

## Awards

Employees recognized for excellence page 3



## HIARNG

Public Affairs returns to Panama page 4



## HIANG

Civil Engineers deploy to Cambodia page 5



# Hawaii Department of Defense

# pupukahi

pupukahi: "harmoniously united"

Vol. 32, No. 2

3949 Diamond Head Road, Honolulu, Hawaii 96816-4495

Summer 1997

## Calendar

**August 15, Friday**  
Admissions Day, state holiday.

**August 16, Saturday**  
Na Koa Ku Makani, Hawaii National Guard drug awareness program, Bellows Air Force Station, 11 a.m. - 3:30 p.m.

**August 30 - September 3**  
Enlisted Association of the National Guard of the U.S. annual conference, Little Rock, Ark.

**September 1, Monday**  
Labor Day, federal and state holiday.

**September 7-9**  
119th National Guard Association of the U.S. General Conference, New Mexico.

**September 19-21**  
Hawaii Army National Guard Softball Tournament, location and time to be announced.

**September 26-28**  
Hawaii Army National Guard Basketball Tournament, location and time to be announced.

**October 5, Sunday**  
Children & Youth Day, Bishop Museum.

## Governor, Hawaii Veterans, Guard present Medal of Valor at Arlington

By Capt. Charles J. Anthony & Sgt. 1st Class Stephen M. Lum

Gov. Benjamin J. Cayetano, Hawaii's veterans organizations representatives and National Guard members dedicated the State of Hawaii Medal of Valor, on behalf of the people of Hawaii, June 25, at Arlington National Cemetery in Arlington, Va.

Hawaii citizens (military and civilian) are eligible for the Medal of Valor for the performance of an uncommon act of personal heroism involving the voluntary risk of his/her own life, or a self-sacrifice so conspicuous as to be distinctly above and beyond the call of duty.

The medal was designed by a team of Hawaii Guard soldiers led by Sgt. 1st Class Aaron R. Pollick in 1994. At the top of the white ring of the medal is the Hawaiian phrase KUI KA HANO-HANO (Stand in Honor) researched and submitted by Sgt. 1st Class Louis "Moon" Kaukahi. The write-up was drafted by Maj. Michael C.K. Wong.

The shadow box encased Medal of Valor is dedicated to all military personnel, from Hawaii, who gave their lives in service to their country. Hawaii is the 50th state to dedicate a state medal at Arlington.

"You have defended our country, defeated tyranny and liberated the oppressed. It is because of you that we are here today," said



Gov. Benjamin J. Cayetano presents the State of Hawaii Medal of Valor in the Memorial Display Room of Arlington National Cemetery's Tomb of the Unknowns, as a soldier from the ceremonial Old Guard stands by.

Gov. Cayetano, thanking the veterans for their service.

"Hawaii has always contributed more than what was expected to the defense of America and her ideals.

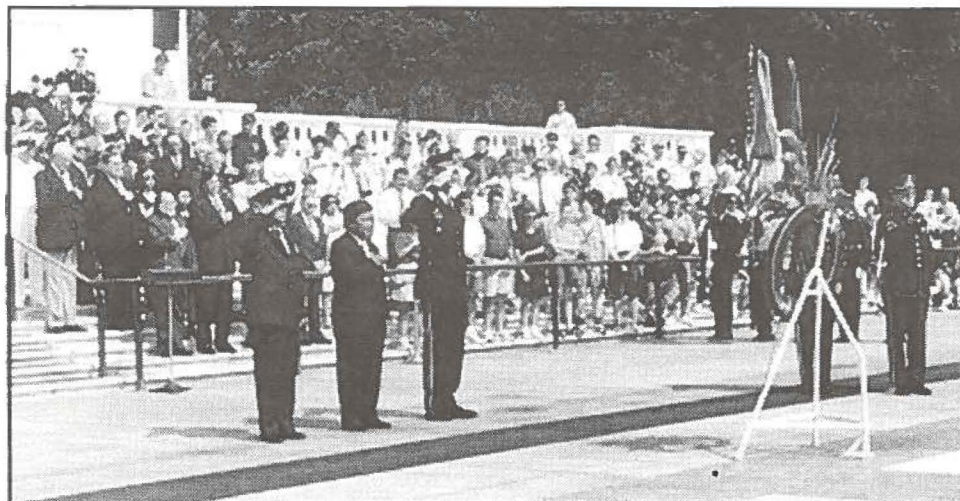
"With deep respect, I thank you for your loyalty, dedication and patriotic service, and stand here in awe of all those who made the ultimate sacrifice."

Joichi Muramatsu, Alfred Los Banos, Tasmania S. Samuela and Pollick, representing veterans of World War II, Korean and Vietnam Wars, and the design team presented the Medal of Valor to *The Old Guard* (U.S. Army 3rd Army) at Arlington National Cemetery before the formal ceremony. Maj. Gen. Robert F. Foley, commanding general of the

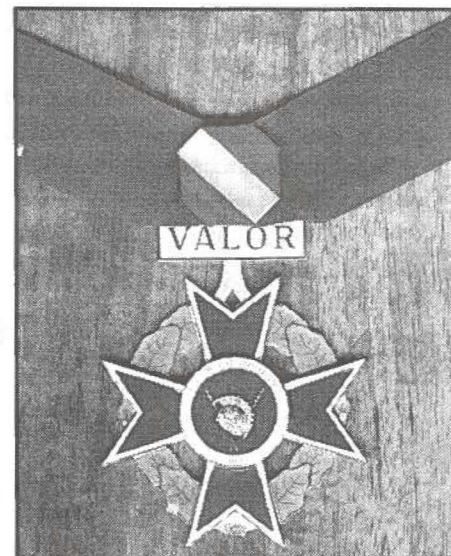
Military District of Washington, hosted the ceremony. Foley is the only Medal of Honor recipient in active service.

The Medal of Valor presentation at Arlington was made by Cayetano and Maj. Gen. Edward V. Richardson, the adjutant general. Cayetano also placed a wreath at the Tomb of the Unknowns. Also in attendance were U.S. Congressman Neil S. Abercrombie, National Guard Bureau Chief Lt. Gen. Edward D. Baca, representatives from Hawaii's veterans organizations, Hawaii Military Affairs Council and Hawaii National Guard.

The veterans were kept on the go during the six day tour. After a 9.5 hour flight from Hickam Air Force Base to Andrews AFB, See VALOR — page 7



**RENDERING HONORS** — Gov. Benjamin J. Cayetano (center), Maj. Gen. Edward V. Richardson and Maj. Gen. Robert F. Foley render honors after a wreath is presented at the Tomb of the Unknowns, Arlington National Cemetery, Va., June 25.



Hawaii Medal of Valor designed by the Hawaii Army National Guard's Sgt. 1st Class Aaron R. Pollick.

