned from the full-time Air Defense Augmentation Program to pursue another career but still stayed with the squadron as a drill status member.

He is presently employed by the U.S. Navy as a job classifier and at the same time attends night school at the University of Hawaii, majoring in business administration.

In recommending Captain Hashimoto for the award, Lt. Col. K.

P. Goya, commander of the 169th ACW Squadron, said: "From a managerial point of view, it is most gratifying to have drill status officers of his calibre to support the ever increasing mission requirements of the Air Defense System.

"Additionally, he serves as an outstanding example for other drill status weapons controller to emulate. His weapons controller skill and proficiency exemplifies the spirit and intent of the MIKI Award."

Long hair, travel and other National Guard stuff

WASHINGTON, D.C. (NGAUS) — “Long-haired” Army Guardsmen and Reservists may now wear wigs to drills and Annual Training following a Department of Army decision. The Air Force policy remains unchanged.

General Creighton Abrams, Army Chief of Staff, has authorized a change to AR 600-20. A 23 February DA message said, “A neat and well-groomed appearance by soldiers is fundamental to the Army. The Army also recognizes that the grooming styles of Reserve Component members, as citizen soldiers, are significantly influenced by civilian norms.”

However, the policy was not extended to Active Army members. Only Army Guardsmen and Reservists on Active Duty for Training or Full-time Training Duty for 30 days or less, having wigs that conform to the standard haircut criteria and that don't interfere with performance of duty, may wear wigs. Wigs are not permitted for periods of duty longer than 30 days, except for certain cosmetic purposes.

The move for relaxing the anti-wig policy was supported by Lieutenant General Harris W. Hollis, Chief, Office of Reserve Components, and Major Generals Francis S. Greenlief, Chief, National Guard Bureau, T. Milnor Roberts, Chief of Army Reserve, and LaVern E. Weber, Director, Army National Guard.

Meanwhile, the attitude of General John D. Ryan, Air Forces Chief of Staff, was re-stated this way by a Pentagon representative: “Current Air Force policy is that members of its Reserve Components will conform to the same personal grooming standards as do personnel of the Active Air Force.” The official policy in Air Force Manual 35-10 is “wigs or hairpieces will not be worn while on duty or in uniform except for cosmetic reason to cover natural baldness or physical disfiguration.”

Not educationally qualified

WASHINGTON, D.C. (NGAUS) — “Not educationally qualified” was the reason given for 99 percent of the passovers from Captain to Major in the Army National Guard.

Forty-eight percent of those considered for promotion were not recommended by the latest ROPA Board. A January NGB letter revealed that 368 Army Guard Captains from a total of 760 failed to make the grade hike, but less than one percent failed to pass for reasons other than educational.

The education requirements were stiffened 1 July 1972. Captains must now complete the entire advanced Branch course to qualify for gold oak leaves. According to Major General LaVern E. Weber, Director, Army

National Guard, “While not entirely unexpected, it is disappointing in view of the fact that the advent of this requirement has been widely publicized over the past three years.” Ninety Guard officers had to leave the Guard by 8 February because this was their second passover.

While the FY 1973 figure was substantially higher, both in number of failures and percentage of those not educationally qualified, than FY 1972, General Weber was gratified that less than one percent failed for “other reasons.” In FY 1973, there were 365 officers educationally disqualified and three for other reasons out of 760 considered; while in FY 1972, 267 failed for education reasons and 15 for other reasons from 845.

More Space available travel

WASHINGTON, D.C. (NGAUS) — Guardsmen and Reservists are no longer limited to the continental United States for space available travel.

A change in Department of Defense regulations authorizes travel to Alaska, Hawaii and Puerto Rico for Guardsmen, Reservists and those who have qualified for retirement after 20 years or more of creditable service, but haven't reached age 60.

Before the DoD shift, Guardsmen and Reservists were limited to travel within the 48 contiguous States and the District of Columbia. The new ruling requires active Guardsmen/Reservists to be in uniform, present a DD Form 2 (Red Reserve Identification Card), and have authentication of their current status in the Guard or Reserves.

For those who have 20 years or more of service and are no longer active, but have not reached age 60, space available travel is allowed after presentation of the red I.D. card and the notice of their retirement eligibility. The wearing of uniforms is not required.

No more waivers

WASHINGTON, D.C. (NGAUS) — In an effort to improve the image and viability of the Army Guard officers corps, the National Guard Bureau has announced a change in its commissioning program.

A February message states that second lieutenants must receive appointment and federal recognition before their 28th birthday. The waiver for age, which previously had allowed appointments for “outstanding” individuals up to age 32 has been lowered to age 30 as of 1 March 1973.

Graduates of the 1972-73 State Officer Candidate Schools and those previously granted a higher age waiver will not be affected, but all future OCS graduates will be.

Old news but good news

WASHINGTON, D.C. (NGAUS) — Guardsmen and Reservists have been granted unlimited Post/Base Exchange privileges on drill days, according to a recent Department of Defense decision.

The Defense Department allows Guardsmen and Reservists to purchase anything Post or Base Exchanges have to offer — but only on drill days. However, the questions involving use by dependents, use during equivalent training or additional training periods, or stretching the privilege to some other day if the Exchange is closed on drill days must still be resolved by the Department of Defense.

Major General Henry W. McMillan, NGAUS President, expressed his approval of the recent decision, adding that the move brings the National Guard closer to the Active military. The policy on Exchange use in the past allowed Guardsmen and Reservists to buy only selected items on drill days.

342 to 1 tally

WASHINGTON, D.C. (NGAUS) — By a 342 to 1 tally, the House of Representatives recently passed legislation making Servicemen's Group Life Insurance available to Guardsmen/Reservists on a full-time basis. The bill included authorization for payroll deductions to cover premiums on group insurance sponsored by State Military Departments and State National Guard Associations.

The Senate must vote approval before the measure becomes law. Hearings are tentatively set for May 23 before the Senate Committee on Veterans' Affairs.

In another approach to survivor protection, Congressman G. V. Montgomery of Mississippi has introduced H.R. 3468, which would authorize payment of a portion of a retirement annuity to the widow or other survivor of a Guardsman or Reservist who qualifies for retired pay then dies before reaching age 60 at which actual payments commence. At present, a survivor is entitled to no portion of an earned annuity if the Guardsman dies between his actual retirement and age 60.

Major General Henry W. McMillan, NGAUS President, has written to all members of the House and Senate urging their support of the Montgomery bill.

New reserve group

WASHINGTON, D.C. — A new organization formed especially for enlisted Guardsmen and Reservists is growing rapidly. Called the Reserve Forces Benefit Association, the group provides the citizen-soldier with services that meet his everyday personal and family needs. In general, these services parallel benefits for active duty servicemen.

Among the services offered reservists through RFBA are: Special Group insurance coverages, discount buying service, low cost air charter travel, an information service, and a quarterly news-magazine, RESERVIST, published especially for Guardsmen and Reservists.

The Association also coordinates a special group life insurance program which now covers an estimated 100,000 Army and Air National Guardsmen during periods of State Active Duty in eleven states.

Planned for the future are employment and education assistance programs, financial services, and other services to meet the military and civilian needs of the reservist.

Citizen-soldiers interested in becoming members should write RFBA, Chamber of Commerce Building, Baltimore, Maryland 21202.

Budget cuts

WASHINGTON, D.C. (NGAUS) — Despite the lifting of the hiring and promotion freeze 1 February, certain restrictions have been placed on Army Guard slots due to budgetary limitations.

Major General LaVern E. Weber, Army Guard Director, has placed additional budget/program reductions on the technicians. An increase of 690 technicians over the FY 1972 end strength will be permitted this fiscal year.

