



Composite Group trains in Guam, page 3



PA Detachment returns from Panama, page 3



Hawaii Guard Band entertains DoD family, page 5

HAWAII DEPARTMENT OF DEFENSE

PUPUKAHI

Pupukahi: "Harmoniously United"

VOL. 24, NO. 4

3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

OCTOBER-DECEMBER 1989

Calendar

January 7, 1990, Sunday
Recruiting and retention information update briefing for Headquarters State Area Command soldiers.

January 15, Monday
Martin Luther King Jr. Day, Federal & State holiday

January 27, Saturday
97th Anniversary of the Hawaii National Guard Hanapepe Armory dedication, Kauai, 11 a.m.

January 27-28
Front Line Supervisor Retention Workshop for selected soldiers of the 29th Support Battalion.

January 31, Wednesday
Wives Auxiliary Scholarship application deadline

February 16, Friday
DoD Retirement Luncheon, Banyan Tree Showroom, Hale Koa Hotel, 11:30 a.m.-1:30 p.m.

February 19, Monday
President's Day, Federal & State holiday
Great Aloha Fun Run

March 26, Monday
Prince Kuhio Day, State holiday

April 13, Friday
Good Friday, State holiday

Lee flies last F-15 mission



Col. John S.W. Lee, 154th Composite Group commander, gives a "thumbs up" prior to taking his last flight in an F-15 Eagle.

It's the beginning of a new era of leadership for the 154th Composite Group (COMPGP).

Col. John S.W. "Saigon" Lee, commander, took his last flight in an F-15 and retired with more than 33 years of military service, Dec. 3.

Lt. Col. Michael Tice assumed command of 154th COMPGP.

"I am indebted to all of you for the opportunity of sharing many wonderful times together," Lee said in his remarks. "It has not all been good times. However — that's life — which is a constant struggle to bring meaning to what we are doing."

Honolulu-born Lee began his military career in 1956 after graduating from the University of Hawaii and the Reserve Officer Training Corps program. He received his bachelor's degree in education and was commissioned as a second lieutenant. In 1964, he also received a master's degree in education.

After receiving pilot training and rating status in Arizona and Texas, Lee continued advanced fighter training in F-84s and F-100s. He later served as a fighter pilot with the 81st Tactical Fighter Squadron in France and Germany.

His more than 5,000 flying hours include flying support for B-52s during the Vietnam conflict. Lee was with the 509th Fighter Intercept Squadron which flew out of Thailand, Vietnam, and the Philippines.

In September 1968, Lee joined the

Arizona Air National Guard and transferred to the Texas Guard. In July 1970, he joined the Hawaii Guard.

From 1970-1975, Lee served as a fighter pilot, flight commander, and assistant operations officer with the 199th Fighter Intercept Squadron.

Before assuming command of the 154th on Aug. 1, 1978, Lee served at the Hawaii Air Guard headquarters as director of safety and chief of staff.

During his tenure as commander, the group won four Air Force Outstanding Unit Awards and five National Guard Association of the United States Distinguished Flying Unit Plaques.

His awards include the Air Force Commendation Medal, Air Force Outstanding Unit Award, Combat Readiness Medal, National Defense Service Medal, Armed Forces Reserve Medal, Vietnam Service Medal, Air Force Longevity Service Ribbon, Small Arms Expert Marksmanship Ribbon, Air Force Training Ribbon, and Air Force Overseas Ribbon-Long Tour.

Col. Lee and his wife, **Ortensia**, have three sons: **Paris**, **Terence**, and **Pacer**.

By Kukailimoku Staff



2nd Lt. Lee

BULK RATE
U.S. POSTAGE
PAID
HONOLULU, HI
PERMIT NO. 243

Office of the State Adjutant General
State of Hawaii
Department of Defense
3949 Diamond Head Road
Honolulu, Hawaii 96816-4495
Address Correction Requested



**Maj. Gen. Alexis T. Lum
The Adjutant General**

Command Notes

This past year, we watched the world community make great strides toward attaining "Peace on Earth... Good Will to Men." Within the past few months we saw the Berlin Wall crumble under the weight of discontent in East Germany. We also observed several Central

European countries make the transition to more democratic styles of government. These are revelations that we can all be happy about.

Simultaneously, we witnessed civil war break out in Romania. We also heard the anti-American pronouncements of Fidel Castro as a reaction to the United States' actions in Panama. Several months ago, we saw the Chinese armed forces, directed by their government leaders, violently break-up student rallies in Tiananmen Square. These were obvious reactions by oppressive government leaders who don't want to lose their positions of power.

There are many other critical and volatile areas in the world such as Iran, the African nations and in our own backyard, several Central and South American countries. World hunger is still a problem to be solved. Additionally, the new political leaders and governments that have formed in recently liberated countries are fragile and will remain so during their formative years.

In our own country, the reactions of most people and, to some extent, Congress, have been that we should no longer devote such a large portion of our national budget to defense. The wiser members of Congress recognize that World Peace is not yet a reality and there are many potential pitfalls ahead of us. Yet, even these realists know that the United States cannot continue to operate with an unbalanced budget and will eventually agree that the defense establishment must become the

"billpayer" for needed social programs.

There is no question that the defense budget will be reduced significantly over the next five years. Out of this reduction, I know, will come an increased reliance on the National Guard and the other reserve forces to fill some of the military defense needs of our nation. It will become increasingly imperative that the National Guard and reserves maintain high levels of readiness. Additionally, these same reserve forces must be prepared to take on missions that are currently being performed by the active components.

It becomes obvious, then, that our responsibilities and requirements for maintaining high levels of readiness in both the Hawaii Army and Air National Guard will remain as critical as they are today. All this will be happening in a fiscal environment imposed by a restrictive defense budget. Every one of us, officers, NCOs, soldiers and airmen must assure that we use our resources efficiently.

Even more effort must be placed on the effective use of every training hour. Accountability for equipment and other resources must be everyone's primary interest. Maintenance of our equipment and weapons systems must also be stressed and supervised by all leaders. The Hawaii National Guard has been extremely successful over the past few years in obtaining new and first-line Army and Air Force weapons systems and equipment. Collectively, we must do everything we can to preserve and properly utilize what we have because replacements will not be available.

I am confident that the men and women of the Hawaii National Guard are up to this challenge. We have just completed an extremely successful training year. This was highlighted by several deployments that attained excellent mission and training objective results. The training and equipment readiness levels of both Hawaii Army and Air National Guard units are the highest they have ever been. We can be proud of this but we need to keep this trend moving forward.

