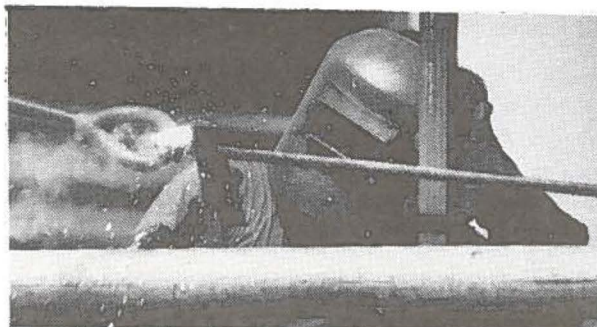




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HAWAII DEPARTMENT OF DEFENSE

PUPUKAHI

Pupukahi: "Harmoniously United"

VOL. 23, NO. 4 3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495 OCTOBER-DECEMBER 1988

Calendar

December 11, Sunday
KA PO'E HA'AHEO E MALAMA, family support group, 29th Infantry Brigade (Separate) Family Day.

December 17, Saturday
Departmental Christmas Concert, Baldwin High School Auditorium, Maui, 7:00 p.m., featuring the Hawaii Army National Guard's 111th Army Band. Admission with ticket only.

December 20, Tuesday
Departmental Christmas Concert, Neal S. Blaisdell Center Concert Hall, Oahu, 7:30 p.m., featuring the Hawaii Army National Guard's 111th Army Band. Admission with ticket only.

January 27, Friday
96th Anniversary of the Hawaii National Guard

January 31, Tuesday
Na Kuhina Nui O Na Koa Hawaii, Wives' Auxiliary scholarship applications deadline.

February 20, Monday
President's Day Federal and State holiday.
Great Aloha Fun Run.

Waihee and his cabinet test disaster readiness

At 6:25 a.m. local time on Nov. 18, an earthquake measuring 7.4 on the Richter Scale rocked Hawaii. Heavy damage and casualties have been reported on Oahu, Molokai and Maui. Hardest hit are Honolulu and Kaanapali, reporting widespread structural damage, utility outages and debris-clogged roadways. Firefighters are battling blazes underway in many areas, hampered by broken water mains and low water pressure. Oahu has been without electricity since this morning's quake and Hawaiian Electric Company reports that it will be days before power can be restored. Downed utility poles, power lines and transformers litter the streets, adding to the rubble and slowing down emergency crews. The death toll continues to mount and injuries are reported in the thousands.

This is the scenario that greeted Gov. John Waihee and his department heads and deputies on the afternoon of Nov. 18, when the Cabinet assembled to take part in an exercise at the Hawaii State Civil Defense Birkhimer Emergency Operating Center.

"It will certainly afford us the opportunity to assess departmental plans and procedures, to see where there may be weaknesses...the opportunity to exchange views on emergency preparedness and to learn from each other. I would hope that the exercise, coupled with the seminar activity, results in a more effective State government team

that will better serve the people of Hawaii," said Gov. Waihee.

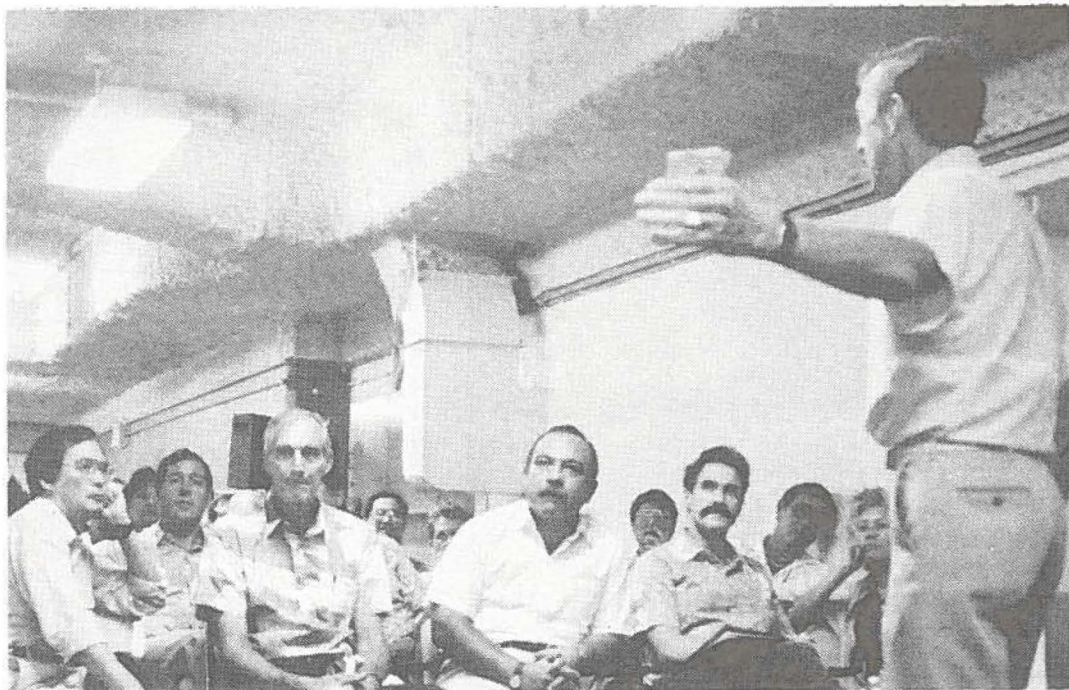
The exercise started shortly after 3:00 p.m. on Friday and carried over until the following morning. The Governor and Cabinet members remained overnight in the Emergency Operating Center to monitor progress on a host of simulated crises arising from the earlier quake.

The purpose of the overnight exercise was twofold: 1) to test disaster response plans and procedures, and 2) to give participants a feel for the real thing. When a crisis of this magnitude breaks, causing widespread damage and casualties, State officials are responsible for restoring and continuing government services. Birkhimer Emergency Operating Center is an alternate seat of government if a major disaster shuts down essential services.

The exercise was a first for State Civil Defense officials and Cabinet members alike. It was the first training event staged for an overnight stay at the Diamond Head Crater facility, and the first exercise in the State, perhaps even in the nation, to host full participation of the Governor and his department executives.

The disaster readiness training was a special segment in a two-day management seminar held Nov. 18-19 at State Department of Defense facilities.

By Barbara Hendrie, SCD



Stephen M. Lum, HIPAO

Dr. Joshua Aagsalud, executive assistant (left); William W. Paty Jr., chair of the Board of Land & Natural Resources; Gov. John Waihee; Dr. John C. Lewin, director of Health, listen to Norman C. Lamb, chief of training, education and information, explains the scenario of the earthquake exercise. More photos of exercise on page 7.

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Departments of the Army and Air Force
National Guard of Hawaii
3949 Diamond Head Road,
Honolulu Hawaii 96816-4495

Address Correction Requested

Command Notes



Maj. Gen. Alexis T. Lum
The Adjutant General

The past year has been an exciting one for me as I watched several of my high interest areas unfold and materialize.

It goes without question that our success in the family support area has been ecstatic. The number of family support groups chartered and the number that are just about ready to be formally recognized exceed my expectations for the success of this program. There is no doubt that the family support group's functions fill a much-needed gap in our goal to attain the maximum level of readiness possible in a nonmobilized status. Notwithstanding this, the success has been because of the spouses who were willing to be involved and who exercised the leadership to make it happen. My personal Mahalo to all of you who took the risk with me. I am sure the rewards will be many. Most significant is what you are doing, learning, and getting involved in will not only be useful to our families if there is a mobilization, but also can be used in daily family lives.

There were many other significant and noteworthy events during the past year, but I do want to highlight two that took place in November. First, there was the extremely successful State Civil Defense overnight orientation exercise conducted for the Directors and Deputy Directors of Governor John Waihee's Cabinet. This exercise at this level of government, involving all the Cabinet, was no doubt a first not only in Hawaii but in the Nation. Not only was the exercise conducted, but also the participants assembled and remained

in the underground State Civil Defense Emergency Operating Center for close to 18 hours and had to operate under the cramped and adverse environment of the facility. The presence of Governor Waihee throughout the entire exercise added to the intensity and realism of the simulated catastrophic situation presented.

The second was the orientation for retirees who left the Hawaii Army National Guard before 1980. This day started off with retirees from Hawaii and Maui being brought in by Guard aircraft to join the Oahu retirees at our Diamond Head Headquarters. The group was given the departmental and Family Action Program briefings to give them an idea as to how the Hawaii National Guard operates today in comparison to what it was like eight years ago. This was followed by a display of new types of equipment in the Army Guard inventory to update the retirees on the sophistication and high technology now common in the Army. Lunch was a typical meal taken from the 14-day menu; however, they were given the opportunity to see and sample the new Meal Ready to Eat or MRE, as it is commonly called. Following lunch, I asked the group to assist us in our recruiting effort, especially on the outer islands. I considered this day to be well worth the effort especially when one of the retirees in speaking for the group said, "It's good to see that those that are out of the Guard are not forgotten."

In general, 1988 was an exciting year full of challenges, starting from the New Year's day flooding, the Hawaii Air National Guard completing the F-15 conversion and reassuming the air defense role with their new aircraft, celebrating the 95th birthday of the Hawaii National Guard, initiating the Office of Veterans Services, the number of both Hawaii Army and Air

Guard deployments to fill key roles in various exercises, and, above all, completion of those many, sometimes dangerous tasks with a safety record that is beyond expectations.

I am sure all of you share my pride as we look back at the many accomplishments of the past year. However, you must know as well as I do that they just didn't happen. Our performance was the way it was because each of you did your part—you provided the leadership, the imagination, the ingenuity and, yes, when required, "the sweat" to make it a reality. My personal Mahalo to all.

There is no question that we will have new and probably more exciting challenges in 1989, but I am confident that with your support and dedication we can collectively meet each situation with a positive attitude and continue to attain outstanding results. One of these challenges that I know will be significant during 1989 is the loss of several key officers and NCOs, but I am confident that new leaders will rise to backfill the losses.

As we close out another very successful year, I'd like to encourage all of you on Maui and Oahu to join in the fellowship and celebration of the holidays by attending our Christmas Concerts. It is the department's way of thanking you for putting forth the effort, dedication, and commitment to make the State Department of Defense "second to none."

My wife, Momi, joins me in expressing our appreciation to each of you for all that you do for the Hawaii National Guard, the State of Hawaii, and the defense of our great Nation. Momi also joins me in extending to you, your families, and loved ones our very best wishes for a joyous holiday season and a healthy, prosperous new year.



