

Calendar

April 27-28
Hawaii National Guard volleyball tournament, 487th Field Artillery Gym.

May 5, Sunday
National Guard Marathon, Lincoln, Neb.

May 11, Saturday
Hoohanohano Na Koa, a parade to "Honor the Warriors," Aala Park to Ala Moana Park, 9:30 a.m.

May 12-18
Hawaii Military Week, various activities (detailed calendar on page 12).

May 14, Tuesday
Federal Week Awards Luncheon, Hawaii Room Sheraton Waikiki, 12:00 noon.

May 17, Friday
Guard and Reserve Day Luau, Paradise Cove Park, Ewa, 6:00-9:00 p.m.

May 18, Saturday
Armed Forces Day.

May 22-24
Goodwill Ahi Tournament, sponsored by 150th Aircraft Control and Warning Squadron, off the shores of Kauai.

May 27, Monday
Memorial Day, federal and state holiday.

June 7, Friday
DoD Women's Career Development Seminar, Outrigger Prince Kuhio Hotel. Room and time to be announced.

June 11, Tuesday
Kamehameha Day, state holiday

June 19-21
Hawaii Air National Guard Commanders Conference, at the King Kamehameha Hotel, Kailua-Kona, Hawaii.

July 4, Thursday
Independence Day, federal and state holiday.

Richardson appointed TAG

By Michelle Ai-Chang

Brig. Gen. Edward V. Richardson is the new Adjutant General for Hawaii. He was appointed by Gov. John Waihee Feb. 8 and confirmed by the State Senate April 11.

He has served as commander of the Hawaii Air National Guard since 1982 and replaces Maj. Gen. Alexis T. Lum, who retired Feb. 7.

Brig. Gen. Richardson began his military career in 1956 when he joined the Hawaii Air National Guard (HIANG). He received his commission the following year upon completion of the U.S. Air Force Aviation Cadet Pilot training program.

Richardson piloted the F-86E, F-86L and T-33 aircraft from 1958-60, and the F-102 from 1961-75. In the early 1960s, he was assigned as the assistant operations officer, 199th Fighter Interceptor Squadron, and served as instructor pilot and standardization evaluation flight officer.

He graduated from the Squadron Of-



Richardson

ficers School in 1963 and was transferred to the 154th Fighter Group as flying safety officer. He returned to the 199th in 1968, first serving as assistant operations officer and then as operations officer from 1970-74.

In 1968, Richardson volunteered for active duty in the Southeast Asia and served with the 64th Fighter Inter-

ceptor Squadron in Thailand and Da-Nang Air Base, Vietnam. In 1974, he became the commander of the 199th FIS. He served as chief of staff at Headquarters, Hawaii Air National Guard, in 1978 until his appointment as commander of the HIANG and assistant adjutant general, air.

Brig. Gen. Richardson's awards and decorations include the Meritorious Service Medal, Air Medal with one Oak Leaf Cluster, Combat Readiness Medal with three Oak Leaf Clusters, National Defense Service Medal, Vietnam Service Medal, Air Force Longevity Service Award with four Oak Leaf Clusters, Armed Forces Reserve Medal with two Hourglass Devices, Hawaii National Guard Medal for Merit, Hawaii National Guard Commendation Medal, and Hawaii National Guard 30-year Service Bar.

Brig. Gen. Richardson was born in Puunene, Maui, and attended Kamehameha School for Boys and the University of Hawaii. He is married to the former Cecilia Yang of Honolulu. The couple have a son, Nelson Travis, and a daughter, Rhanda Kuipo.

Leis of aloha greet returning troops

The Honolulu Chamber of Commerce, and State Departments of Transportation, Education and Defense are leading the effort to welcome back the Hawaii-based troops of Operation Desert Storm. The organizations are providing leis and greeters to welcome home all returning military personnel.

So far, the Chamber and DOE have donated more than 4,500 and 5,000 leis, respectively. Since March, Hawaii Army National Guard recruiters from the headquarters and the various recruiting offices have picked up leis from more than 30 schools islandwide. Oahu recruiters have driven from Nanakuli to Kaaawa to collect leis; neighbor island donations are being coordinated through neighbor island Guard units. The leis, made either of fresh flowers or nonperishable materials such as paper and yarn, are made by the students and labelled with the child's name, grade and school. Some children even include a personal message to the unknown recipient.

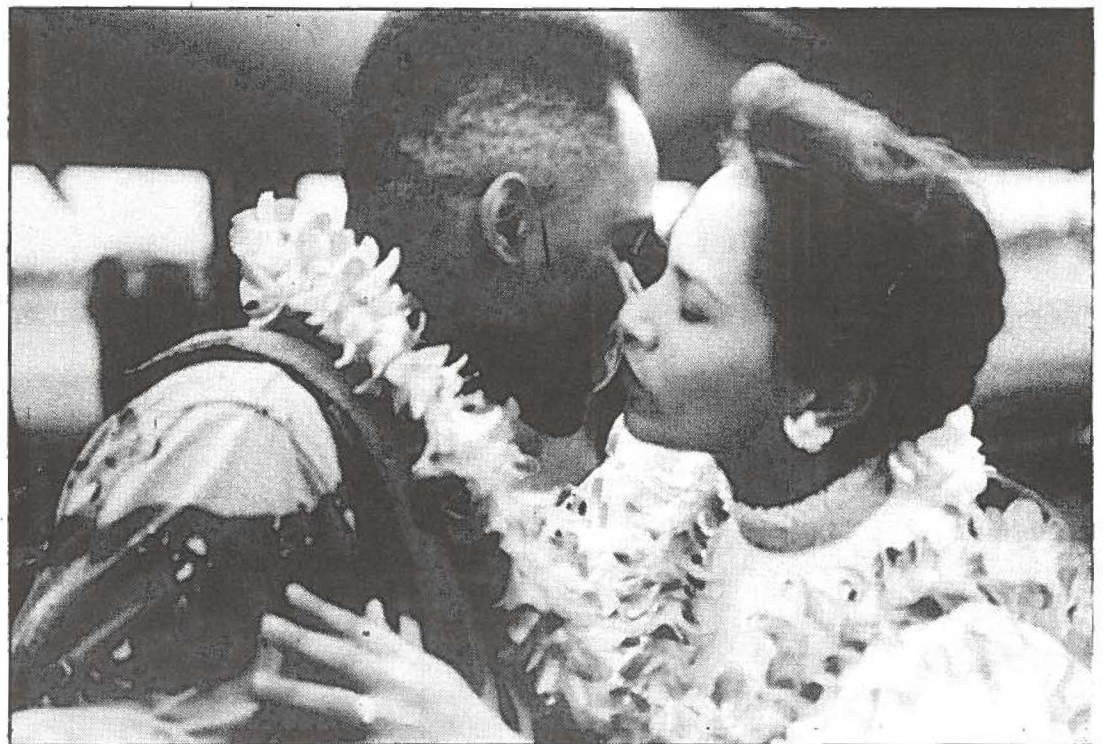
Although recruiting personnel scramble during the

workday, it is the DoD lei greeters and drivers who must make it to the airport between 11 p.m.-7 a.m., seven days a week, to meet the arriving planes at Hickam Air Force Base and Kaneohe Marine Corps Air Station. The greeters belong to various

Hawaii Army and Air Guard units, and most are female although a few men have come out to welcome the returning female soldiers. Volunteers wear aloha attire and greet each soldier with a lei and a warm, "Welcome home!"

Of the 10,000, military per-

sonnel deployed from Hawaii, only about 5,000 have come home so far. This means there will be lots of opportunities to make more leis and to be a part of this massive homecoming effort. See you out there! (more photos on page 6)



Stephen M. Lum

Staff Sgt. Donna Clark, Hawaii Air National Guard, greets a Kaneohe-based Marine returning from Operation Desert Storm in the Persian Gulf.

BULK RATE
U.S. POSTAGE
PAID
HONOLULU, HI
PERMIT NO. 243

Office of the State Adjutant General
State of Hawaii
Department of Defense
3949 Diamond Head Road
Honolulu, Hawaii 96816-4495
Address Correction Requested



Brig. Gen. Edward V. Richardson
The Adjutant General

Command Notes

Since assuming my new duties as the Adjutant General on February 8, our department has been involved in a number of Operation Desert Storm related activities. From January 23 to March 29, the Air Guard provided C-130 aircraft support to the active Air Force's

834th Airlift Division. The HIANG assumed responsibility for the "Coral Run" route to Johnston and Midway Islands due to aircraft being diverted for Operation Desert Storm.

The C-130 crew made the 1,700-mile round trip three times a week and clocked more than 126 flight hours. They transported nearly 1,000 personnel and more than 485,000 pounds of cargo during the period. Thank you for doing such an outstanding job.

Following the announcement of a temporary ceasefire in the Middle East on February 27, our department got involved in welcoming home activities for the nearly 10,000 Hawaii-based service members returning from the war. In partnership with the Hawaii Chamber of Commerce and State Departments of Education and Transportation, our volunteers presented leis and greeted thousands of returning Desert Storm veterans. We intend to continue meeting incoming flights and ships until all our military return to their home bases in Hawaii.

I have been personally involved in several homecomings and have received only favorable comments. Apparently, many of the returning service members are not married and have no families here to welcome them home. As such, the single men and women are deeply moved by the outpouring of support and gratitude from the public. I want to extend my personal appreciation to all our volunteers. This is a very worthwhile project.

As we begin looking at our plans for the remainder of the year and beyond, I feel it is important to outline some of the goals I have set for the department.

First, I bring to this job a resolute commitment to make the state Department of Defense a more responsive, service-oriented organization. It is imperative that we be able to provide the best services possible, be it National Guard support for its state and federal missions; Civil Defense emergency and disaster response; or assistance to our veterans throughout the state.

In order to accomplish these objectives, we must improve our capabilities and readiness posture by working more effectively as a department. We need to coordinate our efforts internally to achieve our goals. In the months ahead, I will be instituting several joint Army and Air National Guard and state Civil Defense initiatives to collectively improve our total readiness to deliver services throughout the state.

Concurrent with this commitment to provide outstanding services will be our implementation of TQM or Total Quality Management. We have already initiated the program on a limited basis and will be broadening its practice throughout our department. It will take some time to fully implement the program and to realize its benefits. However, I am fully committed to TQM and solicit your support for this worthwhile endeavor.

As we focus on internal cohesion and customer service, we also need to ensure our full-time and drill-status work forces are taken care of. We must provide programs that attend to the needs and aspirations of our subordinates from initial appointment to retirement. We can partially achieve that goal by promoting our people on time and recognizing their contributions through our awards program. We need to pay more than lip service to the fact that our people are our most valued resource. And, we need to convey our appreciation through our actions and reinforce them with tangible rewards. I am committed to making the department a better place in which to work, play and realize one's goals and aspirations.

As federal and state resources become more limited,

we are going to have to rely on all of our people to look for innovative ways to make our department function more effectively. We will have to depend on our leaders as well as subordinates to make this work. And, all of us must promote openness throughout our organization and empower our people to be creative and be willing to accept new ideas and better ways of conducting business. The free exchange of information, opinions and suggestions will no doubt improve our operations and morale.

Closely related to this practice of openness is a need for total integrity in all that we do. We must be completely honest with ourselves, each other and be fully trustworthy in our actions. We must have the highest ethical and moral standards as well as practices. That is the only way we can earn and be deserving of the public's confidence and trust.

In the next few months, we will be expanding our people-oriented programs. These include a more active sports program to include physical fitness; expanded training opportunities involving joint Hawaii Army and Air National Guard operations; and a focus on quality management practices.

Ultimately, my goal is for the department to earn a reputation of being one of the best managed and led organizations in the country. This can only be achieved with your full support and cooperation.

