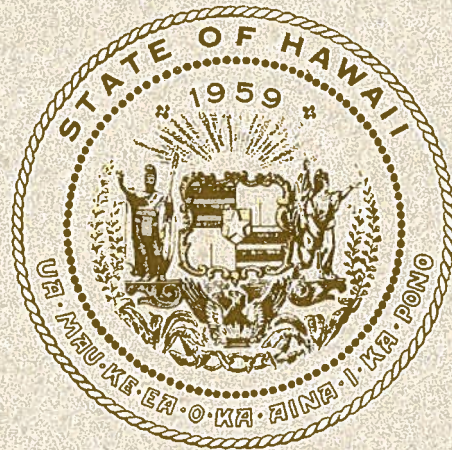
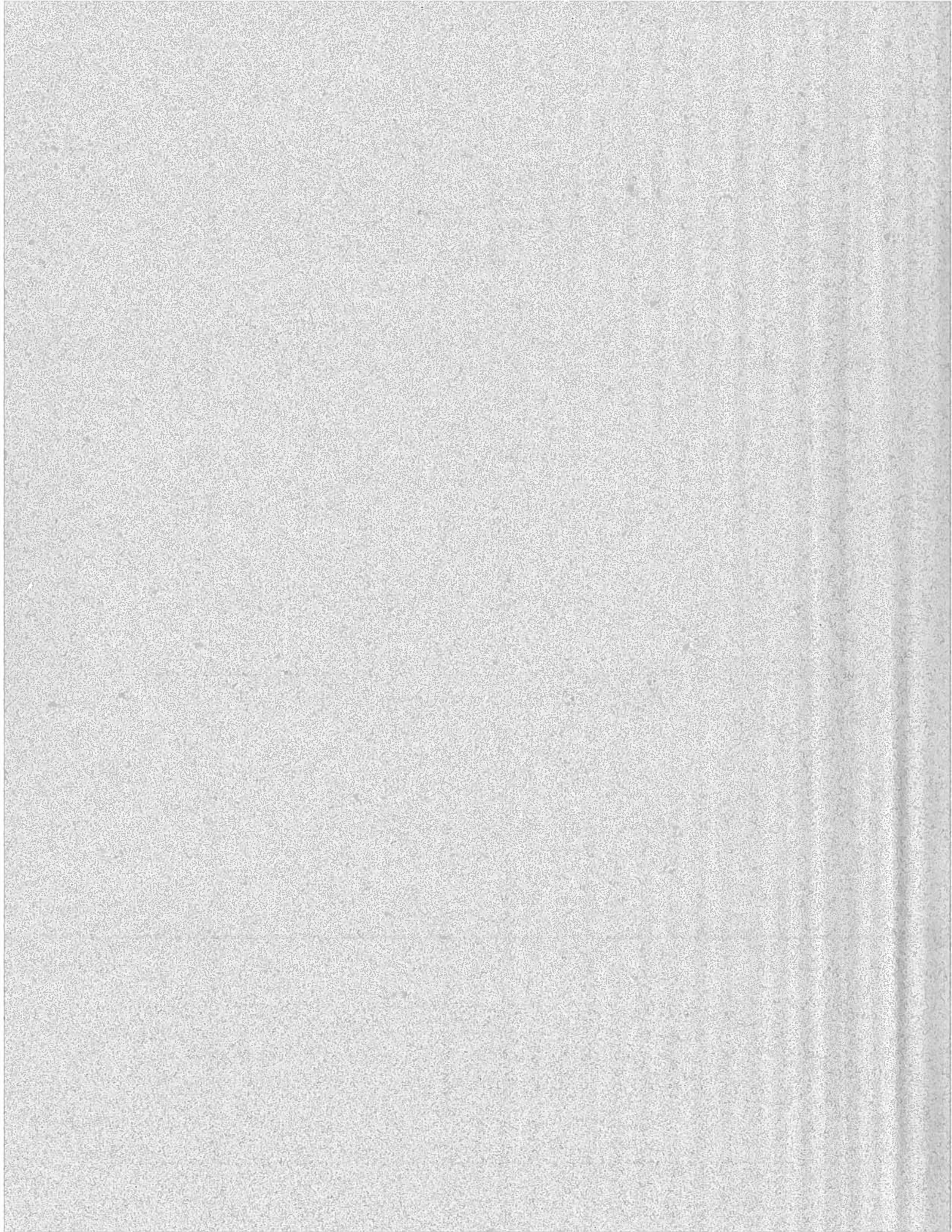


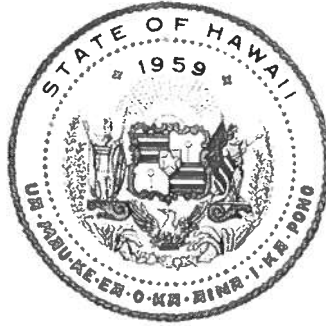
# DEPARTMENT OF DEFENSE



## ANNUAL REPORT Fiscal Year 2000

Maj. Gen. Edward L. Correa Jr.  
Adjutant General





*Dear Governor Cayetano,*

*I am pleased to present the State of Hawaii, Department of Defense Annual Report for Fiscal Year 2000. This document outlines our department's mission, capabilities and personnel and contains data on the vital economic impact our department makes to the State.*

*The members of our team performed their state and federal missions in an exemplary manner in FY 2000, helping to protect Hawaii's citizens and properties and to be integral parts of the U.S. Army and Air Force. The Army National Guard has begun fielding a Weapons of Mass Destruction Civil Support Team, which would play a vital role should Hawaii become a terrorist target. In July, the department tracked Hurricane Daniel as it came perilously close to Oahu. The following month, our Hawaii Air National Guard C-130s helped to evacuate Johnston Atoll before Hurricane Dora struck that island.*

*The Department of Defense was the State's consequence manager during the successful Y2K rollover and provided assistance following the rockslide at Waimea Bay in March.*

*The department, including the Office of Veterans Services, helped immeasurably with the planning for the 50th Anniversary of the Korean War Commemorative events, including the ceremony at the National Memorial Cemetery of the Pacific at Punchbowl on June 25th.*

*Our Youth CHalleNGe Academy, now in its sixth year, has helped nearly 1,000 young adults earn their high school diplomas and become productive citizens.*

*The State of Hawaii, Department of Defense is committed to contributing to the defense of our State and nation and enriching the quality of life in our communities.*

*Sincerely,*

A handwritten signature in black ink, reading "Edward L. Correa Jr." with a stylized flourish at the end.

*Edward L. Correa Jr.  
Major General  
Hawaii Army National Guard  
Adjutant General*



**VISIT FROM  
THE TOP —**

*Army Chief of Staff Gen. Eric K. Shinseki pays a courtesy visit to the Hawaii National Guard in December 1999.*

*Sgt. 1st Class Stephen M. Lum photo*

## Department of Defense

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### **Mission**

The mission of the State of Hawaii Department of Defense, which includes the Hawaii National Guard (HING) and State Civil Defense (SCD), is to assist authorities in providing for the safety, welfare, and defense of the people of Hawaii. The department continuously strives to maintain its readiness to respond to the needs of the people in the event of disasters, either natural or human-caused. Upon activation by the governor of Hawaii, the department is prepared to provide professional personnel, quality services, and well-maintained equipment to assist during emergencies.

The Hawaii Army and Air National Guards also train to meet their federal mission, should they receive a presidential call to duty in times of war, national emergency, or operational contingency.

The Office of Veterans Services (OVS) serves as the single point of contact in

the state government for veterans' services, policies, and programs. The OVS also oversees the construction and administration of the Hawaii State Veterans Cemetery and provides funding, engineering, and supervision for neighbor island cemeteries.

The Hawaii National Guard Youth CHALLENGE Academy provides youths at risk with an opportunity to complete their high school education while learning discipline and life coping skills.

### **Personnel**

The Department of Defense represents a varied mixture of federal, state, Active Guard/Reserve, and drill-status National Guard members. This force totaled, as of Sept. 30, 2000, 237 state employees, 130 of whom are paid with funds from the state budget and 107, with a combination of state and federal dollars; 358 Active Guard/Reserve; 1,025 federal technicians; and 4,462 drill-status Army and Air National Guard members.

### Organization

The State Department of Defense, commanded by Maj. Gen. Edward L. Correa Jr., the adjutant general, is made up of three major divisions, one inactive division, 11 key staff offices, the Office of Veterans Services, and the Hawaii National Guard Youth CHalleNGe Academy.

Eleven key staff offices provide support services to the divisions and other activity centers within the department. The offices include the Administrative Services Office, Human Resources Office, Engineering and Contracts Office, Staff Judge Advocate Office, Public Affairs Office, Senior Army Advisor, Air Force Senior Advisor, Senior Enlisted Advisor, Inspector General, Quality Advisor, and State Family Program Coordinator.



**FIRE FOR EFFECT** — 1st Battalion, 487th Field Artillery batters fires off a round at Pohakuloa Training Area, Hawaii, during annual training in August.

Sgt. 1st Class Wayne T. Iha photo

### Financial Summary

#### Summary of Expenditures

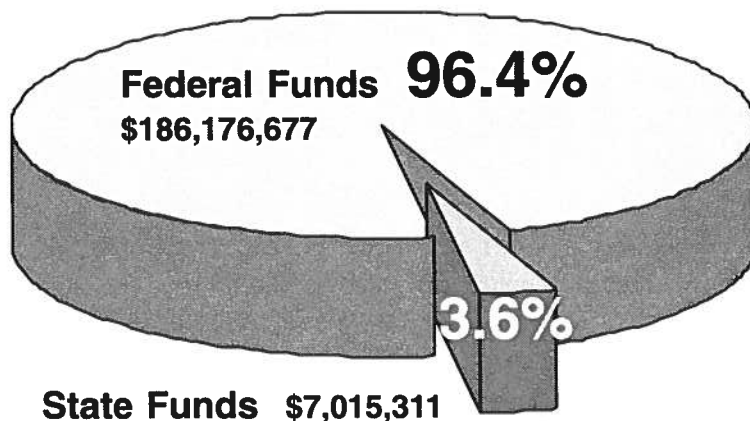
##### Federal Funds Obligated

|                                  |                      |
|----------------------------------|----------------------|
| Hawaii Army National Guard ..... | \$81,210,072         |
| Hawaii Air National Guard .....  | <u>104,966,605</u>   |
| <b>Total .....</b>               | <b>\$186,176,677</b> |

##### State Expenditures

|                                   |                      |
|-----------------------------------|----------------------|
| Hawaii Army National Guard .....  | \$1,308,471          |
| Hawaii Air National Guard .....   | 769,911              |
| State Civil Defense .....         | 890,470              |
| Departmental Administration ..... | 2,908,052            |
| Office of Veterans Services ..... | <u>1,138,407</u>     |
| <b>Total .....</b>                | <b>\$7,015,311</b>   |
| <b>Grand Total .....</b>          | <b>\$193,191,988</b> |

#### Departmental Budget



#### Tax Revenue to State of Hawaii

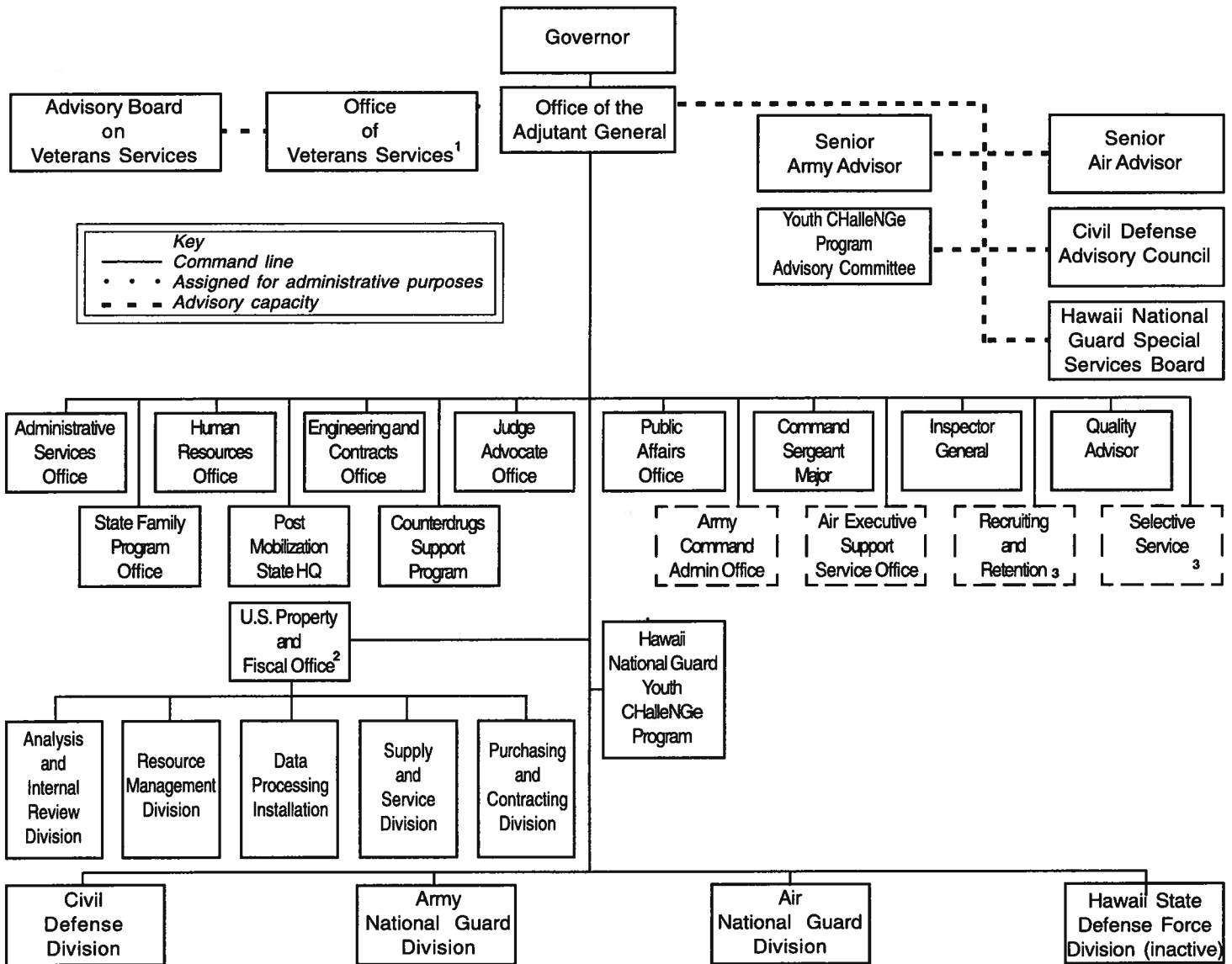
##### Federal Contribution

|   | Army                | Air                  | Total                |
|---|---------------------|----------------------|----------------------|
| Civilian Payroll .....                                | \$17,324,101        | \$43,978,400         | \$61,302,501         |
| Military Payroll .....                                | 27,435,515          | 27,094,705           | 54,530,220           |
| Supplies, Construction, Equipment, Fuel, Travel ..... | <u>36,450,456</u>   | <u>33,893,500</u>    | <u>70,343,956</u>    |
| <b>Total Federal Contribution .....</b>               | <b>\$81,210,072</b> | <b>\$104,966,605</b> | <b>\$186,176,677</b> |

##### Tax Revenue Generated for State from Federal Government

|   |                    |                    |                    |
|---|--------------------|--------------------|--------------------|
| Sales Tax (General Excise Tax - 4 1/2%) .....     | \$ 779,592         | \$1,315,830        | \$2,115,422        |
| State of Hawaii Income Tax .....                  | <u>2,282,740</u>   | <u>3,624,728</u>   | <u>5,907,468</u>   |
| <b>Total Tax Benefit to State of Hawaii .....</b> | <b>\$3,082,332</b> | <b>\$4,940,558</b> | <b>\$8,022,890</b> |

**Table of Organization**



<sup>1</sup> Office of Veterans Services is assigned to the Department of Defense for administrative purposes (Section 26-21, Hawaii Revised Statutes).

<sup>2</sup> U.S. Property and Fiscal Office serves dual roles as the National Guard Bureau representative.

<sup>3</sup> Army Guard positions authorized in Hawaii Army National Guard Table of Distribution and Allowances and Air Guard positions authorized in the Hawaii Air National Guard Unit Manpower Document. However, both staffs have responsibility to provide direct update to the adjutant general.

**Adjutant General and Staff**

Adjutant General . . . . . Maj. Gen. Edward L. Correa Jr.  
 Deputy Adjutant General Brig. Gen. (HI) Clarence M. Agena  
 Senior Advisor, Army Advisory Group . . . Col. Bruce Ladeira  
 Senior Advisor, Air Advisory Group . . . Lt. Col. Frank Tantsis  
 Chair, State Civil Defense Advisory Group Reuben Yoshida  
 Administrative Services Officer . . . . . James Y. Toyama  
 U.S. Property & Fiscal Officer . . . . Col. Michael E. Rawlins  
 Human Resources Officer . . . . . Col. Joseph J. Chaves  
 Engineering Officer . . . . . Capt. Neal S. Mitsuyoshi  
 Staff Judge Advocate Officer Lt. Col. Donald G. McKinney  
 Public Affairs Officer . . . . . Capt. Charles J. Anthony  
 Senior Enlisted Advisor . . . . .  
 . . . . . Command Sgt. Maj. Vernon A. Nakasone

Inspector General . . . . . Lt. Col. Harry McIntosh  
 Quality Advisor . . . . . Lt. Col. Fred F. Fogel  
 State Family Support Program Coordinator . . . . .  
 . . . . . Lt. Col. Martha N. St. Louis Wong  
 Army National Guard Division Commander . . . . .  
 . . . . . Col. James R. Carpenter  
 Air National Guard Division Commander . . . . .  
 . . . . . Brig. Gen. Myron N. Dobashi  
 State Civil Defense Division, Vice Director Edward T. Teixeira  
 Office of Veterans Services, Director . . . . Walter M. Ozawa  
 Hawaii State Defense Force . . . . . (inactive)



**COVER OF SMOKE** — Spc Fabian M. Bugtong, from Maui's Company C, 2nd Battalion, 299th Infantry, provides cover fire for his team with his M249 Squad Automatic Weapon during lanes training at Schofield Barracks' East Range.  
Capt. Steve C. Lai photo

## Hawaii Army National Guard

### **Mission**

The Hawaii Army National Guard (HIARNG) has two primary missions. Its federal mission is to serve as an integral component of the Total Army by providing fully-manned, operationally ready, and well-equipped units that can respond to any national contingency such as war, peacekeeping missions, or nation building operations. The state mission of the HIARNG is to provide a highly effective, professional, and organized force able to respond to natural or human-caused disasters, or the unique needs of the state and its communities.