Sgt. 1st Class Wayne Iha, HIARNG

MILITARY FAREWELL TO BRIG. GEN. THOMAS S. ITO—Hawaii's Army and Air National Guard bid Aloha to retiring Gen. Ito at ceremonies held Nov. 6, at Diamond Head Crater. Ito was awarded the Distinguished Service Medal by Maj. Gen. Alexis T. Lum, state adjutant general. Ito served as the department's deputy adjutant general from September 1976 to June 1980 and as U.S. Property & Fiscal Officer from July 1980 till his retirement in October 1988.

Military News

Child care tax credit overlooked

According to Internal Revenue Service officials, one tax deduction often overlooked by members of the National Guard and Army Reserve is child care credit. This applies if you have to pay someone to care for your children so you can drill or go to annual training.

If married, your spouse must be working or a full-time student during your drill or annual training period, and your dependent children must be younger than 15 or disabled. A disabled spouse may also qualify for this deduction.

Did you overlook this on your tax return? If you did, it's not too late to get a refund. *You may file an amended Federal or state income tax return for up*

to three years after the regular due date of that return. For example, you have until April 15, 1991 to file an amended return for your taxes that were due on April 15, 1988.

For more information, contact your local IRS office or your unit's legal assistance officer.

Guard/Reserve other get tax deductions

If your normal workweek is Monday through Friday and you attend a Guard or Reserve drill that meets one weekend per month in the general area of your tax home on a Saturday or Sunday, the cost of transportation from your home to the meetings is a commuting expense. You may NOT deduct it.

However, you may deduct the cost of your

transportation if the meetings are conducted outside the general area of your tax home. If the meetings are conducted after work on a normal workday, even if your regular employment is with a defense activity, you may deduct the expense of getting from one place to the other.

Also, Reserve Component soldiers may deduct the unreimbursed cost of uniforms if military regulations restrict you from wearing them except while on duty. In figuring the deduction, you must reduce the cost by any nontaxable allowance you receive for those expenses.

For more information, check with your local IRS office or your unit's legal assistance officer.



pupukahi
Department of Defense State of Hawaii

Pupukahi: Harmoniously United

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COMMANDER IN CHIEF: GOV. JOHN WAIHEE
ADJUTANT GENERAL: MAJ. GEN. ALEXIS T. LUM
STATE PUBLIC AFFAIRS OFFICER: CAPT. WAYNE N. YOSHIOKA
STATE AREA COMMAND PAO, HIARNG: LT. COL. GREGG K. KAKESAKO
HIANG PAO: MAJ. RICHARD K. SHIMOMURA
COMMANDER/117TH PAD, HIARNG: MAJ. WILLIAM S. BOWLES
EDITOR/ART DIRECTOR: STAFF SGT. STEPHEN M. LUM

3949 Diamond Head Road, Honolulu, Hawaii 96816-4495

Brigade honors fallen comrades

The 29th Infantry Brigade (Separate), Hawaii Army National Guard, conducted its annual memorial ceremony on Nov. 6 to honor Brigade members and Army Reservists who died while on active duty during the 1968 Vietnam call up.

The ceremony began with the playing of the National Anthem by the 111th Army Band on the lawn fronting the Brigade's headquarters on 22nd Avenue. **Capt. James R. Jacobs**, the Brigade chaplain, gave the invocation.

Sgt. Maj. James M. Reis, senior enlisted member of the 1st Battalion, 487th Field Artillery, delivered the memorial address.

The reading of the honor roll and the placement of a flower spray before the permanent memorial plaque by **Sgt. Maj. Raymond M. Sakai**, of the 29th Support Battalion, and **Command Sgt.**

Maj. Arthur S. Delos Santos of the 100th Battalion, U.S. Army Reserve followed the memorial address. The ceremony ended with a 21 gun salute and the playing of taps.

Twenty years ago, on May 13, 1968, the 29th Infantry Brigade, under the command of **Brig. Gen. Frederick A. Schaefer III**, reported to Schofield Barracks for active duty in Vietnam.

More than 200 officers and 2,700 enlisted men of the Hawaii Army National Guard were mobilized for active service.

More than 1,100 men went on to serve in Southeast Asia.

The National Guard soldiers were released from active duty December 1969.

Twenty-nine members of the 29th Infantry Brigade and Army Reserve died while on active duty. The units received 533 awards and decorations.



Staff Sgt. Stephen M. Lum, HIARNG

FAREWELL SALUTE—Command Sgt. Maj. Arthur S. Delos Santos of the 100th Battalion, U.S. Army Reserve and Sgt. Maj. Raymond M. Sasaki, 29th Support Battalion, Hawaii Army National Guard, salute their fallen comrades at the 29th Infantry Brigade's memorial ceremony held Nov. 8.

McPeak trains with Hawaii Air Guard



Staff Sgt. Charlie Chang, HIARNG

Gen. Merrill A. McPeak, commander in chief of the Pacific Air Forces, and Hawaii Air Guard's **Col. John S.W. Lee**, commander of the 154th Composite Group, await their turn at the water survival course.

The Commander in Chief, Pacific Air Forces (CINCPACAF), **Gen. Merrill A. McPeak**, went through Mission Qualification Training (MQT) with the 199th Tactical Fighter Squadron (TFS), keeping his flying status current. He went through the same training as new F-15 pilots and was mission qualified when the process was over.

While flying with the 199th TFS, the general was given an in-depth view into the Hawaii Air National Guard (HIANG) and how things operate. This perspective is extremely valuable to him as commander of PACAF and helps in understanding some of the assets under his control. Expect to see the general around the HIANG complex as he prepares for one of his many stories.

Mission qualification training includes water survival, egress, F-25 performance standards, aerial combat maneuvers, combat systems, and almost every facet of pilot training one can think of. McPeak has many flying hours in fighter aircraft with the most recent being the F-4 and F-16 in the ground attack mission.



Staff Sgt. Charlie Chang, HIARNG

Gen. McPeak test his water survival skills.

Chinese military tour Air Guard facilities

Top ranking military officials from the Republic of China including **General XU Huizi**, deputy chief of the General Staff (Peoples Liberation Army), recently visited the 154th Composite Group (COMPG) to tour facilities and see firsthand how a top fighter unit is run.

The tour was led by **Brig. Gen. Edward V. Richardson**, commander of the Hawaii Air National Guard (HIANG) and **Col. John S.W. Lee**, commander of the 154th COMPG, who showed the

delegation Consolidated Aircraft Maintenance units, Life Support, 199th Tactical Fighter Squadron (TFS) operations, and other phases of the 154th COMPG.

The Chinese delegation was the guest of honor at a 199th TFS reception to start the day. They viewed the Hawaii Air Guard video briefing produced by **Master Sgt. Ron Biho** and **Tech. Sgt. Charles Gravitt**. The video extensively covers the Air Guard forces in Hawaii and the units they support.



Master Sgt. Ron Biho, HIARNG

Chinese military officials are greeted by **Brig. Gen. Edward V. Richardson**, commander of the Hawaii Air National Guard.



Community Service



Sgt. Fred T. Kihara, HIARNG

Members of the Hawaii Army National Guard's 227th Engineering Company install a vandal-proof gate to restrict motorized vehicles access to Kaena Point.

Hawaii's environment enhanced

For the fourth consecutive year, Hawaii Army National Guard units safeguarded Hawaii's environment, enhanced the surroundings of a revered national memorial and insured the safety of visitors from around the world. These accomplishments were all part of the Army Guard's annual Environmental Enhancement Projects. Mandated by Congress, a result of the urging of U.S. Senator Spark Matsunaga, these projects benefit Federal and State parks and forestries while providing practical training for Guard personnel.

Spearheaded by the Hawaii Army National Guard's 227th Engineer Company from the 29th Infantry Brigade (Separate) and the 298th Engineer Detachment from the Troop Command, the Guard safeguarded Hawaii flora at Kaena Point, Oahu and upgraded facilities at the U.S. S. Arizona Memorial shoreside facility at Pearl Harbor.

Thirty-seven Hawaii Guard soldiers from the 298th Engineer Detachment expended 1,178 man hours at the Arizona Memorial, constructing and installing a parking

lot gate, constructing a bulk storage area, installing a sprinkler system, renovating a curator's room, positioning solid waste containers and clearing and grubbing the Memorial's parking lot area. Cost of the materials invested into the projects was \$33,169.90.

"The Hawaii Army Guard's participation is real good. They've accomplished a lot. We have an excellent relationship with the Army Guard," said Susan McGill, Chief of Maintenance at the Arizona Memorial.

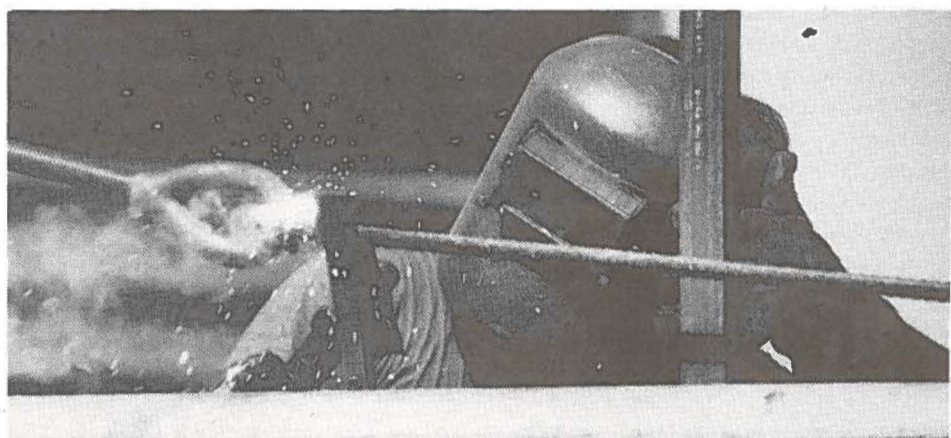
"Repeat visitors can see the difference in the facilities because of the Hawaii Army National Guard's efforts," continued McGill. "Because of those efforts, the Guard saved the taxpayers \$35-\$40,000 this year. Some of these projects have been on the waiting list for four or more years. In fact, because of budget considerations, some of these projects would not have been done."