I also feel it is important for the Hawaii National Guard to develop and maintain a closer professional relationship with our active duty counterparts. During my tenure as the commander of the Hawaii Air National Guard we worked very closely with the active Air Force in terms of our long-range planning, mission assignments, training objectives, resources/base support requirements, and construction of facilities. This affiliation proved beneficial for both components and resulted in improved management in all areas of the Air Guard's operations.

We need to also develop this same level of joint cooperation between the Army Guard and the active Army. As defense appropriations decrease, we need to join forces with our active duty counterparts to better manage limited resources; set common readiness goals; and find viable solutions to shared problems. The first step, however, is to foster good relations to improve our lines of communication. The Hawaii Army National Guard will be working harder in this area and we look to tangible improvements in doing business with the active Army.

One final note. The Hawaii National Guard Association will be hosting the 113th National Guard Association Conference, September 4-6, 1991. We have been working on this project for several years and it is finally coming to fruition. Volunteers are still needed for most of our committees. I solicit your help to make this a first-class event.

News

Air Force Uniform Changes

Based on recommendations by the 88th Air Force Uniform board, the Chief of Staff has approved the following changes in dress and appearance policy:

a. Remove loop and tab from collar of lightweight blue jacket.

b. Major commands to adopt sew-on rank insignia and accouterments on desert Battle Dress Uniforms.

c. Authorize chrome studs and cuff links for men's dress mess uniforms. AFR 35-10 will be revised to state either chrome finished badges, cuff links and studs or satin finished badges, cuff links and studs will be worn together as a set. Mixing of chrome and satin finish will not be authorized.

d. Authorize wear of blue neck scarf (dickie) for security police elite installation entry controllers at installation commander's discretion.

e. Change designation of parachutist badge from mandatory aerospace badge to optional badge. Allows the badge to be worn at member's option and provides alternative to wear other specialty qualifications

badges. Current restriction on number of badges which may be worn at one time remains in effect.

f. Approval granted to wear polyester/wool lightweight blue jacket on commercial transportation.

g. AFT 35-10 will be reworded to authorize MAJCOMs to determine acceptable on base wear of flight clothing.

h. Authorization granted for temporary wear of the army pathfinder badge by qualified 275XU personnel while assigned to Army units.

i. Distinguish Civil Air Patrol (CAP) uniform from Air Force Uniform. Authorize CAP to wear maroon-colored full

shoulder mark with embossed rank on all uniforms.

j. Authorize wear of black satin footwear with the women's mess dress uniform.

k. Authorize wear of patent leather high gloss material purse to be worn with any authorized footwear. AFR 35-10 will provide dimensions of purse for purchase from commercial sources.

l. Allow MAJCOM commanders option to prescribe wear of optional black or brown turtle-neck T-shirt for wear with utility uniforms.

m. Concept of using Commanders O & M funds to pay for sewing rank insignia and accou-

terments on utility uniforms for enlisted personnel will be pursued. Implementation will begin only after all MAJCOMs are prepared to fund the new requirement.

Effective immediately, the white undershirt is no longer authorized with the BDU or Olive Green fatigues (OG-507). Also, the lightweight blue jacket (cotton/polyester poplin) in shades 1147, 1600 and 3356 were phased out on March 31.

As previously announced, the OG-507 will be phased out this year and will not be authorized for wear after Sept. 30, 1991. Air Guard members with questions may call the Personal Affairs Section, 449-5669.



pupukahi

Department of Defense State of Hawaii
Pupukahi: Harmoniously United

The PUPUKAHI is an unofficial publication authorized under the provisions of AR-360-81. It is published quarterly by the Department of Defense, State of Hawaii, Honolulu, Hawaii 96816-4495. It is an off-set publication and is printed by the Hawaii Hochi. Views and opinions expressed herein do not necessarily represent those of the Department of the Army. All photos are Hawaii National Guard photos unless otherwise credited. Circulation 7,500.

COMMANDER IN CHIEF: Gov. John Waihee
ADJUTANT GENERAL: Brig. Gen. Edward V. Richardson
PAO/CDR, 117th PAD, HIARNG: Capt. Wayne N. Yoshioka
PUBLIC AFFAIRS CHIEF: Sgt. 1st Class Wayne T. Iha
EDITOR/ART DIRECTOR: Staff Sgt. Stephen M. Lum
ASST. EDITOR: Ms. Michelle Ai-Chang
STATE CD INFO. SPECIALIST: Ms. Barbara Hendrie
HIARNG PAO: Lt. Col. Gregg K. Kakesako
HIANG PAO: Maj. Richard K. Shimomura

3949 Diamond Head Road Honolulu, Hawaii 96816-4495

Spotlight

Hawaii Guard soldiers compete for Pacific reserve component honors

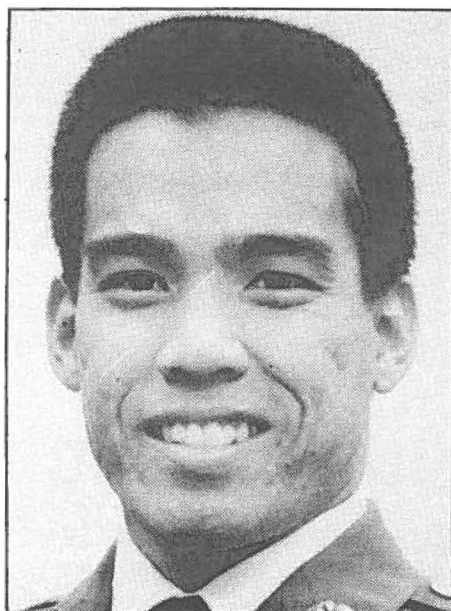
By Michelle Ai-Chang

McKinley High School graduates have captured the Hawaii Army National Guard's highest enlisted honors this year. Sgt. Shawn H. Tsuha of Troop E (Ground), 19th Cavalry, was selected as the HIARNG Noncommissioned Officer of the Year. Hawaii Guard's Soldier of the Year is Spec. Steven P.K. Higa of Headquarters Service Company, 1st Battalion, 193rd Aviation.

Both soldiers will compete with Guard and U.S. Army Reserve soldiers from Hawaii, Alaska and Guam for the U.S. Army Pacific Command Reserve Component NCO and Soldier of the Year in April.

Honolulu-born Tsuha graduated from high school in 1980 and entered the U.S. Air Force in 1981. He joined the Hawaii Army Guard in 1987 after his active duty tour. "I joined the Army Guard instead of the Air Guard," said Tsuha, "at the suggestion of my uncle, Sgt. John Bajet of the Guard's Band. I was also able to retain my present rank."

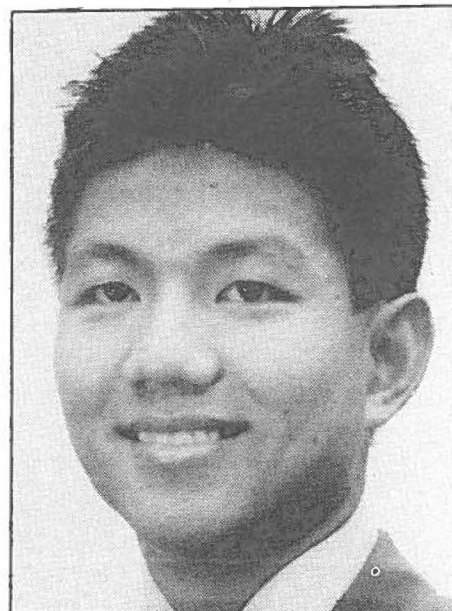
Tsuha serves as a tow gunner for Troop E. Capt. Mark E. Logan, the unit commander, said, "He is highly dedicated, professional and motivated.



Tsuha

Tsuha constantly strives for excellence and sets high standards for his peers to emulate." He has attended the new Single Channel Ground and Airborne Radio System (SINCGARS) training program and will be assigned additional duties as the unit communication sergeant.

Tsuha has an associate of science degree from Kapiolani Community Col-



Higa

lege and is working towards a bachelors degree. He is also considering attending officers candidate school and is waiting for the opportunity to attend the primary leadership development course.

His awards and decorations include the Air Force Commendation Medal, Air Force Good Conduct Medal, Longevity Medal, Overseas Ribbon, Aircraft Armament Badge, Expert

Machine Gun Badge, Expert Rifle Badge, Marksman Pistol Badge, and Air Assault Badge.

Higa, also born in Honolulu, was a high school senior when he enlisted in the Guard in 1986. He attended basic training at Fort Knox, Ky., and completed aviation operations training at Fort Rucker, Ala.

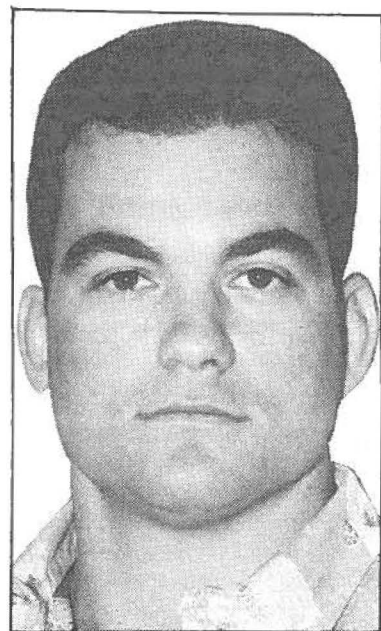
He is a full-time aviation operations specialist at the Guard's Army Aviation Support Facility #1, Wheeler Air Force Base. Higa is responsible for all aviator flight records and other duties associated with flight operations. His future goals include applying for flight school to become a warrant officer and pilot.

A dedicated and motivated soldier, Higa is also an active member in the civilian community. In addition to being a youth leader for intermediate and high school students, Higa also supervises the church choir and drama group and entertains in hospitals and convalescent homes.

Tsuha and Higa will receive the Hawaii National Guard Medal for Merit and a special trophy.

Winners of the USARPAC competition receive the Meritorious Service Medal and a \$100 U.S. Savings Bond.

Lesher earns four top artillery school honors



Lesher

By Capt. Gary M. Tsujil
117th PAD

When Robert W. Lesher enlisted in the Hawaii Army National Guard more than five years ago, finishing school and becoming a mechanical engineer were his top priorities. Since then, 2nd Lt. Lesher has accomplished far more than he set out to do.

Following four years of active duty in the Army, Lesher became a fire direction center chief with the 1st Battalion, 487th Field Artillery, in August 1985. In 1989, Lesher earned a commission upon graduation from the Hawaii Military Academy, receiving the Adjutant General's Award and the National Guard

Association of the United States and Hawaii National Guard Association Leadership Award.

Lesher then graduated from the University of Hawaii in May 1990 with a degree in engineering and began working for the Naval Undersea Warfare Engineering Station at the U.S. Naval Magazine, Lualualei. There, he puts his civilian education and military experience to good use as an anti-submarine warfare test engineer.

His most recent accomplishments include earning four prestigious honors while attending Army field artillery courses at Fort Sill, Okla. In June 1990, Lesher and 109 other officers from the active Army, Army Reserve, National Guard and

Marine Corps learned the basics of their trade over a period of four and a half months. Field artillery officer basic course graduates applauded as Lesher accepted the Master Shooter Award for the highest percentage of successful shoots as a fire support officer. Lesher also received the Master Gunner Award for the highest average in all fire directions tests and was named the distinguished graduate for earning the highest course average. "It was a little embarrassing because these awards are not designed to be won by the same individual," Lesher explained.

Following the officer basic course, Lesher attended the field artillery target acquisition survey

officer course at Fort Sill to learn artillery radar concepts and control of artillery battalion survey parties. When the class graduated, Lesher again emerged from the two-month course as the distinguished graduate. Said Lesher, "It was an interesting course. One of the students was a Yemeni artillery officer whose only experience was with Soviet weapons."

He returned to Hawaii in December and currently serves as the fire direction officer for Battery A.

