

DEDICATION CEREMONY — CW4 Theodore Wong assists Maj. Gen. Valentine A. Siefertmann untie the maile lei officially dedicating the new MATES facility. Photo by SSgt. Kin Lo.

New MATES facility to service HARNG units

by Dennis Y. Fujii
Associate Editor

Just past Pearl City in the Wahiawa Gulch stands a newly constructed building, housing the Mobilization and Training Equipment Site (MATES). The new facility provides essential year-round maintenance and repair of heavy equipment and vehicles of the Hawaii Army National Guard.

The 19 Army National Guard full-time employees, headed by CW4 Theodore Wong, who work on the equipment and vehicles are certainly happy with the improved facility. The old building had been built in 1941 with a maximum life expectancy of approximately 10 years. Yet, this building still stands in Wahiawa and has

matured to the ripe old age of 33.

The previous facility, built with wooden frame and no adequate office space, parts or tool storage areas, is contrasted by the new facility, with its permanent steel frame and concrete masonry construction. In addition, the new building also has a vehicle wash platform with environmental pollution control system, a grease rack, access roadway and space for military vehicle parking.

The new facility is constructed on a portion of approximately 22 acres of land owned by the Department of the Army for use by the Hawaii Army National Guard. Adjoining the new facility is the armory complex which houses the Headquarters Installation Command, the 298th Engineer Detachment, the 227th Engineer Company and the Command Group A headquarters.

These are just some of the units serviced by the MATES facility. Others include Troop E (Air), 19th Cavalry; 293d Maintenance Company; the 291st Maintenance Company; 297th Supply and Service Battalion; other HIC units, as well as various other units in the Army National Guard.

Throughout the construction of this \$323,000 project, the spirit of the facility workers has grown daily. Today, with a new working environment plus the increased spirit and pride of the workers, the success of the Army Guard maintenance program will definitely be enhanced.

pupukahi

STATE OF HAWAII

DEPARTMENT OF DEFENSE

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292d S&S Co. going to Germany; Can they speak German by July?

FORT RUGER, Hawaii — Hawaii Army National Guardsmen from the 292d Supply and Service Company have been seen wearing heavy overcoats and reading a book entitled, "How to Speak German in Five Easy Lessons!"

SFC Adolpho Yacap was heard to say, "Ja wohl mein kapitan! (Right away, Captain!) with a funny accent.

Capt. Gervin Miyamoto, 292d commander, and SFC Yacap recently returned from Mannheim, Germany, where they attended a conference with U.S. Army officials. At the conference, final planning was done for the 292d's upcoming annual training to Germany in July.

The 128 members of the 292d will leave Hawaii July 7 for 15 days. During their stay in Germany, they will merge with U.S. Army-Europe, 51st Maintenance Battalion stationed at Kaserne, (Camp) Mannheim, Germany, which is located in central West Germany.

The bakers, laundrymen, petroleum section, as well as other smaller sections of the 292d, will support the 51st Maintenance Battalion during their training in Germany.

See 
New Zealand Trip, pg. 5



ON TO GERMANY — Members of the 292d S&S Company will be performing their annual training requirements in Germany this summer.

Changes take effect

Civil Service Act reforms systems

by Maj. Don Orton
Technician Personnel Officer

The Civil Service Reform act brings significant changes to the Federal civil service system. Concurrently, Congress-approved reorganizations revamp the organizational structure of the U.S. Civil Service Commission.

The U.S. Civil Service Commission disbanded officially on Jan. 11, 1979, the Reform Act's effective date. Successor agencies/offices are:

a. Office of Personnel Management, which is responsible for developing civilian employment policies.

b. Merit Systems Protection Board, which is an independent agency created to safeguard both the merit system and individual employees against abuses and unfair personnel actions. The Board will hear and decide employee appeals and other corrective and disciplinary actions against an employee or agency when appropriate. An independent special counsel may investigate charges of prohibited personnel practices and may bring disciplinary charges before the board against those who violate the merit system law.

c. The Federal Labor Relations Authority replaces the Federal Labor Relations Council. The authority will oversee the creation of bargaining units, supervise elections, and deal with labor-management issues in Federal agencies. A general counsel will investigate alleged unfair labor practices and prosecute them before the authority. The Federal Service Impasses Panel, a separate body with the authority, will continue to resolve negotiation impasses.

Provisions of the Reform Act of particular interest to Federal employees are:

a. Grade and pay retention. These new provisions permit **grade** retention for two years. Pay retention procedures are applied at the end of the two-year save-grade period.

b. The adjective performance ratings (outstanding, excellent, satisfactory, unsatisfactory) were repealed. New performance appraisal systems must be effective by 1981. The appraisal systems must make it possible to advise employees on the critical elements of their jobs; establish performance standards on the basis of objective, job-related criteria; assist employees to improve unacceptable performance; and use performance appraisals as a factor in personnel management actions.

c. Adverse actions, such as removals, suspensions for over 14 days, and reductions in grade or pay, may be appealed to the Merit Systems Protection Board.

d. Discrimination complaints may involve the Merit Systems Protection Board or the Equal Employment Opportunity Commission, which supplant the U.S. Civil Service Commission in the area of discriminatory claims.

e. A merit pay system will be established linking pay increases of managers and supervisors (grade GS-13 through GS-15) to performance, not length of service.

The Technician Personnel Office distributed a limit number of pamphlets, "introducing the Civil Service Reform Act," to divisions and departmental staff offices.

Further, an informational briefing is being developed for organizational/unit/activity presentation by Technician Personnel Office.

Although the Reform Act is now law, Federal agencies are awaiting instructions on implementing the Act's provisions. Such instructions will be communicated within the Department when they are received.

Savings benefits for guardsmen

by Dennis Y. Fujii
Associate Editor

FORT RUGER, Hawaii — "BUY NOW, PAY LATER!!!" is the theme for many businesses and you as the consumer are faced with a tough decision. Or is it as tough as you think?

Why buy now and pay for it later **plus interest**? If you've done without it for this long, why not with a few months more? And in those months of waiting, you could be saving your money to pay for the item minus the 18 percent interest charge.

Hawaii Army and Air National Guard personnel and full-time State employees on Oahu have the opportunity to save on interest charges while earning interest. It's all wrapped up into one neat little bundle known as the Hawaii National Guard Federal Credit Union.

Probably unknown to most in the Hawaii National Guard, the Federal credit union was established to promote thrift and to serve as a source for borrowing at a low interest rate.

From its humble beginning in 1960, the Federal credit union has grown from one share to 1.4 million shares. A share is equal to the dollar amount saved.

Presently, the credit union draws its strength from a mere 900 members. I say "mere" because it only represents about 25 percent of the total number of guardsmen and women and State workers

employed by the Department of Defense on Oahu. Since 1977, the credit union has also been open to drill status guardsmen.

Drill status guardsmen may argue that the amount of their Guard check is already spent by the time they receive it. But a sure way of not spending it is to never see the check. Direct mailing of the Guard check to the credit union can be done by simply talking to your first sergeant. Full-time workers could have a certain amount deducted from their bi-monthly pay check through a payroll allotment.