The second project took place at Kaena, Oahu. Kaena is a rugged wilderness area on the western tip of Oahu. It is the last wild stretch of

coastline on the island. The Kaena Point Natural Area Reserve, which lies within the Kaena Point State Park, occupies 12 acres which have historically been used for fishing, opihi picking and recreation. These uses did little to disturb the natural surroundings, but this, according to the State's Division of Forestry and Wildlife, is no longer the case. Off-road vehicles, such as dirt bikes and three and four wheel vehicles, have increased in number over the last few years, causing a great deal of damage to the area's sole road and the surrounding terrain and vegetation.

Answering a plea for assistance from the State's Division of Forestry and Wildlife, the Hawaii Army National Guard tasked the 227th Engineer Company with the mission to build and install a vandal-resistant gate that will restrict access to motorized vehicles, including motorcycles, but allow hikers and dismounted bicycle riders to pass through.

"The Hawaii Army National Guard was extremely helpful," Capt. Richard Young (227th



Sgt. Fred T. Kihara, HIARNG

Sgt. Edwardo B. Saringan of the 227th Engineering Company, arc welds a cable to the fence fabricated to restrict access to motorized vehicles at Kaena Point.

commander) was real enthusiastic. The project represented the highest quality in terms of environmental protection. Conservative savings to the taxpayer is approximately \$25,000," said David G. Smith, Natural Area Biologist with the State's Natural Area Reserves System, Department of Land and Natural Resources.

Ninety-five Hawaii National Guard soldiers from the 227th Engineer Company expended 1,100 man hours in site preparation, planning, construction, transportation and installation of the vandal-resistant gate. Their task presented many difficult challenges.

The gate had to present a formidable obstacle to the cutting torches of vandals, its posts would have to be strong enough to prevent being cut or winched out of the ground, its hinges would have to be strong enough to discourage vandals and yet be capable of inexpensive repair. Added to all these structural requirements was its location. The gate would have to be transported and installed within a remote area.

"Many of the troops come from the Waianae area, so it makes the troops feel good to be building something that's going to benefit their kids, themselves and peo-

ple in general. It also makes them feel good to see the results of their work," said Young. "We also benefitted by utilizing our military engineering skills. Specifically, this was our first field opportunity to operate the FLU-419, a small unit excavator. It worked real well in the remote Kaena Point area."

The project's approximate material costs were \$3,000.

By September 11, the 227th Hawaii Army National Guard engineers successfully accomplished their mission.

By Capt. Gary Tsuji, HIARNG

Kauai controllers assist in annual senior citizen's field day

Staff Sgt. Alvin Honda, of the 150th Aircraft Control & Warning Squadron, keeps score of the horse shoe event. The senior citizens field day was held Sept. 24 at Kauai's Hanamaulu Beach Park. Honda was one of 42 volunteers from the squadron, including three dependents who provided officials, scorekeepers, song leaders, and color guards for this annual event.



Staff Sgt. Rodney Pascua, HIARNG

Departmental employees pledge \$82,950

Federal and State employees of the Department of Defense (DoD) exceeded their 1988 goal for Federal and State fundraisers.

Hawaii National Guard airmen, soldiers, and civilian employees pulled together to raise more than \$75,350 for the Combined Federal Campaign (CFC). The average donation from Guard employees was \$72.61 compared to \$54.41 state-wide. About 94 percent of the departmental employees gave to CFC, compared to 73 percent state wide.

More than \$7,600 was pledged by the State DoD employees, exceeding their Aloha United Way



Combined Federal Campaign

goal by 3 percent, said **Glenn Soma**, State project coordinator. About 91 percent of the State staff participated.

The DoD Staff did exceptionally well and raised 16,804. According to **Capt. Gregory L. Burgess**, the DoD staff project officer, this was 137 percent of his goal. Credit goes to keypersons **Capt. Kerry K. Oshiro**, **Master Sgt. Charles M. Tasaka**, **Jill Lee**, **Wendy Sanemitsu**, **Sgt. Carol U. Bacos**, **Chief Warrant Of-**



Aloha United Way

icer Edgar P. Clark Jr., **Staff Sgt. Bruce H. Hidano**, and **Chief Master Sgt. Rodney N. Correa**.

Maj. William D. Vogt, Maui CFC project officer, reported that employees on Maui donated more than \$3,000. **Sgt. 1st Class Hillary Atai** and **Tech. Sgt. Geraldine N. Ing** were the responsible keypersons on Maui.

The Hawaii Air National Guard raised more than \$32,080 for the CFC, according to **2nd Lt. Ran-**

dall Tom, project officer. Keypersons for the Air Guard were **Captains Kay D. Sgagias**, **Keith P. Kunichika**, **Stacey A. Clowe**, and **Galen R. Yoshimoto**; **Senior Master Sgt. Galen A. Nakahara**; **Master Sergeants Robert Ramos Sr.** and **Donald T.S. Kim**, **Tech. Sergeants Lester G.C. Ho** and **Roselina B. Vendiola**, **Staff Sergeants Annette D.N. Gargarin** and **Raymond W. Chang Jr.**, and **Sgt. Melvin T. Murakami**.

The Army National Guard also met its goal and collected more than \$15,000. **Maj. Leslie I. Bise** commended the 297th Supply & Service Battalion and 29th Sup-

port Battalion for their cooperation and generous participation. Both of these commands average more than \$100 per donator. HIARNG Keypersons were **Maj. Kelvin K. Ogata**; **1st Lieutenants Jeffery J. Protacio** and **Robert L. Kauhane**; **Master Sgt. Wayne C.K. Lewis**; **Sgt. 1st Class Rodney A. Tomita**; **Staff Sgt. Guy I. Fukumoto**; and **Sergeants Anthony A. Domingo** and **Virgine A. Kanoa**.

Thanks to the efforts of **Capt. Levon K. Wong** and **Senior Master Sergeants Norman T. Oyakawa** and **Edgar H. Takabayashi**, the soldiers and airmen of Kauai raised \$4,852 for the CFC.

Airmen and soldiers on Hawaii collected \$5,275 for the CFC. **Maj. Melvin S. Tamaye**, Hawaii project officer, attributes the fine effort to keypersons **Lt. Col. Nelson M. Kunitake**, **Chief Warrant Officer Albert E. Pung**, **Tech. Sgt. Claire L. Miyamoto**, and **Charles Rasmussen Jr.**

The success of CFC was enhanced by **Capt. Ford A. Chinen**, who conducted rallies and also picked up CFC material for the DoD.

By **Maj. Claude T. Ishida**, HIARNG CFC Project Coordinator

Army Guard building new Hanapepe Armory in Kauai

Ground was broken at Hanapepe, Kauai, for a new 20,000 square-foot Hawaii Army National Guard Armory on Oct. 11. The one-story structure is scheduled to be ready for Company A, 1st Battalion, 299th Infantry soldiers within 260 working days.

Maj. Gen. Alexis T. Lum, state adjutant general along with **Capt. Levon K. Wong**, commander of Co. A; the Honorable **Edwardo Malapit**, governor's representative; **Maryanne W. Kusaka**, administrative assistant to Kauai's mayor; and **Richard Maeda**, contractor from **Kauai Builder's Ltd.**; performed the traditional ground breaking ceremony. The blessing of the site was done by

Reverend Kaleo Pattern of Kapaa First Hawaiian Church.

The new armory will cost more than \$2.5 million with the bulk of the funding (more than \$1.7 million) coming from the Federal government. The State's share will come to \$810,000.

When completed next year the facility will house administrative offices, classrooms, training areas, a dining facility, and supply/storage rooms.

Wilson Okamoto and Associates is the architectural engineer. The general contractor for the project is **Kauai Builders**.

The present Hanapepe armory was built in 1939 and lacks adequate space to accommodate the in-

creased personnel assigned to Co. A. The new armory is being constructed on 3.162 acres of land located on the north side

of Hanapepe Park fronting Kaunualii Highway and will be adjacent to the HIARNG motor pool.

The present 3.7-acre

site and armory have been deeded over to the county of Kauai for eventual use as a community center.

By **Spec. Lance Kamisugi**, HIARNG and **Carol Hoopii**, MALAMA PO'O KAUI



Maj. Richard K. Shimomura, HIPAO

Capt. Levon K. Wong, **Maj. Gen. Alexis T. Lum**, **Honorable Edwardo Malapit**, **Mrs. Maryanne W. Kusaka**, and **Richard Maeda** break ground for the new home of the Army Guard's Company A, 2nd Battalion, 299th Infantry, in Hanapepe, Kauai.

Hawaii Army Guard opens commercial recruiting office in Kaneohe

The Hawaii Army National Guard recently opened its first ever commercial recruiting office at the Windward City Shopping Center in Kaneohe.

There are only five Army National Guard recruiting offices nationwide.

Staff Sgt. Heriberto Quintana and **Sgt. Dennis Shimabuku** are the recruiters assigned to the new Kaneohe office. Their office hours are 9 a.m. to 5 p.m., Monday through Friday and 9 a.m. to 3 p.m. Saturdays.

After the blessing by **Capt. Larry Lemone** (chaplain), **Maj. Gen.**

Alexis T. Lum, state adjutant general and Quintana untied the Maile lei strung across the entryway to officially open the office.

Joining the general were educators from the Windward district: **Mrs. Sakae Loo**, Windward District Superintendent; **Richard Furmark** and **Tina Urban**, Castle High School; **Fred Hilliard**, career counselor, Kalaheo High School; **Mrs. Maxine Gohier**, career counselor of Kahuku High School; **Michael Garcia**, assistant dean of instruction, Windward Community College; and **Dr. Eldon Puckett**, asso-

ciate vice president and **Nolan Reed**, acting dean of students, Brigham Young University-Hawaii.

Craig Michelson, Boy Scouts of America; **Robin S. Williams**, district executive of the Aloha Council BSA; and **Ms. Alice Kathrein**, Windward City Shopping Center Property Manager Enterprises, also attended the opening.

For more information on the Hawaii Army National Guard or to see if you qualify for the latest benefits, stop by and see either **Staff Sgt. Quintana** or **Sgt. Shimabuku** or call them at 235-8368/6242.

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Retirees visit new Army Guard

How much has the Hawaii Army National Guard changed in the last 10 to 20 years? Retired Guardsmen from Oahu, Maui, and the Big Island had an opportunity to find out Nov. 22 at the Diamond Head headquarters on Oahu.

Courtesy of the Hawaii Air National Guard's C-130 and privately owned vehicles, 45 retirees converged at "Fort Ruger." The Big Island contingency included 27 from Hilo and seven from Kona. Maui's three and Oahu's eight retirees rounded out the group.