Military accomplishments aside, Lesher is proudest of his wife, Charmaine, and their three children: Robert Jr., 8, Charla, 17 months, and Brittney, 6 months.

Outdoor Circle recognizes State DoD facilities



For the second time, the State of Hawaii DoD has received The Outdoor Circle Beautification Award. The award has only been presented twice, in 1988 and 1990. It is given biannually to property owners, association members and managers for "tasteful landscaping, good maintenance, and a property that is a model for your neighbors."

Congratulations to the men and women of the Engineering Office who work so hard to beautify and maintain the grounds and buildings — this one's for you!



HIPAO

Ann Taniyama and Roderick Lumuag accept a beautification award on behalf of the State Department of Defense from Carolle Simone of the Outdoor Circle.



HIANG Hawaii Air National Guard



Cargo aircraft supports mission: Coral Run

Since Jan. 23, the Hawaii Air National Guard's 154th Composite Group has been providing aircraft support for Johnston and Midway Islands. Known as "Coral Run," the mission entails providing channel airlift three times a week to the two islands.

The Johnston tasking covers an 850-mile trip and a direct nine-hour commitment of the aircraft and crew. The Midway tasking is a 1,200-mile trip involving an 11½-hour commitment.

The Air Force's 834th Airlift Division, which

usually handles the runs, was pulled to support Desert Storm operations.

The C-130 aircrew has logged more than 126 hours from January through March, transporting 995 passengers and 485,096 pounds of cargo.

Composite Group hosts Lanakila School children

By Maj. Stan Osserman

Thirty-six children from Lanakila School were treated to a tour and Christmas party at Hickam Air Force Base by the 154th Composite Group Dec. 19. The excited and surprised faces of the children, mostly handicapped and from underprivileged homes, warmed Guard members' hearts and supported the adage, "Tis better to give than receive."

The children arrived at 9 a.m. and toured the 199th Tactical Fighter Squadron and Life Support, followed by a close-up look of an F-15 static display. While at the display, the children were paid a surprise visit by the "Hamburger" from McDonald's of Hawaii.

The real fun began when Santa arrived at the "Ops/Training Facility" after the children had finished a huge

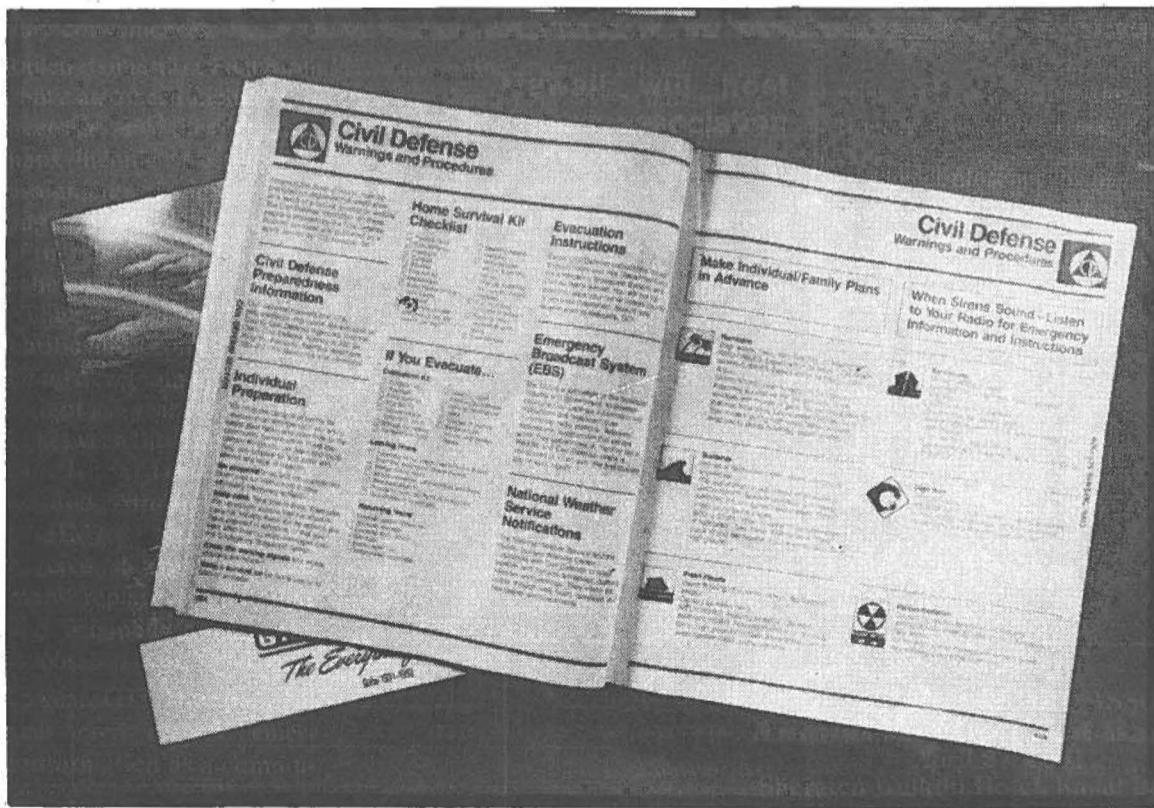
meal provided by a local country club. Santa arrived via 15th Air Base Wing fire engine and passed out gifts that the teacher had helped pick out for the individual children. In addition to their gift, each child also received a shopping bag filled with stuffed animals and other goodies.

A heartfelt mahalo to the many people who helped to make this special

project a reality, including some who preferred to remain anonymous. The generous donations of your time, energy and money, helped to make the day very special for some very special children. Thanks to Tech. Sgt. Joyce Arakaki and Tech. Sgt. Rose Vindeola for their enthusiasm and many hours of hard work, and to Col. Mike Tice for his support.

SCD State Civil Defense

Updated Civil Defense warnings published in 1991 telephone directories



By Barbara Hendrie
State Civil Defense

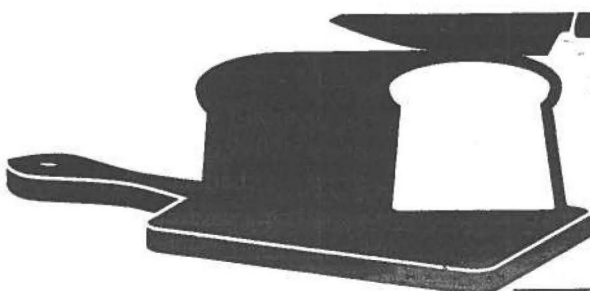
Hawaii residents are urged to review the updated emergency information and tsunami evacuation maps contained in this year's GTE Hawaiian Tel telephone directories. The 1991 phone books are currently being distributed on Oahu, and neighbor islands can expect delivery in the spring.

Expanded coverage of civil defense emergency management is printed in the white pages of all county phone books. Included with official emergency instructions are details on Hawaii's hazard profile, survival and evacuation kit checklists, and tips on emergency planning and preparedness. Written in a clear and concise manner, the section also lists items that residents should have in case of temporary loss of

everyday conveniences.

Detailed tsunami evacuation maps have also been included in the directories. For the first time, the maps include street names and prominent terrain features, allowing residents to easily determine if their homes or businesses would be endangered by a tidal wave. The maps reflect the latest in scientific and geotechnical research and development, and are the result of a 2-year cooperative project between the University of Hawaii Joint Institute for Marine and Atmospheric Research (JIMAR) and state and county civil defense agencies. The maps replace the familiar drawings originally done in the early 1960s.

Each year, GTE Hawaiian Tel publishes civil defense emergency information as a community service.



ANYWAY YOU SLICE IT...

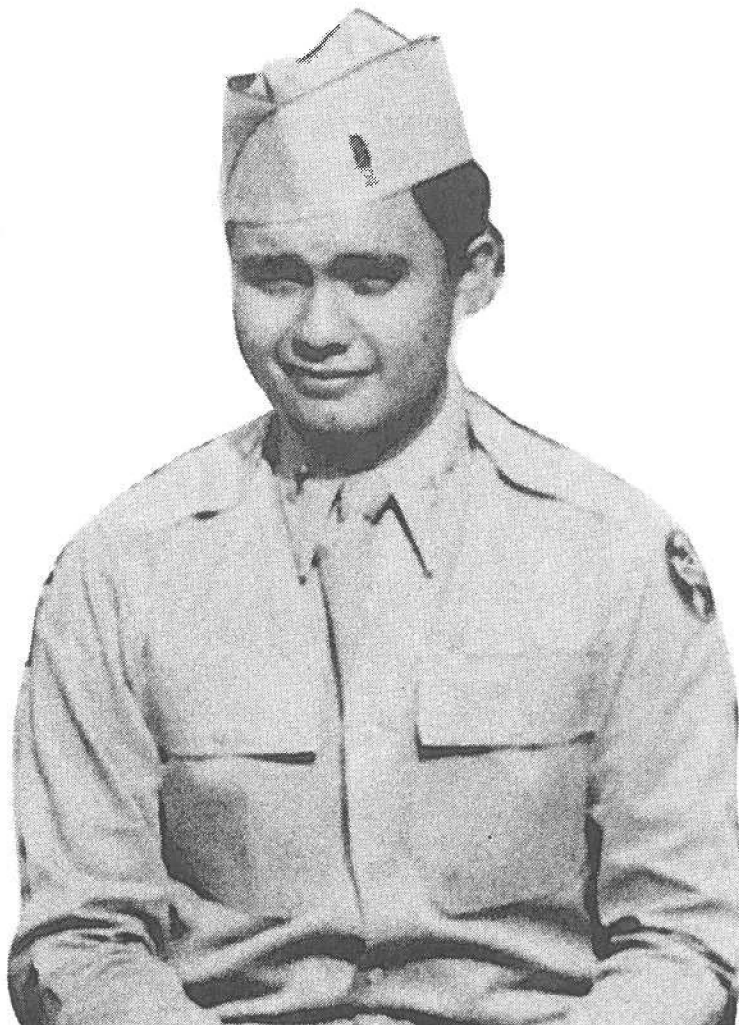
• U.S. Savings Bonds purchased with regular allotments to a payroll savings plan are an effective way to build your child's education fund.

• How you can maximize earnings for this fund depends on your personal financial situation.

• Ask your canvasser about new tax benefits for Savings Bonds purchased after January 1, 1990, and redeemed to pay qualified education costs.

Lum concludes military career

117th Public Affairs Detachment and 154th Mission Support story and photos



2nd Lt. Alexis T. Lum, circa 1950.

As Hawaii Army National Guard helicopters flew in formation overhead to the playing of the Army Song, the 45-year military career of Maj. Gen. Alexis T. Lum, director of the State Department of Defense, came to a close during ceremonies held at Diamond Head Crater, Feb. 10.

Since Mar. 1, 1983, General Lum has served as the adjutant general of Hawaii. The general, commander of both the Hawaii Army and Air National Guard and director of State Civil Defense, served in numerous Hawaii National Guard command positions to include assistant adjutant general, Army, and commander of the former Headquarters Installation Command, one of the two major units of the Hawaii Army National Guard.

During the program General Lum talked about the many experiences and programs he had the pleasure of being involved in. The general recalled being placed on active duty as a second lieutenant several months after getting married more than 45 years ago. General Lum credits much of his wife's contributions to the Hawaii National Guard family support program as a direct result of her personal experiences during that first call up.

The military ceremony included a troop formation with more than 600 Hawaii Army and Air National Guard men and women, a 105mm Howitzer cannon 13-gun salute, a review of troops, presentation of awards and an aircraft flyover by Hawaii Army National Guard helicopters. Music was provided by the 111th Army Band.



Maj. Gen. Alexis T. Lum, and his wife, Leimomi, receive awards at his retirement ceremony, Feb. 10.

