

Spotlight

Norris receives
General's award
page 3



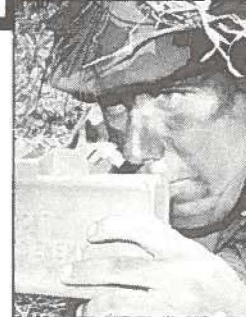
Veterans

Veterans
cemetery
dedicated
pages 4-5



Army Guard

Annual
Training
1992
insert



Hawaii Department of Defense

pupukahi

pupukahi: "harmoniously united"

Vol. 27, No. 5

3949 Diamond Head Road, Honolulu, Hawaii 96816-4495

July - August 1992

Calendar

August 29-30

Hawaii National Guard State Softball Tournament, Earhart Field, Hickam Air Force Base.

September 7, Monday

Labor Day, federal and state holiday.

September 11-16

National Guard Association of the United States Conference, Salt Palace, Salt Lake City, Utah.

September 19-20

Hawaii Army National Guard commander's conference, Kilauea Military Camp.

September 26-27

Family Support Group Conference, Sheraton Waikiki Hotel.

October 12, Monday

Discoverers' Day, federal holiday.

October 17, Saturday

Hawaii National Guard Enlisted Association's annual general membership meeting and banquet, place and time to be announced.

October 24, Saturday

HOVA/Hawaii National Guard Enlisted Association's Annual Outdoor Volleyball Tournament, Diamond Head Crater.

Veterans cemetery dedicated

By Michelle Yu

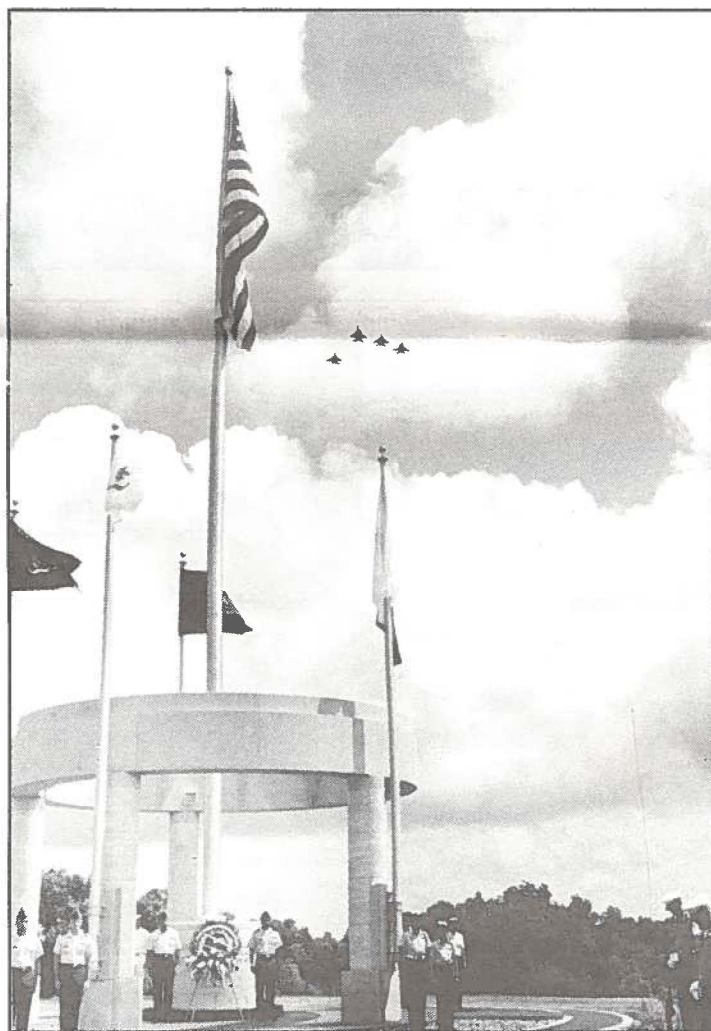
An atmosphere of reflection and prayer pervaded the mid-morning ceremony dedicating the Hawaii State Veterans Cemetery (HSVC) in Kaneohe, July 2. Highlighting the ceremony was Gov. John Waihee's keynote address and his presentation of a wreath to honor all Hawaii veterans. The governor's presentation was followed by military honors, including a 21-gun salute, the playing of echo taps, and a missing-man flyover by Hawaii National Guard F-15 jet fighters.

The ceremony began with an opening *oli* or chant by Wendell P. K. Silva, executive director of the State Foundation of the Culture and the Arts. Silva was followed by Rev. William Kaina, Kawaihau Church pastor, who delivered the invocation and preceded entertainer Danny Kaleikini, who sang a touching rendition of the Queen's Prayer. In addition to Kaina, other members of the religious community present were Bishop Thom Nakanishi of the Honpa Hongwanji Mission of Hawaii and retired Army colonel Monsignor Roy V. Peters. Peters made the more than 300 attendees laugh when he ended his

prayer with an enthusiastic "Airborne!"

Veterans of many wars took part in the ceremony. Following the presentation of colors by a joint service color guard, a trio of World War I veterans led the crowd in reciting the Pledge of Allegiance. Raising the American flag for the first time in the cemetery's impressive flag plaza were Medal of Honor recipients Sgt. Maj. Allan Kellogg and Hershie Miyamura. A Vietnam veteran, Kellogg retired from the Marine Corps and lives on Oahu; Miyamura, now a New Mexico resident, rose to the rank of staff sergeant during World War II and was in Honolulu for a reunion of the Army Reserve's 100th Battalion, 442nd Infantry.

All service branches were represented in the ceremony. In addition to conducting the flyover, the Hawaii Air National Guard's Royal Guard raised the Hawaii state flag in front of the visitors center as Kaleikini sang the state anthem, *Hawai'i Pono'i*. Members of the Army, Marines, Air Force, Navy and Coast Guard raised their respective service flags as the Fleet Marine Force Pacific band played a medley of service songs.



Michelle Yu

Hawaii Air National Guard F-15 Eagle jet fighters conduct a missing man flyover as part of the Hawaii State Veterans Cemetery dedication ceremony, June 2. (more photos on pages 4 - 5)

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State limits its budget for three years

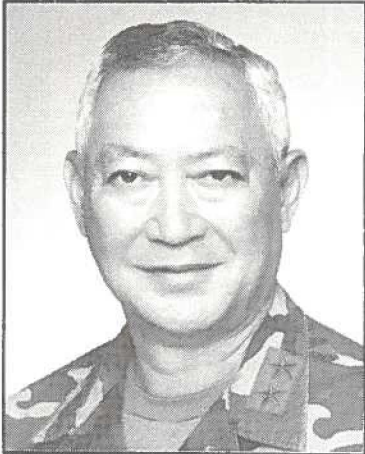
Due to unanticipated reductions in state tax revenues, the state has adopted a new financial strategy which will adjust the annual budget to match revised projected revenues through June 30, 1995. The three-year plan calls for zero-growth expenditure levels for the next fiscal biennium and includes flexible budgetary guidelines that limit spending in order to avoid tax increases, ensure essential government services and avoid state employee layoffs.

Fortunately, there will be no cuts in State Department of Defense personnel. Admin-

istrative changes to be implemented include the approval of out-of-state and neighbor island travel, non-budgeted equipment, and consultant and personal services contracts by the Adjutant General or his designated representative. DOD employees are also encouraged to cut costs and save wherever possible.

No across-the-board cuts were mandated, as individual department allocations were based on the mandatory and essential requirements unique to each department's programs.

Command notes



Maj. Gen. Edward V. Richardson
The Adjutant General

Congratulations to the Hawaii Army National Guard for completing an outstanding annual training. All of our units performed extremely well and earned high marks during their evaluations. Our soldiers have every right to be proud of their achievements and I extend my personal appreciation to all of them for a job well done. I'd also like to thank Brig. Gen. Eugene Imai, Brig. Gen. Bernard Watson, Col. Edward Correa Jr., their com-

manders, staff, senior noncommissioned officers, and each and every HIARNG soldier for making this our best annual training ever.

The success of this year's training can be largely attributed to two factors. The first is the development and implementation of a rigorous junior noncommissioned officer training program and the second is our emphasis on squad and platoon level tactics. Together, they gave our soldiers a solid understanding of battlefield conditions and the training standards they need to meet. The evaluators from the 25th Infantry Division noted significant improvements in many areas.