BULK RATE  
U.S. POSTAGE  
**PAID**  
HONOLULU, HI  
PERMIT NO. 243

Office of the Adjutant General  
State of Hawaii  
Department of Defense  
3949 Diamond Head Road  
Honolulu, Hawaii 96816-4495

## Command Notes



**Maj. Gen. Edward V. Richardson**  
The Adjutant General

The past few months have been very exciting and gratifying to our department. Much of the recognition we received is due to the hard work and dedicated efforts by all of our employees throughout the State. We continue to operate more effectively and our communications between the staff offices and the divisions are improving. A lot of this can be attributed to the supervisors and commanders who are getting the word out. Also, with the purchase of more computers throughout our organization, we are able to communicate with each other in a more responsive manner. As I stated in the previous *pupukahi*, we need to be computer literate to accomplish our job efficiently in today's high technology world.

Let me now address some of the department's recent highlights. On June 27th, I returned from the annual Chamber

of Commerce, Military Affairs Council visit to Washington, D.C. Governor Cayetano led the group, which worked some key issues with the Secretary of Defense, the Service secretaries, and our Congressional Delegates. Also, on June 25th, the Governor presented the Hawaii Medal of Valor and laid a wreath at the Tomb of the Unknowns, at Arlington, Va., (see related story on page 1). This dedication was attended by Representative Abercrombie and the delegation of Hawaii's veterans who accompanied us on the trip. This was truly an historic event for the Hawaii National Guard, as our medal presentation now completes the one-of-a-kind collection at Arlington National Cemetery. We were very honored to have with us several dozen veterans, representing the various veterans organizations throughout our State. The Medal of Valor was dedicated to all those from Hawaii who gave their lives for our nation, in a truly moving ceremony. The trip also afforded the Governor and the veterans and opportunity to witness the capabilities of the Hawaii National Guard. The KC-135 airlift, provided by the 203rd Air Refueling Squadron, was approved by the National Guard Bureau.

Thirty-one members of the HIANG's 297th Air Traffic Control Flight have deployed to Tazar, Hungary in support of Operation JOINT GUARD, the NATO peacekeeping mission in Bosnia-

Herzegovina. They will be gone for 146 days which includes brief stops at Andrews Air Force Base, Md. and Ramstein Air Base, Germany. The 297th will provide Radar Approach Control air traffic services and Tactical Air Navigation (TACAN) support at Tazar Air Base. This is the first time a HIANG unit has been federally activated through the Presidential Selective Recall.

As you know, our Guard plays an important role in helping our community fight the war on illegal drugs and crime. In 1996, we assisted local law enforcement in seizing \$590 million in drugs, property and cash. Due to your efforts, I accepted, on behalf of the HING, an award by the Western State Information Network for our support in narcotics enforcement. We continue to do outstanding work in drug eradication efforts, drug demand reduction and parent training. To promote our counter drug efforts, we will be holding the second annual

Na Koa Ku Makani event at Belwells Air Force Station, Aug. 16. I urge that you and your families to make plans to attend. Entertainment, displays, free food and other activity are planned for this important community initiative.

Congratulations go to our 199th Fighter Squadron for being the Air National Guard's nominee for the prestigious Hughes Trophy. This award is presented to the top air superiority squadron in the Air Force. The 199th beat out all Air National Guard F-15 and F-16 air superiority outfits for the second consecutive year. This is a first in the history of the competition!

The Youth Challenge Program was nationally recognized on May

13 by the United Services Organization (USO) for academic achievement. The USO selected our program as the best of the 15 National Guard programs throughout the nation for "educational excellence." I was very proud to have Director, retired Col. Bob Watanabe, Corpsmembers Jacob Kamelamela and Cheyenne Takeuchi represent us at this visible ceremony in Arlington, Va.

In closing, I want you to spend some quality time with your families during the remaining weeks of summer. Always be safety conscious and follow established rules and regulations. The time and effort spent on safety awareness can make a big difference in how we enjoy our precious leisure time.



Sgt. 1st Class Stephen M. Lum

**Medal of Valor delegates pose with Gov. Benjamin J. Cayetano and Maj. Edward V. Richardson before returning home from Arlington, Va.**

## Departmental News

### Hawaii Guard creates new recruiting ribbon

A new Hawaii National Guard recruiting ribbon was approved by the adjutant general in January.

All Hawaii Guard members who provide two referrals who enlist or are appointed within 12 month or less period into the Hawaii Guard, retroactive to October 1, 1995, are entitled to the award. Subsequent awards will be awarded in the form of the kahili device.

The award is available to recruiting personnel who exceed their assign mission by the end of the fiscal year.

Recruiting offices are reviewing past records to verify Guard members who have already earned the award.

If you have question call your Army or Air National Guard recruiters for more information.

### Volunteers needed for children, youth day program

Hawaii National Guard is supporting Children and Youth Day at the Bishop Museum, Oct. 5 and is looking for volunteers.

Hawaii Children's Cam-

paign, a coalition of individuals, agencies and organizations which advocates for the rights and needs of Hawaii's Children and Youth and the States Legislature's Keiki Caucus have spearheaded the events for the past four years.

Questions can be directed to event coordinator Capt. Jeffrey "Sumo" Namihara at 735-1947, 733-4263/64 or Fax 735-0532.

### Mobilization insurance suspended

The Department of Defense has asked Congress to suspend the 1996 Ready Reserve Mobilization Income Insurance Program.

"The unfortunate timing of Bosnia call-up announcements coinciding with the initial enrollment period were complicated by fundamental long-term problems of low enrollment and a significant over presentation of mobilized Reservist in the insured population," said Deborah R. Lee, the assistant secretary of defense for Reserve Affairs.

"These systematic problems will require program suspension while we exam-

ine other options for addressing Reservists' concerns about income loss upon activation."

"Despite the suspension, we are confident that Reservists entitled to RRMIIIP benefits will be paid in full."

In fact, the \$72 million, which DoD previously requested to make good on these payments, is included on both houses of Congress' version of the supplemental funding bill now pending in Congress."

### Life insurance program changes

Government life insurance for reservist has changed to permit them to retain coverage if they separate before 20-year retirement or become eligible to draw retirement pay.

According to the Department of Veterans Affairs, Reservist and National Guard can now generally apply for life insurance if they decide to separate before reaching a 20-year retirement.

The expansion of VGLI eligibility is among several insurance program changes

under the veteran benefits improvements act, signed into law Oct. 9, 1996. Other changes include authorizing conversion of VGLI policies to commercial life insurance at any time, instead of waiting for the end of the five-year coverage period.

Legislation also eliminated the Retired Reserve Servicemen's Group Life Insurance program. Effective Jan. 6, policies under that program transferred under the VGLI program, say officials at HQ Air Force Command at Robins Air Force Base, Ga.

Unlike the retired reserve SGLI, retired reservist can retain lifetime coverage under VGLI, instead of being cutoff from coverage when drawing retired pay or reaching age 61.