Retention in both the Hawaii Army and Air National

Guard ranks among the best in the Nation. I know that realistic training and challenging deployments played a vital role in attaining this high level of retention. I also know that our Family Action Program and the 23 Family Support Groups across the State contributed immeasurably to this success.

We still have significant recruiting problems and it is essential that we fill the ranks, especially in the Hawaii Army National Guard. This is imperative if we are to retain the troop structure that we now have. I need the assistance of everyone in this area. I recognize the problems of low unemployment and the competitive civilian job market but we must collectively find solutions to this problem. I expect each of you to help by taking this on as a special challenge.

However, we are moving in the right direction and there is no doubt that we can do our Federal and State missions if called upon. Additionally, there is much for which we must be thankful. Every one of us in the Hawaii National Guard played some part in the big picture of deterrence and aided in influencing the reduction of the "Cold War." In essence, our part in this role, no matter how small, has helped to move world peace closer to becoming a reality. But we must be cautious because we are not there yet and must continue to "keep our powder dry" and not drop our vigilance.

You and I can be sure that 1990 will be filled with challenges that none of us had envisioned or thought of. One specific area that will be emphasized will be the environment and its protection. Whatever else comes our way next year, I am sure it will be exciting even though it will require additional effort. In spite of this, I am confident that I can continue to count on the support of our officers, NCOs, soldiers, airmen and most especially their spouses and families.

My wife, Momi, joins me in wishing everyone best wishes for a happy holiday season with their families. May 1990 bring you continued prosperity, success, good health, and happiness.

Reserve Component drill pay effective Jan. 1* 1990														
Rank	less than 2	2	3	4	6	8	10	12	14	16	18	20	22	26
Commissioned officers														
O-10	197.21	204.15	204.15	204.15	211.98	211.98	223.73	223.73	229.17	229.17	237.17	237.17	237.17	251.95
O-9	174.78	179.36	183.18	183.18	187.84	187.84	195.66	195.66	211.98	211.98	223.73	223.73	223.73	229.17
O-8	158.31	163.05	166.92	166.92	166.92	179.36	179.36	187.84	187.84	195.66	204.15	211.98	217.20	217.20
O-7	131.54	140.48	140.48	140.48	146.78	146.78	155.29	155.29	163.05	179.36	191.70	191.70	191.70	191.70
O-6	97.50	107.12	114.14	114.14	114.14	114.14	114.14	118.01	136.67	143.65	146.78	155.29	168.42	168.42
O-5	77.97	91.56	97.89	97.89	97.89	97.89	100.85	106.27	113.40	121.89	128.88	132.78	137.42	137.42
O-4	65.73	80.04	85.38	85.38	86.96	90.80	96.99	102.44	107.12	111.82	114.91	114.91	114.91	114.91
O-3	61.08	68.29	73.01	80.78	84.84	87.68	92.42	96.99	99.38	99.38	99.38	99.38	99.38	99.38
O-2	53.26	58.17	69.88	72.23	73.74	73.74	73.74	73.74	73.74	73.74	73.74	73.74	73.74	73.74
O-1	46.24	48.14	58.17	58.17	58.17	58.17	58.17	58.17	58.17	58.17	58.17	58.17	58.17	58.17
Commissioned officers with more than 4 years active duty as an enlisted member or warrant														
O-3E	0.00	0.00	0.00	80.78	84.84	87.68	92.42	96.99	100.85	100.85	100.85	100.85	100.85	100.85
O-2E	0.00	0.00	0.00	72.23	73.74	76.07	80.04	83.10	85.38	85.38	85.38	85.38	85.38	85.38
O-1E	0.00	0.00	0.00	58.17	62.14	64.43	66.76	69.09	72.23	72.23	72.23	72.23	72.23	72.23
Warrant officers														
W-4	62.23	66.76	66.76	68.29	71.39	74.54	77.67	83.10	86.96	90.01	92.42	95.41	98.60	106.27
W-3	56.56	61.35	61.35	62.14	62.86	67.46	71.39	73.74	76.07	78.34	80.78	83.92	86.96	90.01
W-2	49.53	53.59	53.59	55.16	58.17	61.35	63.68	66.01	68.29	70.69	73.01	75.31	78.34	78.34
W-1	41.27	47.32	47.32	51.27	53.59	55.90	58.17	60.57	62.86	65.21	67.46	69.88	69.88	69.88
Enlisted members														
E-9	0.00	0.00	0.00	0.00	0.00	0.00	72.39	74.02	75.70	77.43	79.16	80.70	84.94	93.20
E-8	0.00	0.00	0.00	0.00	0.00	60.71	62.44	64.09	65.75	67.49	69.04	70.74	74.89	83.23
E-7	42.38	45.75	47.45	49.11	50.78	52.40	54.08	55.76	58.29	59.94	61.61	62.41	66.60	74.89
E-6	36.47	39.74	41.40	43.16	44.77	46.39	48.10	50.58	52.16	53.85	54.67	54.67	54.67	54.67
E-5	32.00	34.83	36.52	38.11	40.61	42.27	43.95	45.56	46.39	46.39	46.39	46.39	46.39	46.39
E-4	29.85	31.52	33.37	35.96	37.38	37.38	37.38	37.38	37.38	37.38	37.38	37.38	37.38	37.38
E-3	28.12	29.66	30.85	32.07	32.07	32.07	32.07	32.07	32.07	32.07	32.07	32.07	32.07	32.07
E-2	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06
E-1	24.14	24.14	24.14	24.14	24.14	24.14	24.14	24.14	24.14	24.14	24.14	24.14	24.14	24.14
*The rates are for one four-hour drill. A weekend drill generally counts as four drills. Each day during annual two-week training duty counts as a single drill.														

National Army family conference voices concerns of members

WASHINGTON D.C. — More than 200 representatives from the Total Army Family met for five days, Oct. 23-27, in Falls Church, Va.

Active and reserve soldiers, retirees, civilians, and family members discussed quality of life concerns at the Army Family Action Plan VII planning conference.

Dave Price represented the Hawaii National Guard at the conference.

Issues of interest for the National Guard family included:

- Streamlining incapacity pay procedures
- Determining liability responsibilities for command-sponsored activities
- Elimination of meal surcharges for family member volunteers
- Survivor benefit information and support for the National Guard family
- Increased Reserve Component input in the Army Family Action Program planning process
- Extension of Army Emergency Relief support to certain drill-status soldiers

The Army leadership is using the issues and concerns discussed to improve the quality of life of soldiers and their families.