### **Personnel**

As of Sept. 30, 2000, the assigned strength of the HIARNG was 3,010.

### **Organization**

The HIARNG, commanded by Col. James R. Carpenter, is composed of a Headquarters, State Area Command (HQ STARC), and three major commands: the 29th Separate Infantry Brigade; the 103rd Troop Command; and the 298th Regiment, Regional Training Institute.

Hawaii Army Guard units and installations are located in communities on the islands of Hawaii, Maui, Oahu, Molokai, and Kauai.

In 1999, the HIARNG activated the 93rd Civil Support Team (CST) composed of full-time Active Guard/Reserve (AGR) members from the HIARNG and the Hawaii Air National Guard (HIANG). The 93rd is one of 27 teams nationwide, training to support civil authorities responding to weapons of mass destruction (WMD) situations by providing rapid assessment and initial WMD agent detection capability.

In FY2000, the department's Counterdrug Support Program was transferred to the operational control of the HIARNG. The program is a joint departmental effort and consists of Hawaii Army and Air Guard members. Its goal is to provide exemplary services to community-based organizations and coalitions, and to drug law enforcement agencies statewide.

### **Headquarters, State Area Command**

The HQ STARC is the headquarters of the HIARNG. It consists of primary staff

offices which are responsible for establishing command directives and guidance in the functional areas of military personnel (to include recruiting and retention); plans, operations, and training; logistics; surface maintenance; Army aviation; facility management; information management; and safety and occupational health. The state headquarters also includes four detachments: Detachment 3, HQ STARC (Selective Service Section); Detachment 4, HQ STARC (Medical); 117th Mobile Public Affairs Detachment; and the Headquarters Detachment that provides all unit-level activities and support to staff sections and detachments. The command and control functions and services provided by HQ STARC are at an organizational level and in support of the three HIARNG major commands and their subordinate units across the state.

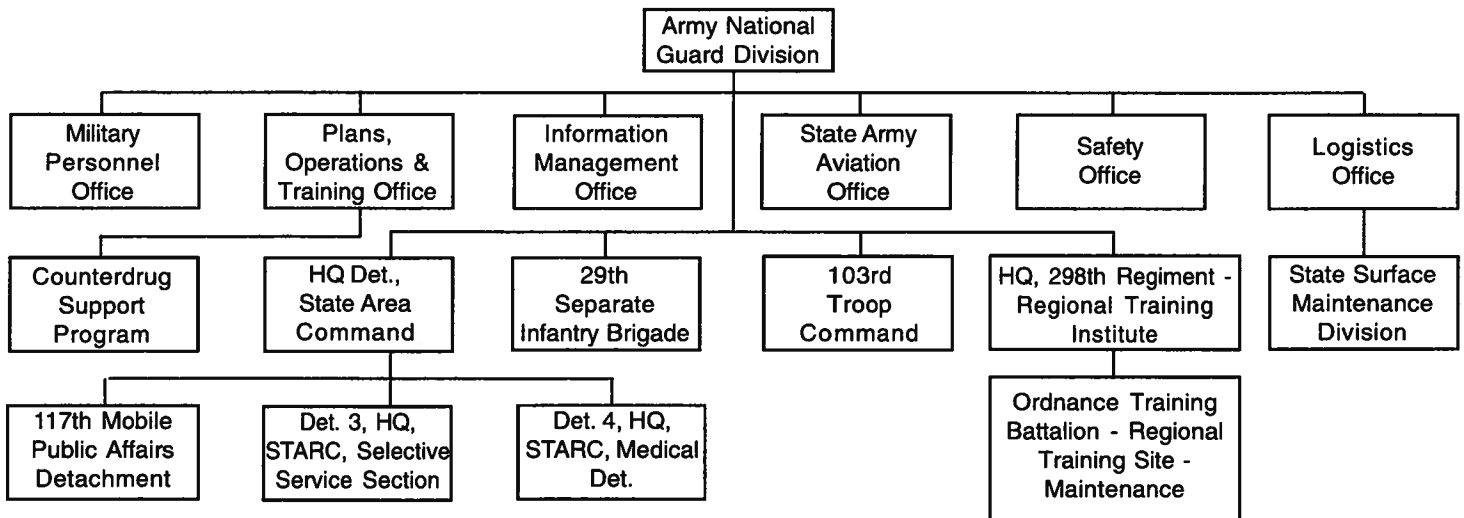
**29th Separate Infantry Brigade**

The 29th SIB is the largest unit in the HIARNG. Since 1995, the brigade has been one of the nation's 15 elite enhanced readiness brigades. This distinction means that the 29th must be trained and equipped to deploy within 90 days of a federal call-up. Commanded by Col. Glen I. Sakagawa, the brigade has become a truly pan-Pacific brigade with units located on the islands of Hawaii, Maui, Oahu, Molokai, and

Kauai; in the states of California, Minnesota, and Oregon; and, on the Pacific islands of American Samoa and Guam.

The brigade consists of units that span the State of Hawaii. Its Headquarters and Headquarters Company, 229th Military Intelligence Company, and 29th Support Battalion are located on Oahu at its Kalaeloa facilities, formerly known as Barbers Point Naval Air Station. The bulk of the 227th Engineer Company's heavy engineering equipment which is so vital in war and during times of natural disaster is located in the HIARNG's Pearl City complex on Oahu. A combat engineering detachment is situated in the community of Keaau on the island of Hawaii. The brigade's 1st Battalion, 487th Field Artillery can be found on the outskirts of Wahiawa in Central Oahu.

The units of the brigade's 2nd Battalion, 299th Infantry, are strategically located in communities throughout the state. The battalion's headquarters and headquarters company is located in Hilo, Hawaii, with a scout platoon detached to Kaunakakai, Molokai. The bulk of the battalion's Company A is located on Kauai in Kapaa, with a detachment in Hanapepe. Company B of the battalion is similarly split between the communities of Kealakekua and Honokaa on the island





of Hawaii. Companies C and D are located in Kahului, Maui, and Wahiawa, Oahu, respectively.

Upon federal mobilization, the brigade's strength would increase as it is augmented by the 1st Battalion, 184th Infantry of the California Army National Guard (ARNG), the 100th Battalion, 442nd Infantry of the U.S. Army Reserves (with units from the island of Oahu, Guam, and American Samoa), Troop F, 82nd Cavalry (Ground) of the Oregon ARNG, and Battery E, 216th Air Defense Artillery of the Minnesota ARNG.

**103rd Troop Command**

The 103rd, commanded by Col. Gary M. Hara, is located at the Waiawa

armory in Pearl City on Oahu. The mission of the 103rd is to serve as a command and control headquarters for separate units of the HIARNG. The organizations assigned to the Troop Command include a medium lift helicopter company (CH-47D Chinooks), an aviation intermediate maintenance company (AVIM), a combat support helicopter company (UH-60 Blackhawks), a counterdrug reconnaissance air intrastate detachment (OH-58A Kiowa), a personnel services detachment, an engineer detachment, a fire-fighting team, a rear operations cell for the 25th Infantry Division's rear area center, and

**Hawaii Army National Guard: Station List of Units**

| <i>Unit/Location</i>   | <i>Federal Recognition Date</i> | <i>Unit/Location</i>                                       | <i>Federal Recognition Date</i> |
|--|---------------------------------|--|---------------------------------|
| <b>Hawaii Army National Guard/Honolulu, Oahu</b> Sept. 9, 1946 |                                 |  |                                 |
| <b>HQ, State Area Command,</b>                                 |                                 |  |                                 |
| HQ & HQ Det. /Honolulu, Oahu                                   | Sept. 10, 1946                  | Co. C/Kahului, Maui  | Oct. 22, 1946                   |
| Det. 3, Selective Service Section                              | Sept. 9, 1946                   | Co. D/Wahiawa, Oahu  | May 5, 1947                     |
| Det. 4, Medical Det.   | March 6, 1999                   | <b>1st Battalion, 184th Infantry</b>                       |                                 |
| 117th Mobile Public Affairs Det./Honolulu, Oahu                | May 10, 1960                    | HQ & HQ Co. (-)/Modesto, Calif.                            | Nov. 6, 1946                    |
| Detachment 55, Operational Support Airlift Command             |                                 | Det. 1, HQ & HQ Co./Turlock, Calif.                        | Oct. 30, 1947                   |
| Wheeler Army Airfield, Wahiawa, Oahu                           | (TBD)                           | Co. A (-)/Compton, Calif.                                  | Jan. 22, 1947                   |
| 93rd Civil Support Team (Weapons of Mass Destruction)          |                                 | Det. 1, Co. A/Merced, Calif.                               | Jan. 22, 1947                   |
| Honolulu, Oahu   | (TBD)                           | Co. B/Lodi, Calif.   | Nov. 7, 1946                    |
| <b>HQ, 298th Regiment, Regional Training Institute</b>         |                                 |  |                                 |
| HQ, 298th Regiment, Regional Training Institute                |                                 | Co. C (-)/Auburn, Calif.                                   | April 5, 1947                   |
| Bellows Air Force Station, Waimanalo, Oahu                     | Sept. 9, 1946                   | Det. 1, Co. C/Yuba City, Calif.                            | Oct. 27, 1947                   |
| Ordnance Training Brigade Regional Training Site-              |                                 | Co. D/Oakdale, Calif.                                      | Oct. 8, 1947                    |
| Maintenance/Wahiawa, Pearl City, Oahu                          | Oct. 29, 1996                   | <b>29th Support Battalion</b>                              |                                 |
| <b>29th Separate Infantry Brigade</b>                          |                                 |  |                                 |
| HQ & HQ Co./Kalaeloa, Oahu                                     | Nov. 17, 1947                   | HQ & HQ Co./Kalaeloa, Oahu                                 | June 30, 1947                   |
| 227th Engineer Co. (-)/Wahiawa, Pearl City, Oahu               | April 17, 1947                  | Co. A (Supply & Transportation)                            | Jan. 8, 1951                    |
| Detachment 1, 227th Engineer Co.                               |                                 | Co. B (Maintenance)  | Sept. 30, 1946                  |
| Keaau, Hawaii  | Feb. 10, 1946                   | Co. C (Medical)  | Nov. 15, 1965                   |
| 229th Military Intelligence Co./Kalaeloa, Oahu                 | Dec. 6, 1998                    | <b>103rd Troop Command</b>                                 |                                 |
| Troop F, 82nd Cavalry/Lebanon, Ore.                            | Dec. 10, 1947                   | HQ & HQ Det./Wahiawa, Pearl City, Oahu                     | Sept. 9, 1946                   |
| Battery E, 216th Air Defense/Cloquet, Minn.                    | (TBD)                           | 298th Engineer Det./Wahiawa, Pearl City, Oahu              | April 1, 1970                   |
| <b>1st Battalion, 487th Field Artillery</b>                    |                                 |  |                                 |
| HQ & HQ Service Battery/Wahiawa, Oahu                          | Jan. 27, 1947                   | 297th Engineer Det., Firefighting Team                     |                                 |
| Battery A  | May 15, 1947                    | Wheeler Army Airfield, Oahu                                | (TBD)                           |
| Battery B  | Nov. 15, 1965                   | 111th Army Band/Wahiawa, Pearl City, Oahu                  | Sept. 9, 1946                   |
| Battery C  | Sept. 29, 1946                  | HQ & HQ Det., 12th Personnel Service Det.                  |                                 |
| <b>2nd Battalion, 299th Infantry</b>                           |                                 |  |                                 |
| HQ & HQ Co. (-)  |                                 | Kalaeloa, Oahu   | Nov. 15, 1947                   |
| Keaukaha Military Reservation, Hilo, Hawaii                    | Oct. 8, 1946                    | 25th Infantry Division (Light) Det. - Rear Operation Cell/ |                                 |
| Det. 1, HQ & HQ Co./Kaunakakai, Molokai                        | Oct. 8, 1946                    | Wahiawa, Pearl City, Oahu                                  | Dec. 5, 1992                    |
| Co. A (-)/Kapaa, Kauai   | Oct. 2, 1946                    | Company D, 207th Combat Support Aviation Battalion         |                                 |
| Det. 1, Co. A/Hanapepe, Kauai                                  | May 4, 1947                     | Hilo, Hawaii   | (TBD)                           |
| Co. B (-)/Kealahou, Hawaii                                     | Aug. 15, 1947                   | <b>193rd Aviation</b>                                      |                                 |
| Det. 1, Co. B/Honokaa, Hawaii                                  | June 3, 1947                    | Co. B (-) (Aviation Intermediate Maintenance/AVIM)         |                                 |
|  |                                 | Wheeler Army Airfield, Wahiawa, Oahu                       | Dec. 15, 1947                   |
|  |                                 | Det. 1, Co. B (AVIM)/Salt Lake City, Utah                  | (TBD)                           |
|  |                                 | Det. 2, Co. B (AVIM)/Hilo, Hawaii                          | (TBD)                           |
|  |                                 | Co. C (Medium Lift)  |                                 |
|  |                                 | Wheeler Army Airfield, Wahiawa, Oahu                       | Oct. 18, 1986                   |
|  |                                 | Reconnaissance Air Intrastate Det. (RAID)                  |                                 |
|  |                                 | Hilo, Hawaii   | Sept. 1, 1991                   |

the 111th Army Band.

Company C, 193rd Aviation, stationed at Wheeler Army Airfield, has 14 CH-47D Chinook medium lift helicopters that are used to transport personnel and cargo. The Chinook is capable of transporting up to 30 passengers and an additional 10,000 pounds of cargo at one time. This capability of the CH-47Ds to transport personnel and cargo to virtually any place within the state adds a significant resource during emergencies or natural disasters.

Company B, 193rd Aviation, also stationed at Wheeler Army Airfield, is an intermediate maintenance unit that provides responsive aircraft maintenance support to the Hawaii Guard and to the active Army. Detachments are also located in Hilo, Hawaii and Salt Lake City, Utah. Company B performs intermediate and unit level aircraft maintenance support to the active Army's 25th Infantry Division (Light), and the 45th Corps Support Group (Forward) on a full-time basis. This unique relationship with the active Army combined with the outstanding maintenance service performed by the assigned technicians established a reputation for excellence that is recognized nationwide.

Two aviation units are stationed at General Lyman Field (Hilo Airport) on the island of Hawaii. On Sept. 1, 2000, the Medical Combat Enhanced Capability Aviation Team (CECAT) was reorganized and designated as Company D, 207th Combat Support Aviation Battalion. Four additional UH-60 Blackhawk helicopters will be added to the current complement of four UH-60 helicopters. The Blackhawk is capable of transporting up to 10 personnel at one time and can also transport cargo internally or externally. A maintenance hangar was constructed in Hilo adjacent to the existing facility to accommodate this new unit. This is a "split state" organization with a parent battalion that is headquartered in Fort Richardson, Alaska.

The second aviation unit is the counterdrug Reconnaissance Air Intrastate Detachment (RAID), which is an 11-soldier detachment. It is authorized five OH-58A Kiowa observation helicopters specifically configured for counterdrug aerial surveillance and night operations. These helicopters and crews routinely provide law enforcement agencies statewide with marijuana eradication support.

The 297th Engineer Detachment, Firefighting Team is administratively attached to the 298th Engineer Detachment. The unit will have a total of 10 positions and will be equipped with a fire-

fighting truck. The firefighting team was activated on Oct. 1, 1999 and will be stationed at Wheeler Army Airfield.

### **298th Regiment, Regional Training Institute**

The 298th Regiment, RTI, previously known as the Hawaii Military Academy (Detachment 2, HQ STARC), is commanded by Col. John R. Penebacker. The regimental headquarters and the 1st and 2nd Battalions are located at Bellows Air Force Station in Waimanalo and the Ordnance Training Battalion (OTB) is located at the Regional Training Site Maintenance (RTSM) in Pearl City.

The regiment is an extension of the Training and Doctrine Command's (TRADOC) Total Army School System. The RTI is accredited by various agencies including TRADOC, the Sergeants Major Academy, the active duty proponent schools for the various military occupational specialties (MOS), and the U.S. Army Ordnance Center. The battalions provide training primarily for HIARNG, U.S. Army Reserve (USAR) and active Army soldiers from the Pacific Region. The training of active duty soldiers at the RTI and OTB saves the active component units in the Pacific region valuable training dollars.

**Hawaii National Guard Counterdrug Support Program**

Under the Counterdrug State Plan, approved by the governor, the Hawaii National Guard Counterdrug Support Program provides premier Drug Law Enforcement Agencies (LEA) Drug Demand Reduction (DDR) support to the state and ensures exemplary service to community-based organizations and coalitions and to drug law enforcement agencies statewide.

|                                   |                    |
|-----------------------------------|--------------------|
| <b>Federal Funding FY00</b> ..... | <b>\$4,057,100</b> |
| <i>Army National Guard</i>        |                    |
| Pay and Allowances .....          | 2,484,300          |
| Operation and Maintenance .....   | 526,900            |
| <i>Air National Guard</i>         |                    |
| Pay and Allowances .....          | 945,900            |
| Operations and Maintenance .....  | 100,000            |

**Organization**

One hundred and five personnel are on the Counterdrug Office staff full-time.

**Special Operations**

During FY00, the Counterdrug Program provided support for over 300 missions for law enforcement agencies statewide, forty-two of which were Operation WIPEOUT specific missions.