General Weber contends, “New employment within the authorized strength should be effected only in those positions which are most vital to accomplishing the mission of the Army National Guard.” The austerity program will extend to the end of FY 1974, although it appears some increases will be permitted during the next fiscal year.

The Adjutants General have been given limited flexibility. While they may not assign or reassign technicians or temporary employees to Training Operations, State Headquarters or Military Support to Civil Authority to levels above the authorized strength, they may exceed authorized strengths of logistic support activities — but then only at the expense of other activities.

USAA

If you're an officer who has been kicking himself for not taking advantage of the low cost United Services Automobile insurance while you were on active duty, relax and sit down—gently of course.

USAA recently opened its membership to officers in the National Guard and other military reserves. If you want to get their rates and an application form, write: United Services Automobile Association, USAA Building, 4119 Broadway, San Antonio, Texas 78288.

Etc, etc, etc, etc

Captain made easy

WASHINGTON, D.C. (NGAUS) — Army Guard and Reserve lieutenants may now make the step to captain without meeting the previous advanced Branch school requirements.

In the past, at least 25 percent of an officer's advanced Branch course had to be completed before a first lieutenant could be considered for captain. Now, retroactive to 1 January

1973, the Branch school minimum has been lifted, but all other military requirements shown in Army Regulation 135-155 remain, a Bureau letter stated.

This will allow lieutenants a breather from schooling, but will place more emphasis on the educational requirements for the captain-to-major hike. A captain must now complete the entire advanced Branch course before earning gold oak leaves.

Photograph for money

WASHINGTON, D.C. (NGAUS) — Both amateur and professional photographers alike are encouraged to compete in the Eighth Annual NGB-NGAUS Photo Contest with cash prizes up to \$150 going to the top winners. The contest is jointly sponsored by the National Guard Bureau and the National Guard Association of the United States.

A Bureau letter on the subject announced the contest period to be between 2 September 1972 and 10 September 1973, with a deadline date

for receipt of entries on 14 September 1973. All Army and Air Guardsmen are eligible to compete, with the exception of officers on active duty in the NGB or in "265", "3033" or "8033" statutory tour assignments.

The four top "Best-in-show" awards for color or black-and-white will receive the \$150 cash prize, with the four runners-up awarded a \$75 prize. There is no limit to the number of entries an individual may submit; however, each photograph must be submitted on a separate entry form.

Ike trophy

By SP4 Glenn D. Padua

The Eisenhower Trophy is something to be cherished, especially when you've waited sixteen years to get it. The Eisenhower Trophy is an award given by the Chief of the National Guard Bureau to the unit in each state rated as the most outstanding during the calendar year.

In 1956 and again in 1957, Co D 1st Battalion 299th Infantry, Hawaii Army National Guard which was then a Heavy Weapons Company, was awarded the Eisenhower Trophy. Sixteen years have gone by and the Eisenhower Trophy has again been awarded to a Maui based Army National Guard unit. Headquarters and Headquarters Company, 1st Battalion 299th Infantry, Wailuku, Maui, Hawaii has been declared "No Ka Oi" and awarded the Eisenhower Trophy for the calendar year 1972.

New name for NCO Association

The Hawaii National Guard Non-Commissioned Officers Association is "pau". A special meeting was called to amend the bylaws, and the following changes were made.

The Association's membership was opened to all enlisted people in the Hawaii National Guard.

The name of the organization was changed to "Hawaii National Guard Enlisted Association."

The changes were made to align the local association with the national organization, the Enlisted Association of the National Guard of the United States (EANGUS).

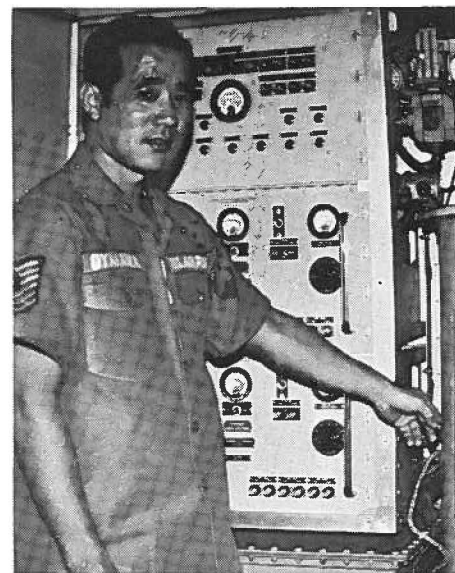
For Air Guard officers only

WASHINGTON, D.C. (NGAUS) — Air Guard and Reserve officers leaving active duty to enter reserve status no longer are required to revert back to their permanent reserve rank if it is lower.

In the past, reserve officers entering the Guard, specifically from Palace Chase, had to revert to their permanent reserve pay grade. This meant a reduction in rank in many cases. The new policy will allow these officers to enter the Air Guard or Reserve with their current active duty grade, even if their permanent grade was lower.

The new policy will be reflected in a change to AF Manual 35-3.

Beta is ten



Beta, the klystron tube in the Kokee search radar, celebrated her tenth birthday a short while ago. The long-lived tube has been radiating for over 65,000 hours. In honor of the event, the men of the 150th AC&WSquadron held a small birthday party with cake and ice cream. The ice cream was Beta's favorite flavor—ethelyne glycol.

201st SHIROD

By SSgt Greg Kakesako

Because much of the equipment assigned to the 201st Mobile Communications Squadron is constantly at the mercy of the elements, corrosion control has always been one of the major problems facing Hawaii Air National Guardsmen stationed near Fort Kamehameha.

All of the equipment, including the unit's heavy-duty trucks, are parked outdoors throughout the year right next to the Pacific Ocean, creating an immense corrosion and rust problem because of the salt air.

Under the direction of Major Ernest Shima, the unit's communications operations branch head; and Captain David M. Rodrigues, chief of maintenance, "Project SHIROD" was born.

The acronym SHIROD was decided upon to recognize Major Shima and Captain Rodrigues who devoted many off-duty hours to the ambitious undertaking.

The two men developed a work schedule where more than 70 per cent of the unit's mobile vans, generators and even a few trucks were completely steam-cleaned, sandblasted and finally repainted.

The other 30 per cent of the unit's equipment had been reconditioned earlier in the year.

The goal of "Project SHIROD" initially was "55 Plus or Bust" which simply meant that the unit was striving to recondition 16 mobile vans and 39 generators — 55 pieces of equipment in total.

But the project surpassed all expectations and the unit was able to repaint many of its two-and-half ton trucks that were also plagued with rust and corrosion.

Major Shima, a planning coordinator with the Hawaii State Department of Accounting and General Services in civilian life, noted that the project was necessary since the unit's corrosion problem was a perennial one which has been singled out during frequent IG inspections.

