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TAKING COMMAND — Lt. Col. Richard Murakami (center) takes the colors of the 1st Bn, 487th FA, accepting command of the 487th in the traditional passing of the colors. HARNG photo by SFC Philip Canianes.

PUPUKAHI

STATE OF HAWAII

DEPARTMENT OF DEFENSE

Volume XV, No. 4, December 1979

Bush becomes HARNG XO

Perry takes command of the 29th Bde

The Hawaii Army National Guard held a significant change of command ceremony Nov. 17 when Lt. Col. Louis W. Perry, Jr. assumed command of the 29th Infantry Brigade.

Perry replaced Col. Ellsworth Bush who has moved up to Headquarters staff of the Hawaii Army National Guard.

Perry had been commander of the Army Guard's 1st Battalion, 487th Field Artillery, since 1974. His replacement will be Lt. Col. Richard T. Murakami.

The colorful change of command ceremony was held in front of the 29th Infantry Brigade's Headquarters' building on 22nd Avenue.

Lt. Col. Perry, a Kailua resident, is a graduate of St. Louis High School and Honolulu Community College. He is the full-time community affairs officer with the Honolulu Police Department.

He joined the Hawaii Army National Guard as a private in 1953 and was commissioned as a second lieutenant in 1961. He has served in various executive positions with the 487th Field Artillery before being named its commander in September 1974.

Lt. Col. Perry served in Vietnam from May 1968 to November 1969 when the 29th Brigade was activated.

His military decorations include: Bronze Star Medal, Army Commendation Medal, National Defense Service Medal, Army Reserve Components Achievement Medal, Armed Forces Reserve Medal, Republic of Vietnam Campaign Medal, Vietnam Service Medal, and Vietnam Cross of Gallantry Badge with Palm Device.

Perry is also active with community groups which include: Enchanted Lake Community Association, Hui O Ka Aina Club, St. Louis Alumni Association, and the National Guard Association of the United States.



CHANGE OF COMMAND — Brig. Gen. John E. Aiona (left) commander of the Hawaii Army Guard; Lt. Col. Louis W. Perry; and Col. Ellsworth Bush salute the colors at Ft. Ruger. Perry replaces Bush as commander of the 1,800-member 29th Inf. Bde. HARNG photo by SSgt. Lloyd Kurashima.

Eugenio captures pistol awards

1st Lt. Estanislao Eugenio and 16 fellow Big Island guardsmen from 2nd Battalion, 299th Infantry, recently represented the Hawaii Army National Guard during the 1979 Winston P. Wilson Combat Rifle, Pistol and Machinegun championship at Little Rock, Arkansas.



Eugenio

as Puerto Rico the Virgin Islands and the District of Columbia.

On his first attempt at national competi-

tion, Lt. Eugenio, the pistol team captain, came home with two national honors. After one week of competition, firing from three positions, Eugenio placed fourth in the individual combat pistol match. Eugenio, who lives in Hilo, also placed sixth in the individual aggregate position match.

Additionally, SFC Hiroyuki Tahara, from Company A, 2nd Bn, 299th Infantry, received special recognition for his shooting in the Combat Rifle category.

The accomplishments of these Big Island soldiers were the result of countless hours of training.

Big Island guardsmen drove from as far as Mountainview and Pahoa to practice at the target ranges located behind the Hilo Army.


The Big Island soldiers trained very hard under the watchful eyes of Sgt. Dennis Takahashi, SSgt. Gary Satomba, SSgt. Earl Kanae, Plt. Sgt. Aurelio Mina, SSgt. Wendell Hatami, and Sp5 Walter Poha, who also took an active part in the competition.

The participating team members were Sp5 William Kahaele, III, and Pvt. Leroy Napeahi, PFC Robert Varize, PFC Gustavus Morante, Sp4 Celso Tadeo and PFC Floyd Tokusato.

Throughout the competition, comradery was extremely high. The men got to enjoy banjo music and a cookout. The exchange of unit crests was the final parting gesture of fellow competitors.

The words "Little Rock" have taken on a new meaning for them all.

Holiday messages


 EXECUTIVE CHAMBERS
 HONOLULU

GEORGE R. ARIYOSHI
GOVERNOR

**HOLIDAY MESSAGE FROM GOVERNOR GEORGE R. ARIYOSHI
TO THE DEPARTMENT OF DEFENSE**


December 1, 1979


As the holiday season approaches and Hawaii's citizens prepare for the New Year, it is also a time to reflect over the past year's events.

During this past year, the Hawaii National Guard has demonstrated its readiness posture and growing role of importance to the State of Hawaii not only through the Guard's Federal mission, but also as the State's militia. On every occasion, the Hawaii National Guard and its members have responded promptly to the call of duty and have shown a dedication of service to the State and communities that was truly outstanding.

As the Commander-in-Chief of the Hawaii National Guard, I would like to commend each of you for your outstanding service and extend my sincere appreciation for your assistance in time of need.

I wish you and your families a safe and joyous Christmas and continued success in the New Year.


 George R. Ariyoshi


 STATE OF HAWAII
 DEPARTMENT OF DEFENSE
 OFFICE OF THE ADJUTANT GENERAL
 3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816

GEORGE R. ARIYOSHI
GOVERNOR

VALENTINE A. SIEFERMANN
 MAJOR GENERAL
 ADJUTANT GENERAL
 THOMAS S. ITO
 BRIGADIER GENERAL
 DEPUTY ADJUTANT GENERAL

HOLIDAY GREETINGS TO MEMBERS OF THE DEPARTMENT OF DEFENSE

December 1, 1979

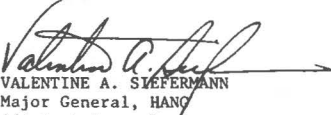
As we approach the yuletide, I am truly encouraged and mindful of the many individual contributions, both military and civilian, made for the betterment of this department.

This past year has been filled with many significant and simultaneously taxing events. On each occasion, you have met the demands with full support and dedication. Your loyalty is highly valued and greatly appreciated.

Throughout the year, in the spirit of Aloha, we have shared two essential ingredients of life: achieving excellence and fulfillment of our goals.

In this spirit, I would like to acknowledge and thank each member of the department and the National Guard. It is because of your continued support that we are able to respond to the needs of our community and nation.

I wish you and your families a joyous Christmas and a happy, healthy and prosperous New Year.


 VALENTINE A. SIEFERMANN
 Major General, HANG
 Adjutant General

Army commends Army Guard units in report

State Adjutant General, Maj. Gen. Valentine A. Siefermann was recently briefed on the Army's evaluation of the Hawaii Army National Guard's performance during Annual Training 1979.

A summary of 1-R/2-Rs and evaluators commendation/complimentary remarks were presented by the general's joint staff.

