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Nakano named distinguished graduate

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Hawaii Department of Defense

pupukahi

pupukahi: "harmoniously united"

Vol. 29, No. 1

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January 1994

Calendar

February 11, Friday
DOD Retirement and Recognition Luncheon, Hale Koa Hotel, 11 a.m.

February 21, Monday
Presidents Day, federal and state holiday.

March 25, Friday
Prince Kuhio Day, state holiday.

April 15-17, Saturday & Sunday
Hawaii National Guard volleyball tournament, Kamehameha Schools gym.

May 7, Saturday
HNGA Banquet, location to be announced

May 16-21
Hawaii Military Week

May 30
Memorial Day, federal and state holiday

June 10
King Kamehameha Day, state holiday

July 4
Independence Day, federal and state holiday

TAG cross-training conference brings new ideas for Guard units

By 1st Lt. Charles J. Anthony

Maj. Gen. Edward V. Richardson, state adjutant general hosted the first of its kind, Pacific and Western Region Cross-Training Conference, Jan. 14-16. Adjutants general from Alaska, California, Idaho, Montana, Oregon, Utah, Washington and Wyoming were invited.

The visiting generals and their staffs met with their Hawaii counterparts to discuss ways to maximize the use of resources and airlift among states; improve each state's ability to respond to natural disasters; establish a network for sharing information on available training areas, annual training plans and equipment; and integrate plans for increased training with active duty components. The ultimate goal is to develop a five-year training plan that will lead to improved recruiting and retention.

The conference paid immediate dividends. Maj.



Stephen M. Lum

Gen. Tandy Bozeman, California adjutant general, credits part of the success of the recent Los Angeles earthquake relief effort to disaster management techniques he learned at the conference.

Hawaii U.S. Senator Daniel K. Inouye was the conference keynote speaker. "This is a potentially explosive and dangerous time," said Inouye. "The way our mobilization plans are set up, you (the National Guard)

will play a major role. If we're going to call upon you and your men and women to stand in harm's way, the least we can do is give you the proper support."

Other guest speakers included Dan Donohue, National Guard Bureau public affairs chief, who is now spearheading the National Guard Youth Challenge program, and retired Chief Master Sgt. of the Air Force James McCoy, who is now president of the Air Force

Association. Each state gave a presentation on its units, training facilities and capabilities and "break out" sessions were held where staff members could exchange ideas. "The amount of information gathered in a short period of time was tremendous," said Richardson. "This was a very good opportunity for the Army and Air Guard to work together. Both are great organizations, but together they can be even better."

Hawaii Air Guard trains for mobilization

By Senior Master Sgt. Jason K. Uota and Gaye S. Sakamoto

The sun set on an old Hilo lava field as 44 airmen, armed with MILES (multiple integrated laser engagement system)-equipped M-16 rifles, crouched in simulated bunkers to protect themselves against aggressor forces. This was the first day in the field for these airmen who were

taking part in the Hawaii Air National Guard's 201st Combat Communications Group (CCGP) Mobility Survivability Training (MST) school, Jan. 3-14.

This rigorous training program teaches airmen the basics of setting up and managing a remote communications site incorporating airborne ground defense tech-

(continued on page 4)



Gaye S. Sakamoto

Staff Sgt. Ann L. Yuen, 292nd Combat Communications Squadron, notifies command focal point of sniper fire during mobility survivability training at Keaukaha Military Reservation in Hilo, Jan. 11.

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Command notes



Maj. Gen. Edward V. Richardson
The Adjutant General

(Articles on these changes appear in more detail throughout this edition).

We just finished hosting the first Pacific and Western region adjutants general cross-training conference in January. The conference was very successful and I want to thank all of you who helped make it possible.

The conference set the stage for Hawaii Guard members to cross-train at facilities in Alaska, California, Idaho, Montana, Oregon, Utah, Washington and Wyoming, and to host personnel from those states at our facilities.

One of our goals is to establish a five-year training schedule that integrates our forces with Guard units from other states and active duty components.

Cross-training with other states will improve recruiting and retention efforts by maxi-

mizing the use of our resources. Our people will get new ideas on how other states conduct business, and we will be able to impart some of our knowledge and skills to them. This networking will allow all of these states to better help each other when reacting to state emergencies such as hurricanes, earthquakes, fires or floods.

More immediately, to help us carry out training for our dual missions, we will be receiving even more equipment this year.

The Air Guard will increase the number of KC-135R Stratotankers in its inventory and expand the number of personnel attached to the 203rd Air Refueling Squadron.

This fall, an airlift squadron will be activated with the addition of more C-130H Hercules transports.

The Army Guard is gearing

up for the dedication of the CH-47D Chinook unit at Wheeler Army Airfield, and we expect the arrival of four UH-60 Blackhawks for an aeromedical detachment on the Big Island.

“Cross-training with other states will improve recruiting and retention efforts by maximizing the use of our resources.”

What all four of these events have in common is that they will increase the training capabilities of the Hawaii Guard and increase our ability to provide emergency services to the people of Hawaii in case of natural disasters. Training for our wartime tasking comes

first, but we have to be ready for either contingency.

The new equipment will provide more opportunities for joint Army and Air Guard training, further boosting our efforts to attract and maintain a highly qualified and motivated force.

Another tool that will help the Guard improve the quality of its training is Total Quality Management (TQM). We started TQM in 1991, and we are beginning to see the results of this process, such as the work schedule change initiated by the 154th Group.

I am convinced that these initiatives and equipment changes will meet with great success.

We have a great many projects going on at once this year. I will rely on each and every one of you to make sure we keep the momentum going throughout 1994.

Departmental news

Warrior 2000:
“Leaders are like eagles, they’re only found one at a time”

By Spc. Jaylene K. Foo

Military leaders, almost without exception are better qualified to assume greater responsibilities in civilian pursuits. They generally stand “head and shoulders” above others as a result of a well-integrated and intensive

leadership course, designed to develop their full potential.

The pathway to becoming a leader is not without obstacles and sacrifices. A potential leader of soldiers must be trained in a highly specialized and exacting way. They must think on their feet, make split-second decisions, make rapid evaluations of situations and understand their soldiers’ strengths and weaknesses.

The Warrior 2000 program is designed to give soldiers like you an opportunity to become a military leader and to enroll in the Army National Guard Officer Candidate Program at the Hawaii Military Academy.

As an officer candidate, you will learn to develop your leadership potential and become “razor-sharp” in your appearance as well as in military knowledge. Upon completion of the program, you

will receive a commission as a second lieutenant in the Army National Guard and begin your career advancement into the future. Are you ready to accept the challenge? Apply through your unit commander now! The Warrior 2000 seminar will be held at 9 a.m., April 2, at the Hawaii Military Academy, Bel- lows Air Force Station. For further information, contact Staff Sgt. Kathy Arizo at 259-7850/9651.

HNGEA Membership Drive

A by-laws change approved at last year’s Hawaii National Guard Enlisted Association’s (HNGEA) annual meeting increased association membership dues for 1994. Dues are \$6.00 for E1-E4; \$10.00 for E5-E6; and \$15.00 for E7-E9. The 1994 membership application forms are

available at unit orderly rooms.

The HNGEA scholarship drive for dependents of HNGEA members begins in February. Contact Tech. Sgt. Scott Duffield at 449-0300, Master Sgt. Wayne Soma at 449-6986 or Staff Sgt. Richard Hargrave at 622-3174/681-5513 (after 5:00 p.m.) for more information.