"The idea of the June summer camp project was to improve the life

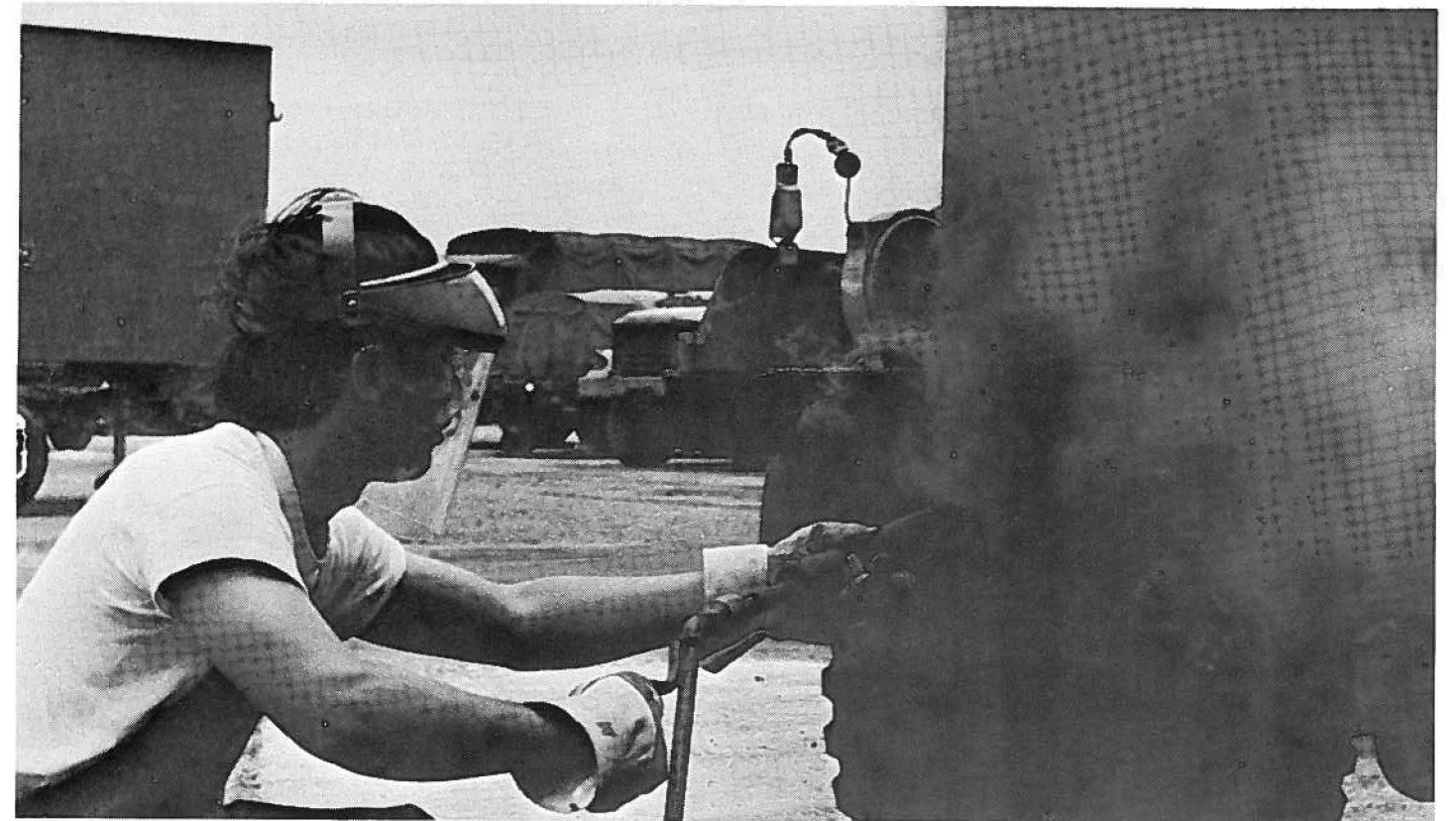
of our equipment and mobilize the entire unit to combat this corrosion problem," Major Shima said.

He added that with the "enthusiastic support of the air technicians in planning the project, the drill status personnel accomplished the task with time to spare, inspite of rigid quality control inspections."

"By establishing a tight timetable and rotating Air Guardsmen, each of the 201st MCS personnel had to spend only two of his June summer camp days working on the vans and generators," Major Shima said.

The implementation of the project was directed by Captain Jeffrey Okazaki, who is presently a business administration student at the University of Hawaii.

Overall, "Project SHIROD" was just a part of the 201st MCS annual 14-day summer field training which included other activities such as erecting and testing a new communications antenna in Diamond Head crater, performing mobility training, supplying and training air traffic controllers in support of the 154th Air National Guard fighter group training at Barking Sands on Kauai and normal classroom and on-the-job training programs.



Women abound around HANGer

Over 100 young women from the senior classes of various Honolulu high schools visited the 154th Fighter Interceptor Group during the past three months.

The visitors were ushered around the Group by Captain "Sasha" Saromines of the Combat Support staff.

Highlights of the tour were opportunities to trigger the F102's Weapons System which produced a big "whoosh" of compressed air, the experience of flying the flight simulator compliments of Master Sergeant Benny Goo.

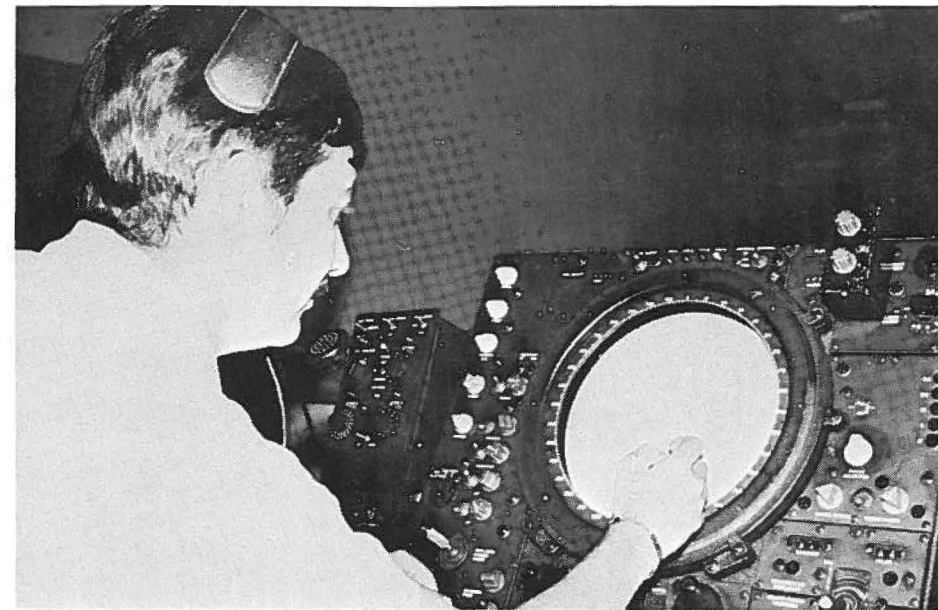
Toshi "Quack" Watabayashi, resident medic, put his troops through their paces by providing hearing and blood tests.

All hangar operations paused periodically as feminine giggles rippled through the corridors to break up an otherwise humdrum existence.

The tours are conducted by HANG as part of its special programs associated with the Air Guard's public image.



AC&W anniversary



169th open house



The 169th AC&W held an open house recently and the response was so great, they're going to do it every year.

About 300 dependents and guests of the squadron toured the facilities and were treated to a picnic, complete with games, at the Wheeler Picnic grounds.

The event was sponsored by the 169th NCO Club.

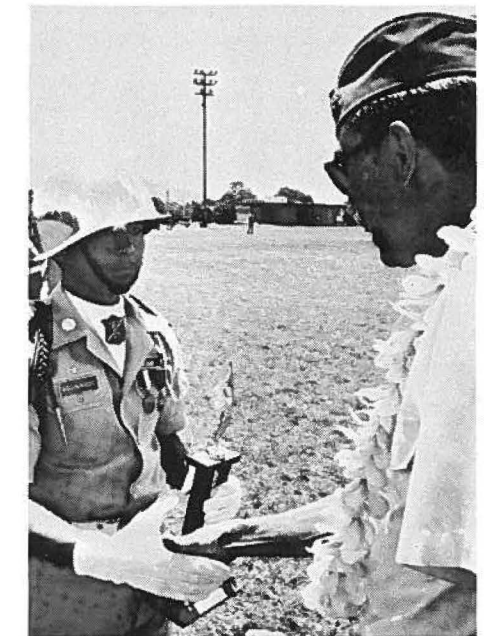
LTC Paul Goya, Commander of the 169th AC&W Squadron at Wheeler Air Force Base, has a good idea and we would like to pass it on for what it's worth. The day before a Commander's Call session, Squadron members are asked to jot down questions and submit them for answers by the C.O. All questions are submitted

Another good idea

The 169th Aircraft Control and Warning Squadron recently celebrated its fifth anniversary as an institution of higher learning. Specifically, the 169th has been in the controller training business for that length of time. This is a little unusual because, to begin with, there are only three AC&W squadrons in the entire Air National Guard that have a full-time air defense mission. And the 169th is the only one that runs a school to qualify controllers for the active services.