**FY00 Operation WIPEOUT and Special Operations Statistics of illegal drugs and contraband:**

| <b>Seizures</b>          |            | <b>FY00</b>          |
|--------------------------|------------|----------------------|
| Marijuana Plants . . .   | 225,104    | \$225,104,000        |
| Marijuana Processed      | 147 lbs    | 1,340,613            |
| Opium . . . . .          | 173 lbs    | 3,528,394            |
| Crystal Meth . . . . .   | 98 lbs     | 3,926,694            |
| Cocaine/ Crack . . . . . | 100 lbs    | 2,493,281            |
| Other Drugs . . . . .    | 25,300 ea. | 126,581              |
| Heroin . . . . .         | 7,508 lbs  | 8,637,236            |
| <b>Subtotal</b> .....    |            | <b>\$245,156,799</b> |
| Vehicles .....           | 54         | 718,165              |
| Weapons .....            | 64         | 26,497               |
| Property .....           |            | 2,586,047            |
| Currency .....           |            | 3,264,587            |
| <b>Total</b> .....       |            | <b>251,752,095</b>   |
| <b>Arrest</b> .....      |            | <b>1,358</b>         |

Operation POWERBALL, conducted on May 4th, included 130 officers from DEA, FBI, ATF, INS, Customs and Maui Police

Department simultaneously serving felony drug warrants to 50 drug traffickers on the island of Maui. The Hawaii National Guard conducted a night insertion on May 3, 2000 and provided ground and air transportation from Oahu to Maui. In addition, the Hawaii National Guard constructed a temporary staging and holding facility for defendants and law enforcement officers.

**U.S. Customs**

Assignments included surveillance of the Honolulu International Airport with the U.S. Customs Canine Detail and Contraband Enforcement Team (CET). International and domestic baggages are inspected physically and mechanically with the use of x-ray machines and a new ion scanner. Guard personnel also assisted with the inspection of letters and packages at the U.S. Postal Service's main branch located adjacent to the Honolulu International Airport. A new detail was created to assist U.S. Customs with the inspection of maritime cargo containers from international destinations.

**Additional LEA Support**

Personnel provided case support to the Honolulu Police Department's Narcotics Vice Airport Division (NVAD) and GRASS detail (Cannabis eradication Team). Counterdrug also provided Intelligence Analyst Support to the FBI, DEA, U.S. Marshals, and State Narcotics Enforcement organizations.

**AIR BUSTING**  
— A California Air National Guard C-130 Hercules aircraft transports government officials, detainees, and equipment from Kahului Airport, Maui to Oahu in support of Operation POWERBALL, a drug enforcement mission.  
Capt. Charles J. Anthony photo



### *Aviation Support Operations*

This year, the RAID program received an additional OH-58A Kiowa observation helicopter, bringing the total to five aircraft. Two of these RAID aircraft are equipped with a thermal imaging sensor device that is mounted to the underside of the aircraft with a monitor located inside the cockpit. The heat sensitive optical devices detect heat sources on the ground, while conducting aerial surveillance. With this system, the RAID pilot can detect the unique heat signature of a building encasing the high-powered lighting and air conditioning needed to cultivate marijuana indoors. The imaging device is also sensitive enough to detect a warm body from the air and has proven useful in rescue missions in the dark or during inclement weather.

### *1033 Program*

The Counterdrug Office also manages the 1033 program. The program provides law enforcement agencies with the ability to obtain excess government property through the Department of Reutilization and Marketing Office (DRMO) at Kalaeloa (formerly Barbers Point Naval Air Station). The Counterdrug Office approves the requests from local, state, and federal enforcement agencies for the transfer of excess government property to be used in their fight against drugs. Agencies being served include DEA, FBI, county police departments, Department of Public Safety, Department of Land & Natural Resources, and the prosecutor's office.

***Community-based programs*** provide DDR personnel to support parent and youth training in the community. Personnel were positive role models at the following events: Great Teen Aloha Run, *D.A.R.E.* rallies, teen dances, and our annual drug free event "Na Koa Ku Makani." This year, events were held on the islands of Kauai and Hawaii (Kona). These events

touch the lives of over 50,000 young adults and 14,500 adults yearly.

This year, through the ***education institution program***, the DDR visited 43 schools and spoke to 7,063 students. The programs provide 1,778 adults and 111 volunteers with educational courses, such as Parent to Parent, Safe Passage, Aggressive Parent Training, and Drug Awareness. These courses provide positive reinforcement for parents, as well as giving them the tools to recognize signs of drug use or abuse in their children.

***Coalition development*** was continued last year when the DDR joined the Weed & Seed Committee, started by the U.S. Justice Department. The Weed & Seed program helps communities by getting rid of the bad influences, such as drug dealers and gangs.

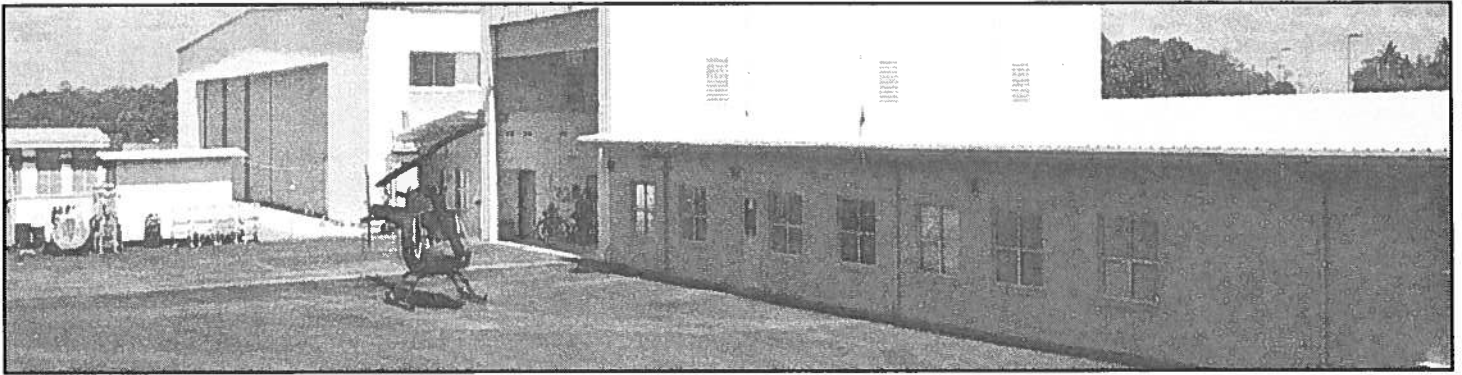
### **Directorate of Logistics**

In FY00, the G4 and State Surface Maintenance Management (SMM) Division reorganized and consolidated to form the Directorate of Logistics (DOL). The three sections within the DOL are Maintenance, Supply and Services, and Transportation.

The DOL has seven maintenance support facilities throughout the state and supports 50 units and 21 activities of the active Army, Army National Guard, and Army Reserve.

The DOL provided more than 118,796 hours of scheduled and unscheduled services and installed more than \$1.2 million in repair parts.

The DOL received \$1.7 million from National Guard Bureau for the 5-Ton Retrofit Program in May 2000. The program takes M939 series 5-ton trucks from the Active Army in Hawaii and retrofits them for return to service in ARNG units. Thirty-seven M939 series 5-ton trucks were retrofitted and issued to units to fill unit shortages and replace the aging 2 1/2-ton trucks currently in HIARNG. By the end of this retrofit



program, more than 200 5-ton trucks will be retrofitted for HIARNG and continental United States (CONUS) ARNG units.

### Facility Management Office

The Facility Management Office is responsible for all new construction, repair and maintenance, energy management, and environmental management and compliance for the HIARNG.

The HIARNG has two ongoing major projects under construction in FY 2000; the new C-26 Fairchild Metroliner hangar and the upgrade AASF 2 hangar. Total construction cost is \$6.1 million. In addition, there are three projects in the planning or design phase. These projects are the education and training facility at Bellows AFS, renovation of Bldg. No. 117 at its Kalaeloa facilities and the Maui consolidated readiness complex in Puunene. The design cost for these projects totals \$3.7 million.

As part of its repair and maintenance and minor construction program, HIARNG is performing essential work such as installing weapons vaults, Reserve Component Automation System (RCAS), and telephones at Kalaeloa facilities as part of the relocation of the Diamond Head units. This will ensure that HIARNG units continue to be mission ready.

The NGB conducted a comprehensive inspection of HIARNG in 17 environmental compliance protocols in such areas as spill prevention, cultural resources and

hazardous material storage. There were no notices of violations or warning letters, a noteworthy accomplishment as no other state has achieved an assessment of this level.

The HIARNG worked hand in hand with other governmental and private organization to identify and preserve archaeological and cultural items. The project data from the Educational and Training Facility and Keaukaha Military Reservation was shared with the State Office of Historical Preservation and the U.S. Air Force, which added significant information to their databases. The HIARNG also identified endangered plants and species that exist within the training area. Awareness training for HIARNG soldiers was promoted through the preparation and distribution of the Commander's Handbook, calendars, and posters. The HIARNG continues its productive partnership with the University of Hawaii, U.S. Fish and Wildlife Service, National Park Service, Department of Land and Natural Resources, Youth for Environmental Services, Bishop Museum, Maui Pineapple Company, and the Nature Conservancy.

### Directorate of Information Management

The Director of Information Management serves as the HIARNG's principal information management advisor on present and future requirements for automation, telecommunications, records management, publishing and printing and visual information. The DOIM, in

### **BIG ISLAND**

**AIR**—Hawaii Army National Guard's upgraded Army Aviation Support Facility No. 2, at Hilo's General Lyman Field, Hawaii, now has an additional hangar, classrooms, dining facility, storage space, and office areas.

Sgt. 1st Class  
Wayne T. Iha photo

accomplishing its mission, provides technical advice to the adjutant general, staff elements, the U.S. Property and Fiscal Office, and units of the HIARNG; develops and administers state information systems objectives, policies, plans, and projects for support organizations, ensures adequate physical and operations security for all automated systems; provides telecommunications, visual information, records management, publishing and printing, and automation support for ARNG organizations; and determines automation training needs and recommends appropriate user training.

**TIGHTEN-UP**

— *Spc. Kimberly Gongob, a fuel handler with Company B, 29th Support Battalion, cross trains as a mechanic at the National Maintenance Training Center, Camp Dodge, Iowa.*  
Sgt. 1st Class Stephen M. Lum photo

**Safety and Occupational Health Office**

The Safety and Occupational Health Office plans, programs, and manages the SOHO program. Consisting of a manager and two safety specialists, this office is primarily responsible for ensuring the HIARNG complies with federal, state, Department of Defense instructions, U.S. Army and NGB safety regulations, policies and procedures.

**Highlights and significant events**  
*Training and missions*

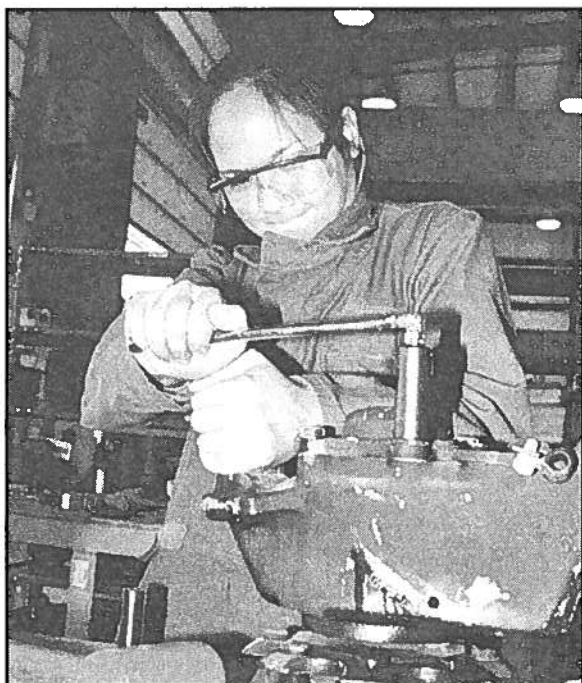
The training year for the 29th SIB

began with three division level command post exercises (CPX). The last was the 25th Infantry Division (Light) Warfighter exercise. In March 2000, cadre from Fort Leavenworth, Kan., flew to Oahu and provided Combat Refresher training for the brigade staff. In May 2000, the commanders and staff members participated in the Brigade Command and Battle Staff Training (BCBST) seminar at Fort Leavenworth. BCBST is a high-paced training event that teaches commanders and staff the art of the military decision making process.

In January, an intelligence officer from the 29th Brigade returned from eight months of duty in Tuzla, Bosnia-Herzegovina, as part of the Joint Task Force Eagle.

In March, Company D, 29th Support Battalion, soldiers got hands-on training repairing vehicles and equipment at Camp Dodge, Iowa.

In June, Combat engineers from the brigade's 227th Engineer Company deployed to Camp Morena in San Diego, Calif., to build fences and roads along the Mexican boarder. The project aids in the U.S. Boarder Patrols war against drugs.



**WALL LOCKER** — An 227th Engineering Company soldier welds prefabricated landing mat into a 10-wall on the California-Mexican boarder. Spc. Brandon T. Bocanegra photo

The final training event was the 29th SIB Warfighter in September 2000. Over 330 soldiers participated in this exercise. Soldiers of the 29th flew in from Hawaii, American Samoa, California, Oregon, and Minnesota.

Units of the 103rd Troop Command conducted year-round annual training to support various exercises and other units' annual training.

The 25th Infantry Detachment Rear Operations Cell participated in the 25th Infantry Division's (Light) two Command Post exercises and also the Warfighter exercise during the first quarter of the fiscal year.

The Hawaii Guard's Keaukaha Military Reservation (Hilo) facilities were treated to a facelift by the electricians, plumbers, carpenters, masons, and other technicians of the 298th Engineer Detachment. Roads and driveways were resurfaced or built; bathroom fixtures replaced; lamps and wiring were removed and replaced; a 20-person hootch was constructed; and numerous other home improvements were accomplished during annual training.

The 12th Personnel Service Detachment participated in the Exercise SILVER SIMITAR. Thirty-eight soldiers deployed to Fort McCoy, Wis. for annual training from July 29 to Aug. 12, 2000.

#### *Recognition*

29th Support Battalion, DAS 3, was selected as the best DAS 3 operations in the nation in its category.

Company B, 29th Support Battalion, received the Chief of Staff of the Army Supply Excellence Award. Company B placed first in a rigorous national supply competition against all ARNG units in the small, direct support category.

In the community, the HIARNG Environmental Office is partnered with the Department of Land and Natural Resources and the Youth for Environmental Services. This partnership focuses on Hawaii's youths

and their participation and involvement to preserve the beauty of Hawaii. The office hosted a number of environmental youth service projects at Diamond Head State

Monument involving youth volunteers from around the state.

The HIARNG Environmental Office was presented with a number of prestigious national and local awards in FY 2000 for environmental excellence and management:

- Secretary of Defense Environmental Security Award, National Resources Conservation
- Secretary of the Army, Natural Resources Conservation Small Installation Award
- National Guard Bureau Eagle Award, U.S. Environmental Protection, Region 9, Outstanding Environmental Achievement
- Earth 2000 Award
- Commendation from the Environmental Council, State of Hawaii
- 2000 Governor's Team of the Year Award

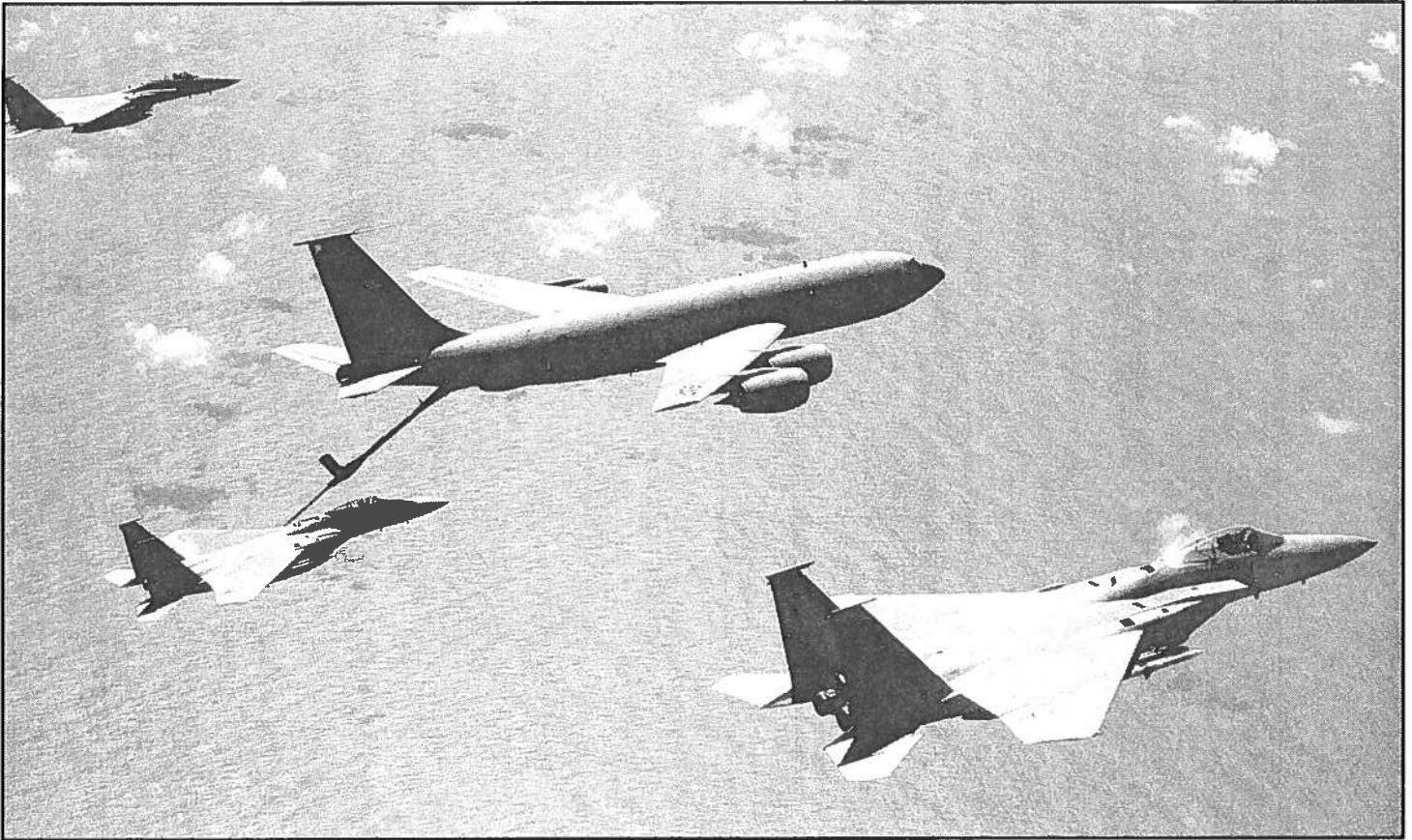
#### **Community Service**

The Hawaii Army National Guard has always given back to the community in which it works and trains. Our soldiers perform or volunteer at numerous events on all islands.