People should contact their military personnel flight customer service unit if they have questions or want to update their existing policy.

### State DOD on World Wide Web

Viewing the *pupukahi* may be as easy as accessing it on your computer. You will

need a modem and the software to access the internet.

The State Department of Defense home page is located at: <http://www.dod.hawaii.gov>

Upon completion it will contain comprehensive information about the Hawaii Army and Air Na-

tional Guard, State Civil Defense, Office of Veterans Services and other DOD publications.

If you are interested in developing a web site for your unit, please contact the HING Public Affairs Office at: 733-4258 or e-mail [pao@dod.hawaii.gov](mailto:pao@dod.hawaii.gov)



## pupukahi

State of Hawaii Department of Defense  
pupukahi: harmoniously united

The pupukahi is an unofficial publication authorized under the provisions of AR-360-1. It is funded and published bi-monthly by the State of Hawaii, Department of Defense, 3949 Diamond Head Road, Honolulu, Hawaii 96816-4495. Phone (808) 733-4258, fax (808) 733-4236. It is an offset publication printed by the Hawaii Houchi. Views and opinions expressed herein do not necessarily represent those of the Departments of the Army and Air Force. All photos are Hawaii National Guard photos unless otherwise credited. Circulation: 7,700.

**Gov. Benjamin J. Cayetano**  
Commander in Chief

**Maj. Gen. Edward V. Richardson**  
The Adjutant General

**Capt. Charles J. Anthony**  
Public Affairs/Education Officer

**Stephen M. Lum**  
**Deborah M.S. Murray**  
Editors/Layout

Internet address: <http://www.dod.hawaii.gov>  
e-mail: [pao@dod.hawaii.gov](mailto:pao@dod.hawaii.gov)

3949 Diamond Head Road  
Honolulu, Hawaii 96816-4495

**DOD family gets state, federal awards****Soldiers, Airmen recognized for excellence**

By Sgt. 1st Class Stephen M. Lum & Spc. Jonathan M. Shiroma

Hawaii Army National Guard soldiers **Staff Sgt. Russel M. Ige** and **Spc. Le Kim Lee** lead a list of Guard family members recognized for their commitment and dedication to their professions.

**Federal Week Awards**

Sgt. Ige, an aviation mechanic from Company B (Intermediate Aviation Maintenance), 193rd Aviation, is this year's winner of the federal employee of the year in the trades and crafts division. He led a list of nine Hawaii National Guard nominees recognized at the annual federal week awards luncheon in May.

Other honorees were: **Company B (AVIM), 193rd Aviation** (full-time support for organizational excellence award), **Master Sgt. Dan T. Kiyohiro**, logistics management specialist, 154th Logistics Squadron (employee of the year/administrative, professional, technical field); **Mrs. Sandra T. Kuioka**, clerk, Human Resources Office, (employee of the year/clerical, administrative assistant field), **Lt. Col. Norbert K.K. Luke**, 169th Aircraft Control & Warning Squadron (manager/supervisor of the year), **Staff Sgt. Richard P. Burgos**, recruiter, HIARNG Recruiting and Retention Office, (exceptional community service), **Tech. Sgt. Bridget K. Komine**, recruiter, 154th Support Group (enlisted service member of the year), **Lt. Col. Stanley R. Keolanui Jr.**, HIARNG Recruiting and Retention Officer, (military officer of the year) and **Mrs. Jo Anne Yamamoto**, head volunteer, Hawaii National Guard Family Program (citizen of the year).

"Sgt. Ige, an aircraft mechanic who joined the Guard in 1980, is a self-motivated technician with an outstanding performance record. He devotes personal time to the aviation unit to ensure all assigned work is completed in an efficient and timely manner," said Capt. Benedict L. Fuata, commander of the aviation maintenance company. "His technical expertise and uncompromising professionalism distinguish him as the most dedicated technician in his field."

He adapts to change and his accomplishments include improving the UH-60 Blackhawk maintenance productivity over 40 percent, streamlining phase maintenance procedures by organizing and implementing unique control measures that resulted in increased productivity by 30 percent, revamping the supply stock for the UH-60 section, and reduce the excess in parts and recover turn-in credits for a cost avoidance of over \$40,000 throughout federal year 1996.

**Soldier, NCO of the Year**

**Spc. Kim Lee**, from Company C (Medical), 29th Support Battalion, won U.S. Army Pacific Reserve and Hawaii Army National Guard soldier of the year honors. She competed with Guard and U.S. Army Reserve soldiers from Hawaii, Alaska and Guam.

Also doing well at the USARPAC competition was **Sgt.**



Sgt. 1st Class Stephen M. Lum

**FEDERAL EMPLOYEE OF THE YEAR (TRADES AND CRAFTS DIVISION) — Staff Sgt. Russel M. Ige, Company B (Intermediate Aviation Maintenance), 193rd Aviation, works on an engine of a 25th Infantry Division (Light) UH-60 Blackhawk helicopter.**

**1st Class Steven J. Santiago**, Combat Enhanced Capability Aviation Team (Medical), Hawaii Army Guard's noncommissioned officer of the year. The Kohala, Hawaii resident placed second to Alaska's nominee in the competition.

Lee, born in Bein Hoa, South Vietnam, moved with her family to Hawaii in the late 80's. She is a student at the University of Hawaii at Manoa. Her duties as a medical

specialist fit into the big picture of her life as she aspires to become a doctor.

Kaimuki High School graduate Lee joined the HIARNG in 1994. She is a certified emergency medical technician and an instructor for the combat lifesavers course.

"Sgt. Santiago is an outstanding soldier," said Staff Sgt. Matthew Lum who is also a member of CECAT, "he goes beyond the call to do his job."

CECAT provides evacuation and support for medical mission when an emergency arises. "When the need arises, we can always count on Santiago since he is a very capable leader and works well with other soldier," said Lum.

In 1991, Santiago was recognized with the Hawaii National Guard Medal for Merit for Heroism for rescuing two individuals from a plane crash.

**Governor's Kilohana Awards for Outstanding Volunteerism**

Three Guard family members were recognized for their volunteerism at the Kilohana awards ceremony held at Washington Place in May.

The award was created by Gov. Benjamin J. Cayetano to recognize and honor those deserving individuals and groups who help to improve the lives of others

through community service.

Guard family nominees for community service awards were:

- **Senior Master Sgt. Irving Yoshino**, 154th Wing, business division nominee, for coordinating the wiring of local area network and internet access of Royal Elementary School.
- **Mrs. Jo Anne Yamamoto**, State Team head volunteer for Hawaii National Guard Family Program, adult division nominee, for her work with the program.
- **Retired Col. George Honjio**, former plans, operations and training officer (G3); seniors division nominee; for his work as a member of Coalition for Long-Term Care.