Another important note is that the amount of your savings is growing at a rate of 6¾ percent quarterly. Your earnings are equivalent to many of the passbook rates offered by Honolulu banks and savings and loan companies.

Additionally, a member of the credit union is entitled to free travelers checks. And if you are in the market for certain special item, you can check with the credit union consumer information, a handy reference of consumer magazines.

The credit union also provides low interest rates for those who need to borrow. Auto loans, home improvement loans, and personal loans can be made with a maximum of 12 percent interest, whereas commercial loan companies charge about 18 percent.

The Hawaii National Guard Federal Credit Union is guided by seven directors and three credit

committees members. Both directors and committee members are elected for three year terms by the general membership.

Currently serving as directors are: Maj. David Kaahaaina; CSM Lester Nakaichi; Sgt. Maj. George Cho; CW3 Robert Hanaike, president; CSM William Duncan, vice president; CW4 Thomas See, secretary; and CW3 Howard Inoue, treasurer.

While under Federal supervision and examinations, the credit union approved \$6.2 million in loans and accumulated \$1.4 million in savings.

Annually, the credit union holds dinner meetings at reduced rates. During the course of the evening, business matters and elections of officers, if required, are held.

Also, any dependent living in the same household of a current member can join the Hawaii National Guard Federal Credit Union.

A slogan commonly heard about the credit union is, "Once a member, always a member, with a minimum of \$100 in your savings account." So, even if a present Guard member gets out of the Guard, as long as he keeps a balance of \$100 in his account, he too can take advantage of the earnings and savings offered by the Hawaii National Guard Federal Credit Union.

An organization with the membership in mind, the Hawaii National Guard Federal Credit Union is truly a union worth saving.

Enlistment bonus for Army guardsmen

by Dennis Y. Fujii
Associate Editor

FORT RUGER, Hawaii — The Hawaii Army National Guard is offering an enlistment bonus, educational assistance and reenlistment bonus, authorized by Congress, to guardsmen assigned to certain priority units.

All "Roundout" units which include the 29th Infantry Brigade units located on Kauai, Oahu, Maui, Molokai and the Big Island, as well as certain units of the Headquarters Installation Command, are eligible for these bonuses.

As of January 1979, 95 individuals had taken advantage of these bonuses.

The enlistment bonus by far is the most popular. By the end of January, 63 new recruits elected the enlistment bonus. Broken down by island, the list is as follows: Oahu — 41; Kauai — 9; Maui — 2; Big Island — 11.

Also by the end of January, 32 guardsmen reenlisted with the Army National Guard. Many reenlisted for six more years. Five guardsmen reenlisted on Kauai, 13 on Oahu, 6 on Maui and 8 on the Big Island.

Relatively unpopular in this incentive program has been educational assistance. To date only one person selected it upon enlistment into the Guard. There could be many reasons for this, but to many it's a simple comparison of finance.

The enlistment bonus will pay them \$1,500 each throughout their enlistment terms. At the completion of initial active duty training with the awarding of military occupational skills, \$750 will be awarded with \$200 awarded at the satisfactory completion of the second and third years and \$350 at the end of the fourth year.

The educational assistance bonus will provide 50 percent of the educational expenses for members going to accredited schools, with a maximum of \$500 with a 12-month

period and a total of \$2,000 for the term of enlistment.

To be eligible for the enlistment educational assistance bonus, a person must enlist for six years, must not be or prior service, must be a high school graduate and meet other enlistment criteria.

A new recruit can choose only one of these bonuses at the time of enlistment.

Army guardsmen and women presently in the 29th Brigade and in selected units of the Headquarters Installation Command can also apply for the extension reenlistment bonus.

They will be paid \$1,800 for a six-year extension/reenlistment and \$900 for a three year extension/reenlistment. One-half of this bonus will be paid on the first day of the new term and \$150 will be paid upon the satisfactory completion of each year of his reenlistment.


Progress has been made in getting this

bonus program for certain reserve component units. The limited funds appropriated for this purpose obviously won't stretch to cover all National Guard personnel. The rationale has been to make the incentives available to members of high priority units.

It must be stressed that the enlistment and reenlistment incentives are a test which, if successful, will hopefully lead to future larger appropriations.

SNOWBALL TOSS AT HICKAM — Col. Alex MacDonald (left), commander of the 199th FIG, from North Dakota, tosses a cold one to A1C Larnette Phillips of CBPO while Col. John Lee, 154th Composite Group commander, quickly forms another snowball. The bag of snow was brought by the Fargo, North Dakota, pilots who stopped at Hickam after test flying their two new-acquired F-4Ds. The visitors were greeted by commander of the 154th CG, Col. John Lee; Senior Air Force advisor, Col. Leon Johnson; and 326th Air Division commander, Col. Bob Johnson, as well as members of the 154th. Photo by Sgt. Ron Biho.





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Air Guard's 201st expands on Maui

by 2nd Lt. Kathy Berg
201st Combat Comm. Group

The saying is MAUI NO KA'OI — Maui is the best, and their newest military resident, the 201st Combat Communications Flight (CMBTCF) of the Hawaii Air National Guard, agrees wholeheartedly.

The flight was officially relocated from Hickam Air Force Base to Maui little more than one year ago and recruitment began immediately. "From day one, we were given a tremendous reception by the people on Maui," said Maj. Dave Rodrigues, unit commander. He told of interviewing 32 people in one day and that over half of them are in the unit now. The unit will eventually have 154 people, 150 enlisted personnel and 4 officers. To date, it is 92 persons strong. About sixty of those new Guard members, including three women, are Maui residents.

First challenge

Since joining the flight, the Maui recruits have determined that the 201st will live up to their island's slogan. Their first challenge was to make their present house a home. The Army National Guard had graciously made space at their Wailuku and Kahului armories and their Paukukalo Organizational Maintenance Shop for the 201st's interim facilities on Maui. Once the unit achieves 85 percent manning, construction plans can be forwarded to NGB for approval on their own facility. In the meantime, the 201st, with much appreciated assistance from the 154th Civil Engineering Flight, set up a communications-electronics shop in the once dark empty basement of the Wailuku armory. Then they organized and located all their equipment vans moved from Hickam.

They are already ahead of schedule on their proposed development timeline. Each monthly drill finds dedicated teams of technicians and drill status Guard members training and working on equipment to build the unit's readiness level.

NOAA presents award; 150th proudly receives

The 150th Aircraft Control and Warning Squadron, Hawaii Air National Guard, recently received the U.S. Department of Commerce Special Service Award for significant services rendered to the National Oceanic and Atmospheric Administration (NOAA).

Mr. Graden Harger, representing the director of the Pacific Region of the National Weather Service, and Mr. Richard Takemoto, manager of the Lihue Office of the National Weather Service, presented the Award to Lt. Col. Raymond J. Moriguchi, squadron commander.