Our senior NCOs planned and conducted our junior leadership training and helped us to attain a high level of readiness. Hawaii Air National Guard C-130 transportation enabled our soldiers to train on different islands throughout the year. As a result, our soldiers were better prepared and more confident. Credit for this achievement should be shared by everyone in the department.

We will continue our leadership training at all levels to ensure our soldiers have the combat skills they need to survive and win. I ask that you carry this spirit of accomplishment and pride throughout the upcoming training year.

I also want to welcome the 154th Civil Engineering Squadron commanded by Lt. Col. Sydney Keliipuleole back from Alaska. There have been many positive comments about the deployment and I am especially glad to hear that our younger NCOs had the opportunity to run and coordinate projects. Keep up the good work.

As many of you know, Governor John Waihee has instituted a new, zero-growth budget for the next three years because of unanticipated reductions in tax revenues. Based on these guidelines, our department's state budget of \$9.8 million was cut by 23 percent to \$7.5 million. Although we receive about 95 percent of our budget from the federal government, we will take our share of state cuts.

The good news is there will be no state personnel layoffs or a re-

duction in the level of essential services we provide. I ask commanders to ensure that our people know this.

Programs that may be affected are facilities maintenance, state employee training and state travel. Be assured that we will be forming action teams to come up with ways to lessen the impact on these programs.

Despite these funding cuts, I want to continue our progress in critical areas. These include our Air Guard F-15 MSIP conversion, activation of the 203rd Air Refueling Squadron and completion of facilities for our units. On the Army side, our priorities are to improve individual/unit training; convert the 193rd Aviation Battalion to a CH-47 medium-lift unit and aviation maintenance company and improve Army Guard facilities throughout the state.

To be successful, we must continue our forward momentum and develop strategies for change to ensure we are a capable and viable organization well into the twenty-first century. We must work closely

with our gaining commands, our capstone units, and NGB to modernize and reshape our units. We also need to have a long-range force management plan for the department to take care of our people.

In the next few months, we will be deeply involved in providing support to the Office of Veterans Services and the Korean and Vietnam Conflicts Memorials Commission. The Passage of H.B. 3658 mandates the commission to select a memorial design in 90 days. This will no doubt be a major undertaking and we are committed to doing our best to ensure a memorial is built for our deserving veterans. I want to thank the members of the Memorial Commission and Office of Veterans Services for their dedication, sacrifice and hard work over the past 2 1/2 years. It has been a difficult period for many reasons and we appreciate the progress we have made thus far. As we take the final steps of our long journey, I ask for your continued support.

Departmental news -- continued on page 8



Capt. Curtis H. Matsushige

Members of the Hawaii Army National Guard's Counterdrug Coordination Office supported a STING (Students Taking Interest in Neighborhood Groups) rally at the Manoa Valley Recreation Center, July 31. Among the rally participants were SMILE (Students Making Individual Lives Easier) dancers from Waipahu High School. The SMILE program is aimed at reducing drug and gang activities among teenagers. (see related story on right)

Newsletter for state veterans

The Office of Veterans Services (OVS) will publish its first issue of the Hawaii Veteran, a quarterly publication for American and allied veterans living in the state, in August. The newsletter will focus on both national and local veterans issues and activities, from changes in benefits to chapter reunions. The inaugural issue includes an overview of the Office of Veterans Services and its services and staff.

Individuals and organizations wanting to add their names to the Hawaii Veteran mailing list should call the OVS at 587-3000.

Navas appointed to Reserve Board

Maj. Gen. William A. Navas Jr., vice chief, National Guard Bureau (NGB), has been selected to serve as the military advisor to the chairman and executive officer of the Reserve Forces Policy Board (RFPB), effective Aug. 17. Lt. Gen. John B. Conaway, chief, NGB,

says Navas' appointment is a great honor and will provide the National Guard with "a vital, full-time link" to the prestigious board.

Department starts recycling program

The State Office Recycling Program is underway statewide. Department coordinators met in July and the Department of Defense will begin its program in September. Paper (white, colored and computer) and cardboard boxes will be processed.

HQ HIANG receives award

The Headquarters, Hawaii Air National Guard, has been selected to receive the 1992 Air Force Organizational Excellence Award (AFOEA). Established on Aug. 26, 1969, the AFOEA recognizes exceptionally meritorious service or exceptionally outstanding achievement that clearly sets the organization above and apart from similar organizations. Other headquarters slated to receive the award are from California, Colorado, Louisiana and Tennessee.

Counterdrug Office needs support

The Hawaii National Guard continues to support the U.S. Customs in the interdiction of illegal drugs entering Hawaii. Personnel wanting to participate in the program should report to their unit commander to be placed on a roster. After the roster has been endorsed by the commander it should be sent to the Counterdrug Coordination Office (CDCO), which will consolidate the rosters and place personnel on a "first come, first serve" basis. Personnel will be placed on active duty special work (ADSW) status for a minimum of two weeks. Unit commanders should ensure that volunteers have a negative HIV and urinalysis test and favorable criminal check prior to their reporting date. A medical waiver is required for pregnant members.



pupukahi

State of Hawaii Department of Defense

pupukahi: harmoniously united

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Gov. John Waihee
Commander in Chief

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The Adjutant General

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Spotlight

Norris receives Adjutant General's Award

William F. Norris, assistant population protection planner for State Civil Defense, was awarded the 1992 Adjutant General's Award at the quarterly State Department of Defense Employee Recognition and Retirement Luncheon held at the Hale Koa Hotel, Aug. 6. In the three years since Norris joined the department, he has repeatedly distinguished himself with his expertise and dedication.

As a population protection planner, Norris' primary responsibility is to develop plans, systems and capabilities required to improve the survivability of the population from the effects of disasters. In other words, he is charged with ensuring that vital public services are maintained before, during and after disasters. This includes services such as government, shelter and relocation, economic controls and logistical support.

Norris travels to all counties to help install, train and demonstrate the advantages of the geographical information system contained in the Integrated Emergency Management Information System (IEMIS). By using the existing communication infrastructure, he extended the capability and power of integrated disaster management automation throughout the state at a fraction of the cost of other automation initiatives. His efforts have saved the state hundreds of thousands of dollars and helped to make Hawaii's civil defense system a national leader.

A retired Army officer, Norris has more than 30 years of government service. He and his wife, Sharon, have a son, Sean Patrick.

Other State Department of Defense employees honored at the department's recognition awards and retirement luncheon were:

Mr. Benjamin Almadova, State Civil Defense, 30 years of service;

Mrs. Barbara Britos, Headquarters, Hawaii Army National Guard, 30 years of service;

Tech. Sgt. Laurence Y. Katano, 169th Aircraft Control Squadron, retired;