Yoshino, whose wife is a teacher at Royal, coordinated volunteers to prepare for the school-wide local area network (LAN) and internet capability.

Members of the 154th Maintenance Squadron showed up in full force. They installed the external conduits for four buildings, pulled seven wires per classroom, installed the raceways within the buildings and terminated the wires at the outlets. Volunteers who worked on Sundays, June through September, know that they have empowered the teachers and students to meet the information explosion head on.

Yamamoto help train and prepare Guard families to become self-sufficient and in turn be able to help others in the community. She also volunteers at Castle High School and Ko'olau Boy Scout Troop 216. (More on Yamamoto on page 7)

Honjio is a leading member of the Coalition for Long-Term Care. He made numerous presentations throughout the community. The organization lobbies the Legislature, providing testimonies.

The coalition also in planning strategies for financing the campaign to advocate state payment for escalating cost of long-term care. Honjio devotes his energies in his quest for a better life for all people.



Sgt. 1st Class Stephen M. Lum

**SUPERIOR DEMONSTRATION — Spc. Le Kim Lee, U.S. Army Pacific and Hawaii Army National Guard soldier of the year, Company C (Medical), 29th Support Battalion, practices medical mission.**

## Hawaii Army National Guard



**Brig. Gen. Edward L. Correa Jr.**  
Commander, HIARNG

Jerry was the kind of guy you love to hate. He was always in a good mood and always had something positive to say. When someone would ask him how he was doing, he would reply, "if I were any better, I would be twins!"

He was a unique manager because he had several waiters who had to follow him around from restaurant to restaurant. The reason the waiters followed Jerry was because of his attitude. He was a natural motivator. If an employee was having a bad day, Jerry was there telling the employee how to look on the positive side of the situation.

Seeing this style really made me curious, so one day I went up to Jerry and asked him, "I don't get it! You can't be a positive person all of the time. How do you do it?" Jerry replied, "Each morning I wake up and say to myself, Jerry, you have two choices today. You can choose to be in a good

mood or you can choose to be in a bad mood. I choose to be a good mood. Each time something bad happens, I can choose to be a victim or I can choose to learn from it. Every time someone comes to me complaining, I can choose to accept their complaining or I can point out the positive side of life. I choose the positive of life."

"Yeah, right, it's not that easy," I protested.

"Yes it is," Jerry said. "Life is all about choices. When you cut away all the junk, every situation is a choice. You choose how to react to situations. You choose how people will affect you mood. You choose to be in a good mood or a



Sgt. 1st Class Stephen M. Lum

**ALL-STAR PINNING** — Brig. Gen. Dennis A. Kamimura, commander of the 29th Infantry Brigade (Separate), is pinned by Gov. Benjamin J. Cayetano and his wife, Diane Kamimura, July 10.

bad mood. The bottom line: It's your choice how you live life."

This is an excerpt from *Attitude is Everything* by Francis Baltazar-Schwartz. It is a great example of an

attitude vital to our success. I would only add that at the core of every good attitude are good values. The terms we use to articulate our values in the Army are duty, integrity, loyalty, selfless

service, courage, respect and honor. Our commitment to living and teaching these values is critical. We must get this part right. So is the right choice. Hoo-oah!

## Public Affairs documents nation building in Panama

By Spc. Cesar Soriano & Spc. Jonathan M. Shiroma  
29th MPAD, MAARNG and 117th PAT, HIARNG

COROZAL, Panama — This Central American Republic recently played host to a team of Hawaii Army National Guard soldiers. While these soldiers were armed and loaded, no weapons and ammunition could be found. Instead, cameras and notepads were on hand since these soldiers with the Hawaii Guard's 117th Public Affairs Team are print and broadcast journalists.

The five soldiers from Fort Ruger, Honolulu, honed their skills as print and broadcast journalists by writing news articles and producing broadcast stories about National Guard and Army Reserve units deployed to Panama as part of a joint service humanitarian exercise called "Nuevos Horizontes (New Horizons)" — Panama. The exercise ran from January to May.

"Our job is wonderful, because we're not sitting in an office day after day," said 2nd Lt. Gina M. Williams, self-employed business woman. "We're meeting people and constantly learning about other soldiers and their jobs."

Deploying to foreign countries is nothing new for the 117th. Four members of the unit recently returned from a six-month tour in Bosnia-Herzegovina and

Croatia. The citizen-soldiers returned home from Europe just a few weeks before the Central America deployment so they did not deploy to Panama. The 117th current deployment was augmented by soldiers from the public information office of the State Area Command headquarters at Fort Ruger. The unit's previous deployments include Panama, Japan, Korea, Thailand and the continental United States.

Overseas training missions are necessary, said Williams because, "we have to be prepared for deployment if there was ever combat or other activation (such as Bosnia). In the Guard, you don't always expect to be deployed, but if you stay in, sooner or later you will go somewhere."

Capt. Steve Lai, commander of the 117th Public Affairs Team, is a former Marine Corps Reservist. Lai, who earned a journalism degree from the University of Hawaii, stressed the importance of deploying out of state for training.

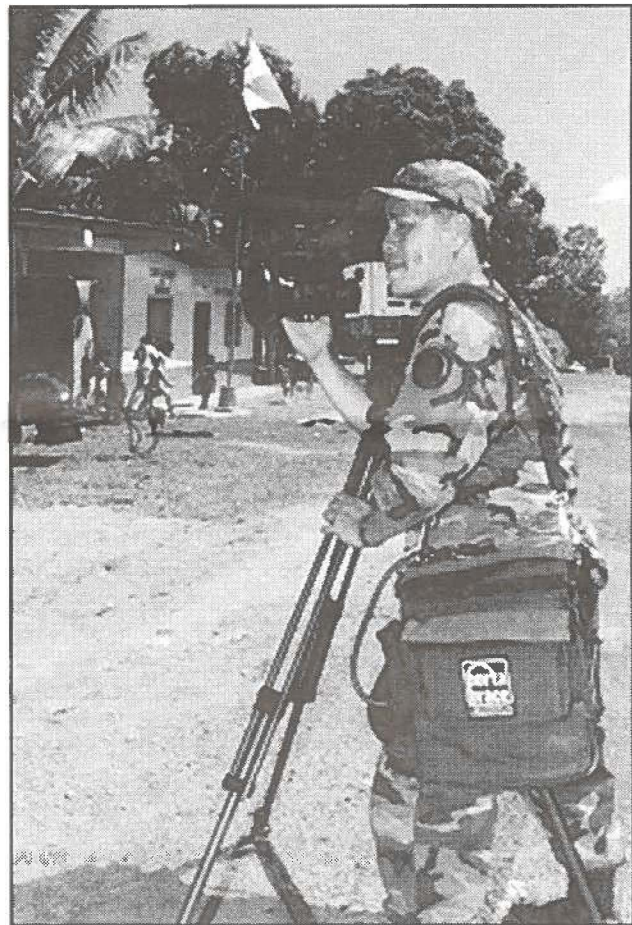
"It's a real-world training mission, intensified by an unfamiliar country and culture, plus we get to meet soldiers from other states and units. It proves to us that there is more to the National Guard than our own little world in Hawaii," said Lai, a resident of Mililani.