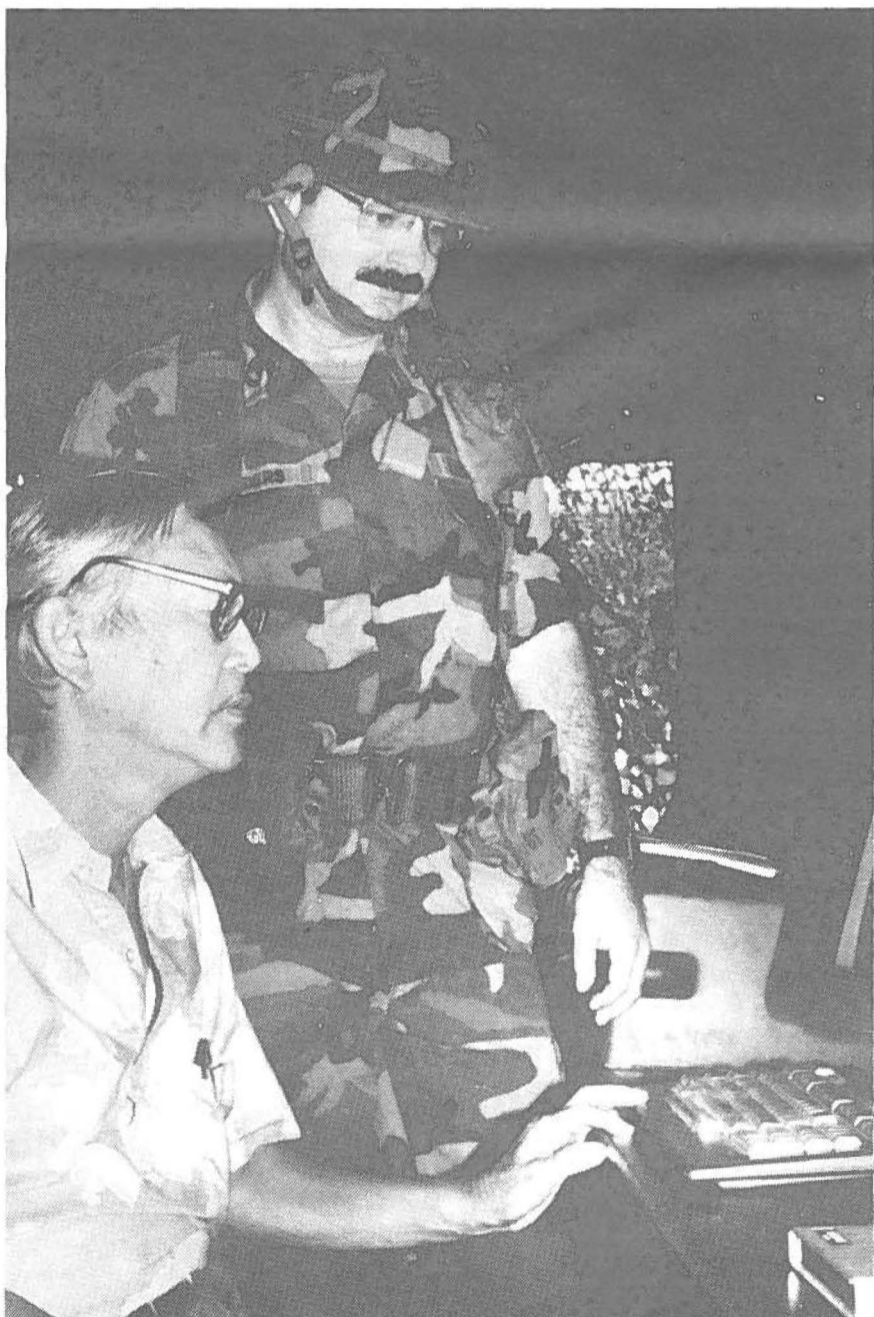
The retirees' whirlwind tour included the Departmental and Family Support briefings, a static display of new equipment in the Army inventory, lunch, and a personal message from **Maj. Gen. Alexis T. Lum**, state adjutant general.

Yes, the Hawaii Guard is rapidly evolving with new equipment, but the people are what makes it work. Hawaii National Guard members, past and present, are all part of one family.

Story and photos by Stephen M. Lum, HIPAO



Sgt. Albert Martinez Jr., 129th Signal Detachment, assist retired Staff Sgt. Anthony P. Benevides in the operation of the unit's Tactical Radio Communications Shelter.



Retired Sgt. Maj. Sotero Bailado receives a hands on demonstration of the Tactical Army Combat Service Support Computer System (TACCS) from Sgt. 1st Class Donnie L. Sanders, Headquarters Company, 29th Support Battalion. Bailado was the Hawaii Guard's first sergeant major.



Retired Lt. Col. Manuel DeMello checks the sites on the Tube launched Optically tracked Wire guided anti-tank missile launcher (TOW), as Troop E, 19th Cavalry's Staff Sergeants William K. Panui Jr. and Bryan F. Agena (with cavalry hat) explain to the retirees how the TOW system operates.



Staff Sgt. William K. Panui Jr., Troop E, 19th Cavalry, points out the latest improvements in the M-203 (combination M-16 and grenade launcher) to his father, retired Sgt. 1st Class William K. Panui Sr.



NATIONAL GUARD
★ ★ ★ ★ ★ ★ ★ ★ ★ ★
Americans At Their Best.

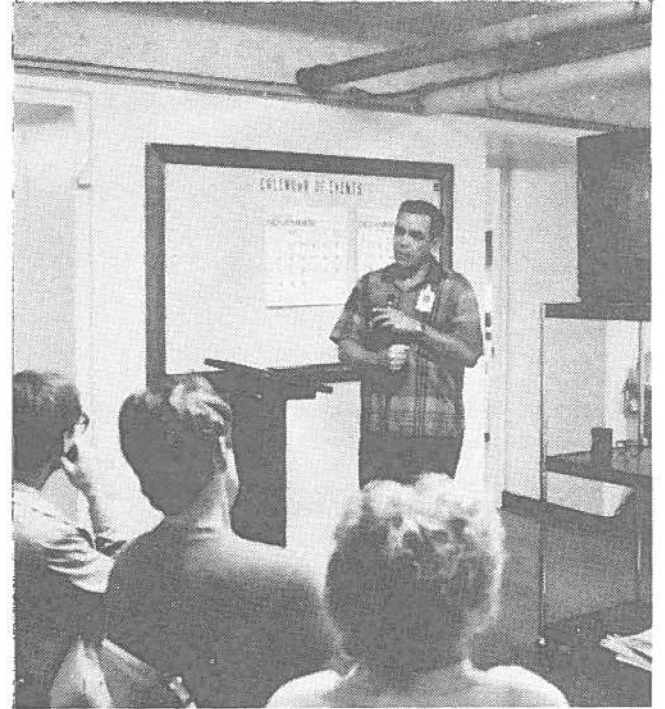
State Civil Defense

More
State
Civil
Defense
disaster
readiness

Photos by Stephen M. Lum, HIPAO



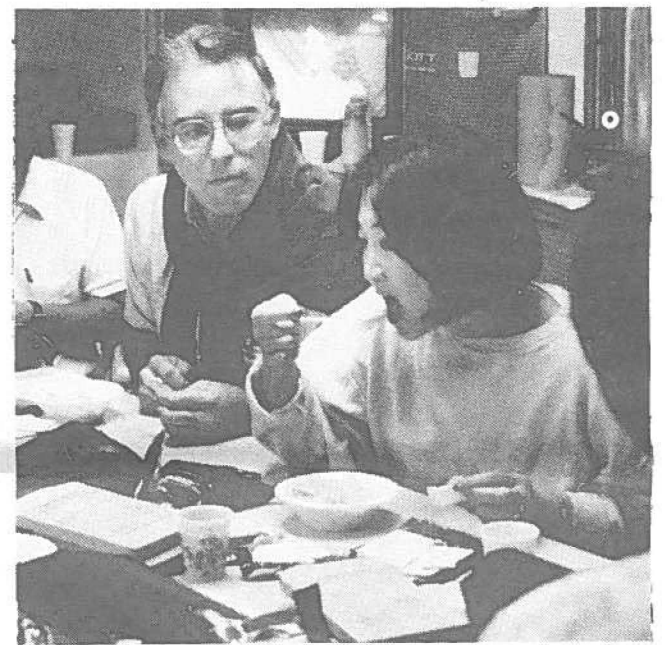
Corinne Watanabe, first deputy Attorney General and Richard F. Kahle Jr., director of Taxation, sample the field rations kept on hand to feed the staff who work round the clock when responding to a disaster threat.



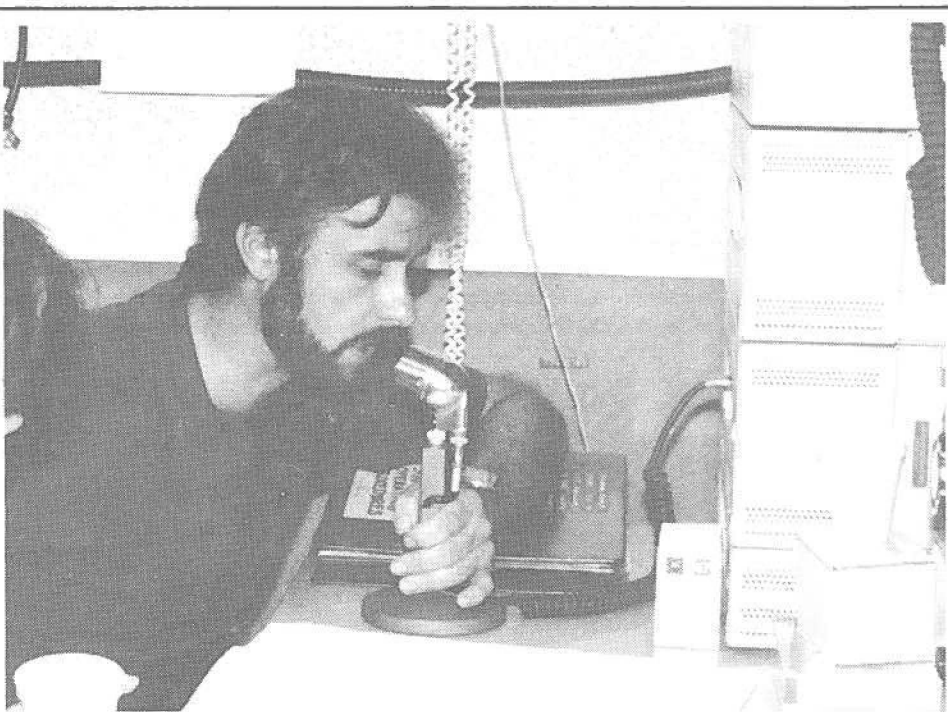
State Civil Defense Vice Director Roy C. Price Sr. critiques the governor and his cabinet's overnight disaster exercise.