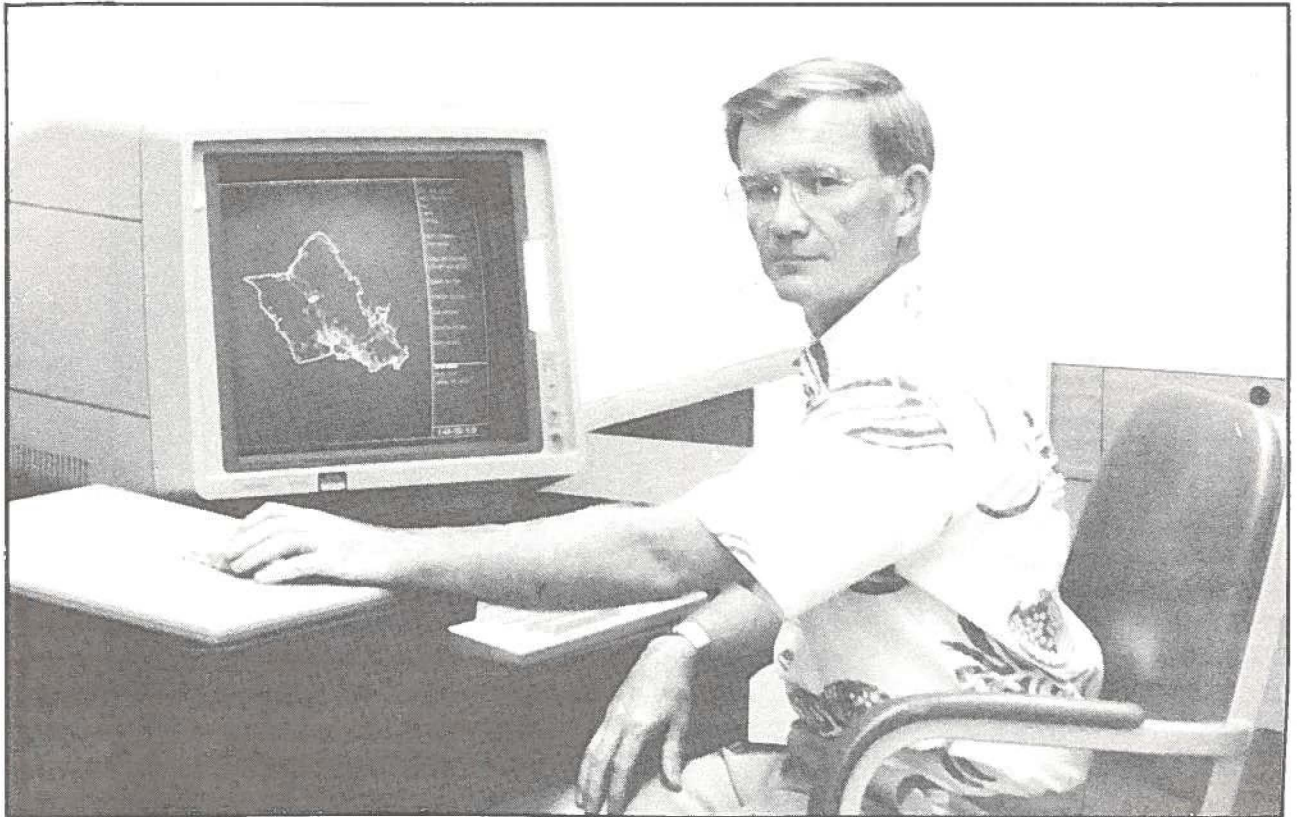
Command Sgt. Maj. Francisco Latorre Jr., U.S. Property and Fiscal Office, 30 years of service;

Tech. Sgt. Herbert K. Padello, 169th Aircraft Control and Warning Squadron, 30 years of service;

Senior Master Sgt. Raymond M. Takahashi, 154th Resource Maintenance Squadron, retired;

Master Sgt. George J. Tanaka, U.S. Property and Fiscal Office, 40 years of service;

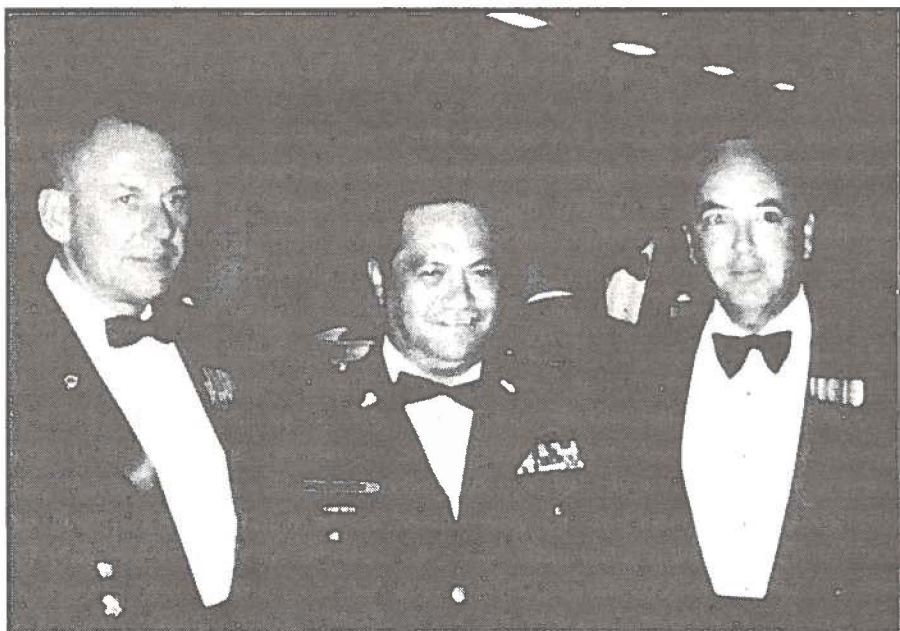
Master Sgt. Wayne Y. Uchima, 169th Aircraft Control and Warning Squadron, 30 years of service.



Photos by Derrick Kidani



Top: William F. Norris, State Civil Defense assistant population protection planner, is this year's recipient of the Adjutant General's Award. Left: Master Sgt. George J. Tanaka, U.S. Property and Fiscal Office, is a 40-year civil service veteran.



Sgt. Patrick L. Kawewehi (center) is pictured with the Sgt. Maj. of the Army Richard A. Kidd (left) and Sgt. Maj. of the Army National Guard G. Steven Blackwood following Kawewehi's acceptance of the Vanguard Award in July.

Kawewehi is a hero

Thanks to the heroism of Sgt. Patrick L. Kawewehi, formerly of Hilo's 452nd Aviation Detachment, a Kauai police officer is alive today. The 42-year old supply specialist was a passenger in a Drug Enforcement Agency helicopter flying over the Big Island when the aircraft developed an in-flight emergency that forced the pilot to make a hard landing and ruptured a fuel tank, Aug. 13, 1991. Although injured, Kawewehi and a fellow passenger managed to free themselves from the burning aircraft. Upon seeing that the pilot and police officer were trapped, Kawewehi risked his life to reenter the helicopter and remove the safety harness from the police officer whose clothing had caught fire. He assisted the officer from the aircraft, smothering the flames on the officer's clothing. The aircraft continued to burn and despite Kawewehi's repeated rescue attempts, the pilot could not be saved.

Kawewehi has received many awards for his heroism and bravery, including the Soldier's Medal and the Noncommissioned Officers Association's Vanguard Award. In September, he will travel to the mainland to accept the Valley Forge Cross from the National Guard Association of the United States (NGAUS). Due to injuries sustained in the accident, Kawewehi separated from the Guard in March and is presently undergoing recovery therapy.

A Vietnam veteran, Kawewehi graduated from Waianae High School and lived in California before moving to the Big Island. He presently resides in Kona.

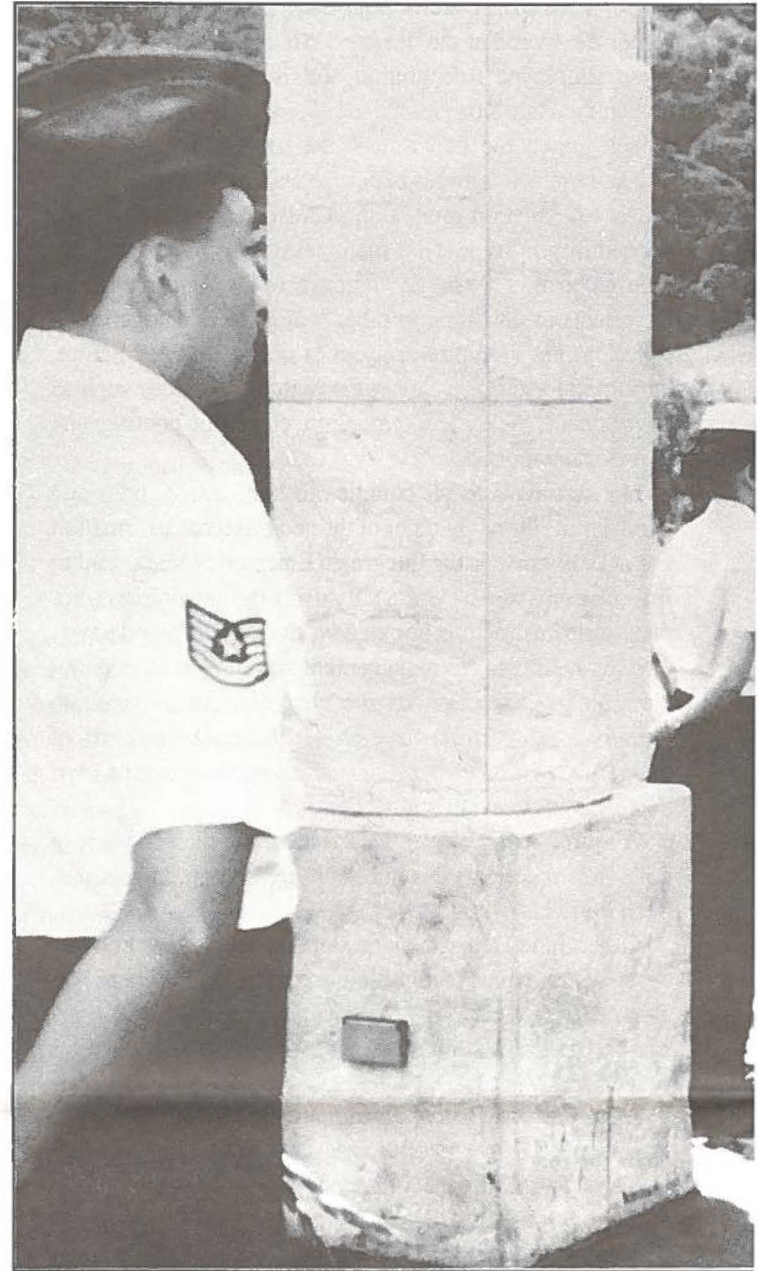
Veterans services -- continued from page 1

Hawaii State Veterans Cemetery



Maj. Wayne N. Yoshioka

A joint service color guard renders honors to the American flag during the playing of the national anthem.

