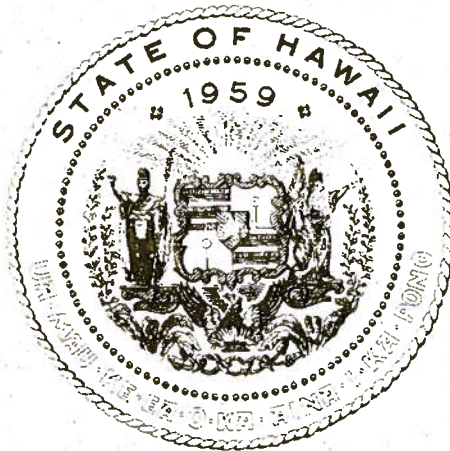
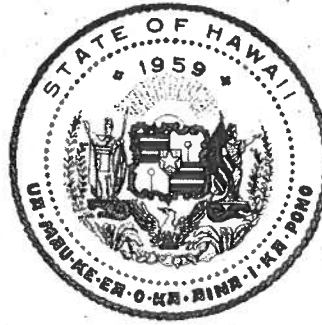


DEPARTMENT OF DEFENSE



ANNUAL REPORT Fiscal Year 1999

**Maj. Gen. Edward V. Richardson
Adjutant General**



Dear Governor Cayetano,

As I retire as Director of the State of Hawaii, Department Of Defense, I can look back with great satisfaction at what we have been able to accomplish as a team.

The State of Hawaii, Department of Defense reached several milestones in Fiscal Year 1999.

After years of preparation, the Hawaii Army National Guard's 29th Separate Infantry Brigade successfully completed its June 1999 rotation to the Joint Readiness Training Center (JRTC) at Fort Polk, Louisiana. The deployment validated the 29th Brigade's ability to perform its federal mission to the U.S. Army's highest standards. More than 2,000 Hawaii Army National Guard soldiers participated.

In March 1999, the Hawaii Air National Guard's 203rd Air Refueling Squadron became the lead refueling unit at the beginning of NATO's Operation ALLIED FORCE. The unit's KC-135R Stratotankers refueled fighter and bomber aircraft striking Serb targets in and around Kosovo. The Refueling Squadron performed its Kosovo duty with a 100 percent mission capable rate.

The summer hurricane season was a busy one for State Civil Defense (SCD), as it tracked four tropical storms and hurricanes. SCD stands at a high state of readiness, should the need arise to protect Hawaii's citizens and property from natural disasters. In preparation for the new millennium, SCD acted as the State's Y2K consequence management leader.

In Fiscal Year 1999, the Office of Veterans Services began spearheading efforts for events commemorating the 50th anniversary of the Korean War.

Youth ChalleNGe, now in its fifth year, continues to provide at-risk teens with an opportunity to turn their lives around and become productive citizens of our State.

Whether donating computers to island schools, fighting raging brushfires with helicopters or fighting to preserve peace and stability, at home and abroad, the State of Hawaii, Department of Defense, is committed to making a positive difference for the citizens of our communities, State and nation!

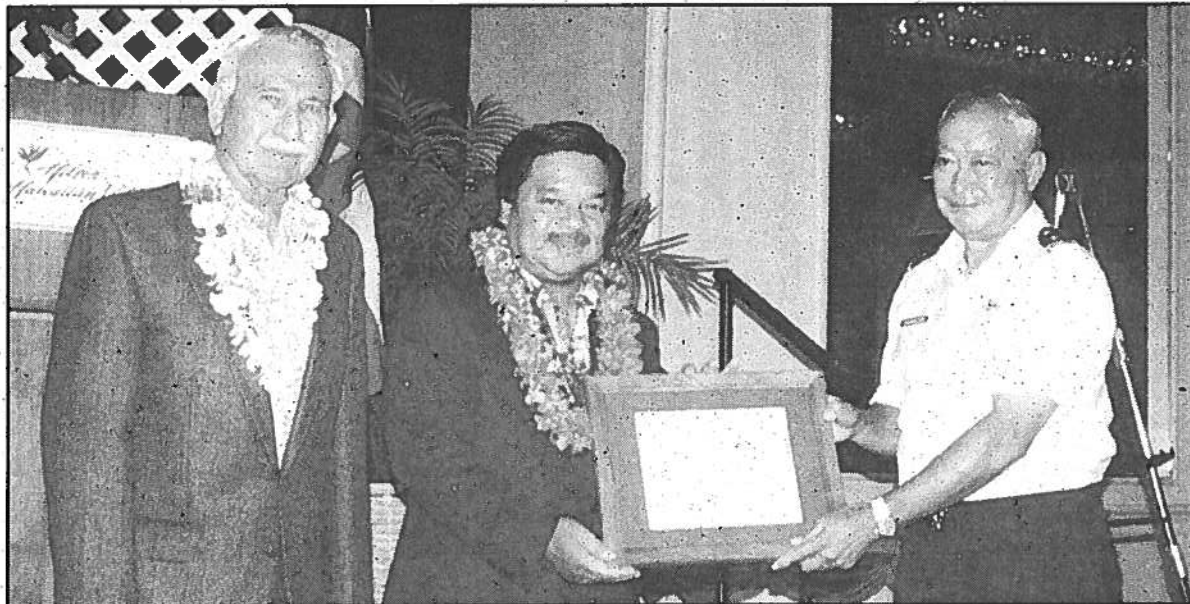
Sincerely,

A handwritten signature in black ink, appearing to read "E. V. Richardson", with a long horizontal stroke extending to the right.

Edward V. Richardson
Major General
Hawaii Air National Guard
Adjutant General

**WARRIORS
RECOGNIZED** —
Maj. Gen. Edward V.
Richardson (right)
accepts the Ihe
certificate and
award from Gov.
Benjamin J.
Cayetano and
retired Maj. Gen.
Herbert Wolff,
Hawaii Army
Museum president,
in October 1998.
The Ihe award (a
koa wood spear
supported on a
block of kauila
wood). The spear
symbolizes the
warrior who is in
constant readiness
for any demand of
service to the chief.

Sgt. 1st Class
Stephen M. Lum photo



Department of Defense

Mission

The mission of the State of Hawaii Department of Defense, which includes the Hawaii National Guard (HING) and State Civil Defense (SCD), is to assist authorities in providing for the safety, welfare, and defense of the people of Hawaii. The department continuously strives to maintain its readiness to respond to the needs of the people in the event of disasters, either natural or human-caused. Upon activation by the Governor of Hawaii, the department is prepared to provide professional personnel, quality services, and well-maintained equipment to assist during emergencies.

The Hawaii Army National Guard and Air National Guard also train to meet their federal mission, should they receive a presidential call to duty in times of war, national emergency, or operational contingency.

The Office of Veterans Services (OVS) serves as the single point of contact in the State government for veterans' services, policies, and programs. The OVS also oversees the construction and administration of the Hawaii State Veterans Cemetery and provides funding, engineering, and supervision for neighbor island cemeteries.

Personnel

The Department of Defense represents a varied mixture of federal, state, Active Guard/Reserve, and drill-status National Guard mem-

bers. This force totaled, as of Sept. 30, 1999, 241 state employees, 137 of whom are paid with funds from the state budget and 104, with a combination of state and federal dollars; 340 Active Guard/Reserve; 979 federal technicians; 38 competitive status federal employees; and 5,355 drill-status Army and Air National Guard members (see the Departmental Employee section on page 5 for additional information).

Organization

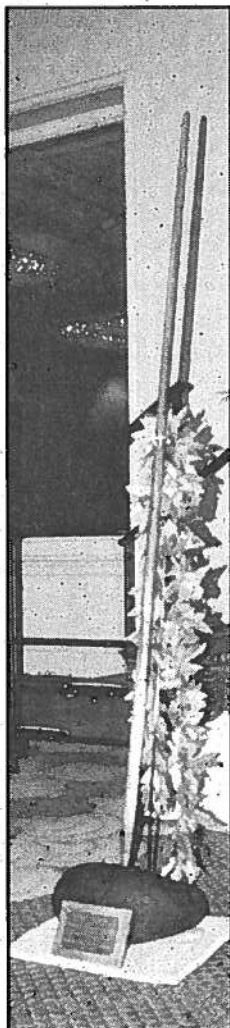
The State Department of Defense, commanded by Maj. Gen. Edward V. Richardson, the adjutant general, is made up of three major divisions, one inactive division, 11 key staff offices and the Office of Veterans Services.

The three major divisions are the Hawaii Army National Guard, Hawaii Air National Guard, and State Civil Defense.

A fourth division, which is currently inactive, is the Hawaii State Defense Force. The Hawaii State Defense Force may be activated should the need arise.

Two programs, the Hawaii National Guard Youth Challenge Program and the Hawaii National Guard Counterdrug Support Program, are principally federally-funded programs that provide direct assistance to the local community.

The 11 key staff offices provide support services to the three active divisions and other activity centers within the department. The key staff offices include the Administrative Services



Office, Human Resources Office, Engineering and Contracts Office, Staff Judge Advocate Office, Public Affairs Office, Senior Army Advisor, Air Force Senior Advisor, Senior Enlisted Advisor, Inspector General, Quality Advisor and State Family Program Coordinator.

Highlights and significant events

The Hawaii Army National Guard's year was highlighted by the deployment to the Joint Readiness Training Center (JRTC) in Fort Polk, La., June 1999. JRTC is the proving ground for an infantry unit's abilities and readiness. Evaluations at JRTC showed the HIARNG is professionally prepared to handle its war fighting mission, should the need arise.

The Hawaii Air National Guard (HIANG) supported numerous U.S. military and humanitarian efforts around the world in FY1999. In March 1999, personnel from the 203rd Air Refueling Squadron deployed to France to refuel NATO aircraft patrolling the airspace over Bosnia-Herzegovina. While there, NATO began its bombing campaign to halt Serb atrocities against ethnic Albanians in Kosovo. The 203rd Air Refueling Squadron was the lead refueling unit as the bombing began. The unit returned to Hawaii in March having successfully completed its mission with no injuries.

In May, the State of Hawaii, Department of Defense, which includes State Civil Defense, conducted Exercise MAKANI PAHILI. The annual exercise helps disaster planners and agencies fine-tune their plans well before a disaster strikes. State Civil Defense is also responsible for disaster training and mitigation throughout the State. In 1999, State Civil Defense took an even more active role in planning for possible terrorism incidents.

The Office of Veterans Services (OVS) organized successful ceremonies at the Hawaii State Veterans Cemetery for Veterans Day and Memorial Day. The ceremonies are hosted by the Governor and are fitting tributes to our State's veterans. OVS is the focal point for policies and programs affecting Hawaii's 116,000 veterans.