The report discussed the performances of the Army Guard's major commands, battalions, companies and separate units.

Organizational effectiveness and accomplishments were cited and individuals responsible were singled out for their per-

formance.

The 29th Infantry Brigade; the 159th Service Battalion; 297th Supply and Service Battalion; the 1st Battalion, 299th Infantry; the 2nd Battalion, 299th Infantry; and the 1st Battalion, 487th Field Artillery were cited for their strong and effective commanders and staff. Their performances were often rated as superior.

The 12th Administration Company, the 829th Maintenance Company, the 329th Quartermaster Company, the 292nd Supply and Service Company, the 229th Medical Company, the 1145th Transportation Company, and Troop E (Air), 19th Cavalry were

cited as performing successfully during AT 79 with expertise in their respective fields.

In addition to the mention of the various commanders and staff, NCOs like MSgt. William Yuen, CSM Lester Nakaichi, 1st Sgt. Donald Iaea, 1st Sgt. Benedicto Vallaverde, SFC Roland Leong, SFC Wallace Shiroma, 1st Sgt. Hideo Segawa, Sgt. Randolph Nakoa and SFC John Hokoana, Jr. were mentioned as key personnel in unit operations. In the evaluation, many individuals were rated either equal to or superior to their active duty counterparts. This is a tremendous accomplishment to be singled

out by the evaluators.

At the conclusion of the briefing, Maj. Gen. Siefermann, commenting on the remarks said, "I am extremely pleased with the report. I have always known and said that the National Guard is filled with many talented and dedicated members. This report just reconfirms my belief. I am equally impressed with the mentioning of our NCOs. They're the backbone of the National Guard."

Concluding his remarks, Maj. Gen. Siefermann said, "The credit goes to each member of the Guard who make it what it is today... an outstanding organization."

Royal Guard post at Iolani Palace; 1979 marks 16th anniversary

Days of Hawaii's past came alive recently when members of the ceremonial Royal Guard marched from the historic Iolani Barracks to the steps of Iolani Palace.

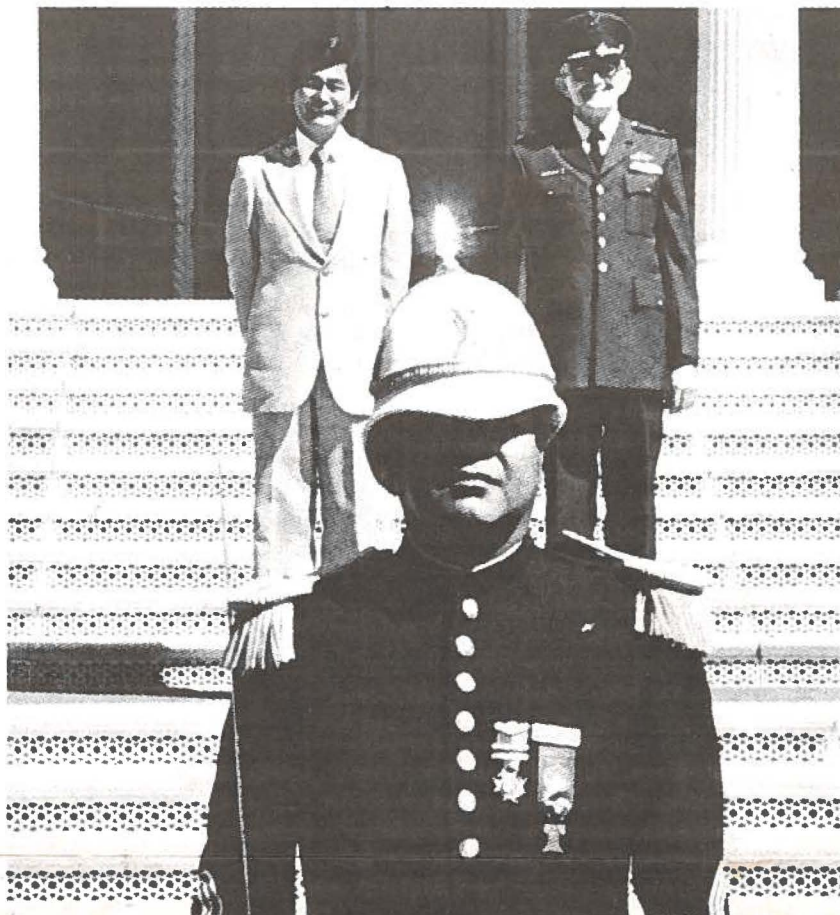
The captain of the guard, also known as the Kapena Moku, presented the Royal Guard to Gov. George R. Ariyoshi and declared the guard ready for inspection.


The Governor and State Adjutant General Maj. Gen. Valentine Siefermann, inspected the troops. The Kapena Moku was then granted permission by Ariyoshi to "mount the guard over the palace".

The Nov. 16 ceremony is an annual event commemorating Kalakaua's birthday. This year marks the 143rd anniversary.

Every year since 1963, the ceremonial Royal Guard which is made up of Hawaii Air National Guardsmen of Hawaiian ancestry don their blue jackets, white helmets and carry their Springfield rifles to pay tribute to King Kalakaua. This year's ceremony also marked the 16th anniversary of the Royal Guard's re-activation.

ANNUAL TRADITION — Kapena Moku, CMSgt. Harry Awana fronts Gov. George Ariyoshi (left) and Maj. Gen. Valentine Siefermann, Adjutant General, during the "Mounting of the Royal Guard" in front of Iolani Palace.




PUPUKAHI
 Department of Defense
 State of Hawaii

Pupukahi: Harmoniously United

GEORGE R. ARIYOSHI
 GOVERNOR
MAJ. GEN. VALENTINE A. SIEFERMANN
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 Honolulu, Hawaii 96816

Air Guard honors personnel; holds 3rd Annual Awards Banquet

The Hawaii Air National Guard recently held its Third Annual Awards Banquet to acknowledge Air Guard personnel and their accomplishments.

Held at the Oceania Floating Restaurant Nov. 17, more than 300 Air Guard personnel and their spouses turned out for the festive evening.

Hosted by the 201st Combat Communications Group, this year's banquet entertainment was provided by the Surfers, one of Hawaii's top local entertainment groups. Side splitting humor delighted the Air Guard group during the early part of the night.

State Adjutant General, Maj. Gen. Valentine A. Siefertmann and Air Guard commander, Arthur U. Ishimoto, highlighted the list of distinguished guests which also included 326th Air Division commander, Col. Frederick B. Hoenniger and Pacific Communications commander, Col. Samuel J. Greene.

Maj. James Kurita from Kauai's 202nd Air Traffic Control Flight emceed the evening.