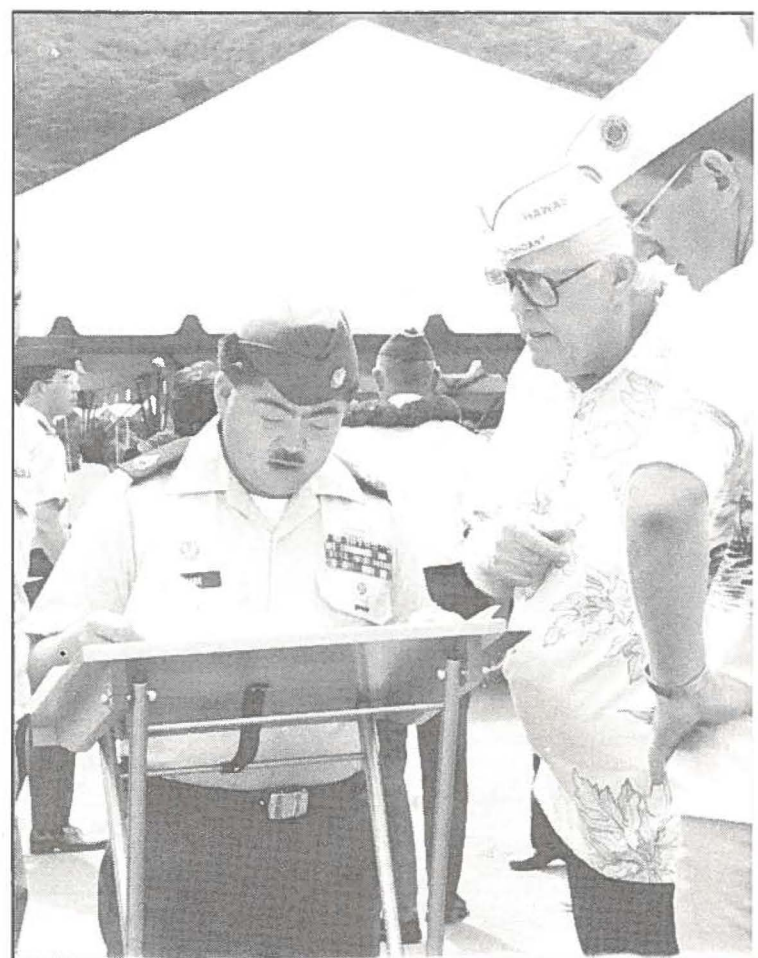


Gov. John Waihee pauses in silent reflection after placing a wreath.



Maj. Wayne N. Yoshioka

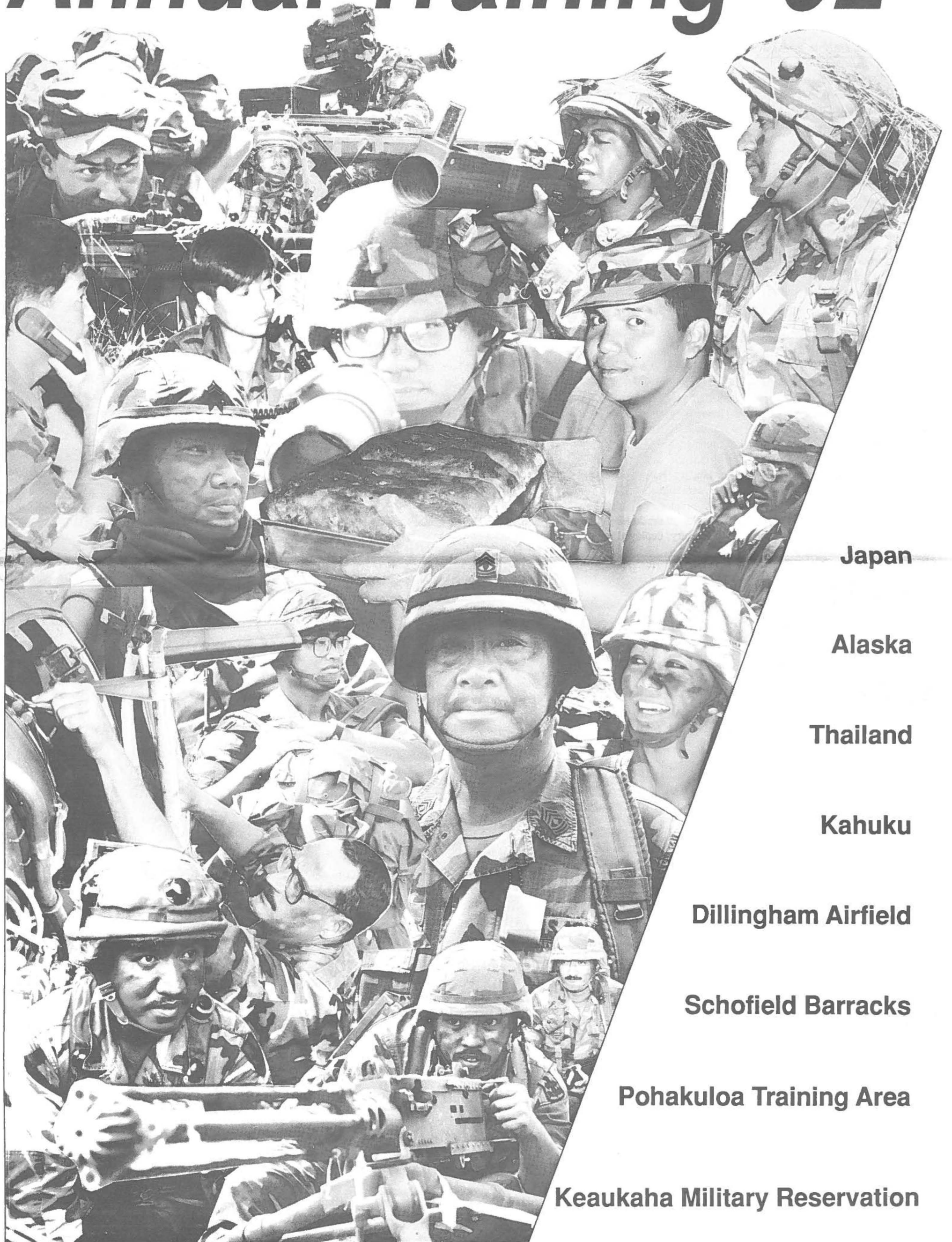
World War I veterans lead the crowd in the Pledge of Allegiance.



Sgt. 1st Class Kurtis T. Mabe reviews a guest seating chart. Mabe and other Guard members assisting with the dedication ceremony.

Hawaii Army National Guard

Annual Training '92



Japan

Alaska

Thailand

Kahuku

Dillingham Airfield

Schofield Barracks

Pohakuloa Training Area

Keaukaha Military Reservation

Annual Training '92

Squad-level training is focus

By Staff Sgt. Dennis Y. Fujii
117th Public Affairs Detachment

More than 2,300 Hawaii Army National Guard (HIARNG) soldiers donned camouflage uniforms and Kevlar helmets for two weeks of annual training, July 11-29.

About 1,000 29th Infantry Brigade (Separate) soldiers from Kauai, Molokai, Maui and the Big Island flew to Oahu aboard Air National Guard C-130 aircraft. Brigade soldiers from the 29th Support Battalion trained at Dillingham Air Field and Schofield Barracks.