WELCOME HOME HEROES - Maj. Gen. Edward V. Richardson, the adjutant general, and Brig. Gen. Michael H. Tice, 154th Wing commander, greet the troops returning from the European based Operation ALLIED FORCE in March 1999.

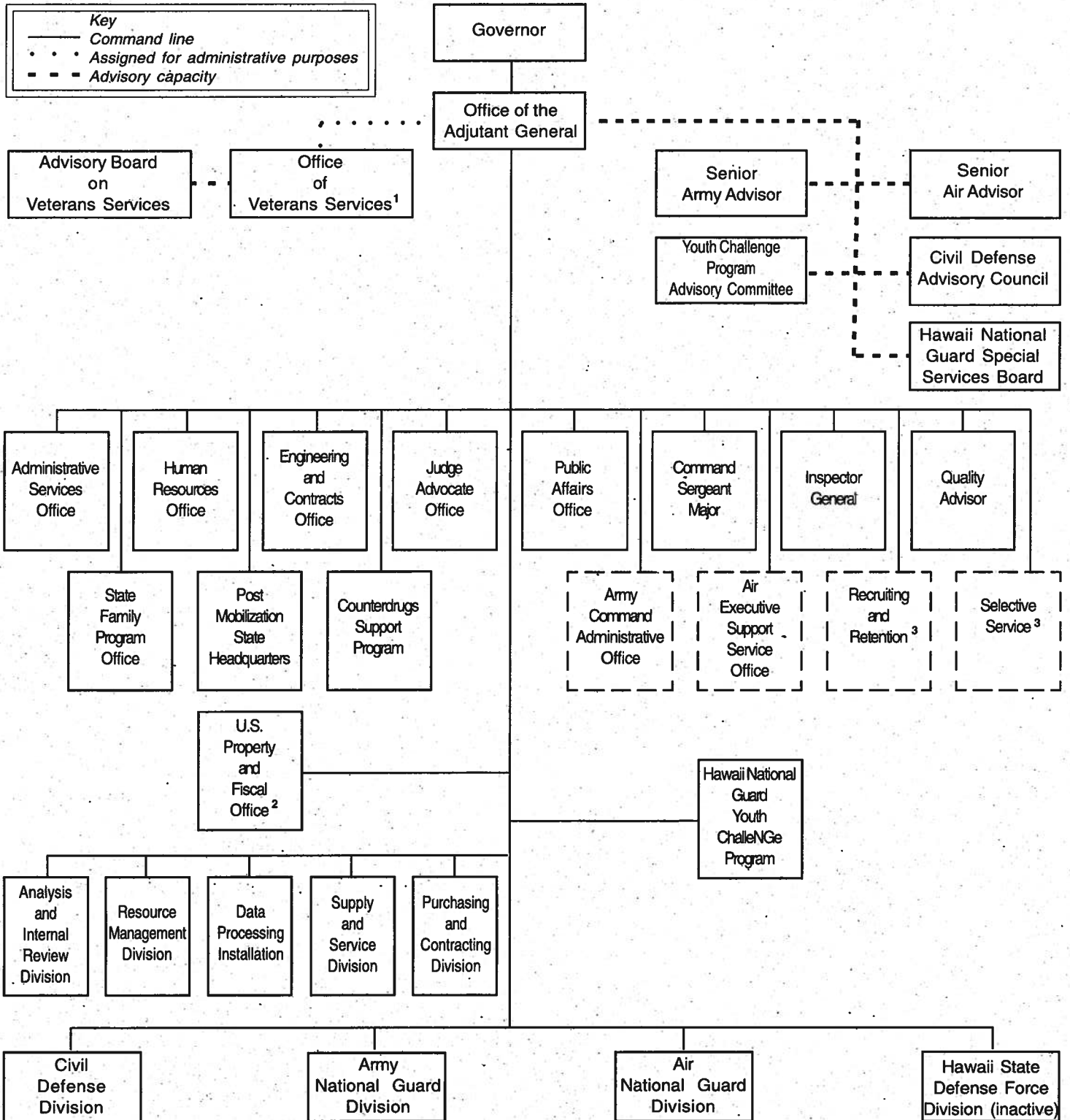
Capt. Charles J. Anthony photo



EXECUTIVE BLESSINGS — Lt. Gen. Russell C. Davis, National Guard Bureau chief, joins Maj. Gen. Edward V. Richardson, the adjutant general, and the KC-135R Stratotanker crew greet the first Employer Support of the Guard and Reserve Bosslift to visit their workers/soldiers at the Joint Readiness Training Center, Fort Polk, La. Staff Sgt. Gregory Genebacher, 1st Lt. Maria L.S.L. Liu, and Capt Michael J. Perry from the Hawaii Air National Guard's 203rd Air Refueling Squadron flew the ESGR group directly to Louisiana.

Sgt. 1st Class Wayne T. Iha photo

Table of Organization



¹ Office of Veterans Services is assigned to the Department of Defense for administrative purposes (Section 26-21, Hawaii Revised Statutes).

² U.S. Property and Fiscal Office serves dual roles as the National Guard Bureau representative.

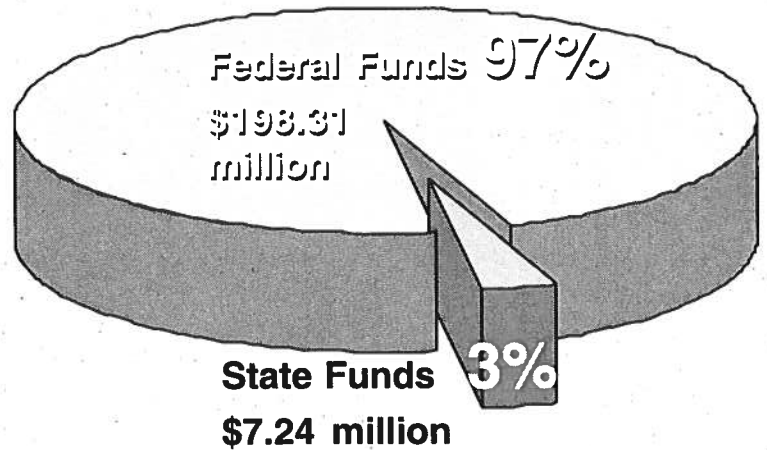
³ Army Guard positions authorized in Hawaii Army National Guard Table of Distribution and Allowances and Air Guard positions authorized in the Hawaii Air National Guard Unit Manpower Document. However, both staffs have responsibility to provide direct update to the adjutant general.

Financial Summary

Summary of Expenditures

	Federal Funds Obligated
Hawaii Army National Guard	\$70,991,712
Hawaii Air National Guard	127,321,884
Total	\$198,313,596
State Expenditures	
Hawaii Army National Guard	\$1,358,760
Hawaii Air National Guard	658,426
State Civil Defense	834,692
Departmental Administration	2,841,908
Office of Veterans Services	1,173,244
Total	\$7,242,087
Grand Total	\$205,555,683

Departmental Budget



Tax Revenue to State of Hawaii

Federal Contribution	Army	Air	Total
Civilian Payroll	\$15,899,651	\$41,090,545	\$56,990,196
Military Payroll	28,020,375	20,260,049	48,280,424
Supplies, Construction, Equipment, Fuel, Travel ...	27,071,686	65,971,290	96,042,976
Total Federal Contribution	\$70,991,712	\$127,321,884	\$198,313,596

Tax Revenue Generated for State from Federal Government

Sales Tax (General Excise Tax)	\$ 779,489	\$3,565,013	\$4,344,502
State of Hawaii Income Tax	2,239,921	5,041,947	7,281,868
Total Tax Benefit to State of Hawaii	\$3,019,410	\$8,606,960	\$11,626,370

Departmental Employees

State	241	137 State workers are paid with state funds, 104 with a combination of state and federal funds.
Federal Technicians	979	
Federal Competitive Status	38	Federal workers who are not members of the Hawaii National Guard.
Active Guard Reserve (AGR) ...	340	
Drill Status	5,355	This total includes AGR and federal technicians who are also drill status members.



PROUD TO BE AN AMERICAN — Hawaii Army National Guard's 111th Army Band chorus sing Lee Greenwood's patriotic song at the Alaska Federation's "In Service to Our Country" salute to native American veterans in October 1998.

Sgt. 1st Class Wayne T. Iha photo

ARMY SEAL OF APPROVAL-
Secretary of the Army Louis Caldera is shown the crack detection ultrasonic sensor by Sgt. Michael C. Prey at the Army's only full-time reserve aviation intermediate maintenance (AVIM) unit, Company B, 193rd Aviation.
Sgt. 1st Class
Stephen M. Lum photo



Hawaii Army National Guard

Mission

The Hawaii Army National Guard (HIARNG) has two primary missions. Its federal mission is to serve as an integral component of the Total Army by providing fully-manned, operationally ready, and well-equipped units that can respond to any national contingency such as war, peace-keeping missions, or nation building operations. The state mission of the HIARNG is to provide a highly effective, professional, and organized force able to respond to natural or human-caused disasters, human-made crises, or the unique needs of the state and its communities.

Personnel

The authorized strength of the HIARNG increased from 3,552 to 3,594. As of Sept. 30, 1999, the assigned strength of the HIARNG was 2,987. The National Guard Bureau (NGB) has established a Fiscal Year '99 (FY99) paid end strength objective of 3,017.

Organization

The HIARNG, commanded by Brig. Gen. Edward L. Correa Jr., is composed of a Headquarters, State Area Command (HQ STARC), and three major commands: the 29th Separate Infantry Brigade (SIB); 103rd Troop Command;

and, Headquarters, 298th Regiment, Regional Training Institute (RTI).

Headquarters, State Area Command

The Headquarters, State Area Command (HQ STARC) is the headquarters of the HIARNG. It consists of primary staff offices responsible for establishing command directives and guidance in the functional areas of military personnel (to include recruiting and retention); plans, operations, and training; logistics; surface maintenance; Army aviation; facility management; information management; and safety and occupational health. A headquarters detachment provides all unit-level activities and support to staff sections and detachments. The headquarters also support two detachments: Detachment 3, HQ STARC (Selective Service Section); Detachment 4, HQ STARC (Medical Detachment); and, the 117th Public Affairs Team. The command and control functions and services provided by HQ STARC are at an organizational level and in support of the three HIARNG major commands and their subordinate units across the State.

The 117th PAT will convert into a Mobile Public Affairs Detachment (MPAD) in FY00 and will mean an increase in personnel strength

from 5 to 20. The MPAD will be a split-state unit that is headquartered in Hawaii with 10 positions while the other 10 positions are located in Alaska.