National Guard Drill Pay for 1994

Grade	Years of service															
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	
Commissioned officers																
0-10	226.72	234.69	234.69	234.69	243.70	243.70	257.20	257.20	275.59	275.59	294.05	294.05	294.05	294.05	312.37	
0-9	200.93	206.19	210.58	210.58	215.94	215.94	224.92	224.92	243.70	243.70	257.20	257.20	257.20	257.20	275.59	
0-8	181.99	187.45	191.89	191.89	191.89	206.19	206.19	215.94	215.94	224.92	234.69	243.70	249.71	249.71	249.71	
0-7	151.22	161.50	161.50	168.74	168.74	178.52	178.52	187.45	206.19	220.37	220.37	220.37	220.37	220.37	220.37	
0-6	112.08	123.14	131.21	131.21	131.21	131.21	131.21	135.67	157.12	165.14	168.74	178.52	184.56	193.62		
0-5	89.64	105.25	112.53	112.53	112.53	112.53	115.94	122.18	130.37	140.13	148.15	152.65	157.98	157.98		
0-4	75.56	92.01	98.15	98.15	99.97	104.38	111.50	117.77	123.14	128.55	132.09	132.09	132.09	132.09		
0-3	70.21	78.51	83.93	92.86	97.30	100.79	106.25	111.50	114.24	114.24	114.24	114.24	114.24	114.24		
0-2	61.23	66.86	80.34	83.04	84.76	84.76	84.76	84.76	84.76	84.76	84.76	84.76	84.76	84.76		
0-1	53.16	55.33	66.86	66.86	66.86	66.86	66.86	66.86	66.86	66.86	66.86	66.86	66.86	66.86		
Commissioned officers with more than four years’ active duty as an enlisted or warrant																
0-3E	0.00	0.00	0.00	92.86	97.30	100.79	106.25	111.50	115.94	115.94	115.94	115.94	115.94	115.94	115.94	
0-2E	0.00	0.00	0.00	83.04	84.76	87.45	92.01	95.54	98.15	98.15	98.15	98.15	98.15	98.15	98.15	
0-1E	0.00	0.00	0.00	66.86	71.44	74.07	76.75	79.42	83.04	83.04	83.04	83.04	83.04	83.04	83.04	
Warrant officers																
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122.09	126.72	130.38	135.87		
W-4	71.54	76.75	76.75	78.51	82.08	85.69	89.29	95.54	99.97	103.48	106.25	109.68	113.35	116.88	122.18	
W-3	65.02	70.53	70.53	71.44	72.27	77.56	82.08	84.76	87.45	90.06	92.86	96.48	99.97	99.97	103.48	
W-2	56.95	61.61	61.61	63.40	66.86	70.53	73.21	75.89	78.51	81.27	83.93	86.57	90.06	90.06	90.06	
W-1	47.44	54.40	54.40	58.94	61.61	64.25	66.86	69.63	72.27	74.96	77.56	80.34	80.34	80.34	80.34	
Enlisted members																
E-9	0.00	0.00	0.00	0.00	0.00	83.23	85.09	87.02	89.02	91.01	92.78	97.64	101.44	107.14		
E-8	0.00	0.00	0.00	0.00	69.79	71.79	73.68	75.59	77.59	79.37	81.32	86.09	89.93	95.68		
E-7	48.72	52.60	54.54	56.46	58.38	60.24	62.17	64.11	67.01	68.91	70.82	71.74	76.56	80.37	86.09	
E-6	41.92	45.69	47.59	49.62	51.48	53.33	55.29	58.14	59.96	61.90	62.84	62.84	62.84	62.84		
E-5	36.78	40.04	41.99	43.81	46.70	48.60	50.52	52.38	53.33	53.33	53.33	53.33	53.33	53.33		
E-4	34.31	36.24	38.37	41.33	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96		
E-3	32.33	34.10	35.46	36.86	36.86	36.86	36.86	36.86	36.86	36.86	36.86	36.86	36.86	36.86		
E-2	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11		
E-1	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76		

E-1 with less than four months, -25.67/Based on pay for one drill period.
Note: Daily reserve drill pay is limited to \$300.56 by the Level V of the federal executive pay scales

Counterdrug unit posts another successful year

The Hawaii National Guard Reconnaissance and Interdiction Detachment (the Counterdrug Program) completed another successful year and was rated one of the best programs in the nation. According to Drug Enforcement Administration statistics, “Operation Wipeout” yielded:

- eight arrests
- three houses and 23 acres seized
- four weapons
- three coca plants
- 299,000 marijuana plants

Counterdrug members who supported U.S. Customs and the police department helped seize illegal drugs worth over \$1 million and aided in 21 arrests.



pupukahi

State of Hawaii Department of Defense

pupukahi: harmoniously united

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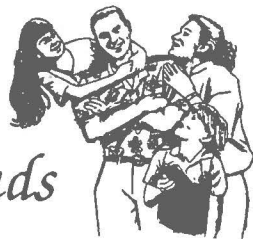
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Hawaii Guard Families

Hui Laulima: Family of helping hands



Laura L.R. Jones
State Family Program Coordinator

Happy New Year to all Hawaii National Guard members, families and friends! I am excited and honored to start the new year by introducing to you the talented new members of your state family team. These four women offer a wealth of experience, motivation and fun to the team and to all Guard families.

Our new Kauai representative is **Roberta C. Agena** from Kekaha. Roberta is a school teacher at Kekaha Elementary School and a mother of three children. Her husband, Lowell, is a member of the 154th Air Control Squadron where Roberta has served for the past three years as key person of Na Ohana Kia'i O Kauai. As a family program volunteer, she has worked on a

variety of projects from Mother's/Father's Day banquets to haunted houses. Actively involved in her community, Roberta is a Girl Scout leader and president of her Women in Education Sorority. One of her main goals for the family program is to see a thorough welcome program for new Guard members and their families.

Sharon E. Nakamura is one of our new Oahu representatives who seems to be involved in every area of the Guard. Not only is she the enthusiastic key person for the family support group of her husband Glen's unit, the 199th Fighter Squadron, but she is also an air weapons controller with the 169th Aircraft Control and Warning Squadron. She has worked at Air Guard headquarters during the Hurricane Iniki deployment and as the Drug Demand Reduction program administrator. Now, she shares her talents with us on the state team! Sharon is ready to work with all Oahu family support groups, facilitating their needs and growth.

Our new Big Island

representative is Hilo resident, **Marilyn I. Tolentino**. This dynamic lady is active in a wide variety of areas, from a Department of Education reading program secretary to a National Rifle Association women's protection and pistol instructor! Marilyn is key person for E' Ho'oloko Mau, the family support group of her husband Edwin's unit, the 291st Combat Communications Squadron. During the Iniki deployment, she and her support group came together not only to take care of each other but to send care packages to Guard families on Kauai. Marilyn hopes to bring more Big Island family members into family support groups and make their ideas happen in the family program.

JoAnne M. Yamamoto, our new Headquarters State Area Command representative is an energetic lady from Kaneohe. Not only is she an administrative assistant at McCormack Properties Ltd., she is also very involved with the activities of her husband Leslie, and sons, Myles and Neil. Crafts and camping are some of her favorite hobbies, which is not a surprise

considering she received the Boy Scouts of America Scouter Award in 1993! JoAnne's goals include building the resource data bank on valuable family member skills, and involving the children of Guard members in the family program. These volunteers are working on the state team for one reason: to best serve the people they represent—the families of the Guard! We are lucky to have the commitment of such talented individuals. Let's make them happy and put them to work for YOU!



Agena



Nakamura



Tolentino



Yamamoto

Bravo Ikaika Ka Ohana

Company B, 2/299th Infantry's Christmas Party

By Sharon Y.T. Yong

Company B, 2nd Battalion, 299th Infantry's family support group held their annual Christmas Party at the unit armory, Dec. 11, 1993.

In the afternoon, soldiers received awards for individual achievements and performances. In the evening, about 120 support group members and families celebrated Christmas with a Hawaiian feast.

The food included a Kalua pig prepared and donated by Sgt. Rex Corpuz; opihi, aama crab

and watabi collected by some of the men in the company; and soda donated by Spc. Tony Dual. Additional food was prepared by families and mess section members Sgt. David Llanes, Sgt. Vernon Muller, Sgt. David Ako, Spc. David Nahakuelua and Mrs. Julie Bailado.

Lucky number prizes were donated by Linda Kobell and Gladys Ablao.

Christmas carols announced the arrival of Santa Claus on a sleigh built by elves (Sgt. 1st Class Robert Yong, Sgt.

Andres Alcain, Sgt. Rex Corpuz and Sgt. Masato Mixon) and pulled by reindeer sporting Class B uniforms and antlers (Sgt. Jerome Fonseca, Sgt. William Aoyagi, Sgt. Rex Corpuz and Sgt. 1st Class Robert Yong).

The armory was decorated with camouflage nets (Spc. Darryl Bailado's idea), lights, garlands and candy canes. It was heart warming to see the men so interested in doing things for the Guard families.

Sports

Kimsey and Tanakaya top runners in HING Fun Run



Sgt. Lance M. Kamisugi

Scott Kimsey of the 199th Fighter Squadron sprints to the finish line with a time of 20:43. Kimsey was the top male finisher of the HING Fun Run at Bellows Air Field, Jan. 17.

More than 600 Guard members and their families participated in the 1994 Hawaii National Guard Fun Run/Walk at Bellows Air Force Station on Martin Luther King Day, Jan. 17. Trophies were given to the top finishers overall and in six age-group divisions.

The top male finishers were: (overall) Scott Kimsey, 199th Fighter Squadron, 20:43; (under 12) Cleophis Tatum, Headquarters, Headquarters Company 29th Infantry Brigade, 24:58; (13-17) Jason Tupinio, 154th Resource Management Squadron, 23:54; (18-28) Daniel Jones, 451st Aviation Detachment, 21:00; (29-38) Michael Compton, 154th Civil Engineering Squadron, 21:37; (39-48) Charles McClain, 21:47.