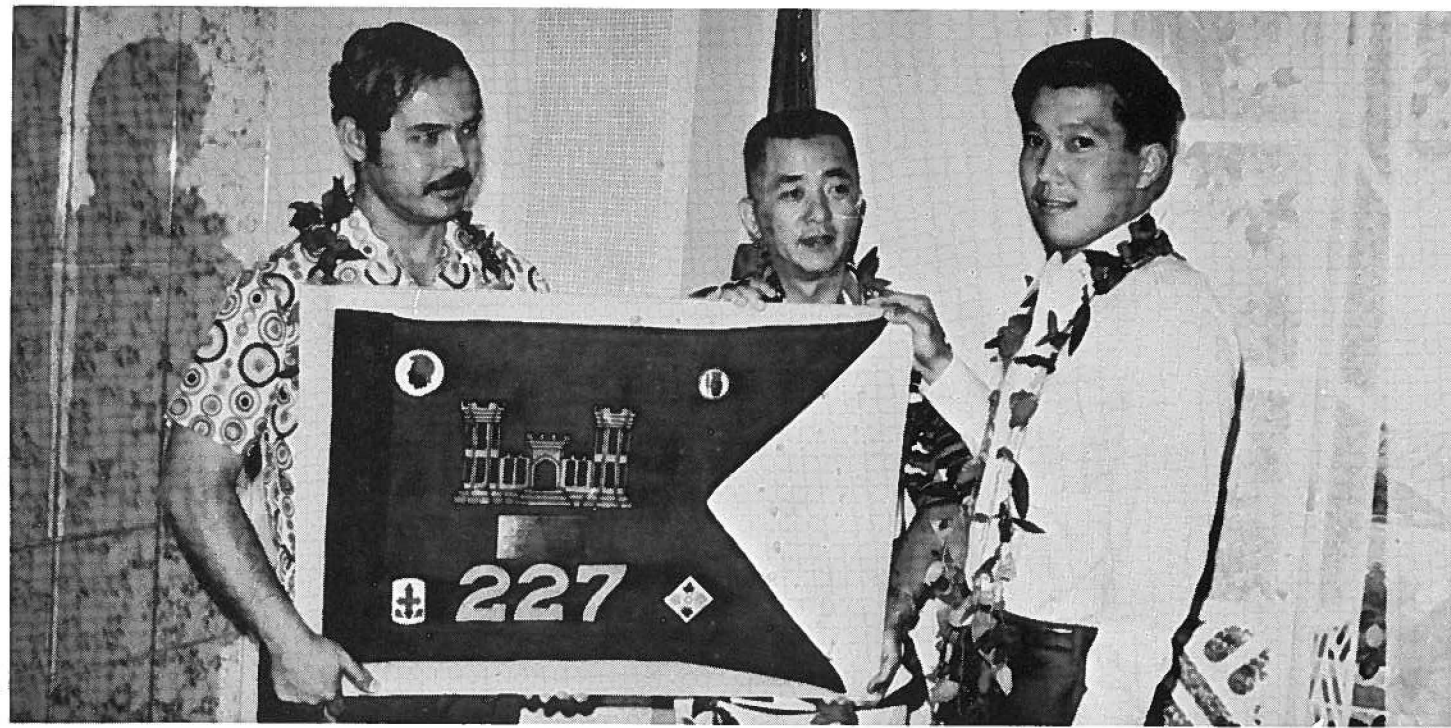
During the past five years, the school has trained 167 students from Air Force bases in the Philippines, Korea, Taiwan, Thailand and Okinawa. The training has included control of 17,869 live intercepts and 16,217 simulated intercepts.

ROTC award

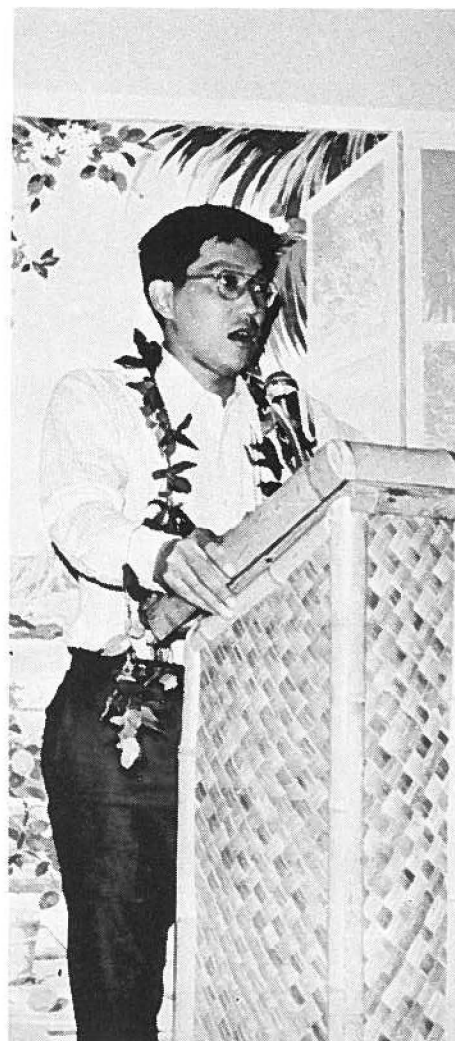


Herman Aquingoc was the recipient of the first 169th AC&W ROTC award. The trophy will be given annually to the outstanding junior member of ROTC at Leilehua High School. Aquingoc's name will also be put on a plaque, which will remain at Leilehua. The trophy was presented by Major Paul Sequeira.

anonymously. LTC Goya then answers the questions at the Commander's Call the next day. Furthermore, so that there are no misunderstandings, all questions and answers are typed up, duplicated and distributed to squadron members after the session.



Former POW, Tom Horio honored by his 227th Engineers



Specialist 6 Thomas T. Horio, the only 29th Brigade member to become a prisoner of war during the Vietnam Conflict, was the guest of honor at a 227th Engineer Company reunion.