Our armories and facilities, which are located in the community, are open for use by nonprofit organizations. Other state departments, counties, neighboring schools, Boy and Girl Scouts, JROTC/ROTC, and volleyball/basketball associations are among the many groups or organizations who use our meeting rooms, gyms, training areas, and firing ranges throughout the year.



**ARABIC SCENARIO** — Capt. Wesley Tanji, 12th Personnel Service Detachment commander, briefs his staff on the battle plans during Exercise SILVER SIMITAR, held at Fort McCoy, Wis.



**HAWAIIAN  
ARIEL GAS  
STATION —**

*Hawaii Air  
National Guard  
KC-135R  
Stratotanker  
refuels her sister  
ship, the F-15  
Eagle jetfighter.*

John A. Dibbs,  
The Picture Plane Co.  
photo

## Hawaii Air National Guard

### Mission

The Hawaii Air National Guard (HIANG) has two missions. In performing its state mission, the HIANG provides organized, trained units to protect Hawaii's citizens and properties, preserve peace, and ensure public safety in response to natural or human-caused disasters. The federal mission is to provide operationally ready combat units, combat support units and qualified personnel for active-duty in the U.S. Air Force in time of war, national emergency, or operational contingency.

### Personnel

As of Sept. 30, 2000, the assigned strength of the Hawaii Air National Guard was 2,405 personnel.

### Organization

The Hawaii Air National Guard, commanded by Brig. Gen. Myron N. Dobashi, is comprised of the HIANG Headquarters, the 154th Wing, the 201st

Combat Communications Group and the 199th Weather Flight.

### 154th Wing

The 154th Wing is headquartered at Hickam Air Force Base, Oahu. It is the largest of the HIANG organizations, consisting of a headquarters element, three groups, 12 squadrons, and five flights.

The headquarters element consists of the wing commander, vice wing commander, command sergeant master sergeant, wing control center, finance, chaplain, judge advocate, social actions, plans, safety, public affairs, and the historian.

The 154th Operations Group consists of the 199th Fighter Squadron, 203rd Air Refueling Squadron, 204th Airlift Squadron, 169th Aircraft Control and Warning Squadron, 150th Aircraft Control and Warning Flight, 154th Air Control Squadron, and the 154th Operations Support Flight.





The 199th Fighter Squadron is equipped with F-15 A/B Eagle aircraft which serve to provide interceptor capability for the state's air defense system. The 199th is also tasked with augmenting the active duty U.S. Air Force with air superiority fighters during war or other contingencies. The 203rd Air Refueling Squadron is equipped with KC-135R Stratotanker aircraft which serve to provide worldwide, nonstop air refueling for almost every type of U.S. fixed-wing aircraft. The 204th Airlift Squadron is equipped with C-130H2/H3 Hercules tactical aircraft which transports National Guard and active duty troops for training, provide paratroop and tactical air drop capability, and deliver relief supplies following natural disasters.

The Wing's 169th Aircraft Control and Warning Squadron operates a radar site at Mount Kaala, Oahu, and the 150th Aircraft Control and Warning Flight operates a radar site at Kokee Air Force Station, Kauai. These radar sites are linked to the Hawaii Region Air Operations Center (HIRAOC) at Wheeler Army Airfield, Oahu, where 24-hour air surveillance of the Hawaiian island chain is provided. The 154th Aircraft Control Squadron on Kauai provides a mobile, self-sustainable, combat ready, forward extension and control element equipped to meet the Air Force's ground theater air control systems worldwide.

The 154th Logistics Group consists of the 154th Maintenance Squadron, 154th



Aircraft Generation Squadron, 154th Logistics Squadron, and 154th Logistics Support Flight. The Logistics Group's squadrons handle the Wing's supply system, aircraft generation, and aircraft maintenance.

The 154th Support Group consists of the 154th Civil Engineer Squadron, 154th Security Forces Squadron, 154th Communications Flight, 154th Mission Support Flight, and 154th Services Flight. The Support Group's squadrons provide homestation, as well as deployable construction, security, communications, and services resources. Home station dining and personnel functions are also provided for by the Support Group's squadrons.

The 154th Medical Squadron provides the Wing with fixed and deployable medical and dental resources.

**SAFETY CHECK**  
— Master Sgt. Darren Morris, a loadmaster with 204th Airlift Squadron, checks the secureness of the payload on the C-130 Hercules cargo aircraft. The payload is part of an airdrop training exercise with the Hawaii Army Guard's 29th Support Battalion into Schofield Barrack's East Range.

Sgt. Wendy M. Hirasa photo

**201st Combat Communications Group**

The 201st Combat Communications Group (201st CCG), commanded by Col. James K. Townsend, is headquartered at Hickam Air Force Base.

The 201st mission is to provide command and control communications and air traffic control services for USAF combat air forces. It also supports emergency USAF requirements for air traffic control and communications facilities, as well as to provide tactical communications for the State of Hawaii, Department of Defense, in response to emergencies originating for either human or natural causes. When activated under call-up authorities, the 201st units activate their personnel within 72-hours in accordance with USAF Mobilization Plans. The combat communications units can provide command and control communications and air traffic control services for 30 days with their own readiness spare package.

The 201st Combat Communications Group is composed of a group headquarters and four assigned units

located on the Hawaiian Islands of Oahu, Maui and Hawaii, and one unit in Alaska. The headquarters is co-located with the 293rd Combat Communications Squadron at Hickam AFB. The 291st Combat Communications Squadron is located in Hilo, Hawaii; the 292nd Combat Communications Squadron is located in Kahului, Maui; the 297th Air Traffic Control Squadron is located at Kalaeola, Oahu; and the 206th Combat Communications Squadron is located at Elmendorf AFB in Anchorage, Alaska.

**199th Weather Flight**

The 199th Weather Flight, commanded by Maj. Thomas K.L. Mau, provides meteorological support primarily to the HIARNG's 29th Separate Infantry Brigade and secondarily to active and reserve components of the Army and Air Force. When deployed, services include continuous 24-hour staff weather services, forecasting, observation, and climatological support to the brigade's tactical operations center and a brigade airfield, drop zone, or helipad. Located at Wheeler Army Airfield, the unit provides weather

**Hawaii Air National Guard: Station List of Units**

| <i>Unit/Location</i>  | <i>Federal Recognition Date</i> | <i>Unit/Location</i>                                     | <i>Federal Recognition Date</i> |
|---|---------------------------------|--|---------------------------------|
| <b>HQ, Hawaii Air National Guard</b>  |                                 |  |                                 |
| Honolulu, Oahu . . . . .  | Jan. 1, 1952                    | 154th Mission Support Flight . . . . .                   | Oct. 31, 1994                   |
|   |                                 | 154th Services Flight . . . . .                          | April 7, 1989                   |
| <b>HQ, 154th Wing/Hickam Air Force Base, Oahu</b>   | Dec. 1, 1960                    | <b>154th Logistics Group/Hickam AFB, Oahu</b> . . . . .  | Oct. 31, 1994                   |
| <b>154th Operations Group/Hickam AFB, Oahu</b> . . . . .                                  | Oct. 31, 1994                   | 154th Maintenance Squadron . . . . .                     | Dec. 1, 1960                    |
| 199th Fighter Squadron/Hickam AFB, Oahu . . . . .   | Nov. 4, 1946                    | 154th Aircraft Generation Squadron . . . . .             | July 12, 1995                   |
| 203rd Air Refueling Squadron  |                                 | 154th Logistics Squadron . . . . .                       | July 1, 1979                    |
| Hickam AFB, Oahu . . . . .  | Feb. 12, 1993                   | 154th Logistics Support Flight . . . . .                 | July 12, 1995                   |
| 204th Airlift Squadron/Hickam AFB, Oahu . . . . .   | Oct. 31, 1994                   | <b>154th Medical Squadron/Hickam AFB, Oahu</b> . . . . . | Dec. 1, 1960                    |
| 150th Aircraft Control & Warning Flight   |                                 | <b>199th Weather Flight (Fixed)</b>                      |                                 |
| Koike Air Force Station, Kauai . . . . .  | Oct. 21, 1961                   | Wheeler Army Airfield, Wahiawa, Oahu . . . . .           | Nov. 4, 1946                    |
| 169th Aircraft Control & Warning Squadron   |                                 |  |                                 |
| Wheeler Army Airfield and Mount Kaala Air Force Station, Wahiawa, Oahu . . . . .          | Oct. 7, 1956                    | <b>HQ, 201st Combat Communications Group</b>             |                                 |
| 154th Air Control Squadron/Pacific Missile Range Facility, Barking Sands, Kauai . . . . . | July 16, 1990                   | Hickam AFB, Oahu . . . . .                               | Dec. 10, 1975                   |
| 154th Operations Support Flight   |                                 | 291st Combat Communications Squadron                     |                                 |
| Hickam AFB, Oahu . . . . .  | Oct. 31, 1994                   | Keaukaha Military Reservation, Hilo, Hawaii              | March 6, 1967                   |
| <b>154th Support Group/Hickam AFB, Oahu</b> . . . . .                                     | Oct. 31, 1994                   | 292nd Combat Communications Squadron                     |                                 |
| 154th Civil Engineer Squadron . . . . .   | Dec. 18, 1959                   | Kahului, Maui . . . . .                                  | Oct. 13, 1967                   |
| 154th Security Forces Squadron . . . . .  | Jan. 4, 1979                    | 293rd Combat Communications Squadron                     |                                 |
| 154th Communications Flight . . . . .   | Oct. 31, 1994                   | Hickam AFB, Oahu . . . . .                               | Oct. 13, 1967                   |
|   |                                 | 206th Combat Communications Flight                       |                                 |
|   |                                 | Elmendorf AFB, Anchorage, Alaska . . . . .               | Oct. 1, 1987                    |
|   |                                 | 297th Air Traffic Control Flight                         |                                 |
|   |                                 | Kalaeola Airport, Oahu . . . . .                         | Oct. 13, 1967                   |

information to the joint, worldwide meteorological network operated by the Air Force's Air Weather Service and the World Meteorological Organization.

**Highlights and significant events**

**Deployments and exercises**

Personnel, aircraft, and equipment from the 154th Wing and 201st Combat Communications Group continued the rapid pace of deployments during this fiscal year, which included numerous missions around the globe.

- **Exercise ULCHI FOCUS LENS '99:** 291st Combat Communications Squadron was selected as the lead communications unit, with augmentation from HQ 201st CCG, 292nd CBCS and 293rd CBCS deployed to the Republic of Korea from July to August 1999 in support of the Joint Chiefs of Staff Exercise ULCHI FOCUS LENS '99. Deployed personnel primarily participated as "wargamers" in support of the Pacific Air Forces Modeling and Simulation Program.
- **Exercise FOAL EAGLE '99.** From mid October to early November 1999, 201st CCG personnel again deployed to Korea with 292nd CBCS as the lead unit to participate in the Joint Chiefs of Staff Combined Forces Exercise FOAL EAGLE. 201st CCG provided tactical communications UTCs personnel only and used in-country equipment assets maintained by the 607 ACOMS from 7th Air Force (PACAF). Primary emphasis of the exercise was rear area battle

operations as well as other exercise objectives for several major bases in the Republic of Korea. Once the main body arrived at Osan Air Base, they traveled to Camp Humphreys to meet the 201st CCG Advon Team to pickup major communications equipment. They conveyed to Taegu Air Base, a 6-hour trip. Once equipment was setup, they were tasked to provide tactical communications for command and control for active duty flying units deployed to Taegu.

- **Reception, Staging, Onward Movement & Integration (RSO&I) '99.** In April 2000, personnel from the 291st Combat Communications Squadron provided PACAF's Modeling and Simulation Program requirements in the Republic of Korea.
- **Exercise COBRA GOLD '99.** From May to June 2000, personnel from 293rd CBCS departed for Korat, Kingdom of Thailand, to provide TSC-100A (SATCOM) support to the Joint Chiefs of Staff combined Exercise COBRA GOLD '99. The deployment was in support of the U.S. Army's tactical communications requirements at Combined Joint Task Force Headquarters at one of the Royal Thai military installations in the Korat area.
- **Operational Readiness Exercise (ORE)** conducted by 293rd CBCS, in June 2000, to practice and evaluate Initial Response Readiness and Combat Employment Readiness capabilities. All

**Hawaii Air National Guard: Mainland and Overseas Deployments**

| <b>Unit - Mission</b>   | <b>Location</b>                         | <b>Date</b>           |
|---|---|-----------------------|
| 199th Fighter Squadron/Exercise: Fighter Data Link<br>Modification OT&E .....                               | Eglin Air Force Base, Fla. ....         | July-August 1999      |
| 204th Airlift Squadron:<br>Hurricane Dora Emergency Relief .....  | Johnston Atoll .....                    | August 1999           |
| 154th Security Force Squadron:<br>Exercise ULCHI FOCUS LENS '99 .....                                       | Osan Air Base, Republic of Korea .....  | July-August 1999      |
| 154th Security Force Squadron: Exercise FOAL EAGLE  | Taegu Air Base, Republic of Korea ..... | October-November 1999 |
| 154th Wing: 18th Wing CERL  | Kadena Air Base, Japan .....            | December 1999         |
| 154th Wing: Exercise YAMA SAKURA XXXVII .....   | Camp Itami, Japan .....                 | January 2000          |
| 204th Airlift Squadron: Exercise BALIKATAN 2000 .....   | Philippine .....                        | January 2000          |
| 204th Airlift Squadron: Exercise BALANCE TORCH 00-004   | U-Taphao Air Base, Thailand .....       | February 2000         |
| 154th Air Control Squadron/169th Aircraft Control and Warning Squadron<br>Exercise NORTHERN EDGE 2000 ..... | Eileson Air Force Base, Alaska .....    | February 2000         |
| 199th Fighter Squadron: Exercise RED FLAG 00-3 .....  | Nellis Air Force Base, Nev. ....        | March-April 2000      |



**LIGHTING UP  
THE SKIES —**

*Hawaii Air  
National Guard  
F-15 Eagle  
jetfighter patrols  
the Hawaiian  
skies.*

John A. Dibbs,  
The Picture Plane Co.  
photo

UTCs were tasked and deployed to “Base X” in response to intelligence reports and other exercise inputs as part of the overall scenario. The 292nd CBCS (Kahului) and other agencies were also involved for the employment portion involving circuit activations. The Air Force technical advisors and HQ 201st CCG operations and logistics staffs using standardization/evaluation checklists conducted the evaluation.

- July 1999: An official emblem was approved for the 154th Services Flight. The new emblem blends Hawaiian and Air Force elements; a new Sentry Aloha building was dedicated and opened for use at Hickam AFB.
- August 1999: The 154th Wing Combined Squadron Operations Facility was dedicated at Hangar 13 at Hickam. The building houses the 154th OG, 154th OSF, 203rd ARS, and 204th AS.
- September 1999: Personnel from 154th Security Forces Squadron assisted the active duty’s 15th SFS in providing

security for President Clinton during his stopover at Hickam AFB while Air Force One was being refueled.

- November 1999: The new HIANG Honor Guard performed its first detail when it posted the colors at the Honolulu Community College campus to commemorate the 10th anniversary of the fall of the Berlin Wall.
- March-June 2000: All 154th Wing aircraft had the designation “HH” painted on their tails at the direction of Brig. Gen. Michael H. Tice, wing commander. Prior to this, HIANG aircraft did not carry a tail flash designation.
- May 2000: Senior Master Sgt. Irvin Yoshino, 154th MXS, was honored as an Outstanding Military Volunteer at the 15th Annual Military Appreciation Week Luncheon at the Sheraton Waikiki Hotel Ballroom.
- February 2000: While in the Philippines for Exercise BALIKATAN 2000, personnel from the 204th AS



**ANGEL AID** — Maj. Terry Ganiko, Master Sgt. Darrin Morris and other 204th Airlift Squadron C-130 crew members deliver books and school supplies to Virgen De Los Remedios Elementary School, Angeles City, Philippines. Chief Master Sgt Sam Wong photo

delivered donated books and school supplies to the Virgen De Los Remedios Elementary School in Angeles City; the 154th ACS participated in the annual Pacific Missile Range Facility Career Day at the U.S. Navy's Barking Sands facility on Kauai.

**Community Service**

The Hawaii Air National Guard continues its efforts to support the community locally and abroad by providing support to numerous

community service projects and mission throughout the year. In many cases, personnel volunteered their own time to improve the quality of life within the State of Hawaii. Members supported and participated in various community-related projects ranging from efforts to help the Great Aloha Run, DARE Programs, Hawaii Food Bank, Adopt-A-Highway Program, March of Dimes, to Counterdrug Interdiction, local police departments, schools, and communities (see table below).