Presiding at the ceremony was Governor John Waihee, commander in chief of the Hawaii National Guard. Praising the general during his tenure as the state's top military leader, the governor credited the general with upgrading State Civil Defense's computer and communications equipment, playing a key role in the aircraft conversion of the Air Guard's F-4C jets to the more capable F-15 jet fighters, establishing field offices on the neighbor islands for the Office of Veterans Services and being instrumental in the planning and construction of the Hawaii State Veterans Cemetery.

Describing the general and Mrs. Lum to the nearly 500 guests, the governor said, "General Lum proved to be an outstanding, compassionate leader, an effective problem solver and a loyal, capable director in the cabinet. And there by his side through these challenging times was his trusted ally. . . an understanding confidant. . . and a truly devoted partner. Momi Lum has been fully supportive of her husband and gave of herself for the good of the department."

The governor presented General Lum with the Distinguished Service Medal, the Army's highest ranked medal for meritorious service, a Hawaiian wooden tiki in the form of Kuka'ilimoku, war god of King Kamehameha the First, and the Hawaii National Guard Medal for Merit. Mr. Robert Vickers, representing the director of the Federal Emergency Management Agency (FEMA) presented General Lum with a FEMA plaque of appreciation. The Hawaii State Legislature presented General Lum with Senate and House of Representative proclamations.

Joining her husband on the field during the ceremony, Mrs. Leimomi Lum received the Hawaii National Guard for Merit, the third civilian to receive the Hawaii National Guard's highest award for outstanding service, from the governor. Mrs. Lum was also presented a letter of appreciation from Lt. Gen. John B. Conaway, chief of the National Guard Bureau in Washington D.C.

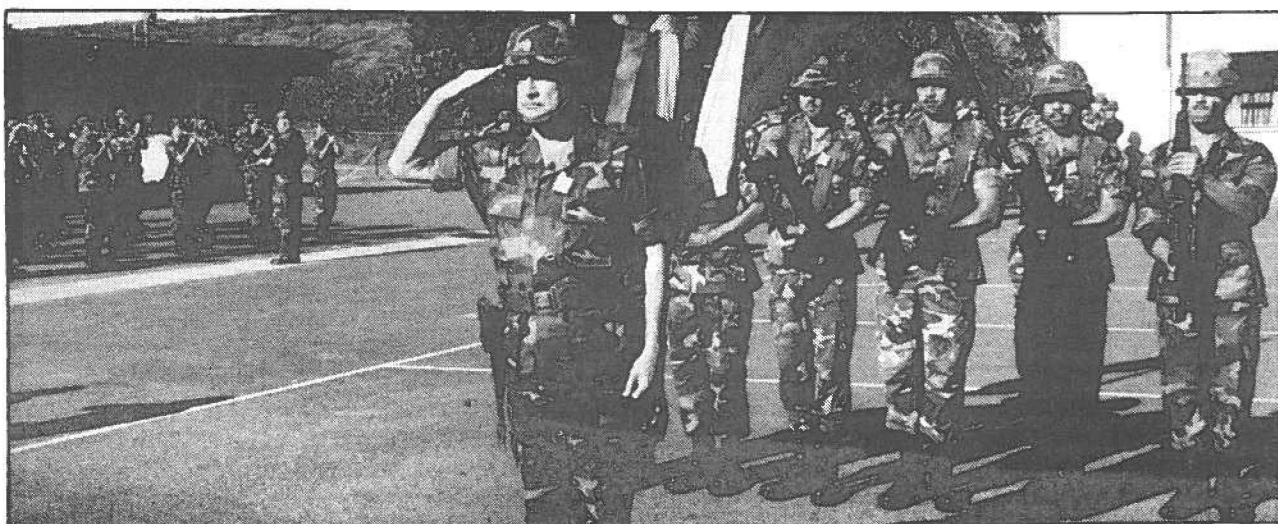
To the playing of the Kohala March, a formation of Hawaii Army National Guard soldiers and airmen marched past the reviewing stand as a final salute to General Lum.



Massed Colors return to the Hawaii National Guard troop formation honoring retiring Maj. Gen. Alexis T. Lum, state adjutant general.

Troop Command's top sergeant says farewell

Command Sgt. Maj. William C. Mahaulu Jr., Troop Command, retires from the Hawaii Army National Guard Jan. 6, after more than 42 years of military service.



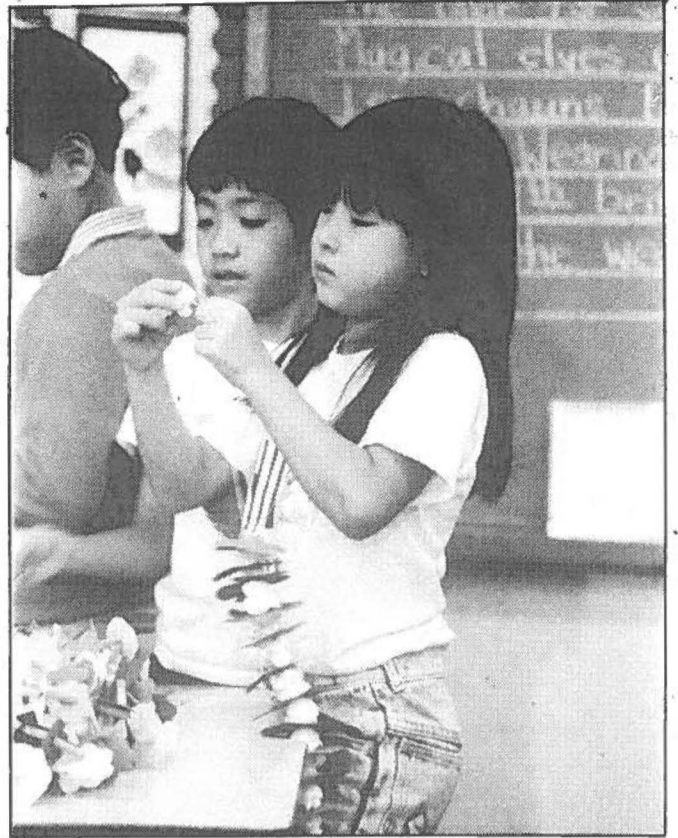
Community Service

LEIS OF ALOHA — continued from page 1



Michelle Ai-Chang

Staff Sgts. Elizabeth Kenui (top to bottom), Donna Clark, and Ilaisa Taito; and Tech Sgt. Aurora Oato from the Hawaii Army and Air National Guard, greet Kaneohe-based Marines at Hickam Air Force Base.



Stephen M. Lum

Brandon Haleamau and Jessica Arakawa, Kuhio Elementary School first graders, string leis for the troops returning from the Gulf.



Stephen M. Lum

Pfc. Annette K. Estioko and Sgt. Clayton P. Carruda, Hawaii Army National Guard, pick up leis from Kuhio Elementary School.

Visitor industry helps welcome home troops

Hawaii's visitor industry is honoring returning American and Allied armed forces with a special "Aloha R & R" program. The industry, including airlines, hotels and other companies, is offering discounts of 50 percent or more for all active and active reserve U.S. military personnel and their dependents and all allied Desert Storm forces.

Gov. John Waihee said, "This is our special way of expressing gratitude to the men and women who brought us victory in the Persian Gulf. The spirit of aloha

is a gift which we give proudly to our armed forces and their families who sacrificed so much for us." He also thanked the visitor industry for the "extraordinary expression of gratitude."

Begun on March 15, the Aloha R & R program will run for nine months. Travel taken under the program must be completed by Dec. 15.

Persons wanting more information can contact SATO, LIFECON or base special service travel offices. Informational brochures are available from the Hawaii Visitors Bureau.

Some of the more than 200 businesses offering special military rates

Airlines

Aloha
Aloha Islandair
America West
American

Continental
Delta
Hawaiian
United

Individual airlines rules vary, but most require presentation of active duty orders, red ID card and dependent ID cards at time of purchase.

Hotels

Aston hotels & condos
Coco Palms
Hawaiian Regent
Hilo Hawaiian
Hilton hotels

Hyatt hotels
Ilikai
Kona Surf
Maui Palms
Westin hotels

Many offer discounts of 30-50 percent off rates (based on availability) and require advance reservations.

Other

Budget Rent A car
Fox 1-Hr Phot
House of Adler

Koolina Golf Club
Polynesian Cultural Center
Tropical Car Rental

For more information on specific requirements and the names of other participating businesses, call 735-7641.

Hilo and Maui Superkids held for 11th year

Story and photos by Staff Sgt. Dennis Y. Fujii
117th PAD

Hawaii National Guard members once again pitched in to help organize and run the American Lung Association's an-

nual Superkids competition. More than 70 volunteers from the 2nd Battalion, 299th Infantry, reported to Keaukaha Military Reservation Feb. 10 to help register over 500 entrants and work as starters, timers, score-

keepers, coaches and group leaders. And when it was finally over, six-year old Andrea Wong of Waiakea Elementary School was named Hilo's Superkid for 1991.

Two weeks later on Maui, U.S. Army Reser-

vists joined Guard members from the 299th Infantry's Headquarters and Headquarters Company and Company C, 1st Battalion, and the Air Guard's 292nd Combat Communications Squadron to help coach and

cheer on more than 1,200 young participants. The 111th Army Band was also on hand to provide musical entertainment. In the end, it was six-year old Kainoa Casco of Lahaina who earned the title of Maui Superkid.

In its eleventh year, the Superkids competition is open to children ages 4-12 and is a benefit fundraiser for the American Lung Association. Winners receive an interisland roundtrip flight for one child and one adult.



TALL TROPHY—Airman 1st Class Nicole Amano (left) of the 292nd Combat Communications Squadron, Hawaii Air National Guard, and Pvt. Daviane Kama of the Army Reserve present the trophy for Maui's top Superkid to six-year old Kainoa Casco of Lahaina.



FLEXING—(left to right) Kamakoa Lopes, 6 of Waiehu, David Birano, 6, of Kahului, and Kapena Kramer, 6 of Makawao flex their muscles prior to the start of the Superkids competition on Maui.



TIGHT SQUEEZE—(left to right) Loren Takatsuka, 6, of Kahului and Chancer Andaya, 6, of Wailuku squeeze through tire innertubes as part of the obstacle course during the annual Superkids competition held Feb. 23 at the Maui War Memorial Stadium.

DoD exceeds campaign goals

A round of applause to all Department of Defense employees who participated in the 1990 Combined Federal Campaign and Aloha United Way campaign. Generous employee donations enabled the Department to exceed both its

federal and state goals for 1990 and, more importantly, will allow community organizations statewide to continue to provide important educational and social services.

Federal workers showed how much they cared by contributing \$94,007, surpassing their 1990 goal by an incredible 13 percent.

On the state side, an impressive 100 percent participation rate resulted in \$12,110 being collected for the Aloha United Way. State workers exceeded their 1990 goal by four percent.



Hawaii Foodbank drives into high gear

Tech. Sgt. Dennis Takeshita, Hawaii Air National Guard, collects the food contributions for the Hawaii Foodbank Drive held March 26-April 6.

Michelle Ai-Chiang



Watson

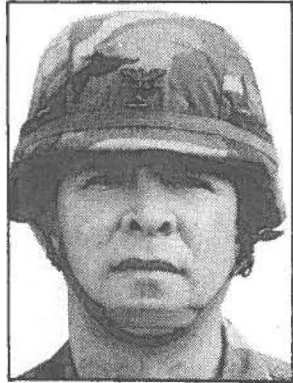
The following command and staff changes for the Hawaii Army National Guard were recently announced:

Col. Bernard M. Watson assumed command of the 29th Infantry Brigade (Separate) March 3, at Brigade Headquarters on 22nd Avenue. Watson most recently commanded the Troop Command in Pearl City.