Commissary Privilege Card program starts Jan. 1

The Department of Defense Commissary Privilege Card program becomes effective January 1, 1990 and authorizes members of the Guard and their families up to 12 days of "discretionary" shopping in the commissary for calendar year 1990.

To use the privilege, the Guard member or authorized dependent must present the commissary privilege card along with a valid mil-

itary ID card. Dependents without a reserve dependent ID must present a photo ID such as a driver's license along with a commissary privilege card certified by the unit commander to be permitted into the commissary.

In addition, Guard members or their authorized dependents are entitled to shop in the commissary during any inclusive periods while the Guard member is participating in annual train-

ing or other active Federal duty. To enter the commissary, Guard members and their dependents must present a copy of the active duty orders and the required ID card.

Commissary privilege cards for members joining the Guard in 1990 will have prorated days based on the number of months that the Guard member is a participating member during the calendar year.

pupukahi

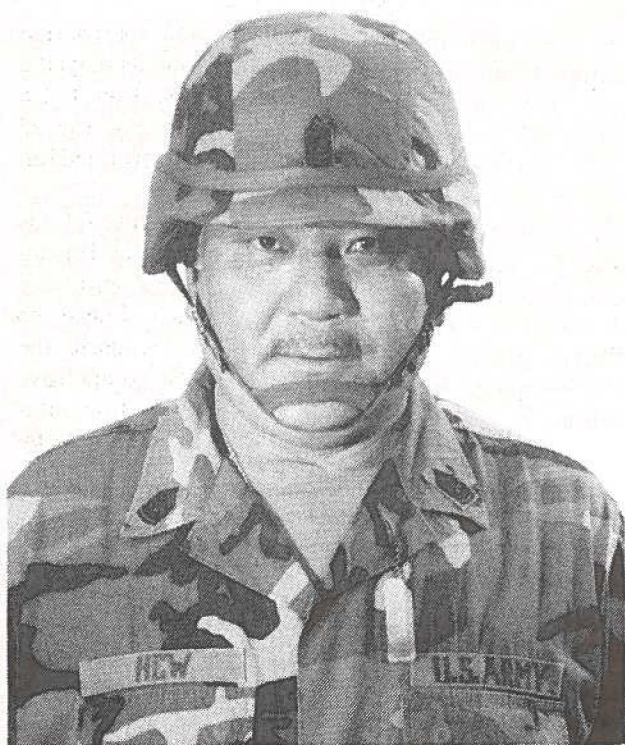
Department of Defense State of Hawaii

Pupukahi: Harmoniously United

The PUPUKAHI is an unofficial publication authorized under the provisions of AR-360-81. It is published quarterly by the Department of Defense, State of Hawaii, Honolulu, Hawaii 96816-4495. It is an off-set publication and is printed by the Hawaii Hochi. Views and opinions expressed herein do not necessarily represent those of the Department of the Army. All photos are Hawaii National Guard photos unless otherwise credited. Circulation 7,500.

COMMANDER IN CHIEF: GOV. JOHN WAIHEE
ADJUTANT GENERAL: MAJ. GEN. ALEXIS T. LUM
STATE PUBLIC AFFAIRS OFFICER: CAPT. WAYNE N. YOSHIOKA
STATE AREA COMMAND PAO, HIARNG: LT. COL. GREGG K. KAKESAKO
HIANG PAO: MAJ. RICHARD K. SHIMOMURA
COMMANDER, 117TH PAD, HIARNG: MAJ. WILLIAM S. BOWLES
EDITOR/ART DIRECTOR: STAFF SGT. STEPHEN M. LUM

3949 Diamond Head Road, Honolulu, Hawaii 96816-4495



Hew

Senior enlisted advisor on board

Filling in the freshly worn path of recently retired **State Command Sgt. Maj. William L. Duncan Jr.** is **Command Sgt. Maj. Clement Y.F. Hew**. He replaced Duncan as the adjutant general's senior enlisted advisor in September.

Maui-born Hew joined the Hawaii Army National Guard more than 40 years ago, while still a junior at Kaimuki High School.

He retired from the Public Works Division of Engineering, City and County of Honolulu, in

1986, after more than 33 years of service.

The Hawaii Guard's 1971 Guardsman of the Year was a first sergeant and command sergeant major of the 1st Battalion, 487th Field Artillery. He also served as the command sergeant major of the 29th Infantry Brigade (Separate) for the past three years.

When Hew is not wearing his uniform he can be found wearing his coach's hat on the baseball field at Iolani High School. His 27-year affiliation with Iolani began

when his son, **Clement Jr.**, attended there.

Clement Jr., now a fireman, is on his own and daughter, **Shandra**, is living at home, working as a pre-school teacher.

"I'm continuing the enlisted education, recognition, and promotion programs developed by my mentor, **Command Sgt. Maj. Duncan**," said Hew. "And I hope to instill my coaching philosophy of discipline and teamwork in all Guard soldiers."

Hew's awards include the Army Achievement

Medal, Armed Forces Reserve Medal, Army Reserve Component Achievement Medal, Noncommissioned Officer's Professional Development Ribbon, Army Service Ribbon, Army Reserve Component Overseas Training Ribbon, Hawaii National Guard Commendation Medal, and Hawaii National Guard Service Bar with 2 Kahili devices.

By *Stephen M. Lum*

Composite Group weathers Guam Storm

"Commando Road", the 154th Composite Group's deployment exercise to Anderson Air Force Base, Guam, got off to a slow start. The Hawaii Air National Guard unit arrived in Guam Oct. 1, as an impending typhoon headed toward the island.

Half the sorties were lost in the first three days due to heavy showers. The eight F-15 Eagle aircrews also used the re-deployment preparation day as an additional flying day.

"The anticipated typhoon did not materialize, but it did create a scare," said **Col. John S.W. Lee**, group commander. "The bad weather limited us to 23 of the 42 sorties scheduled."

"The 154th Consolidated Aircraft Maintenance Squadron personnel worked long hours, well into the night," said **Capt. Terel Hudson**, "to prepare the Eagles for a safe flight home."

With some fancy footwork and deadly serious mathematical calculations and recalculations, the first five Eagles and 45 tons of equipment returned to Hawaii.

Only one of the two scheduled KC-10 extender tankers was available due to maintenance problems. The solo KC-10 and a KC-135 Stratotanker provided enough fuel to get the Group's birds home.