Several of the 117th soldiers have journalism and public affairs experience. In his civilian job, Lai is a information specialist for the State of Hawaii Department of Public Safety, while Williams served as a journalist with the U.S. Marine Corps before joining the Hawaii Guard in 1994.

Spc. Jonathan M. Shiroma is a general assignment reporter for KGMB Channel 9, the CBS affiliate. Shiroma, another University of Hawaii alumnus, has also worked for CNN Radio and FOX television. Shiroma said the overseas training differs from his civilian reporting job because of the environment.

"It's a great opportunity to learn in a different setting and it gives me a better understanding of how to do my job in the National Guard," Shiroma said.

For other soldiers, the annual training is worlds away from their civilian occupation. Sgt. Merlin W. Zane, of Honolulu, works in sales for Allied Machine.



Sgt. 1st Class Wayne T. Iha

**MAKING MOVIE MAGIC** — Spc. Jonathan M. Shiroma videotapes U.S. reserve soldiers building a water well in the joint services humanitarian exercise call "Nuevos Horizontes (New Horizons)."

Zane said the Guard "gives us the opportunity to travel places we might not ever see."

Sgt. 1st Class Wayne T. Iha, a personnel management specialist for the State of Hawaii's Department of Education in downtown Honolulu, deployed to Panama in 1989 and 1993. Iha has been with the unit since the early 1970s.

While stationed in Panama, the citizen-soldiers traveled to the Panama interior to cover ongoing U.S. military-training, humanitarian and civic-action exercises.

The Guard soldiers also covered various other U.S. military troops working on various installations located along the historic Panama Canal.

"A lot of these places like the rural parts of Panama are not tourist destinations. We get to see reality," said Zane, who deployed to Turkey for Operation Provide Comfort II while he was a member of Hawaii's Air Guard.

"We're reporting on soldiers building a well for a village in the jungle — and coming from the big city, something as simple as basic infrastructure like running water is something we sometimes take for granted," added Zane, who resides in Honolulu.



Sgt. 1st Class Wayne T. Iha

**SHARING ALOHA** — 2nd Lt. Gina M. Williams shares some snacks with the local school children during a break from documenting the humanitarian engineering exercise in Panama.

# Hawaii Air National Guard



Brig. Gen. Dwight M. Kealoha  
Commander, HIANG

the work. The affected functional areas are the 15th Air Base Wing's transportation, supply and maintenance units. This process will affect how the Hawaii Air National Guard operates, **but not its manning.** Accordingly a cross functional HIANG team headed by Maj. Terry Hudson is working to identify HIANG requirements. We will keep you posted on the A-76 process as info becomes available.

## Privatization

In March of this year, the Air Force announced their plan to ask for bids from interested parties to take over several functional areas currently being performed by uniformed Air Force military and DOD civilians. The action — called the **A-76 process** — is designed to gain efficiencies, save money and allow the Air Force to focus on its core areas. The process allows for private contractors and civil service members who are currently part of the functional areas to bid for

## Integration

The HIANG has been working closely with the 15th ABW on another initiative that is related yet separate; integration. Last year we started to integrate functional areas in supply and transportation to benefit both the HIANG and the 15th ABW. While we have had a few challenges, integration has helped the HIANG eliminate or reduce large supply backlogs, accelerate training, and better define manning requirements. We are meeting the objectives we targeted when we agreed to participate.

While the test was planned for no more than a year the A-76 process may require us to return our functional areas to a pre-integration posture sooner.

## Increasing Guard participation

The HIANG's "footprints" can be found all over the world today, as our units and people participate in missions, deployments, and exercises in locations that range from the Pacific to Europe and Southwest Asia. Some of those deployments are unique, as was the case when the **154th Civil Engineers** deployed to Cambodia to repair schools in a humanitarian effort. What made it even more unusual is that our engineers followed a Reserve team in an all Reserve component effort. Our team appears to have had a good experience — and did what was asked! (see related story below)

## Quardrenial Defense Review results

Once every four years,

the military services are required to reassess the military strategy, their roles and missions, and the manning and equipment needed to carry out their missions in a process called the Quadrennial Defense Review. The QDR Committee report was completed and delivered to the SECDEF in May. Recommendations include:

- Continued reliance on the two major regional contingency scenario.
- Reductions in the number of F-22 Raptors and F/A-18Es to procure. The F/A-18E buy was cut by about 50% and the F-22s reduced from four to three wings.
- Personnel reductions in the ANG of 700; approximately 26,500 in the active Air Force; and approximately 35,000 in the Army National Guard. (The Army Guard number is not in concrete).
- At least two more rounds of base closures

These are just some of the recommendations which will now be examined

by the Defense Review Panel which is not limited by what the QDR recommended. Accordingly the DRP could make additional recommendations, disagree with the QDR, or support some or all of the QDR's recommendations. The DRP's report is due to Congress in December 1997.

## Blue Ribbon Commission

On the eve of the 154th Wing's CERI, the Air Force Blue Ribbon Commission has presented its results to the CSAF. The commission was put together to look at how and how often active and reserve component units were inspected by the IG, Stan Eval, logistics, the Audit Agency and more. The commission looked at the nature of the visits from readiness to QAFAs to audits and recommended the following:

- Cap the number of visits a wing receives
- Give Wings credit for real world taskings when considering readiness in-

spections

- Get the IG out of the QAFAs business
- Eliminate the QAFAs and instead have a SAV by the right people to help a unit do its Unit Self Assessment

There are many more recommendations; the message here is that the Air Force has recognized that our wings are busy, the OP/PERSTEMPO is high, and that there are too many inspections that result in the commanders not being responsible and accountable for anything! Movement to fix this has started and its in the right direction.

## Congratulations

The HING family members nominated for the Federal Week Awards, especially to Staff Sgt. Russel Ige for winning his division award. (See AWARDS article on page 3 for all the nominees)

Congratulations to all the nominees for their exceptional performance during the past year!

# Engineers build good relations in Cambodia

By Capt. Charles J. Anthony

For the first time in Hawaii Air National Guard history, its airmen have deployed to the country that became infamous as the "killing fields." Ten members of the 154th Civil Engineer Squadron, deployed to Phnom Penh, Cambodia for two weeks in April as part of a humanitarian/nation building mission. The deployment was at the request of Pacific Air Forces (PACAF) and included working with civil engineers from the Air Force Reserve.