Watson was commissioned in 1966 through the Reserve Officer Training Corps at Montana State University as an engineer officer. He transferred to the U.S. Army Reserve after active duty with the U.S. Army in Vietnam and as an instructor pilot at the Army Aviation Center, Fort Stewart, Ga.

Watson joined the Hawaii Guard in 1970, serving in various company grade positions with the 29th Brigade. He commanded Troop E (Air), 19th Cavalry, from 1977 through 1979. He then transferred to Headquarters, Command and Control Group A, and served as S2/3 until assuming command in 1980. Watson was subsequently assigned to the Headquarters, State Area Command (HQ STARC) as the assistant chief of staff, G2 (Intelligence). He is a graduate of the U.S. Army Command and General Staff College and the recipient of the Distinguished Flying Cross, Bronze Star Medal, Meritorious Service Medal, Air Medal (30 Oak Leaf Clusters) with "V" Device and other awards and decorations. As a civilian, Watson is the director of flight standards and training for the Flight Division of Hawaiian Airlines.

He was born in Honolulu and graduated from Punahou School. He and his wife, Susan, have a son and a daughter.



Correa

Col. Edward L. Correa, Jr. assumed command of the Troop Command March 10. The change of command ceremony was held at the Waiawa headquarters. Correa's last assignment was at the HQ STARC as the assistant chief of staff, G2 (Intelligence).

Born in Hilo, Correa received his commission through the U.S. Armor Center's Officer Candidate School and joined the Hawaii Guard in 1969. He graduated from the U.S. Army War College in 1986. Correa holds a Degree of Juris Doctor from the University of Hawaii and is the chairman of the Labor and Industrial Relations Appeals Board. He belongs to several professional and community organizations.

He and his wife, Johanna, have five children.

Col. Edward R. Cruickshank succeeds Correa as the HQ STARC's assistant chief of staff, G2. Cruickshank was born in Honolulu and graduated from McKinley High School. He received his Army commission from the University of Hawaii in 1967 and served with the 101st Airborne Division in Vietnam. Cruickshank joined the Hawaii Guard in 1973 and most recently served as the 29th's deputy brigade commander. In civilian life, he is the assistant vice president and manager for the Bank of Hawaii, Pearl Harbor Branch.

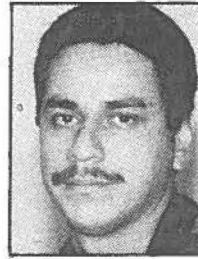
In turn, **Col. Clarence M. Agena** leaves his position as chief plans officer in G3 (Plans, Operations, and Military Support Officer) to assume duties as the Brigade's deputy commander. Agena was born and raised on Maui and received his commission from the University of Hawaii. He served with the 25th Infantry Div-



Chang



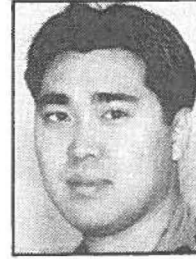
Yonamine



Kaai



Alexander



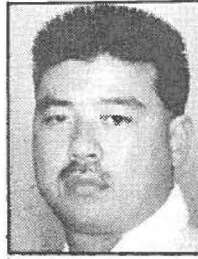
Akagi



Matsuura



Costa



Kawaguchi



Miyamoto



Tadaki



Hiu



Macanas



Saito



Lee



Kamohai



Torres



Kawamoto



Hirata

ision in three Vietnam campaigns before joining the Hawaii Guard in 1971. Agena graduated from the U.S. Army War College in 1986 and is employed full-time with the Hawaii Guard.

Lt. Col. John K. Hao, executive officer of the 29th Brigade, will fill the full-time vacancy left by Agena. Hao received a direct commission in 1970 after serving with the First Field Forces, Vietnam. He will remain as the Brigade's executive officer on a drill-training status.

Plans, Operations and Training Office (G3)

Maj. Dennis K.H. Chang worked for Hawaiian Electric before joining G3 as a mobilization planner and is a graduate of the U.S. Army Command and General Staff College. He and his wife, Mabel, have a nine-year old son, Martin.

Army Aviation Support Facility No. 1

Chief Warrant 2 George M. Yonamine is a maintenance test pilot and quality control supervisor at the Wheeler Air Force Base support facility. He and his wife, Flora, have three children: Celeste, Angela and Brent.

29th Support Battalion

Sgt. Howard I. Kaai joined full-time members of the Company B (Maintenance). A Pearl City resident, Kaai will be responsible for heavy equipment repair.

199th Tactical Fighter Squadron

Kaneohe native, **Tech. Sgt. Edgar W. Alexander Jr.** is the new command and control technician for the fighter squadron. While on active duty, he was selected as Airman of the Month as well as Airman of the Quarter.

154th Consolidated Aircraft Maintenance Squadron

A Wahiawa native, **Staff Sgt. Jay T. Akagi** is an avionics systems mechanic. He is a University of Hawaii graduate and can be found on the golf course or in the bowling alley when he's not at work.

Aircraft mechanic **Staff Sgt. Michael Y. Matsuura** was born in Okinawa. He has belonged to the squadron since 1980, and is an active member of the Kalihi Jaycees.

Sgt. Richard W. Costa Jr. is a weapons ordnance systems specialist. When not at work or drill, he enjoys a variety of indoor and outdoor sports.

Born and raised in Waiialua, **Sgt. George K. Kawaguchi** is a powered support systems mechanic. Also a drill-status member of the maintenance squadron, he likes to race and fix cars when he's not at work.

Air technician **Sgt. Russel H. Miyamoto** was born and raised in Honolulu. He and his wife, Cindy, have three children: Renee, Cassie and Cody.

An ordnance equipment mechanic, **Sgt. Paul K. Tadaki** says he is "Never without my 'Gameboy'!" In addition to video games, the Pearl City resident lists his hobbies as running, music and cars.

154th Resource Management Squadron

Staff Sgt. Dennis S.C. Hiu will be working full-time in the warehouse. He was a member of the Army Guard's 227th Engineer Company in the 1960's. He and his wife, Joycelyn, have two daughters, Pamela and Cheryl.

Supply clerk **Sgt. Lorie A. Macanas** spends most of her time on the Windward side and enjoys all water sports.

Warehouse worker **Senior Airman Charles A. Lee** was born at Misawa Air Base, Japan, and now lives in Kailua. His hobbies include auto racing and fishing.

Payroll clerk **Sgt. Jackie Saito** joined the Guard after serving active duty with the 366th Tactical Fighter Wing. A drill-status member of the 201st Combat Communications Squadron, she enjoys aerobics and working out in her free time.

291st Combat Communications Squadron (Hilo)

Telecommunications specialist **Staff Sgt. Jack I. Kamohai** was born and raised in Hilo and is a former Marine. He is a Waiakea High School football coach and Humanitarian Service Medal recipient.

Staff Sgt. Simon B. Torres Jr. is the unit's new powered support systems mechanic. Previously employed by Kau Agribusiness Company, he was in the Air Force before joining the Guard. He and his wife, Cheryl, have two children: Simon III and Skyler.

Tech. Sgt. Derek K. Kawamoto is a satellite communication electronic mechanic and enjoys diving and hunting in his free time.

Sgt. Reid Y. Hirata was hired as an electronic digital computer mechanic. On weekends, he can be found racing his Volkswagen at Hilo Raceway or hunting "anything that flies, crawls or walks." (People continues on page 10)



Family Action Program

Family program is Price-less

By Deanna DeMello
State Volunteer Representative

We are sorry to announce the departure of our Family Program Coordinator, David Price. Dave left our National Guard family at the end of February to pursue personal responsibilities. By now, he is travelling somewhere on the mainland and is probably working on his book.

When anyone talks of the Hawaii National Guard Family Program, the name Dave Price immediately comes to mind. Dave, with the encouragement from General Lum, put together one of the best family programs in the nation. So good, in fact, that Dave was asked to give presentations to other states, to share our successful program and to enable others to begin or better their own.

The success of our family program can, in large part, be attributed to the many qualities Dave possesses as a leader and planner. In addition to his knowledge of military regulations and procedures, Dave has an uncanny understanding of the Guard family's needs and wants. He empowered a large number of us volunteers to become leaders in our own communities. He was always open to all ideas and encouraged us to pursue our goals. Dave was also wise in providing training for us in human relation skills such as communication, self-analysis, and group processes. Through these training sessions we obtained tools to better work with others as well as to learn how

others see us. Those who took advantage of Dave's special training sessions and workshops at state conferences will forever appreciate the educational opportunities he provided us.

The best way we can say aloha and mahalo to such a fine friend is to work hard to keep our family program successful. Dave has provided all the groundwork, and he is confident that we will continue to support and work hard to keep our program successful. Let's show him, and ourselves, how capable we are by continuing to work together as a caring Guard family.

If you have any questions or need help of any kind, please call me collect in Honokaa at 1-775-7455 (home) or 1-775-0227 (work).

Hui Laulima
"Family of Helping Hands"

Family Support Group

New groups, affiliated unit; key person

CE Ohana

154th Civil Engineering Squadron;
Lorraine Sonoda-Fogel

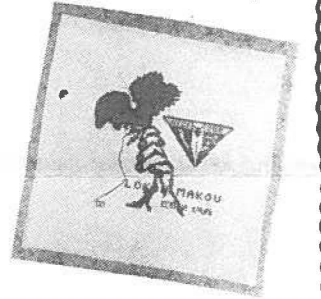
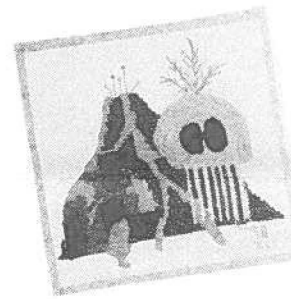
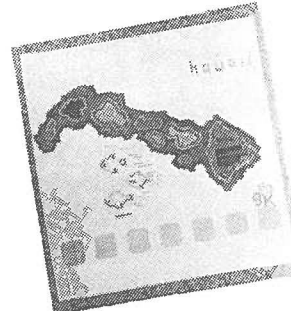
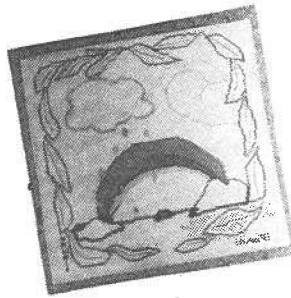
(Name pending)

Company D, 1st Battalion, 299th Infantry;
Charlyn M. Sales

WANTED: quilt designs

By Cheri Mandaquit

It has been an exciting process watching our Guard units become involved in the making of our Family Action quilt. So far we have received 18 completed cross-stitch squares. In order to allow a wider participation, we are opening up the squares to other media interpretations. Some suggestions are Hawaiian quilting, embroidery, and applique. The dimension requirements are still the same. The square must be 14" X 14" and the design area 10" X 10". If your unit has not yet had an opportunity to submit a square, now is the time. The theme is still Hawaii and the Guard. Some ideas have been unit logos, Hawaiian landmarks, rainbows, the island chain, etc. Allow your imagination to work overtime and come up with a unique contribution. Your completed quilt square can be sent to: Family Action Program, Dept. of Defense, 3949 Diamond Head Rd., Honolulu, HI 96816-4495.



HNGA Hawaii National Guard Association

Hawaii will host Guard association conference

By Maj. Stan Osserman

More than 3,000 people are expected to attend the 113th General Conference of the National Guard Association of the United States, Sept. 4-6. Delegates, National Guard members and exhibitors from every U.S. state, territory and dis-

trict will meet at the Sheraton Waikiki Hotel.

The conference brings National Guard members together for business sessions, formal committee meetings and guest lectures by distinguished speakers. Delegates address important military, legislative and budgetary topics affecting state militias.

Hawaiian cultural activities will be available to

guests not attending the business session (see sign-up form on this page). A formal dinner and exclusive night at the Polynesian Cultural Center is planned for after-hours.