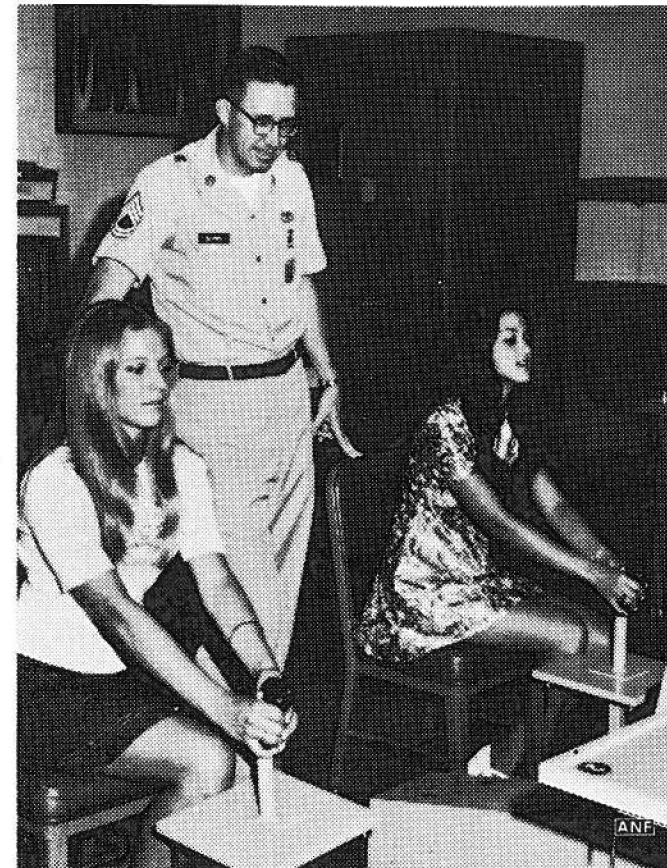
Specialist Horio, in a surprise address to the men and their families, said in part, "The POW's have been looked upon as heroes. Thus people have forgotten about the soldiers who died in Southeast Asia; soldiers who came back disabled, soldiers who came back wounded and soldiers who went to Southeast Asia, did their job and were fortunate to come home safely.

"But all have suffered, by separation from their families, by having their lives endangered, by being put into a situation foreign to them."

He also mentioned the courage of relatives of the men who served in Vietnam, then concluded by saying, "So who are the heroes of Vietnam or any war? They are the fighting men, but also all of you who suffered and continued to keep our great country intact while your sons and husband were away. You have my greatest respect — thank you."

The company later presented the former POW with a coffee table decorated with the unit guidon and a series of shoulder patches representing the Engineer Company's history.

Women soon to fly



SOMETHING NEW ON THE RECRUITING SCENE— Mineral Well, Tex., Army recruiter SFC Dick Burns recently had the pleasant duty of escorting a group of high school graduates on a tour of the Primary Helicopter School's Learning Center at Fort Wolters, Tex.

Jody Saari (left) and Lisa Akimoto test their manual dexterity on the "cyclic" training aid. The Army aviation flight program was recently opened to qualified women.

Webster becomes NCO

Major General Benjamin J. Webster, who retired as State Adjutant General in March, was made an honorary member of the State NCO (now Enlisted) Association. The honor was conferred on MajGen Webster in appreciation of his support for the NCOs during his six-year term as Adjutant General.

At this point in time, there seems to be little truth to the rumor that MajGen Webster, CSM Bill Duncan and MSGT Wayne Soma are now locked in a three-way power struggle to gain control of the Association. Besides that, Wayne and the general haven't as yet been able to meet the minimum age requirements for Bill's job.



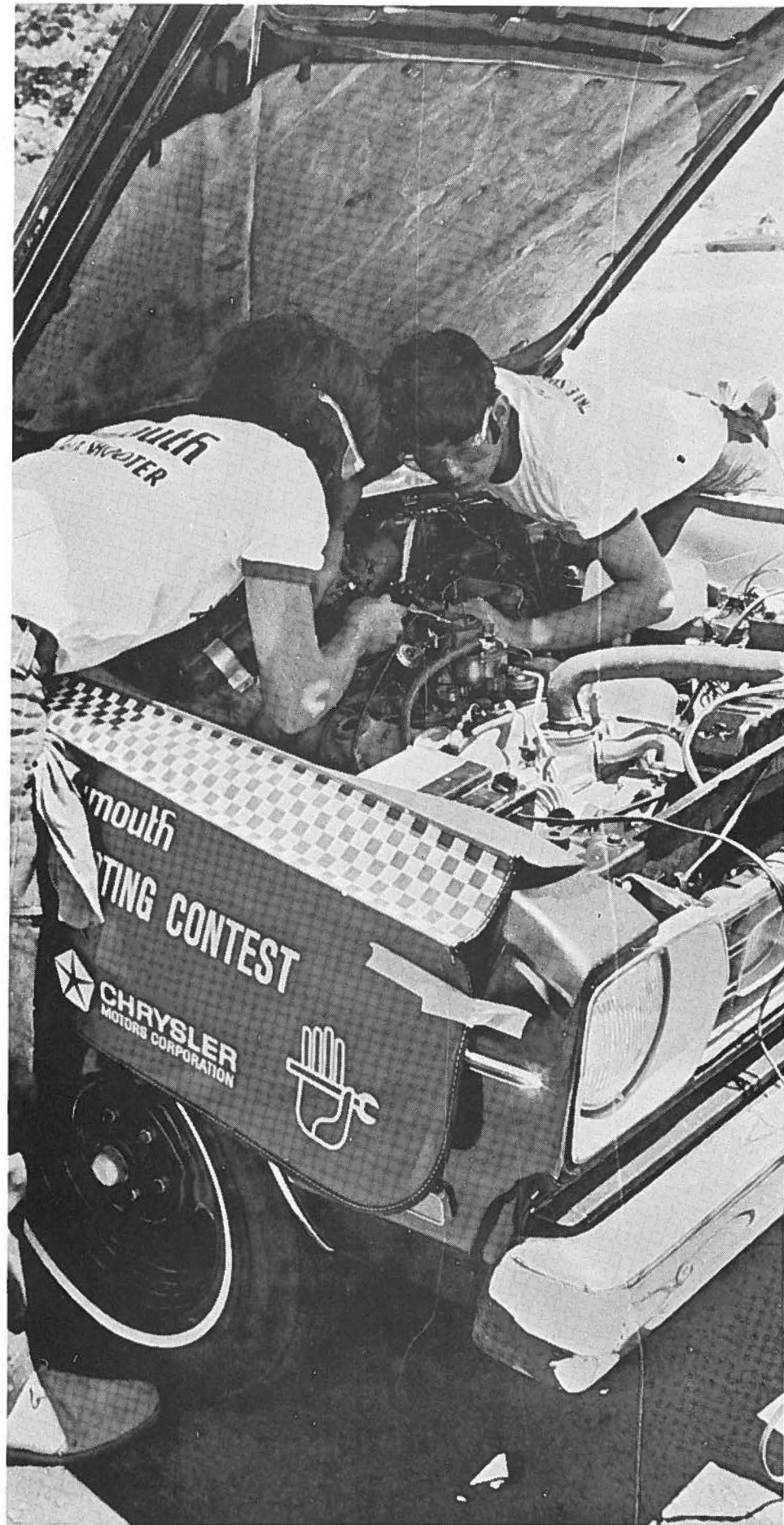
HANG assists 99 handicapped

99 handicapped visitors from the mainland were greeted at the airport recently by members of the Royal Guard, the Royal Hawaiian Band and volunteers from the Hawaii Air National Guard. The tour was arranged by Handi-Cap Horizons, Inc., a non-profit organization. The Guardsmen, led by Chief Master Sergeant Harry Awana helped transfer the wheelchair-bound tourists from the aircraft to the visitors' lounge.

The group is lead by Mrs. Dorothy Axsom, founder of the corporation. This is the fourth Hawaii tour that the Indianapolis-based company has arranged. This is also the 34th tour (including several tours to Europe) that Mrs. Axsom has arranged.

The group visited the Arizona Memorial on June 18, visited with Mrs. John A. Burns, and spent a few days on Maui and the Big Island.

Crater automotive contest



Hawaii's seventh annual automotive trouble shooting contest was held in Diamond Head Crater last month. It was hosted by HARNG's 159th Maintenance Battalion.