Thomas O. Batey, chief of plans and operations, explains the emergency communications systems during a tour of the State Emergency Operating Center, the state's nerve center for disaster response.



Robert P. Takushi, deputy director of Finance, observes Sharon Y. Miyashiro, deputy director of Labor & Industrial Relations, test the military's Meals Ready to Eat (MRE). The MREs were served as the dinner meal during the disaster readiness exercise.

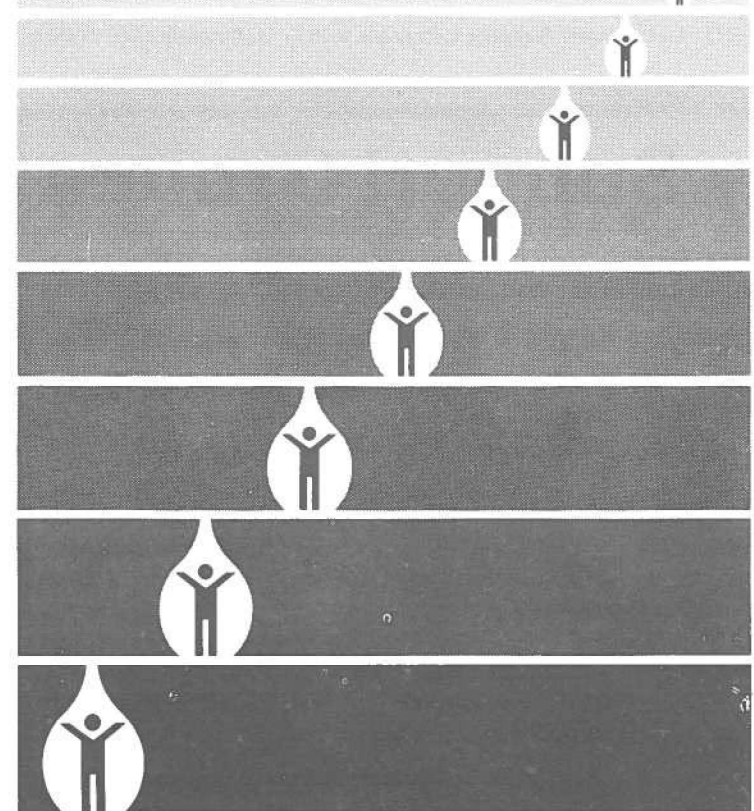


SCD photo

EMERGENCY BROADCAST EXERCISE—Radio amateur volunteer runs through a checklist in a statewide exercise held Oct. 22. Radio Amateur Civil Emergency Services (RACES) is a state and county administered civil defense program that provides emergency radio communications support in the event of natural disasters and other crises. Volunteers are licensed by the Federal Communications Commission and provide their own equipment.

The State RACES net is a three-tiered interisland system which includes voice, digital packet, and High Frequency/Single Side Band (HF/SSB) radio communications. October's exercise used a hurricane scenario where typically, downed utility lines and spot outages hampered normal communication routes, making radio systems the single source of emergency voice communications. RACES volunteers provide a vital community service.

The Need For Blood Never Ends.



Be A Regular Blood Donor.

Family Action Program

Coordinator's corner

By David H. Price
State Family Program Coordinator



During the holiday season, I like to think back on the growth of our Family Action Program.

Last December's Pupukahi touted the success of our 1987 Family Conference held at Turtle Bay, Oahu. That conference crystalized the needs and concerns of Hawaii Guard families. Based on what we discussed there, programs were designed to keep you better informed and to allow you to become more actively involved with the Guard.

I am happy to report we are moving forward with those programs. Indeed we have come a long way.

At the top of our list in 1988 and on-going into 1989 is our Family Support Group (FSG) program. We now have 16 fully functioning FSGs throughout the islands and more are being formed as I write this column.

Your response has been magnificent, and the reception of the program by commanders has been refreshing.

Our FSGs have been busy with all sorts of activities.



MAUI IS INVADED BY DINOSAURS—Spec. Steven N. Chang and his family enjoy a special family day of the Dianamation International Corporation's dinosaur display open Oct. 2, exclusively for Hawaii National Guard families at Kahului Armory, Maui. Chang is an assistant gunner with Company C, 1st Battalion, 299th Infantry, Hawaii Army National Guard.

- Maui FSGs are supporting the Guard's 111th Army Band Christmas Concert on that island with decorations, goodies for the kids, and a potluck for the band afterward.
- E HOOLAKO MAU (291st CCSQ, HIANG) on the Big Island sponsored a great halloween party in October, and conducted a very successful food drive for needy fa-

milies before Thanksgiving.

- KA PO'E HA'AHEO E MALAMA (HHC, 29th Inf Bde, Troop E, and 129th Sig Det) turned out in support of the Army Guard's Fun Run at Bellows on Oct. 30, including providing a potluck breakfast. December activities include a family day on Dec. 11. (contribution from Paulette Chaves, key person).

The December calendar is rapidly filling with FSG activities from both forming and established groups. Be a part of this exciting trend in the Hawaii Guard. Get involved, meet people just like you, have fun, and learn about the National Guard. There's lot in it for you.

Look for a new information mail out program in 1989. Our family address data base is being updated at this time. When it's done we can start the mail outs. And I understand that both Army and Air Guard are working to insure the accuracy of their automated address lists so those families who have not received their Pupukahi regularly by mail should begin to do so.

Another project currently underway between the Public Affairs Office and the Family Action Office is the production of a new video tape describing our Family Program. We look for that to be produced by April, so it will be available for use after that time. Our current videotape has been well-received, and won national recognition. Copies have been sent throughout the United States for other states to use and/or try to emulate with their own tape. Our next one promises to be even better.

The Family Action Program is on a fast track. With your help, your program will continue to grow for the benefit of the Guard family. Let's make it happen. Call me if I can support you. 732-1823 OAHU, COLLECT.



Big Island's E HOOLAKO MAU Family Support Group show their Halloween spirit at their October family party.



Lynn Houpo and Gail DeCambra show off their HO OPAEPAE OHANA Family Support Group Charter presented on Nov. 12, at functions in Kahului, Maui. Maj. Gen. Alexis T. Lum and his wife Leimomi Lum (left); Dorothy Rodrigues, unit point of contact; and Capt. Michael L. Tarpley, commander of Headquarters and Headquarters Company, 1st Battalion, 299th Infantry, Hawaii Army National Guard, help them share the occasion.

Family Support Groups

The following Family Support Groups have been authorized by the adjutant general since the publication of the last Pupukahi.

Location	FSG Name	Affiliated Unit	Key Person & Alt
Oahu	KAULELE ME AU KA ANELA	1st Bn., 193rd Avn., HIARNG	Susan Mabe Sharon Gibo
Oahu	PUUWAI HAMAMA	Headquarters, 201st Combat Communications Group, HIANG	Abigail Looney Molly Nakahara
Oahu	MALAMA O NA ULUKOA	293rd Combat Communications Squadron, HIANG	Patti Kaneshiro Roselyn Kayatani



Cheryl Nagasako receives the NA LEO OKEKOA OHANA Family Support Group Charter from Maj. Gen. Alexis T. Lum, on Nov. 12, in Kahului, Maui. Mrs. Leimomi Lum (left), Kanoe Kahalehoe, Dorothy Rodrigues, and Capt. Matthew N. Nagasako, commander of Company C, 1st Battalion, 299th Infantry, Hawaii Army National Guard, look on.

We welcome your informative and useful contributions in the Family News Section. Call the Family Action Office COLLECT at 732-1823 (Oahu).



HNGA

Hawaii National Guard Association

General Conference

The 110th National Guard Association of the United States (NGAUS) was hosted by the Texas National Guard Association Sept. 26-28, at San Antonio, Texas.

With the attendance of more than 3800 conferees, including 100 generals, the title "General Conference" took on a literal meaning.

Among the key speakers were Secretary of the Army **John O. Marsh Jr.**; **Gen. John R. Gavin**, Supreme Allied Commander, Europe; **Gen. Joseph T. Palastra**, Commander in Chief of U.S. Forces Command; and **Lt. Gen. Herbert R. Temple Jr.**, Chief, National Guard Bureau.

Attending spouses were not forgotten. They attended separate workshops on topics such as military protocol and courtesies, benefits and entitlements, presentation techniques, and communication skills. **David Price**, family program coordinator, spoke on the creation of family support groups.

Hawaiian connection

Col. Louis W. Perry Jr., National

Guard advisor for the commander of the 5th Army and former 29th Infantry Brigade commander, Hawaii Army National Guard, provided invaluable support to the Hawaii National Guard Association (HNGA) delegation to the 110th conference. He greeted the Hawaii delegation at the San Antonio Airport, assisted the group in transporting more than 2,000 pounds of luggage, and hosted the Hawaii group to their first dinner at his San Antonio residence. A big Mahalo to **Col. Perry** and his wife **Marie**.

Hawaiian hospitality

The (HNGA) delegation hosted a hospitality room and promoted the 113th NGAUS General Conference to be held 1991, in Hawaii.

Donations of flowers, pineapples and juices, and cookies contributed by **Lt. Col. Nelson Kunitake**, **Capt. Gordon Fujimoto**, **Master Sergeants Claire Miyamoto** and **Walter Tanaka**, **Staff Sgt. James Takahashi**, **Hawaii Visitors Bureau**, and **Dole Pineapple Company**, help promote the Aloha spirit.

Resolutions adopted

Sixty-six resolutions were adopted by AUS for introduction to Congress. The most significant resolution sponsored by all states and unanimously approved called for the renewing of NGAUS efforts in educating the public on the role of the National Guard. This resolution was introduced in the wake of unfair, inaccurate, and unjust national media attention the National Guard received during the presidential campaign.

New NGAUS president

Maj. Gen. Ansel M. Stroud Jr., Louisiana National Guard, passed the NGAUS president's gavel to **Maj. Gen. Charles M. Kiefner**, Missouri National Guard at the conclusion of the conference. Kiefner is the adjutant general of Missouri and has served as NGAUS secretary and most recently as the vice president-Army.