The Hawaii National Guard is counting on all of its members to help with this major event. The conference is an opportunity to get together with our friends from the mainland and to share the aloha spirit.

HAWAII NATIONAL GUARD ASSOCIATION Annual Meeting and Banquet April 27, 1991 Sheraton Waikiki Hotel, Kauai Ballroom

7:30 a.m.-12:00 p.m. Business Meeting; short sleeve uniform
6:00-11:00 p.m. Banquet (7-course Chinese dinner);
best military dress

Unit Representatives:
HQ STARC — Lt. Col. Freddie Esperanza
29th Inf Bde (Sep) — Maj. Keith Tanouye
Trp Cmd — Maj. Lansing Kakazu
HQ HIANG — 1st Lt. Randy Tom
154th Comp Gp — Lt. Col. James Iwamura
201st Cbt Comm Gp — Maj. Galen Yoshimoto

KOKUA

Volunteers are needed to help teach Hawaiian crafts to guests attending the upcoming National Guard Association conference Sept. 4-6. We're looking for members, spouses, children or friends, who can share their ethnic/cultural craft talents for 2-3 hours at the "Aloha Tent."

If you have any questions, please call Bernee Hall at 845-3619 or Judy Fadrowsky at 377-5382. If you can help out, please fill out the flier below and return to:

Hawaii 1991
State Family Program Coordinator
3949 Diamond Head Rd.
Honolulu, HI 96816-4495

Name: _____
Address: _____ (Check here if
Day Ph.: _____ Eve. Ph.: _____ unlisted number)

I would be willing to help be a "Super Volunteer" in the following way:

ACTIVITY	DEMONSTRATE	ASSIST	DONATE
Origami			(materials)
Hula			(contacts)
Haku Lei			(flowers)
Lei Making			(flowers)
Quilting			(materials)
Ikebana			(flowers)
Music			(contacts)

Fashion Show Host/Hostess

I would be willing to be a "Super Host or Hostess" for: (Circle available shifts)

Wed., Sept. 4 _____ a.m. _____ p.m.
Thurs., Sept. 5 _____ a.m. _____ p.m.
Fri., Sept. 5 _____ a.m. _____ p.m.



Artillery team captures Guard basketball crown

Maj. Claude Ishida
Hawaii Military Academy

chief of staff, presented trophies to the winning teams.

Congratulations to the 1st Battalion, 487th Field Artillery, for capturing first place in the 1991 Hawaii National Guard basketball tournament. Second place honors were snagged by the 169th Aircraft Control and Warning while third place went to the 29th Support Battalion.

Eight Army Guard and six Air Guard teams entered the competition with two of the Air teams flying over from Maui.

Tournament director, Sgt. 1st Class Haines Rego said several volunteers helped to make the event a success. Official scorekeepers and timekeepers were Master Sgt. James Pahukula, Master Sgt. Pam Goya, 2nd Lt. Jim Kawano and Capt. Roland Shim and his wife, Lokelani. Master Sgt. Richard Tabe coordinated facilities and equipment use.

The tournament was played at Kilauea Recreation Center and Ruger gymnasium, Feb. 22-24. Col. Gerald J. Silva, Hawaii Army National Guard

Volleyball team being formed

"There are plenty of great volleyball players in the Hawaii Guard," said Maj. Raymond Jardine Jr. of the 1st Battalion, 487th Artillery Battery. Hawaii Guard athletes excel in several levels of competition, including the national level, and Jardine hopes more Guard members will turn out for the sport. Members interested in joining the 1991 team should contact Maj. Jardine at 737-6798 (work) or 239-4619 (home).

Guard marathon recruiting runners

The 8th Annual National Guard Bureau Marathon will be held May 5 in Lincoln, Neb. The Hawaii National Guard has an allocation for six male runners and an unlimited number of female runners.

Ahi tournament scheduled in May

The 11th annual 150th Aircraft Control and Warning Squadron Goodwill Ahi Tournament is on!! The tournament is scheduled for May 22-24, 1991, with fishing from 6 a.m.-4 p.m. daily. The awards banquet will be held on the evening of the 25th at the Kiahuna Golf Club Restaurant in Poipu.

Baseball Tournament Rescheduled

The Hawaii National Guard baseball tournament originally scheduled for Aug. 16-18 has been changed to Aug. 30-Sept. 1. The double elimination tournament will be played at Hickam Air Force Base, Earhart Field. Contact Master Sgt. Larry Kauleinamoku (449-5545) for more information.

PEOPLE - continued from page 8



Kawamoto



Bosque



Almeida



Rapoza



Lee



Yoda

292nd Combat Communications Squadron (Maul)

Staff Sgt. Ryan Y. Kawamoto became a full-time member of the 292nd. The satellite communications technician was born in Honolulu and moved to Kahului while a student.

Joining Kawamoto is communications specialist Sgt. Laurie Bosque.

Born and raised in Kahului, she and her husband, Glen, have two children: Garrick and Grason.

Senior Airman James Almeida Jr. will be responsible for warehouse materials control. Born and raised on Maui, Almeida also runs a small auto repair business. He and his wife, Merrilyn, have a daughter and son: Amy and Jason.

169th Aircraft Control and Warning Squadron

Second Lt. Jo Ann T. Rapoza is the 169th's newest electronics technician. She previously was an electronics mechanic for the unit before completing officer candidate school in Knoxville, Tenn.

Electronic technician Staff Sgt. Robert S.K.

Lee was named Technician of the Quarter while in the Air Force. He was born in Tokyo and is an avid canoe paddler. He and his wife, Margie, have a nine-year old son, Brandon.

Staff Sgt. Kelvin K. Yoda is a computer maintenance technician. He hails from Pearl City and was in the Navy before joining the Guard.

Drill Pay

(Effective January 1, 1991)

Pay Grade	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
Commissioned Officers														
O-8	659.20	678.96	695.04	695.04	695.04	746.84	746.84	782.16	782.16	814.72	850.08	882.68	904.44	904.44
O-7	547.72	584.96	584.96	584.96	611.20	646.64	646.64	678.96	746.84	798.24	798.24	798.24	798.24	798.24
O-6	406.00	446.04	475.28	475.28	475.28	475.28	475.28	475.28	491.40	569.08	598.16	611.20	646.64	701.32
O-5	324.68	381.24	407.60	407.60	407.60	407.60	419.92	442.52	472.20	507.56	536.64	552.88	572.20	572.20
O-4	273.68	333.28	355.52	355.52	362.12	378.08	403.88	426.56	446.04	465.60	478.48	478.48	478.48	478.48
O-3	254.32	284.36	304.00	336.36	352.44	365.08	384.84	403.88	413.80	413.80	413.80	413.80	413.80	413.80
O-2	221.76	242.20	291.00	300.76	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04
O-1	192.56	200.44	242.20	242.20	242.20	242.20	242.20	242.20	242.20	242.20	242.20	242.20	242.20	242.20
Commissioned Officers With Over Four Years' Active Service As Enlisted Members														
O-3E	0.00	0.00	0.00	336.36	352.44	365.08	384.84	403.88	419.92	419.92	419.92	419.92	419.92	419.92
O-2E	0.00	0.00	0.00	300.76	307.04	316.76	333.28	346.04	355.52	355.52	355.52	355.52	355.52	355.52
O-1E	0.00	0.00	0.00	242.20	258.76	268.28	276.00	287.68	300.76	300.76	300.76	300.76	300.76	300.76
Warrant Officers														
W-4	259.12	278.00	278.00	284.36	297.28	310.40	323.40	346.04	362.12	374.80	384.84	397.28	410.56	442.52
W-3	235.52	255.48	255.48	258.76	261.76	280.92	297.28	307.04	316.76	326.20	336.36	349.44	362.12	374.80
W-2	206.24	223.16	223.16	229.68	242.20	255.48	265.16	274.88	284.36	294.36	304.00	313.60	326.20	326.20
W-1	171.84	197.04	197.04	213.46	223.16	232.76	242.20	252.20	261.76	271.52	280.92	291.00	291.00	291.00
Enlisted Personnel														
E-9	0.00	0.00	0.00	0.00	0.00	301.44	308.20	315.20	322.40	329.64	336.04	353.68	388.08	
E-8	0.00	0.00	0.00	0.00	0.00	252.80	260.00	266.88	273.80	281.04	287.48	294.56	311.84	346.56
E-7	176.48	190.52	197.60	204.48	211.44	218.20	225.20	232.20	242.72	249.60	256.56	259.88	277.32	311.84
E-6	151.88	165.48	172.40	179.72	186.44	193.16	200.28	210.60	217.20	224.24	227.64	227.64	227.64	227.64
E-5	133.24	145.04	152.08	158.68	169.12	176.00	183.00	189.72	193.16	193.16	193.16	193.16	193.16	193.16
E-4	124.28	131.24	138.96	149.72	155.64	155.64	155.64	155.64	155.64	155.64	155.64	155.64	155.64	155.64
E-3	117.08	123.52	128.44	133.52	133.52	133.52	133.52	133.52	133.52	133.52	133.52	133.52	133.52	133.52
E-2	112.68	112.68	112.68	112.68	112.68	112.68	112.68	112.68	112.68	112.68	112.68	112.68	112.68	112.68
E-1	100.52	100.52	100.52	100.52	100.52	100.52	100.52	100.52	100.52	100.52	100.52	100.52	100.52	100.52
E-1 with less than 4 months	92.96													

Amounts above are for a weekend drill and are estimated. For actual rates see your finance officer.

Life's a Picnic

...with U.S. Savings Bonds in your financial plan. Money invested in U.S. Savings Bonds is safe, backed by the United States, and growing at a guaranteed rate, if bonds are held for five years. Bonds enjoy tax privileges and are an easy way to save. That's a picnic for sure.



U.S. SAVINGS BONDS
THE GREAT AMERICAN INVESTMENT

Awards

Members of the Hawaii Army and Air National Guard were recently presented with awards in recognition of their outstanding performance.

Distinguished Service Medal:

Maj. Gen. Alexis T. Lum, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Meritorious Service Medal:

Lt. Col. Daniel O.K. Stone Jr., Headquarters, Hawaii Air National Guard
Maj. Deborah A. McGeehan, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Command Sgt. Maj. Clement Y.F. Hew, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Sr. Master Sgt. Lawrence M. Sugihara, 150th Aircraft Control & Warning Squadron

Master Sgt. Benjamin Almadova, Detachment 2, Headquarters State Area Command, Hawaii Military Academy

Master Sgt. Stanley L. Medeiros, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Sgt. 1st Class John M. Cummings Jr., Headquarters, State Area Command (-Dets. 1, 2, & 3)

Staff Sgt. Brian R. Koga, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Hawaii National Guard Medal for Merit:

Maj. Gen. Alexis T. Lum, Headquarters, State Area Command (-Det. 1, 2, & 3)

Mrs. Leimomi Z. Lum, 5256 Makalena St., Honolulu, Hawaii 96821

Col. Melvin M. Ida, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Col. Myles M. Nakatsu, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Col. Donald D. Orton, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Col. Gerald J. Silva, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Col. Lawrence W.J. Siu, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Maj. Richard K. Shimomura, Headquarters, Hawaii Air National Guard

Capt. Wayne N. Yoshioka, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Hawaii National Guard Commendation Medal:

Command Sgt. Maj. William C. Mahaulu Jr., Detachment 1, Headquarters, State Area Command, Troop Command

Master Sgt. Walter T. Nishihara, 293rd Combat Communications Squadron

Tech. Sgt. James Y. Toyama, 199th Tactical Fighter Squadron

Army Commendation Medal (Third Oak Leaf Cluster):

Sgt. Wayne T. Miyata, 117th Public Affairs Detachment

Army Commendation Medal (Second Oak Leaf Cluster):

Chief Warrant Officer 3 Alfred Paulino Jr., Headquarters & Headquarters Company, 29th Support Battalion