The top female finishers were: (overall) Tracie Tanakaya, 154th Consolidated Aircraft Maintenance Squadron, 21:36; (under 12) Nicole Tupinio, 154th Resource Management Squadron, 36:00; (13-17) Emmaly Parker, 27:30; (18-28) Laura Jones, 451st Aviation Detachment, 24:53; (39-48) Joanne Cooke, 154th Mission Support Squadron, 27:03.

The run was marred by the unfortunate passing of Tech. Sgt. Eddy H. Compoc who collapsed during the event. Compoc, 54, was an accounting technician with 24 years of service in the Hawaii Air National Guard.



Sgt. Lance M. Kamisugi

Tracie Tanakaya of the 154th Consolidated Aircraft Maintenance Squadron receives the trophy for top female finisher of the HING Fun Run at Bellows Air Field, Jan. 17.

MST school (cont'd from page 1)

niques. Students practice tactical site security procedures, learn cover and concealment techniques and other skills necessary to support their survivability in a war-time environment. Although the training is not as rigorous as the Army or Marines, students experience and practice a combat lifestyle.

Students spent seven days in class studying subjects such as unexploded ordnance recognition and disposal, disaster preparedness, active defense measures and mobility concepts. On the eighth day, students boarded a C-130 flight to the Big Island's Keaukaha Military Reservation in Hilo where field exercise scenarios were played out to reinforce classroom training. This was when the fun really began.

For three sleepless days, airmen set up tents, communication equipment and a safety perimeter and maintained cover and

concealment at their assigned bunkers. Each hour dealt the students another problem or crisis. Snipers sprayed the area with gunfire, bombs or gas. Simulated broken legs, heart attacks and exhaustion plagued everyone. The scenarios attempted to provide realistic situations airmen must react to while performing their mission.

Evaluators observed how students handled each situation and corrected mistakes on the spot. As each day passed, students grew into a better organized team, more aggressors were "shot" and fewer students "died."

The 201st CCGP's MST school is comparable to the active Air Force schools, although the active duty program is longer (three weeks) due to additional vehicle operator training. What makes this 12-day school unique is the actual air movement of students to the field exercise site.

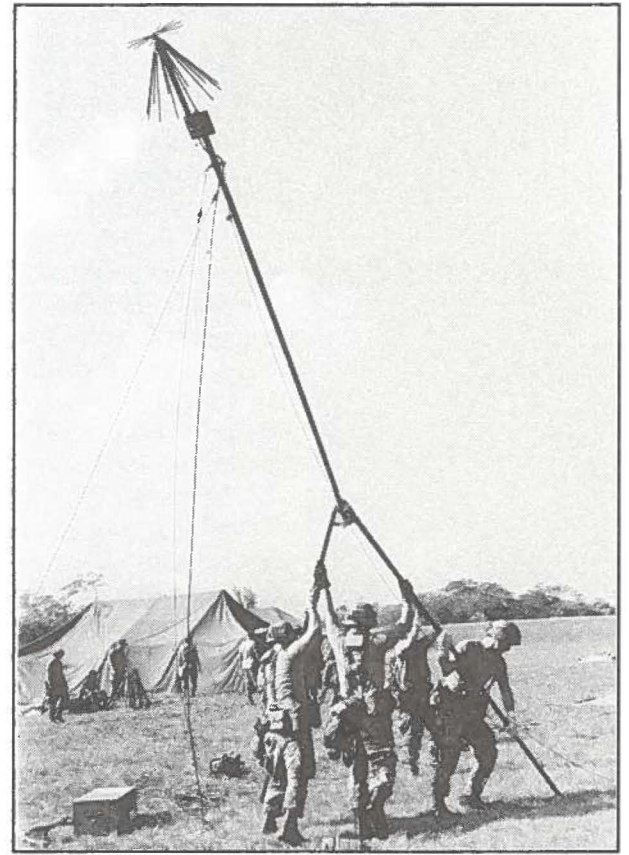
Airmen who enroll in MST school are mostly from the 201st Group.

Other deployable units from the 154th Group and active Air Force enroll on a space-available basis.

Capt. Myles Moriguchi of the 154th Air Control Squadron directs aircraft movement and air strikes in the front battle arena. Comparing controlling with MST school, Moriguchi commented, "You have to plan, coordinate and organize equipment and people to be the most effective."

This is as real as it can get without anyone getting hurt. Students are bombarded with possible dangers they can face out in the field and pushed to their limits to learn necessary skills. In the end, students graduate from the course motivated and experience true team effort and self-satisfaction.

MST students set up a radio antenna during mobility survivability training camp at Keaukaha Military Reservation in Hilo, Jan. 10.



Gaye S. Sakamoto

World War II Remembered

Honolulu Star Bulletin

September 16, 1940

HAWAII GUARD TO DUTY

SERVICE CALL ON OCTOBER 15 FOR ONE YEAR

War Department Will Issue Order, King Advises Col. Smoot

WASHINGTON, Sept. 16 (AP) -- The war department today made its second call on the National Guard, ordering 35,700 guardsmen to federal service October 15. The order included the 298th and 299th Infantry, Hawaii National Guard, which will be stationed as directed by the commander of the Hawaiian department of the Army.

Col. Perry M. Smoot, adjutant general of Hawaii, this afternoon received a wireless message from Delegate Sam King announcing that orders will be issued by the war department calling officers and men of the 298th and 299th Infantry of the Hawaii National Guard to ac-

tive duty on October 15 for one year.

The message made no mention of the headquarters staff of the quartermaster corps, Col. Smoot said.

Under the orders, 1,815 enlisted men, 142 officers, 22 enlisted men on detached duty and eight state staff officers will go on active duty, Col. Smoot said.

Approximately 1,000 officers and men of the 299th Infantry of the Hawaii National Guard are now in camp on Maui. It is believed that these men may remain on an active duty status instead of returning to civilian life upon the completion of three weeks full training, as was originally planned.

Both Regiments Called Regiments being called up are the 298th infantry, under command of Col. W.A. Andersen, and the 299th Infantry, under command of Col. Gordon C. Ross, officials at National Guard headquarters said.

Although the entire

forces of the Hawaii National Guard have been ordered to duty, the conscription bill, signed today by President Roosevelt, will not immediately affect local youth subject to military duty unless they already have had experience in the National Guard as an enlisted man or as an officer.

The Honolulu Chamber of Commerce received a message from Delegate King saying that orders mobilizing the local guard will be released Tuesday, and that those mobilized will be stationed as directed by the commanding general of the Hawaiian department. See page 3

As part of the Hawaii National Guard World War II Commemorative Committee's efforts to honor those who served during World War II, *pupukahi* will be running a series of interviews with veterans, as well as World War II trivia questions, reprinted newspaper articles and photos. If you know any World War II veterans who are former members of the 298th or 299th Infantry, please encourage them to call the Public Affairs Office, 732-1711 or 737-8839, and share their story with us.

Honolulu Advertiser

August 12, 1941

HOUSE PASSES BILL EXTENDING DRAFTEES' SERVICE 18 MONTHS

Hotly Debated Measure Wins By Single Vote

WASHINGTON, Aug. 12 (UP) -- The House today passed a resolution proclaiming the nation in jeopardy and extending by 18 months the service of selectees, National Guardsman, reservists and regular enlisted army personnel. The Senate already has passed the same resolution. . .

PAGE 3 Honolulu Star Bulletin

September 16, 1940

GUARD TO DUTY (from page 1)

ment of the army. Officers and enlisted men below the rank of captain may resign if they make a written application to the headquarters staff, officials said.

Lt. Col. Hamilton Merrill, who for the past two years has been on an inactive guard status while he has been finishing a course in radio engineering in Los Angeles, will arrive back in Honolulu this Wednesday on the Lurline.

Immediately after his arrival, Col. Merrill will take an examination for resumption of active duty and will leave for Maui Wednesday

night to assume command of the 3rd battalion, 299th infantry.

Col. Smoot also will go to Maui on Wednesday night to make and inspection of the encampment. He will be accompanied by Capt. James Chang, assistant inspector general of the Hawaii National Guard.

At present five enlisted men of the guard are attending the West Point preparatory school at Schofield Barracks and are training to become officers in event of a national emergency.

They are Corporal Wilber R. Watkins, Private Edward Jenkins, Private Louis V. Jones, Private Marcus Monsarrat Jr. and Private Arthur A. Powell.