The 201st Combat Communications Flight (CMBTCF), along with the 201st CMBTC Squadron in Hilo, the 202d CMBTCF at Hickam, the 201st Air Traffic Control Flight (ATCF) in Kona, and the 202d ATCF on Kauai, make up the 201st CMBTC Group headquartered at Hickam AFB on Oahu. The group, as a whole, has a mission vital to our nation's defense. Maj. Gen. Robert Sadler, commander of the Air Force Communications Service, gaining command for the 201st, has said, "Seventy-five percent of my wartime communications capability is in eight Air Guard combat communications groups. We couldn't get through an active duty year without them." The 201st CMBTC Group is one of these eight vital ANG units; it is the only combat communications available to the Air Force Communications Service Pacific Air Force (PACAF).

It must be ready to go into any area at any time and set up, operate, and maintain its mobile communications equipment, which includes radio, telephone, teletype, and air traffic control facilities.

The Maui unit shares this mission. It also serves as a communications link between Hilo and the Civil Defense headquarters in Diamond Head on Oahu and as an aid to the Maui community in the event of natural disaster.

Hands on training

Training during drills has included sectional, hands-on training with communications equipment like the TR-97, which is a microwave FM radio, and the MRC-108, a kind of super jeep packed full of radio communications gear. Other training has included cardio-pulmonary resuscitation, first aid, mobility training, and driving training.

During its first year, the unit held an annual training exercise on Oahu. Thirteen Maui guardsmen spent eight days at Hickam AFB and worked with members of the 202d CMBTCF to set up a mobile teletype system

The 150th AC&W Squadron, located at Kokee Air Force Station on the island of Kauai, has been providing weather information support to the National Weather Service over the past 17 years.

This information includes synoptic observations and radar weather reports.

The squadron has also provided daily weather observations to a local radio station, KUAI. These observations from Kokee Air Force Station are broadcast every morning and have received popular response.



HOW MUCH RAIN? — TSgts. Zoilo Mira (left) and Louis Niau of the 150th AC&W Squadron demonstrate the use of a rain gauge at Kokee Air Force Station, Kauai. Photo by 2nd Lt. Mary Ooka.



HANDS ON TRAINING — SSgt. Dennis Cordeiro of the 201st CMBTCF of Maui, works on a TRC-97, a microwave FM radio. Photo by 2nd Lt. Kathy Berg.

from Hickam to Diamond Head crater. Even before that, several members of the unit took part in Team Spirit 78, the largest joint military exercise ever conducted between the United States and the Republic of Korea.

As its name indicates, the 201st's business is communications. The unit is organized into six sections: radio, teletype, support functions, motor vehicle, material control, and administration. Eleven full-time technicians, including the detachment commander, 1st Lt. Norbert Luke, man the "fort" between drills. One additional authorized technician slot has not yet been filled.

The unit commander, Maj. David Rodrigues, flies from Honolulu to Maui for each weekend drill. He speaks enthusiastically about the flight like a proud father. He talks about the great satisfaction of starting a unit essentially from scratch and watching it take form and grow. A visitor will soon notice the closeness and camaraderie within the unit. These must be credited in part at least to "Major Rod's" leadership talents. It is an

ohana (a family). There are lots of after hours' get-togethers and family support and participation.

Other members of the unit comment that in Wailuku the blue suit is new. "They've seen the Army uniforms, but the Air Force uniforms are new. People in Wailuku stare and ask who we are." Word of the unit has traveled through families and friends. The flight boasts a husband and wife team, SSgts. Greg and Geri Ing, and two sets of brothers, SSgts. Richard and Thomas Joaquin and SSgt. Nelson Kina and Sgt. Patrick Kina. The Maui News ran a front page story on the new unit. The unit is very visible in this small island community and is enjoying good public relations. This is important for its recruiting campaign.

Now into its second year of existence, the Maui unit moves into a new stage in its growth. After a first year of unexpectedly good progress, it faces the challenge of becoming more self sufficient and continuing recruitment toward its full strength goal. The future will be a tough test for the unit that takes to heart MAUI NO KA'OI.



BIRDS EYE VIEW — 487th "FIST" members locate an "enemy" position and call in for fire support. Photo by Capt. Ken Koike.

FIST power to infantry

by SSgt. Kin Lo
117th Pub. Affairs Det.

A new Army concept in fire support was recently adopted by the Hawaii Army National Guard and implemented by the 1st Battalion, 487th Field Artillery. This concept is called "FIST" (Fire Support Team).

The mission of FIST is to provide and coordinate integrated fire support for the maneuver elements of the infantry brigade. The FIST personnel will be able to employ fire from field artillery, mortars, naval gunfire, and close air support.

The FIST was developed from the integration of the infantry's mortar forward observer team with the field artillery's forward observer section. Each FIST consists of nine personnel — one FIST chief (FA lieutenant), one fire support sergeant (E6), one fire support specialist (E4), three platoon forward observers (E5), and three radio telephone operators (E3).

Each FIST will support an infantry company. With two infantry battalions in the 29th Infantry Brigade (1st Battalion, 299th Infantry, and 2d Battalion, 299th Infantry),

the 1st Battalion, 487th Field Artillery, is authorized to fill six FISTs.

In the ever changing battlefield, FIST will provide centralized control of all fire support assets available to the infantry commander. Today's FIST must cope with a highly mobile and well trained enemy; therefore, the elements of surprise and well coordinated fire support become very critical. This requires an extremely well-trained, aggressive forward observer. The FIST is important to that infantry commander's fire support planning and coordination.

Selected fire support personnel of the 1st Battalion, 487th Field Artillery, are presently training Oahu and neighbor island FIST personnel. FIST training will be continuous.

According to the Brigade fire support officer, Maj. Robert S. Kaneshiro, soldiers seeking additional job responsibilities, excitement, and challenges and want to join the ranks of FIST, should contact the 1st Battalion, 487th Field Artillery. The "Hiki No" Thunders are commanded by Lt. Col. Louis W. Perry, Jr.

Kauai guardsmen engage enemy



IN THE FIELD — A Hawaii Army Guardsman from Kauai's Company B, 1st Battalion, 299th Infantry, is silhouetted against incoming Army Guard helicopters during a recent training exercise at the East Range training area next to Schofield Barracks on Oahu. Photo by SSgt. Lloyd Kurashima.



WAITING FOR THEIR TRANSPORTATION — Hawaii Army Guardsmen lie in a prone position in the open fields of the East Range training area next to Schofield Barracks waiting for incoming helicopters. Photo by SSgt. Lloyd Kurashima.

Members of Kauai's Company B, 1st Battalion, 299th Infantry, 29th Infantry Brigade of the Hawaii Army National Guard, "engaged the enemy" in a mock ambush attack in the hills of East Range, Oahu, during a recent weekend of training.

Braving the elements of rain and mud, the Kauai guardsmen showed their expertise as a combat infantrymen in stopping an "enemy" tank "dead in its tracks."

The Kauai guardsmen were airlifted from the Garden Island by C-130 aircraft from the California Air National Guard early Saturday morning. They proceeded to East Range where they trained for their annual Army Training Evaluation Program.

The Kauai company is commanded by Capt. Theodore Daligidig III.

Rain did not dampen the spirits of the guardsmen while they underwent exercises in airmobile raids and night attacks on their bivouac area. According to their 25th Division advisors, the guardsmen performed their mission well.