The Hawaii Army Guard activated the 93rd Rapid Assessment and Initial Detection (RAID) Element, June 1, 1999. This currently drill-status organization consists of 22 members who will be trained to support civil authorities responding to the weapons of mass destruction situations.

29th Separate Infantry Brigade

The 29th Separate Infantry Brigade is the largest unit in the HIARNG. Since 1995, the brigade has been one of the nation's 15 elite enhanced readiness brigades. This distinction means that the 29th Brigade must be trained and equipped to deploy within 90 days of a federal call-up. Commanded by Brig. Gen. Dennis A. Kamimura, the brigade has become a truly pan-Pacific brigade with units located on the islands of Oahu, Molokai, Maui, Kauai and Hawaii; in the states of California, Minnesota and Oregon; and on the Pacific islands of American Samoa and Guam.

The Headquarters and Headquarters Company, 29th SIB; 229th Military Intelligence Company; and, 29th Support Battalion are located on the slopes of Diamond Head Crater. The 227th Engineer Company's heavy engineering equipment, so vital in war and times of natural disaster, is located in the HIARNG's Pearl City complex. A detachment of the 227th combat engineering unit is located in the community of Keaau on the island of Hawaii. The

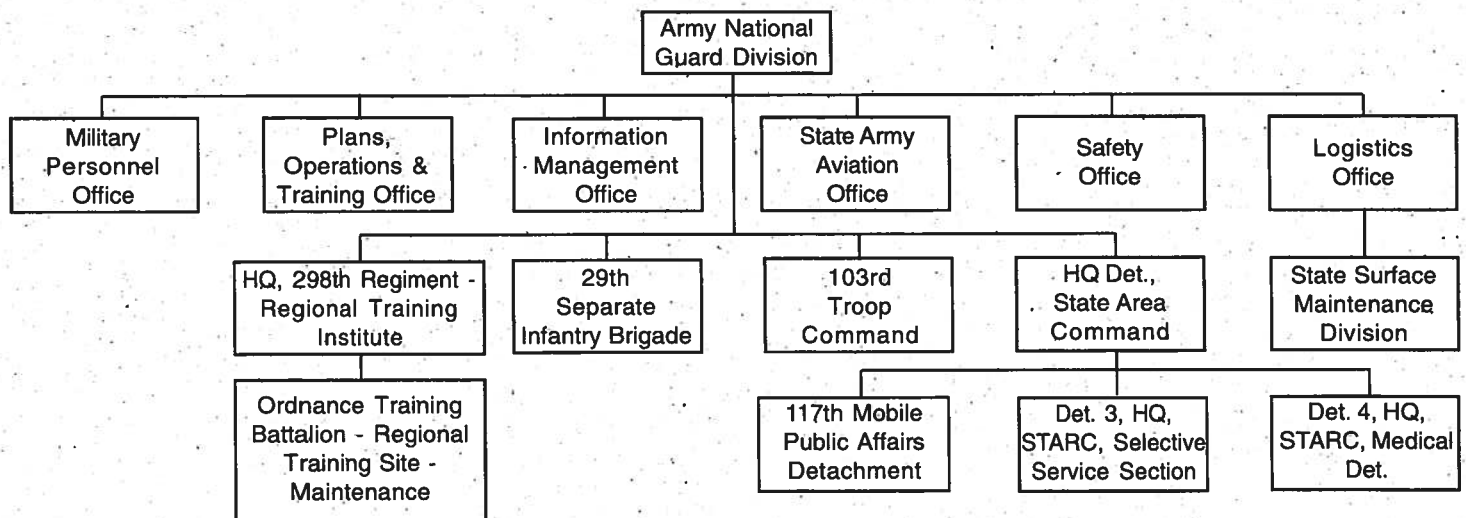
brigade's 1st Battalion, 487th Field Artillery, can be found on the outskirts of Wahiawa in Central Oahu.

The units of the brigade's 2nd Battalion, 299th Infantry, are strategically located in communities throughout the state. The battalion's headquarters and headquarters company is located in Hilo with a scout platoon detached to Kaunakakai, Molokai. The bulk of Company A is located in Kapaa, Kauai, with a detachment found in Hanapepe. Company B is split between the communities of Kealakekua and Honokaa on the island of Hawaii. Company C is in Kahului, Maui and Company D is in Wahiawa, Oahu.

Upon federal mobilization, the brigade's strength would swell as it is rounded out or augmented by the 1st Battalion, 184th Infantry, California Army National Guard; the 100th Battalion, 442nd Infantry, U.S. Army Reserves (Guam and American Samoa); Troop F, 82nd Cavalry (Ground), Oregon Army National Guard; and, Battery E, 216th Air Defense Artillery, Minnesota Army National Guard.

103rd Troop Command

The 103rd Troop Command, commanded by Col. Gary M. Hara, is located at the Waiawa armory in Pearl City, Oahu. The mission of the 103rd is to serve as a command and control headquarters for separate units of the HIARNG. The organizations assigned to the Troop Command include a CH-47 (medium lift) helicopter company, an aviation intermediate maintenance (AVIM) company, an engineer detachment, a personnel service detachment, a counterdrug



reconnaissance and interdiction detachment (RAID), a tactical operations cell for the 25th Infantry Division's rear area operations, and the 111th Army Band. A medical airlift section will be reorganized to a general support aviation company on Sept. 1, 2000.

Stationed at Wheeler Army Airfield, Company C, 193rd Aviation, has 14 CH-47D Chinook medium lift helicopters that are used to transport personnel and cargo within the state. The Chinook is capable of transporting up to 30 passengers and an additional 10,000 pounds of cargo at one time. This capability of the CH-47Ds to transport personnel and cargo to virtually any place within the state adds a significant resource during emergencies or natural disasters.

Company B, 193rd Aviation, is an intermediate maintenance unit that provides responsive aircraft maintenance support to the HIARNG, the Army's 25th Infantry Division (Light), and the 45th Corps Support Group (Forward). This is a unique organization that performs intermediate and unit level aircraft maintenance support to the

active component on a full-time basis. It is the only AVIM in the nation that has that distinction. This relationship combined with the outstanding maintenance service performed by the assigned technicians has established a reputation for excellence that has been recognized nationwide.

Two aviation detachments are stationed at General Lyman Field (Hilo Airport) on the island of Hawaii. The Medical Combat Enhanced Capability Aviation Team (CECAT) has four UH-60A Blackhawk helicopters and personnel who are trained in aeromedical evacuation and treatment. This 40-personnel helicopter unit will reorganize to an eight aircraft (UH-60L) general support aviation company with 35 personnel in September 2000. A new maintenance hangar is being constructed in Hilo adjacent to the existing facility to accommodate this new unit. This is a "split state" organization with the parent battalion headquarters located in Fort Richardson, Alaska. The UH-60 is capable of transporting up to 10 personnel at one time. It can also be used to transport cargo internally or externally like the CH-47D.

The RAID is an 11-soldier detachment also based at General Lyman Field. It is authorized five OH-58A Kiowa observation helicopters specifically configured for counterdrug aerial surveillance and night operations. These helicopters and crews routinely provide law enforcement agencies statewide with marijuana eradication support.

The 297th Engineer Detachment Firefighting Team was organized under a carrier unit identification code. The unit will have 10 positions and will be equipped with a fire fighting truck. The firefighting team was activated, Oct. 1, 1999, and will be stationed at Wheeler Army Airfield.

298th Regiment, Regional Training Institute

The 298th Regiment, Regional Training Institute (RTI), previously known as the Hawaii Military Academy (Detachment 2, HQ STARC), was officially reorganized, Dec. 1, 1996. Commanded by Col. James R. Carpenter, the RTI consists of the Regimental Headquarters; the 1st Battalion, 298th Regiment; the 2nd Battalion, 298th Regiment located at Bellows Air Force Station in Waimanalo; and,

EYE IN THE SKY

— Sgt. Ryon Camero hooks up a thermal imaging sensor on a Hawaii Army National Guard OH-58A Kiowa observation helicopter.
Sgt. 1st Class Stephen M. Lum photo



the Ordnance Training Battalion (OTB) located at the Regional Training Site Maintenance (RTSM) in Pearl City.

The regiment is an extension of the Training and Doctrine Command's (TRADOC) Total Army School System (TASS). The RTI is accredited by representatives from various agencies including TRADOC, the Sergeants Major Academy, the active duty proponent schools for the various military occupational specialties (MOS's), and the U.S. Army Ordnance Center. The battalions provide training primarily for HIARNG, U.S. Army Reserve (USAR) and active Army soldiers from the Pacific region. The training of active duty soldiers at the RTI and OTB saves the active component units in the Pacific region valuable training dollars. The training conducted by each of the three battalions at the RTI is described in the following sections. Graduates from all courses receive the appropriate proponent diplomas.

Both the RTI and OTB have distance learning capabilities equipped with new video/computer technology that enables them to teach or receive instruction from other distance learning centers around the world. Improvements and additional capabilities are being added at operational centers across the mainland to enhance the learning experience.

1st Battalion, 298th Regiment (Combat Arms)

The 1st Battalion is the combat arms training battalion that is responsible for the training of MOS qualification (MOSQ) producing courses for combat arms soldiers and the initial entry or non-prior service training. They also assist with the Primary Leadership Development Course (PLDC) and other courses deemed essential by G3, the HIARNG commander, or the major commands (Brigade and Troop Command).

2nd Battalion, 298th Regiment (General Studies)

The 2nd Battalion is the general studies battalion and is made up of the Officer Candidate School (OCS) Training Company and the Leadership Training Company. The latter teaches Noncommissioned Officer Education System (NCOES) courses, including PLDC and both the Basic Noncommissioned Officers Course (BNCOC) and the Advanced Noncommis-

sioned Officers Course (ANCOC) Phases I and II.

In 1999, 11 officer candidates were commissioned as second lieutenants.

Members of the graduating class completed their final two weeks of annual training getting intensive field training at Fort Lewis, Wash. The 205th Regiment (Leadership Brigade) from Washington Army National Guard and ROTC Cadet Command hosted the training. The programmed officer training was consolidated with 33 other RTIs from seven different regions. The incoming OCS class conducted its Phase I annual training at Fort Meade, S.D., under the control of the 1st Battalion (OCS), 196th Regiment (RTI), South Dakota Army National Guard. That training was the consolidation of officer candidates from 25 states.

Battle-focused instructor training courses and small group instructor courses were also conducted at the RTI for unit trainers, to include 20 active component soldiers. The RTI also developed and taught a lieutenant orientation course and a company commander/first sergeant course.