Retired and separate caucus

Legislative initiatives, the retired and separated members of NGAUS have vested interest in, were discussed. The

bills included the survivor benefit plan proposals, forgotten widows, catastrophic health care, Guard/Reserve retirement proposals, and burial in National cemeteries.

The Montgomery Amendment, which guarantees the Guard members are not discriminated against by employers in hiring and continued employment, was discussed.

NGAUS by-laws changes

In addition to one delegate per state, the new language of the By-Laws reads "...one additional delegate for each member or major fraction thereof of the paid annual or life members of the National Guard Association as of 31 December last preceeding the next General Conference." The density of Hawaii's delegates to the 111th General Conference in Detroit, Michigan will be predicated upon paid memberships as of Dec. 31, 1988.



HNGEA

Hawaii National Guard Enlisted Association

16th Annual Membership Meeting

The 16th annual Hawaii National Guard Enlisted Association (HNGEA) membership meeting and banquet was held at the Queen Kapiolani Hotel on Oct. 15.

Meeting productive

More than 30 members participated in discussions from committee reports, resolutions, and new officers elections.

New officers

- Staff Sgt. Jan DeRego, president
- Master Sgt. Wayne Soma, vice president

Air Guard Councilmembers

- Senior Master Sgt. Jack Urick
- Master Sgt. Al DeRego
- Tech. Sgt. Eddie Omine
- Staff Sgt. Donna Hara
- Staff Sgt. Bruce Hara

Army Guard Councilmembers

- Sgt. Maj. George Cho, retired

Master Sgt. Raymond Gibo
Sgt. 1st Class Terry Gusan
Sgt. David Aponte

Banquet a huge success

Distinguished guests include **Gov. John Waihee** and his wife **Lynn**; **Lt. Gov. Benjamin Cayetano**; **Maj. Gen. Alexis T. Lum**, state adjutant general **Brig. Gen. and Mrs. John R. D'Araujo Jr.**, commander of the 29th Infantry

Brigade; **Lt. Col. and Mrs. Steve Oka**, commander of the 169th Aircraft Control & Warning Squadron and Hawaii National Guard Association President; and **James McQuirk**, guest speaker from MONY Financial Services.

McQuirk, a retired Marine sergeant major, spoke on duty, honor, and country.

Gov. Waihee's comments were about recruiting, strength, and support of Guard.



Gov. John Waihee is greeted by enlisted association supporter, Sgt. Maj. Lawrence M. Martinez from the U.S. Army Western Command at the membership banquet.



Wives' Auxiliary

Air Guard visit

Na Kuhina Nui O Na Koa Hawaii visited the Hawaii Air National Guard (HIANG) at Hickam Air Force Base Oct. 22. **Brig. Gen. Edward V. Richardson**, commander of HIANG, presented the women with an overview of the functions and readiness program of the Air Guard. A tour was then conducted of the installation, with a close-up inspection of the F-15 Eagles. It was educational and enlightening, highlighted

with a luncheon at the Sea View Restaurant.

Christmas meeting

A Christmas dinner chaired by **Betty Cockett** and **Althea Price** was held on Dec. 6, at the Roundhouse, Fort Shafter. **Larry Price** was the guest speaker who spoke on patriotism.

The women of the State Civil Defense and National Guard retirees sponsor the annual luncheons or dinners during Christmas. Since the origins of the auxi-

liary, **Sunny Corey** and **Vivian Meyer** have planned these gatherings with guest speakers **U.S. Senator Daniel Inouye** and **Capt. Jerry Coffee**.

Future plans

In addition, the auxiliary is planning a visit to the Commander in Chief Pacific Command Headquarters, Camp Smith and Tripler Army Medical Center. Further there will be meetings sponsored by the wives of the Army and Air Guard.

Scholarships available

The Na Kuhina Nui O Koa Hawaii is once again announcing that there will be scholarships available to two deserving dependent children of the Hawaii National Guard.

For the past five years, the auxiliary has provided financial assistance to further the education of dependent children. If you are interested in applying for a scholarship, you may write a letter of request to: The Scholarship Committee, Na Kuhina Nui O Na Koa Hawaii, 3949 Diamond Head Road, Honolulu, Hawaii 96816-4495.



New officers elected at the luncheon were (left to right): **Leimomi Lum**, honorary president; **Ruth Shigezawa**, president; **Amy Hao**, 1st vice president; **Mary Ann Mau** 2nd vice-president; **Regina Shimomura**, secretary; and **Jeanne Carpenter**, treasurer.



Gail Miyagi and Bernee Hall add the final touches on a wreath, made from Macadamia nut leaves, created to decorate the Christmas Concert stage.

Sgt. 1st Class Wayne T. Iha, HIARNG

People

Many familiar faces have moved and many new ones have been welcomed to the Department of Defense staff.

Maj. Richard K. Shimomura, public affairs and education officer, was appointed by **Maj. Gen. Alexis T. Lum** to replace **Col. Myles N. Nakatsu** as the executive support officer of the Administrative Services Office (ASO).



Shimomura

Ellen Takemoto is the new clerk-typist with the ASO. Her previous job was with the State Department of Business & Economic Development. Mrs. Takemoto's diverse interests include sampling different ethnic foods, karaoke singing, star gazing (astronomy) and gardening. Her husband is **Edgar H. Takemoto**.



Takemoto

Joining the Office of Veterans Service (OVS) staff as veterans' affairs counselors are **Manuel Corregedore** (Kauai), **Tai Soon Lee** (Oahu), **William Staton** (Maui) and **Patrick Pavao** (Hawaii).

Also, **Jennifer J. Mundon** came on board as the OVS director's secretary. She coordinates the director's correspondence and schedule, as well as assists the OVS counse-



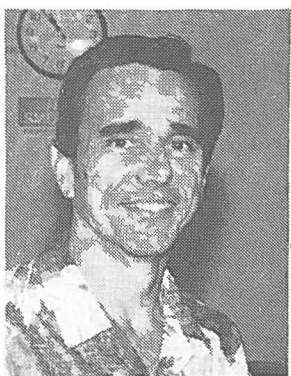
Mundon

lors. When not pursuing her bachelor of arts degrees she plays tennis, racketball, jogs, or relaxes with a Stephen King novel. Ms. Mundon has two sons, **Kimo**, 16 and **Keola**, 14.

The Director of Information Management (DOIM) staff has grown with the addition of **Alfred "Al" Silva Jr.** and **Sgt. 1st Class Clifford S. Karimoto**.

Silva is the communications management specialist in charge of planning and implementing communications programs. A former Navy Public Works Center, Pearl Harbor employee, Al loves jogging and running races on weekends. His evening are spent working on a psychology degree at the University of Hawaii. Silva and his wife, **Charlene**, have three offspring, **Jonathan**, 18; **Kimberly**, 16; and **Danielle**, 13.

Silva was recently recognized with a certificate of commendation for superior achievement for his involvement in upgrading the Navy's Oahu Telephone System and long distance AUTO-VON service at a lower cost. **Maj. Gen. Alexis T. Lum**, presented the award in behalf of the Navy.



Silva

Karimoto is the DOIM's new computer systems programmer and follows the footsteps of **Capt. Ronald S. Katto** (the DOIM) from the U.S. Property & Fiscal Office (USPFO).

Capt. Kerry K. Oshiro, management analyst and **Cindy C. Noborikawa**, supply clerk, joined the USPFO staff.

Oshiro analyzes the effectiveness of Hawaii National Guard programs/functions and provides managers with recommendations for improvement. He enjoys tennis but spends many of his weekends serving as commander of the 298th Engineering Detachment.



Oshiro

Mrs. Noborikawa provides clerical support to the logistics division, to include typing a variety of correspondence, reviewing and distributing supply documents, and maintaining office supply inventories, and logistics timesheet records. She enjoys outings with her family, which includes husband, **Ernest**, and 16 month-old daughter, **Kaylee**.



Noborikawa

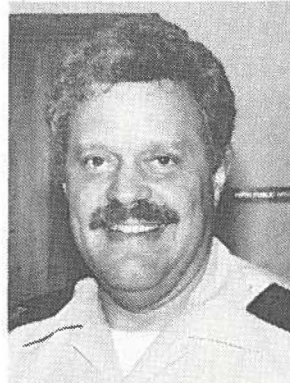
Consolidated Support Maintenance Shop #1's new secretary is **Wendy K. Sanemitsu**, from the State Office of Personnel Management. She keeps fit doing aerobics, relaxes by reading mysteries, and enjoys running around with the joy of her life, four-year old son, **Matthew**.

Joining the Support Personnel Management Office as a military personnel clerk is **Kay H. Fujioka**, formerly from Pearl Harbor's Navy Personnel Support Detachment Activity. Her duties include typing, filing, and pay actions for the Active Guard and Reserve program. Ms. Fujioka's hands are never idle and she keeps them nimble by making haku leis and Japanese flower arrangements.



Fujioka

Joining the Army Guard's G-1 section as health systems specialist is **Staff Sgt. Robert Warren**. The former California Guardsman's varied duties include processing incapacitation pay requests; monitoring the weight control, H.I.V., and over 40 screening programs; and maintaining immunization rosters for the Hawaii Army Guard. He enjoys jogging and bowling. Warren's wife, **Leola**, is the G-1's secretary and they are the proud parents of three sons, **Byron**, 15; **Marc**, 14; and **Scott**, 7.



Warren

Amy Nakachi moved from the USPFO fiscal branch to G-3 as a budget assistant. After untangling the budget she tangles yarn and string in crochet and knitting projects. Mrs. Nakachi enjoys reading and bowling, too. She and her hus-

band, **Kenneth**, have two daughters, **Avis**, 26; **Renee**, 25; and one grandson, **Michael**, 8.

New security officer **Darren Hee** brings four years of security attendant experience from duties at Washington Intermediate School. Aikido martial arts training and instruction, fishing, and diving occupy his free hours not spent with his family. Hee and his wife, **Bernadine**, have two daughters, **Stacy Lynn**, 6 and **Keri Anne**, 18 months.



Hee

Air Guard has new senior enlisted advisor

Senior Master Sgt. George E. Sato became the Hawaii Air National Guard's (HIANG) Senior Enlisted Advisor on Nov. 1. He was reassigned from the 154th Compo-

site Group to Headquarters, HIANG. Honolulu-born Sato is responsible for advising the commander on matters affecting the health, welfare, and morale of more than 2,000 enlisted personnel.