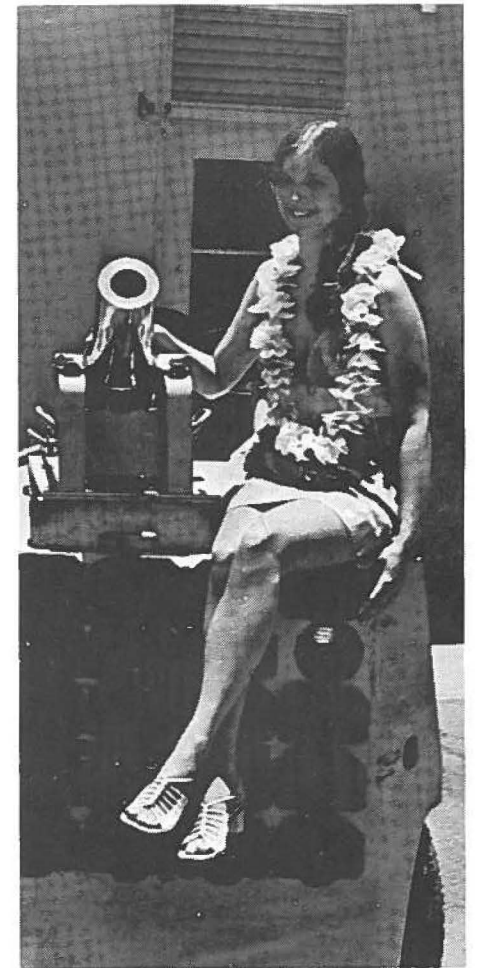
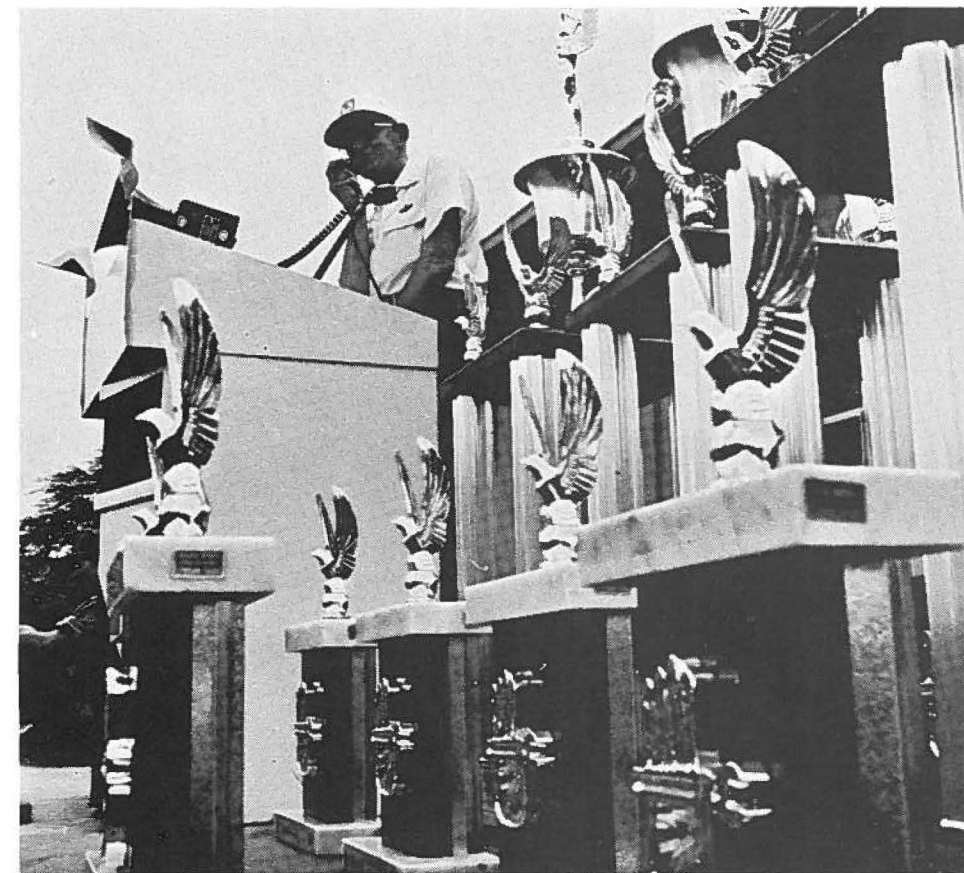
Two-man teams from two-dozen high schools and community colleges on Oahu and the neighbor islands competed for trips to Boston and \$90,000 in scholarships.

Contestants were required to locate a series of malfunctions that had been deliberately placed in the contest cars, correct all malfunctions and restore the cars to perfect running order. The cars were then checked by experts with equipment furnished by the Sun Electric Company.

Infra-red emission testing and engine analysis was offered free of charge to the public during the morning hours. The contest was sponsored by the Community Colleges of Hawaii and the Hawaii State Department of Education, in cooperation with Chrysler Corporation. Activities concluded with an evening banquet.



More troubleshooting





The Hawaii Army National Guard's 29th Infantry Brigade held its fourth annual memorial service at its Fort Ruger headquarters on Sunday, May 27.

The service honored the 29 men who died while the Brigade was on active duty between May 13, 1968 and December 12, 1969.

The 29 men included members of the 100th Infantry Battalion of the United States Army Reserve. The battalion was a part of the 29th Brigade during the period of activation.

All of the Brigade's Oahu units were present on the lawn fronting the 22nd Avenue headquarters. Guests included members of the 100th Battalion and relatives of the honored dead.

Prayers were offered during the service by Captain (Chaplain) Lawrence Takao, the Brigade chaplain.

The keynote address was given by Major General Valentine A. Siefertmann, State Adjutant General.

A 21 gun rifle salute and the sounding of Taps concluded the half hour ceremony.

154th Supply Squadron hosts Unalakleet students at Hickam for second year



It was quite a change in climate, but the eighth grade students from Unalakleet, Alaska received a warm welcome from the 154th Supply Squadron.

The 154th group, under the direction of Senior Master Sergeant Edward Schweitzer, took the Alaskans on a tour of the Arizona Memorial at Pearl Harbor, the Pali Lookout and the Air National Guard facilities at Hickam.

And as a going away present, the members of the 154th bought stenciled tee-shirts for the kids with the Supply Squadron emblem on the front and the Fighter Group insignia on the back.

Other recurring activities

14th annual Cancer Crusade



For the 14th successive year, the Hawaii Army and Air National Guard participated in the American Cancer Society's Oahu residential campaign.

More than 300 Guardsmen delivered and picked up the kits that the volunteers used to collect the donations.

As of June 14, \$122,000 was collected, 104 percent better than last year's drive and 94 percent of the \$130,000 goal.

Lt. Col. Frank Carlos of HANG was the project officer.