**Hawaii Air National Guard: Community Service**

| <b>Major Sponsor and/or Event</b>  | <b>Units Participating</b>         | <b>Missions</b>                          |
|--|------------------------------------|--|
| <i>Schools and education centers</i>   |                                    |  |
| Maile, Keolu, Nuuuanu, Ka'ala, and Mililani Uka Elementary, Kailua Intermediate, Kailua High   | 154th Aircraft Generation Squadron | Donate/install CPUs, monitors, printers  |
| Cathedral School and Hongwanji Mission   | 154th Maintenance Squadron         | Donate/install CPUs, monitors, printers  |
| Momilani and Red Hill Elementary; Highlands and Moanalua Middle, Kaneohe Church of the Nazarene, St. Philomena Early Learning Center, and Waianae High | 154th Communications Flight        | Donate/install CPUs, monitors, printers  |
| Waimea High School "Project Graduation"  | 154th Aircraft Control Squadron    | Logistical support: vehicles/drivers     |
| Punana Leo o Kawaiahao   |                                    |  |
| (Hawaiian Immersion Schools) Fundraiser  | 154th Security Forces Squadron     | Augment security and raise funds         |
| Royal Elementary   | 154th Maintenance Squadron         | Classroom/library improvement projects   |
| Royal Elementary "Fun Fair"  | 154th Maintenance Squadron         | Event fundraising, security and clean-up |
| Leeward Community College  | 154th Civil Engineering Squadron   | Renovate telescope observatory           |

**SHARING IDEAS** — Maj. Gen. Edward L. Correa Jr. and Edward T. Teixeira, the director and vice director of State Civil Defense respectively, share Hawaii State disaster plans with the State Partnership Program general offices from the Philippines and Guam at the State Civil Defense's emergency operating center in Diamond Head Crater.

Sgt. 1st Class Wayne T. Iha photo



## State Civil Defense

### Mission

The mission of Hawaii State Civil Defense is to coordinate, integrate and focus mitigation, preparedness, response and recovery phases of emergency management for the State of Hawaii. This responsibility represents a commitment to the people of Hawaii to minimize disaster risks and help protect lives and properties.

Available resources must combat a wide range of natural, environmental and technological hazards, including domestic and global hostilities. Hazard management is accomplished via four phases:

- **Mitigation.** Measures which reduce or eliminate the hazardous effects or conditions of a disaster.
- **Preparedness.** Plans and procedures developed for disaster response and recovery, staff training, and community education.
- **Response.** Actions taken to alert and inform the public and to coordinate and

apply agency resources for crisis response.

- **Recovery.** Short- and long-term integrated efforts taken to aid in restoring social and economic structure following a disaster.

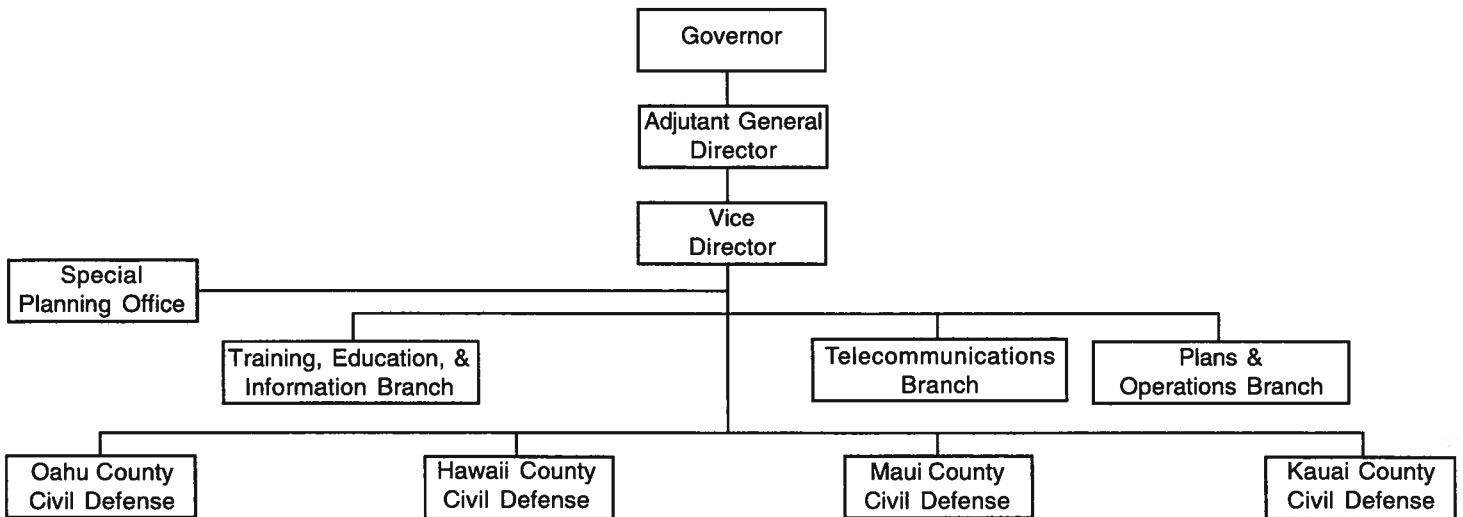
### Personnel

State Civil Defense currently has a staff of 32 full-time and contract employees. For a major disaster, a special recovery branch is organized to process damage repair claims. During emergencies, staffing is also increased by government liaison and volunteer agency support.

The adjutant general serves as the director of civil defense. The vice director oversees day-to-day operations and assumes the responsibilities of the director when the director is out-of-state.

### Organization

State Civil Defense is organized into three branches: Training, Education,



and Information; Plans and Operations; and Telecommunications, all supported by an administrative section. A fourth Recovery Branch is formed when needed to manage large scale recovery operations in the wake of a major disaster.

The civil defense system is authorized by Chapters 127 and 128 of the Hawaii Revised Statutes (HRS). This legal framework provides the structure for an integrated, comprehensive system at the state and county level. State Civil Defense also serves as the office of record for all major disasters impacting the State of Hawaii.

The Department of Defense also maintains the State Disaster Fund authorized under Chapter 127-11, HRS. The fund provides \$1 million per state disaster and an additional \$1 million for federal match when a presidential disaster is declared. This special fund helps pay for repairs to public facilities and infrastructure.

**Councils, boards and special groups:**  
*State Civil Defense Advisory Council*

The seven-member State Civil Defense Advisory Council is appointed by the Governor and meets quarterly to discuss programs and projects conducted by State Civil Defense. Serving on the Advisory Council for 2000 are Alejandro Lomosad, Kauai;

Gabriel “Gabe” Kilakalua, Jr. (chair), Edith C. Pascua and Linda Tseu, Oahu; Walter L. Ornellas, Maui; and, Albert “Benny” Rodero, Hawaii.

*Hawaii State Earthquake Advisory Board*

Formed in August 1990, the Hawaii State Earthquake Advisory Board meets quarterly to identify priorities for earthquake mitigation and preparedness. Drawn up of individuals from the scientific, engineering, academic, and emergency management communities, the Board works closely with Hawaii’s earthquake program. In 2000, the Board celebrated its tenth anniversary.

*Hawaii Hurricane Advisory Board*

Made up of representatives from the National Weather Service, University of Hawaii structural engineering, and private industry, the Hawaii Hurricane Advisory Board held its first meeting in March 1994. The board has been assembled to take an in-depth look at mitigation strategies, capitalizing on recent events and history in the North Central Pacific.

*State Hazard Mitigation Forum*

The forum provides guidance for the State Hazard Mitigation Program. The program undertakes projects and

**READINESS TRAINING**—  
Hawaii National Guard's joint emergency operating center was open for business during Exercise MAKANI PAHILI, as well as during the Y2K rollover, Dec. 31, 1999.

Sgt. 1st Class  
Wayne T. Iha photo



activities to help increase disaster resistance via construction and retrofit projects and community awareness initiatives. The forum is also actively involved in developing risk assessment criteria for Hawaii's hazard profile.

#### *Pacific Caucus*

The Pacific Caucus of Emergency Managers was formed in 1989. In addition to Hawaii, members include representatives from Alaska, Guam, American Samoa, Republic of the Northern Mariana Islands, Federated States of Micronesia, Republic of the Marshall Islands, and the Republic of Palau. The Pacific Caucus is a member of the National Emergency Management Association comprised of state directors from all 50 states.

#### **Highlights and significant events**

In early December 1998, the governor named State Civil Defense to spearhead consequence management contingencies for the transition to the year 2000. This effort helped ensure that public safety and emergency services would function smoothly during the Y2K changeover and beyond. Coupled with identifying all state core functions having an impact on public safety, State Civil Defense was also the lead agency for monitoring and reporting Hawaii's status to the White House. The Information Collection and Reporting System was installed as a

nationalwide database where all 50 states provided status on a number of lifeline functions. State Civil Defense was the collection point for forwarding information via this federal reporting system. Reports from states, and global reference points fed directly into the Information Collection Center. The Center furnished the President with current updates on the global journey towards the turn-of-the-year. The Y2K event brought unprecedented levels of national preparedness. U.S. companies and government agencies spent a reported \$22 billion to upgrade and replace information systems to ward off possible Y2K-related computer problems.

Improvements not only stemmed the tide of massive disruptions, but also helped install the latest hardware and software technology throughout businesses and government.

**Domestic preparedness** was a key focus in 2000. Adding to the list of hazards which crisis managers must deal with, the terrorist arsenal has become an important focus in recent years. Today, no country is immune to the threat, as seen by countless incidents reported around the world.

Nationwide, special funding and training have been ongoing over the last two years to build up a readiness base for responding to acts of domestic



terrorism. Hawaii has been actively involved in strengthening its readiness through developing plans, providing training and awareness. So far, two annual conferences have been held for government agencies and local companies to help define the issues and strengthen preparedness. The department is currently training and equipping a 22-member team for future deployment. The Hawaii Army National Guard's 93rd Civil Support Team will join the ranks of first responders by the close of next year or early 2002.

**Mitigation** takes firm hold in 2000. With nearly \$6 million invested in projects and activities around the state, Hawaii remains committed to reducing both the damage and cost of disasters. This is being accomplished through hardening and retrofit of emergency services and shelter sites, as well as community education efforts. The latter is aimed at defining local hazards and risks to better prepare local families and businesses. This year, the mitigation forum was putting the finishing touches on a statewide public awareness campaign scheduled for launch in early 2001. The effort is endorsed by the lieutenant governor.

**Project Impact** remains a key factor in Hawaii's mitigation efforts. The nationwide federal program to help build disaster resistant communities has gained momentum over the last three years. *Project Impact* participants on Maui, the Big Island and Kauai have established planning committees to define and shape the direction the program will take in dealing with hazards and risks. The City and County of Honolulu was named a participant on Sept. 13, 2000, extending the program now to all islands. Maui County's Comprehensive Mitigation Strategy has been selected by

FEMA as a model for other states to follow.

Originated by FEMA in 1997, Hawaii joins 247 *Project Impact* participants in all 50 states and Puerto Rico by working towards reducing disaster risks. Supporting disaster prevention actions helps reduce today's disaster potential, as well as helps ensure that new growth and development will avoid the vicious cycle of disaster damage.

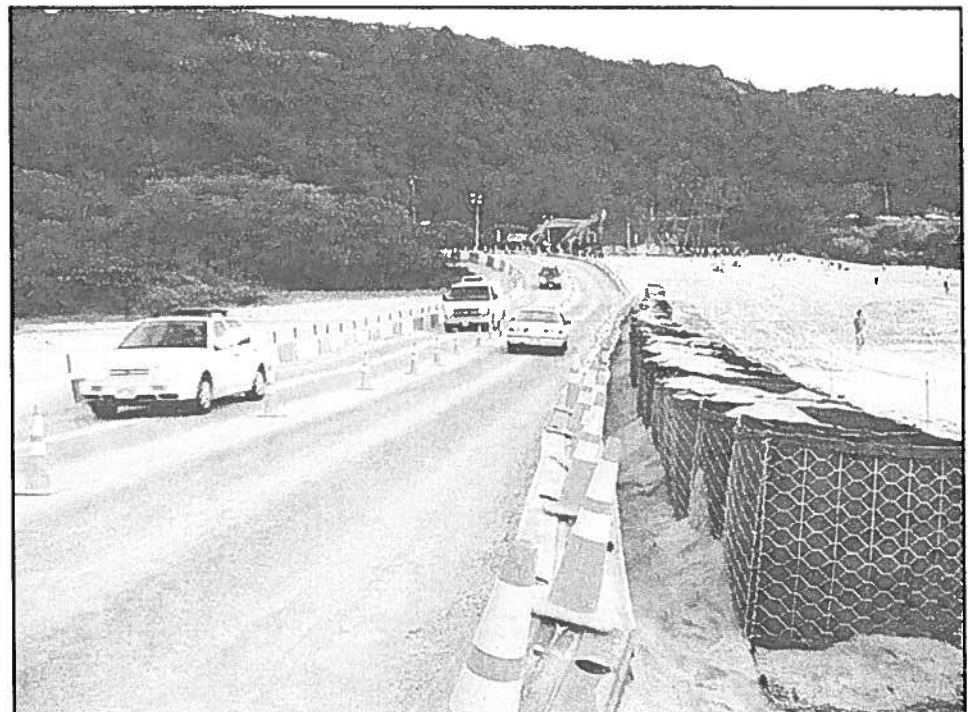
### Disaster File

#### **North Shore marooned by rockslide.**

North Shore Oahu residents and businesses were suddenly stranded by a rockslide March 6th, which severed access on Kamehameha Highway at Waimea Bay. The impact was felt for weeks as a temporary bypass was installed over the bay itself to help restore traffic until permanent road construction was completed in June.

**2000 hurricane season outpaces forecast.** The National Weather Service had forecast an average of four to seven storms for the Eastern and Central North Pacific this year. Two months short of the season's close, a total of 20 named storms had formed. Out of an

**"H<sub>2</sub>O FREEWAY**  
— *The temporary bypass road to the North Shore of Oahu was affectionately call the H2O because it was built over water after a rockslide close Kamehameha Highway in March.*  
State Civil Defense photo



**BURNING CONTROL** — A Hawaii Army National Guard CH-47D Chinook helicopter fights the fire over Waipio Gentry in June.

Ken Ige, Honolulu Star-Bulletin photo

otherwise uneventful season came Daniel. Over July 23 – Aug. 4, the tropical storm had its sights at the entire island chain at one time. Daniel's wild direction and speed set up a flurry of advisories, and Hawaii braced for the worst. Daniel flirted with residents, forecasters, and emergency responders for nearly a week. In the end, Hawaii was spared and the only lingering traces of the storm were stifling humidity and thunder showers.

**Rainfall shortages fuel continued drought, wildfires.** The dry spell continued into its second year, leaving many areas of the state parched. Once again, the early summer months fanned more fire outbreaks. Since 1998, fire suppression costs have topped \$1.3 million, mainly for outbreaks on Moloka'i, Maui, and the Big Island. Earlier in the year, portions of the state recorded record low rainfall, with some gauges measuring a tenth of normal or less.

### Training and Exercises

Training and exercises are an integral part in maintaining the readiness of Hawaii's emergency management community. During 2000, five courses were conducted for emergency management professionals, with an enrollment of 175. State Civil Defense also administers the Hazardous Materials Training Program for county first responders.

Coupled with training, exercises also play a major role in readiness skills. The annual statewide Exercise MAKANI PAHILI '00 was held over May 8 - 12, 2000. Special emphasis this year included a workshop for the State Emergency Response Team to meet with federal counterparts under the Federal Response Plan. The daylong workshop was conducted at the close of the FEMA Regional Interagency Steering Committee meeting held in Honolulu.





**HONORING OUR BEST** — Sen. Daniel K. Inouye, Medal of Honor recipient, is escorted by Maj. Gen. Edward L. Correa Jr., the adjutant general, at a luncheon held in August 2000, culminating a weekend celebration recognizing the Hawaii soldiers from World War II receiving the Medal of Honor. Sgt. 1st Class Wayne T. Iha photo

## Office of Veterans Services

### Mission

The Office of Veterans Services (OVS) is the principal state office responsible for the development and management of policies and programs related to veterans, their dependents, and/or survivors.

### Organization

The OVS is directed by Walter M. Ozawa and organizationally includes administrative and office services sections, the veterans services branch and the Hawaii State Veterans Cemetery branch. The veterans services branch, under supervision of the veterans services coordinator, consists of veterans services counselors and clerk typists on Hawaii, Kauai, Maui and Oahu who are responsible for veterans services in their respective counties. (The Maui counselor also provides services to veterans on the islands of Molokai and Lanai.) In the Oahu section, the counselor also coordinates statewide services to the Filipino-American World War II veteran

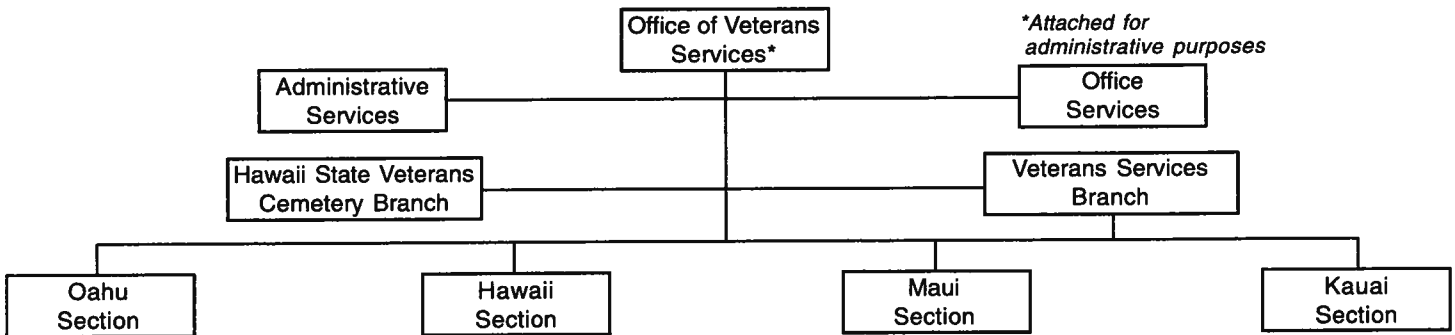
community. The Hawaii State Veterans Cemetery (HSVC), staffed by a cemetery operations manager, cemetery operations assistant, secretary, clerk typist, grounds maintenance supervisor, six general laborers and one tractor operator, is responsible for the operation and management of the veterans cemetery located in Kaneohe on the windward side of Oahu.

### Personnel

The OVS is authorized 24 full-time state employees.

