# DUDUSan

HAWAII DEPARTMENT OF DEFENSE

PUPUKAHI: "Harmoniously United"

DECEMBER, 1980

#### PACAF inspection

### 154th earns another top rating

## SMP: Some More Pay?

There's a new acronym circulating throughout the National Guard: SMP.

It's not a new unit or a secret weapon, nor does it stand for "Some More Pay," even though it does involve more pay.

SMP is the Simultaneous Membership Program. It's a means by which an individual can be enrolled — simultaneously — in the college Army Reserve Officers Training Corps (ROTC) and the National Guard or Army Reserve.

This means that a Guard member could work toward a commission as an officer in the Guard, participate in unit drills, while also studying at a local university or college. (The University of Hawaii at Manoa, Chaminade University of Honolulu, Brigham Young

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Chow time!

Photo by SFC Wayne Iha 117th Public Affairs Det.

Battery B's four-member section displays the Connelly Award trophy. They are (left to right): SFC George Q. W. Tom, Sp5 Patrick J. Texeira, Sgt. Daniel A. Dela Cruz, and PFC Nelson N. Napoleon.

Lining up for chow are PFC Darrell Fujii, PFC Prudencio N. Cabatan, PFC Antonio P. Cuello Jr., and PFC Leroy Jules Jr.

### <u>Awards</u>

## HANG honors top members

The fourth annual Hawaii Air National Guard awards banquet was held November 22nd at the Hale Koa Hotel in Waikiki. The 169th Aircraft Control and Warning Squadron was in charge of this year's activities.

The highlight of the evening came when the awards were presented. Both Maj. Gen. Valentine A. Siefermann and Brig. Gen. Arthur U. Ishimoto were on hand and congratulated the recipients on their outstanding contributions.

And now, the envelopes please . . . . Outstanding Unit — 169th Aircraft Control and Warning Squadron.

The outstanding unit award is based on such factors as combat readiness, strength, retention rate, unit training assembly attendance, military bearing of all personnel, inspection results, safety record, management of resources, response to tasks, and community service.

Outstanding Airman — SrA. Antonio Querubin Jr., 199th Weather Flight.

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## members Battery B wins awards: th annual Hawaii Air mess and marksmanship

Battery B of the 1st Battalion, 487th Field Artillery, received the Phillip A. Connelly award — for excellence in its dining facility operations — during a ceremony held recently at Fort Ruger.

SFC George Tom, dining facility steward, accepted the award on behalf of B Battery from Col. Charles G. Scott, commander of the U.S. Army Support Command in Hawaii.

Col. Scott recognized Tom as the individual most responsible for the unit's dining facility excellence in all areas of its operations.

Battery B placed first among all field mess dining facilities in the Sixth Army

Other dining facilities personnel recognized were SSgt. Norman Akau, Sgt. Daniel Dela Cruz, Sp5 Patrick Texeira, and PFC Peter Tuthill.

The award, named after Phillip A. Connelly, former president of the International Food Service Executives Association, was first given in 1968 as part of

a program to recognize excellence in Army food service.

During the ceremonies, Maj. Gen. Valentine A. Siefermann, adjutant general, also presented the Chief, National Guard Bureau Award to Battery B for winning the annual indoor small bore rifle tournament.

Capt. Richard Matsumoto received the award on behalf of the team, which includes SFC George Tom, SSgt. Steve Young, SSgt. William Haalilio, and Sgt. William Corpuz.

Young also received a belt buckle for winning the individual match of the tournament with a score of 351.

To conclude the awards presentation, Sgt. Michael T. Sato was presented the Armed Forces Reserve Medal for honorably and faithfully completing 10 years of service in the Hawaii National Guard.

> -Capt. Michael Nii 117th Public Affairs Det.

The 154th Composite Group, Hawaii Air National Guard, has been rated as doing a superb job by the Pacific Air Forces (PACAF) Governor George R. Ariyoshi announced.

The inspection took place between October 27 and November 2 at the 154th's three locations: Hickam Air Force Base, Wheeler Air Force Base, and Kokee Air Force Station, Kauai.

The results were released October 7 by PACAF.

Over 70 PACAF inspectors checked every area from mess hall operations to actual aircraft fighter tactics. More than 60 flights or sorties took place over the weekend.

The inspection involved two parts. One, called the Operational Readiness Inspection (OR1), dealt mainly with the ability of the group to perform its mission of defending Hawaii from enemy air attack at a moment's notice. The second area, called the Management Effectiveness Inspection (MEI) dealt with the administration of group affairs.

Governor Ariyoshi commended the more than 1,200 men and women of the 154th Composite Group on their distinguished accomplishments.

Maj. Gen. Hoyt S. Vandenberg Jr., PACAF's deputy commander, personally congratulated the 300-plus members of the 154th who had gathered at Hickam's Memorial Theater to hear the outcome of the inspection.

"Your record is hard to beat," said Vandenberg, adding that he was "amazed and astounded" by the continued superior performance of the group.

Maj. Gen. Valentine A. Siefermann noted that "one area that the inspections didn't rate is the relationship between the Air National Guard and PACAF."

"I don't think there's a place in the United States where there's a better relationship than here in Hawaii," said Siefermann.

After thanking PACAF for its continued support, Siefermann noted, "I've been in the Air National Guard for 34 years and a commander for 29 years—and I've never seen anything like I've seen today."

Brig. Gen. Arthur U. Ishimoto, Air

Brig. Gen. Arthur U. Ishimoto, Air Guard commander, congratulated the 154th on a "tremendous job."

"I have never seen anything better. It shows the strength of the total force policy," he said.

Ishimoto then thanked PACAF for its support and recognized Col. Edward V. Richardson, chief of staff, and the Air Guard staff who "made the job easier and more effective."

This marks the second year in a row that the 154th Composite Group, commanded by Col. John Lee, has distinguished itself in the MEI-OR1 program.



#### Holiday Greetings to the Members of the Department of Defense

governor's message

The holiday season is a festive time, filled with goodwill and thanksgiving. It is also a period of reflection, one in which our relationship with our fellow man is exceedingly important.

I appreciate very much the outstanding performance of members of the Department of Defense and members of the Hawaii Army and Air National Guard during this past year.