As part of the 29th Infantry Brigade, Company B would become a part of the 25th Infantry Division in the event of a national emergency.



KAUAI GUARDSMEN set up an ambush on the East Range at Schofield Barracks. Photo by PFC Tom Clements.



GOT A LIVE ONE — Sgt. Mario Trinidad from Hanamaula, Kauai, searches his captured aggressor during a recent simulated airmobile raid on Oahu. Photo by SSgt. Lloyd Kurashima.

New Zealand memorable

by Dennis Y. Fujii
Associate Editor

The best part of an eight hour ride in an Air Force C-141 isn't the inflight meals, or the view of the electrical cables, or even the big gummy earplugs. The best part is the landing.

That's especially true, as Col. Melvin Ing and Lt. Col. Gerry Silva found out, when the flight ends in New Zealand. The two men were the first Army National Guard officers to train there when they spent two weeks participating in a corps-level exercise with troops from Australia, New Zealand and the United States (ANZUS).

Annual exercise

The annual ANZUS exercise was held at Papakura Military Camp, a thirty-minute drive from Auckland. The two were selected because of their past experience in the 298th Air Defense Artillery (ADA) group.

"It was the best 16 days I've spent in uniform during the past five years," Lt. Col. Silva said. "Both Col. Ing and I came away with a tremendous amount of admiration for a small but totally professional organization, the New Zealand forces, or 'Kiwis' as they call themselves.

"We also saw a little of the country, and it would be my first choice of any in the Pacific for a return visit.

Enormous map board

"The exercise centered around an enormous map board in a theatre (a cinema in New Zealand), although a brigade was actually deployed in the field.

"The problem ran 24 hours a day, and in several cases, it got so interesting that people stayed beyond their shifts to watch the action."

"We played the corps air defense staff for both sides, deploying U.S. Hawk missiles one minute and Russian ZSU-23 guns the next. We also worked with Royal New Zealand

Air Force pilot who directed the air strikes. I don't think I've learned as much or enjoyed it more in any other two-week period in years," Lt. Col. Silva continued.

The two HARNG officers were able to squeeze in a little bit of sightseeing during a weekend and on a one-day delay caused by mechanical problems on the return aircraft.

Two things noticed

"You notice two things. First, the country is very green and scenic. Second, it is exceptionally clean. The people of New Zealand take a lot of pride in their country.

"We spend some time on a bus tour of Auckland, and it's sort of a small version of San Francisco. The countryside near our camp looked a lot like Kamuela, but instead of cattle, there were thousands of sheep scattered about," he said as he sat on a large sheepskin rug in his living room.

"I'm sure this belonged to some cousins of the sheep around Papakura. The sheep population must have dropped when we arrived, but I know the rug business boomed.

Reserve programs similar

"We talked to dozens of officers, including the chief of staff of the New Zealand Army. They included Territorials, the equivalent of our National Guard. The similarities between our two countries' reserve programs are amazing. In New Zealand, they go a step farther than we do, however. Their units are a mix of active and reserve people. Incidentally, there are also a lot more women in their army.

"Both Col. Ing and I were very impressed with the NCO's we met. They definitely rank with the finest in the United States. One of our few regrets was that we weren't able to bring along some of our own NCOs to show off. They would have benefitted too.

"Overall, if I can describe the trip in Kiwi terms, I would say, 'It was a bloody good trip, and we met some great blokes.'"



COMBINED STRATEGIES — New Zealand and Australian officers plot developments of exercise "ANZUS" on a map board. Photo by Lt. Col. Gerry Silva.

Time again for HANG inspections

Although the 154th Tactical Fighter Group is converting to the 154th Composite Group by the end of February, the operational and managerial inspections will continue at Hickam AFB in the coming year — perhaps at an even greater frequency than in 1978.

The new "Composite" label denotes that the 154th is no longer only in the fighter aircraft business. This year it has absorbed two former "independent" air defense radar warning units as well — the 169th Aircraft Control and Warning Squadron at Wheeler AFB, and the 150th Aircraft Control and Warning Squadron on Kauai. These units are also bracing themselves for the same number of Air Force and higher headquarters inspections as before. But starting now, ongoing scrutiny will coincide even more with alerts, sudden recalls, security checks, maintenance examinations, air- and ground-crew testing and war-game scenarios

that are triggered with such monotonous (and sometimes agonizing) regularity against all Hawaii Air National Guard (HANG) personnel and hardware.

What is HANG bracing up for in the next 12 months? Here's a rundown, in descending order of intensity:

ORI — Operational Readiness Inspection. This is the biggie, because, it is the final "proof of the pudding" that HANG can meet the standards and requirements set by the U.S. Air Force, PACAF, and the 326th Air Division (AD), charged with maintaining the defense and readiness of forces in the Hawaiian area. A large team of "black hats" (Air Force inspectors and observers) from the PACAF Inspector General's Office will swoop down on the HANG ramp at Hickam and carefully scrutinize, analyze and grade nearly every facet of the 154th's operational capability — from fighter launches to pay records; from tastiness of the field kitchen's

food to the cataloguing of availability of medical supplies in the dispensary. During a four- or five-day inspection, the IG team will force a furious pace of testing, both in the air and on the ground; both oral and written. The group usually anticipates this "mini-invasion" sometime during spring.

MEI — Management Effectiveness Inspection. This is a sort of administrative version of the ORI: a thorough appraisal of the administrative and managerial efficiency at all levels of the operational functions of HANG personnel and hardware. In effect, the MEI is a sort of ORI of administration — where the administrators get hit with the same load of bricks the mechanics, aircrews and weapons controllers get in an operational inspection.

CEMT — Command Equipment Management Team. Don't think that supply folks can escape the fine-tooth combs of inspections. The personnel in charge of the thousands of various items that keep the Air Guard flying, moving, dressing, training and — in short — rolling along also are inspected, evaluated, categorized and judged as to effectiveness of supply capability (from F-4 wingtanks and air-to-air missiles to web belts and locknut washers). The supply troops say they expect a couple of these "C-Mets" during the next 12 months . . . so they also have to keep on their toes.