Ordnance Training Battalion

The Ordnance Training Battalion (OTB) provides regional ordnance military occupational specialty qualifier (MOSQ), transition, additional skill identifier (ASI), and noncommissioned officer education system (NCOES) courses with primary emphasis on maintenance, logistics, and transportation. The maintenance courses provided MOSQ training for the 63 series Career Management Field (CMF). The battalion is also capable of providing wheel vehicle recovery (ASI) and Simplified Test Equipment Internal Combustion Engine (STE-ICE) courses too.

The logistical training provides MOSQ and BNCOC for the 92A series CMF, and the OTB is in the process of expanding to include the ULLS-S4 and SARRS courses as well. The OTB is the training hub in the Pacific for upgrading the unit level logistics - ground system.

OTB was also instrumental in providing facilities, tools, and equipment for the fielding and modification of new and existing equipment (700 FMTVs, 119 howitzers, SINGARS/single channel radio) in the Pacific Rim and the operator, direct and general support maintenance training of 300 soldiers.

During 1999, the OTB was a pioneer in computer training with two computer labs,

MAINTAINING STANDARDS—

Spc. Lorraine E. Adams, an aviation mechanic, Co. C (Medium Lift), 193rd Aviation, works the landing system of the CH-47D Chinook helicopter.
Spc. Wendy M. Hirasa photo



combining 38 workstations. During 1998, the staff trained over 750 students (Army and Air National Guard, State DoD employees and their families in computer education).

Aviation

The command's State Flight Detachment is equipped with one C-26 Fairchild Metroliner, resourced with three full-time pilots and an assigned annual flying hour program of 780 hours. During FY99, the C-26 flew over 1,800 passengers and transported over 37,000 pounds of cargo.

The Army Aviation Support Facilities (AASF) on Oahu and Hawaii support the HIARNG's aviation units on a daily basis. The AASF maintenance sections at Wheeler and in Hilo support the units by providing all levels of aircraft maintenance and services. These facilities sustain aviation equipment and aircrew proficiency by providing a variety of training activities that range from tactical night vision device flight training with external cargo loads, to flight training with 2,000 gallon water buckets. The operations and training section supervises and conducts training and evaluation flights for

assigned crew members. HIARNG crew members are fully trained to perform their federal, as well as state support missions.

FY99 served to validate a successful and safe training year for HIARNG aviation. Aircrews flew in excess of 2,000 accident free flying hours, and the CH-47D company completed a successful rotation at the Joint Readiness Training Center (JRTC). This year our CH-47 and UH-60 aircraft have been upgraded with a night vision heads up display unit and new navigation system.

Directorate of Logistics (DOL)

The G4 and State Surface Maintenance Management (SMM) Division reorganized and consolidated to form the Directorate of Logistics (DOL). The three logistics sections are maintenance, supply and services, and transportation.

Logistics is staffed with 88 full-time federal technicians and one Active Guard/Reserve (AGR) soldier. In addition, there are also five AGR soldiers who provide automated repair parts supply support for the maintenance program.

The directorate has seven maintenance support facilities throughout the state and supports 50 units and 21 activities, including the active Army, Army National Guard, and Army Reserve units.

The maintenance section worked more than 123,108 hours of scheduled and unscheduled services and installed more than \$1.3 million in repair parts. These efforts enabled all of HIARNG units to exceed the Department of the Army's equipment readiness goal of 90 percent.

The DOL received \$1.5 million from NGB for the Five-Ton Retrofit Program in October 1998. The program takes M939 series five-ton trucks from the active Army in Hawaii and retrofits them for return to service in HIARNG units. Seventeen trucks have been completed and issued to units to fill unit shortages and replace the aging 2 1/2-ton trucks currently in HIARNG. By the end of this retrofit program, more than 200 five-ton trucks will be retrofitted for HIARNG and continental U.S. ARNG units.

Maintenance personnel supported the 29th SIB's JRTC rotation. Eleven personnel from Oahu-based maintenance facilities assisted the preposition equipment facility at Fort Polk, La., with work orders to prepare equipment for issue to the 29th SIB. The personnel also formed the

rear support detachment assisting with the turn-in of equipment to preposition equipment facility.

In addition, the DOL played an integral part in force modernization of the HIARNG units. The directorate coordinated the fielding of three Palletized Loading Systems to the 29th Brigade prior to JRTC.

The DOL, in conjunction with the U.S. Property & Fiscal Office (USPFO), reduced the HIARNG excess equipment total to .48 percent (NGB goal is .5 percent).

The logistics sections also coordinated more than 220 C-26 Operational Support Command flight requests and the deployment and redeployment of more than 2,300 soldiers to JRTC on military and commercial charter aircraft.

Facility Management Office

The Facility Management Office is responsible for all new construction, repair and maintenance, energy management, and environmental management and compliance for the HIARNG.

During FY99, the HIARNG had two major projects under construction: the new C-26 hangar and the upgrade to the Army Aviation Support Facility's two hangars. Total construction cost was \$6.1 million. In addition, there are three projects in the planning or design phase. These projects are the Education and Training Facility, Bellows Air Force Station, Renovation to Bldg. No. 117, Kalaeloa (formerly Barbers Point Naval Air Station), and the Maui Consolidated Readiness Complex, Puunene. The design costs for these projects total \$3.7 million.

As part of its repair and maintenance and minor construction program, HIARNG is performing essential work such as installing weapons vaults, Reserve Component Automation System (RCAS), and telephones at Kalaeloa facilities in preparation for relocation of the Diamond Head units. This will ensure that HIARNG units continue to be mission ready.

A focus of the HIARNG was to conserve precious energy resources. In the past year, HIARNG received \$8,000 in energy rebates for installing energy efficient items. As part of its FY00 initiative, HIARNG will execute an energy performance contract. This will replace the existing "energy hog" systems with efficient systems. This will put the HIARNG in compliance with the President's energy directives.

In FY99, the HIARNG provided 40-hour

compliance training to soldiers appointed as unit environmental compliance officers. In addition, training in transportation of hazardous materials was provided to ensure necessary certified handlers. In the community, the HIARNG is partnered with the Department of Land & Natural Resources and the Youth for Environmental Services. This partnership focuses on Hawaii's youth and their participation and involvement to preserve the beauty of Hawaii.

In FY 99, the NGB conducted a comprehensive inspection to evaluate HIARNG in 17 environmental compliance protocols in such areas as spill prevention, cultural resources and hazardous material storage. There were no Class I findings or violations. No other state has achieved an assessment of this level.

The HIARNG worked hand in hand with other governmental and private organizations to identify and preserve archaeological and cultural items. The project data from the Educational and Training Facility and Keaukaha Military Reservation was shared with the State Office of Historical Preservation and the U.S. Air Force, which added significant information to their databases. The HIARNG has also identified endangered plants and species that exist within the training area. Awareness training for HIARNG soldiers was promoted through the preparation and distribution of the Commander's Handbook, calendars, and posters.

Directorate of Information Management

The Directorate of Information Management (DOIM) plans, programs, and manages ARNG electronic data automation, telecommunications resources, visual information, records management, publishing, and printing. In accomplishing its mission, the office:

- Provides technical advice to the adjutant general, staff elements, the USPFO, and units of the HIARNG.
- Develops and administers state information systems objectives, policies, plans, and projects for support organizations.
- Ensures adequate physical and operations security for all automated systems.
- Provides telecommunications, visual information, records management, publishing and printing, and automation support for ARNG organizations.
- Determines automation training needs and

ENEMY IN SIGHT

— *Spc. Mello Vallente, Company B, Detachment 1, 2nd Battalion, 299th Infantry, looks through his thermal sights to check the area for OPFOR soldiers at the Joint Readiness Training Center, Fort Polk, La., in June 1999.*

Sgt. 1st Class
Wayne T. Iha photo



recommends appropriate user training.

The DOIM consists of a Director of Information Management, three computer specialists, a communications management specialist, a support services specialist, a supply clerk, and a duplicating machine operator. All personnel are federal technicians.

The director serves as the principal information management advisor on present and future requirements for automation, telecommunications, records management, publishing and printing, and visual information. The office works with the NGB's Information Systems Directorate, as well as with the other 53 DOIMs nationwide, to perform its mission.

In FY99, a distance learning classroom consisting of video teleconferencing equipment, 12 student computer workstations and an instructor computer workstation was installed at the 298th RTI at Bellows AFS, Waimanalo, Hawaii. The classroom connects to the National Guard's nationwide Distance Learning Network and will enable soldiers to access both military and civilian courseware without having to travel to other states for training. The network provides the infrastructure to support distance training technology as a primary mechanism for affordable delivery of readiness training and professional development for the Army Guard.

Safety and Occupational Health Office

The Safety & Occupational Health Office plans, programs, and manages the HIARNG Safety and Occupational Health program. Consisting of a manager and two safety specialists, this office is responsible for ensuring the HIARNG complies with federal, state, Depart-

ment of Defense Instructions, U.S. Army and NGB safety regulations, policies and procedures.

- Provides technical advice and counsel to HIARNG commanders and staff to establish safety compliance programs, facilitate safety training and engineering support, and inspect to identify

and prevent workplace hazards.

- Programs for adequate funding for safety survey equipment, personal protective devices, and other safety apparatus required to protect the force.
- Maintains the accident and loss summary informational database used in analyzing accident trends.

The HIARNG safety office works closely with other safety agencies in both the public and private sectors. It is a member of the National Safety Council, the American Society of Safety Engineers, the World Safety Organization, the National Fire Protection Agency, and the Oahu Fleet Safety Organization.

There has been a significant reduction in the accident/injury rate among state workers. Accident frequency for the past two years has gone down from 22 in FY97, to 15 in FY98 and nine in FY99. The goal for FY00 is to reduce accidents to less than five and in the FY01 is zero accidents.

Accidents pertaining to our federal technician force are stable at approximately eighteen injuries per year for the past four years.

Highlights and significant events

The major training event of FY99 for the HIARNG was the Joint Readiness Training Center Rotation 99-08, Fort Polk, La. The readiness center provides infantry brigades of the active Army and the National Guard with realistic joint and combined arms training under tough, realistic combat-like conditions that are second only to actual war. It is considered the premier tactical field exercise for infantry brigades that focuses on developing soldiers, leaders, and units for



D-DAY PLANS SHARED — Lt. Col. Mark E. Logan, 29th Separate Infantry Brigade's operation officer, uses the sand table to brief Brig. Gen. Samuel Thompson III, Fort Polk and Joint Readiness Training Center commander; Col. Joseph J. Chaves, brigade deputy commander; and Brig. Gen. Dennis A. Kamimura, brigade commander, while going over the battle plan at the Intermediate Staging Base, Alexandria, La., in June 1999. — Spc. Wendy R. Cook photo

success on the future battlefields.