Three aircraft, their crew, and several maintenance personnel stayed another day, in the balmy

99.99 percent humidity, waiting for critical spare parts. The parts arrived and the remaining planes were repaired, then took off for home.

A C-141 originally scheduled to carry the unit's cargo was reconfigured for passengers. The cargo was also reconfigured for a KC-10 returning home two days later.

"I continue to marvel at the 'can do' spirit of our officers and airmen in the field," Lee said.

As with any deployment, good planning is essential. However, all units must be able to adjust to changes and take action to meet the unexpected.

By *Capt. Stan Osserman*



ALL SYSTEMS GO — Sergeants Lilinoe Grub and Edmond Ching prepare a missile station for a functional check.

Staff Sgt. Charlie Chang

Public Affairs Detachment returns from Panama

Palm trees, sunshine, beaches, and beautiful scenery... sounds like Hawaii, but for nine soldiers of the 117th Public Affairs Detachment, it was definitely not paradise. It was Panama. And they went there to work, Nov. 13-25.

The Hawaii Army National Guard unit deployed to Corozal, Panama for their two-week annual training to refine their print and journalism skills. The detachment covered U.S. Army, U.S. Air Force, National Guard and Reserve activities throughout the U.S. Southern Command (SOUTHCOM). Military units included military police, medics, engineers, and aircraft air and ground crews.

"It's a unique experience being in the tropics," said **Sgt. Lance Kamisugi**, a print journalist and Mililani resident. "We visited the Panama Canal and covered SOUTHCOM missions. It was a good change of pace; it broke up the routine of civilian life." Kamisugi is a

food service worker at Kuakini Medical Center.

During the first week of training, the citizen soldiers covered Tennessee and Alaska Air National Guard airlift activities, a Missouri Army National Guard military police unit, and other military operations on Panama's Pacific coast.

The journalists also toured the Panama Canal, which gave them a chance to test their equipment in a more picturesque setting. The tour included a visit to the canal locks and a multimedia presentation of the canal's history.

"The work was challenging there," said **2nd Lt. Margret Meacham**, the 117th's press officer. "The scope of the stories was different from what I was used to."

"I felt the urgency of the mission in Panama and I wanted it to show in my stories." Meacham is also the Oahu Consolidated Family Housing public affairs officer at Fort Shafter.

During the second week, the detachment's coverage included jungle operations and jungle training on Panama's Atlantic coast, and a Panamanian demonstration outside the gates of Gorgas Army Community Hospital.

"We learned that flexibility and persistence are the keys to completing our public affairs mission," said **Staff Sgt.**

Stephen M. Lum, the 117th's newspaper editor and full-time State Department of Defense information specialist. "Finding credible news sources and dealing with itinerary changes constantly challenged our reporting. We returned home with a better understanding of our strengths and weaknesses."

By *Maj. Bud Bowles*



PRE-JUNGLE OPERATIONS INTERVIEW — Sgt. 1st Class Wayne Iha (left) and 2nd Lt. Dan Okamura, 117th Pacific Affairs Detachment, interview a soldier in the Republic of Panama. The detachment was on their two-week annual training in November.

Sgt. Lance Kamisugi

Community Service

Park and Ride facility is dedicated

After more than a year and a half of negotiations, the residents of Wahiawa have a park-and-ride facility.

The Hawaii Army National Guard Wahiawa Armory's parking lot is being leased and maintained by the City and County of Honolulu with

the concurrence of the National Guard Bureau.

The facility is open Monday through Friday, 5 a.m. to 9 p.m.

Changes to the schedule, due to military use, can occur with 24-hours advance notice (usually one weekend a month or during two-weeks of annual training).

The facility was dedicated Sept. 30.

Fundraising campaigns completed

Department of Defense (DoD) personnel have again contributed generously to community service organizations this year.

Pledges exceeded the 1989 goals for both the Combined Federal Campaign (CFC) and the

Aloha United Way (AUW) Campaign.

"A record 114 percent of our goal netted more than \$84,750 for the CFC program," said Lt. Col. Richard C. Hastings, the 154th Composite Group's deputy commander for support and CFC project coordinator. Ninety-six percent of DoD Federal employees participated this year.

State employees, meanwhile, pledged more than \$10,800, representing 108 percent of the department's goal. "The 98 percent employee participation rate exceeded last year's by seven percent," said Maj. Gen. Alexis T. Lum, the adjutant general, at the DoD campaign wrap-up celebration.

Maj. Gen. Lum also thanked all participants and especially those coordinators who were pressed into service to assist with the campaign. They spent many hours getting the word out to employees and collecting pledge cards in a timely manner.

Family Action Program

Coordinator's corner

By David H. Price
State Family Program Coordinator

The holiday season is a time to reflect on our accomplishments in the Family Action Program during the past year. We have come a long way and you, the Guard families, deserve all the credit for making it happen.

We now have 23 fully functioning



Family Support Groups (FSG) throughout the State. Each has its own personality and each gives and shares in its own unique way. That's what is so special about the FSG program, the opportunity to be flexible and develop ideas for activities that support the Guard family at the grass roots level.

Our new video tape is in the field and available for you to use in your programs. The video is the product of our Public Affairs Office, the same folks that do the *Pupukahi*, and without whom the Family Action Program could not be where it is today.

The Family Action Program could not exist without our new State Volun-

teer Representative, Mrs. Deanna DeMello of Honokaa, who has been on board for a couple of months now and has made contact with all our FSGs. She is there for you, to help with your activities or just to lend a hand or some heart. Give her a call.

Many of our volunteers on the Big Island and here on Oahu are devoting their individual efforts to supporting the annual Christmas Concert. It promises to be a beautiful event again this year.

Next year we will continue to refine our program and make it better. And, as in the years past, we will culminate and rejuvenate with a Family Action Conference in September, 1990. I hope to see

many of you enthusiastic FSG volunteers there.

The unswerving support and direction from the top... Major General and Mrs. Lum... have given us the resources and the latitude to build our program to a place of national prominence. We must all keep that ever in mind as we move our program into the 1990s.

The Family Action Program is on the move. With your help, your program will continue to grow for the benefit of the Guard family. Let's all resolve to make it happen. If Deanna and I can help you in any way, please let us know. Call Oahu 732-1823 COLLECT.



Conchita Leslie (left) congratulates Annette Vincent at a recent get-together of HANA-LIKE ONIPAA HONOKAA. The ladies and their spouses gathered to express their appreciation to Annette, who was the first key person for this super Family Support Group. Conchita is the new key person.