You exemplify much of what is good in the people of Hawaii, and I extend to you, and to your families, a most happy and holy Christmas, and the most successful new year.

George R. Ariyoshi

May I heartily extend my best holiday wishes to each of you at this most joyous occasion of the year.

This year has been marked by a series of distinguished achievements, each attesting to the spirit and total commitment of the staff and members of the Department of Defense — the Hawaii National Guard and State Civil Defense.

I would like to thank everyone for the sustained excellence and dedication to the needs of our community and this nation. I am certain that we will continue to meet the challenges before us and uphold our traditions and standards in 1981.

May your Christmas be filled with cheer and blessings and your New Year with good spirit and brotherhood.

VALENTINE A. SIEFERMANN

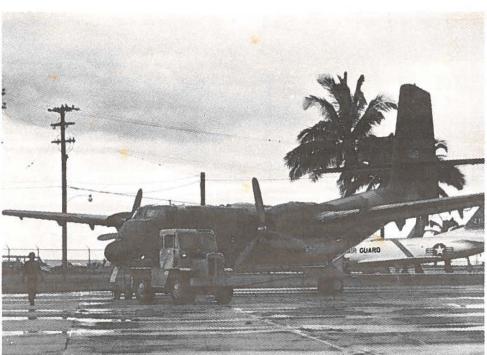


Photo by SSgt. Ron Biho 199th Tactical Fighter Squad.

### Caribou finds a new home

The Hawaii Air National Guard's newest addition, a C-7 Caribou — taxis to its new home after a taxing 16-hour journey from California.

### HANG crew flies C-7 to Hawaii

The Hawaii Air National Guard has received its second C-7 Caribou aircraft.

More than 1,700 gallons of gas and 15 gallons of oil were consumed on the journey across the Pacific. The 16-hour flight began at Moffett Naval Air Station, near San Jose, California, at 4:24 a.m. and ended in Honolulu at 5:15 p.m. on October 1.

The crew, commanded by Col. Ritchie Kunichika, included Capt.

Melvin Honda, and MSgts. Ray Bermudez and Eddie Uyeda. Using two, large, butane-like tanks of gas stores in the main cargo compartment, the crew manually fed fuel into the aircraft system throughout the flight.

The arduous journey was well worth the effort, considering the added airlift support the Caribou will be able to provide to the Army and Air National Guard.

### Bundle up your overcoatit's winter season again

With the winter season just around the corner, State Civil Defense would like to pass on several important tips that will be helpful in the event of heavy rains, flooding, and high surf.

If you see any possibility of a flood occurring where you are, move immediately to higher ground. Do not wait for instructions to move, as there may be no time for an official warning specifically for your locale.

If you are not sure where to go in the event of a flood hazard, check with the county civil defense or the police department.

If you have to drive or walk during periods of heavy rains or flooding, remember to leave early enough so you will not be marooned by flooded roads, fallen trees, or electrical wires. Also, after driving through a flooded area, pump your brakes to insure that they are working properly.

As you travel, keep listening to the radio for additional information on road conditions.

Parents are urged to keep their children away from drainage canals, underground culverts, and low-lying areas, all of which frequently flood quickly and endanger lives.

It is also important to remember that there is an element of unpredictability about high surf. Although high surf advisories are usually issued well in advance, it is difficult to predict precisely which areas will be hit, how big the waves will be, and how far inland they will travel. Several precautions should be taken during such periods.

When a high surf advisory is issued, all non-residents and sightseers should stay out of surf areas.

Also use extreme caution when

driving along beach roads, as these roads, on occasion, are vulnerable to the onslaught of giant waves.

-Bill Roome



### pupukahi

Department of Defense State of Hawaii

Pupukahi: Harmoniously United

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MAJ. GEN. VALENTINE A. SIEFERMANN ADJUTANT GENERAL

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A \$15 million undertaking requiring two years to build, the U.S.S. Arizona Memorial Visitor Center is now open to the public. It is operated by the National Parks Service. Located on 14 acres of landfill at the head of Halawa Stream off Kamehameha

Highway, the structure consists of 36,000 square feet of rooms surrounding a water garden, and features twin movie theaters for presentation of a historic film about Pearl Harbor.

#### Visitor Center opening

### Hard work pays off for Memorial Commission

Years of very hard work by the members of the Pacific War Memorial Commission (PWMC) were rewarded October 10 at the opening of the new U.S.S. Arizona Memorial Visitor Center.

The members of the commission were instrumental in generating much of the support for the project through their work with veterans groups and Hawaii's Congressional delegation. The PWMC is administered by the Department of Defense

The center opening was accompanied by a ceremony and reception sponsored by the U.S. Navy. Among the state representatives were Governor George R. Ariyoshi, Maj. Gen. Valentine A. Siefermann, PWMC members, and Victoria Custer, commission executive secretary. Chapman, Cobeen, Desai, and Sakata, Inc., were the architects for the project.

The PWMC members expressed their pleasure with the center and were very happy with the outcome of their work.

Their attempts to build the visitor center began shortly after the U.S.S. Arizona Memorial was dedicated in May 1962. What followed was several years of planning and coordinating by many persons who had expressed an interest in upgrading the shoreside facilities.

In 1968, then-Congressman Spark M. Matsunaga, a former PWMC member, introduced a measure in the U.S. House of Representatives appropriating money to build the center.

The bill did not pass, but the commission members and Hawaii's Congressmen continued to press for this important project.

Eventually, the 95th Congress approved a bill in 1978 authorizing construction of the center. Many long years of tireless efforts by everyone concerned had finally paid off.

Construction began almost immediately. At the groundbreaking ceremony in October 1978, former commissioner Senator Matsunaga expressed his delight with the project. He credited the commission for its "unflagging interest and determined efforts" to see the project through completion.

Matsunaga singled out PWMC executive secretary Victoria Custer for her work in bringing the project to fruition. He also recognized her two years later at the recent opening ceremonies.

"The opening gave me a feeling of personal satisfaction," said Custer, "because I've been associated with the commission since the mid-50s. This center is everything we ever envisioned.