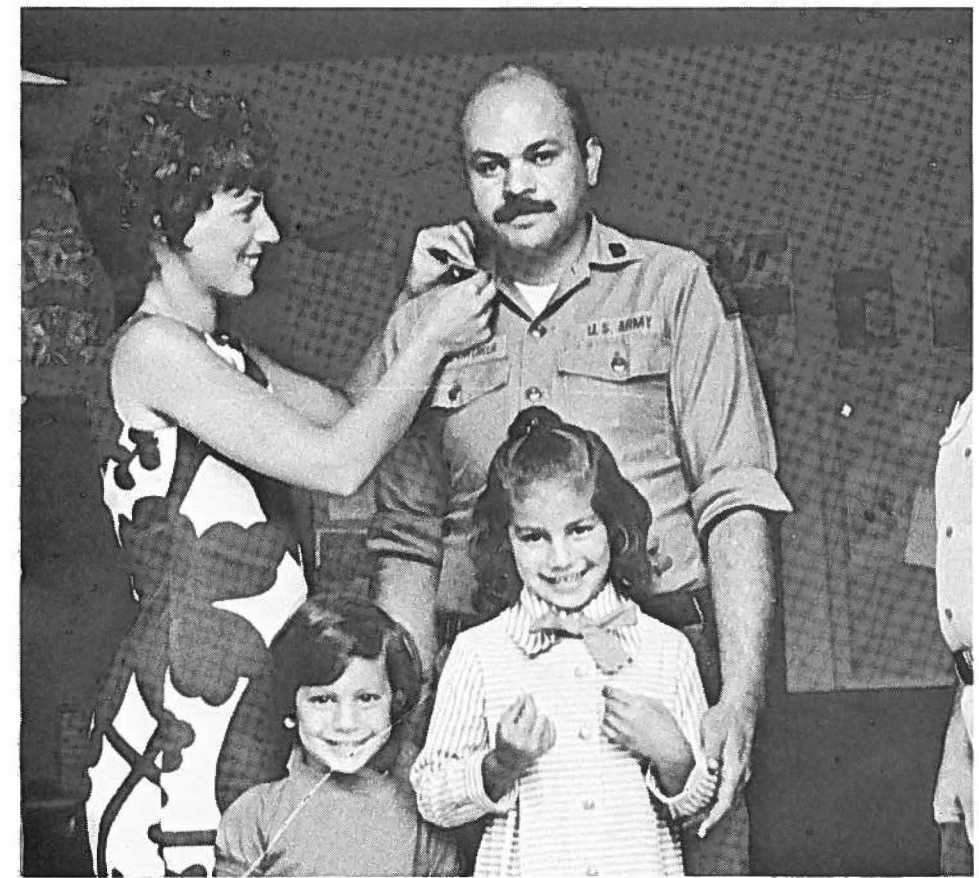
Former Hawaii Guardsman promoted in Connecticut

(MYSTIC, CONNECTICUT) — A former Hawaii National Guardsman, Staff Sergeant Robert K. Kaulukukui, Jr., has been appointed as a warrant officer in the Connecticut Army National Guard here. Warrant Officer Kaulukukui, who will have been with the Army National Guard for 16 years next month, will continue as the full-time supervisor of the Mystic Organizational Maintenance Shop, a job which he has held for approximately a year.

The appointment took effect officially on June 26, and Lieutenant Colonel George H. Arnold, the senior regular Army advisor for the state of Connecticut, was present for Kaulukukui's promotion July 2 at Mystic.

Mr. Kaulukukui transferred from the Hawaii National Guard in March, 1969, and was stationed at the Ansonia, Connecticut Nike Missile Site until it was phased out in May, 1970.

He resides in Ledyard, Connecticut with his wife, Patricia, and their two children.



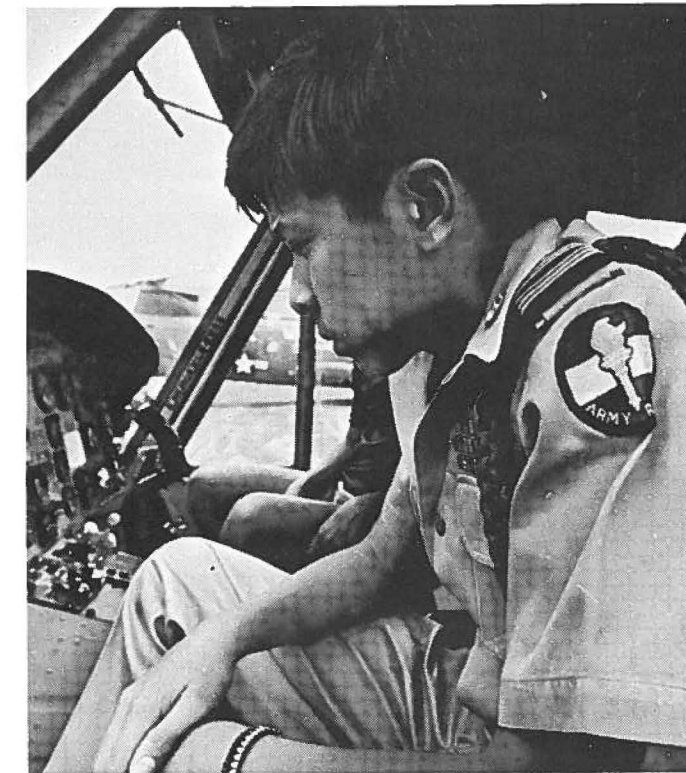


What's new in Army aviation?

The Hawaii Army National Guard recently received eight new H-58 Kiowa helicopters. The new birds are replacements for the aging H-23s in HARNG's fleet. Four more of the new craft are due to arrive very shortly. When the new issue of helicopters is complete, the Army Guard will have over 30 helicopters on hand. In short, that means that the Army Guard's air force will have more aircraft than the Hawaii Air National Guard. Eat your heart out CMSgt Clifford Chee.



New recruit, Gail Warok (left), was sworn into the 293rd Maintenance Company by old commander, Lieutenant Eugene Young. Gail will be trained as a clinical specialist. That ought to brighten up flight physicals. Old H23 helicopters (right) were replaced by the OH58S (above). The last two were flown to Maui and turned over to Maui County Civil Defense by old Lieutenant Young and Chief Warrant Officer Lou Dinnan.



Members of the Hawaii Army National Guard's aviation units supported a high school ROTC jamboree at Bellows Air Force Station recently. The crew consisted of three dashing, debonnaire, devil-may-care pilots and two aircraft. The pilots were, LTC Paul Phillips (dashing), 1Lt Eugene Young (debonnaire) and 1Lt Elroy Goto (devil-may-care). Two aircraft were flown in for exhibit. They were a UH-1 (Huey) and an H-58 (Kiowa).

The aircraft were visited by hundreds of students during lulls in the day-long military skills events.

ROTC students have field day with Guard craft



Jogging (conclusion)

By Fred Gass

Nature pays her reward in only one way; by bestowing within man the blessing of good health. But nature's penalties may include pain, injury, varied discomforts, incarceration (immobility) and death.

Nature's reward is paid to a person in installments. These health payments, however, are given only for muscle movement of one kind or another.

Most persons begin life with "free" good health, granted by nature. This happens only once in one's lifetime. Moments after birth the responsibility for our good health belongs to the doctor. For the next few years it's up to the management and wise leadership of our parents. After that it's our problem and our task.

Good health and radiant, dynamic physical fitness are possessions only of those who have earned them through regular exercise.

For many persons this exercise is inherent in the daily jobs they perform which require prolonged muscular movement.

But the majority of today's civilized, push-button, machine-aided people work at jobs which require little physical exertion.

You are an infinitely fantastic, flexible, adaptive machine containing numerous smaller machines which function together to keep you alive.

The "You Machine" is powered by electro-chemical energy supplied by elements contained in air, water and food. The most important of your internal machines, the heart, delivers these energy elements to all the other vital machines, starting with your lungs.

From then on the process is highly sophisticated, involving your circulatory system and the functions of all your organs.

But the heart is your power pump. If it's not working very efficiently, all your other mechanisms suffer, starting with your brain.

The You-Machine consists of more than 600 muscles, 206 bones and all those little vital other machines, including heart, lungs, stomach, liver, kidneys,

endocrine glands and dozens of others.

The average You-Machine's pump heartily thrusts 2,649,024,000 times during its lifetime, flushing about 15,000 tons of blood through the machine, feeding all the other mechanisms and dissipating poisons.

Your pump, electrically activated by the spark of life with every pulse, deserves special consideration which includes the proper amount of work, (through exercise) adequate rest and sufficient nourishment.

In nature when an organism (anything resembling a living thing in its complexity of structure or functions fails to perform its job it begins to die, atrophying from within.