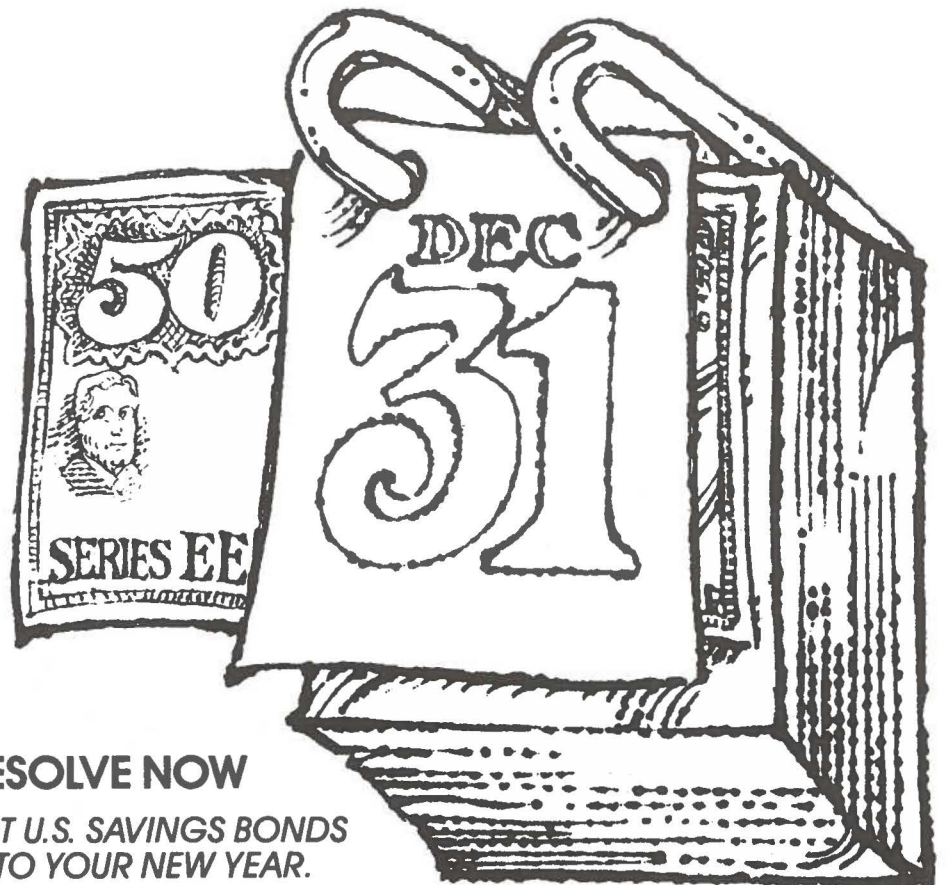
Sato, a 1949 Hawaii Mission Academy graduate, brings more than 37 years of military experience into the advisory position. His military career began with a 1951 enlistment in the Air Force. After four years active duty and three active reserve he joined the Hawaii Air Guard in 1958, as a full-time air operations technician with the 199th Tactical Fighter Interceptor Squadron. As a full-time guardsman, he will continue to perform his duties as an air technician supervisor, while his newly appointed position will be performed during military status as drills or annual training.

Sato's military awards include the Meritorious Service Medal, Air Force Achievement Medal, and Army Good Conduct Medal. He is married to the former **Marion K. Ushiroda** and they have a son, **Gary** and three daughters, **Kathleen**, **Me-lanie**, and **Michelle**.

In memory of Capt. Walter C.K. Kai

Capt. Walter C.K. Kai, chaplain of the 2nd Battalion, 299th Infantry, Hawaii Army National Guard, died Oct. 23 in Hilo Hospital at the age of 40. He was the minister for the Puna Baptist Church in Pahoia on the Big Island.

The Hawaii National Guard family is deeply saddened by Chaplain Kai's passing and our sympathy goes out to his family, wife **Marlene**, son **Thomas**, and daughter **Ruth**.



RESOLVE NOW

PUT U.S. SAVINGS BONDS INTO YOUR NEW YEAR.

Guard members beware of familiar sounding names

The questionable promises of an organization called the "United States Council on Military Education" has been brought to the attention of education services officers of all military components (active and reserve).

As explained in the Defense Activity of Non-Traditional Education Support (DANTES) news release, November 1988:

"Caveat emptor" is Latin for "let the buyer beware." So too should Service members, guardsmen, reservists, and retired military members be aware of an organization called the "United States Council on Military Education." This organization is marketing a new Education Services Program which is a portfolio kit that converts military service experiences of active duty, guardsmen, reservists and even retired or former officers and NCOs from any branch of Service directly to civilian college semester hours. The charge for their services range from \$12.95 to \$197.95, depending on the number of semester hours awarded.

Their concept as the "middle man" may indeed be new, but the heart of this program, the *Guide to the Evaluation of Educational Experiences in the Armed Services* is not a new education services program. It was initiated in 1945 by the Department of Defense under contract with the American Council on Education. This contract provides for the evaluation of military schools and job specialties and for publication of the Guide. The Guide is used by college officials in equating the learning experiences of Service members to college courses.

Hawaii Army National Guard soldiers interested in having their military training and experience evaluated should contact, **Capt. Michael C.K. Wong, civilian education officer at 737-2295.**

Hawaii Air National Guard airmen should contact **Master Sgt. Iris Kabazawa, base career advisor at 449-7794.**

They will help you complete the necessary paperwork

EARN Your College Degree . . . GUARANTEED!!
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to have your experiences evaluated by a college or university at **no charge**. Why pay someone else to provide a service which the Department of Defense provides at no charge to all Service members?

Sports

The 1988 Hawaii Air National Guard (HIANG) State Tennis Tournament was held at Pearl Harbor sub-base courts on Sept. 24 with the 169th Aircraft Control & Warning Squadron (ACWS) from Wheeler Air Force Base walking away with the trophy after a see-saw competition.

The tournament format included ele-

ven eight-man teams (four doubles partners) competing in doubles only match play. The competition was long and heated with rivalries developing among the teams. The big rivalry was between the 169th ACWS and the 154th Composite Group (COMPG). During the 1986 tennis tournament, the 154th COMPG won the perpetual trophy

against a strong 169th ACWS team. This year, that scene was not to be replayed as the 169th ACWS was assured victory in the final moments of match play. The top three teams in the tournament follows:

- 1st Place - 169th ACWS "A"
- 2nd Place - 154th COMPG "A"
- 3rd Place - 154th COMPG "B"

The perpetual trophy was presented to the 169th ACWS by Lt. Col. **Clarence Fukumoto** of Headquarters, HIANG during the award ceremonies and closing comments reflected on the great job by tournament director, **Staff Sgt. Jose Madrid**.

By Staff Sgt. Rodney Jacques, HIANG

5th Annual Great Aloha Fun Run

Monday, February 20, 1989
President's Day

Hawaii National Guard VOLUNTEERS NEEDED

More than 150 volunteers from the Guard are needed for T-shirt distribution and security at the Aloha Stadium

Hawaii Army and Air National Guard members and their spouses are encouraged to take part

To sign up and for more information call Maj. Don Arakaki at 737-3355 (Oahu)



Don't Let
FIRE
Ignite
Your
Holidays



- Purchase only UL listed outdoor/indoor lights.
- Check and discard frayed strings of lights.
- Don't overload electrical circuits.
- Use flame-resistant decorations.
- Select a fresh live tree or non-flammable labeled artificial tree.

Awards

Members of the Hawaii Army and Air National Guard were recently presented with awards in recognition of their outstanding performance.

Meritorious Service Medal:

Col. Takashi Ando, HQSTARC (-Dets. 1 & 2), HIARNG
 Lt. Col. Russell K.N. Mun, 297th Air Traffic Control Flight, HIANG
 Capt. Neil Yamashiro, HQSTARC (-Dets. 1 & 2), HIARNG
 Sgt. 1st Class Kinney K.K. Louie, Co. C (Sup. & Trans.), 29th Support Battalion, HIARNG
 Sgt. 1st Class George M. Morinaga, Det. 2, HQSTARC (Military Academy)
 Sgt. 1st Class Melvin M. Todd, HQSTARC (-Dets. 1 & 2) HIARNG

Army Commendation Medal:

1st Sgt. Benjamin Almadova, Det. 2, HQSTARC, Military Academy.
 Sgt. 1st Class Ronald E. Bright, 111th Army Band
 Spec. Michelle. Fisher, Det. 1, HQSTARC, Troop Command

Army Achievement Medal (Second Oak Leaf Cluster):

Staff Sgt. Joseph L. Cupid, III, Btry. C, 1st Battalion, 487th Field Artillery

Army Achievement Medal (First Oak Leaf Cluster):

Staff Sgt. David D. Devers, Jr., Service Battery, 1st Battalion, 487th Field Artillery

Army Achievement Medal:

Platoon Sgt. Roy K. Miyazono, Co. A (-), 2nd Battalion, 299th Infantry
 Platoon Sgt. Harry J. Pagan, Co. A (-), 2nd Battalion, 299th Infantry
 Platoon Sgt. Gary Tamondong, Det. 1, Co. A, 2nd Battalion, 299th Infantry
 Sgt. 1st Class Wallace M. Kawakami, Co. D (Maint.) 29th Support Battalion
 Sgt. 1st Class Steven A. Ongais, Co. A (-), 2nd Battalion, 299th Infantry
 Staff Sgt. Damaso R. Bastatas, Jr., Co. D (Maint.), 29th Support Battalion
 Staff Sgt. Leopoldo Doquisa, Co. A (Admin.), 29th Support Battalion
 Staff Sgt. Rodney J. Hashimoto, Co. A (Admin.), 29th Support Battalion
 Staff Sgt. Dennis M. Leong, HHC, 29th Support Battalion
 Staff Sgt. Frank J. Mulec, Co. A (-), 2nd Battalion, 29th Infantry
 Staff Sgt. Gary T. Satomba, Co. D, 2nd Battalion, 299th Infantry
 Staff Sgt. Manuel F. Viduya, Service Battery, 1st Battalion, 487th Field Artillery
 Sgt. Caesar W.K. Book, Jr., HHC, 29th Support Battalion
 Sgt. Darryll Brighter, Det. 1, Co. C, 2nd Battalion, 299th Infantry