After four years of train-up and countless hours of planning and coordination, Brig. Gen. Kamimura, Brigade commander, led the "Lava" Brigade Combat Team to a successful rotation through the JRTC for three weeks in June 1999. The combat team included units from 27 states, three territories and two allied nations, and more than 5,000 soldiers. It faced a premier opposing force that on its own territory has humbled many of the Army's top-line combat brigades in the harsh simulated combat environment of JRTC. While lessons were learned and simulated casualties were traded on both sides, the 29th combat team had the distinction of being the only Army National Guard enhanced infantry brigade to not have its tactical operation centers overrun by the opposing forces. The brigade's exceptional performance has set the standard for other Guard and active duty units to emulate.

Units of the Troop Command conducted year-round annual training to support the 29th Brigade's JRTC rotation, the Army's 25th Infan-

try Division (Light), and units of the U.S. Army, Pacific (USARPAC), during various exercises and annual training.

The 298th Engineer Detachment was actively involved in numerous community improvement projects throughout FY99. The unit soldiers joined 35 volunteers of the Molokai community to begin construction of a pavilion and restroom



EVEN PLANE — Sgt. Vance L. Vidinha, 298th Engineer Detachment, directs the leveling of the area being prepared for the foundation of the new pavilion at Kalama'ulu Homestead's Ki'owea Beach Park, Molokai. 1st Lt. Jeffrey D. Hickman photo

EXECUTIVE APPROVAL — Lt. Gov. Mazie Hirono joins in the Aloha United Way's Youth Day of Caring at Diamond Head Crater, March 13, 1999. Trae Menard from the Hawaii Army National Guard's environmental office demonstrates the planting of native plants, as the lieutenant governor and University of Hawaii Lab School junior, Melia DeLaFontaine, look on. DeLaFontaine was one of more than 300 students participating in the cleanup and planting day at the crater.

Sgt. 1st Class Stephen M. Lum photo



facilities of the Ki'owea Park Renovation Project at the Kalama'ula homestead.

The HIARNG Environmental Office was a co-

sponsor in this year's Youth Day of Caring. More than 500 students from over 15 schools were joined by volunteers and officials from private, county, and state agencies, in cleaning up and restoring Diamond Head Crater's Battery Harlow, the fire break road, and 22nd Avenue. The project entailed clearing trash and debris, planting over 350 native plants, and general landscaping.

In FY99, the numerous distinctions and awards were conferred on HIARNG members, teams, and units.

- *HIARNG's Noncommissioned Officer of the Year:* Sgt. Tigilau S. Vaoifi, Company C (Medium Lift), 193rd Aviation. Originally from Kansas City, Mo., Vaoifi enlisted in the active Army in 1987 and attended courses for observation/scout helicopter repair, unit armor, air assault, and primary leadership development. After five years on active duty, he spent three years in the civilian work force before enlisting in the HIARNG. He was hired as a full-time military technician at the Guard's AASF #1 at Wheeler Army Airfield. He was recognized for his investment and sacrifices made to his chosen profession and demonstrated commitment to maintain a strong family.

- *HIARNG's Soldier of the Year:* Pfc. Godfrey

Hawaii Army National Guard: Deployments and Major Training Events

<i>Deployments</i>	<i>Location</i>	<i>Date</i>
Detachment 1, 29th Separate Infantry Brigade/ Operation JOINT FORCE	Tuzla, Bosnia-Herzegovina	October 1998-May 1999 and May 1999-January 2000
Company B (-), 2nd Battalion, 299th Infantry	Germany	March-April 1999
111th Army Band/American Federation of Natives conference	Anchorage, Alaska	October 1999
Company C, 2nd Battalion, 299th Infantry/Pacific Reserve ...	Brisbane, Australia	July 2-22, 1999
298th Engineering Detachment	Kaiserslautern, Germany	Sept. 4-25 1999
<i>Training Events</i>	<i>Location</i>	<i>Date</i>
Battle Command & Staff Training	Schofield Barracks, Oahu	Oct. 23-25, 1998
29th Separate Infantry Brigade/JRTC D-180 workshop	Fort Polk, La.	Dec. 15-18, 1998
29th Separate Infantry Brigade Logistics Exercise	Bellows Air Force Station, Oahu	Jan. 22-24, 1999
3rd Brigade, 25th Infantry Division (Light) augmentation	Fort Polk, La.	Feb. 1-24, 1999
29th Separate Infantry Brigade/JRTC signal workshop	Honolulu, Oahu	Feb. 19-23, 1999
29th Separate Infantry Brigade/JRTC intelligence workshop	Honolulu, Oahu	27-28 Feb. 27-28, 1999
Leader Training Program	Fort Polk, La.	24-10 Mar. 24-30, 1999
29th Separate Infantry Brigade/JRTC medical workshop	Honolulu, Oahu	Apr. 24-25, 1999
29th Separate Infantry Brigade/JRTC rehearsal	Wahiawa, Oahu	May 1-2, 1999
Risk Management Training	Wahiawa, Oahu	May 1-2, 1999
Aviation Intermediate Maintenance BBS	Fort Carson, Colo.	Apr. 24 - May 1, 1999
Joint Readiness Training Center Rotation 99-08, AT99	Fort Polk, La.	June 6-15, 1999
'29th Separate Infantry Brigade personnel training up the Task Force Lava deployment to Joint Readiness Training Center Fort Polk, La.		

A. Manera, also from Company C. The 1998 Waipahu High School valedictorian won the outstanding leadership award during basic training and earned distinguished graduate honors for his petroleum supply specialist course. Manera is attending the University of Hawaii and is pursuing a mechanical engineering degree. He was selected as the top National Guard soldier of the Pacific arena.

- *Hawaii National Guard Association Field Grade Officer of the Year:* Lt. Col. Mark Logan, brigade operations officer
- *NGB's Minuteman Award for cultural resource stewardship:* HIARNG's Environmental Section. The HIARNG was honored for achieving high standards of environmental excellence projects such as the restoration plan for Diamond Head's Battery Harlow, preservation of archaeological sites at the Kanaio Training Area on Maui, and the restoration of the King David Kalakaua cannon at the Molokai Armory. Accepting the award was Lt. Col. Ronald R. Swafford, the HIARNG's environmental specialist.

• *Chief of Staff of the Army Supply Excellence Awards:* HIARNG excelled in rigorous national supply competition against ARNG units from across the nation.

- Company B, 193rd Aviation: first among all ARNG units in the small, direct-support unit category.

- Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery: best among company-size units without property book.

- Company A, 29th Support Battalion: honorable mention for company-sized units without property book.

• The HIARNG completed JRTC Rotation 99-08 at Fort Polk, La. without any class A, B, C, or D accidents or injuries. This safety achievement is significant given the magnitude and complexity of the 29th SIB's rotation, the war-like conditions of the exercise, and that it was only the second rotation (active Army or Army National Guard) able to make that claim.

• The Guard's CH-47 Chinooks were used in the suppression of brushfires on Hawaii, Molokai, and Oahu, dropping 800,000 gallons of water in support of local fire departments. Such timely and invaluable response to county officials proved essential in quelling fires that were in



locations difficult to reach, covered broad tracts of land, or were immediate threats to homes and businesses of community citizens.

- The HIARNG UH-60 Blackhawk helicopters have also participated in the fire fighting missions on Hawaii and Molokai.
- The RAID was credited with leading the nation in the destruction of 560,124 marijuana plants with a street value of \$560,124,000. The RAID OH-58A Kiowa observation helicopter aircrews also participated in several search and rescue missions on the island of Hawaii.
- The HIARNG's AVIM was visited by the Secretary of the Army Louis Caldera; Gen. Dennis Reimer, Army Chief of Staff; and, Lt. Gen. Edwin P. Smith, commanding general, U.S. Army Pacific. Each visit to the organization validated the AVIM's importance to the overall mission of the Army and serves as a model for active and reserve component integration and mission support.

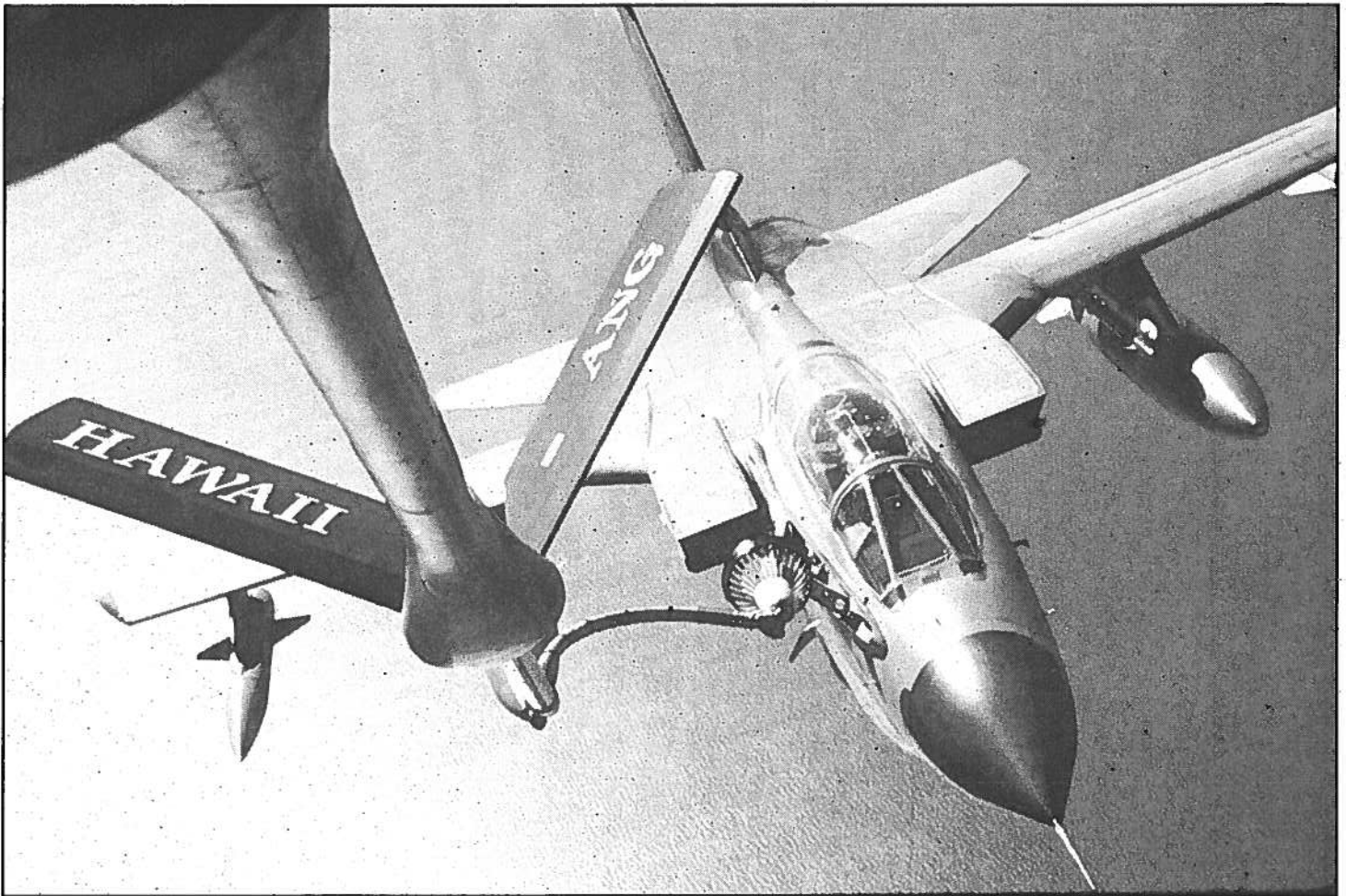
Community Service

The Hawaii Army National Guard has always given back to the community in which it works and trains. Our soldiers perform or volunteer at numerous events on all islands.