The deployment to Cambodia differed in several ways from other unit deployments to places such as Okinawa and the Philippines. Because of political considerations in Cambodia, the unit members deployed in civilian clothing and worked in jeans and t-shirts. There were also few opportunities to interact with the Cambodian

people. "The people were friendly, but cautious," said Chief Master Sgt. Joe Kaaikaula, noting that Cambodia has had very little outside contact since 1975, when the Khmer Rouge took power.

The Khmer Rouge brutally controlled Cambodia for four years, forcing all residents from the cities and killing an estimated two million people. The Khmer Rouge were deposed in 1979, but the country still has not been able to fully recover. "We were very surprised by the 'third world' living conditions," said Kaaikaula. "They don't have the same everyday amenities that we take for granted. It makes you appreciate what we have here."

The Civil Engineers repaired an elementary, intermediate and high school in the Cambodian capital. They replaced ceiling boards, gutters, concrete floors, roofs, rafters and windows.



Hawaii Air National Guard's 154th Engineer Squadron repairs a school in Cambodia's capital, Phnom Penh, in April. (HIANG photo)

# Survival branch educates local community

By Capt. Tracey J. Saiki  
154th Wing Public Affairs Officer

In March, Mark Atta and 20 Cub Scouts from Newtown's Pack 488, were awestruck and amazed at the size of a parachute and numerous flotation devices when they visited the 154th Wing Survival Equipment Branch. "Thank you for making this tour very fun for us," said Mark. "My favorite part was the parachute!"

Since March, more than 450 elementary school students have visited the survival branch. The survival equipment per-

sonnel make learning an entertaining and educational experience. To see and touch a parachute, gravity suit, gas mask and life boat is the "lesson plan" — item is introduced, purpose is demonstrated, importance is emphasized and a quiz is given.

From October 1996 through May 1997, more than 1,500 youths from thirty schools and community groups have been introduced to the mission and role of the Hawaii Air National Guard. From kindergarten to ROTC, these wide-eyed and curious-minded youths have been given the opportunity to "open a book" about military aviation

and space without having to read it; just experience it. Educational activities have included static displays of the C-130, F-15 and KC-135, and tours of the engine and fuel shops, F-15 life support, F-15 simulator and combat communications. For many, it is a once-in-a-lifetime experience; a show and tell what a parent does at work; or a seed planting for a future HIANG career.

These tours would not be possible without the dedicated support and enthusiastic teamwork of the guard members whose work areas are visited. The numerous thank you letters received are truly heartwarming and remind the HIANG of its significant contributions to Hawaii's education and communities.



Tech. Sgt. Robert Yokono, from the 154th Wing's Survival Equipment Branch, fits a parachute on Cub Scout Mark Atta. (HIANG photo)

## Environmental

# Crater's endangered plants, animals given second chance during Earth Day 1997

By Melissa M. Dumaran  
Natural Resource Manager,  
Environmental Office

DIAMOND HEAD CRATER — Shovels, picks and hoes broke ground, April 22, at Diamond Head Crater's wetland for weed clearing to enhance the growth of two recently discovered rare plants. Biologists, botanists, environmental managers and interested volunteers led a joint effort between the Hawaii Army National Guard, the U.S. Fish and Wildlife Service and the State Department of Land and Natural Resources (DLNR) to protect the two rare and endangered species of endemic sedges, or grasslike plants.

David Hopper, biologist of the Wildlife Service, and Derral Herbst, botanist of the Army Corp's Environmental Division, discovered one of the species last summer while performing a state-wide biological survey of HIARNG's training areas and facilities. Pu'uka'a (*Cyperus trachysanthos*) is a federally protected endangered plant that appears to favor the damp soils of a wetland in the crater basin. Despite numerous weeds, years of herbicide spraying, weed-whacking and trampling by vehicles, the plant is managing to persist near the Guard-operated pumping station.

The crater's "landlord," DLNR, works closely with its chief tenant, the Hawaii Army Guard, to maintain one of Hawaii's most visible treasures.

The discovery in April of kili'opu (*Torulinium odoratum* subspecies *auriculatum*) growing beside pu'uka'a is remarkable, considering it was thought to be extinct. Not sighted since 1939 at Maui's Ukumehame Gulch, 19 plants of kili'opu extend along the wetland, which is approxi-



Stephen M. Lum photos

**Pu'uka'a (*Cyperus trachysanthos*), an endangered plant species found in the Diamond Head crater wetlands.**

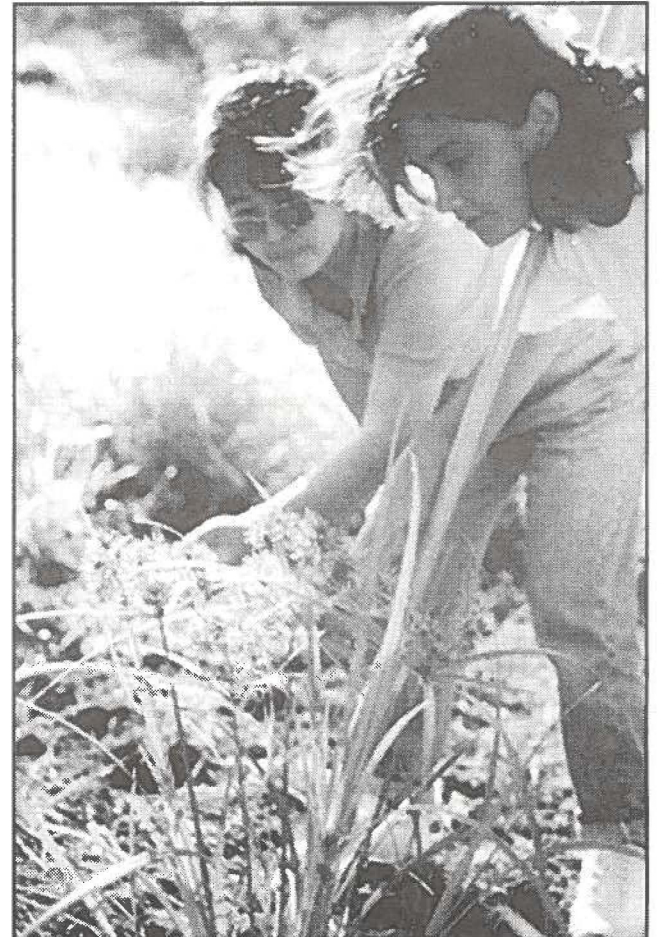
mately three acres.

In addition, two endangered waterbirds — the Hawaiian Coot (*Fulica alai*) and Gullinule (*Gallinula chloropus sandvicensis*) — have been seen swimming in the marsh. It is unknown whether the birds are nesting there or are simply temporary visitors. Their presence, however, marks an important discovery for biologists concerned with the ever-shrinking marsh habitat available for Hawaii's endangered waterbirds.