After a delightful buffet dinner and hilarious Surfer's show, attention focused on the

annual presentation of awards:

The winners were:
George R. Miki Trophy — Lt. Col. Norman G. E. Chang, 169th Aircraft Control and Warning Squadron, an outstanding air weapons controller who excels in performing and advancing the air weapons controller specialty.

Outstanding Weapons System Officer — Capt. Richard C. Hastings, 199th Tactical Fighter Squadron, received this perpetual trophy for his high level of knowledge, skill, leadership and devotion to duty as demonstrated in sustained superior performance.

Outstanding Fighter Pilot Award — Lt. Col. Joseph A. Ah New Jr., 199th Tactical Fighter Squadron, received this perpetual trophy for outstanding skill and knowledge in performing successful intercepts, assistance to aircrafts in distress/emergency situations, devotion to duty, leadership and efforts to better squadron capabilities.

Outstanding HANG Airman Award — Amn Napua N. Sugai, 150th Aircraft Control and Warning Squadron, was presented this wooden tiki as the outstanding airman/senior airman who best exemplifies the skills, attitude and personal attributes necessary for enhancing a successful career as a



Correa



Ah New



Revuelto



Hastings

guardmember. He is also HANG's nominee for the National Guard Bureau's Outstanding Airman Program.

Outstanding HANG NCO Award — TSgt. Rodney N. Correa, 154th Composite Group, was presented this award as the outstanding NCO (E-4 through E-6) who best exemplifies high level quality ability and leadership in enhancing the mission effectiveness and image of the Air Guard. He is also HANG's nominee for the Guard Bureau's Outstanding Airman Program.

Outstanding HANG Senior NCO Award — MSgt. Seiichi Tsutsui, 169th Aircraft Control and Warning Squadron, was presented this award as the outstanding Senior NCO (E-7 through E-9) for his leadership, skills, and personal attributes which

enhances mission accomplishment and community involvement. MSgt Tsutsui will be the HANG nominee for the Guard Bureau's Outstanding Airman Program.

Outstanding HANG Officer Award — Maj. Gerald J. Revuelto, 150th Aircraft Control and Warning Squadron, was awarded this trophy, a wooden replica of an old Hawaiian idol, for his leadership and effort to increase the capability of the Air Guard.

Outstanding HANG Unit Award — 169th Aircraft Control and Warning Squadron was presented this award. Appraisal factors considered in the selecting of this award were combat readiness, strength and retention, attendance, military bearing, inspection and safety records.

Guard continues Mokauea Island project



SEA GOING TRACTOR — Member of the 227th Engr. Co., aided by a bulldozer, scrape the sand surrounding a 18-ton bunker in efforts to move the bunker.

Members of the Hawaii Army National Guard continued with the restoration of the Mokauea Island fishing village off Sand Island this fall.

The Hawaii Army National Guard's participation in this community service project is part of the Total Army effort to assist the Mokauea Fisherman's Association in its restoration of their coastal fishing village.

Army Guardsmen of the 227th Engineer Company and the 829th Maintenance Company moved their heavy construction equipment to the island Nov. 17 to move one 18-ton World War II bunker. The bunker had to be moved 400 feet to one side of the two-acre fish pond and will be used as an observation deck.

Other work done by Hawaii guardsmen included removing coral and silt and preparing the land for use as a food garden by the island residents.

Army National Guard scoop loaders and bulldozers were utilized. A ground leveler from the Army's 5th Transportation Company, transported the equipment to the island.

Earlier this year, Gov. George R. Ariyoshi, Brig. Gen. John E. Aiona, Jr., commander of the Hawaii Army National Guard, and other military dignitaries attended the official ground breaking ceremony.

Since then, a two-acre fish pond has been dug and several buildings built.

Kauai Navy exchange available to guard

by Capt. Mike Nii
117th PAD Broadcast Officer

LIHUE, Kauai — The Navy Exchange at Barking Sands, Kauai affords National Guard members the opportunity to enjoy many of the benefits available to guardmembers on Oahu that have larger military posts or bases.

The exchange is located on the "Manastretch" on the way out to the Pacific Missile Range Facility (approximately 25 miles from Lihue). The exchange is a consolidated facility.

The exchange, small commissary, package store, barber shop, garden shop, toyland and special order department is housed in

one building. As part of the Naval Exchange system, the Barking Sands facility is a miniature version of the enormous facility at Pearl Harbor.

The facility carries a variety of everyday items such as personal and household goods, electronic equipment, beer and assorted spirits, as well as garden supplies to assist the weekend green-thumber. These items are sold at typical exchange prices which represent significant savings for the budget-minded shopper. However, because it is a smaller facility, the quantity and variety of in-stock merchandise is limited.

To complement the limited stock, there is a special order department, which essentially makes available to the Barking Sands

shopper the wide selection of merchandise carried in the Pearl Harbor Exchange. A shopper who has seen an item at the Pearl Harbor Exchange, which is not carried at Barking Sands can special order it locally. Also, as in the larger exchanges, the shopper can catalog-shop through the numerous catalogs available. Depending upon the availability of the item, delivery can be expected in two to four weeks.