During the year, there were notable personnel movements, such as the transfer of the three maintenance positions from Department of Defense, establishment of two new positions, and recruitment for both the cemetery operations manager and the cemetery operations assistant, which opened due to retirement of the incumbents.

OVS continues to utilize veteran volunteers. The Kauai OVS office volunteers provide invaluable full-time service (2,804 hours) to the veterans on



the Garden Island. A 10-man inmate workline provides twice a week grounds maintenance support (3,043 hours) at the HSVC Kaneohe. Volunteers from veterans' organizations continue to clean and polish (488 hours) the Korean and Vietnam Memorials. During the year, volunteers supplied approximately 7,432 hours of support.

As the primary advocates for veterans and their families, the director and counseling staff advocate for a wide range of veterans' entitlements and benefits while providing transitional services, representation before granting agencies, officiating at ceremonies, and participating in an array of veterans' activities. They also participate in diverse government and community committees, panels and conferences. Goals for the next fiscal year include training in the areas of counseling and claims adjudication, a counselor for West Hawaii, and connectivity with VA information systems and the Internet.

The Veterans Services Branch's coordinator and counselors advise their respective county's veterans council. On the Big Island, in addition to giving advice to BIVA (Big Island Veterans Association), membership on the County Committee on Aging, board membership on the nonprofit Big Island Veterans Memorial, Inc., the counselor serves on the VAMROC/CFA (VA Medical & Regional Office Center/Center on Aging) Advisory Council. In Maui County, the counselor is an active community advocate, serving on the Maui Homeless Alliance, Community Clinic of Maui, and

the Maui Education Opportunity Center. The Kauai counselor, a member of the Kauai Food Bank, also assists with the operation and management of the county's veterans homeless shelter. On Oahu, the counselor continues to act as liaison with the Filipino-American veteran community as it pursues full recognition as veterans of the U.S. Armed Forces.

The Veterans Services Branch provided services to approximately 26,000 individuals during the fiscal year. Advocacy services, through adjudication of claims filed with the DVA and pursued by OVS staff, have been responsible for moving veterans off public assistance or providing access to VA pension and/or compensation payments, education and retraining. On the Big Island, claims during the fiscal year generated over \$500,000 for veterans and their family members.

### Highlights and significant events

The fiscal year began with the July relocation of the Honolulu OVS to a room in the VA's newly renovated E-Wing at the Tripler Army Medical Center.

In addition to providing OVS with a rent-free office space, co-location with VA provides veterans access to "one-stop" centralized services, enables closer cooperation between federal and state veteran services staff and allows OVS access to information and resource support not possible in a small office setting.

From Sept. 18-23rd, the director

hosted the biannual meeting of the National Association of State Directors of Veterans Affairs (NASDVA). This group, composed of directors from each state and territory, meets twice a year to discuss veterans issues. Sixty-eight participants and their spouses or guests registered and spent the week discussing veteran's issues, touring military and ceremonial sites, and networking.

In November, the governor appointed members to a State Commission to plan for Hawaii's participation in the 50th anniversary and commemoration of the Korean War. The Commission, which is charged both with identifying and recognizing Korean War veterans and their families and with educating the public about the lessons of war and contributions made by the militaries of 22 allied countries toward freedom and world peace, has an ambitious program of events set for 2000-2003. The 2000 Legislature appropriated \$70,000 to carry out the functions of the Commission.

November's Veterans Day was marked at many locations throughout the islands ranging from the traditional Governor's ceremony at the Hawaii State Veterans Cemetery to the one aboard the USS Missouri. The OVS director and staff provided support to many of the ceremonies throughout the state.

On Jan. 28th, 58 years after their U.S. Army transport ship was sunk by a Japanese torpedo, nine survivors were finally formally honored and a granite monument was placed during a ceremony at the Hilo Veterans Cemetery No. 1.

As part of the VA's national effort to reach homeless veterans, OVS participated with VA at a Homeless Veterans Stand Down in February. Over 100 homeless veterans registered and were provided referrals to health-care, medical, dental services, and received personal-care assistance such as haircuts, food, and grooming products



**ETERNAL MEMORIES** — Veterans of Foreign Wars color guard retire the colors following a sunset memorial service held at the Eternal Flame in May.

Derek Inoshita photo

donated by community-based service providers, businesses, non-profits, and individuals.

At the end of March, OVS hosted a funeral honors workshop to discuss implementation of the Defense Authorization Act for the Fiscal Year 2000. The act established guidelines for requests for veterans' burial honors and instructs that at least two members of the armed forces attend an eligible veteran's funeral. Present at the workshop were representatives from Army Mortuary Affairs, military branches, mortuaries, and cemeteries.

May's Memorial Day events supported by OVS grew to nine and ranged from the traditional Governor's ceremony at the Hawaii State Veterans Cemetery to various blessings and candlelight ceremonies spread over the week. Hawaii County school children again provided the bulk (19,866) of the leis, which were collected and placed on veterans' graves throughout the state. This year about 100 Girl Scouts from around Oahu decorated the HSVC graves with flags and the leis supplied by the Lei Memorial Day Project.

**Total unduplicated count of veterans and dependents served: FY 1988 through FY 2000**

|            | <i>State Total</i> | <i>Kauai</i> | <i>Oahu</i> | <i>Maui</i> | <i>Hawaii</i> |
|------------|--------------------|--------------|-------------|-------------|---------------|
| FY88       | 12,039             | 4,152        | 995         | 3,143       | 3,749         |
| FY89       | 13,184             | 3,554        | 3,458       | 2,562       | 3,610         |
| FY90       | 16,757             | 4,428        | 4,767       | 3,600       | 3,962         |
| FY91 *     | 18,910             | 4,871        | 5,240       | 3,599       | 5,200         |
| FY92 **    | 23,527             | 4,978        | 9,794       | 3,815       | 4,940         |
| FY93 ***   | 22,464             | 4,993        | 10,018      | 3,003       | 4,450         |
| FY94       | 22,333             | 4,763        | 8,050       | 4,320       | 5,200         |
| FY95       | 26,942             | 4,080**      | 11,910      | 5,502       | 5,450         |
| FY96       | 27,329             | 4,520        | 11,594      | 5,822       | 5,393         |
| FY97 ***** | 24,808             | 3,951        | 9,179       | 5,953       | 5,725         |
| FY98       | 25,783             | 5,075        | 9,132****   | 5,966       | 5,610         |
| FY99       | 26,050             | 6,025        | 9,128       | 5,364       | 5,533         |
| FY00       | 25,794             | 4,875        | 9,598       | 5,846       | 5,475         |

\* Persian Gulf War Period, Aug. 2, 1990  
 \*\* Military Early Release Programs, 1991-1992  
 \*\*\* Includes Filipino veterans, this year forward  
 \*\*\*\* Decrease in military downsizing efforts  
 \*\*\*\*\* TAP presentation to Army suspended

June marked the beginning of the 50th Korean War commemorative events. The 5th Regimental Combat Team dedicated a monument on June 17th prior to their departure for Seoul as representatives to the Korea Revisit program. June 25th, the actual beginning of the Korean War was commemorated

by major events throughout Hawaii. On Oahu, OVS staff assisted with information, arrangements, invitations, protocol, etc., for ceremonies and other Commission events.

The Big Island Chapter of the Korean War Veterans Association kicked off the county's 50th anniversary activities with publication of an insert in the local newspaper subsidized by local businesses and organizations.

On June 21st, a ceremony was held on the White House grounds to award the Medal of Honor to 21 World War II veterans, among whom were 12 Hawaii residents. Each of the Asia-Pacific Islanders originally was awarded the Distinguished Service Cross, and this ceremony acknowledged and rectified the oversight.

The fiscal year was bridged (June 30-July 4, 2000) by the North Kohala Millennium Reunion, a five-day celebration honoring all Kohala-born veterans who served in all branches of service. Legislation passed during the session of interest to veterans included \$70,000 funding for the 50th Korean War commemoration, a \$55,000 appropriation for the Veterans Burial Grant Program for Fil-Am veterans and a \$25,000 grant for the completion of "Untold Triumph," a film about the 1st Filipino Infantry Division.

**Advisory Board on Veterans Services**

The Advisory Board on Veterans Services advises the director on veterans' issues, legislative proposals, and program operations. The Board met monthly, with meetings on Kauai, Maui, and Hilo, as well as Oahu. The Board's main focus for the year continued to be placed on VA services on the neighbor islands.

Members of the Board are: Edward Kawamura (Kauai), chair; Robert Montague (Hawaii); Rogelio Evangelista (Maui); and, Sami Botelo, Toy Grice, Dania Krawec, and Eduardo Mina representing Oahu.

**HAWAII GUARD  
 SALUTE TO  
 HAWAII'S  
 MEDAL OF  
 HONOR**

**RECIPIENTS —**

*Four F-15 Eagle jetfighters, from the Hawaii Air National Guard's 199th Fighter Squadron, fly a missing man formation at the sunset memorial service held at the National Memorial Cemetery of the Pacific at Punchbowl in August.*

Sgt. 1st Class Wayne T. Iha photo





## Hawaii National Guard Youth CHalleNGe Academy

### Mission

The Hawaii National Guard Youth CHalleNGe Academy provides 16-18 year old youths "at-risk" a second chance to earn their high school diploma. For the first five-and a-half months, corpsmembers study hard and actively work toward developing their life-coping skills, and attaining their competency-based high school diploma. During the residential phase, they live in a military-style environment that fosters and nurtures respect, responsibility, and resourcefulness. The academic portion of the program is like no other. Every possible means and resources such as tutoring and mandatory studying sessions are utilized to assist each corpsmember in achieving his or her high school diploma. Upon returning home, a 12-month mentorship and monitoring phase provides them with assistance, guidance, support, and

direction toward achieving their personal goals and endeavors in education, military service, or employment. For a minimum of one year, volunteer mentors who are recruited, screened, trained, and matched, contact mentees on a regular basis to find out how they are doing, what they are doing, and offer advice and assistance.

Hawaii's program is one of 27 in the nation. Hawaii's program has proven to be one of the finest alternative education programs in the country. Some of the awards received include the USO Metro Honors for Educational Excellence, Federal Organization Excellence Award – Pacific Region, and the HMSA Ola Pono Award. Due to the success of the Youth CHalleNGe program across America, what was once a pilot program has now become a permanent one with each state providing a portion of the operating budget. The portion is expected to be 60

**SALUTE TO OUR VETERANS** — Gov. Benjamin J. Cayetano and First Lady Vicky Cayetano, Hawaii State military and civilian leaders and the Hawaii National Guard Youth CHalleNGe Academy corpsmembers, join together to honor our veterans during Memorial Day ceremonies held at Hawaii State Veterans Cemetery. Sgt. 1st Class Wayne T. Iha photo

percent federal, 40 percent state in the year 2001. To date, 907 graduates have completed Phase I of the Youth CHalleNGe, and the vast majority are now respectable, productive and responsible citizens in our communities.

The program director reports directly to the adjutant general, State of Hawaii. He also works very closely with the elements of CHalleNGe at the National Guard Bureau and the State Department of Education.

**BRAND NEW DAY** — Maj. Gen. Edward L. Correa Jr., the adjutant general, presents diplomas to the 99-2 graduating class of the Hawaii National Guard Youth CHalleNGe Academy. Sgt. 1st Class Wayne T. Iha photo

### Personnel

Youth CHalleNGe currently has a staff of 44 full-time employees and is comprised of a force of trained active and retired members of the Hawaii National Guard (Army and Air), state-certified teachers, counselors, nurses,

and other support personnel.

### Organization

Youth CHalleNGe consists of five primary staff elements. They are: administration and logistics, mentor coordinator, residential training, program coordinator, instructors, and counselors.

### Training

Corpsmembers are required to meet the tough physical and academic demands. Daily inspection of personal and team areas, physical training, academics, self-discipline, motivation, pride, teamwork, and personal hygiene make up a full day of activities. Basic units taught in the classrooms are government and law, health, consumer economics, occupational knowledge, and community resources. Preliminary and post tests are mandatory. A final mastery exam is administered. The traditional High School Hawaii State Test of Essential Competencies (HSTEC) is also administered. Communications (reading, computer skills, problem solving, and interpersonal skills) are other integral parts of the curriculum.

### Highlights and significant events

In June, Youth CHalleNGe graduated its twelfth class.

Fiscal Year 2000 provided many opportunities for Youth CHalleNGe to give back to the community in the form of service projects. Projects included cleanup at Camp Erdman, Timberline, the Great Aloha Run, Kapiolani Park, the Honolulu Zoo, State Capitol, Department of Land & Natural Resources, Institute of Human Services, Kaneohe Veterans Cemetery, Leeward Community College, Rehabilitation Hospital of the Pacific, elementary schools and the USS Missouri.





## Mission

The Administrative Services Office (ASO) provides military and state administrative support to the Office of the Adjutant General. It coordinates and controls all planning, programming, budgeting, and execution of departmental programs as directed by the adjutant general.

## Personnel

The ASO is authorized 19 full-time State employees.

## Organization

The ASO is comprised of the executive support and financial management services sections.

## Administrative Support Office

The ASO provides centralized office services and communications management, to include the monitoring, review, distribution, and filing of communications received from federal, state and local governments and the civilian community. The support office is also responsible for maintaining close liaison with Hawaii's congressional delegation and legislature, and for administering all legislation affecting departmental programs. The office prepares correspondence and testimonies, concerning various legislative proposals. The military component of the ASO provides executive support services to the adjutant general. It also coordinates the activities of the adjutant general's military staff, composed of members of the Hawaii National Guard.

## Financial Management Services

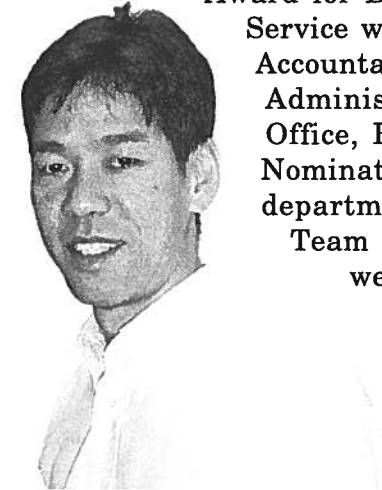
The state financial management services staff administers and controls state general fund appropriations, state administered federal funds and matching fund grants under the Federal Emergency Management Assistance program. The staff also provides centralized control and accounting of all state property assigned or issued to the department.

## Highlights and significant events

Seven sustained superior performance

awards were submitted and approved during the fiscal year. The average monetary award amounted to \$200.

The 2000 recipient of the Adjutant General's Award for Distinguished State Service was Jacob J.Y. Yi, Accountant IV in the Administrative Services Office, Fiscal section. Nominated from the department for the Governor's Team of the Year Award were members of the Army Engineering Environmental Office.



Yi

The Administrative Services Office, through its

Fiscal Staff, administered and controlled \$7,725,215 in state general fund appropriations and \$11,042,156 in federal fund appropriations.

The total general fund appropriations of \$7,725,215 was comprised of \$5,970,321 from DEF 110 (Amelioration of Physical Disaster) and \$1,154,894 from DEF 112 (Services to Veterans) and \$600,000 for the Major Disaster Fund.

Total expenditures in both programs DEF 110 and DEF 112 amounted to \$7,015,311 for an expenditure rate of 99.89 percent of the unrestricted and budgeted appropriation. The department returned \$709,904 to the general fund. This balance was comprised of the entire Major Disasters Fund (\$600,000), Governor's restriction (\$102,746), and unexpended operating funds (\$7,158).

Federal fund expenditures amounted to \$10,560,884. Table 5, in the appendix, depicts the distribution of general fund allocations, appropriated receipts and expenditures by programs, organizations, and cost elements. The department's cash receipts for the year amounted to \$8,568,062. Of this amount, \$51,238 was credited to the state general treasury, \$73,767 was reimbursed to the general fund operating account, \$1,810 deposited to the trust funds, and \$8,441,247 to the special (federal) fund operating accounts.



**HAWAII'S STATE TEAM 2000** - Jane Yamamoto, Shirley Zhai, Paul Lyden, and Clarice Chung (not pictured Shelly Ichishita) of the Hawaii Army National Guard Environmental Office, pose with Gov. Benjamin J. Cayetano, Lt. Gov. Mazie Hirono, and Maj. Gen. Edward L. Correa Jr., at the Governor's State Awards ceremony.  
Sgt. 1st Class Stephen M. Lum photo

The sources and fund accounts to which they were credited are depicted in Table 6 of the appendix.

The department's property inventory as of June 30, 2000, is provided next:

| Property Classification          | Unit/Acre | Acquisition Cost |
|----------------------------------|-----------|------------------|
| Land and interest in lands ..... | 22        | \$35,893,61      |
| Buildings and structures .....   | 110       | 21,889,644       |
| Motor Vehicles .....             | 57        | 766,303          |
| Equipment .....                  | 4288      | 9,539,824        |
| Other (group items) .....        | 931       | 50,849           |

## Personnel Management Services

The personnel management services staff administers the state employee personnel program which includes classification, compensation, recruitment and placement, personnel transactions and records, labor relations, employee relations, training, workers' compensation, and occupational safety and health.

### Personnel

The personnel management staff is authorized three full-time state employees. The staff is comprised of a personnel officer and two clerks.

### Highlights

There were 175 permanent state positions authorized during the year, 164.5 of which were filled on June 30, 2000. Additionally, 20.5 temporary positions were authorized, and 15.5 were filled at the end of the fiscal year.

During the fiscal year, the following types and number of personnel actions were taken:

| Type of Action              | Number Processed |
|-----------------------------|------------------|
| Appointments .....          | 34               |
| Separations .....           | 20               |
| Reassignments .....         | 11               |
| Promotions .....            | 5                |
| Retirements .....           | 5                |
| Reallocations .....         | 1                |
| Deaths .....                | 0                |
| Miscellaneous Actions ..... | 561              |

## Mission

The mission of the U.S. Property & Fiscal Office for Hawaii is to receive and account for all funds and properties of the United States in possession of the Hawaii National Guard; ensure that federal funds are obligated and expended in conformance with applicable statutes and regulations; ensure that federal property is maintained and utilized in accordance with National Guard Bureau directives; manage the federal logistics systems for Hawaii; and provide the support necessary for the transition of mobilized units to active duty status.