National Guard Preview 1994

HING youth program to challenge teen dropouts

By Gaye S. Sakamoto

The Hawaii National Guard is launching a new program that will give high school dropouts an alternative learning opportunity. Students will be able to earn general equivalency or competency-based high school diplomas (GED) and \$2,200 stipends for future job training and higher education. The Hawaii Guard has been allocated \$2.8 million in federal funds for this progressive venture.

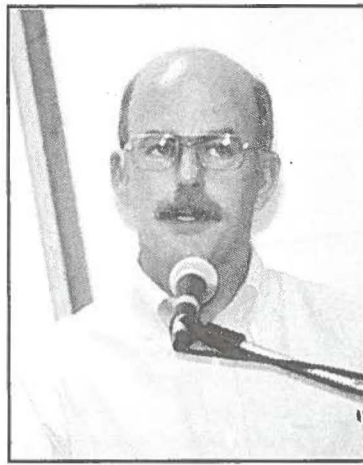
Established by Congress in 1989, the National Guard "Youth Challenge" program is funded by the federal government. Last year, 10 states with a budget of \$44 million ran Youth Challenge programs. With a federal budget of \$70 million this year, six more states will participate in the program.

"In Connecticut, 60% of the kids in the program passed the

GED. In February, according to pre-test scores, we expect the figure to be 80%," said Dan Donohue, National Guard Bureau public affairs chief, who also spearheads the Challenge program.

"These are the kids who people said were dumb, and that it (passing the GED) couldn't be done. We had a tough kid who went through the program. He now has a full four-year scholarship to the University of Connecticut," Donohue added.

"In times of trouble, our country relies on the National Guard. This time, the trouble is high school dropouts, and the Guard wants to help solve this problem," said Brig. Gen. Myles M. Nakatsu, deputy adjutant general. "About 2,500 16- to 18-year olds drop out of school each year. We want to give them a second chance to get their high school diplomas and become



Donohue

valuable members of society."

The 17-month Youth Challenge Program includes a five-month residential phase, followed by a one-year post-residential mentoring program. Trained Hawaii National Guard personnel will run the program with the assistance of educators from the Hawaii Department of Education. Additional support staff will in-

clude medical personnel, administrative staff and placement counselors.

During the five-month residential phase, students will learn self-discipline and basic life skills while living in a military environment. The rigorous curriculum includes 1,500 hours of academics in preparation for the general equivalency diploma (GED), career exploration, leadership and discipline, physical fitness, basic job training and community service projects and activities.

A residential site for the Challenge Program has not been selected yet; but one is being considered at the U.S. Naval Facility in Lualualei on the Waianae coast. The program is free to the students and all personal needs such as meals, bedding and uniforms will be provided. Successful graduates of the first phase will receive a \$2,200 stipend for fu-

ture education or job training.

After the residential phase, each graduate will be assigned a mentor to help them during a year of post-residential development. National Guard mentors will work with Youth Challenge counselors to help each youth find a job or transition into additional job training or education.

The first class is scheduled to begin Sept. 17, 1994. Advertisements for 200 applicants, ages 16 to 18, will go out in April. To qualify, youths must enter the program voluntarily, not be on parole or awaiting trial, be drug-free and, most importantly, have the desire to finish the program.

Those interested in full-time positions or in volunteering as mentors can contact 1st Lt. Tamah-Lani Nakamoto, Youth Challenge project coordinator, at 732-2626, for more information.

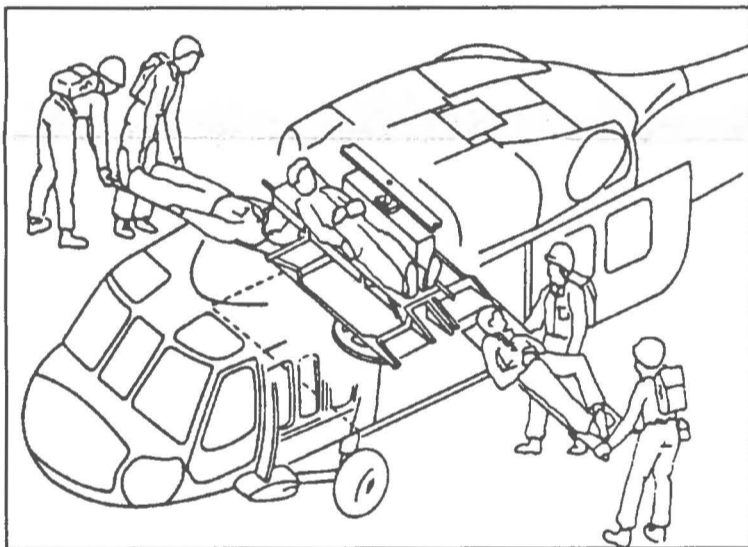
UH-60s to arrive this summer

By 1st Lt. Charles J. Anthony

Summer 1994 is the expected arrival time for four Army Guard UH-60 Blackhawk helicopters to be stationed at General Lyman Field in Hilo. The new helicopters will replace the 451st and 452nd Aviation Detachments' UH-1H Huey helicopters as the Combat-Enhanced Capability Aviation Teams convert from utility detachments to an aeromedical unit.

Current plans call for the 40-member medical detachment to be fully operational by Sept. 1, 1996, after training requirements are completed. Fifteen aviators and 25 enlisted members are scheduled for training in 1994.

The unit's mission during wartime will be to evacuate casualties from combat zones to medical clearing stations.



During peacetime, the unit will provide support for units at Pohakuloa Training Area on the Big Island and during joint military and multi-national training exercises within the state.

The unit could also provide

humanitarian assistance in the event of fires, floods or other natural disasters, as well as limited aeromedical assistance on Hawaii during unit training assemblies and other National Guard training events.

Work schedule change tested at 154th Group

Maj. Gen. Edward V. Richardson, state adjutant general, has approved a new "5-4-9" work schedule for the 154th Group for a six-month trial period, beginning Jan. 23.

The schedule is based on a two-week technician work schedule. During the first week, technicians will work nine hours, Monday through Thursday, and eight hours on Friday.

During the second week, technicians will have Monday off, and work nine hours, Tuesday through Friday. The total hours worked in two weeks will still add up to 80 hours.

The new schedule was given TAG approval after the

concept was worked through Total Quality Management (TQM), a process designed to facilitate continuous improvement for the organization. The goal of the compressed work schedule is to increase training opportunities for our traditional Guard members, improve productivity and improve the quality of life for our full-time personnel.

Other departments contemplating a change to a similar compressed work schedule would also need to go through the TQM process.

Guard members who directly support our 24-hour air defense mission will be exempt from the work schedule change.

Incentives task force submits proposals to state legislature

By Nancy S. Chappell

The Adjutant General's Interim Task Force on Recruitment and Retention, established in 1993 by the state legislature to identify ways to attract and retain Guard personnel, released its final report, Dec. 15.

The report recommends six items for immediate action by the state legislature. These are: 1) allow eligible Hawaii National Guard (HING) members to use state tuition waivers with federal Montgomery G.I. Bill benefits; 2) provide

state tuition waivers to spouses and dependents of HING members killed or permanently disabled while on active duty; 3) offer specially designed vehicle license plates for a fee and exempt HING members from vehicle registration fees and weight taxes to the same extent as active duty members; 4) provide HING members with civil relief while on state active duty; 5) provide HING members with six or more years of service preference points in civil service employment; and 6) pro-

vide retirement credit for HING service to HING members who are also members of the state employees retirement system.

Item number two, to provide tuition waivers to dependents of HING members killed or disabled while on duty, appeared in the legislative hopper last year. The other five items have been introduced this year in the Senate by Senator Joseph Tanaka and, in the House, by Representatives Noboru Yonamine and Paul Oshiro.

Because the 1994 legislative session has just begun, it is difficult to predict what the fate of the proposed legislation will be. However, Maj. Gen. Edward V. Richardson, state adjutant general, says that he has heard a lot of positive talk.

"The task force report has been very well received and has certainly enhanced the legislature's understanding of the Hawaii National Guard. Despite the economic climate facing the state, I believe the proposals will be given a fair hearing."

The task force report also recommends four items for long-term consideration and action. They are to: 1) provide low interest mortgage and home improvement loans to qualifying HING members with six or more years of service; 2) provide reenlistment bonuses for members in their second and third six-year term of service; 3) increase the state tax exemption on military pay; and 4) provide state retirement pay to HING members based on the number of years of service.