Sgt. 1st Class Allan C. Agliam, Company D, 2nd Battalion, 299th Infantry

Army Commendation Medal (First Oak Leaf Cluster):

Maj. Dennis Kim, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Capt. Richard S. Rhode, Detachment 2, Headquarters, State Area Command, Hawaii Military Academy

Chief Warrant Officer 3 Edmund Y. Okada, Company B, 29th Support Battalion

Sgt. 1st Class Wayne T. Iha, 117th Public Affairs Detachment

Staff Sgt. Catherine P. Ballie, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Staff Sgt. Dennis Y. Fujii, 117th Public Affairs Detachment

Army Commendation Medal:

Maj. William S. Bowles, 117th Public Affairs Detachment

Maj. Melvin S. Tamaye, Headquarters & Headquarters Company, 2nd Battalion, 299th Infantry

Capt. Deborah Andrews, Headquarters & Headquarters Company, 29th Support Battalion

Capt. Marvin M. Longboy, Detachment 2, Headquarters, State Area Command

Capt. Charles T. May Jr., Headquarters & Headquarters Service Battalion, 487th Field Artillery

Capt. Marjorie C.L. Pennebacker, Headquarters, State Area Command (-Dets. 1, 2, & 3)

1st Lt. Kenneth S. Hara, Company A (-), 2nd Battalion, 299th Infantry

1st Lt. Victor K. Redigor, Company C (-Det. 1), 2nd Battalion, 299th Infantry

2nd Lt. Moses Kaolwi Jr., Detachment 1, Company A, 2nd Battalion, 299th Infantry

Command Sgt. Maj. Clement Y.F. Hew, Headquarters & Headquarters Company, State Area Command (-)

1st Sgt. Henry T.S. Lum Jr., Company A (S&T), 29th Support Battalion

Master Sgt. Todd T. Muraoka, Detachment 1, Headquarters, State Area Command

Sgt. 1st Class Antonio Baldogo, Company A (S&T) 29th Support Battalion

Sgt. 1st Class Michael A. Canne, Detachment 2, Headquarters, State Area Command

Sgt. 1st Class Howard Goya, Company B, 29th Support Battalion

Sgt. 1st Class Theodore Nicolas, Company B, 2nd Battalion, 299th Infantry

Sgt. 1st Class Gary Tamondong, Detachment 1, 2nd Battalion, 299th Infantry

Staff Sgt. David Aponte, Headquarters & Headquarters Company, 29th Infantry Brigade (Sep.)

Staff Sgt. Gene F. Harada, Company A (-Det), 2nd Battalion, 299th Infantry

Staff Sgt. Manuel E. Viduya, Headquarters & Headquarters Service Battalion, 1st Battalion, 487th Field Artillery

Sgt. Cindy C. Fujioka, 12th Personnel Service Company, 297th Supply and Service Battalion

Sgt. Scott K. Halli, Headquarters & Headquarters Company, 2nd Battalion, 299th Infantry

Sgt. Lance M. Kamisugi, 117th Public Affairs Detachment

Sgt. Rick H. Polido, Detachment 1, Company A, 2nd Battalion, 299th Infantry

Sgt. Wesley H. Pua, Detachment 1, Company A, 2nd Battalion, 299th Infantry

Sgt. Kenneth S. Rios, Detachment 1, Company A, 2nd Battalion, 299th Infantry

Sgt. Robert S. Usagawa, Company D, 2nd Battalion, 299th Infantry

Cpl. Rudolph H. Kaupu, Detachment 1, Company A, 2nd Battalion, 299th Infantry

Spec. Mark M. Dela Cruz, Headquarters & Headquarters Company, 29th Infantry Brigade (Sep.)

Spec. Parker K. Kaneakua Jr., 129th Signal Detachment, 29th Infantry Brigade (Sep.)

Army Achievement Medal (3rd Oak Leaf Cluster):

Capt. Ernesto Ribucan, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Sgt. 1st Class Terry Gusman, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Sgt. Calvin T. Fujimoto, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Army Achievement Medal (2nd Oak Leaf Cluster):

Sgt. Randall S. Bragg, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry, attached to Company D, 1st Battalion, 299th Infantry

Sgt. Steven D. Cardoso Jr., Company D, 2nd Battalion, 299th Infantry

Sgt. Dennis L. Sin, Headquarters & Headquarters Company, 2nd Battalion, 299th Infantry

Sgt. Edison A. Yadao, Company D, 2nd Battalion, 299th Infantry

Cpl. Wilbert K. Kahoonei, Company D, 2nd Battalion, 299th Infantry

Army Achievement Medal (1st Oak Leaf Cluster):

Capt. John D.K. Worthington, Battery A, 1st Battalion, 487 Field Artillery

Staff Sgt. Moses Y. Kunishige, Company C (-Det. 1), 2nd Battalion, 299th Infantry

Staff Sgt. Stephen M.W.S. Lum, 117th Public Affairs Detachment

Sgt. Edyngton Naki, Company C, 1st Battalion, 299th Infantry

Army Achievement Medal:

Capt. Darren H. Carpenter, Battery C, 1st Battalion, 487th Field Artillery

Capt. Henry K.H. Choy, Headquarters & Headquarters Service Battalion, 487th Field Artillery

Capt. Steven J. Leialoha, Battery B, 1st Battalion, 487th Field Artillery

2nd Lt. Reid Nakamura, Company D, 2nd Battalion, 299th Infantry

Master Sgt. Cameron W. Deal Jr., Headquarters & Headquarters Company, 29th Infantry Brigade (Sep.)

Sgt. 1st Class Steven R. Abe, Headquarters & Headquarters Service Battalion, 1st Battalion, 487th Field Artillery

Sgt. 1st Class Timothy B. Galbisio, Detachment 2, Headquarters State Area Command

Sgt. 1st Class Julianne R. Thomas, Company D, 2nd Battalion, 299th Infantry

Staff Sgt. Adams A. Bulosan, Company B, 1st Battalion, 299th Infantry

Staff Sgt. Charles A. Germann, Company D, 2nd Battalion, 299th Infantry

Staff Sgt. William P. Haalilio, Battery B, 1st Battalion, 487th Field Artillery

Sgt. Clarence Ariola Jr., Headquarters & Headquarters Company (-Det. 1), 1st Battalion 299th Infantry, attached to Company A, 1st Battalion, 299th Infantry

Sgt. Michael R. Bartelt, Headquarters & Headquarters Company, attached to Company D, 2nd Battalion, 299th Infantry

Sgt. Sherman L. Gardner, Headquarters & Headquarters Service Battalion, 1st Battalion, 487th Field Artillery

Sgt. Steven L. Hilderbrand, Company D, 2nd Battalion, 299th Infantry

Sgt. Kenneth K. Kellipio, Company D, 2nd Battalion, 299th Infantry

Sgt. Rodney Lindo, 1st Battalion, 487th Field Artillery

Sgt. Peter K. Mahoe Jr., Headquarters & Headquarters Service Battalion, 1st Battalion, 487th Field Artillery

Sgt. Darren H. Nishioka, Headquarters & Headquarters Company, 2nd Battalion, 299th Infantry

Sgt. Chris K. Rabanes, Headquarters & Headquarters Service Battalion, 1st Battalion, 487th Field Artillery

Spec. Quintin K. Quinorias, Company D, 2nd Battalion, 299th Infantry

Spec. Christopher J. Slack, Headquarters & Headquarters Company, 29th Infantry Bde (Sep.)

Spec. Samuel M. Spencer III, Battery C, 1st Battalion, 487th Field Artillery

Spec. Janis T. Tanimoto, 117th Public Affairs Detachment

Pvt. 2 Lowell S. Credo, Company D, 2nd Battalion, 299th Infantry

Pfc. Edward L. Correa III, Headquarters & Headquarters Service Battalion, 1st Battalion, 487th Field Artillery

Pfc. Aaron J. Laroya, Battery B, 1st Battalion, 487th Field Artillery

Pfc. Felix R. Tan Jr., Battery B, 1st Battalion, 487th Field Artillery

Pvt. Mata Ioane, Battery B, 1st Battalion, 487th Field Artillery

Air Force Commendation Medal (Second Oak Leaf Cluster):

Capt. Craig N. Ishizaki, 297th Air Traffic Control Flight

Air Force Commendation Medal (First Oak Leaf Cluster):

Sr. Master Sgt. Robert T. Kamiyama, 297th Air Traffic Control Flight

Sr. Master Sgt. Galen A. Nakahara, Headquarters, 201st Combat Communications Group

Master Sgt. Eric M. Kuniyoshi, 298th Air Traffic Control Flight

Air Force Commendation Medal:

Master Sgt. George M. Mori, 150th Aircraft Control & Warning Squadron

Master Sgt. Arthur Y. Takayama, 169th Aircraft Control & Warning Squadron

Master Sgt. Duncan R. Vierra, 154th Resource Management Squadron

Tech. Sgt. Stewart W.N. Lee, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Owen K. Nishimura, 297th Air Traffic Control Flight

Tech. Sgt. Steve T. Nishimura, 298th Air Traffic Control Flight

Tech. Sgt. Edwin K. Oka, Headquarters, 201st Combat Communications Group

Tech. Sgt. Warren S. Oshiro, 297th Air Traffic Control Flight

Tech. Sgt. Alejandro Quibilan, 298th Air Traffic Control Flight

Tech. Sgt. Carswell J. Ross Jr., 154th Mission Support Squadron

Tech. Sgt. Kenneth K. Takushi, 154th Mission Support Squadron

Tech. Sgt. Mike J. Tsutsoka, 298th Air Traffic Control Flight

Tech. Sgt. Kent K. Yamauchi, 298th Air Traffic Control Flight

Staff Sgt. Susan K. Sakoda, 298th Air Traffic Control Flight

Staff Sgt. Bert S. Azama, Headquarters, 201st Combat Communications Group

Staff Sgt. Bert S. Azama, Headquarters, 201st Combat Communications Group

Sgt. Eric A. Eichholz, 298th Air Traffic Control Flight

Air Force Achievement Medal (First Oak Leaf Cluster):

Lt. Col. Edwin E. Chung-Hoon, Edwin, Headquarters, 154th Composite Group

Lt. Col. Clarence N. Fukumoto, Headquarters, Hawaii Air National Guard

Lt. Col. James M. Hussey, 199th Tactical Fighter Squadron

Lt. Col. James K. Iwamura, Headquarters, 154th Composite Group

Maj. Galen R. Yoshimoto, Headquarters, 201st Combat Communications Group

Capt. Alvin N. Satogata, 154th Civil Engineering Squadron

1st Lt. Randall Tom, Headquarters, Hawaii Air National Guard

Chief Master Sgt. Jack W. Uhrig, Headquarters, Hawaii Air National Guard

Master Sgt. Norman K.S. Kawamoto, Headquarters, Hawaii Air National Guard

Master Sgt. Alfredo T. Remata, 298th Air Traffic Control Flight

Master Sgt. Francis T. Takara, 298th Air Traffic Control Flight

Master Sgt. Vivian C. Toma, Headquarters, Hawaii Air National Guard

Master Sgt. Clifford K. Tsuyama, 298th Air Traffic Control Flight

Tech. Sgt. Albert L. Antonio, 298th Air Traffic Control Flight

Tech. Sgt. Raymond W. Chang Jr., 297th Air Traffic Control Flight

Tech. Sgt. Ainsley H. Hori, 298th Air Traffic Control Flight

Tech. Sgt. Xavier F. Ignacio, 298th Air Traffic Control Flight

Tech. Sgt. Anthony L. Kepaa, 154th Civil Engineering Squadron

Staff Sgt. Ralph E. Apo, 154th Civil Engineering Squadron

Staff Sgt. Anthony B. Acain, 298th Air Traffic Control Flight

Staff Sgt. Duane D. Balisbisana, 154th Consolidated Aircraft Maintenance Squadron