Our armories and facilities, which are located in the community, are open for use by nonprofit organizations. Other state departments, counties, neighboring schools, Boy and Girl Scouts, JROTC/ ROTC, and volleyball/basketball associations are among the many groups or organizations who use our meeting rooms, gyms, training areas and firing ranges throughout the year.

Equipment such as tents and cots and medical supplies (e.g. bandages for running events) are also in high demand (See list on Page 56).

**FIELD
ARTILLERY
SUPPLY
SUPERIORITY**—
Army Chief of Staff
Gen. Eric K.
Shinseki and Maj.
Gen. Charles C.
Cannon Jr., acting
deputy chief of staff,
logistics,
congratulate Staff
Sgt. Manuel E,
Viduya and Sgt. 1st
Class Ivan Felix for
their first place
finishing their
division of the CoS
of the Army Supply
Excellence Awards.
Hawaii Army National
Guard photo



AERIAL PITSTOP

— A German Tornado is gassed up by a 203rd Air Refueling Squadron aircrew flying their Hawaii Air National Guard KC-135R Stratotanker flown in support of the crisis in Kosovo during Operation ALLIED FORCE, March 1999.

Staff Sgt. Mark Sindiong photo

Hawaii Air National Guard

Mission

The Hawaii Air National Guard (HIANG) has two missions. In performing its state mission, the HIANG provides organized, trained units to protect Hawaii's citizens and property, preserve peace, and ensure public safety in response to natural or human-caused disasters. The federal mission is to provide operationally ready combat units, combat support units and qualified personnel for active-duty in the U.S. Air Force in time of war, national emergency, or operational contingency.

Personnel

As of Sept. 30, 1999, the assigned strength of the Hawaii Air National Guard was 238 officers and 2,184 enlisted, a total of 2,422 personnel. The total members make up 96 percent of the 2,515 positions authorized.

Organization

The Hawaii Air National Guard is com-

prised of the HIANG Headquarters, the 154th Wing, the 201st Combat Communications Group and the 199th Weather Flight.

154th Wing

The 154th Wing, commanded by Brig. Gen. Michael H. Tice, is headquartered at Hickam Air Force Base, Oahu. It is the largest of the HIANG organizations, consisting of a headquarters element, three groups, twelve squadrons, and five flights.

The headquarters element consists of the wing commander, vice wing commander, command sergeant master sergeant, wing control center, finance, chaplain, judge advocate, social actions, plans, safety, public affairs, and the historian.

The 154th Operations Group consists of the 199th Fighter Squadron, 203rd Air Refueling Squadron, 204th Airlift Squadron, 169th Aircraft Control and Warning Squadron, 150th Aircraft Control and Warning Flight, 154th Air



Control Squadron, and the 154th Operations Support Flight.

The 199th Fighter Squadron is equipped with F-15 A/B Eagle aircraft which serve to provide interceptor capability for the state's air defense system. The 199th is also tasked with augmenting the active duty U.S. Air Force with air superiority fighters during war or other contingencies. The 203rd Air Refueling Squadron is equipped with KC-135R Stratotanker aircraft which serve to provide worldwide, nonstop air refueling for almost every type of U.S. fixed-wing aircraft. The 204th Airlift Squadron is equipped with C-130H2/H3 Hercules tactical aircraft which transport National Guard and active duty troops for training, provide paratroop and tactical air drop capability, and deliver relief supplies following natural disasters. In April 1999, the 204th Airlift Squadron was awarded the Air Force's Outstanding Unit Award for the period of July 14, 1996 to July 13, 1998.

The Wing's 169th Aircraft Control and Warning Squadron operates a radar site at Mount Kaala, Oahu, and the 150th Aircraft Control and Warning Flight operates a radar site at Kokee Air Force Station, Kauai. These radar sites are linked to the Hawaii Region Air Operations Center (HIRAOC) at Wheeler Army Airfield, Oahu, where 24-hour air surveillance of the Hawaiian island chain is provided. The 154th Aircraft Control Squadron on Kauai provides a mobile, self-sustainable, combat ready, forward extension and control element equipped to meet the Air Force's ground theater air control systems worldwide.

The 154th Logistics Group consists of the 154th Maintenance Squadron, 154th Aircraft



Generation Squadron, 154th Logistics Squadron, and 154th Logistics Support Flight. The Logistics Group's squadrons handle the Wing's supply system, aircraft generation, and aircraft maintenance.

The 154th Support Group consists of the 154th Civil Engineer Squadron, 154th Security Forces Squadron, 154th Communications Flight, 154th Mission Support Flight, and 154th Services Flight. The Support Group's squadrons provide homestation, as well as deployable construction, security, communications, and services resources. Home station dining and personnel functions are also provided for by the Support Group's squadrons.

The 154th Medical Squadron provides the Wing with fixed and deployable medical and dental resources.

201st Combat Communications Group

The 201st Combat Communications Group,

AIRCREW SURVIVES WATER
 — 204th Airlift Squadron crew practices water survival procedures with their lift support staff.
 Spc. Wendy R. Cook photo

commanded by Lt. Col. James K. Townsend, is headquartered at Hickam AFB. The 201st's mission is to provide command and control communications and air traffic services for USAF combat air forces. It also supports emergency USAF requirements for air traffic control and communications facilities, as well as to provide tactical communications for the State of Hawaii, Department of Defense, in response to emergencies originating for either human or natural causes. When activated under call-up authorities, the 201st units activate their personnel within 24-hours and must be ready to deploy within 72 hours, in accordance with USAF Mobilization Plans. The combat communications units can provide command and control communications and air traffic control services for 30 days, with their own readiness spare package.

The 201st Combat Communications Group is composed of a group headquarters and four assigned units located on the Hawaiian islands of Oahu, Maui and Hawaii, and one unit in Alaska. The headquarters is co-located with the 293rd Combat Communications Squadron at Hickam AFB. The 291st Combat Communications Squadron is located in Hilo, Hawaii; the 292nd Combat Communications Squadron is located in Kahului, Maui; the 297th Air Traffic Control Squadron is located at Barbers Point Naval Air Station, Oahu; and, the 206th Combat Communications Squadron is located at Elmendorf AFB in Anchorage, Alaska.

199th Weather Flight

The 199th Weather Flight, commanded by Maj. Thomas K.L. Mau, provides meteorological support primarily to the HIARNG's 29th Separate Infantry Brigade and secondarily to active and reserve components of the Army and Air Force. When deployed, services include continuous 24-hour staff weather services, forecasting, observation, and climatological support to the brigade's tactical operations center and a brigade airfield, drop zone, or helipad. Located at Wheeler Army Airfield, the unit provides weather information to the joint, worldwide meteorological network operated by the Air Force's Air Weather Service and the World Meteorological Organization.

Highlights and significant events

Deployments and exercises

Personnel, aircraft and equipment from the 154th Wing and 201st Combat Communications Group continued the rapid pace of deployments during this fiscal year, which included numerous missions around the globe. • A "first time" milestone achievement for the HIANG deploying all three flying units combat communications resources, and over 220 guard members in support of FOAL EAGLE, an annual Joint Chiefs of Staff exercise sponsored by PACAF at military locations throughout Korea, Okinawa, and Japan during October and November 1998. Airmen from the

Hawaii Air National Guard: Mainland and Overseas Deployments

<i>Unit - Mission</i>	<i>Location</i>	<i>Date</i>
154th Security Force Squadron	Kunsan Air Base, Korea	July 1998
154th Aircraft Generation Squadron	Ahmed Al Jaber Air Base, Saudi Arabia	July - December 1998
203rd Air Refueling Squadron & 154th Logistics Group	Nellis Air Force Base, Nev.	August 1998
169th Aircraft Control & Warning Squadron	Osan Air Base, Korea	August 1998
203rd Air Refueling Squadron & 154th Logistics Group	Geilénkirchen Air Base, Germany	September - October 1998
154th Wing/Exercise FOAL EAGLE	Air Bases in Japan, Okinawa, Korea	October - November 1998
203rd Air Refueling Squadron & 154th Logistics Group/ Operation PHOENIX SCORPION III	Eielson Air Force Base, Alaska	November 1998
154th Wing/Operation DELIBERATE FORGE	Istres Air Base, France	February - March 1999
154th Wing/Operation ALLIED FORCE	Istres Air Base, France	March - April 1999
154th Civil Engineering Squadron	Pohang Air Base, Korea	April 1999
154th Wing/	locations thru-out Korea	April 1999
199th Fighter Squadron & 154th Logistics Group/ Operation ICELAND ALERT	Keflavik Naval Air Station, Iceland	April - May 1999
154th Security Force Squadron	Nellis Air Force Base, Nev.	May 1999
199th Weather Flight/Task Force Lava	Joint Readiness Training Center, Fort Polk, La.	June 1999

154 Wing involves headquarters, operations, logistics, support units

201st Combat Communications joined the 154th Wing personnel at Exercise FOAL EAGLE. The communications personnel provided tactical communications support for 7th Air Force units.

- When political and military tensions built up in Southwest Asia, a KC-135R and guard members from the 203rd Air Refueling Squadron and 154th Logistics Group were deployed to Eielson Air Force Base, Alaska to support Operation PHOENIX SCORPION in November 1998.