Hawaii Army National Guard



Brig. Gen. Eugene S. Imai
Commander, HIARNG

I'd like to start off this column a little differently from previous ones, and relate the story of a Hawaii Army Guard member who shared a special moment in his life with his "family." Sgt. 1st Class Dean Hiramoto, mess steward with Headquarters State Area Command, celebrated his "Yakudoshi" with the headquarters soldiers immediately following drill, Jan. 8. For those of you who are not familiar with this tradition, "Yakudoshi" is a part of the oriental culture that a man, upon reaching the age of 42 (you are one-year old at birth), begins a "new life," having survived a "bad luck year" (the characters "four" and "two" can be interpreted to mean death in the Japanese language). The Chinese divide life into seven-year increments, and the 42nd year is the critical year.

In former days, an individual would go to the temple to pray for good luck in his next phase of life. Today, it is more common to celebrate in the form of a party with family

members. So it was very unusual to have someone celebrate with fellow soldiers, until Dean's wife explained that the Guard is his family. As I've said before, this is the real strength of the Guard. This sense of "family" pervades all aspects of our activities, and this is but an example of how it sometimes takes on some unusual form. All of Dean's extended family appreciated the food and drinks that he provided, but we all know that we would have been happy to share this special time in his life with or without a party. Congratulations Dean!

That story seems like such a great way to start off 1994. Many exciting times lie ahead and, with the kind of performance you demonstrated in

1993, no challenge will be too great for us. Increased mobility for the Hawaii Guard will be made possible with the arrival of CH-47 "Chinook" helicopters, UH-60 Blackhawks, and more KC-135 Stratotankers and C-130 Hercules. Their capabilities will expand the training opportunities for our soldiers, and should increase not only readiness but recruiting and retention as well.

A group of key personnel from Hawaii and eight western states met at Hawaii National Guard headquarters to coordinate an innovative "cross-training" plan. This concept is designed to maximize training opportunities in a period of constrained budgets.

For example, the 487th Field Artillery travelled to

Camp Guernsey last Annual Training, used Oregon Guard equipment and trained with Wyoming Guard members. This is a part of the concept. A broader concept could involve Air Guard flights from Hawaii to Oregon, transporting soldiers or airmen who use Oregon Guard equipment and train in Washington. The return flight could transport Oregon Guard members to Hawaii where they would use Hawaii Guard equipment, and be transported to train at Hickam or Pohakuloa. The return trip would reverse the process.

This cost-effective plan will maximize training opportunities without increasing costs. Our troops will receive full training in different areas,

while providing a good incentive for our recruiting and retention efforts. This type of innovative thinking is very exciting, and we can thank Maj. Gen. Edward V. Richardson, state adjutant general, for developing this concept.

The arrival of new aircraft and the new cross-training concept are exciting developments which will evolve further and blossom into meaningful additions to the Hawaii Guard program. As exciting as these are, however, the sharing of "Yakudoshi" by Sgt. 1st Class Hiramoto with his Guard "family" truly gets to the heart of our organization -- the sense of Family. The combination of the three makes us unbeatable!



Gaye S. Sakamoto

The first graduating class of CH-47 Chinook flight engineers from Company C, 193rd Aviation Company stand with their aircraft after graduating from the five-week intensive course, Jan. 21. Members are: 1st Sgt. Bert M. Yanagida, Sgt. Frederick T. Domingo, Pfc. Jeffery H. Baker, Staff Sgt. William M. Kapua. Back: Sgt. Andrew J. Berky, Sgt. Harlan N. Fujioka, Staff Sgt. Russell L. Bishop.

Hawaii Air National Guard



Brig. Gen. David M. Rodrigues
Commander, HIANG

Last month, the two Group commanders, flying unit commanders and several members of Headquarters, Hawaii Air National Guard, traveled to Washington D.C. to attend the Air National Guard (ANG) Senior Commanders' Confer-

ence. This annual affair brings the entire ANG senior leadership together.

I came away from this year's conference with two points of emphasis: 1) the quality of the Guard and 2) professional military training. Brig. Gen. Shepperd, the incoming ANG director, unveiled the agenda for his four year term. His theme: "the Air National Guard -- a world class organization."

Lt. Gen. McNerny, who was formerly stationed here at PACAF (Pacific Air Forces), is a member of Vice President Al Gore's task force on re-inventing government. He presented some of the group's findings and numerous examples of innovations implemented by the

government which save the taxpayers money. The Air Force got high marks in this effort. We were given a copy of the report published by the task force. It makes for interesting reading. I highly recommend it.

A group commander of a flying unit briefed us using the previously published Focus '93 format. Focus '93, and now Focus '94, is a self-assessment scenario based on the Malcolm Baldrige criteria. The Air Force is changing from the current ORI method of inspection to a Quality Air Force Assessment (QAFA) method. We were also briefed on how to prepare for a QAFA. It is no small task, so our work is cut out for us.

Professional Military Education (PME), for both enlisted and officer personnel, was also a hot topic. I was surprised to hear that, because of the various initiatives taken over the last several years, the enlisted force is ahead of the officer corps in PME. I find this troubling.

As I see it, this has happened because the officer corps can get promoted via ROPA without completing PME. We must reverse this trend and get our officer corps back on track with PME. Currently, members of my staff are examining this issue. We are considering establishing PME guidelines such that, if officers do not complete PME within certain periods of time after

attaining a new grade, they will no longer be considered for a unit vacancy promotion or a command position. Further, we are considering not retaining officers beyond 20 years if required PME is not completed. I will keep you abreast of developments on this issue.

Why do I consider PME so important? Our world is changing very, very rapidly. The pace of learning has increased tremendously over the last 20 years. As we prepare for the challenges of managing the work force of the 21st century, our leaders, both enlisted and officer, must increase their knowledge base. PME will add to that knowledge base.

People

Nakano is distinguished graduate and outstanding leader at Navigator Training



Nakano

Lt. Col. Walter K. Kaneakua Jr.

Hawaii Air National Guard (HIANG) 2nd Lt. Sandra Nakano was named "top Navigator Track graduate" and presented the Ira J. Husik award at Randolph Air Force Base, Texas, Jan. 20.

The Ira J. Husik award is presented in recognition of excellence during flying phases of Randolph's Undergraduate Navigator Training (UNT) course and reflects the highest possible standards.

As a distinguished graduate, Nakano earned a place in history with Randolph's first UNT class. During the course, she also earned the affection of her fellow students for her willingness to encourage and look out for others.

The evening prior to the graduation ceremony, the class hosted a dinner where students and faculty exchanged plaques, awards and gag gifts. The assembly awarded Nakano the "Mother Hen" distinction for outstanding leadership and perseverance.

Squadron commanders remarked glowingly of her progress in academic and flying training, quickly pointing out her willingness to help fellow students get through the tough program.

Nakano departed the day after graduation, heading to Castle Air Force Base, California, where she'll undergo KC-135R training prior to assignment as a line tanker navigator with the HIANG's 203rd Air Refueling Squadron.

OVS adds two veterans counselors to staff

By Nancy S. Chappell

Joseph A. Shorba joined the Office of Veterans Services (OVS) as veterans services counselor for Oahu, Oct. 18.

In his new capacity, he provides information and referral services and acts as a troubleshooter for veterans on Oahu.

"There are many rewards to this job," says Shorba, referring to the ability to help the many veterans who visit or call OVS for assistance.

Shorba hails from Minnesota, where he attended St. Johns University and the College of St. Thomas, graduating with a B.A. in social science. He served two years in the Navy as a journalist, earning a DOD award for the best ser-



Shorba

vice newspaper in the country. In 1981 he received a degree in education and counseling from the University of Southern California.

Shorba resides in Honolulu with his wife, Carolyn. They

have two daughters and a son.

Outside of work, Shorba is a member of the Honolulu Symphony Chorus, Knights of Columbus, Catholic Holy Name Society and Hawaii Right to Life.

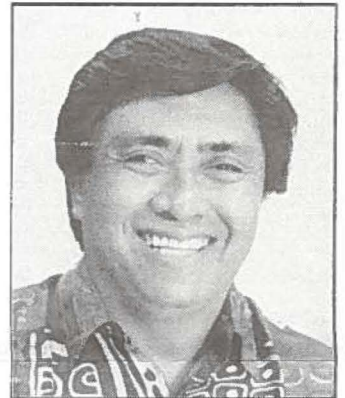
In his free time he enjoys racquetball, tennis, scrabble, writing letters to the editor and listening to Rush Limbaugh.

Feliciano A. Dona began work as the Office of Veterans Services' new Filipino veterans services coordinator, Jan. 3. He replaces Mila Medallon, who left OVS in October.

Dona was born and raised in the Philippines. He served in the U.S. Navy from 1960 to

1987, retiring as an equal opportunity instructor at the Naval Submarine Training Center, Pacific, at Pearl Harbor. In 1991, he earned a degree in business administration from Hawaii Pacific University.