## Personnel

The U.S. Property & Fiscal Office for Hawaii is authorized 94 full-time federal technicians.

## Organization

The U.S. Property & Fiscal Office is organized as follows: Administration Office, Data Processing Center, Internal Review Division, Resource Management Division, Purchasing and Contracting Division, and Supply and Services Division.

## Highlights and significant events

Federal funds used by the Army National Guard during the federal fiscal year totaled \$81,210,072.

Federal funds used this year by the Air National Guard amounted to \$104,966,605.

Table 4 of the Appendix reflects Federal dollars used between Oct. 1, 1999 and Sept. 30, 2000.

Military payrolls for the Army and the Air Guard totaled \$54,530,220 this federal fiscal year.

During federal Fiscal Year 2000, local purchases and contracting support of Hawaii National Guard units and activities totaled \$21,008,564. Of this total, \$16,000,000 was awarded for the construction of the Hawaii Army National Guard's Regional Training Institute at Bellows Air Force Station.

A total of \$6,349,889 was spent to procure supplies and equipment for the Hawaii Army Guard. The following equipment was fielded to the Hawaii Army Guard during Fiscal Year 2000: machine gun grenade launchers; PVS sniper rifles; close combat optical sights – M68; ballistic



**ON TARGET** — Sgt. Roger A Balann and Spc. Domie A. Tolentino, from Kapaa, Kauai's Company A, 2nd Battalion, 299th Infantry, training at Schofield Barracks. Capt. Steve C. Lai photo

laser protective spectacles; and, M45 chemical biological masks. The Supply and Services Division maintained an inventory of \$19,032,651.

The Air National Guard received \$8,127,300 for supplies and equipment. The base supply operation processed 643,918 transactions in federal Fiscal Year 2000, a monthly average of 53,659. The equipment book value was \$212,686,713 at the end of the federal fiscal year.

The total spent to transport personnel and equipment is shown in Table 3, Appendix, page 40.

The Data Processing Center continuously receive new equipment and applications to improve its operations and services to its users.

Hawaii Guard personnel and cargo transportation numbers are as follows:

**Hawaii Army National Guard Transportation Branch**

| Airlifts:  | Military   | Commercial <sup>1</sup> | Total           |
|------------|------------|-------------------------|-----------------|
| Passengers | .....1,261 | .....4,350              | .....5,611      |
| Cargo:     | Mainland   | Interisland             | Total           |
|            | 1,816 tons | .....173 tons           | .....1,989 tons |

<sup>1</sup>Continental U.S., foreign, or interisland commercial trips.

**Hawaii Air National Guard Traffic Branch**

| Passengers: | CONUS <sup>2</sup> | Foreign <sup>2</sup> | Total             |
|-------------|--------------------|----------------------|-------------------|
|             | 1,323              | .....97              | .....2,566        |
| Cargo:      | CONUS <sup>2</sup> | Interisland          | Total             |
|             | 90,692 tons        | ....201,860 tons     | .....292,552 tons |

<sup>2</sup>Continental U.S., foreign, or interisland commercial trips

The total spent to transport personnel and equipment is shown in Table 3, Appendix page 40.

The Data Processing Center continuously receives new equipment and applications to improve its operations and services to its users.

The Internal Review Division completed four full scope audits, three consulting service, and two quick reaction audits. These audits reduced waste of resources and improved management controls, resulting in savings of \$78,500.

## Mission

The Human Resources Office (HRO) is a consolidated office that provides personnel, manpower management and administrative support services for all federal full-time personnel programs. The office serves as the adjutant general's single point of control for managing and administering Hawaii Army and Air National Guard federal personnel programs.

## Personnel

The staff includes 15 federal technicians and two Active Guard/Reserve (AGR) soldiers.

## Organization

The personnel office is organized with the following operating sections: personnel management, employee services, military duty management, military duty services, equal employment opportunity, labor relations and personnel data systems.

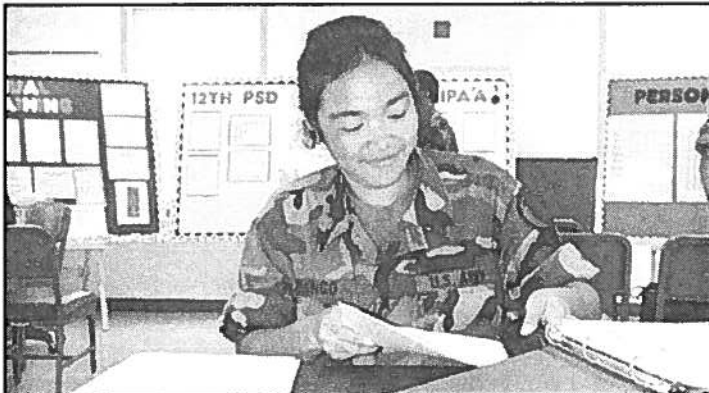
| Types of Personnel Actions:  | Army       | Air          | Total        |
|------------------------------|------------|--------------|--------------|
| Appointments .....           | 100        | 88           | 188          |
| Reassignments .....          | 7          | 7            | 14           |
| Promotions .....             | 37         | 55           | 92           |
| Changes to Lower Grade ..... | 8          | 17           | 25           |
| Within Grade Increases ..... | 92         | 219          | 311          |
| Separations .....            | 68         | 73           | 141          |
| Retirements .....            | 6          | 20           | 26           |
| Miscellaneous .....          | 546        | 1,081        | 1,627        |
| <b>Total .....</b>           | <b>864</b> | <b>1,560</b> | <b>2,424</b> |

## Federal personnel assigned strengths:

| Army                       | Oct. 1, 1999 | Sept. 30, 2000 |
|----------------------------|--------------|----------------|
| Technicians .....          | 217          | 320            |
| Active Guard Reserve ..... | 197          | 210            |
| <b>Air</b>                 |              |                |
| Technicians .....          | 711          | 705            |
| Active Guard Reserve ..... | 142          | 148            |
| <b>Total .....</b>         | <b>1,329</b> | <b>1,383</b>   |

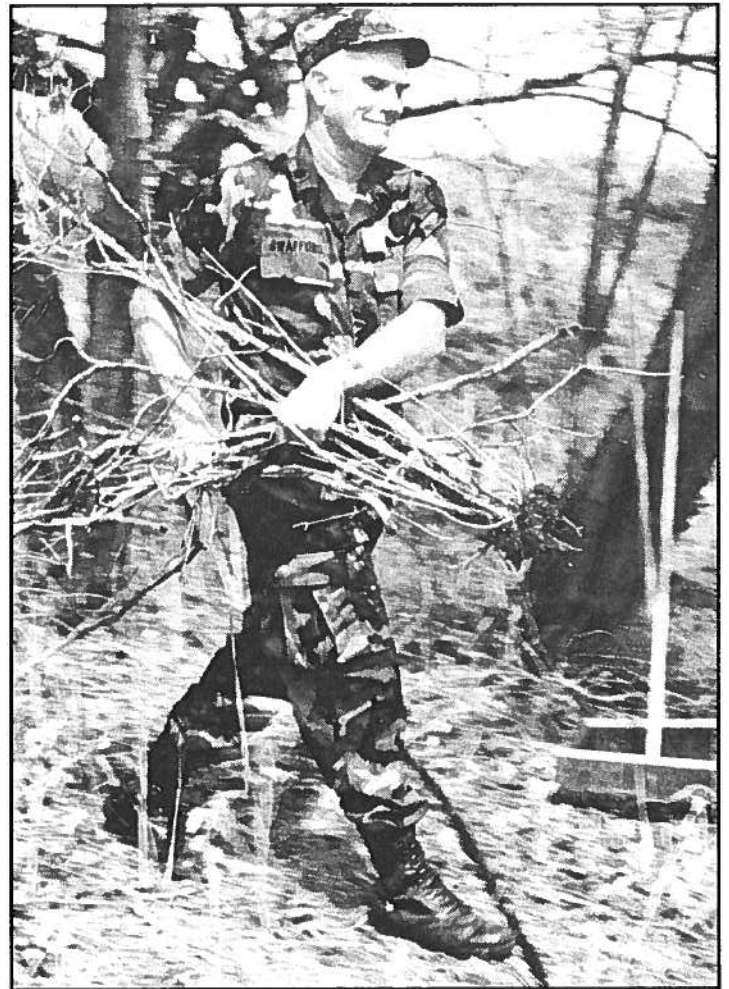
## Incentive Awards:

|                                | Army      | Air       | State    | Total      |
|--------------------------------|-----------|-----------|----------|------------|
| Sustained Superior Performance | 32        | 53        | 7        | 92         |
| Quality Salary Increase        | 2         | 5         | 0        | 7          |
| Special Act or Service Award   | 0         | 2         | 0        | 2          |
| Time Off Award                 | 2         | 8         | 0        | 10         |
| <b>Total .....</b>             | <b>36</b> | <b>68</b> | <b>7</b> | <b>111</b> |



**ALL IN A DAY'S WORK** — 1-Spc. Domingo prepares VIP briefing folders. 2-Spc. Nathan T. Taylan replaces a light fixture at Keaukaha Military Reservation. 3-Lt. Col. Ronald R. Swafford clears debris from the historic Battery Harlow.

Sgt 1st Class Stephen M. Lum, Spc. Brandon T. Bocanegra, and Cadet Wendy R. Cook photos



# Engineering & Contracts Office

## Mission

The Engineering Office provides the entire spectrum of professional engineering services to the divisions, as well as departmental staff sections to enable them to carry out their statewide programs.

The major responsibilities are to plan for, administer, and supervise the following programs: capital improvement projects, major and minor construction, consultant contract services, maintenance and repair, janitorial-custodial and ground maintenance, real property management, environmental and energy conservation, fire prevention, and office paper recycling.

## Personnel

The Engineering Office is authorized 48 state, seven federal, and two Active Guard and Reserve (AGR) positions.

## Organization

The Engineering Office consists of eight major service sections. They are office services; contracting and engineering; maintenance; Air National Guard engineering; Army National Guard engineering; State Civil Defense engineering; Office of Veterans Services; and, Hawaii National Guard Youth *CHalleNGe* Academy.

## Repair and maintenance projects awarded

Recurring minor maintenance, repairs and modifications of facilities are accomplished by in-house maintenance personnel on a time-and-materials basis, or by formal and informal construction contracts. This program is supported by federal, state or joint federal/state matching funds through separate Army and Air Service or Army National Guard Training Site Contracts.

### Federal Contracts for FY2000

#### Air National Guard

|  |             |
|--|-------------|
| Service Contract (Hickam)(75/25) .....   | \$1,668,467 |
| Service Contract (Hickam) (100) .....  | 52,200      |
| Service Contract (75/25) (Barking Sands, Keaukaha Military Reservation, Kahului, Kalaeloa and Kekaha Armory) | 315,000     |

#### Army National Guard

|                                    |           |
|------------------------------------|-----------|
| Service Contract (75/25) .....     | \$658,100 |
| Service Contract (50/50) .....     | 440,000   |
| Training Site Contract (100) ..... | 776,300   |
| Environmental Contract (100) ..... | 1,945,200 |

A total of \$342,968 of State Operation & Maintenance funds were expended to support our department's statewide programs.

## Minor Construction projects

Minor construction projects include all projects for minor construction or major repair, maintenance or modification of facilities. This program is supported by federal funds, state funds, or jointly with federal/state matching funds. Ongoing minor construction projects during this fiscal year are as follows:

| <i>On-going major design activities (\$1,000)</i>                          | State       | Federal        |
|--|-------------|----------------|
| 1. Upgrade hangar, AASF #2, Hilo, Hawaii .....                             | \$0         | \$492          |
| 2. Upgrade aprons, AASF #1, Wheeler AAF, Oahu                              | 0           | 257            |
| 3. Construct C-26 hangar, Wheeler AAF, Oahu .....                          | 0           | 202            |
| 4. Conceptual study, Kalaeloa (Barbers Point), Oahu                        | 0           | 440            |
| 5. Interim Youth <i>CHalleNGe</i> Academy Renovation, Kalaeloa, Oahu ..... | 50          | 0              |
| <b>Total .....</b>   | <b>\$50</b> | <b>\$1,391</b> |

| <i>On-going major construction activities (\$1,000)</i>  | State       | Federal        |
|--|-------------|----------------|
| Interim Relocation, HIARNG, Kalaeloa to:   |             |                |
| 1. Building 91 .....   | \$0         | \$43           |
| 2. Buildings 117 and 663 .....   | 0           | 296            |
| 3. Building 282 .....  | 0           | 267            |
| 4. Building 1784 .....   | 0           | 110            |
| 5. Building 1874 .....   | 0           | 141            |
| 6. Building 1898 .....   | 0           | 221            |
| 7. Secondary Containment, HIARNG, KMR, Hilo  | 0           | 470            |
| 8. Secondary Containment, HIARNG, Waiawa ...   | 0           | 233            |
| 9. Reroof Building 832, Wheeler AAF, Wahiawa   | 0           | 4              |
| 10. Building Inventory Database Verification for Hawaii and Maui Counties, State Civil Defense ..... | 0           | 12             |
| 11. Furnish Emergency Alert System Receiver/Decoders for State Civil Defense                         | 0           | 5              |
| 12. Perimeter Fence for West Hawaii Veterans Cemetery, Phase 1C, West Hawaii .....                   | 22          | 22             |
| 13. Makawao Veterans Cemetery, Phase 2, Maui   | 19          | 251            |
| 14. Hoolehua Veterans Cemetery, Phase 2, Molokai .....   | 52          | 166            |
| <b>Total .....</b>   | <b>\$93</b> | <b>\$2,448</b> |

## Environmental Office

The Hawaii Army National Guard Environmental Office highlights for feature an unprecedented level of collaboration between the Hawaii Guard office and other federal, state, and local environmental agencies, including the University of Hawaii, U.S. Fish & Wildlife Service, National Park Service, Department of Land & Natural Resources, Youth For Environmental Services, Bishop Museum, Maui Pineapple Co., and the Nature Conservancy.

HIARNG Environmental Office received National Guard Bureau recognition for its outstanding Natural Resources conservation Team and Installation achievements, including acquisition of \$216,000 in federal grant monies to fund alien species eradication and watershed protection projects.

## Mission

The Judge Advocate (JA) serves as the chief legal counsel and advisor to the adjutant general; provides legal services and advice to commanders, staff elements, subordinate units, and members of the Hawaii National Guard and the U.S. Property & Fiscal Office (USPFO); serves as legal liaison to the Office of Veterans Services, State Civil Defense, and Hawaii National Guard Youth CHalleNGe Academy.

In executing its mission, the Judge Advocate serves as: chief legal counsel for all federal and military litigation; legal liaison (to State Attorney General's Office; U.S. Attorney General's Office; Chief Counsel, National Guard Bureau; and the Judge Advocate Generals of the Air Force and Army); labor law attorney in all federal labor-management proceedings; environmental attorney for all Hawaii National Guard operations, projects, facilities, and training areas; legal advisor to the adjutant general during state and federal emergencies and disasters; legal advisor to the Family Support Program; legal advisor to the Na Koa Watch Community Policing Program in Hawaii; contract attorney for the U.S. Property & Fiscal Office, reviews all federal contracts, bonds and sureties involving

procurements, acquisitions, and construction; federal ethics counselor and advisor for the Hawaii National Guard; legal liaison to the Hawaii National Guard Association (HNGA).

Additionally, the Judge Advocate prepares a wide range of legal opinions and advice on federal, state, and military laws and regulations; reviews all involuntary officer and enlisted separation actions for the Hawaii National Guard; acts on behalf of the adjutant general in all National Guard courts-martial and Article 15 nonjudicial punishment cases; supervises the administration of legal services and assistance such as wills and powers of attorney that are provided to Guard members; and, advises Guard members and civilian employers on the Uniform Services Employment and Reemployment Rights Act (USERRA).

## Personnel

The office consists of one full-time Judge Advocate with six drill-status Army National Guard Judges Advocate, two drill-status Air National Guard Judges Advocate, their supporting paralegal staffs, and one full-time clerk typist.

# Public Affairs Office

## Mission

The Public Affairs Office plans, develops, directs, and administers the department's community relations and public and internal information programs. It accomplishes its mission through the following: prepares and distributes news releases, photographs and videotapes on departmental activities to civilian and military news media locally and on the mainland; responds to queries from the news media, public and other state and federal agencies; provides briefings for civilian and military officials, community groups, and new departmental employees to inform them of the department's mission and its economic and educational contributions to the state; publishes the departmental quarterly newspaper for distribution to present and retired Hawaii National Guard members, state and federal

agencies, and other parties interested in departmental activities; develops and maintains the State of Hawaii Department of Defense Internet Web server located in the Public Affairs Office ( <http://www.dod.state.hi.us> ); maintains the Office of Veterans Services presence on the Internet's World Wide Web by designing and updating its web page ( <http://www.dod.state.hi.us/ovs>); consolidates, edits, and publishes the department's annual report; prepares speeches and reports for the adjutant general; and coordinates damage documentation assessments, oversees the release of information to the public, and serves as spokesperson during disasters.

## Personnel

The office consists of a public affairs officer, two information specialists, and a clerk typist. All personnel are full-time state employees.

### **Mission**

The Senior Army Advisor (SRAA) is responsible for providing advice, counsel, and assistance to the adjutant general and his staff to strengthen the Hawaii Army National Guard's (HIARNG) readiness to perform post-mobilization war-fighting missions. Duties and responsibilities are to serve as military advisor to the adjutant general; represent and act as a spokesperson for the active Army in all HIARNG matters under the purview of the U.S. Army Pacific; render professional military advice to HIARNG

commanders in military matters concerning the organization, operation, training, and readiness of units; inform the adjutant general and HIARNG commanders and staff of important issues and trends in the U.S. Army Pacific (USARPAC); and monitor the use and assist in the management of federal resources in support of the HIARNG.

### **Personnel**

The office is staffed by an active duty Army colonel.