When muscles are consistently unemployed the circulatory system suffers, robbing all our organs of their share of energy, denying them the continuous self-renewal-for-function ability supplied by the nutrient-toxic elimination processes of the blood, lungs and other excretory organs.

When the circulatory system becomes less efficient it can progressively worsen, leading to a general deterioration of the body.

The machine's pipes (blood vessels) begin to clog up with accumulations of cholesterol, a fatty, wax-like substance which further restricts blood circulation. Chunks of it often break loose, sometimes with fatal results.

Research has revealed that, regardless of diet differences of tested subjects, many of whom consistently consumed fairly high amounts of cholesterol in their diet (eggs, butter, milk, cheese, meat, etc.) normal amounts were found in blood-streams of well trained distance runners, with no evidence of dangerous blood vessel deposits.

Conclusions reached by many angiologists indicate that the frequent and prolonged increase in heart rate and thorough flushing of the entire network of the body's blood vessel system, in individuals who exercise vigorously and frequently, keeps cholesterol levels within normal

ranges.

General agreement among medical authorities is that regular exercise, which vigorously employs muscles of the legs and arms, not only progressively strengthens the heart muscles, increases the efficiency and capability of the body's entire system of blood vessels and improves the respiratory system; it develops muscle tone throughout the body, a dynamic firmness which makes muscles respond more efficiently to demands made.

HOW MUCH EXERCISE?

Ideally, for perfect health a person should exercise daily.

The amount of exercise depends upon the physical condition of the individual. People with poor muscle tone and general cardiovascular weakness should start an exercise program by walking at a moderate pace for short periods daily, gradually increasing the time until they're walking at least two miles daily.

The next step toward dynamic good health is to start jogging.

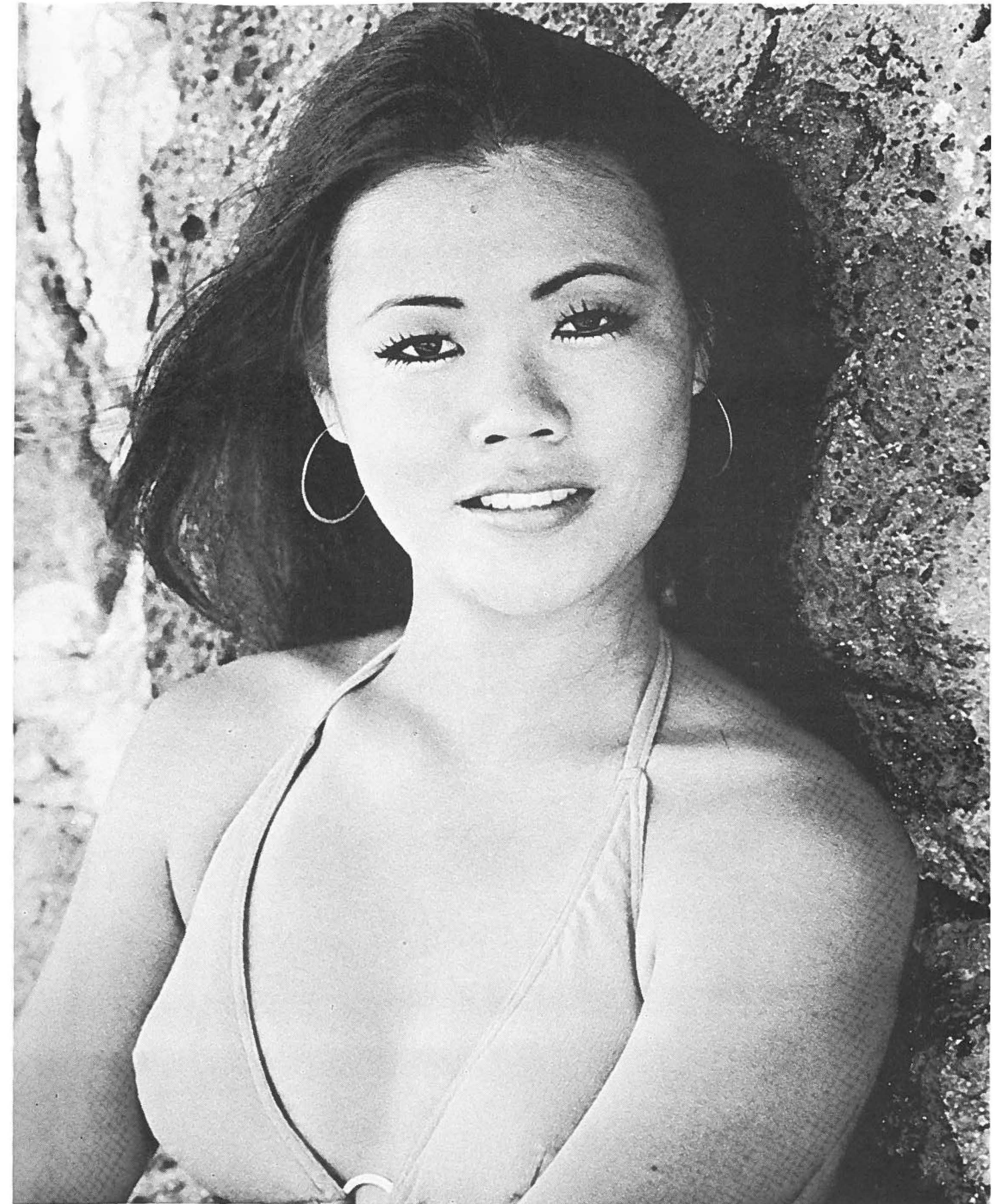
The best way to make the transition from walking to slow running is by progressively increasing the number of running steps, in relation to walking steps, or a given distance.

The progression should be gradual. For instance, jog 25 steps, then walk 75 for the distance selected each during the first week, perhaps one mile. The second week jog 50 steps to each 50 walking steps; third week 75 to 25, then finally jog all the way.

Once you're jogging easily you increase the distance very gradually, and your speed. It takes time and patience, but improvement in performance and feeling will come.

The final amount of distance you jog daily will depend on how you feel and how much time you have to devote to keeping fit. The minimum, however, shouldn't be less than 15 minutes.

To check your improvement you can run a fixed distance daily and note the time it takes. Another method is to run for a fixed time and check the distance you've covered.



This issue's model of the quarter is Darlene Lee. Darlene is a senior at Radford and a model for Patricia Stevens' agency.

Photo by Dennis Fujii.



TRY **1** YEAR IN THE HAWAII NATIONAL GUARD

LEND US . . .

- Your Experience
- Your Training
- Your Leadership

The Guard is composed of citizen-soldiers—men with the right attitude and determination—but it needs the background you've had. With your experience, you can lead Guardsmen to a higher degree of professionalism. And make the Guard better able to help in the local and national emergencies Americans count on it to handle.



What will be required of you in the Guard?

You will be expected to attend two-weeks annual training—usually during the summer months—and all unit training assemblies (UTA). Each UTA is generally four hours long, and there are 48 each year. They're scheduled in various combinations—usually two on Saturday and two on Sunday, or one weekend a month.

How does the TRY-ONE program for prior servicemen work?

You enlist in the Guard for one year in the grade you held at time of release from active duty.

"Try One" is what the name implies. We'd like you to experience first-hand the advantages you get as a member of the Guard. At the end of your one-year enlistment, you can extend for another year or longer—or not re-enlist at all. That will be your decision.

In either case, you'll have put your service experience to work for yourself and your country.

And you'll have earned a substantial amount of extra pay doing it.

How do you get in the program?

Just talk to an officer or NCO in your local National Guard unit. He can give you all the details. **Phone 732-1711**