Before joining OVS, Dona worked with Child and Family Services as a case manager/employment specialist. He feels his new job will entail much of what he was already doing, only on a broader scale. He will be involved in outreach and assistance on issues such as housing, immigration and social security. He plans to coordinate his activities with a variety of non-profit service agencies.



Dona

Dona and his wife, Evangeline, have two daughters and a son and reside in Mililani. In his free time, Dona is an adviser for the Fil-Am Military Association of Hawaii and loves to golf.

Air Guard member finds opportunity in positive thinking

By Nancy S. Chappell

Positive thinking is a way of life for Staff Sgt. Alison L.B. Maldonado, of the Hawaii Air National Guard's 154th Mission Support Squadron.

"It's much harder to be positive than negative," she says, "but people need to stop worrying about the negative things and move on with their lives."

This attitude has led to a variety of challenges and accomplishments for Maldonado, who spent eight years in the Marines before joining the Guard in 1991.

Maldonado credits her Guard career with helping to expand her horizons. It was a stabilizing influence financially and emotionally during her transition from active duty and, later, became an oppor-

tunity to explore different career fields.

Although a "traditional Guard member," she has been able to take on additional duty with the Guard's counterdrug interdiction team and the Air Guard's recruiting and education offices.

In 1993, Maldonado was crowned Mrs. Ebony World Hawaii. She entered the pageant, in part, to show her 10-year-old daughter, Heather, that people can do whatever they set out to do. She says that it's very easy to tell children that they should try new things, but it's more effective if you show them that it can be done.

Maldonado feels her title has provided her with an excellent opportunity to increase the voice of African Americans

in Hawaii and encourage African Americans to become actively involved in their community.

"People don't realize that it takes work to do things," she says. "I think I got that attitude from the Marines. They don't let people sit around."

Music provides another outlet for Maldonado's positive energy. She sang with the "Love Notes" show at the Sheraton Waikiki for two months and now performs with the Spirit of America Show on the Star of Honolulu. She hopes to one day conduct the world's largest multi-ethnic children's choir.

"Music is universal," she says. "It's a positive force that brings people together."

Maldonado is also continuing her education with the help

of the G.I. bill offered through the Guard. She is working on an associates degree in liberal arts at Leeward Community College and plans to pursue degrees in voice and theatre from the University of Hawaii.

She encourages all Guard members to take advantage of the educational benefits offered by the Guard "even if it's just to dabble in education." She feels making the time to take even one class pays off highly in terms of learning new things and meeting new people.

Maldonado thinks it is very important for people to get out and "do something different." She feels the Guard provides excellent opportunities and has encouraged many of her friends to speak with Guard recruiters.



Maldonado

"The Guard has been good to me and has been there for me when I needed it's support."

Maldonado's husband is also a member of the Guard. He is a full-time technician with the 154th Tactical Hospital.

Awards and recognition

Members of the Hawaii Army and Air National Guard were recently presented with awards in recognition of their outstanding performance.

Meritorious Service Medal

Brig. Gen. Myles M. Nakatsu, HQ, State Area Command (1st Oak Leaf Cluster)
 Col. Donald D. Orton, HQ, State Area Command
 Lt. Col. Alan T. Fujita, 154th Mission Support Squadron
 Lt. Col. James M. Hussey, 203rd Air Refueling Squadron
 Lt. Col. Steven T. Oka, HQ, State Area Command
 Lt. Col. William D. Vogt, 29th Infantry Brigade (Separate) (1st Oak Leaf Cluster)
 Maj. Beth C. Brown, HQ, State Area Command
 Maj. Mary C.P. Ooka, 169th Aircraft Control & Warning Squadron
 Capt. Dunstan P. Canne, 291st Maintenance Company
 Chief Warrant Officer Harold T. Nishimura, HQ & HQ Company, 2nd Battalion, 299th Infantry
 Chief Master Sgt. Joseph J. Kaikaula, 154th Civil Engineering Squadron
 Chief Master Sgt. Ralph M. Kaneshiro, HQ, State Area Command
 Chief Master Sgt. Thomas M. Sato, 203rd Air Refueling Squadron
 Command Sgt. Maj. James M. Reis, HQ & HQ Company, 29th Infantry Brigade (Separate)
 Command Sgt. Maj. John Y. Yakushiji, HQ & Service Company, 1st Battalion, 193rd Aviation
 1st Sgt. Nicholas A.K. Hottendorf, 291st Maintenance Company
 Sgt. 1st Class Glenn T. Sales, Company D, 1st Battalion, 299th Infantry
 Master Sgt. Diane M. Bauer-Golden, 292nd Combat Communications Squadron
 Master Sgt. Randolph C. Tandal Jr., 154th Security Police Flight
 Staff Sgt. Michael V. Batangan, Company D, 1st Battalion, 299th Infantry
 Tech. Sgt. James S. Taniguchi, 154th Civil Engineering Squadron

Army Commendation Medal

Capt. Matthew N. Nagasaki, Hawaii Military Academy
 1st Lt. Levi Garrett Jr., HQ, State Area Command (1st Oak Leaf Cluster)
 2nd Lt. Christine I. Nishimura, Company A, 29th Support Battalion
 Chief Warrant Officer Milton M. Matsuda, HQ, State Area Command
 Chief Warrant Officer Albert T. Suzuki, HQ, State Area Command (2nd Oak Leaf Cluster)
 Sgt. Maj. Vincente Duran, HQ, State Area Command (3rd Oak Leaf Cluster)
 Master Sgt. Sidney S. Nakamura, HQ, State Area Command (2nd Oak Leaf Cluster)
 Sgt. 1st Class Harry C. Miller Jr., Hawaii Military Academy (2nd Oak Leaf Cluster)
 Sgt. 1st Class Miles M. Sumi, Company A, 29th Support Battalion
 Paul S. Taniguchi, HQ, State Area Command (2nd Oak Leaf Cluster)
 Staff Sgt. Aaron R. Pollick, HQ, State Area Command
 Staff Sgt. Robert R. Zavala, HQ, State Area Command (2nd Oak Leaf Cluster)
 Sgt. Daniel P. Encisco, 227th Engineer Company
 Sgt. Gary M. Garand, Company A, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Sgt. Brenda Tamashiro, HQ, State Area Command
 Sgt. Winston W. Wright, 227th Engineer Company
 Spc. Primasita M. Ballard, HQ, State Area Command (1st Oak Leaf Cluster)
 Spc. John Kuss, 227th Engineer Company

Air Force Commendation Medal

Lt. Col. Larry C. Groth, 169th Aircraft Control & Warning Squadron (1st Oak Leaf Cluster)
 Lt. Col. Edwin A. Vincent Jr., 203rd Air Refueling Squadron (1st Oak Leaf Cluster)
 Lt. Col. Melvin M. Maeda, 169th Aircraft Control & Warning Squadron (1st Oak Leaf Cluster)
 Capt. Dewey D.A. Arakawa, 169th Aircraft Control & Warning Squadron (1st Oak Leaf Cluster)
 1st Lt. Jo Ann T. Rapoza, 169th Aircraft Control & Warning Squadron

(1st Oak Leaf Cluster)
 Senior Master Sgt. Roy S. Yamasaki, 293rd Combat Communication Squadron (2nd Oak Leaf Cluster)
 Master Sgt. Wallace M. Akagi, 169th Aircraft Control & Warning Squadron (1st Oak Leaf Cluster)
 Master Sgt. Clayton K. Chang, 154th Consolidated Aircraft Maintenance Squadron
 Master Sgt. Norman P. Eclarin, 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Master Sgt. Jon S. Iwashita, 154th Consolidated Aircraft Maintenance Squadron
 Master Sgt. Timothy Y. Kajiwara, 169th Aircraft Control & Warning Squadron (1st Oak Leaf Cluster)
 Master Sgt. Preston C. Nishie, 169th Aircraft Control & Warning Squadron (1st Oak Leaf Cluster)
 Master Sgt. Shigeo Yonamine, 169th Aircraft Control & Warning Squadron
 Master Sgt. Timothy H.K.L. Young, 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Tech. Sgt. William L. Abilla, 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Tech. Sgt. Rodrigo C. Academia Jr., 154th Consolidated Aircraft Maintenance Squadron
 Tech. Sgt. James M. Chun, 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Tech. Sgt. Roger A. Davis, 169th Aircraft Control & Warning Squadron
 Tech. Sgt. Gary K. Hema, 154th Consolidated Aircraft Maintenance Squadron (2nd Oak Leaf Cluster)
 Tech. Sgt. Nathan O.C. Higa, 154th Consolidated Aircraft Maintenance Squadron
 Tech. Sgt. Andrea M. Keaunui, 154th Consolidated Aircraft Maintenance Squadron
 Tech. Sgt. William Y. Kishida, 169th Aircraft Control & Warning Squadron
 Tech. Sgt. Nathan R. Kum, 293rd Combat Communications Squadron
 Tech. Sgt. Carl J. Martin, 154th Consolidated Aircraft Maintenance Squadron
 Tech. Sgt. Melvin J. Matsuhara, 293rd Combat Communications Squadron
 Tech. Sgt. Thomas H. Mimori, 154th Resource Management Squadron
 Tech. Sgt. Steven K. Morita, 154th Consolidated Aircraft Maintenance Squadron (2nd Oak Leaf Cluster)
 Tech. Sgt. Douglas K. Pilaes, 154th Consolidated Aircraft Maintenance Squadron
 Tech. Sgt. Eric S. Wada, 154th Consolidated Aircraft Maintenance Squadron
 Tech. Sgt. Stephen T. Teranishi, 154th Resource Management Squadron
 Staff Sgt. Irving Y. Tomita, 169th Aircraft Control & Warning Squadron
 Sgt. Richard K. Williams Jr., 169th Aircraft Control & Warning Squadron
 Staff Sgt. Jason Y. Koga, 154th Consolidated Aircraft Maintenance Squadron