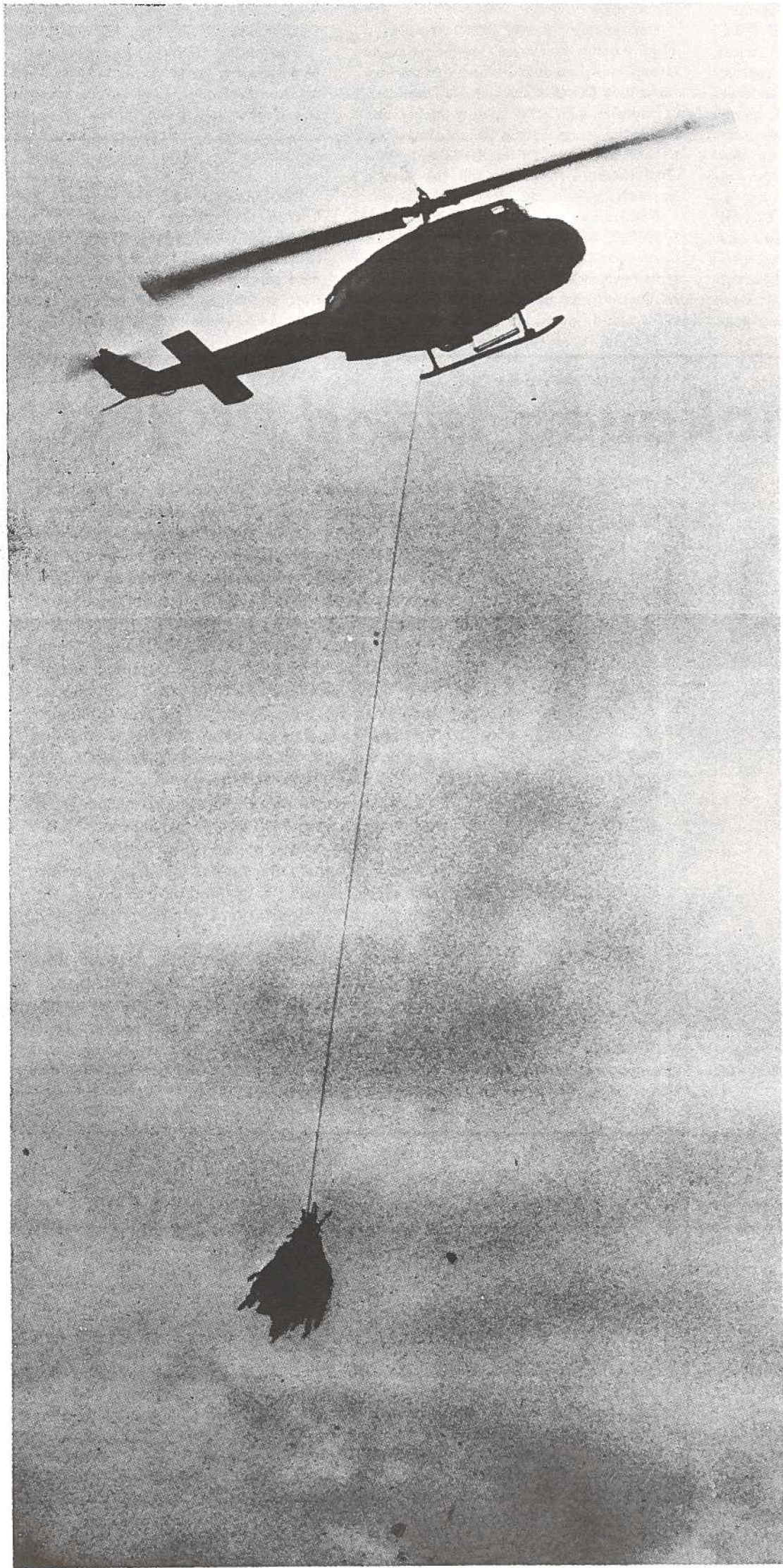
The exchange is open weekdays, Tuesday through Friday, from 10 a.m. to 5 p.m. It is also open on Saturdays from 9 a.m. to 3 p.m. Reminder: your Leave and Earning Statement (LES) and ID card are required for entry.

A new department, Toyland, celebrated its grand opening on Sept. 11. It carries a variety of toys such as "Battle Star", "Space War", "Formula Racer", as well as games and dolls. With the Christmas Season approaching, Toyland would greatly assist in completing that shopping list.

Oahu shoppers see related PX/BX story page 7

STATE MISSION

Operation Green Harvest continues; guards



Nearly 40,416 pounds of marijuana were confiscated on Kauai, Oahu and Big Island during a recent phase of Operation Green Harvest.

State and County law enforcement officials conducted operations with aviation support from Hawaii Army National Guard aviators and flight crew members.

The most recent phase of Operation Green Harvest in the continuing effort by local law enforcement agencies to attack the drug problem on an economic basis by destroying marijuana wherever it is found.

Gov. George R. Ariyoshi authorized the use of the National Guard equipment and personnel at the request of Big Island Mayor Herbert Matayoshi, Kauai Mayor Eduardo Malapit and Honolulu Mayor Frank Fasi.

A total of 65 Hawaii Army National Guard aviators, flight crew and support personnel were placed on state active duty to assist the county police during the raids on

the three islands.

As local law enforcement efforts are stepped up to combat the illegal growth of "Pakalolo", farmers growing marijuana being forced to grow their crop in remote areas of their island. It is because of this marijuana being grown in highly inaccessible terrain, that the search for the illicit weed could only be accomplished with the use of helicopters.

Seventeen Army National Guard helicopters, eight OH-58s and nine UH-1Hs used in the raids which resulted in 36 pounds of marijuana confiscated on the Big Island, 2,000 pounds on Kauai and 1 pound on Oahu. Police estimated the value of the confiscated goods at nearly \$1 million.

During the raids, county vice officers arrested five persons.

The entire operation cost the state \$61



HELPING HAND — An Army Guard crew chief lends a hand as Hilo police officer descends down the ladder from the helicopter.



PREPARING FOR THE NEXT MISSION — An Army Guard crew chief prepares for

INCOMING LOAD — An Army Guard UH-1H helicopter approaches the drop-zone with a suspended

ONS

and supports

with the bulk of the costs attributed to the salaries of the Army Guard aviators and the cost of flying the aircraft.

The OH-58 helicopters were used to fly police spotters who are trained to locate marijuana plants from the air.

The UH-1H "Hueys" were then used to transport police task force teams to the "pakalolo" patches.

Police task force teams, armed with machetes and side arms, were lowered from the helicopters into the patches to chop down the plants as well as clear a landing zone for the helicopters. The cut plants were then hauled away, either suspended beneath the helicopter tied by rope or loaded inside the aircraft.

According to Maj. Gen. Valentine A. Siefermann, state adjutant general, "The operations were conducted in a highly organized and professional manner without any serious incident."



GOT THAT LOAD — Hilo police officer, assisted by a Guard crew chief unties a load of cut marijuana.



SUITING UP — Army Guardsmen put on their riot gear.

State calls up guard during strike

On the evening of Oct. 21, telephone calls from the Hawaii Army and Air National Guard went out to mobilize more than 400 Guard members state-wide.

A total of 426 Army Guardsmen and eight Air Guard medics reported to their respective unit armories for duty.

In the case of one Army Guard unit, the esprit de corps was so high that soldiers who were not home when the calls went out, reported in for duty when told by a neighboring guardsman about the call up.

Once assembled in their armories, the Guard members were briefed on a special law enforcement duty and assigned to correctional institutions and hospitals.

The strike would have far greater impact on the state than the public initially realized. If UPW unit 1 workers walked off their jobs at various correctional, rehabilitation and medical institutions administered by the Department of Social Services and Housing (DSSH) and the Department of Health, inmates and patients would go unfed. The greatest fear of DSSH officials was the possibility of Unit 10 security personnel not showing up for work in support of the strike.

National Guard members were to provide security, food service and medical assistance to the following facilities:

- Hawaii State Prison, Annex and Community Release Board
- Halawa/Halfway House Complex
- Youth/Maluhia Complex
- Hilo Prison
- Kulani Prison
- Maui Prison
- Kauai Prison
- Kaneohe State Hospital

As anticipated, contract agreements were not met by the midnight deadline and approximately 8,000 blue-collar workers went on strike.

Guardsmen, trucked out to the different facilities, took up positions on a stand-by status at each facility. Organized into three, eight-hour shifts, the Army Guard soldiers and Air Guard medics began their watch.