"Our effort since 1968, working with everyone, has been well-rewarded. We appreciate the continuing efforts of Hawaii's Congressional delegation and the many veterans organizations who put so much time and energy into this project.

"It's a dream come true. This center will do a tremendous job of educating people throughout the world.

"It's a symbol of eternal peace and vigilance.

"The commission can be quite proud of its achievements," concluded Custer.

### **Outstanding members saluted**

Continued from Page 1

The award recognizes the airman who best exemplifies the skills, attitudes, and personal attributes necessary for a successful career as a Guard member. Selection criteria include job knowledge, self-improvement, civic activities, and contributions to increase mission effectiveness.

Outstanding Non-Commissioned Officer — SSgt. Jack Uhrig, 154th Consolidated Aircraft Maintenance Squadron.

This award is based on the same criteria as that of the outstanding airman award. Only NCOs, E-4 through E-6, are eligible for nomination.

Outstanding Senior Non-Commissioned Officer — MSgt. Richard DeVeas, 154th Consolidated Aircraft Maintenance Squadron.

Award criteria is, again, the same as that for the two previously-mentioned awards. Only NCOs, E-7 through E-9, may be nominated.

George T. Miki Memorial Trophy — Capt. Arthur Kimura, 169th Aircraft Control and Warning Squadron.

This trophy is named for Maj. George T. Miki, a former operations officer of the 169th Aircraft Control and Warning Squadron. The award recognizes the air weapons controller who displays the most outstanding performance in all phases of his or her duties.

Outstanding Fighter Pilot — Maj. Jerald Aoki, 199th Tactical Fighter Squadron.

Honorees must have demonstrated outstanding performance, leadership, initiative, military bearing, and a high level of Air Force speciality qualification. Professional skill and knowledge used in successful actual intercepts or assistance to aircraft in distress or emergency are also qualifying factors.

Outstanding Weapons System Officer — Capt. Richard Dove, 199th Tactical Fighter Squadron.

The outstanding weapons system officer has performed with superior skill, competence, and knowledge. He has demonstrated leadership, initiative, military bearing, and other factors benefiting the squadron's capabilities.

Outstanding Officer — Maj. Myron Dobashi, 150th Aircraft Control and Warning Squadron.

This award recognizes that officer who best exemplifies the leadership and personal effort needed to increase the capabilities of the Air Guard. Selection is based on performance, leadership, contributions to efficiency, participation in recruiting and retention, and self-improvement efforts, to name a few.



### Au receives meritorious service medal

Col. Daniel K. C. Au, deputy adjutant general, was presented the Hawaii National Guard meritorious service medal recently by Maj. Gen. Valentine A. Siefermann.

Au said he wished to "accept the award on behalf of the staff at the U.S. Property and Fiscal Office." He was property and fiscal officer before being appointed to the deputy position.

### Air Force commends 201st for civic support

When Maui was devastated early this year during what was possibly the worst storm ever experienced, personnel of the 201st Combat Communications Flight, Hawaii Air National Guard, responded untiringly to the many calls for emergency assistance and support.

This was but one of the many instances in which the members of the 201st displayed their concern and support for the community.

Their unselfish efforts have been recognized by the U.S. Air Force, which has presented the unit with its communications command civic achievement award for 1980.

The award was given to the 201st for their outstanding support of community needs and relations.

The 201st was recognized earlier this year by Mrs. George R. Ariyoshi. The unit was presented the First Lady's outstanding volunteer award for the most innovative volunteer project. This project was the second annual "Superkids" games, held for the benefit of the Maui Branch of the American Lung Association of Hawaii. Medics, tents, and other miscellaneous equipment were provided. The event raised over \$15,000 for the organization.

The members regularly provide service to a variety of organizations, such as the Civil Air Patrol, Muscular Dystrophy Association, Scouting USA, and the Junior Chamber of Commerce. Unit members are active in 28 civic and community groups. Unit personnel also provided cardiopulmonary resuscitation (CPR) training to community groups which resulted in further requests for CPR training, as well as for infant rescue and lifesaving training sessions.

During the year, the 201st provided several tours of unit facilities to such

groups as the Cub Scouts and assisted with projects such as the Friends of the Library book sale. They participated in other major events, including the Armed Forces Day open house which provided aircraft and communications-electronics equipment for public display and information.

The 201st has had a busy year supporting local and national programs and continues its work with the community, as concerned citizens, using its personnel and assets when needed.

-Capt. Bette McTaggart
Pacific Comm. Area

### Guard marksmen compete

### nationally . . .

Sixteen members of the 2nd Battalion, 299th Infantry, represented the Hawaii National Guard at the 1980 Winston P. Wilson National Guard combat rifle, pistol, and light machine gun championship.

The event was held September 8-12 at Camp Robinson, Arkansas.

Competing against Guard members from 50 states, Puerto Rico, and the Virgin Islands, Hawaii's teams proved to be worthy competitors.

The machine gun team placed 14th overall in the team championship and has been invited to compete in the Forces Command (FORSCOM) regional matches in March 1981.

The pistol team placed 30th overall, and the rifle team 21st overall in team competition.

Team members were:

Rifle: Sp4 Kenneth Bargamento, PFC Clyde Luiz, Plt. Sgt. Aurelio Mina Jr., Sgt. Alfredo Rasay Jr., SFC Harry Susuki, SFC Hirayuki Tahara, and MSgt. Douglas Tom.

Pistol: Sp4 Lawrence Carter, SSgt. Gene Harada, Sgt. Derek Nakamura, SSgt. Dennis Takahashi, 1st Sgt. Yukimasa Tomono, and Sgt. Roy Yamashita.

Machine gun: Pvt. 2 Rodrig Dasalla, SSgt. Earl Kanae, Pvt. 2 Derek McGuire, and Sp5 Walter Poha.

### and locally...

Members of the Air Guard's 154th Consolidated Aircraft Maintenance Squadron were the top shooters in the first phase of the Hawaii National Guard indoor small-bore rifle tournament.

Placing first among 11 competing teams and 62 competitors, the Air Guard team won the team championship, and team members Sgt. Anthony

154th CAM Squad.

HHC, 2/299th Infantry

Lendio and TSgt. Ronald Muronaga placed first and second, respectively.