The presence of three endangered species and one species previously thought to be extinct is important in determining the species' natural range and how to best protect them. Hawaii is currently the endangered species capital of the country, with over one-third of the nation's listed species. Military lands comprise no less than five percent of the State which include many types of native ecosystems. The crater's endangered species provide a unique opportunity for the Guard to

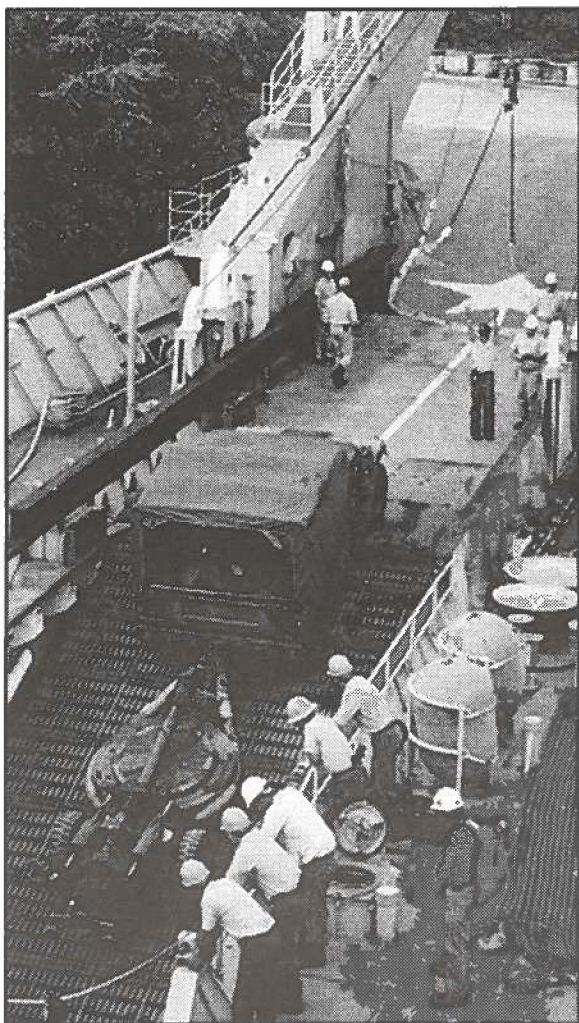
demonstrate its leadership role in environmental stewardship.

Currently, the Hawaii Army Guard's Environmental Section is proposing a Diamond Head Restoration Plan that would protect the crater's endangered species, revegetate with native plants, and provide a visitor viewing center for native Hawaiian ecosystems. The idea is especially fitting, considering the number of tourists who visit the crater's trail daily. The Division of State Parks, Forestry and Wildlife, and the HIARNG are developing a partnership for conservation and restoration. The Fish and Wildlife Service is also interested in providing fund-



**Shirley X. Zhai and Melissa Dumaran, from the Hawaii Army National Guard's environmental office inspect an endangered plant found in the Diamond Head Crater wetlands.**

ing for endangered species recovery. Upon leaving the crater and relocating to Naval Air Station Barbers Point, the Army Guard will hand over the plan to the state and federal agencies for further implementation.



**Battery C, 1st Battalion, 487th Field Artillery crew off-loads their 119 Howitzer from the USS Frederick.**

## Artillery conducts amphibious training

Story and photo by  
2nd Lt. Gina M. Williams

According to military tradition, when the Marines need to travel by sea, they call upon the Navy. But things were different for the crew of the USS Frederick who found themselves transporting 37 soldiers from Hawaii Army National Guard's Battery C, 1st Battalion, 487th Field Artillery instead during a combined amphibious training exercise in April.

"It's a great opportunity for my active and reserve duty crew to practice amphibious operations," said Cmdr. Michael M. Moore, USS Frederick. "This is the first time we've ever picked up anybody at Pearl Harbor and the first time we've had artillery on board."

"This joint training opportunity is unique," said Lt. Cmdr. Howard Brown, Frederick executive officer. "The USS Frederick is only one of two active tank landing ships (LSTs) in the Navy. The other is in Little Creek, Va."

The combined exercise gave the sailors a chance to practice bow ramp loading and off-loading, while soldiers were familiarized with loading and dismounting from an amphibious vessel and tank deck operations.

"We learned how difficult it is to

load up on a ship," said Sgt. Keoki W. Epps, a Charlie Battery gunner experiencing shipboard life for the first time. "You gotta work fast driving in, trying to turn the gun around with the truck and reversing. It takes a lot of piloting to get in. I thought we could just drive in."

"We also learned that it takes a lot of people to operate this ship," said Sgt. Greg Miyashiro, who helped secure 119 Howitzer on ships tank deck.

The guardsmen toured the ship from the bridge to berthing areas to the tank deck where they also received a short class in Navy terminology, learning that floors are "decks" and doors are "ports." The expansive amount of fire fighting equipment and gear were stored on each deck. Some members of Charlie Battery tried on gear, while others watched a fire damage control demonstration on the ship's flight deck.

"Fire is our most serious threat out here on the ocean," explained one sailor. "Because if there's a fire on the ship, there's no where else to go."

The guardsmen also look forward to future amphibious deployments to the outer islands with two new pieces of equipment, seasick pills and crackers.

1st Lt. James A. Faleafine Jr.,

Charlie Battery's acting commander is also looking forward to expanding their aquatic skills by adding drown proofing and water operations to their training schedule after their annual training in August.

"It breaks the monotony of going to the field," said Faleafine. "It's a learning opportunity with the cross training between different forces and how they do things. This exercise is geared toward retention because if the training isn't fun, the guys don't come."

At the end of the day disembarking from the ship brought one last challenge.

"The incline of the boat launch ramp and the ship's bow ramp created a V shaped ramp and the spade of the Howitzer got stuck," said 1st Lt. Kory Gacono, former executive officer of Charlie Battery. "We readjusted the ramp by lacing it with boards to compensate for the steep angle." According to Gacono, this combined amphibious exercise will also establish a standard procedure for future deployments with the LST and prove that it is a viable and feasible way of moving equipment to other islands, especially for disaster relief, while reducing transportation costs for the National Guard.

# Hawaii National Guard Family Program



**Maj. Martha St. Louis**  
State Family Support  
Coordinator

## Conference highlights

This year's Family Program Annual Conference, in April at the Hilton Hawaiian Village, was another great success thanks to all of you who participated. Commanders and families coming together to network and learn can be an effective and positive way to ensure our units and families are ready to face those unique challenges of National Guard life. Al Bemis, Deputy Assistant Secretary

of Defense for Reserve Affairs, was the guest speaker for the annual banquet. He spoke on many quality of life issues important to all of us. Working to help improve the quality of life of Hawaii National Guard soldiers and airmen and their families is what the Family Program is all about!