Hawaii Army National Guard soldiers conducted squad-level training; weapons qualification; land navigation; bayonet assault training; tactical road march; nuclear, biological and chemical training; map reading; night operations; camouflage and first aid training at Schofield Barracks, East Range, Kahuku and Dillingham Airfield. Selected soldiers from Troop E, 19th Cavalry, rappelled into Puu Kapu training area near Schofield Barracks from Blackhawk helicopters flown by active army pilots. TOW anti-tank gunners from the Big

Island conducted their training in Kahuku and East Range.

On Kauai, engineers from the 227th Engineer Company repaired roads at Kokee State Park in addition to conducting demolition training at Schofield Barracks.

The Hawaii Army National Guard's Troop Command went to the Pohakuloa Training Area (PTA) and Keaukaha Military Reservation (KMR) on the Big Island. Headquarters, Troop Command, provided base camp support. The 298th Engineer Detachment's electricians, plumbers and carpenters repaired cabins at the Mauna Kea State Park and renovated buildings at KMR.

Soldiers from the 297th Supply and Service Battalion and the 1st Battalion, 193rd Aviation supported operations at PTA as well as conducted weapons qualification and night firing. The 1st Battalion, 193rd Aviation conducted attack helicopter training at PTA's Cobra firing range.

In January, Hawaii Army National Guard soldiers from the 29th Infantry Brigade deployed to Japan. Soldiers of the 2nd Battalion, 299th Infantry, deployed to Aus-

tralia in February and Alaska in March. In May, members of the 117th Public Affairs Detachment deployed to Thailand. And soldiers from the 291st Maintenance Company (Heavy Equipment) deployed to Japan last month.

The 29th Infantry Brigade (Separate), headquartered on Oahu, is commanded by Brig. Gen. Bernard M. Watson. Maj. Walter A. Sullivan commands the 1st Battalion, 299th Infantry, with units on Kauai, Oahu, Molokai and Maui. Lt. Col. Wayne T. Nishijima commands the 2nd Battalion, 299th Infantry, with all of its units located on the Big Island. Lt. Col. Kenneth Hall commands the 29th Support Battalion and Lt. Col. Dennis Kamimura commands 1st Battalion, 487th Field Artillery, both located on Oahu.

Troop Command, commanded by Col. Edward L. Correa Jr., is headquartered in Waiawa. Lt. Col. Eugene H.B. Young commands the 1st Battalion, 193rd Aviation; Lt. Col. Joseph J. Chaves commands the 297th Supply and Service Battalion; and Capt. Darren H. Carpenter commands the 298th Engineer Detachment.



Maj. Gen. Edward V. Richardson, the state adjutant general, greets 29th Infantry Brigade soldiers who flew in from the neighbor islands, July 11.



Spec. Burt Chung of Kaimuki pauses to load ammunition in his M203 grenade launcher at the Pohakuloa Training Area firing range. Chung is an administration specialist with the 12th Personnel Services Company.



Sgt. Paul Rivera of Kaimuki adds flour to the dough for cinnamon-raisin bread. Rivera is with the 292nd Supply and Service Company's bakery section.



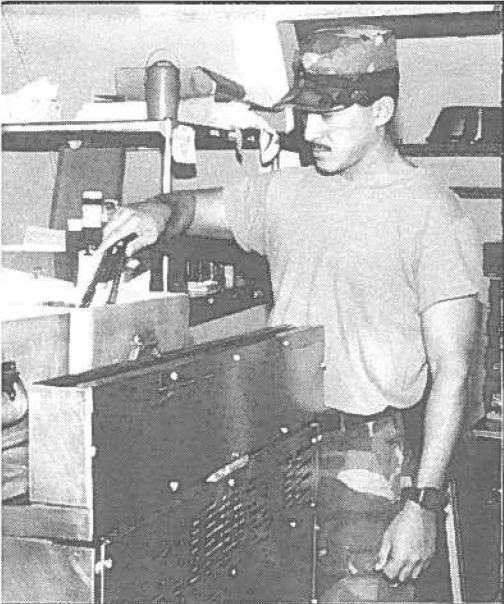
Sgt. 1st Class Dean M. of Ewa Beach, prepare mess hall. The cooks a



Soldiers from Battery 1 fire a round at Pohaku



Sgt. Clinton C. Guerro of Honokaa and Spec. Edwin M. Silva of Pahoa prepare for missile exercises during annual training on Oahu. The soldiers are from Company D, 2nd Battalion, 299th Infantry.



Technician Sgt. Sinbad F. Pascual of Waipahu works on a piece of equipment at Pohakuloa Training Area's consolidated maintenance shop.



Sgt. 1st Class Joseph Lawrence applies camouflage makeup on Spec. Jill L. Henry. The soldiers are from Troop Command.



Spec. Rey Castro of Waimea takes an azimuth reading on his compass while training in the hills of Kahuku on Oahu. Castro is with Company A, 1st Battalion, 299th Infantry.



Soldiers from the 2nd Battalion, 487th Field Artillery prepare to fire a mortar during training at Pohakuloa Training Area.



Pfc. Chris Tangaro and Sgt. Patrick Galapir, both of Hilo, adjust the elevation of their 4.2 mortar. The soldiers belong to Headquarters and Headquarters Company, 2nd Battalion, 299th Infantry.



Staff Sgt. Warren M. Gima, Battery B, 1st Battalion, 487th Field Artillery, checks the computer system's link with gun sections at the Pohakuloa Training Area.



National Guard Bureau's Command Sgt. Maj. G. Steven Blackwood (right) discusses training and morale with Lt. Col. Eugene H.B. Young and Sgt. 1st Class Kurtis Mabe, 1st Battalion, 193rd Aviation. Young is the 193rd commander and Mabe is the battalion's training NCO.



Soldiers from the 291st Maintenance Company pose with their only heavy equipment track vehicle.



Australian Consul General (right) visits with the Australian Army Reserve soldiers training with the Hawaii Army National Guard at Schofield Barracks.



Lt. Gen. Johnnie Corns (right), commander of the U.S. Army Pacific Command, discusses training with Brig. Gen. Bernard M. Watson, commander of the 29th Infantry Brigade (Separate).



Brig. Gen. Eugene S. Imai (right), commander of the Hawaii Army National Guard, says farewell to soldiers returning to their home stations on the neighbor islands, July 24.

Photographic and video coverage was performed by members of the 117th Public Affairs Detachment. Standing left to right are Spec. Janis T. Tanimoto, Sgt. Wayne T. Miyata, Maj. Wayne N. Yoshioka, and Lt. Steve C. Lai. On the vehicle are Pfc. Erik DeRyke, Sgt. Lance M. Kamisugi, Staff Sgt. Stephen M. Lum, Sgt. Jennifer K. Horimoto, Capt. George White, and Sgt. 1st Class Wayne T. Iha. Not pictured are Capt. Curtis H. Matsushige and Staff Sgt. Dennis Y. Fujii.