Mrs. Momi Lum congratulates HUI KAKO'O OHANA alternate Yvonne Landreth as key person Sharon AhNee (middle) looks on. The reorganized family support group from Headquarters and Headquarters Company, 29th Support Battalion, was rechartered Dec. 5.



Mrs. Momi Lum presents HUI KAKO'O O NA PU'ALI key person Woletta Kim, alternate Ines Higa, and second alternate Georgeann Santiago with the maintenance company's charter Dec. 5. Unit contact person, Sgt. 1st Class Donald Mochizuki, observes the presentation. Company B, 29th Support Battalion, was reorganized Sept. 30.

Big Islander is new State Volunteer Representative

Mrs. Deanna DeMello, from 2nd Battalion Ohana, took over as the State Volunteer Representative during the September family conference. In that capacity, she will be the eyes and ears for family member issues and concerns.

Deanna, of Honokaa on the Big Island, has spent more than 23 years listening to "war stories" from her husband and his dad.

Maj. Damien DeMello and retired Lt. Col. Manuel DeMello often



DeMello

discuss Hawaii Army National Guard training and activities at home. In fact, much of Deanna's early Guard education oc-

curred during these discussions.

Maj. DeMello, the 29th Infantry Brigade (Separate) inspector general, sometimes shares his one-weekend-a-month experiences with wife and sons: Damien Jr., Jeremy, and Gavin.

All the information sources were brought into focus after Deanna became involved in the Hawaii National Guard's Family Action Program.

"I hope families will become more involved in the Guard's program,"

Deanna said. "Their understanding will help retention. They'll also discover that the Guard is a helpful resource."

Volunteering for family organizations is not new to Deanna. From parent-teacher association to scouting, she's involved.

She and Maj. DeMello's efforts have enabled their sons' Cub Scout Den to spend a day with the 2nd Battalion, 299th Infantry at the Pohakuloa Training Area.

Deanna is also the

Parent-Community Networking Center facilitator at Honokaa High and Elementary School. Her job duties include coordinating activities between the community, families and school (also involves the adult program). In addition to all that, Deanna is a substitute teacher for kindergarten through 12th grade at Honokaa.

Her post-high school education includes courses in nursing, business, child development, preschool teaching, and

volunteer management.

Deanna takes on her new part-time Family Action Program volunteer job with a full-time commitment.

"I hope sharing my experiences will help others understand what the Guard's role is in our community and life in general," said Deanna.

"Pride in the Guard, our country, and oneself are qualities I'd like to instill in our family, our Ohana."

By Stephen M. Lum



Hawaii Guard Band shares the joy of Christmas with the DoD family

"Peace, good cheer, and family" were the department's annual Christmas Panorama concert themes delivered by the Hawaii Army National Guard's 111th Army Band.

State Department of Defense (DoD) members, their families, and friends were able to share musical Christmas moments at concerts in Hilo, Dec. 15 and Honolulu, Dec. 17.

Led by Chief Warrant Officer Gerald T. Nichols, the 111th band members entertained their audiences with music, song, dance and comedy.

Highlights included a melodramatic musical skit, Ladies of the Guard Chorus, brass and vocal solos by the stage band and chorus group.

Maj. Gen. Alexis T. Lum, the state adjutant general, and his wife, Momi, closed the evening. They recognized distinguished guests during the Honolulu concert which included Gov. John Waihee, commander-in-chief of the Hawaii National Guard, the Governor's family, and U.S. Congressman Daniel Akaka and his wife.

"I'd like thank you, the DoD family and friends, for coming here to be part of our musical celebration," Lum said.

Staff Sgt. Stephen M. Lum

By Staff Sgt. Stephen M. Lum

Santa Claus listens carefully to a youngster's Christmas wish.



Staff Sgt. Stephen M. Lum

Sgt. William A. Simmons, Staff Sgt. Melvin N. Miyashiro, Staff Sgt. Thomas M. Mato, and Sgt. Sanford H. Masada, 111th Army Band musicians play a merry little Christmas song.



HIPAO photo

Staff Sgt. Joseph K. "Farmer" Kama, Sgt. Chris H.W.O. "Nell" Faido, and Sgt. Charles S. "Desperate Diamond" Colotario perform "Nell the Farmers's Daughter or Jack Dalton Rides Again."



HIPAO photo

Song and dance men Sgt. David L. Arsentista and Staff Sgt. Melvin N. Miyashiro put their best feet forward on the University of Hawaii at Hilo Theater stage.



Staff Sgt. Stephen M. Lum

Dancer Marie Louise Chaves and Ladies of the Guard Chorus entertain the Blaisdell Concert Hall audience with "Christmas on Christmas Island."

People



Maj. Kenneth E. Hall receives the colors of the 29th Support Battalion from Brig. Gen. John R. D'Araujo, 29th Infantry Brigade (Separate) commander, during a change of command ceremony Oct. 14.

Maj. Kenneth E. Hall assumed command of the 29th Support Battalion, Hawaii Army National Guard during ceremonies held Oct. 14.

Hall replaced Lt. Col. Noboru Kon who has been assigned as full-time operations and training officer (S-2/3) for Detachment 1, Headquarters, State Area Command. Kon commanded the support battalion since June 20, 1987.

Hall was commissioned on Aug. 2, 1975 through the Officer Candidate School, Hawaii Military Academy. He is also a 1988 graduate of the Command and General Staff College.

He takes over a battalion that was reorganized in September 1989. The battalion is composed of Headquarters and Headquarters Company, Company A (Supply and Transportation), Company B (Maintenance), and Company C (Medical).

Hall, a state asbestos coordinator for the State of Hawaii Health Department, is married to the former Bernadette Gusman. They have one son: Kenneth E. Hall III.

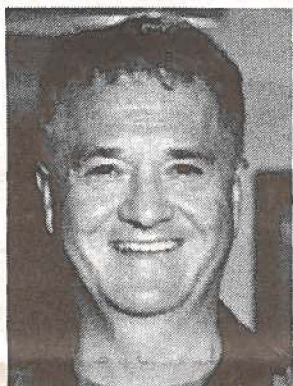
Maj. David J.C. Mau assumed command of the 1st Battalion, 487th Field Artillery, Hawaii Army National Guard, during change of command ceremonies held October 14.

Mau replaced Lt. Col. Emerick Y. Kaneshi who has been assigned as the Hawaii Army National Guard Maintenance Management Officer, Headquarters, State Area Command. Kaneshi joined the Hawaii Army National Guard in 1977 and is a graduate of the United States Army Command and General Staff College.