The first few days were tense. At various correctional facilities, like Hawaii State Prison on Oahu, the possibility of a volatile situation sent one's imagination spinning.

Referred to as OP (Oahu Prison) by many guardsmen, Hawaii State Prison is no stranger to the National Guard. The Hawaii National Guard has served as the state's stabilizing force in three separate occasions which took place in 1973 and 1975.

This recent law enforcement duty was different. It was different in that the guards-

men were placed on state active duty, but were held in a stand-by status. For many guardsmen, it was a report in and wait type of situation.

On several occasions, inmates at OP voiced their dissatisfaction over prison conditions. Fortunately, prison guards and officials were able to settle the differences without the use of the guardsmen.

Throughout the strike, numerous mention was made of the use of the National Guard to collect the growing amounts of trash.

Standing firm, state and National Guard officials dismissed the idea of having National Guard members collect trash.

Then on Nov. 7, Gov. George R. Ariyoshi, making a televised appeal for parents and other volunteers to clean and help reopen public schools, stated that he would call out the National Guard "if it becomes necessary to maintain order." But at it turned out, the call up did not materialize.

As the strike continued, the number of Guard members on state active duty steadily declined as the threat of a walkout by Unit 10 security personnel diminished. Then on Nov. 16, the last Army Guard soldier was taken off state active duty.

Guard aviators rescue victims

The sound of an approaching Hawaii Army National Guard helicopter descending to a stranded Big Island resident are the sound of help. Another would-be flood victim is rescued from his flooded home.

On the evening of Nov. 17 and continuing into the morning of Nov. 18, rain poured continuously, flooding portions of the Big Island.

At the request of Big Island civil defense authorities, the Hawaii Army National Guard dispatched a helicopter into Waipio Valley, Nov. 18, to help evacuate residents.

Army Guardsmen CW4 John Roney, SSgt. Ed Uratani and Sgt. Tetsuo Matsubara supported by Big Island soldiers, Maj. Delbert Nishimoto, 1st. Sgt. Yukimasa Tomono, MSgt. Douglas Tom and Sgt. Dennis Takahashi, flew the life-saving mission.

About 49 Waipio residents were endangered by the flooding and were evacuated by an UH-1H, "Huey" helicopter to the Army Guard's Honokaa Armory. Eleven of the residents were temporarily housed there. The armory served as the Red Cross shelter for evacuees from Waipio.



TO THE RESCUE — An Army UH-1H helicopter, similar to the one used in two rescue missions, flies effortlessly above the countryside.

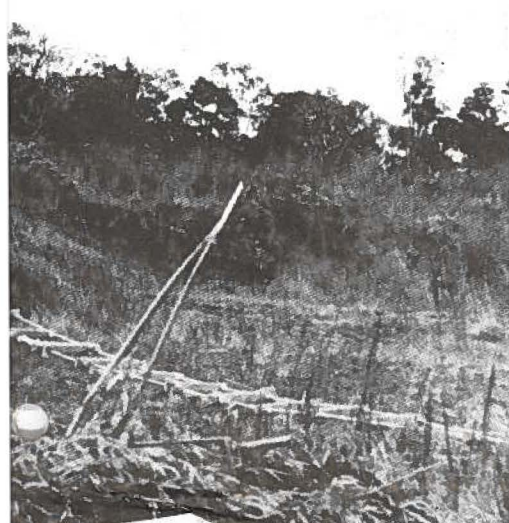
Roads and bridges were washed out as a result of the flooding.

On Nov. 21, after the assessment and recommendation of Maj. Gen. Valentine A. Siefermann, Director, State Civil Defense, Gov. George R. Ariyoshi declared portions of the Big Island a major disaster area making affected residents eligible for state assistance.

This was the second time this flooding has caused extensive damage to

Big Island. Earlier this year, when heavy rains damaged roads and caused flooding in the Big Island, an Army Guard helicopter was used to evacuate a Big Island resident in urgent need of medical attention.

At that time, the helicopter was used to transport the patient to a hospital in



a flight by carefully lowering a rope ladder.

NEW STATE



SPIKING IT — Gabe Paleka of Hilo spikes the volleyball past two Maui Air Guard defenders, Don Miyamoto (left) and Ed Gorospe. **HANG** photo by Sgt. Glenn A. Reyes.

Hilo defeats Maui; 201st spikes to victory Maui plans retaliation

Hilo's 201st Combat Communications Squadron spiked their way to victory, sweeping three games from Maui's 201st Combat Communications Flight at a recent Hawaii Air Guard Fellowship Tournament held on the Big Island.

The volleyball action covered a mixed team (men & women) and a men's team competition. The results were: mixed team — 15-7 (Maui), 8-15 (Hilo), 7-5 (Hilo); men's team

— 7-15 (Hilo), 8-15 (Hilo), 7-15 (Hilo)

In baseball action, Maui took 2 of 3 games to stop Hilo's complete victory. The results were: 22-5 (Hilo vs Maui B), 8-0 (Maui A vs Hilo), 7-3 (Maui A&B vs Hilo).

The Fellowship Tournament was the first of its kind to be held between units of the 201st CCS and 201st CCF.

The tournaments is scheduled to be held on Maui next year.

New Army uniform sports new look

Hawaii Army National guardmembers will soon be sporting a new look.

For the men, the Army is now previewing its new line of class "A's". A new grey-green shirt to be worn with Army dress green trousers is being tested by selected individuals at Fort Shafter.

A short-sleeve and a long-sleeve version are available. Both may be used as outer garmets.

The long-sleeve version has to be worn with a tie, but the short sleeve one may be worn without a tie, except when worn with the dress green uniform.

The new grey-green shirts will replace the familiar "khaki" uniforms and the tan poplin shirts. The wear-out date of the "khakis" is 1985.

Issue of the new shirts should begin in 1980 for regular Army personnel, however, the shirts will be in the PX much sooner than that. (Long-sleeve is available now.) Price of the short-sleeve is \$8 to \$9 and for the long-sleeve, \$11 to \$12.

Insignia to be worn on the new shirt is

limited to the nametag, cloth shoulder marks for officers and bright brass pin-on insignia of rank for enlisted personnel.

The enlisted brass insignia will be placed on the shirt collar in the same position as on the fatigue shirts while the officer insignia of rank will be worn on the shirt shoulder loops. The name tag will be placed on the right pocket flap as on the "khakis".

The versatile new shirts are designed to allow soldiers maximum comfort. According to textile technologists, the shirt fabric is too light and too loosely woven to adequately support decorations, badges, and other accessories without damaging the shirt; therefore, only a limited number of accessories are authorized for wear.

Several Army women's uniform changes have recently been approved by Army authorities.

A new green uniform ensemble of slacks, jacket and skirt will in time replace the current mint green uniform, pant suit and the cord two-piece.