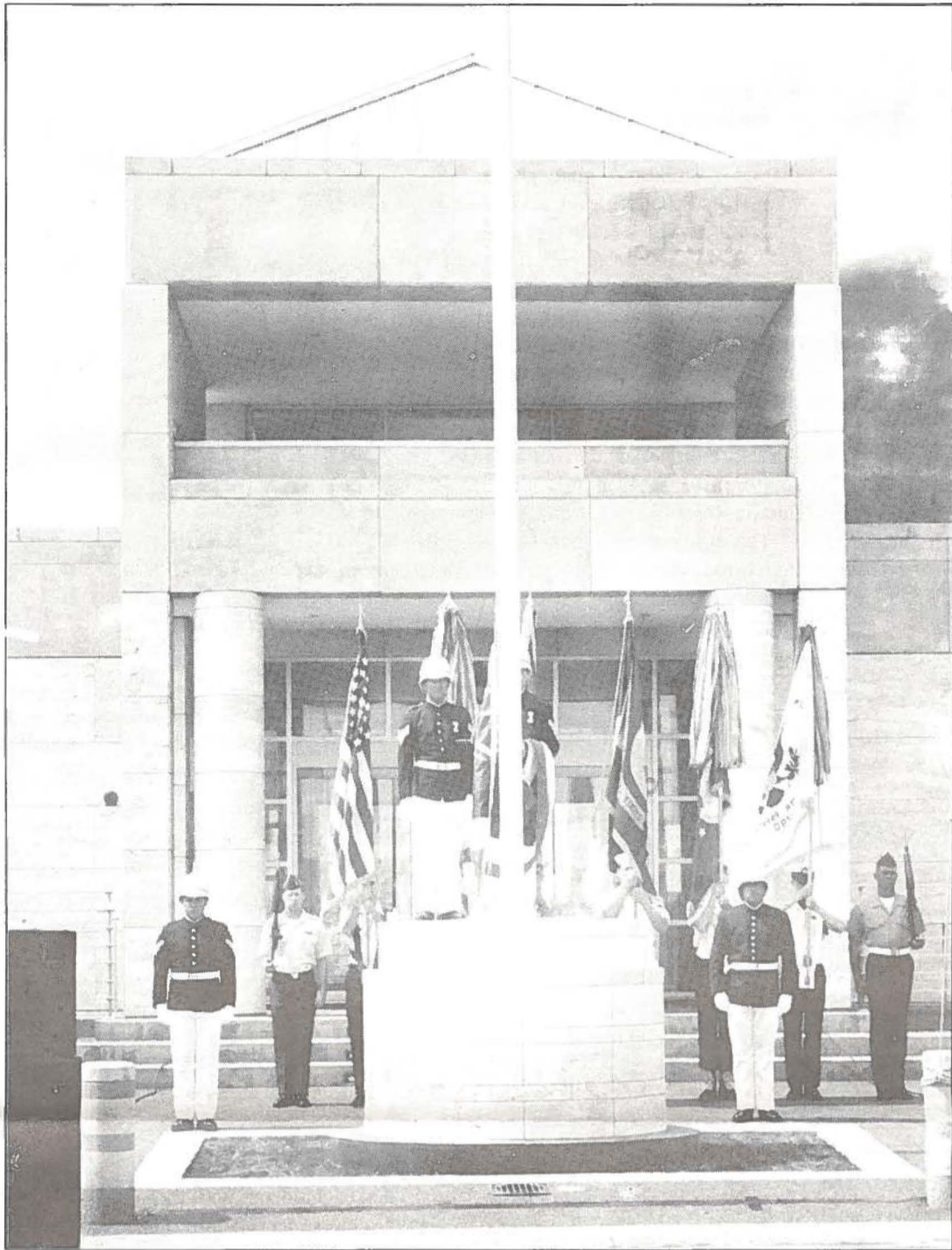


dedicated



Maj. Wayne N. Yoshioka

t the flag plaza.



Michelle Yu

The Hawaii National Guard's ceremonial Royal Guard raise the Hawaii State flag in front of the Hawaii State Veterans Cemetery administration building.



Michelle Yu

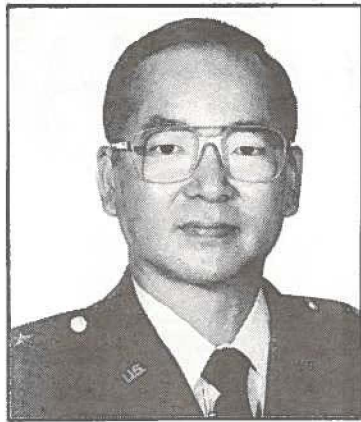
among the many Hawaii National



Maj. Wayne N. Yoshioka

A Marine Corps trumpet player plays *Taps* as a rifle squad from Kaneohe Marine Corps Air Station awaits the signal for the 21-gun salute.

Hawaii Army National Guard



Brig. Gen. Eugene S. Imai
Commander, HIARNG

CONGRATULATIONS TO ALL THE MEMBERS OF THE HIARNG! We have just completed a most successful Annual Training 1992. Some 1,475 soldiers on Oahu and 700 on the Big Island went through a rigorous schedule of training and evaluation from July 11-25. Earlier, selected units successfully completed their Annual Training 1992 in Australia, Alaska and Japan.

The 29th Infantry Brigade (Separate) had an ambitious program for all of its battalions. The 1st and 2nd Battalions of the 299th Infantry successfully completed their squad level Army Training

Evaluation Program (ARTEP) evaluations. The 29th Support Battalion successfully accomplished its site and field support missions for the Brigade. The 1st Battalion, 487th Field Artillery, had perhaps the most ambitious plan, going through a battalion level ARTEP evaluation. The soldiers of the 487th put "steel on target" in an outstanding manner, far surpassing the Army standards for acquiring, moving, shooting, and communicating. Selected soldiers from the 2nd Battalion had earlier performed their Annual Training at the Northern Warfare Training Center in Alaska and in Exercise Pacific Reserve in Australia.

The soldiers of Troop Command, too, performed in an outstanding manner. The 1st Battalion, 193rd Aviation, conducted a battalion level External Evaluation (EXEVAL), and passed it with "flying" colors. The 297th Supply and Service Battalion had a "full plate" of support and training missions. Their evaluation was highly complimentary. Their maintenance company, the 291st, performed its Annual Training at Sagami Depot, Japan, and their host, the 17th Area Support Group, was ecstatic over the work they did.



2nd Lt. Tom Y. Madeira

ISLAND NOTES - The 11th Army Band performed in Tuvalu, an independent nation located north of Fiji, July 6. The popular band travelled to Fiji and Tonga in early July to participate in World War II commemoration activities.

These are just highlights of the outstanding training conducted in every unit and headquarters element. There were numerous success stories. These successes resulted from the way our soldiers approached the challenges of Annual Training. Every evaluator commented on the high spirits and motivation of our soldiers. The Jun-

ior Leadership Training Program gave our soldiers a taste of the expected level of performance. They got a better taste of the standards expected during the evaluations. One thing is perfectly clear--our soldiers, once the standards are explained to them, and faced with the challenge of meeting those standards, no matter how

difficult, are up to that challenge.

Let me close with two illustrations. The first is a statement by a young soldier from the 1st Battalion: "This is the best annual training I've ever been on...because I had to THINK." The second is the determination that I saw on the faces of Staff Sgt. Kamakea and the members of his squad from Company A, 1st Battalion, as they prepared to negotiate their lane. The squad had failed in their first attempt, and rather than grumble about the unfairness of the test or the evaluators, each member acknowledged that they had "blown it" and were committed to meeting the standard the next time. They did.

The standards in all of our specialty areas--be it infantry, artillery, aviation, maintenance, supply or whatever--are not easy to achieve and maintain, especially since we're part-time soldiers. That, nevertheless, is our task. And based on the progress we made during this AT, these are very achievable goals. Our task is to keep these standards in focus, and to ensure that we continually strive to meet and maintain them.

Hawaii Air National Guard



Col. Allen M. Mizumoto
Commander, HIANG

The Hawaii Air National Guard (HIANG) conducted a very successful and productive Commanders/Operations Planning Conference, July 29-31.

In attendance were Gen. Jimmie V. Adams, Pacific Air Forces commander, and several key members of his staff; Maj. Gen. Edward V. Richardson, the state adjutant general; Col. Thomas E. Eichhorst, Air National Guard, Reserve Component vice commander; three other key members of the National Guard Bureau (NGB) staff; representatives from the 15th Air Base Wing; and commanders and staff of each HIANG unit. The leadership of our wartime gaining command, NGB and the HIANG were brought together in a forum where information was exchanged and concerns discussed.

The conference theme was

"Managing Change, Maintaining Excellence." It was most appropriate in view of the significant international and national events that are changing the very makeup of military forces, both active and reserve, throughout the world. Briefings by Gen. Adams and his staff, Maj. Gen. Richardson, Col. Eichhorst and the NGB staff focused on the many changes that are challenging us to develop innovative ways to maintain our combat readiness while operating with reduced budgets. In this regard, Gen. Richardson reminded us that zero growth, or even reductions in our budget, does not have to mean zero progress.

We must continue to look for ways to improve our processes so that we can find those efficiencies that will allow us to do more with less. More than ever, it is important for us to address what we're doing, how we're doing it, and why we're doing it. We can no longer operate in a "business as usual" mode. We must be proactive and take charge of our destiny.

The briefings and discussions of the three-day conference will help us define how the many changes in the Air Force and Air National Guard will impact on the HIANG and how we can better plan to meet the challenges while ensuring that we maintain

the tradition of excellence that Maj. Gen. Richardson and those HIANG commanders before him have left for us.