Mau was commissioned on June 25, 1978 through the Officer Candidate School, Hawaii Military

Academy. He graduated from the University of Hawaii with a bachelor of arts degree in psychology and has a master of arts degree from Central Michigan University.

Mau and his wife, Mary Ann, have three sons: Kenneth, Eric and Steven.



Breedlove

Maj. Kyle E. Breedlove is the 154th Mission Support Flight's new commander. He is also the 154th Composite Group's full-time communication manager.

The former Indiana Air Guard officer is responsible for the supervision and management of information operations and maintenance, customer support, and visual information. Breedlove's photography and microcomputer hobbies fit into his job description, while jogging fits into the Guard's physical fitness program. Joining Breedlove in Hawaii is his wife, Barbara.

Joining the 154th Consolidated Aircraft Maintenance Squadron's full-time staff are Staff Sgt. Gary K.I. Hema, Sgt. Franklin W.L. Ho Jr., and Senior Airman Rogan H. Kahaleihili.

Hema and Ho are electronic integrated systems mechanics in the avionics maintenance shop. They repair, install, maintain, repair, analyze, test and modify the avionic systems of the F-15.

Basketball, softball, volleyball, surfing, and

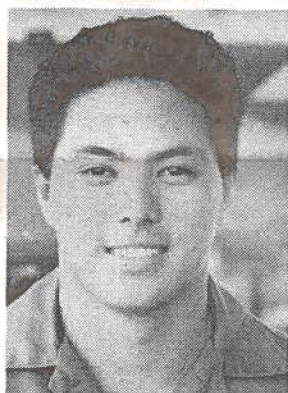


Maj. David J.C. Mau receives the colors of the 1st Battalion, 487th Field Artillery from Brig. Gen. John R. D'Araujo, 29th Infantry Brigade (Separate) commander. Mau assumed command of the 487th Oct. 14.



Hema

weight-lifting keep Hema busy during off-duty hours.



Ho

Ho's interests include European sports cars (especially Porsches), weight-lifting, and investment securities.



Kahaleihili

Kahaleihili, an aircraft fuel systems mechanic, trouble-shoots, repairs, and performs operational checks on fuel systems for the F-15 Eagle. He joined the Air Guard after completing an active duty tour in South Carolina. His interests vary from music, running, and golfing, to auto repair. He and his wife, Frelynn, have a daughter, Jamie-Lynn, 1 year-old.

The Hawaii Army National Guard's Troop Command has many new supply and clerical staffers. Warrant Officer Candidate Lincoln M. Ishii, Sgt. Georgette K. Olinger, Sgt. Homelani R. Kozeniewski, and Pfc. Antonio C. Arnel have joined the full-time team.



Ishii

Ishii is a military personnel clerk Monday through Friday. On drill weekends, he is a personnel administration specialist at Headquarters, Headquarters Company, 1st Battalion, 193rd Aviation. He is an avid sports participant who enjoys surfing, biking, running marathons, and scuba diving.



Olinger

Olinger, formerly of AMFAC Distribution, is the 298th Engineer Detachment's supply specialist. She divides her free time raising her child: Winter O.L. Nakanelua, tending her dad's garden, and checking out the shopping malls.

Kozeniewski, the 297th Supply and Service Battalion's supply clerk, maintains subordinate



Kozeniewski



Lee

units' logistical support records. She enjoys volleyball, baseball, disco dancing, and traveling. She and her husband, Kenneth, have a daughter, Keni, 11, and son, Akaniao, 9.



Arnel

Arnel, the 292nd Supply and Service Company's new supply clerk, enjoys sports, especially playing basketball.

The Engineering Office staff also has many new faces. Joining the staff is environmental planner Jane Yamamoto, civil engineer Judy Lee, clerk typist Thelma Yonehiro, and maintenance workers Ronnie S. Alesna, Jimmy F. Byington, Ann Taniyama, and Merle N. Toriki.



Yamamoto

Yamamoto's interests include civil and community activities, and family. She and her husband, Thomas, have three grown up children: Gemma, Paul, and Bruce.

Lee coordinates real property actions and budget for the Army Guard. She enjoys all sports, especially fishing.

Yonehiro recently retired from Federal Civil Service. Her children, Guy and Cindy, are



Yonehiro

grown up, leaving lots of time for her to enjoy quiet moments listening to music, working on hand-icrafts, or reading.



Byington

Byington spends his free time fixing his truck.

Alesna is a radio and communications sergeant with Headquarters, Headquarters and Service Battery, 1st Battalion, 487th Field Artillery. He likes to keep active by working, hunting, surfing, swimming, diving, fishing or shopping.

Taniyama enjoys the great outdoors, from working in her yard to hunting. She has four children, Scott, 27, Jan, 26, Erin, 11, and Michelle, 5.

Toriki worked at the Liberty House Garden Court. She spends her free time on the golf course, now that the children: Liz, 31, Ken, 29 and Guy, 27, are on their own.

Cynthia K. Yee, a personnel actions clerk with Support Personnel Management Office, came to the department from Fort Shafter. She collects miniature magnets and enjoys an occasional walk through a shopping mall. She and her husband, Patrick, have two sons: Gavin and Darren.

Sports

Guard runners compete at Marine Corps Marathon

The Hawaii National Guard's runners at the 1989 Marine Corps Marathon put their best foot forward Nov. 5. Spec. Lynn Kuda and Sgt. Paula J. "PJ" Lindahl finished the Washington, D.C. run second and seventh, respectively, on the female National Guard Team.

Kuda, a transportation specialist with Headquarters State Area Command, finished twentieth on the National Guard's 33-person team. Her time was 3 hours, 11 minutes, 46 seconds.

Lindahl's running time was 3 hours, 34 minutes, 34 seconds. She is a ground safety specialist at Headquarters, 154th Composite Group and a self-employed kinesiologist.

As members of the Guard-sponsored team, they help promote



Kuda



Lindahl

Nebraska Army National Guard photos

physical fitness and combat readiness of National Guard members.

The Guard team's top runners finished fourth and thirteenth in the 13,000 field of runners. Alabama's field artillery 2nd Lt. Sean P. Fitzwilliams's time was 2 hours, 26 minutes, 50 seconds. Sgt. Sandra Jensen, from Wisconsin's support battalion turned in a time of 2 hours, 58

minutes, 44 seconds.

"The National Guard's program to promote physical fitness is successful," said Col. Donald Legg, National Guard Bureau competitive events coordinator. "We had lots of new runners. The competition level was high and anyone wanting to participate here must train harder."