What did it take to win? Practice, practice, practice!

The top six teams and 10 individual shooters will compete on December 13 in a face-to-face showdown for the HNG state championship at the 829th Maintenance Company Armory.

The three best finishers were:

Score

1436

1368

829th Maintenance Co. 1351				
Name			Score	
Sgt. Anthony Lendio	154th CAM Squad.		375	
TSgt. Ronald Muronaga	154th CAM Squad.		367	
MSgt. Henry Leite	Command Group "A"		365	
SSgt. Wallace Kawakami	829th Maintenance Co.		364	
SSgt. Oliver Sanborn	829th Maintenance Co.		363	
TSgt. Eric Kanazawa	154th CAM Squad.		361	
SSgt. Gordon Naehu Sr.	HHC, 2/299th Infantry		359	
SSgt. Henry Bringas	293rd Service Co.		354	
SFC Hiroyuki Tahara	Co. A, 2/299th Infantry		351	
Sgt. Lawrence Sagasay	298th Engineer Det.		348	
	<u> </u>			

### with more to come

Weapons marksmanship in the Hawaii National Guard doesn't just mean qualifying at the range once a year.

Now, there are programs available for all Guard members interested in shooting competitively.

The Hawaii National Guard has announced that an interesting new indoor small bore rifle tournament will begin in January 1981. It will be open to all Guard members and junior shooters (boys and girls who will not reach age 19 in calendar year 1981). A member of the Guard or non-Guard members who meet the age requirement may compete as juniors. The tournament provides an opportunity for members to learn about competitive shooting and have fun doing so.

See your commander for details.



#### Thai officers receive HARNG briefing

Senior officers of the Royal Thai Army met recently with members of the Hawaii Army National Guard for a briefing on Guard operations.

The Thais were here to observe U.S. Army training operations in the airmobile and helicopter air assault areas.

Col. Paul K. Nakamura (left), HARNG chief of staff, welcomed the Thai officers and staff members of the U.S. Army Western Command during their visit.



Four National Guard generals were present for a recent briefing presented by the staff of the Department of Defense. The generals were (left to right): Lt. Gen. La Vern E. Weber, chief of the National Guard Bureau; Brig. Gen. Arthur U. Ishimoto, Hawaii Air National Guard; Brig. Gen. John Conaway, deputy director of the Air National Guard; and Maj. Gen. Valentine A. Siefermann, adjutant general.

### NBG chief visits islands

Lt. Gen. La Vern E. Weber, chief of the National Guard Bureau, was in Hawaii in September to meet with officers of the Department of Defense.

During his five-day stay, Weber visited Hawaii Air and Army Guard facilities. He met with Maj. Gen. Valentine A. Siefermann, adjutant general, and other commanders and members of the Hawaii National Guard.

Weber was accompanied by Brig. Gen. John B. Conaway, deputy director of the Air National Guard.

Weber, 57, began his military career as a Marine Corps private in 1942. After his release from active duty, he accepted an appointment with the Oklahoma Army National Guard. He also served in the Far East during the Korean conflict.

Weber was appointed adjutant general of Oklahoma in 1965. In 1971, he became director of the Army National Guard. He has been chief of the National Guard Bureau since June 1974.

### Shima commands 201st

Lt. Col. Ernest T. Shima has been appointed commander of the 201st Combat Communications Group, Hawaii Air National Guard.

Units of the 201st Combat Communications Group are located in Kona, Hilo, Wailuku, Hickam Air Force Base, and Barking Sands Naval Air Station.

Shima was born on Kauai and graduated from the University of Hawaii in 1957 with a degree in engineering. Upon graduation, he was commissioned a second lieutenant in the U.S. Air Force.

After leaving the active service, Shima joined the Hawaii Air National Guard in 1962. He is currently employed as an engineer by the Hawaii Department of Accounting and General Services.

Maj. Mel Morris, formerly of the 154th Composite Group, will be vice commander of the 201st.

-Maj. Wayne Yamasaki



Lt. Col. Ernest T. Shima



Maj. Gen. John T. Guice, director of the Air National Guard, congratulates Lt. Col. William E. Mossman of the 169th Aircraft Control and Warning Squadron. The 169th received the Air Guard's distinguished communications, electronics and meterology award.

### 154th earns more awards

The 154th Composite Group and its subordinate units received several awards at the National Guard Association's annual conference in August.

The 169th Aircraft Control and Warning Squadron was awarded the distinguished communication, electronics, and meteorology plaque. This was the second time they had been so honored.

SrA. Napua N. Sugai of Kauai's 150th Aircraft Control and Warning Squadron was present to receive the award recognizing her as one of six outstanding airmen in the Air National Guard.

Finally, the 154th Composite Group received a safety plaque for 84 months of accident-free flying.

### New HARNG women's program

The number of women in the Hawaii Army National Guard has steadily increased in the last five years. "Guardswomen" are filling jobs that were traditionally slotted for men.

To help these women cope with any difficulties they may have, the Army has decided to initiate a program called, "Problems of Being a Woman in the Army."

In the Hawaii Army National Guard, Capt. Deborah Smith, a registered nurse presently with the HARNG surgeon's office, will coordinate this program. She said that her job will be to go to any unit and meet with her fellow women soldiers.

The first meeting will be a one-hour lecture and discussion. It will be

followed up during the next month with a two-hour "rap session" with the same group. She asked that the group size be kept between 10-15 persons to encourage discussion.

Arrangements for the meetings can be made through the surgeon's office, which is temporarily located in the armory, phone 737-8625.

At the meetings, topics for discussion are open to the needs and special concerns of the unit. Some of the possible topics Smith has slated for discussion are the need for separate latrines and showers and potential problems for women.

**—PFC Curtis Matsushige** 117th Public Affairs Det.



Photo by SSgt. Ron Biho 199th Tactical Fighter Squad.

### Air Guard gives admiral a lift

Adm. Paul T. Gillcrest, commander of the U.S. Navy's Fighter Airborne Early Warning Wing Pacific, COMFITAEWWINGPAC for short, is strapped in by MSgt. David Paahana as he prepares for a flight aboard a HANG F-4 Phantom.