- From late February to April, four KC-135R aircraft from the 203rd Air Refueling Squadron, and over 200 154th maintenance and support guard members deployed to Istres Air Base, France, to participate in Operation DELIBERATE FORGE. As real world hostilities began, the focus turned to Operation ALLIED FORCE. Seventy combat sorties were flown with a 100 percent mission success rate and zero ground/air mishaps or injuries, and over 3.9 million pounds of fuel were transferred to U.S. and NATO aircraft.

- In April, another "first" for the HIANG, the 199th Fighter Squadron deployed four F-15s, 12 pilots, and 58 maintenance and support members to support the NATO alert operations at Keflavik Naval Air Station in Iceland.

- The 154th Operations Group flying units and aircraft control and warning systems continue to play an active role in RIMPAC, the largest exercise sponsored by CINCPACFLT involving military assets from the U.S., Canada, and Pacific theater countries.

- Individual Air Guard members have volunteered to support deployments and contingency efforts throughout the Pacific, Southeast and Southwest Asia, and even to Antarctica.

- Quarterly SENTRY ALOHA exercises were held involving both Guard and Reserve fighter units and active duty Air Force units to train with the 199th Fighter Squadron and aircraft control and warning units providing dissimilar aircraft training.

- In June, the 199th Weather Flight deployed with the 29th Separate Infantry Brigade to



FINAL PRE-FLIGHT CHECK
— A staff sergeant with the 203rd Air Refueling Squadron surveys the KC-135R Stratotanker before its mission in support of Operation ALLIED FORCE in March 1999.

Staff Sgt.
Mark Sindong photo

support the exercise at the Joint Readiness Training Center (JRTC) at Fort Polk, La. Exercises held at JRTC are designed to challenge active duty and reserve units of the U.S. Army specializing in light infantry combat operations.

Community service

The Hawaii Air National Guard continues its efforts to support the community locally and abroad by providing support to numerous community service projects and mission throughout the year. In many cases, personnel volunteered their own time to improve the quality of life within the State of Hawaii. Members supported and participated in various community-related projects ranging from efforts to help the Great Aloha Run, DARE Programs, Hawaii Food Bank, Adopt-A-Highway Program, March of Dimes, to Counterdrug Interdiction, local police depart-

SAFE... CLEAN

AIR — Tech. Sgt. Marc W.P. Ochoco, 203rd Air Refueling Squadron's life support section, changes the air filters for the pilots' mask prior to lift-off for the Johnston Atoll post-hurricane damage assessment mission in August 1999.

Sgt 1st Class Stephen M. Lum photo



ments, schools and communities (See table on page 60).

- On April 27, a C-130 from the 204th Airlift Squadron was credited with assisting the rescue of four fishermen near the Micronesian Island of Chuuk. Flying a mission between Japan and Guam, the C-130 was asked to help the Coast Guard with the search and rescue effort. The 204th aircrew spotted the disabled boat, circled over it until another fishing boat in the area picked up the fishermen.

- A 203rd Air Refueling Squadron KC-135R Stratotanker supported a mission of mercy to an isolated Antarctica location in July 1999.

The Hawaii Air National Guard tanker provided midair refueling of a C-141 Starfighter flying medical supplies to Dr. Jerri Nielsen, 47, who discovered a lump in her breast and couldn't be evacuated until October.

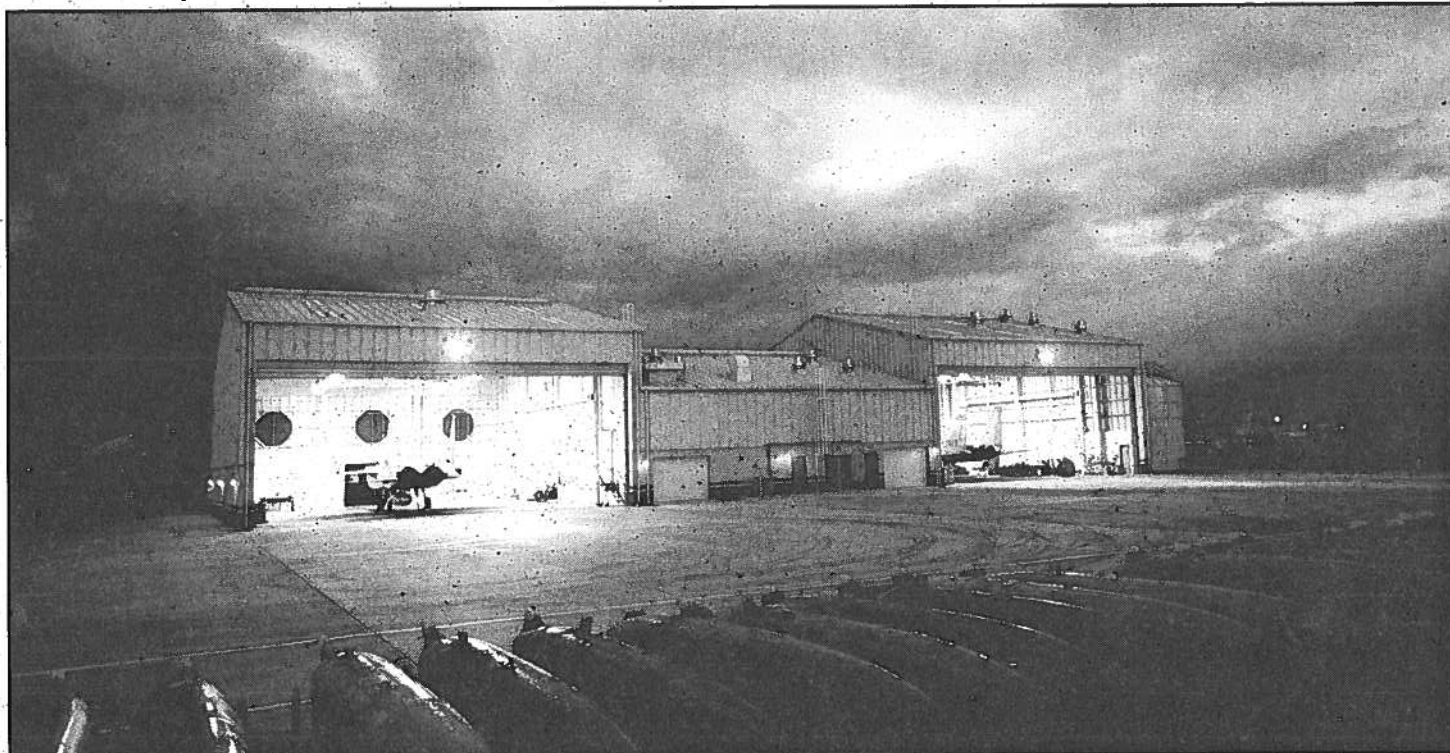
She is one of more than 40 men and women at the National Science Foundation's Amundsen-Scott South Pole Station, which is 3,200 miles from New Zealand. The successful drop of six pallets of medical and other supplies took place in minus 80 degree cold. She was evacuated back to the continental U.S. by the New York Air National Guard.

- A Hawaii Air National Guard C-130H Hercules cargo aircraft was among the military aircraft used to evacuate 1,054 people from the Hurricane Dora endangered Johnston Atoll to Honolulu in August 1999. Three days later, another Hawaii Guard C-130 flew chemical reconnaissance and assessment teams back to Johnston to check out the damage the hurricane may have caused. The 204th Airlift Squadron was part of a team of Air Force and Navy aircraft to fly 150 personnel back to the two-mile long national wildlife refuge and chemical weapons disposal plant, located 824 miles southwest of Honolulu.

NIGHT LIGHT —

Lights from the Corrosion Control/Fuel Cell Maintenance Facility at Hickam Air Force Base illuminates the surrounding area.

Hawaii Air National Guard photo





State Civil Defense

Mission

The mission of the Hawaii State Civil Defense is to coordinate, integrate and focus mitigation, preparedness, response and recovery phases of emergency management for the State of Hawaii. This responsibility represents a commitment to the people of Hawaii to minimize disaster risks and help protect lives and property.

Available resources must combat a wide range of natural, environmental and technological hazards, including domestic and global hostilities. Hazard management is accomplished via four phases:

- **Mitigation.** Measures which reduce or eliminate the hazardous effects or conditions of a disaster.
- **Preparedness.** Plans and procedures developed for disaster response and recovery, staff training, and community education.
- **Response.** Actions taken to alert and inform the public and to coordinate and apply agency resources for crisis response.
- **Recovery.** Short- and long-term integrated efforts taken to aid in restoring social and economic structure following a disaster.

Personnel

State Civil Defense currently has a staff of 36 full-time and contract employees. For a major disaster, special recovery branch is organized to process damage repair claims. During emergencies, staffing is also increased by government liaison and volunteer agency support.

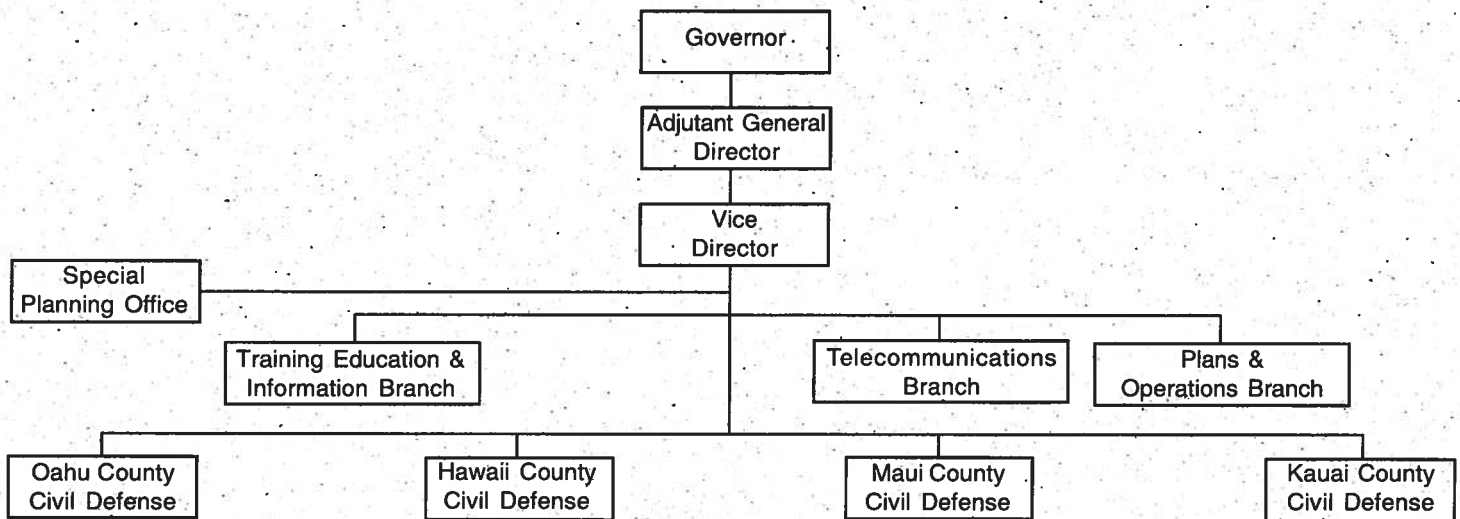
The adjutant general serves as the director of civil defense. The vice director oversees day-to-day operations and assumes the responsibilities of the director when the director is out-of-state.