A gray-green overblouse, matching the men's will come in long or short sleeves. This blouse may be worn tucked in or out of the skirt or slacks. A black neck tab will be used with this new blouse.

As with the men, ribbons or badges are not allowed on this new shirt because the fabric is too light to bear the weight.

The green turtleneck tunic currently issued as part of the initial issue will be discontinued sometime in 1981. It will remain an optional purchase item in the PX.

A black windbreaker for men and women will be sold in the PX for optional wear. It will replace the current green windbreaker.

Women will also receive a pair of navy black leather dress gloves which have been found to be warmer and more comfortable than the current issue. The gloves will come as a clothing bag issue.

Also on the drawing boards are new maternity uniforms for the first time. Army Uniform Board approval for the maternity uniform is expected in the spring.

Kauai cooking delights army guard soldiers

by SSgt. Kin Lo
117th PAD Staff Writers

Tired of eating out of those OD green canned containers? How does pimentos, pork, and peas sound? If you have never ate such a dish, you are missing out on one of the finer delights for the palate offered to guard members.

Pimentos, pork and peas is one of the many specialty dishes served to Kauai Army Guardmembers of Company B, 1st Battalion, 299th Infantry.

Co. B, an infantry unit, is the only Army National Guard unit on Kauai.

SSgt. Luke Octavio, first cook for Co. B, cooks to the delight of the men. Since most of them are of Filipino ancestry, pimentos,

pork, and peas is a dish that is always served at Filipino weddings and family gatherings. Octavio says that you know that you are at a Filipino party if this Filipino dish is served.

The basic ingredients for his dish are: pork, canned peas, tomato sauce, garlic, salt, pepper, patis and pimentos.

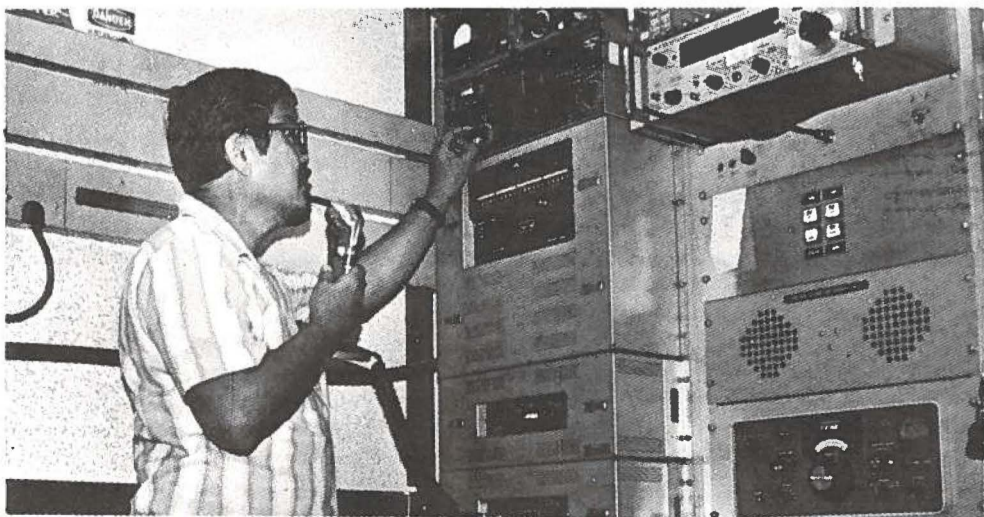
Octavio shared his secret on how to prepare this tasteful dish:

1. Cut up pork in bite size portions.
2. Brown pork
3. After browning, add pimentos, peas and tomato sause.
4. Simmer until hot.

If the food in your unit is getting you down, consider moving to Kauai. SSgt. Octavio also has some other "ono" ethnic dishes that he prepares for the men.



NO C-RATIONS TODAY — SSgt. Luke Octavio prepares lunch for Kauai guardsmen



CD HEADQUARTERS — Frank Kim, communications and warning specialist, adjusts equipment in CD's Birkhimer Tunnel headquarters. **CD** photo by Bill

Naval facilities open to guard members

For Guard members who golf, sail or bowl, the following information is also provided for your information.

Limited access extended to reservists at the Naval Station, Pearl Harbor are as follows:

Rainbow Bay Marina — Buoy mooring, parking stalls, sailing lessons and boat rentals only.

Pearl Harbor Bowling Center — Open bowling at times when lanes are available and no active duty personnel

waiting when scoresheet and lanes are issued.

Navy-Marine Golf Course — Limited to Mondays, Tuesdays, Thursdays and Fridays. Telephone calls to the starter accepted after 8:00 a.m., one day prior to date of play. Army and Air Force reserve component members will have the same tee time reservation privileges as active duty, ~~retired and dependent personnel~~ ^{and active} Army and Air Force personnel.

Building wins award

The State Department of Defense administration building at 3949 Diamond Head Road, headquarters for both the Hawaii Air and Army National Guard, was honored by the Outdoor Circle for its well-planned landscaping and excellent maintenance.

Celia Podorean, chairman of the awards committee presented Maj. Gen. Valentine A. Siefermann, the state adjutant general, with the award at a luncheon recently at Paradise Park.

The award is presented to government agencies, or private businesses for outstanding landscaping and most importantly, the continued maintenance of the landscape.

"We monitor the site for two to three

years", said Podorean.

Podorean, who lives close to the Diamond Head facility and jogs past the building daily, personally selected the DOD building for the award.

The 34,000 sq. ft. two-story concrete building was completed in March 1978 at a cost of \$1,305,306.

The building houses the Office of the State Adjutant General, the Headquarters, Hawaii Army National Guard; the Headquarters, Hawaii Air National Guard and several departmental staff offices.

The Outdoor Circle, known for being instrumental in outlawing billboards in Hawaii, is an all-volunteer organization devoted to beautifying Hawaii.



BEAUTIFUL SPOT — The Department of Defense administration building was recently acknowledged by the Outdoor Circle for its beautiful landscape. HARNG photo by SP5 Judy Lau.

10 points assure success with local I.G.

The following article is reprinted from **COMMANDERS CALL**.

Have you ever gone to the Inspector General with a problem? Have you received a fast and fair solution?

Have you thought of the results as wasted time, disappointing and felt the IG system does not work?

The trouble lies not with the system but with a failure to understand it and use it properly.

If you consider going to the Inspector General, the 10 pointers listed below will assure you of success.

1. **Be sure there is a problem.** Personal peevishness loom large in the minds of some soldiers. But there is little the IG can do about a peeve. If the cooks consistently turn out lousy chow, that's a problem. If someone doesn't like the menu for one particular meal, that's a peeve.

2. **Give the chain of command a chance to solve the problem.** The chain of command consists of the people who can solve problems. A chaplain, Congressman or local IG can help on occasion, but they must ultimately work with the chain of command.