Army Achievement Medal

Capt. Kerry S. Ishihara, HQ, State Area Command (1st Oak Leaf Cluster)
 Capt. Gerardo J. Minsal-Ballester, Company C (Medical), 29th Support Battalion
 1st Lt. Levi Garrett Jr., HQ, State Area Command
 1st Lt. Wesley H. Tanji, 292nd Quartermaster Company (1st Oak Leaf Cluster)
 1st Lt. Sara Razani, HQ & HQ Company, 29th Support Battalion (1st Oak Leaf Cluster)
 2nd Lt. Arnold K. Iaea, HQ & HQ Company, 29th Support Battalion
 2nd Lt. John T. Ichikawa, Company C, 1st Battalion, 299th Infantry
 2nd Lt. Lynn J. Ishii, Company B, 29th Support Battalion
 2nd Lt. Christine I. Nishimura, Company A (Sup. & Trans.), 29th Support Battalion (1st Oak Leaf Cluster)
 2nd Lt. Christopher M. Slavens, Company C, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Chief Warrant Officer Randolph L.S. Melemai, HQ & HQ Company, 29th Support Battalion
 Chief Warrant Officer Allen Y. Sakamoto, 12th Personnel Service Company (1st Oak Leaf Cluster)
 1st Sgt. John Kahalehoe Sr., HQ & HQ Company (-Det. 1), 1st Battalion, 299th Infantry (3rd Oak Leaf Cluster)

Master Sgt. Freddie Makinano, HQ & HQ Company, 29th Support Battalion
 Sgt. 1st Class Edward J. Dela Cruz, HQ & HQ Detachment, 297th Supply and Service Battalion
 Sgt. 1st Class Belinda A. Johnson, Readiness Group, Fort Shafter (4th Oak Leaf Cluster)
 Sgt. 1st Class Gilbert K. Jose, Battery A, 1st Battalion, 487th Field Artillery
 Sgt. 1st Class Wayne S. Kimura, HQ, State Area Command (-Det. 1, 2 & 3)
 Sgt. 1st Class Harrison Y.H. Lai, 291st Maintenance Company
 Sgt. 1st Class Roy T. Miyamoto, 292nd Quartermaster Company
 Sgt. 1st Class Daniel Murakami, 291st Maintenance Company
 Sgt. 1st Class Raymond B. Pinzon, 227th Engineer Company (2nd Oak Leaf Cluster)
 Sgt. 1st Class Ronald J. Velez, HQ & HQ Detachment, 297th Supply and Service Battalion
 Staff Sgt. Ronald Abergas, 291st Maintenance Company
 Staff Sgt. Angel L.V. Aponte, 227th Engineer Company
 Staff Sgt. Douglas J. Arakawa, Company C, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Staff Sgt. Rodolfo T. Asuncion, HQ & HQ Detachment, 297th Supply and Service Battalion
 Staff Sgt. Alfredo M. Bautista, HQ & HQ Company, 1st Battalion, 299th Infantry
 Staff Sgt. Normilo L. Cabucana, 292nd Quartermaster Company (Supply)
 Staff Sgt. Roderick Cabacungan, HQ & HQ Company (-Det. 1), 1st Battalion, 299th Infantry
 Staff Sgt. Paulino B. Canne, Company A, 29th Support Battalion, 29th Infantry Brigade (Separate)
 Staff Sgt. Steven R. Cardinez, Company A, 1st Battalion, 299th Infantry
 Staff Sgt. Mario Catbagan, Company B, 1st Battalion, 299th Infantry
 Staff Sgt. Thomas D. Clark, 291st Maintenance Company
 Staff Sgt. Harley M. Depeu, Company B, 1st Battalion, 299th Infantry
 Staff Sgt. Wayne E. Fredericks Sr., HQ & HQ Company, 29th Support Battalion (2nd Oak Leaf Cluster)
 Staff Sgt. Derek P. Gandia, Company B, 1st Battalion, 299th Infantry
 Staff Sgt. Leonardo Garcia, Company C (Medical), 29th Support Battalion (1st Oak Leaf Cluster)
 Staff Sgt. Garrett H. Iha, HQ & HQ Company, 29th Infantry Brigade (Separate)
 Staff Sgt. David A.D.P. Kaleikini, 291st Maintenance Company
 Staff Sgt. Kelvin P.K.F. Keanini, Det. 1, HQ & HQ Company, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Staff Sgt. Michael J. Lacro, Company C, 1st Battalion, 299th Infantry
 Staff Sgt. Mitchell R. Lani, Company A, 29th Support Battalion
 Staff Sgt. Antone Ledesma, Det. 1, HQ & HQ Company, 1st Battalion, 299th Infantry
 Staff Sgt. Lawrence P. Lucero, Company C, 1st Battalion, 299th Infantry
 Staff Sgt. Samuel K. Makaiwi, Det. 1, HQ & HQ Company, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Staff Sgt. Orlando Maleo, Company B, 1st Battalion, 299th Infantry
 Staff Sgt. Virgilio B. Marzan, Company C, 1st Battalion, 299th Infantry
 Staff Sgt. Americo S. Morris Jr., Company A, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Staff Sgt. Milton M. Oshiro, Company A, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Staff Sgt. Vincent R. Palacio, Company A, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Staff Sgt. Charles A. Pantohan, 227th Engineer Company
 Staff Sgt. Dusty L. Parubrub, Company A, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Staff Sgt. Gerardo Pascua, HQ & HQ Company, 29th Infantry Brigade (Separate)
 Staff Sgt. Ernie B. Pigao, 291st Maintenance Company
 Staff Sgt. Valentino Palaganas, 291st Maintenance Company (1st Oak Leaf Cluster)
 Staff Sgt. Crescencio Ramos, Company B, 1st Battalion, 299th Infantry
 Staff Sgt. Patrick L. Sakurada, Det. 1, HQ & HQ Company, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Staff Sgt. Frederick J. Swaba, HQ & HQ Company, 1st Battalion, 299th