During the conference, Maj. Gen. Richardson announced that Headquarters, Hawaii Air National Guard, was one of six recipients of the 1992 Air Force Organizational Excellence Award. This award was established by the Secretary of the Air Force and is awarded for exceptionally meritorious service or exceptionally outstanding achievement that clearly sets the organization above and apart from similar organizations. The award covered the period of May 1, 1990, to April 30, 1992, and was for exceptionally meritorious service. I would like to commend and congratulate all the men and women of HQ, HIANG, who contributed to receipt of this highly prestigious award. I would especially like to acknowledge the major role that Maj. Gen. Richardson and Brig. Gen. Kenji Sumida played as the commanders of the HIANG for a major portion of the award period. I would also like to acknowledge retirees who made the award possible and to all the HIANG units that supported this headquarters in achieving the goals and objectives of making the HIANG the best that we can. I'm really proud to be a member of this outstanding team.

Engineering squadron returns from Alaska

By Master Sgt. Lisa A. Rodrigues

154th Civil Engineering Squadron

Alaska...the Last Frontier, Land of the Midnight Sun. If you've ever wondered what it's like to work in a place that has 19 hours of daylight, temperatures from the 70s to 40s, and snow-capped mountains in June, just ask a member of the 154th Civil Engineering Squadron (154 CES). The squadron, commanded by Lt. Col. Sydney W.C.K. Keliipuleole spent two weeks at Kulis Air National Guard Base before returning to Hawaii July 26.

The 154 CES trained with Kulis' 176th Civil Engineering Squadron. In addition to contingency and AFSC training, the squadrons also worked on several minor construction projects to support the new air rescue mission of the 210th Rescue Squadron. The projects provided superintendents, supervisors, and personnel the opportunity to work within their new Air Force Specialty Codes (AFSC), and every job and situation was approached with a "What can I learn from this?" attitude.

Before departing Alaska, the team was rewarded for its 9-11 hour workdays with a free weekend. Sightseeing, fishing and sleeping were popular choices for the exhausted, yet refreshed, squadron.



Tech. Sgt. Mark M. Uanzen

Sgt. Craig K. Katsuda, 154th Civil Engineering Squadron, trains at Kulis Air National Guard Base, Alaska.

People

The State of Hawaii Department of Defense announces the following personnel changes:

Staff Sgt. Mark A. Ellis, security specialist, 154th Composite Group. Ellis served on active duty from 1981 until joining the Guard this spring. The self-described "comic book buff" was born in Kansas and has two daughters: Rachel Dawn, 11, and Denise Marie, 8.

Maribelle Jocson, office automation clerk, U.S. Property and Fiscal Office. Jocson was born and raised in the Philippines. She has a degree in psychology and is currently studying accounting at Hawaii Pacific University. She and her husband, Carlo, have two children: Joseph, 9, and Mary Katrina, 8.



Jocson

Master Sgt. Martin Keegan, Air Force technical advisor, 291st Combat Communications Squadron. Keegan comes to Hawaii from McClellan Air Force Base, Sacramento, Calif. He has a radio background and will be assisting the unit in many areas.

Staff Sgt. John T. Kikuyama, electronic digital computer mechanic, 292nd Combat Communications Squadron, 201st Combat Communications Group. Kikuyama served with the active Army and Army Reserve before joining the Air Guard in 1988. The former Outstanding Airman of the Year was born and raised on Maui.

Lt. Col. Richard A. McIntosh, Air Force senior advisor, Headquarters HIANG. A distinguished F-16 pilot with numerous flying achievements, McIntosh will advise the Adjutant General and HIANG commander. He is an Air Force Academy graduate and has a master's degree from Indiana University.



McIntosh

Gene K. Naipo, general laborer, Engineering Office. Naipo joined the Department of Defense in April and enjoys running, lifting weights and playing tennis in his free time. He has three children: Isaac, 14, Sanford, 8, and Kamaehu, 3.



Naipo

Alvin W. Raphael, laborer, Engineering Office. Raphael was born and raised in Honolulu and now lives in Waikane. He and his wife, Catherine, have two sons and a daughter. In his free time, he enjoys fishing and hunting.



Raphael

Staff Sgt. Mark C. Schmidt, communications management specialist, 154th Tactical Control Squadron. Schmidt served on active duty for nine years before joining the Guard in June. He enjoys all kinds of sports and watches it on television whenever he can. Schmidt was born in Florida and grew up in Tennessee.



Sgt. 1st Wayne T. Iha

Sgt. 1st Class Augustine Fuentes of Maui's 1st Battalion, 299th Infantry, encases the American flag during an awards formation at Schofield Barracks, July 23. Fuentes, 59, of Kahului retires from the Hawaii Army National Guard in August with 41 years of service. Holding the flag is Sgt. Kirk McTaggart of the 1st Battalion.

Cris K. Teramoto, clerk typist, Public Affairs Office. Teramoto comes to the Department of Defense from the private sector but has worked previously for the State Department of Education. She grew up in Kaimuki and studied secretarial science at Kapiolani Community College.



Teramoto

Nancy S. Williams, information specialist, Public Affairs Office. Williams comes to Hawaii from Washington, D. C., where she worked on a publication for the U.S. House of Representatives. She has a degree from the University of California, San Diego. A native of California, she enjoys the beach and water sports.



Williams

Vance S. Yamamoto, telephone mechanic, 154th Air Control Squadron. Yamamoto has been in the Guard since 1981 when he joined the 150th Aircraft Control and Warning Squadron. He is a senior member of the Civil Air Patrol and enjoys canoe paddling and tennis in his free time.

DOD appointments

The State Department of Defense announces the following appointments to boards and commissions attached to the department:

James T. McClellan, Myrna B. Murdoch and Rueben Yoshida - *Civil Defense Advisory Council*. McClellan and Murdoch were sworn in at the McKinley High School auditorium, July 9. The former succeeds Gabe Kilakalua Jr. and Murdoch succeeds Sherman Thompson. Reappointee Yoshida was sworn in at Kauai's War Memorial Convention Hall, Aug. 11.

Walter J. Hayes and **Judith (Joy) H. Worobe** - *Advisory Board on Veterans Services*. Hayes was reappointed in the Maui county council chambers, July 23; Worobe was sworn in at McKinley High School with McClellan and Murdoch.

With the exception of Murdoch, all appointees' terms expire June 30, 1996. Murdoch's term is scheduled to expire in 1995.



Hayes



Worobe

pupukahi mailed to homes for retirees

Maj. Gen. Edward V. Richardson, the adjutant general, would like all Department of Defense retirees to receive the pupukahi at their home address.

If you know of a retiree who is not receiving a copy of the twice-quarterly publication, have them contact their respective personnel offices:

Retired soldiers: G-1 (Personnel), Hawaii Army National Guard (HIARNG), 737-6744 or 737-8439

Retired airmen: Military Personnel Management Officer, Hawaii Air National Guard (HIANG), 732-2341

Retired federal employees: Supervisor Personnel Management Specialist, Support Personnel Management Office (SPMO), 737-8962

Retired state employees: State Personnel Office (HIADMP), 732-3944 or 735-8675



Awards and recognition

Members of the Hawaii Army and Air National Guard were recently presented with awards in recognition of their outstanding performances.

Valley Forge Cross (National Guard Association of the United States)
Sgt. Patrick L. Kawewehi (retired), 452nd Aviation Detachment

Army Commendation Medal
Chief Warrant Officer Duncan B.K. Chang, Headquarters, State Area Command (-Det. 1, 2, & 3) (1st Oak Leaf Cluster)
Chief Warrant Officer Robert A. Hanaike, Headquarters, State Area Command (-Det. 1, 2, & 3)
Chief Warrant Officer Karen K. Stender, Headquarters, State Area Command (-Det. 1, 2, & 3) (1st Oak Leaf Cluster)

Army Achievement Medal
1st Lt. Rodney M. Graham, Company D, 1st Battalion, 299th Infantry
2nd Lt. Rudolph Ligsay, Company A, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)
2nd Lt. David H. Kikau Jr., Company A, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)

Staff Sgt. Wilfred A. Duyanen, Company B, 1st Battalion, 299th Infantry
Staff Sgt. Derek P. Gandia, Company B, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)