AFCT — Alert Force Capability Test. Referred to as "Af-Cat," this exam is administered on split-second notice (usually by a team of 326th Air Division standardization and evaluation crews) who descend on both the fighter alert pad and on the ground controlled intercept sites. Often a practice scramble of F-4's is initiated, then stopped once the wheels get rolling, and all personnel

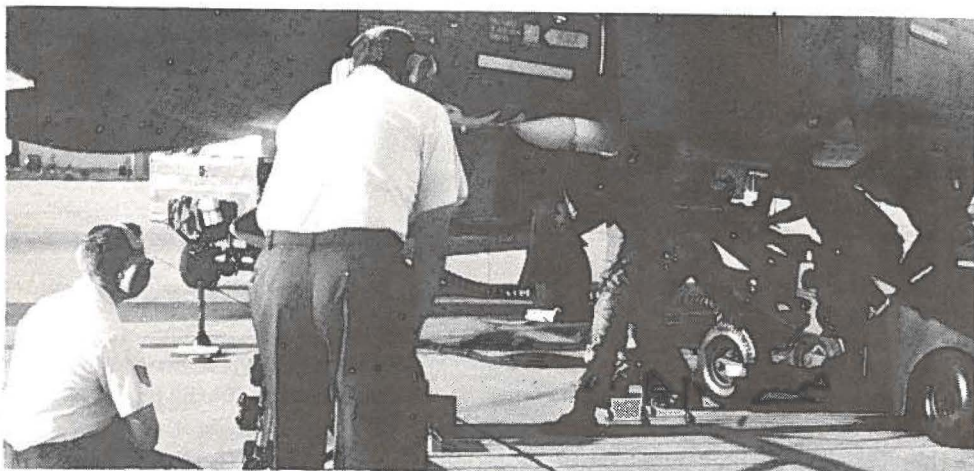
get tested with written tests, a grueling session, usually lasting several hours. "Af-Cats" can hit the fighter pilots, mechanics and radar controllers several times a year, and can be run by ORI, MEI and PACAF/326 Air Division standardization/evaluation teams.

MISCELLANEOUS — Perhaps it's beginning to appear as if HANG is spied upon, examined, poked, probed and analyzed much like a flier undergoing a full flight physical once each month. Well, that's pretty much the way it is, because the Air Force and National Guard Bureau say that's the way it has to be to maintain a high degree of readiness.

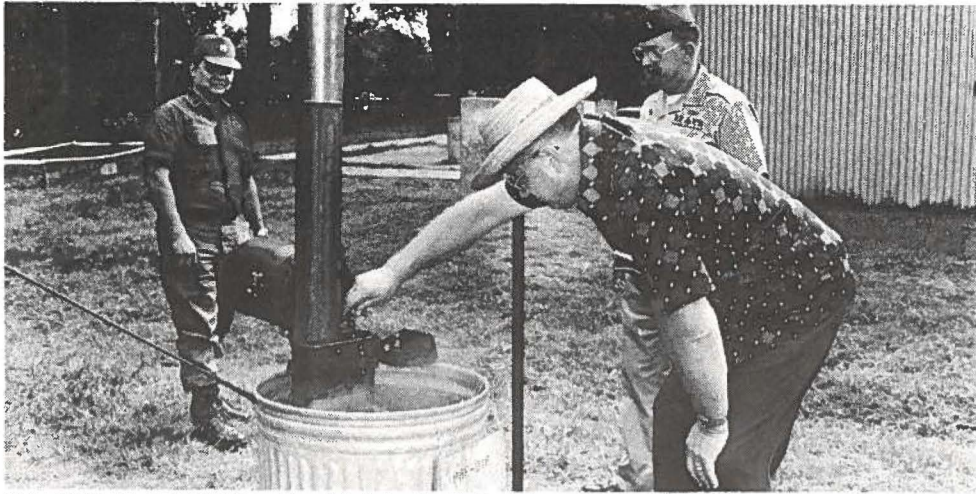
And what about the other primary Guard units? The 201st Combat Communications Group (CMBTCG) by no means escapes inspections. By the end of Fiscal Year 1980, the 201st expects to have undergone at least four (and perhaps five) accounting inspections by the U.S. Property and Fiscal Office. The USPFO regularly inspects all other Guard units. And besides, the 201st CMBTCG gets its share of MEI's and quality control inspections, too.

HANG's own security police are inspected by their inspectors, the 15th Air Base Wing security police. Also, the Hickam units experience at least quarterly safety inspections (both ground and air) by the 15th Air Base Wing and Headquarters, PACAF. And finally, HANG units are inspected by their own headquarters evaluators in areas such as safety, vehicle control, security, and communications and electronics.

So, all in all, it certainly looks as if it has and will continue to be "The Year of the Eye" on the Hawaii Air National Guard.



UNDER WATCHFUL EYES — PACAF inspectors carefully scrutinize Air Guard weapons loading procedures during an operational readiness inspection. Photo by Sgt. Ron Biho.



NATIONAL JUDGES — Sgt. Maj. (retired) Carl Peterson and CWO Richard Kundert, Sixth Army food service section, evaluate the amount of fuel being used in the immersion heater used to wash food trays during field training exercises. Capt. James Ferreira, Hawaii Army National Guard food service advisor, looks on. Photo by SFC Wayne Iha.

Mess in national competition

HONOLULU, Oahu — The Hawaii Army National Guard's 329th Quartermaster's mess section is competing with other National Guard units throughout the country for the Philip A. Connely Award for Excellence in Army Food Service, Field Kitchen Category.

This award is given in honor of Philip A. Connely, who was a supporter of food service award programs in the Armed Forces for many years.

The 329th, a unit of the 297th Supply and Service Battalion, was selected the top mess section of all the competing National Guard units in Hawaii during the last annual training.

Presentation of the award will take place in August, 1979 in Las Vegas, Nevada.

Some of the major areas which will be evaluated by the final evaluation committee are: 1) quality of the food served; 2) acceptability of prepared food by patron personnel; 3) efficiency of food preparation and service; 4) sanitation in food preparation and service; 5) food and energy conservation; 6) appearance and attitude of food service personnel; 7) care and maintenance of equipment; 8) effectiveness of management and supervision; 9) ingenuity and innovation in

improving overall food service operation; 10) command support and interest; 11) effective meal card controls and cash collections for meals served during field feeding operations; and 12) records administration.

SFC Harold T. Karimoto, the dining facility manager for the 329th, takes the competition in stride.

"We are just following our normal procedures which we do every drill," he said.

Karimoto had high praise for the dedication of his men.

The judging this time around was done by Sgt. Maj. Carl R. Peterson, USA (Ret.), and Mr. Richard Kundert of Headquarters, Sixth U.S. Army.

SSgt. Roy M. Onishi, the senior first cook for the 329th, said that the guardsmen are excited about the competition because it is a matter of pride.

"We are learning a lot from this experience. Because of the caliber of the people doing the inspecting, we can't help but learn the finer points of good food service," Onishi said.

The Philip A. Connely award will also be given to the winning Army Reserve unit as well as winning units in the active Army in three different competition categories.



Opinions

by 1st Lt. Bud Bowles and SFC Wayne Iha
117th Pub. Affairs Det.

EDITOR'S NOTE: 1st Lt. Bud Bowles and SFC Wayne Iha circulated throughout the Department asking for points of view on items of concern to all of us. The questions focused on what could be improved in the Guard or what would induce an individual to reenlist. They also wanted to know what guardsmen's friends thought of joining.

AIC Larnette Phillips, 154th Combat Support Squadron, military personnel clerk. "I like the position I'm in and what the Guard has to offer. My friends would join if they had an opening in their field of interest."



AIC Larnette Phillips



PV2 Pat Silva

PV2 Pat Silva, Co A, 1st Bn, 299th Inf., rifleman. "My friends resist looking into the Guard because they hear so much about going to basic training and drill sergeants. The Guard is good side money and is something to do."