Sgt. Elvin T. Gines, HHC, 29th Support Battalion
 Sgt. John I. Gramby, HHC, 29th Support Battalion
 Sgt. Antonio R. Sabilla, Service Battery, 1st Battalion, 487th Field Artillery
 Sgt. Richard K. Siruno, Service Battery, 1st Battalion, 487th Field Artillery
 Spec. Kevin T. Acdal, Co. C (-), 2nd Battalion, 299th Infantry
 Spec. Loren B.K. Freitas, Co. B, 2nd Battalion, 299th Infantry
 Spec. Reynaldo V. Hufana, HHC, 29th Support Battalion
 Spec. Leslie T. Nakasue, Co. A (-), 2nd Battalion, 299th Infantry
 Spec. Donald M. Pua, Co. B, 2nd Battalion, 299th Infantry
 Spec. Rueben Vinluan, Det. 1, Co. C, 2nd Battalion, 299th Infantry
 Pfc. Michael E. Dupio, HHC, 29th Support Battalion
 Pfc. Herman Martines, Co. B, 2nd Battalion, 299th Infantry
 Pfc. Masato Mixson, Co. B, 2nd Battalion, 299th Infantry
 Pfc. Lucio Ramos, Jr., Co. C (-), 2nd Battalion, 299th Infantry
 Pfc. Naea K. Straus, Co. C (-), 2nd Battalion, 299th Infantry

Air Force Commendation Medal:

Master Sgt. Francis A. Leandro, 154th Consolidated Aircraft Maintenance Squadron
 Tech. Sgt. Wallace K. Kakemoto, 293rd Combat Communications Squadron
 Tech. Sgt. Mark R. Tokunaga, 292nd Combat Communications Squadron

Air Force Achievement Medal:

Master Sgt. Glenn K. Kageno, 293rd Combat Communications Squadron
 Master Sgt. Reuben S. Kaneshiro, 293rd Combat Communications Squadron
 Master Sgt. Eric M. Kuniyoshi, 298th Air Traffic Control Flight
 Tech. Sgt. Douglas K.Y. Ching, 293rd Combat Communications Squadron
 Tech. Sgt. Alejandro Quibilan, 298th Air Traffic Control Flight
 Tech. Sgt. John H. Keiser, 292nd Combat Communications Squadron
 Tech. Sgt. Walter H. Pacheco, 292nd Combat Communications Squadron
 Sgt. Perry H. Tuttle, 292nd Combat Communication Squadron

20 Years of service:

Senior Master Sgt. Melvin Y. Masuda, 291st Combat Communications Squadron

15 Years of Service:

Maj. Jose E. Soriano, 291st Combat Communications Squadron
 Capt. Clyde Nagata, 291st Combat Communications Squadron
 Senior Master Sgt. Melvin Y. Masuda, 291st Combat Communications Squadron
 Tech. Sgt. Michael Muroishi, 291st Combat Communications Squadron

Training Schedule

Listed below are the inactive duty training dates for all Hawaii Army and Air National Guard units. Dates for subordinate units are the same as their parent head quarters, unless otherwise indicated.

All dates are subject to change.

	January	February	March
HQ, STARC, Hawaii Army National Guard	7-8	11-12	4-5
117th Public Affairs Det.	7-8	11-12	4-5
HHC 29th Infantry Brigade (Sep.) (-Det. 1)	7-8	4-5	4-5
HHC, 2nd Bn, 299th Inf.	6-8	3-5	4-5
Co. A, 2nd Bn., 299th Inf.	6-8	3-5	3-5
Co. B, 2nd Bn., 299th Inf.	7-8	3-5	4-5
HHC, 29th Support Battalion	7-8	25-26	11-12
Troop Command			
298th Engineer Det.	7-9	11-12	4-5
HHD, 297th Supply & Service Bn.	7-8	11-12	11-12
HQ & Svc. Co., 193rd Avn. Bn.	7-8	4-5	4-5
Co. B, 193rd Avn. Bn. (Atk. Hel.)	7-8	25-26	4-5
Headquarters, Hawaii Air National Guard	14-15	4-5	4-5
154th Composite Group	14-15	4-5	4-5
201st Combat Communications Group	14-15	4-5	4-5
199th Weather Flight	14-15	4-5	4-5

Reserve family survey

Recently released results from the **1986 Reserve Components Family Survey** reveal some interesting facts about quality of life and family support, proving that Reserve duty is really a family affair. The survey covered the families of men and women serving in the National Guard and Reserve. More than 32,000 DoD spouses participated.

The survey shows that a greater proportion of RC soldiers are married, and they have been married longer than their active duty counterparts.

The survey also shows that a large majority of spouses are satisfied with participation in the Reserves, indicating that spouses understand the important role Reservists play in the defense of our

nation. If the spouses are not satisfied with Reserve life, then it could make the difference between keeping fully qualified and motivated people in the Reserve components. And this is critical! Personnel turnover, as much as one-third of the force each year, is a serious impediment to Guard and Reserve readiness.

Many of the spouse responses were not reported by service, but the survey revealed some interesting reasons why families support participation in the Reserve components:

- The opportunity to serve the country leads the list—75 percent.
- Military pay and fringe benefits—67 percent.
- Retirement benefits—63 percent.
- Acquaintances and friendships—51 percent.

While the extra money and benefits do make a difference, spouses responding to the survey gave the impression that other, less tangible things are more important to their families.

On the other hand, there are some areas that Army National Guard and Army Reserve spouses view as "somewhat" of a "serious" problem. These include:

- Absences for weekend drill—12.9 percent of enlisted spouses and 20.6 percent of officer spouses felt this was a problem.
- Absences for annual training—21% of enlisted spouses and 26.8% of officer spouses.
- Extra time spent on RC activities—14.2% of enlisted spouses and 24.9% of officer spouses.

• Time away from civilian jobs—18.5% of enlisted spouses and 24.9% of officers spouses.

• Time away from children—17.9% of enlisted spouses and 31.2% of officers spouses.

• Drill on special days, e.g., holidays, birthdays, anniversaries, etc., received the highest negative rating—31.4% of enlisted spouses and 35.2% of officers spouses.

• Unscheduled Guard and Reserve activities—23.3% of enlisted spouses and 26.6% of officers spouses.

One of the keys to these problems may be insufficient communication. The survey showed a real need for the Department of the Army, National Guard Bureau, Office of the Chief of Army Reserve, Major Army Commands and the local Guard and Reserve units to do a better job of keeping Reserve component families informed. It revealed the following:

• A large majority of ARNG and USAR spouses want to know more about the Reserve components and the type of work the soldiers perform.

• More than 75 percent want information on benefits.

• Almost 80 percent want to know in advance when weekend drills and annual training are scheduled.

• ARNG and USAR spouses want to know more about the mobilization rules of units.

• Almost 85 percent say they need information the family's role during mobilization.

National Guard Drill Pay Effective January 1, 1989 (weekend drill period)

PAY GRADE	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
COMMISSIONED OFFICERS														
O-8	611.24	629.52	644.48	644.48	644.48	692.52	692.52	725.24	725.24	755.44	788.24	818.44	838.60	838.60
O-7	507.88	542.40	542.40	542.40	566.72	566.72	599.56	599.56	629.52	629.52	740.16	740.16	740.16	740.16
O-6	376.44	413.60	440.68	440.68	440.68	440.68	440.68	440.68	455.64	455.64	554.64	566.72	599.56	650.28
O-5	301.04	353.52	377.96	377.96	377.96	377.96	389.40	410.32	437.84	470.60	497.60	512.68	530.56	530.56
O-4	253.80	309.04	329.64	329.64	335.76	350.56	374.48	395.52	413.60	431.72	443.68	443.68	443.68	443.68
O-3	235.84	263.68	281.88	311.88	326.80	338.52	356.84	374.48	383.72	383.72	383.72	383.72	383.72	383.72
O-2	205.64	224.60	269.80	278.88	284.72	284.72	284.72	284.72	284.72	284.72	284.72	284.72	284.72	284.72
O-1	178.52	185.88	224.60	224.60	224.60	224.60	224.60	224.60	224.60	224.60	224.60	224.60	224.60	224.60
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY AS AN ENLISTED MEMBER OR WARRANT OFFICER														
O-3 E	0.00	0.00	0.00	311.88	326.80	338.52	356.84	374.48	389.40	389.40	389.40	389.40	389.40	389.40
O-2 E	0.00	0.00	0.00	278.88	284.72	293.72	309.04	320.84	329.64	329.64	329.64	329.64	329.64	329.64
O-1 E	0.00	0.00	0.00	224.60	239.92	248.76	257.76	266.76	278.88	278.88	278.88	278.88	278.88	278.88
Warrant Officers														
W-4	240.28	257.76	257.76	263.68	275.64	287.80	299.88	320.84	335.76	347.52	356.84	368.36	380.68	410.32
W-3	218.36	236.88	236.88	239.92	242.72	260.48	275.64	284.72	293.72	302.48	311.88	324.00	335.76	347.52
W-2	191.24	206.92	206.92	212.96	224.60	236.88	245.88	254.88	263.68	272.92	281.88	290.76	302.48	302.48
W-1	159.36	182.72	182.72	197.96	206.92	215.84	224.60	233.88	242.72	251.76	260.48	269.80	269.80	269.80
Enlisted Members														
E-9	0.00	0.00	0.00	0.00	0.00	0.00	279.48	285.80	292.28	298.96	305.64	311.60	327.96	359.84
E-8	0.00	0.00	0.00	0.00	0.00	234.40	241.08	247.44	253.88	260.56	266.56	273.12	289.16	321.36
E-7	163.64	176.64	183.20	189.60	196.08	202.32	208.80	215.28	225.04	231.44	237.88	240.96	257.16	289.16
E-6	140.80	153.44	159.84	166.64	172.84	179.12	185.72	195.28	201.40	207.92	211.08	211.08	211.08	211.08
E-5	123.56	134.48	141.00	147.16	156.80	163.20	169.68	175.92	179.12	179.12	179.12	179.12	179.12	179.12
E-4	115.24	121.68	128.84	138.84	144.32	144.32	144.32	144.32	144.32	144.32	144.32	144.32	144.32	144.32
E-3	108.56	114.52	119.12	123.84	123.84	123.84	123.84	123.84	123.84	123.84	123.84	123.84	123.84	123.84
E-2	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48
E-1.4	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20
E-1.4	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16

Note—Basic pay is limited to 805.56/838.88 by Level V of the Executive Schedule ODASD (FM&P)MM&PP(C) August 22, 1988