Staff Sgt. Jose Gatuan, Company B, 1st Battalion, 299th Infantry
Staff Sgt. Nicholas M. Sablan, Company D, 1st Battalion, 299th Infantry (1st & 2nd Oak Leaf Cluster)
Staff Sgt. James C. Yago, Company B, 1st Battalion, 299th Infantry (4th Oak Leaf Cluster)
Sgt. Dennis N. Hashimoto, Battery A, 1st Battalion, 487th Field Artillery
Sgt. Palmyra K. Heithcote, Headquarters, State Area Command, (-Det. 1, 2, & 3) (2nd Oak Leaf Cluster)
Spec. Douglas E. Patterson Jr., Company B, 1st Battalion, 299th Infantry (2nd Oak Leaf Cluster)

Air Force Achievement Medal
Maj. James K. Townsend, 201st Combat Communications Group
Master Sgt. Kenneth Vidinha, 150th Aircraft Control & Warning Squadron
Staff Sgt. June L. Kline, 203rd Air Refueling Squadron

Good Conduct Medal
Master Sgt. Robert N. Inouye,

Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery (2nd Award)

Sgt. 1st Class Joseph Canape, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery (3rd Award)

Sgt. 1st Class David Aponte, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery (3rd Award)

Sgt. David L. Howard, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery (2nd Award)

Hawaii National Guard Commendation Medal

Mrs. Sandra S. Murayama, Headquarters, Hawaii Air National Guard
Mrs. Dorothy H. Rodrigues, 1st Battalion, 299th Infantry

Hawaii National Guard Service Medal

Maj. David C. Snakenburg, 154th Consolidated Aircraft Maintenance Squadron (15-year bar)
Tech. Sgt. Francis K. Mahelona Jr., 154th Consolidated Aircraft Maintenance Squadron (10 & 15-year bar)
Tech. Sgt. Antonio D. Gabriel, 154th Consolidated Aircraft Maintenance Squadron (10-year bar)
Tech. Sgt. Stanley C.S. Leong,



Dorothy (Dotty) Rodrigues waves to the 1st Battalion, 299th Infantry, after accepting the Hawaii National Guard Commendation Medal from Col. Gerald J. Silva, Hawaii Army National Guard chief of staff, July 23. Maj. Walter A. Sullivan, battalion commander, is standing behind Rodrigues.

154th Consolidated Aircraft Maintenance Squadron (20-year bar)

Tech. Sgt. Rex A. Godinez, 154th Consolidated Aircraft Maintenance Squadron (10-year bar)

Squadron (10-year bar)

Staff Sgt. Ian D.K. Kaikaiana, 154th Consolidated Aircraft Maintenance Squadron (10-year bar)
Staff Sgt. Michael Y. Matsuura, 154th Consolidated Aircraft Maintenance Squadron (10 & 15-year bar)
Staff Sgt. Miles T. Nakamura, 154th

Consolidated Aircraft Maintenance Squadron (10-year bar)
Staff Sgt. Paul M. Sato, 154th Consolidated Aircraft Maintenance Squadron (10-year bar)

Aircraft Crewman Badge
2nd Lt. Nathan H.B. Hee, Company B, 1st Battalion, 299th Infantry

Departmental news - - continued from page 2

Are you a substance abuser?

Capt. Denise DeVor

G-1, HIARNG

Abuse of alcohol or drugs is incompatible with service in the National Guard. Now is the time for abusers to recognize their problem and seek rehabilitation. Don't wait until you test positive before admitting you have a problem.

Only you can decide if you need help. Answer the following questions that are adapted from the Alcoholic's Anonymous pamphlet, "Is AA for You?"

1. Have you ever decided to stop drinking or using drugs for a week or so, but only lasted a couple of days?
2. Do you wish people would mind their own business about your drinking or using--stop telling you what to do?
3. Have you ever switched from one kind of drink or drug to another in the hope that this would keep you from getting too drunk or too high?
4. Have you had to have an "eye opener" upon awakening during the past year?
5. Have you had a problem connected with drinking or using illegal drugs during

the past year?

6. Do you envy people who can drink or use drugs without getting into trouble?
7. Has your drinking caused trouble at home?
8. Do you ever try to get "a few extra" at a party because you do not get enough?
9. Do you tell yourself you can stop drinking or using anytime you want even though you keep getting drunk or high when you don't mean to?
10. Have you missed days of work or school because of drinking or using?
11. Do you have blackouts?
12. Have you ever felt life would be better if you did not drink or use?

What's your score? If you answered yes to four or more questions, you're probably in trouble. Don't give up. Instead keep an open mind and reach for the help that is waiting for you.

Call Alcoholics Anonymous at 946-1438 or Narcotics Anonymous at 737-4357. Or call me at 737-6744 for more information.

You're worth it. So is your career in the Guard.

Assistance for federal employees

The Federal Employee Education and Assistance (FEEA) 1992 scholarship program is open to all eligible federal employees and their family members for continuing college education. For more information about all FEEA programs, call 1-800-323-4140.

USPFO's Resource Management Division

Working within the U.S. Property and Fiscal Office

(USPFO) for Hawaii are 16 individuals who plan for, obtain, and provide all federal financial support to the Hawaii Army National Guard. They are the members of the Resource Management Division.

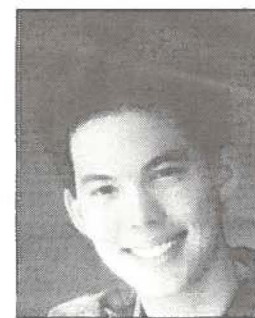
Each person and section are responsible for a myriad of financial duties. A financial manager oversees the division which is composed of a budget officer, staff accountant, fiscal accounting branch, and pay and examination branch. The budget officer coordinates all funding requirements with the National Guard Bureau and the execution of the state

operating budget during the fiscal year. Acting as a watchdog, the staff accountant performs internal reviews of all of the division's functions. Accounting records and financial reports are the focus of the fiscal accounting branch. The pay and examination branch provides all civilian/military pay and travel and commercial accounts support.

The Resource Management Division aims to continually and constantly improve its process of providing quality financial service to members and technicians of the Hawaii Army National Guard.

Auxiliary scholarships

The Spouses Auxiliary recently awarded eight scholarships worth \$1,000 each for the 1992-1993 school year. This year's recipients are: Derrick Carpenter, son of Lt. Col. and Mrs. James R. Carpenter, Stanford University; Adria and Marcy Imada, daughters of Sgt. and Mrs. Warren Y. Imada, Yale University; Lori Kim, daughter of Lt. Col. and Mrs. Dennis Kim, Brigham Young University; Kelly Mangca, daughter of Maj. and Mrs. Michael J. Mangca Sr., University of Michigan, Ann Arbor; Allison and Brian Takeshita, daughter and son of Tech. Sgt. Dennis K. Takeshita, Santa Clara University and University of California, Davis; Reid Townsend, son of Maj. James K. Townsend, Cornell University. All except Townsend are repeat recipients. Past recipients are Douglas Abe, Stacy Chow, Mark Chun, Sherilyn Fukuji, Lena Kaneshiro and Lorna Loeb. Scholarship funds are raised through auxiliary cookbook sales. To order a cookbook, clip and fill out the form below and send a check for \$12 per book to Na Kuhina Nui O Na Koa Hawaii, c/o Iris Kinoshita, 7226 Naohe Street, Honolulu, Hawaii 96825.



Townsend

COOKBOOK ORDER FORM

Name _____
Address _____
Day Phone _____ Evening Phone _____
No. of Cookbooks ____ x \$12 = \$ _____

Training Schedule

Listed below are the inactive duty training dates for all Hawaii Army and Air National Guard units. Dates for subordinate units are the same as their parent headquarters, unless otherwise indicated. All dates are subject to change.

	Sept.	Oct.	Nov.
Hawaii Army National Guard			
HQ, STARC, HIARNG	12-13	3-4	7-8
29th Infantry Brigade (Separate)	12-13	3-4	7-8
129th Signal Detachment	19-20	3-4	7-8
2nd Battalion, 299th Infantry			
HQ & HQ Company and Company D	12-13	3-4	6-8
Company A, B and C	12-13	2-4	7-8
Troop Command	12-13	3-4	7-8
298th Engineer Detachment	19-20	3-4	7-8
452nd Aviation Detachment	12-13	17-18	21-22
Hawaii Air National Guard			
HQ, Hawaii Air National Guard	12-13	3-4	7-8
154th Composite Group	12-13	3-4	7-8
201st Combat Communications Group	26-27	3-4	7-8
291st and 292nd Combat Communications Squadrons	19-20	3-4	7-8
297th and 298th Air Traffic Control Flights	12-13	3-4	7-8