DAVE'S 50/50 MARATHON WINNER

David H. Price, the State family program coordinator, on his way to completing a 50-mile run on his 50th birthday run, Nov. 18. The one-man quest started a 4 a.m. on the Pali Highway in Nuuanu and ended 11 hours 30 minutes later at his home in Kailua.

HAWAII NATIONAL GUARD ATHLETES NEEDED

Hawaii National Guard Men's Volleyball Team

A 10-player team will play the Army Volleyball Team (Pacific) and Outrigger Canoe Club Masters Team, the defending national champions

for

Straub Plan

Sport Fest Team

A team will play in February; Events include volleyball, swimming, canoe paddling, running

and

All interested Hawaii National Guard members are invited to try-out for volleyball and multi-sport event teams.

487th Field Artillery Gymnasium at 7 p.m., Jan. 16

For more information about both programs contact Capt. Raymond Jardine at 737-6790 or 737-6621.

Federal employees' service recognized at luncheon

Military and civilian Federal employees were honored for their dedication and service at the annual Federal Week Awards Luncheon, Oct. 10.

The Hawaii Army National Guard's Chief Warrant Officers David Y. Lee and Oscar T. Nakamura, Maj. William D. Vogt and Spec. Michelle M. Fisher represented the State Department of Defense at the Hilton Hawaiian Village Hotel's Coral Ballroom.

Lee, the Guard's Federal Manager of the Year, developed and managed the safety program without specialized technical support. His program received national recognition.

The safety manager's training initiatives saved the government \$110,000 locally and will result in continuing local savings.

Nakamura, the Guard's Federal Employee of the Year (professional, administrative, and technical), was recognized for exceeding the National Guard Bureau's execution/obligation rates standards during Fiscal Year 1988. He also initiated and conducted classes for program managers on fiscal and control changes. The classes effectively prepared the Hawaii Guard for new systems and innovations.

Vogt, the executive officer for the 1st Bat-

talion, 299th Infantry, was the Guard's Military Officer of the Year. His efforts in training and

equipping the battalion soldiers, especially during the Team Spirit deployment, were recognized.

Significant contributions also included education and fundraising efforts for charitable neighbor-

hood organizations.

Enlisted service member of the year Fisher was the U.S. Army Western Command (WESTCOM) Reserve Component Soldier of the Year for 1988. She won this award in competition against U.S. Army Reserve and National Guard soldiers in the Pacific Theater. Fisher's selection was based on her accomplishments as a soldier and performance in the administrative section of the 297th Supply and Service Battalion.

The State of Hawaii Department of Defense thanks all the nominees for representing the department proudly and professionally.



State Department of Defense Federal Employees of the Year for 1989 pose with Maj. Gen. Alexis T. Lum (center), state adjutant general, at the Federal Awards luncheon, Oct. 10. Spec. Michelle M. Fisher, Chief Warrant Officer Oscar T. Nakamura, retired Chief Warrant Officer David Y. Lee, and Maj. William D. Vogt were honored for their dedication and service.

HIPAO photo

Awards

Members of the Hawaii Army and Air National Guard were recently presented with awards in recognition of their outstanding performance.

Legion of Merit:

Col. Walter W. Y. Chang, Headquarters, 154th Composite Group
Col. John S. W. Lee, Headquarters, 154th Composite Group

Meritorious Service Medal (First Oak Leaf Cluster):

Lt. Col. Michael H. Tice, 199th Tactical Fighter Squadron
Lt. Col. Kenneth P. Wicks, Headquarters, 154th Composite Group
Maj. Gervin K. Miyamoto, 154th Security Police Flight

Meritorious Service Medal:

Command Sgt. Maj. Raymond M. Sakai, formerly of HHC, 29th Support Battalion
1st Sgt. Yukimasa Tomono, HHC, 2nd Battalion, 299th Infantry
Master Sgt. Douglas Y. Abe Sr., 154th Consolidated Aircraft Maintenance Squadron

Air Commendation Medal:

2nd Lt. Lauriann M. Broad-Kaopuiki, 12th Personnel Service Company
Warrant Officer Daniel C. M. Chang, HSC, 1st Battalion, 193rd Aviation

Sgt. Kenneth K. K. Kawauhau, Headquarters, State Area Command (-Dets. 1, 2 & 3)

Army Achievement Medal (Second Oak Leaf Cluster):

Sgt. Gary F. Terashima, 12th Personnel Service Company, attached to headquarters, State Area Command (-Dets. 1, 2 & 3)

Army Achievement Medal:

2nd Lt. Sara S. Razani, formerly of Det. 1, Headquarters, State Area Command, Troop Command

Air Force Commendation Medal (Second Oak Leaf Cluster):

Tech. Sgt. Susan E. Webb, Headquarters, 154th Composite Group

Air Force Commendation Medal (First Oak Leaf Cluster):

Capt. David C. Snakenberg, 154th Consolidated Aircraft & Maintenance Squadron
Master Sgt. Wilson S. Koga, 199th Tactical Fighter Squadron

Air Force Commendation Medal:

Senior Master Sgt. Ralph M. Kaneshiro, Headquarters, Hawaii Air National Guard
Senior Master Sgt. Raymond M. Takahashi, 154th Resource Management Squadron
Master Sgt. Ernest A. T. Delacruz, 298th Air Traffic Control Flight

Master Sgt. Bernard P. M. Song, 154th Mission Support Squadron
Tech. Sgt. James K. Sawa, 293rd Combat Communications Squadron
Sgt. Ryan Y. Kawamoto, 292nd Combat Communications Squadron

Air Force Achievement Medal (First Oak Leaf Cluster):

Tech. Sgt. Steve T. Nishimura, 298th Air Traffic Control Flight
Sgt. Ethan T. Toyama, 292nd Combat Communications Squadron

Air Force Achievement Medal:

Maj. Peter S. Pawling, 199th Tactical Fighter Squadron
Chief Master Sgt. Cornwal K. S. Matsusaka, Headquarters, 154th Composite Group
Senior Master Sgt. Galen A. Nakahara, 201st Combat Communications Group
Master Sgt. Kenneth S. Enoki, 291st Combat Communications Squadron
Master Sgt. Ronald K. Muronaga, 154th Consolidated Aircraft Maintenance Squadron
Master Sgt. Alfredo T. Remata, 298th Air Traffic Control Flight
Tech. Sgt. Albert L. Antonio, 298th Air Traffic Control Flight
Tech. Sgt. Ainsley H. Hori, 298th Air Traffic Control Flight
Tech. Sgt. Larry W. S. K. Kauleinamoku, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Frank M. Kawana, 293rd Combat Communications Squadron
Tech. Sgt. Claire N. Olores, 298th Air Traffic Control Flight
Tech. Sgt. Clifford K. Tsuyama, 298th Air Traffic Control Flight
Staff Sgt. Anthony B. Acain, 298th Air Traffic Control Flight
Staff Sgt. Vickie L. Cabilan, 154th Mission Support Squadron
Staff Sgt. Benjamin Domingo Jr., 298th Air Traffic Control Flight
Staff Sgt. Andy Dumbrique, 298th Air Traffic Control Flight
Staff Sgt. Eleonore J. Lawon, 154th Consolidated Aircraft Maintenance Squadron
Staff Sgt. Ricki D. Otto, 298th Air Traffic Control Flight
Staff Sgt. Amorita Tyler, 298th Air Traffic Control Flight
Staff Sgt. Byron B. Wong, 298th Air Traffic Control Flight
Sgt. Dwayne T. Higashi, 298th Air Traffic Control Flight
Sgt. Willy S. Ortal, 298th Air Traffic Control Flight
Sgt. Frankie D. Saligumba, 298th Air Traffic Control Flight
Sgt. Kelly O. Shimada, 298th Air Traffic Control Flight
Sgt. Rodney K. Thornton, 293rd Combat Communications Squadron
Sgt. Christopher M. Villatora, 298th Air Traffic Control Flight
Senior Airman Mark R. Brewer, 298th Air Traffic Control Flight

Outstanding Hawaii Air Guard members recognized

The Hawaii Air National Guard recognized the outstanding performances and contributions of its officers and airmen at its Nov. 17 awards banquet.

Melodic voices of the HANG Ohana filled the air of the Fort Shafter Officers' Club Crystal Room during the informal social hour.

After the Royal Guard posted the colors, Capt. Robert Nagamine gave the invocation. Dinner music was provided by Kapena.

Outstanding officers and airmen awardees were:

Outstanding Officers

1st Lt. Craig N. Ishizaki, 297th Air Traffic Control Flight and 1st Lt. Margaret R. Miller, 154th Tactical Hospital.



Miller

Outstanding Senior Noncommissioned Officer

Master Sgt. Robert J. Finley, Headquarters, 201st Combat Communications Group, coordinated and directed the transportation of 300 personnel and 400 tons of equipment to and from the Republic of Korea for exercise Team Spirit 1989.



Finley

Outstanding Noncommissioned Officer

Sgt. Nancy T. Vendiola, 154th Tactical Hospital, is the noncommissioned officer-in-charge of the physical examination section. Her exceptional leadership during the Health Services Readiness Inspection

in June 1989 resulted in five excellent ratings.



Vendiola

Outstanding Airman

Senior Airman Donna H. Derryberry, 154th Resource Management Squadron, is a financial services specialist in the comptroller's office. She provided exceptional service and assistance in the travel/pay section.



Derryberry

All enlisted awardees will represent the Hawaii Air National Guard in the Air National Guard outstanding airmen of the year program in their respective categories.

Outstanding Unit for 1989

The 150th Aircraft Control and Warning Squadron is undergoing reorganization and a new mission. The squadron has maintained its mission capability amid adverse situations and received an excellent rating during the Operational Readiness Inspection in December 1988.

Other award winners were:

George T. Miki Memorial Trophy - 1st Lt. Dennis K. Matsuura, 169th Aircraft Control and Warning Squadron.

Outstanding HIANG Fighter Pilot-Capt. Darrell Y.H. Ching, 199th Tactical Fighter Squadron.

Outstanding HIANG Air Traffic Controller -

Sgt. Hidetaka J. Murakami, 297th Air Traffic Control Flight.

Outstanding Oahu Recruiter of the Year - Tech. Sgt. Carl J. Simmons, 154th Mission Support Squadron.

Outstanding On-the-Job-Training Manager - Tech. Sgt. Thomas R. Sciuilli, 154th Mission Support Squadron.

Outstanding HIANG Operations Award for Enlisted Personnel - Tech. Sgt. James W. Placek, 291st Combat Communications Squadron.

Outstanding HIANG Maintenance Award for Enlisted Personnel - Sgt. James M. Chun, 154th Consolidated Aircraft Maintenance Squadron.

Outstanding HIANG Support Award for Enlisted Personnel - Master Sgt. Iris T. Kabazawa, 154th Mission Support Squadron and Tech. Sgt. Roselina B. Vendiola, 154th Resource Management Squadron.

Brig. Gen. Richardson congratulated all winners and nominees for these contributions and significant achievements throughout 1989. The general recognized Maj. Richard Dove and his committees for their organization and coordination. He also thanked the family members for their support of the men and women of the Hawaii Air National Guard.

Story by Kukailimoku Staff and photos by Master Sgt. Roy Kawamura

Training Schedule

Listed below are the inactive duty training dates for all Hawaii Army and Air National Guard units. Dates for subordinate units are the same as their parent headquarters, unless otherwise indicated.

All dates are subject to change.

	Jan.	Feb.	Mar.
HQ, STARC, Hawaii Army National Guard	6-7	24-25	17-18
29th Infantry Brigade (Sep.)	6-7	3-4	3-4
Troop E, 19th Cavalry	6-7	3-4, 17	4
1st Bn., 487th Field Artillery	6-7	10-11	9-11
HQ & HQ Service Battery	6-7	2-4	9-11
1st Bn. 299th Inf	6-7	3-4	3-4
2nd Bn. 299th Inf	6-7	3-4	3-4
29th Support Bn.	6-7	3-4	3-4
Troop Command	6-7	10-11	10-11
Det 1	6-7	3-4	3-4
1st Bn., 193rd Aviation	6-7	3-4	3-4
297th Supply & Service Bn	6-7	10-11	10-11
HHD 297th Supply & Service Bn	6-7	3-4	10-11
HQ, Hawaii Air National Guard	20-21	3-4	3-4
154th Composite Group	13-14	3-4	3-4
199th Weather Flight	13-14	3-4	3-4
201st Combat Communications Group	20-21	3-4	24-25, 31



Ishizaki

Ishizaki, the 297th detachment commander, was a key member of the exercise Team Spirit deployment planning team.

Miller, the officer-in-charge of the cardio-pulmonary program, provided exceptional leadership during the hospital's Health Services Readiness Inspection.