Infantry (1st Oak Leaf Cluster)
 Staff Sgt. Lawrence F. Torres, 292nd Quartermaster Company
 Staff Sgt. John A. Turner, Company C, 1st Battalion, 299th Infantry (2nd Oak Leaf Cluster)
 Staff Sgt. Jeffrey K. Euhara, Company B, 29th Support Battalion
 Sgt. Danilo P. Abadilla, Company A, 1st Battalion, 299th Infantry
 Sgt. Alanroy W. Alexander, 291st Maintenance Company
 Sgt. Kathryn L. Arizo, Det. 2, HQ, State Area Command (1st Oak Leaf Cluster)
 Sgt. Michael L. Baron, HQ & HQ Company (-Det. 1), 1st Battalion, 299th Infantry
 Sgt. Solomon C. Beaman, Company A, 29th Support Battalion
 Sgt. Douglas K. Becker, Company B, 29th Support Battalion (1st Oak Leaf Cluster)
 Sgt. Roy P. Birja, Company A, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Sgt. Gerald N. Cabagua, 292nd Quartermaster Company
 Sgt. William Castillo Jr., Company A, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Sgt. Garret B. Corpus, Company C (Medical), 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Sgt. Serafin S. Cordera, 292nd Supply and Service Company
 Sgt. Edward L. Correa III, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (3rd Oak Leaf Cluster)
 Sgt. Mark M. Delacruz, HQ, State Area Command (-Det. 1, 2 & 3) (2nd Oak Leaf Cluster)
 Sgt. Andrew C. Deleon, 292nd Quartermaster Company
 Sgt. Eugene Delos Reyes, Company A, 1st Battalion, 299th Infantry
 Sgt. Lester Delos Reyes, Det. 1, HQ & HQ Company, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
 Sgt. Jeffrey L. DelRosario, HQ & HQ Company, 29th Support Battalion
 Sgt. Roger Duranleau, Company C (Medical), 29th Support Battalion
 Sgt. Constante Felipe, Company B, 1st Battalion, 299th Infantry (2nd Oak Leaf Cluster)
 Sgt. Raymundo L. Fermin, HQ & HQ Company, 29th Support Battalion (2nd Oak Leaf Cluster)
 Sgt. Blayne D.K. Freitas, Company C (Medical), 29th Support Battalion
 Sgt. Roberto P. Galdiano, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery
 Sgt. Eugene W. Galves Jr., 291st Maintenance Company
 Sgt. Joel Goodwin, Company C (Medical), 29th Support Battalion
 Sgt. Keith E. Gouveia, Company A, 29th Support Battalion
 Sgt. Edwin Guillermo, HQ & HQ Company (-Det. 1), 1st Battalion, 299th Infantry
 Sgt. Gary K. Hayakawa, 291st Maintenance Company
 Sgt. Milton Juario, Det. 1, HQ & HQ Company, 1st Battalion, 299th Infantry (2nd Oak Leaf Cluster)

Air Force Achievement Medal

Lt. Col. Patrick H. Nam, 154th Tactical Hospital
 Lt. Col. Norman S. Nitta, 154th Aircraft Control Squadron
 Lt. Col. Myron L. Tong, 154th Tactical Hospital
 Lt. Col. Lloyd Y. Uto, 154th Tactical Hospital
 Maj. Walton T.M. Auyong, 154th Tactical Hospital
 Maj. Angel C. Cunanan, 154th Tactical Hospital
 Maj. James A. Gerimonte, 154th Group (1st Oak Leaf Cluster)
 Maj. James T.K. Itamura, 154th Group
 Capt. Pamela A. Gragg, 154th Tactical Hospital
 Capt. Keith T. Nakano, 154th Civil Engineering Squadron (1st Oak Leaf Cluster)
 Capt. Gayle Seifullin, 154th Tactical Hospital
 1st Lt. Dennis H. Alvaro, 154th Tactical Hospital
 1st Lt. Robert A. Baysa, 154th Tactical Hospital
 Senior Master Sgt. Gerald T. Minami, 154th Tactical Hospital
 Master Sgt. Claessen Apo, 154th Civil Engineering Squadron
 Master Sgt. Michael S. Arakawa, 154th Resource Management Squadron
 Master Sgt. Woody S. Batula, 297th Air Traffic Control Flight (3rd Oak Leaf Cluster)
 Master Sgt. Pamela M.P. Goya, 154th Resource Management Squadron (1st Oak Leaf Cluster)
 Master Sgt. Lester G.C. Ho, 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Master Sgt. Jon S. Iwashita, 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Master Sgt. Brian M. Oshiro, 154th Consolidated Aircraft Maintenance Squadron (3rd Oak Leaf Cluster)
 Tech. Sgt. William F. Aberilla, 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Tech. Sgt. Kenneth I. Aoki, 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Tech. Sgt. Ralph E. Apo, 154th Civil Engineering Squadron (2nd Oak Leaf Cluster)
 Tech. Sgt. William L. Beck Jr., 154th Consolidated Aircraft Maintenance Squadron (2nd Oak Leaf Cluster)
 Tech. Sgt. Elbert E. Emoto, 154th Consolidated Aircraft Maintenance Squadron (2nd Oak Leaf Cluster)
 Tech. Sgt. David J. Franks, 154th Tactical Hospital (2nd Oak Leaf Cluster)
 Tech. Sgt. Robert C. Furtado, 154th Consolidated Aircraft Maintenance Squadron (2nd Oak Leaf Cluster)
 Tech. Sgt. Wayne G. Higashi, 154th Tactical Hospital (3rd Oak Leaf Cluster)
 Tech. Sgt. Franklin W.L. Ho Jr., 154th Consolidated Aircraft Maintenance Squadron (2nd Oak Leaf Cluster)

Tech. Sgt. Andrew M. Keaunui Jr., 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Tech. Sgt. Joseph F.L. Kruse, 154th Tactical Hospital (2nd Oak Leaf Cluster)
 Tech. Sgt. Francis K. Mahelona Jr., 154th Consolidated Aircraft Maintenance Squadron (2nd Oak Leaf Cluster)
 Tech. Sgt. Lester K. Nagamine, 154th Tactical Hospital (2nd Oak Leaf Cluster)
 Tech. Sgt. Carl J. Martin, 154th Consolidated Aircraft Maintenance Squadron
 Tech. Sgt. Rodney A.H. Madeiros, 154th Resource Management Squadron (2nd Oak Leaf Cluster)
 Tech. Sgt. Joye C. Romero, 154th Tactical Hospital (1st Oak Leaf Cluster)
 Tech. Sgt. Graciano Ronquillo, 154th Resource Management Squadron
 Tech. Sgt. Richard K. Shoda, 154th Consolidated Aircraft Maintenance Squadron (2nd Oak Leaf Cluster)
 Tech. Sgt. Sherry Torres, 154th Resource Management Squadron
 Staff Sgt. Humberto Arroyo, 154th Group (1st Oak Leaf Cluster)
 Staff Sgt. Henry C. Brooks, 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Staff Sgt. Brian W. Caris, 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Staff Sgt. Edward T. Essman, 154th Consolidated Aircraft Maintenance Squadron (1st Oak Leaf Cluster)
 Staff Sgt. David P. Goad, 154th Group (2nd Oak Leaf Cluster)
 Staff Sgt. Dana L. Harada, 154th Tactical Hospital (2nd Oak Leaf Cluster)
 Staff Sgt. Andrew M. Hayes, 154th Group (4th Oak Leaf Cluster)
 Staff Sgt. Susan K. Honjiyo, 154th Tactical Hospital (2nd Oak Leaf Cluster)
 Staff Sgt. Norman N. Higa, 154th Tactical Hospital (2nd Oak Leaf Cluster)
 Staff Sgt. Henry C. Hope Jr., 154th Consolidated Aircraft Maintenance Squadron
 Staff Sgt. Andrew M. Hayes, 154th Group
 Staff Sgt. Jamie A. Jicha, 154th Tactical Hospital (2nd Oak Leaf Cluster)
 Staff Sgt. Paul S. Kim, 154th Tactical Hospital (2nd Oak Leaf Cluster)
 Staff Sgt. Kimmy M. Lauderdale, 154th Resource Management Squadron
 Staff Sgt. Kevin G. Manning, 154th Tactical Hospital (1st Oak Leaf Cluster)
 Staff Sgt. Edward T. Oga, 154th Tactical Hospital (1st Oak Leaf Cluster)
 Staff Sgt. Neal O. Sakamoto, 154th Security Police Flight (1st Oak Leaf Cluster)
 Staff Sgt. Nancy T. Quemel, 154th Tactical Hospital (1st Oak Leaf Cluster)

Training Schedule

Listed below are the inactive duty training dates for all Hawaii Army and Air National Guard units. Dates for subordinate units are the same as their parent headquarters, unless otherwise indicated. All dates are subject to change.

	Feb.	Mar.	Apr.
Hawaii Army National Guard			
HQ, STARC, HIARNG	5-6	5-6,29	9-10
29th Infantry Brigade (Separate)	5-6	5-6	9-10
227th Engineer Company	12-13	5-6	8-10
Troop E, 19th Calvary	5-6	5-6	8-10
1st Battalion, 487th Field Artillery	5-6	4-6	15-17
1st Battalion, 299th Infantry	12-13	12-13	16-17
2nd Battalion, 299th Infantry	5-6	4-6	9-10
Company A	5-6	11-13	9-10
Company B	11-13	4-6	9-10
Company C	11-13	5-6	9-10
Company D	5-6	11-13	8-10
29th Support Battalion	11-13	12-13	9-10
Company A	12-13	11-13	8-10
Troop Command	5-6	5-6	9-10
1st Battalion, 193rd Aviation	19-20	5-6	2-3
Hawaii Air National Guard			
HQ, Hawaii Air National Guard	5-6	5-6	9-10
154th Group	5-6	5-6	9-10
201st Combat Communications Group	5-6	5-6	9-10