Sp4 Dennis Espaniola

Sp4 Dennis Espaniola, Btry C, 487th Fld. Arty., truck driver. "The unit needs more manpower to induce reenlistment. We're getting two howitzers and our unit is decreasing in strength. I would also like to make more money. My friends say they don't want to join because they would rather be surfing."

Efficient telecommunications needed

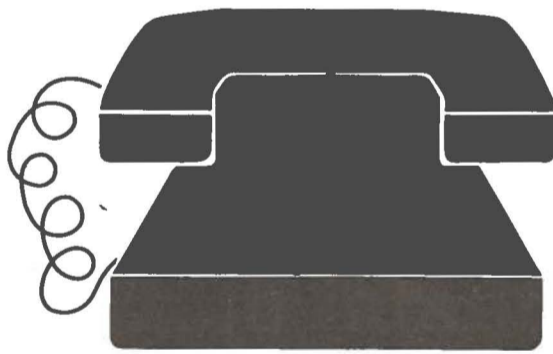
by Bill Roome
Civil Defense

In the 14th Century literary classic, "Sir Gawain and the Green Knight," Pearl the Poet describes the magical powers of the Green Knight and his uncanny ability to mentally communicate with individuals, whether they be in the immediate vicinity or in another land. Today, mental communication is still a novelty, but most Americans can easily communicate with one another, whether near or afar, by simply picking up a telephone.

Yes, the use of telephones and other telecommunications equipment, which includes all devices utilized to transmit voice, video or data communications, has become so convenient and an integral part of our lives, that today, most of us take such equipment for granted. Unfortunately, when such a remiss attitude is taken, whether it be by an individual using such equipment or by a person who is responsible for obtaining the equipment, efficiency can slowly deteriorate and costs can rise at alarming rates.

Several years ago, there was some concern as to whether the State government was utilizing the most efficient telecommunications equipment for the least cost or failing to employ such equipment where services, safety and efficiency would be improved.

Because of these problems, the awesome responsibility of acquiring and supervising the utilization



and facilities for State agencies was assigned to the adjutant general. The responsibility was then delegated to the State Civil Defense division. This responsibility includes the supervision of more than 18,000 telephones, approximately 11,500 telephone lines and hundreds of teletypewriters, radios, microwave and other communications and electronic equipment.

One of the first steps taken by the State Civil Defense to determine if the State was receiving the most cost efficient equipment and services was to hire a consultant firm to assist the State in conducting a detailed survey to ascertain the cost of State telephone services. Working with assigned telecommunications coordinators in each State department, the survey was completed in December, 1978, and early indications projected a substantial annual telephone cost savings to the State government.

According to Maj. Gen. Valentine A. Siefermann, adjutant general and director of Civil Defense, one of the problems that has led to the high

cost of telecommunications within the State government is duplication. Previously, each State department would obtain its own equipment and services which led to a duplication of instruments in many departments. Eventually, what we hope to accomplish, Siefermann added, is to have a system where various departments can share a statewide network, thus cutting costs and increasing efficiency.

Now that the survey has been completed, the telecommunications program is being mapped out to upgrade services, reduce certain costs and increase the efficiency of the State network.

Radio communication systems for Hawaii State government are rapidly growing in addition to telephone. A diverse range of projects are currently being handled by the Civil Defense division. They include a new, State-funded "9-1-1" emergency telephone and dispatch center for Maui County; the installation of satellite communications terminal; an interisland microwave system; upgrading the MEDICOM emergency medical services communications system; radio controlled civil defense siren warning systems; and new two-way radio systems for the Honolulu International Airport, Hawaii Division of Forestry, the Sheriff (Judiciary) and a drug intervention task force.

Although the development of a cost efficient telecommunications system is still in the infancy stage, Gen. Siefermann is confident that an effective and efficient State network can be established to the greater benefit of all departments in the State government.

Outstanding musician gains recognition

by Roberta Hironaka
USPFO

David Inoue, the 17 year old son of CW3 Howard Inoue, is on the threshold of a promising musical career as a concert pianist.

A senior at Castle High School, David is the third of four children. David's father, Howard, is a full-time employee of the Hawaii Army National Guard working for the United States Property and Fiscal Office as an examiner.

Howard Inoue, a typical proud father, reflected on his son's accomplishments in a modest manner, but his son's accomplishments are many. They include: Pohai Nani recitals; Association of Honolulu Artists, American Factors Plaza; Piano Concert, UH Auditorium at Hilo Campus; Honolulu Junior Guild Recital; Voted Most Outstanding Musician at school; Morning Music Club Recital; Marian Hall Workshop (Princess Kaiulani Hotel); Hawaii Junior Orchestra member; Voted Most Outstanding Bandsman (service and musicianship) at school; Honolulu Symphony Youth

Talent Pool Winner; Honolulu Symphony Youth Concerts; played for Gov. and Mrs. Ariyoshi at Washington Place; \$300 winner of the Morning Music Club Competition; concerts with Oshiro sisters and Tokyo Jr. Philharmonic Orchestra at McKinley Auditorium and in the State Capitol Senate Chamber; Hawaiian Arts Festival, La Pietra; Solo recital at Pohai Nanai; \$100 scholarship winner in the Hula Bowl Band; Voted Outstanding Underclassman in school band; Selected for publication "America's Outstanding Names and Faces" for accomplishment in music; and San Francisco Music Conservatory (three weeks during the summer).

Additionally, David received a \$200 scholarship from the 1979 Hula Bowl Band.

Where does one begin to develop such artistic talents?

In David's case, he has studied piano for eight years. His current piano instructor is considered by many to be one of Hawaii's foremost piano teachers in concert music, Mrs. Ellen Masaki. In addition to the piano, David also plays the clarinet for the Castle High School Band. He has played in the school band for the past five years and is also a member of the Symphonic and State bands. David won several gold and silver medals in the solo and ensemble events held by the Oahu Music Teachers. He was chosen for the All-State Select Band for the past four years. Most impressive, though, is that he received the Critic's Circle Award for the National Piano Teacher's Guild for five years.

Beethoven, Schubert, Chopin and Bach are only some of the masters' music which David plays.

One of the most thrilling moments for David was playing for Governor and Mrs. George Ariyoshi at their residence, Washington Place.

For a young man, David has matured into a first-rate concert pianist and is definitely an old hand in recitals.



PROUD FATHER — CW3 Howard Inoue stands over his musically talented son, David.

Capt. Dobashi wins '78 efficiency award

By Dennis Fujii
Associate Editor

HONOLULU, Hawaii — Captain Myron Dobashi, 150th Aircraft Control and Warning Squadron, of Kauai, was awarded the James Y. Sato Memorial Award for 1978.

The James Y. Sato Memorial Award is presented annually to a Hawaii Air National Guard officer for his/her exceptional efforts in improving the efficiency of his/her unit and of the Hawaii Air National Guard.

Capt. Dobashi, an air weapons controller, is a guardsman with many personal attributes which have distinguished him in the selection for the coveted Air Guard award.