## Head volunteer recognized

Congratulations to Jo Anne Yamamoto, this past year's head volunteer for the Family Program State Team. She was selected to represent the Hawaii National Guard as the Exceptional Community Volunteer at the Governor's Kilohana Awards presentation at Washington Place in March. She was also honored at the Federal Week Awards luncheon in May, as the community volunteer of the year. Jo Anne is one of our busiest volunteers who always finds the time to be there as a volunteer as well as work full-time, be the wife of Staff Sgt. Les Yamamoto (USPFO) and mother to two sons. We could all benefit by emulating her enthusiasm and "can-do" attitude. Mahalo lui noa, Jo Anne!

Thanks to all the volunteers who participated in the Great Trans Ko'olau Trek in May, the 10 mile "one-time" scenic run/walk over the soon to open H3. The volunteer spirit was led by the Army Guard Recruiting and Retention staff who coordinated the parking marshals for the Kaneohe parking area. Assisting them were volunteers from the HING Youth Challenge program, JROTC, OCS cadets and the Family Program.

## Pre-mobilization family briefings available

Pre-MOB Family Support briefings for any HING unit that requests them are effective ways to keep the family as well as the unit members informed of what happens during and how to prepare for mobilizations and deployments. Army and Air Guard members are deploying to the Euro-

# Hui Laulima: Family of Helping Hands



pean theater to support Operation JOINT GUARD in Hungary and Germany. Our HING units are constantly on the go, and we need to make sure our families are prepared.

## State Team meetings held monthly

The Family Program monthly State Team meetings allow island representatives to meet on a regular basis and plan upcoming events for the State. These team members are all dedicated volunteers who give of their personal time and special innovative efforts that go "above and beyond" to help ensure the Family Program is a success. The Family Program could not function without their tremendous efforts. The new Head Volunteer for the State Team is Kanani Kahalehoe. She works full-time and lives in Hana, Maui. Her husband is the first sergeant for C Company, 2nd Battalion, 299th Infantry. Not only will she be volunteering as the head volunteer for the State Team, but she is an active volunteer in her community. The Family Program State Team will benefit greatly from her new role in leading the State Team. Other State Team members are: Yvonne Landreth (Army), Liz Santa Ana (Army) and Joyce Silva (Air), Oahu representatives; Marilyn Tolentino (Air), Hawaii representative; Bobbie Agena (Air), Kauai representative; Carol Manuel, Maui/Molokai representative; and past head volunteers, Cheri Mandaquit, Liz Taga and Jo Anne Yamamoto.

## Family, drug reduction training available

The Parent to Parent Training with the Drug Demand Reduction (DDR) staff and the Family Program continues to be available to enlighten Guard families in the parenting experience. The DDR staff, headed by Capt Tamah-Lani Nakamoto, has been instrumental in involving the Family Program in this important and vital training. Classes are ongoing on Oahu and neighbor islands, helping to educate Guard families and the community on family and drug reduction issues. Contact the Family Program office at 732-1823 or the DDR office at 733-4230 for more information on upcoming class dates and times.

Family Team Building is another dynamic course of training available to Guard Families and units. In keeping with the mission readiness need to keep our families educated and informed, not only in support of the Guard but in their everyday lives, this program provides training for a way of life

that prepares everyone to function at their highest level, in any situation, with minimal outside support. It is designed to help improve personal and family preparedness which enhances the overall Hawaii National Guard readiness. Three levels of training, encompassing newcomers to the HING as well as those with years of HING experience, are presented in 50 hours of informative and interactive classes. These classes can be scheduled to meet unit training schedules and should incorporate the family support groups. We can also "train the trainer" and create certified trainers down to the unit level to facilitate these classes. College credit is obtainable for both students and facilitators, as an added incentive for volunteers who want to become more informed and involved. Contact the Family Program office at 732-1823 on how you can get your unit and family members on the road to readiness and self-sufficiency as part of the Hawaii National Guard Team!

## Programs being developed for Guard family

Working to meet the needs of the family member through the Family Program is a high priority of our adjutant general. A financial readiness Council, a vocational resource listing and a tutorial program are just a few of the services he has authorized the Family program to participate in. A survey is available for every Guard and family member to complete to register them on the vocational resource listing. Contact the SFPC for more information. The Hawaii National Guard Association, the Hawaii National Guard Enlisted Association and the Ordnance Training Brigade are working in concert with the Family Program to help ensure these programs are a success.

All these programs and events planned for this coming fiscal year can work to accomplish a better quality of life for the soldiers and airmen of the Hawaii National Guard. Families are such key part of the Hawaii Guard team! If you haven't already checked out your unit's family support group or if you need help in getting your family support program energized, call me at 732-1823 or from the neighbor islands at 1-800-732-6964. You can make a difference, and we can help you how!



**Maj. Gen. Edward V. Richardson and his wife, Celia, join Family Program conference attendees for their yearly family portrait taken this April.**

*Sgt. Lance M. Kamisugi*

## VALOR

*continued from page 1*

Md., the delegation spent the early morning hours of day two checking into the hotel. After a few hours of rest the veterans began their whirlwind tour of Washington, D.C., with a visit to the Pentagon. The tour concluded with a briefing on the Guard's important role in Total Force mission by Dan Donohue, chief of Public Affairs, National Guard Bureau.

Tuesday was filled with tours to the memorials and the Smithsonian Museums.

Vietnam veterans like sergeants Louis

Kaoiwi, Thomas Kaulukukui, Tasmania Samuela and retired Lt. Col. Thomas Stirling sought out names of comrades posted on the Vietnam Wall.

Kaulukukui found his friend Frederick D. Greene's name etched on the wall. "I met his mother and family while I was on leave," said Kaulukukui. "I've made it a point to call his family every Memorial Day and Veterans Day. His mom sent the Greene family bassinet to us and all my kids were raised in it."

After also looking at the Lincoln, World War II and Korean memorials, it was on to the American History Museum, where dis-

plays featuring the wars in Europe and Southeast Asia hit home for many. All the delegates joined the 100th Battalion, 442nd Infantry veterans viewing photos and memorabilia of life on the front lines and at home, depicting both discrimination and patriotism.

After the ceremony at Arlington, the veterans met with officials at the Veterans Administration and the National Guard Association of the United States.

Before returning home the veterans had a tour of the Capitol and individual visits by U.S. Sen. Daniel Inouye, U.S. Sen. Daniel Akaka, Congresswoman Patsy

Mink and Abercrombie.

Veteran Howard Furamoto, a second lieutenant of military intelligence section and Merrill's Marauder said the Washington trip enabled him to pay tribute to his fallen comrades. The D.C. trip also gave him the opportunity meet and talk with the Hawaii Congressional delegates.

"I know I speak for everyone when I say to General Richardson, Lt. Col. Pat Casey, Maj. Mike Wong, the aircrew and all the Hawaii Guard personnel thank you for making the Medal of Valor trip a rewarding experience for all of us," said retired Lt. Gen. Thomas Rienzie, at the conclusion of the trip.