Staff Sgt. Andy Dumbrique, 298th Air Traffic Control Flight

Staff Sgt. Randal S. Kobashikawa, 297th Air Traffic Control Flight

Staff Sgt. Geri E. Lee, Headquarters, Hawaii Air National Guard

Staff Sgt. Byron B. Wong, 298th Air Traffic Control Flight

Sgt. Kelly O. Shimada, 298th Air Traffic Control Flight

Sgt. Christopher M. Villatora, 298th Air Traffic Control Flight

Air Force Achievement Medal:

Lt. Col. Melvin H. Asai, Headquarters, 154th Composite Group

Lt. Col. Richard C. Hastings Jr., Headquarters, 154th Composite Group

Lt. Col. Jerry M. Matsuda, Headquarters, Hawaii Air National Guard

Maj. Miles H. Aoki, Headquarters, 201st Combat Communications Group

1st Lt. Keith T. Nakano, 154th Civil Engineering Squadron

2nd Lt. Joycelin K. Matsuda, Headquarters, 201st Combat Communications Group

2nd Lt. Sharon L. Streb, 154th Tactical Hospital

Sr. Master Sgt. Joseph J. Kaikaia, 154th Engineering Squadron

Sr. Master Sgt. Edgar H. Takabayashi, 298th Air Traffic Control Flight

Master Sgt. Lowell J. Agena, 298th Air Traffic Control Flight

Master Sgt. Leslie T. Asada, Headquarters, 201st Combat Communications Group

Master Sgt. Debra A. Brownhill, 154th Engineering Squadron

Master Sgt. Ernest A.T. Dela Cruz, 298th Air Traffic Control Flight

Tech. Sgt. Russell W. Campos, 154th Civil Engineering Squadron

Tech. Sgt. Bacilio Juarez, Headquarters, 201st Combat Communications Group

Tech. Sgt. Shigemitsu S. Kuranaga, 298th Air Traffic Control Flight

Tech. Sgt. Michael D. McBride, 297th Air Traffic Control Flight

Tech. Sgt. Nolan T. Omi, 298th Air Traffic Control Flight

Tech. Sgt. Malcolm K.K. Tam, 298th Air Traffic Control Flight

Tech. Sgt. Ivan K. Tandal, 154th Civil Engineering Squadron

Tech. Sgt. Brian A. Tom, 154th Engineering Squadron

Tech. Sgt. Alexander R. Ulep, 297th Air Traffic Control Flight

Tech. Sgt. Harold T. Uyeda, 298th Air Traffic Control Flight

Tech. Sgt. Albert T. Yap, 297th Air Traffic Control Flight

Tech. Sgt. Richard K. Yasunaga, Headquarters, 201st Combat Communications Group

Staff Sgt. Douglas W. Brandt, 298th Air Traffic Control Flight

Staff Sgt. Edwin S. Cabot, 298th Air Traffic Control Flight

Staff Sgt. Lyle C. Ceballos, 298th Air Traffic Control Flight

Staff Sgt. Glenn M. Fernandez, 291st Combat Communications Squadron

Staff Sgt. Charles D. Goo, 297th Air Traffic Control Flight

Staff Sgt. Dennis T. Imamura, 298th Air Traffic Control Flight

Staff Sgt. Dana A. Lagmay, 298th Air Traffic Control Flight

Staff Sgt. George J.K.T. Stibbard, Headquarters, Hawaii Air National Guard

Staff Sgt. Anne M. Tengan, Headquarters, Hawaii Air National Guard

Staff Sgt. Edward T. Yamashiro, 297th Air Traffic Control Flight

Sgt. Roxanne E. Bruhn, 293rd Combat Communications Squadron

Sgt. Sue a. Boulet, 154th Civil Engineering Squadron

Sgt. Norbert G. Cordeiro, 154th Consolidated Aircraft Maintenance Squadron

Sgt. Francisco R. Santos, 154th Student Flight

Sgt. Jay J. Schalow, 298th Air Traffic Control Flight

Sgt. Audrey L. Takayama, 293rd Combat Communications Squadron

Sr. Airman Leiponi L.L. Makanui, 298th Air Traffic Control Flight

Sr. Airman Aaron E. Olds, 298th Air Traffic Control Flight

Airman 1st Class Joaddle A. Gionson, 154th Civil Engineering Squadron

Airman

HAWAII MILITARY WEEK

scheduled for May

"We Are Family: Reunited" is the theme for this year's Hawaii Military Week, May 10-19. The weeklong festivities are being coordinated by the Military Affairs Council and Armed Services Committee, Chamber of Commerce of Hawaii. Major corporate sponsors include AT&T, GTE/Hawaiian Tel, Bank of Hawaii, and Hawaiian Electric Industries. The tentative schedule of activities is:

Date	Event
Sat., May 11	Opening ceremonies and Hooahano Na Koa (Honor the Warriors) Grand Parade; Aala Park to Ala Moana Park, 9:30 a.m.-12:30 p.m. Ala Moana Park concert (Magic Island), 1:00-4:00 p.m.
Sun., May 12	Military Appreciation Day, Hawaii Maritime Center, Pier 7, 9:00 a.m.-1:00 p.m.
Tues., May 14	After-hours canteen party; USO, Fort DeRussy, 5:30-7:30 p.m.
Wed., May 15	Combined military band concert; Waikiki Shell, 7:00-9:00 p.m.
Thurs., May 16	Chamber of Commerce quarterly luncheon; Hilton Hawaiian Village, 11:30 a.m.-1:30 p.m.
Fri., May 17	Guard and Reserve luau; Paradise Cove Park, Ewa, 6:00-9:00 p.m.
Sat., May 18	Armed Forces Day.
Sun., May 19	Family day and tribute to troops, Richardson Field, Pearl Harbor, 12:30-4:30 p.m.

Guard and Reserve Day Luau

at
Paradise Cove Park, Ewa Beach

Friday, May 17, 6:00-9:00 p.m.

Special ticket prices
(\$45 regular price)

Sponsored by Hawaiian Electric Company

Military — \$15:	adult	Tickets available at military special events desk
\$10:	children (6-12)	
\$FREE:	children under 5	
Civilian — \$25:	adult	Sold only at civilian outlets
\$20:	children	

Also

May 12-19

All military personnel, Guard and Reserve and their dependents are invited to attend the following shows at special military discount rates:

Magic of Polynesia and Charo cocktail show

(on the same evening)

\$25 plus tax (\$51.50 reg.)

or
separately

Charo or Magic of Polynesia,
\$13 per show

Reservations required.

Tickets may be purchased

ONLY at the Hilton Hawaiian Village Hotel

Call 973-5828

All former officers and soldiers activated with the 29th Infantry Brigade on May 13, 1968, are invited to march and be honored during a parade in Honolulu from Aala Park to Ala Moana Park, May 11, 1991. Please contact Lt. Col. Emerick Kaneshi at 735-0390 or 735-0391 to confirm your participation and obtain specific information about the parade and festivities.



A Man's Gotta Do What A Man's Gotta Do

All young men have one responsibility in common. They have to register with Selective Service within 30 days of their 18th birthday. *It's quick. It's easy. And it's the law.*

Army Guard holds substance abuse class

By Capt. Denise M. DeVor
Equal Opportunity Education Officer

Soldiers from all Hawaii Army National Guard units found out what alcohol and drug abuse means, Feb. 23-24.

The Alcohol and Drug Abuse Trainer's Program, conducted at the Hawaii Military Academy, gave attendees the tools to return to their units and educate their personnel.

Why focus on substance abuse? Because the HIARNG wants to prevent losing a few (otherwise) good men and women. Through education, the

HIARNG hopes to eliminate all abuse.

Last year, the National Guard Bureau announced that 20 percent of all soldiers should be tested for abuse annually. Presently only aviation personnel are regularly tested.

The two-day workshop included presentations by the military, Honolulu Police Department and community organizations. Col. Bill Castro of the IX Corps, U.S. Army Reserve, reviewed the physical effects of drugs and alcohol. "Any substance that causes a physical or psychological change can be

classified as a drug," said Castro. There is a difference between accepted, "subtle" drugs such as caffeine and aspirin, and illegal drugs. Although any drug can interfere with the user's life, alcohol and illegal substance abusers are more likely to experience negative physical, psychological and financial effects.

HPD's Detective John Nazarchyk said, "The production of marijuana in Hawaii has dramatically decreased because of the Hawaii National Guard's participation in Operation Green Harvest." He and Officer Tanya Tano shared techniques on how

to identify drug smugglers and users. "I want soldiers to be able to identify other soldiers who may need help, and to offer assistance," said Nazarchyk.

On Sunday, Jo Fredericks of the LIFE Foundation discussed ways to prevent HIV infection. She dispelled the myth that AIDS is "a gay man's disease," and talked about the role of steroids, drug abuse and unsafe sex in HIV transmittal.

Pat W. and Mike D., recovering abusers enrolled in Alcoholics Anonymous and Narcotics Anonymous, gave their accounts of addiction. Pat W., a chief pet-

ty officer, said he developed an alcohol addiction while in the military and his supervisor did not know how to help him. "Be alert to possible abuse and don't ignore the situation," said Pat W. Most abusers are everyday working people; one out of every ten people is an abuser and only three percent are on 'skid row.'

Master Sgt. Leighton Siu of the HIARNG Recruiting Command concluded the seminar with an energetic presentation on how to give a block of instruction. He encouraged trainers to be enthusiastic and become "experts in the field."

Women's volunteer needed

Hello, I'm 1st Lt. Kenrock Higa and I've been assigned as your equal employment manager. The principal objective of my job is to ensure that equal access to career progress is available to all employees and/or applicants within our organization.

Another facet of my duties is to educate our Guard community on issues of cultural and ethical concerns. Through understanding our differences we can eliminate the various barriers

which separate us from one another. In line with this thought, I'd like to invite anyone to feel free to share with me issues of cultural interest.

March is recognized as Women's History Month. Initially established as Women's History Week in 1981, the national observance was extended to the entire month in 1987. Its purpose is to recognize the contributions made by women of all cultural backgrounds to American culture.

I'd like to take this opportunity to solicit volunteers to participate on a collateral-duty basis as our state DoD federal women's program manager (FWPM). The incumbent should possess a strong desire to serve and provide leadership in women's issues. Interested Army/Air employees please forward your inquiries to SPMO, Attn: 1st Lt. Higa, 3949 Diamond Head Rd., Honolulu, HI 96816-4495, or free to call me at 737-7271.

Training Schedule

ARMY & AIR NATIONAL GUARD TRAINING SCHEDULES

Listed below are the inactive duty training dates for all Hawaii Army and Air National Guard units. Dates for subordinate units are the same as their parent headquarters, unless otherwise indicated.

All dates are subject to change.

	Apr.	May	Jun.
HQ, STARC, HIARNG Army National Guard	13-14	4-5	1-2, 22-23
29th Infantry Brigade (Sep.)	6-7	4-5	22-23
1st Bn., 487th Field Artillery	6-7, 13	17-19	22-23
1st Bn., 299th Inf.	6-7	3-5	22-23
2nd Bn., 299th Inf.	6-7	3-5	1
29th Support Bn.	6-7	4-5	15, 22-23
Troop Command	13-14	18-19	22-23
1st Bn., 193rd Aviation	27-28	18-19	8-9
Co. A	27-28	17-19	8-9
Co. C	27-28	18-19	7-9
297th Supply & Service Bn.	13-14	4-5	22-23
HQ, Hawaii Air National Guard	6-7	4-5	1-2
154th Composite Group	6-7	4-5	1-2
199th Weather Flight	6-7	11-12	1-2
201st Combat Communications Group	6-7	4-5	1-2