Lt. Col. Raymond Moriguchi, commander of the 150th AC&W, recently wrote a letter of recommendation for Dobashi. Moriguchi cites him as a leader with an abundance of initiative and drive. As a result of his actions, Dobashi has motivated and involved personnel to work harder in their duties and assignments.

His crew has developed into one of the best in operations. During a recent Air Force standardization evaluation visit, all personnel assigned to Dobashi's air defense crew passed with excellent or outstanding scores. As a direct result of Dobashi's personal counseling and assistance, personnel previously considered marginal on examinations passed without difficulty.

As a manager, Capt. Dobashi is resourceful and thrift conscious. During a shortage of qualified personnel, Dobashi was assigned

additional duties which included security police officer, security manager, weapons explosive safety officer and civilian security guard supervisor. Normally, two officers are assigned to share these duties. The undertaking of these duties by Dobashi equated to a savings of about \$3,000 in military pay for monthly drill and annual training periods for the Air Guard.

Additionally, during an austere funding period imposed upon the Air Force civilian security section, Dobashi ingeniously used his Air Guard security section during the emergency to augment the security of the Kokee installation. The results of Dobashi's actions saved approximately \$200 for a four-day period. But more importantly, it ensured the continuous security protection of the Air Guard's Kauai installation.

One might ask, "With all his concerns for the 150th and its personnel, how is he doing as an individual officer of the Hawaii Air National Guard?"

As a result of his initiative and proficiency in all phases of air defense operations, he was recently upgraded to expert air weapons controller and was appointed officer in charge of a 24-hour air defense crew at the Kokee facility.

And how does the commander of his unit feel about Capt. Dobashi? In the closing comments of his letter of commendation, Lt. Col. Moriguchi reflected, "It is indeed a pleasure to have Capt. Dobashi in my organization, and I can truthfully say that I wish I had 10 more officers like him." . . .



A BIG ISLAND WELCOME — Mayor Herbert Matayoshi welcomes HANG conferees to Kona. Distinguished speakers also attending the conference in the front row included (from left) Mr. Robert O. Ziegler, Brig. Gens. Herman O. Thomson, John B. Marks, Jr., Col. George S. Miles, Brig. Gen. David Rippetoe, Mr. Wayne Robertson and Col. William F. H. Page. Photo by Maj. Gar Pillgrim

HANG KONA Conference sets direction for 5 years

by Capt. Wayne Yamasaki
HQ HANG

Commanders of all the Hawaii Air National Guard units and key staff personnel met in Kona for four days (February 7-10, 1979) to develop the Hawaii Air National Guard Five-Year Defense Plan for Fiscal Years 1978-1984. Detailed preparation for the Commander's Conference began during September, 1978 involving numerous meetings with the commanders prior to the conference to gather basic data and to develop individual unit plans.

The purpose of the conference and the objectives for a five-year plan were outlined and explained by Brig. Gen. Authur Ishimoto, commander, HANG, in his opening day remarks — "When I first suggested a five-year plan, there were many skeptics. Some believed that a five-year plan was too far-fetched . . . but there are several compelling reasons for initiating a five-year defense plan. **First** it gives us direction . . . **Second** it enables us to identify our requests for resources and to program these requests into a workable and efficient schedule that integrates into the three-year programming and budgeting cycle of the National Guard Bureau." Gen. Ishimoto continued his talk by listing other important reasons for a five-year plan — "We are big business . . . Our assets (within HANG) total \$107,286,000 . . . Big business demands that we plan and control our resources effectively and efficiently to insure high productivity with the ultimate objective of a high state of readiness."

The HANG commander then emphasized the importance of a "total, people-oriented program," by saying, "I am mindful of the fact that we are in the Air National Guard to fly airplanes, but it takes many people to fly an airplane. HANG is made up of cooks, security police, clinic personnel, supply, CBPO, motorpool . . . we must get them involved . . ." In his closing remarks, Gen. Ishimoto proposed increased deployment of all the units and a greater involvement in air

superiority activities.

During the opening day's session, Mayor Herbert T. Matayoshi welcomed the conferees to the Big Island. The mayor was followed by other distinguished speakers which included: Mr. Robert O. Ziegler, director, FAA, Pacific-Asia Region; Brig. Gens. Herman O. Thomson, deputy chief of staff, Plans, PACAF; John B. Marks, Jr., director of Intelligence, CINCPAC; David E. Rippetoe, commander, Pacific Communications Area; Mr. Wayne Robertson, chief of Office of Technician Personnel, NGB; Col. William K. James, chief of Plans and Operations Division, NGB; and William F. H. Page, chief of Operational Requirements, Division, PACAF.

Each of the guest speakers discussed specific subjects that would have a direct impact in the development of the HANG's five-year plan. Mr. Ziegler provided the conference with an awareness of the ever increasing rate of air traffic within Hawaii and the responsibility of all HANG commanders to consider all facets of environmental impact in their planning for the future.

The representative speakers from CINCPAC and PACAF offered a thorough presentation of current intelligence within the Pacific and Far Eastern areas and provided the HANG with a greater understanding of their present and future roles in the defense of Hawaii and the nation.

The representatives from the National Guard Bureau presented helpful and informative data to facilitate HANG's present and future budgetary and operational programming at the Federal level.

Following the first day's session, the conference participants were divided into two major groups, air defense and combat communications. During the remainder of the conference, the individual HANG units were successful in refining their plans and further identifying those areas which require more research. Overall, the conference at Kona achieved its objectives and was considered by all participants a true success!



A LOOK AT PRIDE — Capt. Myron Dobashi (right) looks with satisfaction at the James Y. Sato Memorial Award for 1978 which he received. With him is Lt. Col. Raymond Moriguchi, commander 150th AC&W. Photo by 2nd Lt. Mary Ooka.

Spotlight

by Dennis Y. Fujii

BASKETBALL DUNKERS UNITE

Attention all sports buffs!!! The Hawaii National Guard Oahu basketball program is in full swing. . .

High scorers from 10 National Guard teams make up the battle roster, they include: Command Group A, Provisional Battalion, 154th Composite Group's "A" and "B", 159th Service Battalion, 169th Aircraft Control and Warning Squadron, 297th Supply and Service Battalion's "A" and "B", 298th Engineer Detachment and the 487th Field Artillery.

The semi-finals and finals will be held on March 6 and 8, respectively.

Judging by the rules, the fast action of the fittest will determine the champion. As of Feb. 11, only one team remains undefeated . . . the 297th "A." Following close behind in second and third are the 159th and the Provisional Battalions, respectively. Can the Air Guard topple the Army Guard? Will the 159th come from behind to take over the championship? Time will tell, but my money is on the 297th "A."

SO YOU WANT TO BE AN OFFICER?

The Hawaii Army Guard's Hawaii Military Academy-Officer Candidate School is now seeking eligible male and female Army Guard personnel for OCS Class 18-80. The OCS class begins in June with the deadline for applications on May 10. For further information, contact your company commander.

LT. COL. LEONARD YOUNG RETIRES

Lt. Col. Leonard Young, former deputy commander of the 201st Combat Communications Group, retired after 25½ years in the Air Force and Air National Guard. Of those years, 22 were spent in the Air National Guard.