### AUW campaign a big success

More than 99 percent of the Defense Department's employees participated in the recently-completed Aloha United Way and Combined Federal campaigns.

Adjutant General Valentine A. Siefermann expressed his thanks to every participant by saying that the

deserving people of this state would be greatly helped by the donations.

State employees made over 100 percent of their AUW goal, with 100 percent participation. While no goal was set for the CFC, 99 percent participation resulted in more funds being collected this year than last.

### HIC course sharpens members' leadership skills

A two-day course was conducted recently by Headquarters Installation Command (HIC) officers and NCOs to provide present or soon-to-be unit commanders guidance and instruction on topics crucial to their command duties.

Held at headquarters, HARNG, Fort Ruger, the first weekend of November, the "Unit Commander's Course" consisted of 23 students, 10 instructors, and a lot of very valuable information. The first of its kind for HARNG, the course was the brainstorm of Lt. Col. Melvin Ida, who is currently holding the position of HIC intelligence officer as well as operations officer.

"Many of our unit commanders are new and inexperienced," said Ida. "As a result, they are not familiar with the duties and responsibilities of a unit commander. The course provided them with basic procedural guidance to carry out their responsibilities for planning, supervising, and inspecting unit administration, personnel, training, security, supply, maintenance, and food service."

The students already holding positions as unit commanders were joined in the course by former executive officers and those who have been selected for, and are awaiting command positions.

Topics discussed during the two-day course included: leadership and management; unit administration; physical and personnel security; recruiting and retention; military justice; skill qualification testing management; and unit supply, maintenance, and food service operations.

Instruction was a real team effort and

was conducted by those personnel within HIC most knowledgeable in the specific area. The commander himself, Col. Earl N. Thompson, was on hand to cover the topic of leadership and management. In addition, the command sergeant major, William L. Duncan Jr., provided dynamic insight into the

enlisted aspects of command, the first sergeant's responsibilities and duties and unit problem areas.

A thorough course critique was conducted by Ida in the form of a questionnaire for the students to fill out anonymously and turn in at the completion of the course. Ida said he had based the program of instruction on his own experience as a unit commander. He said the areas covered during the two-day course were those he had been in need of the most. His frequent visits to units and discussions with their commanders in his present role of operations officer also provided him information on what commanders wanted to know.

"I just felt there was a real need for it," said Ida. "I know how rough it was when I was a commander and thought it was time to provide assistance to those individuals out there now who are facing the great responsibilities of command."

Asked he thought the course was well received, Ida said, "I think the course was a tremendous success."

Based on the comments contained in the student's critique, one could not help but agree with Ida's evaluation:

"The course was excellent! Instructors were most knowledgeable. The handouts are valuable tools, especially those concerning unit administration and food service operations."

"The course was excellent and should have been implemented earlier. It definitely should be continued."

"The course has answered many questions that I had and also enlightened me in areas that I had not given much thought to. The instructors and subject matter covered were outstanding."

The course will be offered as the need arises and there are enough students to make it worthwhile, according to Ida.

—Capt. Kathryn Wong HQ Installation Command





Members of the Maui and Hilo 201st Combat Communications teams (top) rest between games. The final game of the home-and-home series was played on Maui; Hilo won both games.

On Oahu, the members of the Army Guard's command group played hard, back-to-back games to win the championship. Members of the command group championship team — and a few supporters — pose for *Pupukahi*. They are: First row (left to right): Sgt. Marshall Harvest, SSgt. Roland Abregano, SSgt. Glenn Shintaku, Sp4 Joshua DeFrietas, Sgt. Mark Furutani, and Sp4 Patrick Adaro.

Second row: Sp5 Merle Kobashigawa, Sgt. Kenneth Narvaez, Mrs. Narvaez (scorekeeper), Sgt. Roy Nitta, SSgt. Robert Segawa, and 1st Sgt. Richard Tabe.

Third row: Sgt. James Low, Sgt. Brian Asato, Sgt. Richard Hendricks, Sp4 Maurice Pelletier, Plt. Sgt. Thomas Amimoto, Sp5 Gordon Auhoon, and Sgt. Warren Fukunaga.

Missing are: Sp4 Clement Dias, PFC Ryan Choi, and PFC John Miller. All are members of Troop E.

### No playoffs?

## Command Group, Hilo 201st are mountainball champs

Any games played between members of the Hawaii National Guard are exciting, and the fall mountainball championships were no exception.

On Maui, members of the Air Guard's 201st Combat Communications units on Maui and Hawaii played a homeand-home series, with the Hilo members winning both contests. Hilo's winning pitcher was David Langsi; losers were MSgt. Fred Asuncion and Sgt. Ken Makino.

According to TSgt. Ken Enoki, the home-and-home series is in its infancy but has already "helped to bring the two

units' personnel closer, in working relationships and socially."

On Oahu, the mountainball competition ended in a three-way tie for first place, requiring a playoff. In the first game, Command and Control Head-quarters, HARNG, beat the 201st Combat Communications Group to advance to the finals against the 297th Supply and Service Battalion, which drew a bye.

After a brief rest period, the Command members went out and beat the members of the 297th to win championship honors.

#### <u>Kauai</u>:

### Geolina new HANG recruiter

The Garden Island has a new Air National Guard recruiter, TSgt. Mauricio A. Geolina Jr.

Geolina has been assigned to recruit for the 202nd Air Traffic Control Flight at Barking Sands and the 150th Aircraft Control and Warning Squadron at Kokee.

He was assigned to Kauai following completion of a four-week Air National Guard recruiter training course at Lackland Air Force Base in Texas.

Geolina is a graduate of Roosevelt High School. Following graduation, he served in the U.S. Air Force for four years, including a tour of duty in Vietnam.

He and his wife, Wendy, have three children: Tiare, 6; Maurice, 3; and Taryn, 6 months.

Prospective recruits can be referred to TSgt. Geolina, phone 337-1871.

#### Honolulu Marathon

### **HNGers on their marks**

No less than 28 members of the Hawaii National Guard are participating in the 1980 Honolulu Marathon.