3. **Try all other appropriate remedies.** The IG is a sort of "court of last resort." If other remedies are available, they should be used first.

4. **Deal with the closest IG, it will speed up the process and get an answer sooner.** The IG at the major command or Army level cannot personally investigate each complaint. Most of the time, the IG at a higher level will refer complaints and request to the IG at the level nearest that of the complaint. That IG will then inquire into all aspects of the case and provide all the information to the IG at the high level. This is not intended to imply that a soldier cannot deal with an IG at any level he wishes. His problem may

be so sensitive that he is reluctant to discuss it with anyone in his own unit.

5. **Level with the IG.** If a soldier has not been completely honest in his complaint, a lot of time and effort go to waste.

6. **Keep in mind the IG's regulatory and statutory limits.** The IG cannot change a regulation just because it doesn't suit an individual. He can, however, recommend changes to regulations determined to be inappropriate or unfair.

7. **An IG is not a commander; he can only recommend, not order.** Some soldier get upset because nothing seems to happen as a result of their complaint. Keep in mind that the IG can advise a commander but cannot order him. There may be good reasons why the recommendations was not acted upon.

8. **An IG can resolve a case only on the basis of provable fact.** If the IG cannot find concrete proof, he cannot resolve the case in

favor of the complainant. Just because a person says his supervisor has violated the rules does not make it a proven fact.

9. **Do not read evil thoughts into an ongoing investigation or even a completed one.** It is human nature to tend to look at things from a very personal point of view. Some people assume that the commander has intervened and muzzled the IG if they do not hear the results of the investigation immediately. Heavy workloads require time.

10. **Be prepared to take no for an answer.** Do not assume that a negative answer from the IG is wrong just because it is unpalatable. If the soldier is absolutely certain the answer is wrong, and if he has some additional evidence to support that certainty, the case may be reconsidered. If, on the other hand, the individual is merely unhappy because the report does not go in his favor, it is pointless to continue bugging the IG with the same complaint and the same evidence.



SINKING THAT PUTT — CMSgt. Charles Tasaka, 169th AC&W, follows through on his putting on the 16th hole at Hickam Golf Course.

HANG sports day held

Blessed by sunshine but hampered by gusty winds, the 2nd Annual All HANG Golf Tournament was held Nov. 5, at the Hickam Golf Course.

Tee off time was 7:30 a.m. as the Air Guard golfers and guests from the 326th Air Division began the day-long battle against the wind and the sculptured greens.

The last foursome checked-in about 1:30 p.m. after completing the 18th hole.

After totaling up a few birdies, a couple of bogies, then adjusting the score for individual handicaps, the winners were announced.

Joseph Ah New emerged the Overall Low Net winner. His score was 65.

Flight A winner was Wallace Tasaka, 169th Aircraft Control and Warning Squadron, with a net score of 69. Flight B ended in a tie with William Meyer, 326th Air Division

and Kenji Sumida of HQ, HANG sharing honors with a net 68. Flight C found Fred Hoenniger, 326th Air Division sharing in a three-way tie with Steve Oka, 169th Aircraft Control and Warning Squadron and Dave Pontes, 154th CAM Squadron; each had a net score of 70. Calloway winner was Alva Frias, 201st Combat Communications Flight and the Guest Flight was won by Mike Culkin of PGA Equipment Company with a net score of 70.

Meanwhile on Kauai, the Air Guard was holding another sport event that same day.

Tennis buffs from Headquarters, HANG took on the nifty nine golden racquetees from the 150th Aircraft Control and Warning Squadron.

All in all, Nov. 5, was memorable for HANG sporters. Competition was keen, but the camaraderie and fellowship was strong.

By SSgt. Lloyd Kurashima
117th PAD Staff writer

One of the benefits of being in the National Guard is the use of the many services provided by the exchange systems.

In Hawaii, these services are provided by the Army and Air Force Exchange Service, the Navy Exchange and the Marine Corps Exchange.

By shopping at these facilities, Guard members enjoy a definite savings. According to price comparison surveys conducted by the Navy Exchange every six months, Exchange customers save between 20-25%. The survey compares prices of the major discount stores to those of the Exchange.

Many people say that prices of "sale" items in civilian stores are lower than those in the Exchange. Sometimes, local discount firms buy merchandise on a national basis and sell them below their cost as a "loss leader".

What many people don't realize is that the Exchanges also have sales with special reduced prices. Try comparing these prices with those of civilian stores.

With Christmas just a few weeks away, the Exchange advises customers to shop for the sale items to enjoy more savings.

As usual, Santa has to shop for toys. The Army and Air Force Exchange has two Toylands, one at Hickam AFB near the furniture mart and the other at Schofield Barracks. The Navy Exchange has their toyland located at the Manana warehouse complex in Pearl City.

The Navy Exchange has an incentive plan called the "never undersold" program. Patrons can bring current advertisements, newspaper clippings, coupons or other forms of proof that an item in the Exchange is more expensive than an identical item in another store. In return, the Exchange will sell the item at the lower advertised price.

The Army and Air Force Exchange has main stores at Hickam Air Force Base, Fort

Shafter and Schofield Barracks. Smaller Exchanges and shoppettes are located at various other military locations.

The Navy Exchange has their main store at Johnson Circle (near Moanalua Shopping Center) with smaller branch stores at Pearl Harbor and Barbers Point Naval Station. Smaller outlets and "mini-marts" are located at various other installations.

The Coast Guard has Exchanges at Sand Island and at Red Hill. The Red Hill locations is open every day.

Service Stations are located at mostly all military installations. Gasoline prices are computed so prices at base gas stations are five cents below the "community average." Surveys on gasoline prices are conducted by the Navy Exchange and the Hawaii Regional Exchange (Hickam AFB, Schofield Barracks, Fort Shafter, etc.)

The goal of the Exchange system is to service the military community and the guard is part of that community.