Best wishes on his retirement from the Air Guard.

AIR GUARD CENTERFOLDS

Hawaii Air National Guardsmen as "Playboy" centerfolds??? Not quite, but "Playboy-Japanese Edition's" editor and cameramen were recently in Hawaii covering military installations here.

While visiting Hickam Air Force Base, they interviewed fighter pilots and weapon systems officers of the Hawaii Air Guard's 154th Composite Group.

Heading the list of Air Guardsmen interviewed and photographed were Maj. Jim Haraguchi, Capt. Bill Jelks, Dick Hastings and 1st Lt. Dale Tengan.

Amidst all the smiling, the Japanese editor soon realized the importance of the Air Guard's mission in Hawaii.

Hopefully, within a few months, the smiling faces of Maj. Haraguchi, Capt. Hastings and Lt. Tengan will be appearing in "Playboy" magazine. The only problem is that the story will be told in Japanese.

25TH DIVISION ASSOCIATION OPEN TO GUARDSMEN

The 25th Infantry Division Association, formed in recognition of each soldier's love of country, pride in the Division, and desire to perpetuate the friendships formed during service with the Division, is open to Army National Guard personnel belonging to "Roundout" units.

Hawaii Army National Guard "Roundout" units include the 29th Infantry Brigade and selected units of the Headquarters Installation Command.

For further information, contact CSM Isayas Santa Ana, 29th Infantry Brigade at 737-7216.

TAX TIME . . . AGAIN???

It seems that only a few months ago you finished paying off your taxes. Where does the time go? But nonetheless, it's that time of the season again.

Just a reminder of guardsmen that \$500 can automatically be deducted on your State income tax forms.

LOST TREASURERS IN ARIZONA?

First call for Hawaii National Guard Enlisted Association conventioners!!! The 1979 National Convention will be held in Phoenix, Arizona, on Sept. 9-14. Reservations are now being taken for the convention tour package with an optional Las Vegas (Lost Wages) extension until Sept. 17. The basic convention package of \$413 includes round trip air fare, hotel accommodations, tips for sky cap, and hotel porters and all applicable taxes. The Las Vegas option costs an additional \$40 which includes transfers to and from airport and hotel in Las Vegas, all meals in Vegas, hotel accommodations, and tips and taxes. For further information and registration forms, contact CSM Lester Nakachi at 732-0982 or 732-0937.

TOP GUNNER IN THE WEST

Pvt. Mark Okamura from Combat Support Company, 2d Battalion, 299th Infantry on the Big Island, recently returned from TOW training at Fort Benning, Georgia. The tubular launched, optically tracked, wire-guided missile training was Pvt. Okamura's advanced individualized training (AIT). During his training, Pvt. Okamura achieved Top Gunner status from the TOW Gunners Course. A nice pat-on-the-back. Congratulations!

291ST HEADS TO KOREA

The Waimanalo based 291st Maintenance Company is Korea-bound for their annual training in May. Departing Honolulu May 11, the 291st will call Camp Carroll in Korea home for the two weeks of training. Camp Carroll is located about 20 miles from Taegu.

During their two weeks of annual training, mechanics of the 291st will experience a through hands-on training by completely overhauling 2½ and ¼ ton vehicles. Another area of training they will train in is quality control inspections.

NCO Academy teaches leadership

by Sp4 Beth Anderson
117th Pub. Affairs Det.

The Hawaii Military Academy Noncommissioned Officer (NCO) School trains Army National Guard and Army Reserve NCO candidates to function effectively in leadership roles.

Through classroom and practical experiences, the candidates steadily gain the self confidence that makes for strong leadership.

According to Lt. Col. Alvin S. Cabrinha, School commandant, in the past more emphasis was placed on tactical training as a vehicle of leadership training. But a year ago,

the National Guard Bureau standardized the curriculum for all NCO academies throughout the country. Today, much greater emphasis is placed on classroom academic training.

Some examples of classroom study topics are: military justice, training management, enlisted personnel management, legal aspects of civil disturbances, basic administration law, Hawaii State Code, preventive/emergency medicine as well as personal hygiene.

Sergeant Dennis M. Dilwith, Sr., a candidate at the NCO Academy, explained what it is like there. "You spend three nights and two

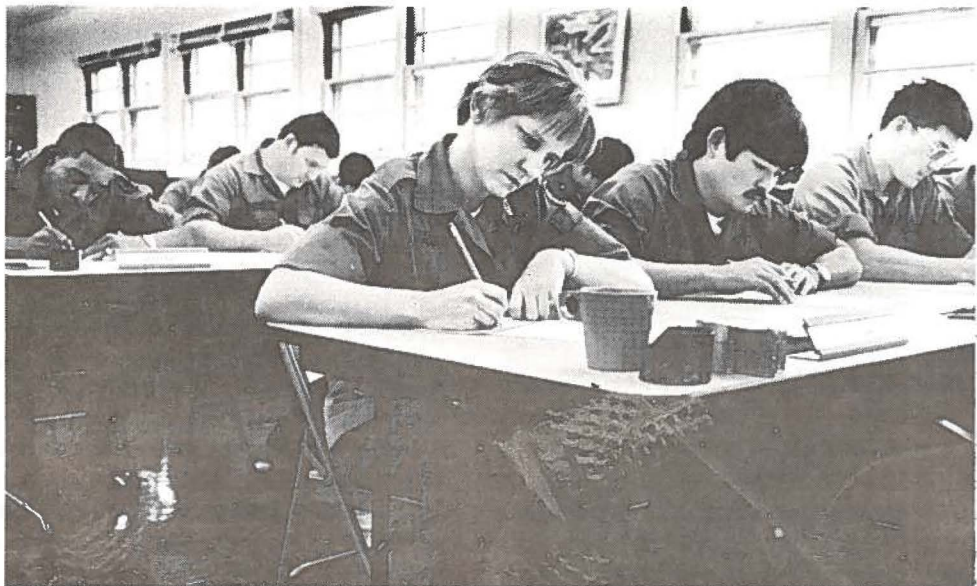
days one weekend a month for six months there. We all work together and learn together." Dilwith is a member of the 292d Supply and Service Company, Petroleum Platoon. He said he came to the school to better himself and to learn things that he could take back and teach his unit.

"The morale is very high. There is a lot of discipline at the school, but if you make a mistake, all you have to do is do push ups and all the guys wait for your so it's no big deal," Dilwith said.

If you are interested in being a candidate at the NCO Academy, contact your company commander.



"ONE . . . Sergeant . . ."



A LOOK OF CONCENTRATION — Sp5 Juanita A. Hanna of the 12th Admin. Co., along with the other NCO candidates, concentrate on a test covering one of the many courses given at the NCO Academy. The academy is stressing academics in their latest curriculum. Photo by SSgt. Lloyd Kurashima.



KEEPING IN STEP . . . LEFT, RIGHT — PFC Keith Hallisey of the 291st Maint. Co. in Waimanalo, leads the NCO class during drill practice atop Koko Head crater. Graduation was held Feb. 11 for the candidates. Photo by SSgt. Lloyd Kurashima.