They've shed their fatigues and leather boots for shorts and running

Hawaii Army National Guard

Maj. Jerry L. Barber Capt. Keith H. Tanouye

1st. Lt. Russell W. Miyake 2nd Lt. Maria I. Casablanca-Piccirilli

2nd Lt. James C. Scalisi

CWO4 George C. Oshiro

Plt. Sgt. Larry A. Alao SFC Manuel Cosma Jr.

SFC Franklin T. Oshiro

SFC Franklin 1. Osni SFC Adolpho Yacap

SSgt. Isabelo L. Cabrera Jr.

Sgt. Myles C. Inouye

Sgt. Joseph S. Penn

SP5 Keith T. Arakaki

SP5 Harold C. Y. Tong

SP4 Wayne T. Miyata

#### Hawaii Air National Guard

Lt. Col. Reginald Y. Doi

Lt. Col. James D. Gallup 1st Lt. Drew M. Hurley

MSgt. John Bandmann

MSgt. Richard K. Y. Lau TSgt. Bradley Ebisuya

TSgt. Dennis Fukumoto

TSgt. Owen K. Iha

TSgt. Kenneth M. Morimoto

SSgt. Gary Momohara

SSgt. Anthony Silva SrA. Doug Chun shoes, and will join over 8,000 fellow marathon enthusiasts at the starting line on the big day, December 7.

On your marks, get set . . . here they

12th Administration Co. Command and Control HQ 12th Administration Co. 292nd Supply and Service Co. 829th Maintenance Co. 291st Maintenance Co. 1st Battalion, 299th Infantry 292nd Supply and Service Co. 159th Service Battalion 292nd Supply and Service Co. 291st Maintenance Co. 329th Field Service Co. 292nd Supply and Service Co. 111th Army Band 159th Service Battalion 117th Public Affairs Det.

150th ACW Squad. U.S. Air Force Clinic 154th Composite Group 150th ACW Squad. U.S. Air Force Clinic

154th Composite Group

154th Resource Management Squad. 154th Combat Support Squad.

154th Consolidated Aircraft Maintenance

154th Resource Management Squad.

150th ACW Squad.

154th Combat Support Squad.

#### **Worldwide contests**

### Ihara top senior lobber

Col. Les S. Ihara, senior Army advisor to the Hawaii Army National Guard, has won honors as the U.S. armed forces' top senior tennis player in the world.

Ihara beat the defending champion, Air Force Col. Brian Gerharg, in straight sets, 7-5, 6-1, to gain the top senior prize. Ihara then teamed with Army coach Lt. Col. Richard Green to capture senior doubles honors as well.

The interservice tournament, held September 21-26 in Oceanside, California, featured teams from the Army, Air Force, and Marine Corps.

For Ihara, it was a fitting climax to a grueling series of elimination matches and practice sessions which began in June. He first won his third consecutive local seniors title (for personnel 45 and older) in June, competing against other active duty armed forces personnel in Hawaii.

He was then invited to the mainland in September to qualify for a spot on the U.S. Army team. Ihara easily made the team by beating players representing major Army commands throughout the world. These tryouts were followed by two-and-a-half weeks of intensive practice which involved morning and afternoon matches. From there, the Army team traveled to the tournament site, where Ihara won both his titles.

Ihara provides advice and guidance to

the National Guard on its operations and activities and serves as a liaison between the Guard and its active duty counterparts.

Col. Ihara, who will retire next year, was the only representative from Hawaii in the competition.



Col. Les S. Ihara, HARNG's senior Army adviser, displays the two gold medals he received as the top senior tennis player in the armed forces — worldwide.

#### Perreira earns commendation medal

Capt. James Perreira, retired, a former member of Headquarters and Headquarters Detachment, HARNG, was awarded the Hawaii National Guard Commendation Medal for dedicated and meritorious service rendered during the period July 18, 1978 to September 23, 1980.

During the period cited, Perreira evaluated the needs of the food service

program in the Hawaii Army National Guard and developed programs to improve unit dining facilities.

He conducted food management seminars to provide instruction on the administration of unit dining facilities which resulted in the upgrading of unit dining facilities in the Hawaii Army National Guard.



SSgt. Yolanda Elliot

#### **HANG** sergeant

### Yolanda Elliot captures amateur surfing crown

Yolanda Elliot, a staff sergeant in the 202nd Combat Communications Flight, Hawaii Air National Guard, recently captured the 1980 U.S. Amateur Surfing Association's women's cham-

The tournament was held on the North Shore of Oahu from October 4-

Elliot has been with the Air National Guard for six years, reenlisting in August for an additional three.

She enjoys her work in the unit and strives to help others in her capacity as president of the 202nd Airmen's Coun-

Elliot has been surfing for a total of seven years, although she gave up the waves for two of these years to get married and have her son.

She normally practices her surfing at least twice a week, with the remainder of her time spent as a housewife.

She plans to return to college and make full use of the new National Guard tuition assistance benefits at the University of Hawaii.

> -Capt. Richard Shimomura 201st Combat Comm. Grp.

### **HARNG** honors troops

Members of the Hawaii Army National Guard were recently presented with awards in recognition of outstanding performance or service.

The members and their awards are as

Army Commendation Medal, First Oak Leaf Cluster

Lt. Col. Gerald J. Silva, Headquarters and Headquarters Detachment.

Lt. Col. Morio Takahashi, Headquarters and Headquarters Detach-

SFC George Q. W. Tom, 1st Battalion, 487th Field Artillery. **Army Commendation Medal** 

Lt. Col. Leonard R. Howard, Headquarters and Headquarters Detach-

Plt. Sgt. Kenneth K. Kaniho, 2nd Battalion, 299th Infantry.

Plt. Sgt. Wallace K. Yoshida, 1st Battalion, 299th Infantry.

SFC Norman S. Jimeno, 297th Supply and Service Battalion.

SFC George E. Williams, 298th Engineer Detachment.

Sp6 Edward T. Hashimoto, 297th Supply and Service Battalion. Hawaii National Guard Commendation

Capt. James Perreira, Headquarters

and Headquarters Detachment.

Pvt. 1 Andrew K. Kaina, 2nd Battalion, 299th Infantry.

#### Sustained Superior Performance

CWO4 Hisashi Kawai, Headquarters and Headquarters Detachment.