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## Air Force Senior Advisor

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### **Mission**

The Air Force Senior Advisor (AFSA) is responsible for providing advice, counsel, and assistance to the adjutant general and his staff in order to strengthen the Hawaii Air National Guard's (HIANG) readiness to perform post-mobilization war-fighting missions. Duties and responsibilities are to serve as military advisor to the adjutant general and his senior staff; represent and act as a spokesperson for the active Air Force in all HIANG matters under the purview of the Pacific Air Forces (PACAF); maintain liaison with senior counterparts on the PACAF staff and ensure representation of HIANG issues, priorities

and perspectives; render professional military advice to HIANG commanders in military matters concerning the organization, operation, training and readiness of units; maintain instructor pilot status and fly operational and training missions with one of HIANG's flying units; and oversee and coordinate activities of all active Air Force advisors assigned to the HIANG.

### **Personnel**

The office is staffed by an active duty Air Force lieutenant colonel, currently qualified in one of the HIANG's aircraft.

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## Senior Enlisted Advisor

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### **Mission**

The State Command Sergeant Major (CSM) serves as the senior enlisted advisor for the Hawaii Army National Guard and is responsible to the adjutant general for a variety of matters pertaining to policies and actions relative to enlisted HIARNG soldiers.

The State CSM's responsibilities are to advise the adjutant general on all enlisted matters; assist the inspector general in solving enlisted problems; work with the Recruiting & Retention Office; participate on boards related to enlisted

soldiers to include promotion, Active Guard/ Reserve (AGR) continuation, selected retention, and U.S. Army Pacific Non-Commissioned Officer and Soldier of the Year; and, work with the Hawaii National Guard staff to address quality of life and work environment issues relative to soldiers and their families.

### **Personnel**

The CSM's office consists of a command sergeant major, supported by a clerk typist shared among the Special Staff.

## Mission

The Inspector General (IG) is assigned to assist the adjutant general in assessing and reporting on, in an unbiased, objective manner, areas affecting mission performance, the state of efficiency, economy, discipline, morale, esprit de corps and readiness of the Hawaii National Guard. The IG also performs other duties as required by law and regulations or as directed by the adjutant general. The mission is accomplished using the concept of a full-service IG to: provide assistance to Guard members, their families, and the public in response to real or perceived issues

involving the Hawaii National Guard; act on adjutant general directives to conduct investigations and inquiries; manage a staff/special inspection program throughout the Hawaii Army National Guard; and, act as a teacher or trainer, when and where possible, while performing other functions.

## Personnel

The IG's office is staffed by an active duty lieutenant colonel and is supported by a clerk typist shared among the Special Staff.

# Quality Advisor

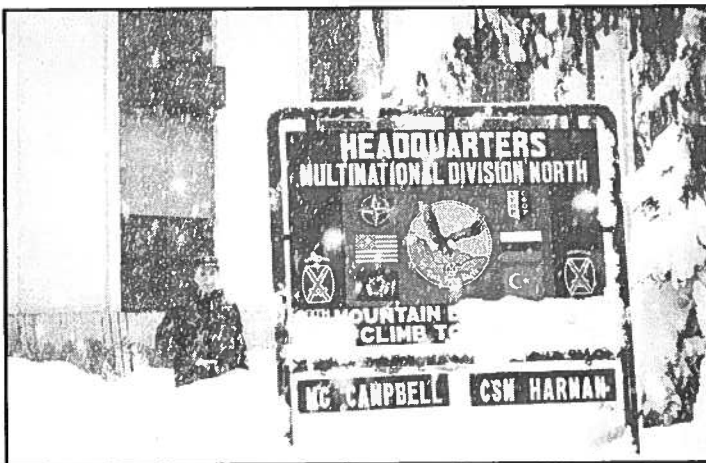
## Mission

The mission of the State Quality Advisor is to facilitate the improvement of systems, processes and planning within the Hawaii State Department of Defense by serving as a consultant, teacher and coach. Responsibilities include providing expertise on quality management principles, tools and techniques; facilitating the development and implementation of long range, strategic and action plans; developing guidance on the methodology and structure for the implementation, maintenance and improvement of quality management systems and processes; advising organizational managers on potential areas for improvement based on in-house analyses and outside benchmarks; directing

quantitative and qualitative analyses of organizational units for quality management and customer satisfaction; serving as the quality liaison with other agencies and representing the adjutant general at seminars, conferences and workshops; conducting quality-related training to include awareness, planning, statistical process control, facilitation, group dynamics, customer surveys, leadership development, and maintaining a quality information distribution system.

## Personnel

The office consists of a federal civil service technician and shared clerical support.



**SEASONS GREETINGS** — Capt. Marc Lawton exits Eagle Base headquarters in Tuzla, Bosnia-Herzegovina. During his eight-month tour as intelligence officer, Lawton was able to visit historic places such as the Srjija Hotel in Sarajevo. The hotel is where the Archduke of Austria was assassinated, June 28, 1914, fueling the beginning of World War I.



# State Family Program Office

## Mission

The State Family Program Office (SFPO) manages programs designed to increase the overall preparedness of Hawaii National Guard families to cope with the unique realities of Guard service. The Family Program Office accomplishes this mission by increasing the knowledge of family members regarding the benefits, privileges and obligations of Guard service; creating a family support system to assist members during separations, providing information/referral networking and enhancing Guard retention; and, providing feedback to the command on the concerns of family members.

## Personnel

The office consists of a coordinator who is the only paid staff member. A state volunteer representative assists the coordinator in managing the activities of program volunteers throughout the state.

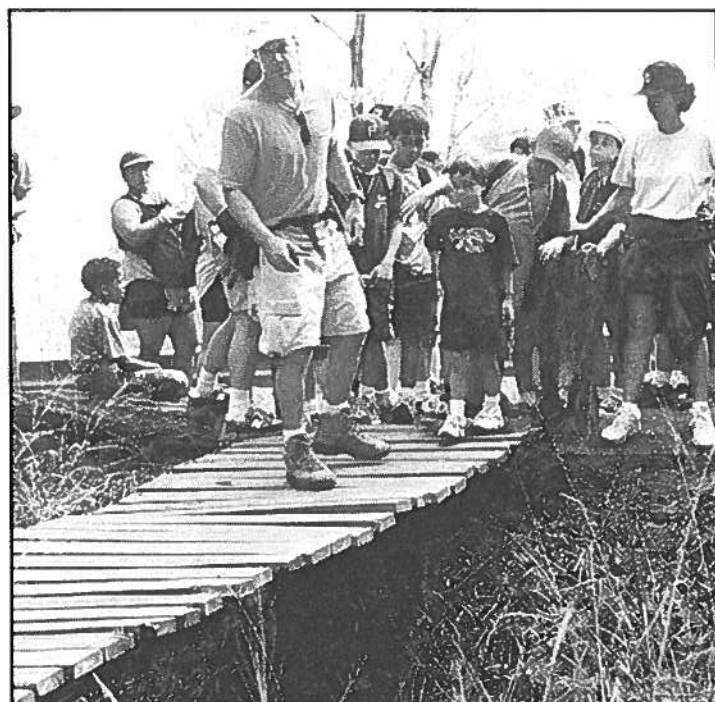
## Organization

The program coordinator reports directly to the adjutant general and serves as a liaison for

the adjutant general on family matters. Volunteers are located on each island, as part of the "State Team" to support the family program at the unit level by working directly with commanders and family-support groups throughout the state.



**FAMILY PLANNING?** — JoJo Correa (right), the adjutant general's wife, shares her commitment to the State Family Program at the Maui island workshop. Lt. Col. Martha N. St. Louis Wong photo



**FIRST STEPS?** — Trae Menard an ecosystem management specialist with the Hawaii Guard's environmental office, leads Hawaii National Guard youth camp hikers on an environmental awareness hike through the Waianae hills. Sgt. Wendy M. Hirasa photo

**Table 1: Hawaii National Guard Civilian Payroll Data** (Federal FY 2000)

|  | Army                | Air                 |
|--|---------------------|---------------------|
| Man-years .....                                  | 320                 | 710                 |
| Regular Pay .....                                | \$12,830,085        | \$32,904,730        |
| Benefits   |                     |                     |
| Cost-of-Living Allowance .....                   | 1,170,424           | 2,765,640           |
| Health Insurance .....                           | 726,193             | 1,970,800           |
| Federal Employees Group Life Insurance           | 46,601              | 48,100              |
| Federal Civil Service Retirement .....           | 345,656             | 1,210,300           |
| Federal Employees' Retirement System             | 1,154,338           | 2,443,740           |
| Thrift Savings Plan .....                        | 398,101             | 963,000             |
| State Employees' Retirement System .....         | 0                   | 0                   |
| Permanent Change of Station .....                | 0                   | 81,000              |
| Federal Insurance Contributions Act Taxes        | 614,645             | 1,501,890           |
| Suggestion and Superior Performance Awards ..... | 38,058              | 90,220              |
| <b>Total .....</b>                               | <b>\$17,324,101</b> | <b>\$43,978,400</b> |

**Table 2: Assets**

|                                  |                        |
|----------------------------------|------------------------|
| <b>Facilities</b>                |                        |
| Hawaii Army National Guard ..... | \$114,431,365          |
| Hawaii Air National Guard .....  | 84,263,619             |
| <b>Equipment Assets</b>          |                        |
| Hawaii Army National Guard ..... | 145,350,351            |
| Hawaii Air National Guard .....  | 212,686,714            |
| <b>Aircraft Assets</b>           |                        |
| Hawaii Army National Guard ..... | 272,796,068            |
| Hawaii Air National Guard .....  | 809,923,747            |
| <b>Total .....</b>               | <b>\$1,639,451,864</b> |

**Table 3: Federal Expenditures**

Funds Allotted by National Guard Bureau to U.S. Property & Fiscal Office for Hawaii

*National Guard Personnel Appropriations - Army*

Military Pay, Transportation and Travel ..... \$17,360,719

Military Uniform ..... 453,698

Subsistence ..... 323,809

*Operations and Maintenance, and Military Construction Appropriations - Army*

Civilian Pay ..... \$17,324,101

Transportation and Travel

Personnel ..... 385,794

Equipment and Supplies ..... 394,832

Equipment, Supplies and Services

Organizational Equipment ..... 1,210,986

Petroleum, Oils, and Lubricants ..... 318,947

Repair Parts and Services ..... 3,012,442

Other Operating Supplies and Services ..... 6,807,144

Construction, Repairs, and Utilities

Armory Construction ..... 16,763,000

Architectural and Engineering Services ..... 197,174

Non-Armory Construction ..... 1,201,560

Maintenance, Repairs, and Minor Construction ..... 1,948,300

Utilities ..... 838,000

Operations and Maintenance Defense Appropriations - Army

Youth CHalleNGe Program ..... 1,938,546

**Total Funds Allotted to U.S. Property & Fiscal Officer for Hawaii ..... \$70,479,052**

*Funded directly by National Guard Bureau (Army)*

AGR Pay ..... 10,731,020

**Total Funds Provided by National Guard Bureau (Army) \$10,731,020**

**Total Federal Support for Army National Guard ..... \$81,210,072**

*National Guard Personnel Appropriations - Air*

Deployments, Transportation and Travel ..... \$1,200,902

Military Uniform ..... 736,400

Subsistence ..... 193,600

*Operations and Maintenance, and Military Construction Appropriations - Air*

Civilian Pay ..... 43,978,400

Transportation and Travel

Personnel/Deployments ..... 651,100

Equipment and Supplies ..... 123,400

Equipment, Supplies and Services

Equipment ..... 168,800

Supplies ..... 2,584,500

Depot Level Repairables ..... 20,970,400

Aviation Fuel ..... 0

Other Operating Supplies and Services ..... 5,250,000

Major Construction ..... 577,700

Minor Construction/Major Repairs ..... 81,300

Operations and Maintenance Agreements ..... 1,487,300

**Total Funds Allotted to U.S. Property & Fiscal Officer for Hawaii ..... \$77,871,900**

*Funded directly by National Guard Bureau (Air)*

Annual Training Pay ..... \$3,833,721

Other Active Duty Pay ..... 4,597,149

Inactive Duty Training Pay ..... 9,557,500

Basic Training Pay ..... 1,092,563

Active Guard Reserve Pay ..... 8,113,772

**Total Funds Provided by National Guard Bureau (Air) \$27,091,705**

**Total Federal Support for Air National Guard ..... \$104,966,605**

**Table 4: Financial Statement 2000 DoD Operating Funds**

| Program organization and category of expenditure                 | Total Appropriation (including CB) | Total Expenditure | Balance (Reversion) |
|--|------------------------------------|-------------------|---------------------|
| <b>General Fund Accounts</b>                                     |                                    |                   |                     |
| <b>Departmental Administration</b>                               |                                    |                   |                     |
| Personnel  | 1,818,401                          | 1,818,401         | 0                   |
| Other  | 1,208,935                          | 1,089,651         | 119,284             |
| <b>Organization Total</b>  | <b>3,027,336</b>                   | <b>2,908,052</b>  | <b>119,284</b>      |
| <b>Hawaii Army National Guard</b>                                |                                    |                   |                     |
| Personnel  | 879,314                            | 879,314           | 0                   |
| Other  | 429,360                            | 429,157           | 203                 |
| <b>Organization Total</b>  | <b>1,308,674</b>                   | <b>1,308,471</b>  | <b>203</b>          |
| <b>Hawaii Air National Guard</b>                                 |                                    |                   |                     |
| Personnel  | 401,362                            | 401,362           | 0                   |
| Other  | 339,047                            | 368,549           | (29,502)            |
| <b>Organization Total</b>  | <b>740,409</b>                     | <b>769,911</b>    | <b>(29,502)</b>     |
| <b>State Civil Defense</b>                                       |                                    |                   |                     |
| Personnel  | 823,496                            | 823,496           | 0                   |
| Other  | 70,406                             | 66,974            | 3,432               |
| <b>Organization Total</b>  | <b>893,902</b>                     | <b>890,470</b>    | <b>3,432</b>        |
| <b>Major Disaster</b>  | <b>600,000</b>                     | <b>0</b>          | <b>600,000</b>      |
| <b>DEF 110 Program Total</b>                                     | <b>6,570,321</b>                   | <b>5,876,904</b>  | <b>693,417</b>      |
| <b>DEF 112: Services to Veterans/Office of Veterans Services</b> |                                    |                   |                     |
| Personnel  | 780,298                            | 774,641           | 5,657               |
| Others   | 374,596                            | 363,766           | 10,830              |
| <b>DEF112 Program Totals</b>                                     | <b>1,154,894</b>                   | <b>1,138,407</b>  | <b>16,487</b>       |
| <b>Total General Fund</b>  | <b>7,725,215</b>                   | <b>7,015,311</b>  | <b>709,904</b>      |
| <b>Federal Funds Account</b>                                     |                                    |                   |                     |
| Personnel  | 3,100,523                          | 3,055,401         | 45,122              |
| Other  | 7,941,633                          | 7,505,483         | 436,150             |
| <b>Total Federal</b>   | <b>11,042,156</b>                  | <b>10,560,884</b> | <b>481,272</b>      |
| <b>Departmental Totals</b>                                       | <b>18,767,371</b>                  | <b>17,576,195</b> | <b>1,191,176</b>    |

**Table 5: Statement of Revenue & Receipts FY 2000**

| Source:   | Credited to:          |                        |              |                  |
|---|-----------------------|------------------------|--------------|------------------|
|   | General Fund Treasury | General Fund Operating | Trust        | Special Fund     |
| <b>Non-tax revenue/receipt</b>                    |                       |                        |              |                  |
| Rental, armories                                  | 248                   | 0                      | 0            | 0                |
| Rental, housing unit                              | 450                   | 0                      | 0            | 0                |
| Donation  | 0                     | 0                      | 1,810        | 0                |
| <b>Reimbursement</b>                              |                       |                        |              |                  |
| Utilities   | 0                     | 3,581                  | 0            | 0                |
| Others  | 0                     | 70,186                 | 0            | 0                |
| Prior fiscal year                                 | 50,540                | 0                      | 0            | 389              |
| <b>Federal Funds</b>                              |                       |                        |              |                  |
| <b>Hawaii National Guard</b>                      |                       |                        |              |                  |
| Master cooperative agreement                      | 0                     | 0                      | 0            | 4,610,529        |
| Youth CHalleNGe Program                           | 0                     | 0                      | 0            | 1,832,598        |
| <b>Federal Emergency Management Agency (FEMA)</b> |                       |                        |              |                  |
| <b>Emergency Management</b>                       |                       |                        |              |                  |
| Preparedness Grant                                | 0                     | 0                      | 0            | 439,112          |
| State & local assistance - 50/50                  | 0                     | 0                      | 0            | 370,204          |
| State & local assistance -100%                    | 0                     | 0                      | 0            | 252,992          |
| Disaster improvement                              | 0                     | 0                      | 0            | 23,329           |
| Terrorism   | 0                     | 0                      | 0            | 128,733          |
| Hazardous materials training                      | 0                     | 0                      | 0            | 97,082           |
| Tsunami Hazard Mitigation                         | 0                     | 0                      | 0            | 76,373           |
| Mitigation assistance                             | 0                     | 0                      | 0            | 198,899          |
| Y2K   | 0                     | 0                      | 0            | 22,713           |
| Project Impact                                    | 0                     | 0                      | 0            | 48,700           |
| Recovery of indirect cost                         | 0                     | 0                      | 0            | 32,412           |
| <b>Disaster Assistance</b>                        |                       |                        |              |                  |
| Kilauea Lava Flow                                 | 0                     | 0                      | 0            | 387              |
| Hurricane Iniki                                   | 0                     | 0                      | 0            | 288,757          |
| Oahu flood  | 0                     | 0                      | 0            | 14,822           |
| Fire Suppression                                  | 0                     | 0                      | 0            | 3,216            |
| Hawaii State Veterans Cemetery                    | 0                     | 0                      | 0            | 0                |
| <b>Total</b>                                      | <b>51,238</b>         | <b>73,767</b>          | <b>1,810</b> | <b>8,441,247</b> |