**Oahu PX/BX
offers guard
\$ savings**

New Reserve Drill Pay Rates

Pay Grade	Years Of Service													
	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
Commissioned Officers														
O-8	94.45	97.28	99.59	99.59	99.59	107.02	107.02	112.08	112.08	116.73	121.80	126.47	131.54	131.54
O-7	78.48	63.82	83.82	83.82	87.57	87.57	92.66	92.66	97.28	107.02	114.37	114.37	114.37	114.37
O-6	58.17	63.92	68.09	68.09	68.09	68.09	68.09	68.09	70.40	81.55	85.72	87.57	92.66	100.49
O-5	45.53	54.64	58.41	58.41	58.41	58.41	60.19	63.41	67.65	72.72	75.90	79.22	81.99	81.99
O-4	39.22	47.74	50.94	50.94	51.87	54.18	57.87	61.13	63.92	66.71	68.57	68.57	68.57	68.57
O-3	36.45	40.74	43.55	48.19	50.49	52.32	55.13	57.87	59.29	59.29	59.29	59.29	59.29	59.29
O-2	31.77	34.71	41.89	43.10	43.99	43.99	43.99	43.99	43.99	43.99	43.99	43.99	43.99	43.99
O-1	27.58	28.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71
Commissioned Officers With Over 4 Years Active Service As Enlisted Members														
O-3	—	—	—	48.19	50.49	52.32	55.13	57.87	60.19	60.19	60.19	60.19	60.19	60.19
O-2	—	—	—	43.10	43.99	45.39	47.74	49.58	50.94	50.94	50.94	50.94	50.94	50.94
O-1	—	—	—	34.71	37.07	38.44	39.83	41.22	43.10	43.10	43.10	43.10	43.10	43.10
Warrant Officers														
W-4	37.13	39.83	39.83	40.74	42.60	44.48	46.34	49.58	51.87	53.71	55.13	56.93	58.84	63.41
W-3	33.75	36.61	36.61	37.07	37.51	40.25	42.60	43.99	45.39	46.75	48.19	50.05	51.87	53.71
W-2	29.56	31.97	31.97	32.90	34.71	36.61	37.99	39.38	40.74	42.17	43.55	44.93	46.75	46.75
W-1	24.63	28.24	28.24	30.59	31.97	33.35	34.71	36.14	37.51	38.89	40.25	41.69	41.69	41.69
Enlisted Members														
E-9	—	—	—	—	—	—	42.18	43.14	44.12	45.14	46.14	47.04	49.52	54.32
E-8	—	—	—	—	—	35.39	36.38	37.35	38.33	39.33	40.24	41.23	43.65	48.52
E-7	24.71	26.67	27.66	28.62	29.61	30.54	31.52	32.50	33.97	34.93	35.92	36.38	38.83	43.65
E-6	21.34	23.27	24.24	25.26	26.20	27.16	28.16	29.61	30.54	31.52	32.00	32.00	32.00	32.00
E-5	18.74	20.39	21.38	22.31	23.77	24.74	25.73	26.67	27.16	27.16	27.16	27.16	27.16	27.16
E-4	18.01	19.02	20.13	21.70	22.56	22.56	22.56	22.56	22.56	22.56	22.56	22.56	22.56	22.56
E-3	17.32	18.27	19.01	19.76	19.76	19.76	19.76	19.76	19.76	19.76	19.76	19.76	19.76	19.76
E-2	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67
E-1	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96

THIS chart, reflecting the seven percent pay raise effective October 1, shows the new rate of pay for each drill performed by Army Reservists and National Guard members. To calculate

monthly or quarterly payments, multiply the amount shown for the appropriate grade and length of service by the number of four-hour drills attended.

Eligibility criteria explained

Retirement benefits available to guard

Whether you're approaching retirement age or are far from it, many of us are concerned about retirement pay because of the high cost of living.

Before you find out how much income to expect in the future from our military retirement pay we must first find out what the eligibility requirements are.

To qualify for Title III retired pay, you must meet five eligibility requirements. You must:

- Attain age 60.
- Not be entitled to receive military retired pay under any other provision of law.
- Complete at least 20 "good" years of qualifying military service.
- Serve the past 8 years of qualifying service as a member of a Reserve component (this applies to former Regulars who become Reservists or join the National Guard).
- If a member of a Reserve component before August 16, 1945, you must have performed active service during any of these periods: April 6, 1917 thru November 11, 1918; September 9, 1940 thru December 31, 1946; or June 27, 1950 thru July 27, 1953 (active duty other than for training).

If you meet all five eligibility requirements your next step to finding your retired pay will be to determine your qualifying service. Only military service — active duty or in a Reserve status — as a commissioned officer, warrant officer, flight officer or enlisted person in any of the armed forces, may be credited as qualifying service toward the minimum 20 year requirement.

This breaks down to a combination of active duty and Reserve service during two periods — service before July 1, 1949 and

Since July 1, 1949, any year in which at least 50 retirement points were earned is a year of qualifying service. Points are generally credited for:

- Active duty and active duty for training — **one point** for each day.
- Membership in an active status of a Reserve component — **15 points** for each year.
- Authorized drill attendance — **one point** for drill.
- Satisfactory completion of authorized correspondence courses.

The formula for computing retired pay is: Total Retirement Points divided by 360; result times 2½ percent; result times current basic pay of grade in which retired, i.e.,

$$\text{Points Divided by } 360 \times .025 \times \text{Basic Pay} = \text{Monthly Retired Pay.}$$

Payment of retired pay is not automatic. **You must apply for it.** As a rule, you should submit the prescribed application form (DD Form 108 or ARPC Form 192 for the Air Force), about four months before you reach age 60.

Here is a summary of some related, through little-known benefits of reserve retirement.

THE SURVIVOR BENEFIT PLAN (SBP)

The SBP is a survivor benefit program which gives members of the armed forces a low-cost opportunity to leave a portion of their retired pay to their survivors. Thus you, the prospective retiree, can leave 55 percent of your gross retired pay to your spouse or dependent children.

The Uniformed Services Survivors' Benefits Amendments of 1978, PL 95-397, is designed to provide survivor protection to the spouse, spouse and children, children

alone, or persons with an insurable interest of Reservists who have completed 20 years of qualifying Federal service but who have not yet reached age 60.

MEDICAL CARE BENEFITS

There is just one requirement for you, your wife and dependent children to qualify for medical care in uniformed services facilities and under the Civilian Health and Medical Program of the Uniformed Services known as CHAMPUS. It is: Entitlement to receive military retired pay. Medical benefits begin on the day your retired pay becomes effective.

USE OF MILITARY INSTALLATION FACILITIES

When you get your retired I.D. card, you and your wife will be eligible to patronize:

Commissary stores. Post exchanges. Clothing sales stores. Dry cleaning facilities. Theaters. Recreation facilities. Officer clubs. Guest house accommodations and Beverage (Class VI) stores.

SPACE-AVAILABLE TRAVEL ON MILITARY AIRCRAFT

Space A travel for retirees is, in most situations, extremely limited but otherwise available to retirees.

You may travel Space A on non-Airlift Service Industrial Fund (ASIF) aircraft between Alaska, Hawaii, Puerto Rico, and Virgin Islands, Guam and the CONUS or within the CONUS, Alaska, Hawaii, Puerto Rico, or the Virgin Islands. Passengers are processed on a "first-come, first served" basis with other space available travelers of like priority.



FOND ALOHA — Col. Solomon Kaulukukui, recently retiring from the Army National Guard after 29 years of service, is congratulated by Maj. Gen. Valentine A. [Name], State Adjutant General.