MSgt. Ron Camara, 487th Field

SFC George Q. M. Tom, Combined Support Maintenance Shop 1.

CWO4 Hideyuki Koide, 291st Maintenance Company.

1st Sgt. Marcelino O. Sagon, 12th

Administration Company.

SFC Alfred Aneuber, Headquarters Installation Command.

25 years

CWO2 Elpedio Domingo, 12th Administration Company.

Plt. Sgt. Norman L. Akau, 12th Administration Company. 20 years

Maj. Roy Y. Tanahara, 29th Infantry Brigade.

Capt. Eugene H. B. Young, 291st Maintenance Company.

Sgt. Maj. Raymond M. Sakai, 12th Administration Company.

Maj. Arnold H. Y. Lee, 29th Infantry Brigade.

Capt. Damien J. DeMello, 2nd Bat-

talion, 299th Infantry. CWO2 Wendell A. Windham, 12th

Administration Company.

10 years Capt. Ronnie D. Hopkins, 29th Infantry Brigade.

SFC Ronald R. Ayonon, 1st Battalion, 299th Infantry.

SSgt. Vernon D. Maxwell, 1st Battalion, 299th Infantry.

SSgt. Allen Y. Sakamoto, 12th Administration Company.

SSgt. Glenn T. Sales, 1st Battalion, 299th Infantry.

Administration Company. Sp6 Justin L. Fo, 12th Administra-

SSgt. Harvey Y. Yasuda, 12th

tion Company. Sgt. Stephen M. Gouveia, Ist Bat-

talion, 299th Infantry. Sgt. Michael T. Sato, 487th Field Artillery.

Sp5 Russell A. Hayashi, 2nd Battalion, 299th Infantry.

Sp5 Paul S. Taniguchi, 12th Administration Company.

Sp5 Calvin C. Tugaoen, 12th Administration Company.

### Program offers dual membership in Guard, ROTC

University-Hawaii Campus, and Hawaii Pacific College all have ROTC programs.)

A SMP participant would, therefore, receive drill pay and ROTC subsistence pay of \$100 per month. University of Hawaii cadets would also have their tuition fees waived. Veterans can continue to draw benefits; those attending the University of Hawaii can have their tuition fees waived.

At the University of Hawaii, 20 cadets are in the SMP. Seven are in the Hawaii Army National Guard, 13 are in the Army Reserve.

These student-soldiers receive leadership and management training in their ROTC courses while concurrently serving as officer trainees in their respective National Guard or Reserve units.

Once they complete their ROTC requirements, each will be commissioned as a second lieutenant in his or her assigned unit, pending graduation from college.

Upon graduation, the participant can elect to stay in the local unit or apply for active Army service.

The SMP provides a dual experience for the Guard member. A member can study and develop leadership and management skills in ROTC at the University, then apply those skills in the National Guard.

How can you get into the Simultaneous Membership Program?

The first step is an interview by the staff of the University of Hawaii ROTC department. They will determine your eligibility for the SMP or counsel you on how you can become eligible.

A number of Hawaii National Guard members are taking advantage of the new University of Hawaii tuition waiver

A total of 120 Air and 63 Army National Guard members are utilizing this new benefit.

Anyone desiring any information on this ongoing program should contact his or her unit commander.

If you meet all the requirements, the UH's professor of military science will provide you with a statement verifying your enrollment in the ROTC advanced course (requirements are provided below).

The second step is to take this letter of acceptance to your respective unit commander. He (or she) will interview you and determine if there are vacancies in the unit. Participants in the SMP will be assigned to officer trainee positions within the unit on the basis of commissioned officer shortages or projected losses, to include 25 percent company grade overstrength for company- and battery-size combat arms units.

The total number of SMP participants assigned to a unit is not to exceed four percent of the total authorized strength (officer and enlisted) of the

If you are a prospective applicant, be fully prepared for the commander's interview, ready to put the proverbial "best foot forward" so as to best demonstrate your desire to participate in the

It may be necessary for you to transfer to another unit if your desired unit allocations are filled up.

The third step is the easiest. Once an agreement with your National Guard unit is reached, have your SMP contract signed. Return it to the UH ROTC office and sign your advanced course ROTC contract.

It's a simple and painless procedure. The key is being prepared for your inter-

Provided below are the eligibility requirements for the ROTC advanced course. (An interview with the UH's ROTC staff is a must to fully determine your eligibility.)

Citizenship: United States.

Age: Be less than 30 years old at the time of commissioning. (This can be waived under certain conditions provided an individual is no older than 34.)

Medical qualification: Pass an officer physical scheduled by the ROTC.

ROTC status: (1) Must have completed the ROTC basic course; or (2) completed basic enlisted military training camp: or (3) completed more than three years of Junior ROTC: or (4) completed the Fort Knox ROTC basic camp.

For Guard members, basic camp or prior service will satisfy this first requirement for entrance into the advanced ROTC program.

Academic status: Must be enrolled for 12 or more credit hours per semester. Courses may be taken at night or during the day. Advanced ROTC counts as three credit hours per semester.

Students must be pursing a four-year baccalaureate degree. However you may be a junior college student who intends to transfer to a four-year college in the near future.

Scholastic aptitude: Each applicant must pass a one-and-a-half hour cadet evaluation test administered by the ROTC staff.

Prior service (active): Applicants with prior service must have acceptable reenlistment eligibility codes (REs). Some codes may be waived; the ROTC department can answer specific

Civil convictions: An individual cannot have any civil convictions, other than minor traffic violations.

Spouse-dependents: Applicants cannot be married to an active Army member and have dependents. Single parents who have legal custody of dependents are ineligible. The ROTC office has more complete definitions.

If it sounds interesting and challenging, then contact Capt. Bratton or Maj. Lising of the University of Hawaii ROTC office, phone 948-7744 or -7766.

Contacts in the Hawaii Army National Guard are Lt. Col. Lawrence W. J. Siu of the G-1 Branch, phone 737-6744, and Lt. Col. Rudolph C. Thomas, recruiting manager, phone 737-5255.

They will be happy to tell you about the program and answer any questions.

If the Simultaneous Membership Program sounds right for you, call immediately.

You'd be helping yourself and the Hawaii National Guard - simultaneously.

—Capt. John M. Bratton University of Hawaii Army ROTC

### Bits and pieces

#### Military leave. . .

Military leave for federal employees will now be made available on a fiscal year rather than a calendar year basis. Consequently, all employees were credited with 15 days of leave on October 1, 1980.

This change, recently passed by Congress and approved by the President, corrects an inequity which existed because of policy differences between the Department of Defense and the civil

service system.

Federal employees will also be permitted to carry over any unused portion of military leave from one year to the next.

#### life insurance. . .

Did you know that by law you can only carry a maximum of \$20,000 coverage in the Servicemen's Group Life Insurance (SGLI) and/or Veterans' Group Life Insurance (VGLI) programs?

There are, however, times when you can be eligible for coverage under both

programs.

If you are eligible for coverage in both programs, you must choose to be either covered by one program for the full amount of coverage or covered in both programs for a combined amount not to exceed \$20,000. You should carefully consider the premium amounts as well as the length of time your coverage will last before you make your decision.

Remember: If you do choose to retain the VGLI coverage, you must complete a VA Form 29-8286, Servicemen's Group Life Insurance Election, declining the SGLI coverage for the amount of VGLI you wish to keep. Any VGLI coverage you wish to replace with SGLI may be converted to a commercial plan of insurance within 60 days after being insured by SGLI.

### tax exemptions. . .

State personal income tax exemptions have been increased from \$750 to \$1,000 per person.

The effect of this new measure, for employees claiming one or more exemptions, will be a decrease in the amount of state income taxes withheld. There will be a corresponding increase in takehome, or net, pay.

This will not affect employees claiming zero or minus exemptions.

The new withholding rates were scheduled to take effect on September 1, 1980.

#### and leftovers.

A new black Army windbreaker will be available for sale early next year. Purchase is optional.

The U.S. Army's research team is experimenting with combat boots that do not need polishing. The boot, which will have a rough leather exterior, should be more water repellant.

Overweight Guard members may miss opportunities for promotion, reenlistment, or service training if they fail to meet weight standards, according to the National Guard Bureau.

The Hawaii Department of Defense Employees Association dental plan enrollment period will be open through December 21. Enrollment is open to all HDODEA members, including full-time technicians and drill Guard members.

Cost of HDODEA membership is \$2.00.

E-4

E-3

E-2

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20.41

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Individuals desiring to enroll should contact—their—unit representative—or Robert Choi, dental plan administrator, phone 373-0358.

### **Army and Air Guard Training Schedules**

Listed below are the inactive duty training dates for all Hawaii Army National Guard units. Dates for units subordinate to battalions are the same as their parent battalion headquarters, unless otherwise indicated.

All dates are subject to change.

	December	January	February	March			
HHD, HARNG	13-14	17-18	7-8	14-15			
Selective Service	13-14	17-18	7-8	14-15			
Hawaii Military Academy	6-7	17-18	21-22	21-22			
111th Army Band	1, 8, 15, 22	5, 12, 19, 26	2, 9, 23	2, 9, 16, 23, 30			
117th Public Affairs Det.	13-14	17-18	7-8	28-29	1		
HQ Installation Command	6-7	17-18	21-22	14-15			
298th Engineer Det.			-				
Command & Control HQ	13-14	17-18	7-8	7-8			
Troop E, 19th Cavalry							
227th Engineer Co.							
293rd Service Co.							
HHD, 159th Service Bn.	6-7	17-18	21-22	21-22			
12th Administration Co.							
291st Maintenance Co.							
829th Maintenance Co.							
HHC, 297th Supply & Service Bn.	13-14	17-18	7-8	14-15			
229th Medical Co.							
292nd Supply & Service Co.							
329th Quartermaster Co.							
1154th Transportation Co.							
HHC, 29th Infantry Bde.	6-7	17-18	7-8	21-22			
HHC, 1st Bn, 299th Infantry	6-7	17-18	21-22	21-22	- 7		
Co. A					L		
Co. B							
Co. C							
CSC							
Det. 1, CSC				- 0			
HHC, 2nd Bn, 299th Infantry	6-7	17-18	7-8	7-8			
Co. A							
Co. B							
Co. C							
CSC		16-18	21.22	14.15			
HHD, 1st Bn, 487th Field Artillery	6-7	17-18	21-22	14-15			
Battery A							
Battery B							
Battery C							
Service Battery							
Listed below are training dates for units of the Hawaii Air National Guard.							
201st Combat Communications Grp.	13-14	17-18	21-22	14-15			
154th Composite Grp.	6-7	17-18	7-8	7-8			
199th Weather Flight	13-14	17-18	7-8 7-8	7-8			
177th weather Flight	13-14	1/~10	7-0	7-0			

### New pay raise:

### An extra 11.7 percent in your pocket

This chart shows the new rate of pay for each drill performed by reservists, reflecting the 11.7 percent pay raise that went into effect October 1. To calculate monthly payments, multiply the amounts shown for the appropriate grade and length of service by the number of four-hour drills attended.

YEARS OF SERVICE

PAY GRADE Under 2 10 12 22 26 **COMMISSIONED OFFICERS** 146.93 0-8 105.50 108.66 111.24 111.24 111.24 119.54 119.54 139.20 141.27 125.19 125.19 130.39 136.05 0 - 7127.75 87.66 93.63 93.63 93.63 127.75 127.75 97.82 97.82 103.50 103.50 108.66 119.54 127.75 64.98 0-6 71.40 76.06 76.06 76.06 76.06 103.50 112.25 76.06 76.06 78.64 91.09 95.75 97.82 0-5 51.97 61.03 65.24 91.58 65.24 65.24 65.24 67.23 81.23 70.83 75.57 85.90 88.49 43.81 53.33 56.90 56.90 57.94 76.59 60.52 64.64 68.28 71.40 74.52 76.59 76.59 40.71 45.51 48.65 53.83 56.40 66,23 58.44 61.58 66.23 66.23 64.64 66.23 66.23 35.49 38.77 46.57 48.14 49.14 49.14 49.14 49.14 49.14 49.14 49.14 49.14 49.14

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