Organization

State Civil Defense is organized into three branches: Training, education and information; plans and operations; and telecommunications, all supported by an administrative section. A fourth recovery branch is formed when needed to manage large scale recovery operations in the wake of a major disaster.

The civil defense system is authorized by Chapters 127 and 128 of the Hawaii Revised Statutes (HRS). This legal framework provides the structure for an integrated, comprehensive system. State Civil Defense also serves as the

CLEANING HOUSE — Fire fighters practice decontamination procedures at the weapons of mass destruction chemical field exercise held at Aloha Stadium in May. The exercise, sponsored by the U.S. Department of Defense's Soldier Biological Command and Oahu Civil Defense, included federal, state, county, and private emergency organizations.
Sgt. 1st Class Stephen M. Lum photo



office of record for all major disasters impacting the State of Hawaii.

Under the provisions of Chapter 128, HRS, the director of civil defense appoints a deputy director in each county. County mayors typically take on this appointment and are directly responsible for public safety and support to county civil defense agencies. The mayor normally hires an administrator to run his or her agency. Each county emergency operations center has a small full-time staff which is partially supported by federal funds. Agency plans are approved by the mayors, county councils, and the director of civil defense.

County emergency operations plans are coordinated with the Federal Emergency Management Agency (FEMA) and other federal agencies supporting the State Civil Defense system. All state departments have a designated civil defense coordinator and develop in-house plans which implement the provisions of State Civil Defense plans. The plans are approved by department directors and the director of civil defense.

The Department of Defense maintains the State Disaster Fund authorized under Chapter 127-11, HRS. The fund provides \$1 million per state disaster and an additional \$1 million for federal match when a presidential disaster is declared. This special fund helps pay for repairs to public facilities and infrastructure.

In coordination with the Attorney General, State Civil Defense drafts all disaster or emergency proclamations for the Governor's ap-

proval and signature. This document is the formal step required to access state or federal disaster aid. If an emergency depletes county resources, the county may seek assistance through State Civil Defense channels. When the disaster impact escalates beyond state resources, the state turns to FEMA for federal assistance.

With county support, State Civil Defense maintains a statewide communications and warning system made up of outdoor sirens and the Emergency Alert System. Operated over radio, television and cable outlets, the Emergency Alert System is voluntarily supported by the broadcast industry. Communications and computer systems represent the latest in technology to tie in response agencies around the state. Currently in place are satellite and microwave links, radio and telephone hotlines, and a full array of hardware and software. The high-tech equipment is backed up by single sideband radio equipment installed in all counties to guarantee fail-safe communications.

Councils, boards and special groups:
State Civil Defense Advisory Council

The seven-member State Civil Defense Advisory Council is appointed by the Governor and meets quarterly to discuss programs and projects conducted by State Civil Defense. Serving on the Advisory Council for 1999 are Alejandro Lomosad, Kauai; Gabriel "Gabe" Kilakalua, Jr.(chair), Edith C. Pascua and Linda D. Chinn, Oahu; Walter L. Ornellas, Maui; and,

Albert "Benny" Rodero, Hawaii.

Hawaii State Earthquake Advisory Board

Formed in August 1990, the Hawaii State Earthquake Advisory Board meets quarterly to identify priorities for earthquake mitigation and preparedness. Drawn up of individuals from the scientific, engineering, academic and emergency management communities, the Board works closely with Hawaii's earthquake program.

Hawaii Hurricane Advisory Board

Made up of representatives from the National Weather Service, University of Hawaii Structural Engineering, and civil defense, the Hawaii Hurricane Advisory Board held its first meeting in March 1994. The board has been assembled to take an in-depth look at mitigation strategies, capitalizing on recent events and history in the North Central Pacific.

State Hazard Mitigation Forum

The forum provides guidance for the State Hazard Mitigation Program. The program undertakes projects and activities to help increase disaster resistance via construction and retrofit projects and community awareness initiatives. The forum is also actively involved in developing risk assessment criteria for Hawaii's hazard profile.

Pacific Caucus

The Pacific Caucus of Emergency Managers was formed in 1989. In addition to Hawaii, members include representatives from Alaska, Guam, American Samoa, Republic of the Northern Mariana Islands, Federated States of Micronesia, Republic of the Marshall Islands, and the Republic of Palau. The Pacific Caucus is a member of the National Emergency Management Association, comprised of state directors from all 50 states.

Highlights and significant events

Mitigation remains a prime focus in 1999.

With nearly \$6 million invested in projects and activities around the state, Hawaii remains committed to reducing both the damage and cost of disasters. This is being accomplished through hardening and retrofit of emergency service and shelter sites, as well as community education



projects. The latter is aimed at defining local hazards and risks and to better prepare local families and businesses. Twenty-seven projects are currently underway.

Again this year, Hawaii has joined forces with **Project Impact**, a nationwide federal program to help build disaster resistant communities. So far, Maui, Hawaii and Kauai have been named Project Impact participants, receiving a total of \$1.3 million in federal grants to seed local planning.

Originated by FEMA in 1997, Hawaii joins 200 **Project Impact** participants in all 50 states and Puerto Rico in working toward reducing disaster risks. Supporting disaster prevention actions helps reduce today's disaster potential, as well as helps ensure that new growth and development will avoid the vicious cycle of disaster damage.

Satellite Communications System

completed in 1999. Hawaii's emergency management community now has portable and fixed sites available to back up its communications array. The system is deployed when severe conditions disrupt or disable fragile land-based equipment. Satellite technology now maintains a constant link among all county Emergency Operating Centers which is invulnerable to land-based interruptions.

MOBILE COM—
Thomas C. Simon, a radio technician with State Civil Defense, shows the mobile satellite phone system from their mobile communications van.

Max W. Starr photo

Quick access to emergency information for Hawaii public schools. In early 1999, public schools statewide received radio receivers to transmit emergency broadcasts directly to school administrators. State Civil Defense issued 260 Sentinel units to school districts for placement in administration offices. The AM/FM receiver is automatically triggered by broadcasts on the Emergency Alert System. With ready access to emergency advisories, the Sentinel provides an extra margin of safety for Hawaii's school system. The Sentinel unit is also available at local retailers for home or business use.

Sentinel receivers also in use in Campbell area. Some 400 Sentinel units have been distributed to businesses and households in the Campbell Industrial Park area. The project is a joint effort by the Campbell Local Area Emergency Network (CLEAN) and Tesoro. This neighborhood effort improves local alerting capabilities in the event of accidental releases or spills in the industrial complex which can affect adjacent areas.

Civil Defense tapped for Y2K duties. In early December 1998, the governor named state civil defense to spearhead consequence management contingencies for the transition to the year 2000. This effort helps ensure that public safety and emergency services will function smoothly during the changeover and beyond. Coupled with identifying all state core functions

which have an impact on public safety, State Civil Defense is also the lead agency for monitoring and reporting Hawaii's status to the White House. The Information Collection and Reporting System is a nationwide database where all 50 states will provide status on a number of lifeline functions. State Civil Defense is the collection point for forwarding information via this federal reporting system. Reports from states, and global reference points as well will feed directly into the Information Collection Center. The center will furnish the President with current updates on the global journey toward the turn-of-the-year.

Disaster File

Rainfall shortages fuel continued drought, wildfires. The dry spell continued in 1999, leaving many areas in the state parched. Farmers and ranchers continued to suffer as agricultural and livestock production fell off. Once again, the early summer months fanned fire outbreaks which consumed thousands of acres of forest reserves and pasturelands.

Since 1998, fire suppression costs have topped \$1.3 million, mainly for outbreaks on Moloka'i, Maui and the Big Island. The state firefighting outlay was fully covered under Federal Fire Suppression Assistance Grants.

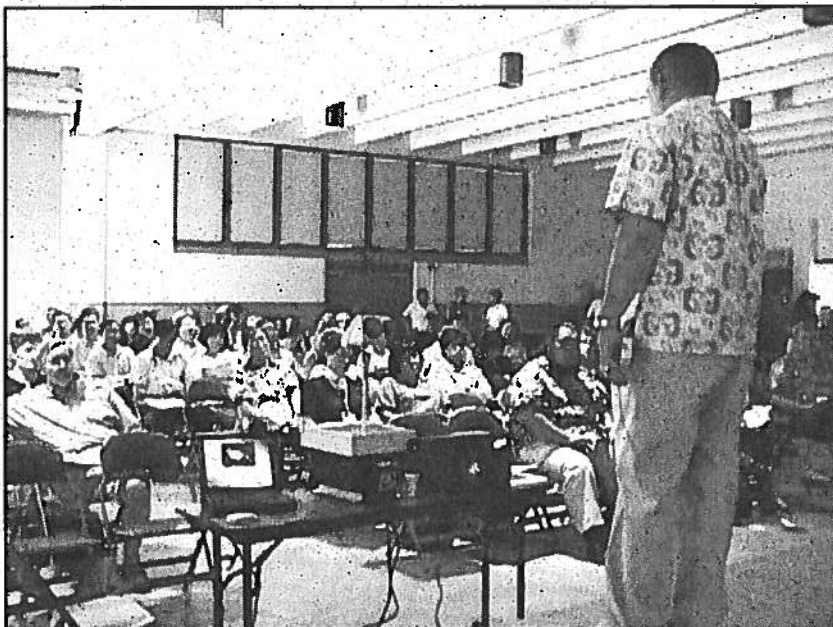
Kilauea update. Work continued on county construction projects stemming from lava flow damage. The Ola'a Water System Improvement Project began in May 1999 for construction of a reservoir and pipeline replacement. The \$2.1 million project is currently underway near Mountain View on the Big Island.

Training and Exercises

Training and exercises are an integral part in maintaining the readiness of Hawaii's emergency management community. During 1999, six courses were conducted for emergency management professionals, with a total enrollment of 200. State Civil Defense also administers the Hazardous Materials Training Program for county first responders.

Coupled with training, exercises also play a major role in readiness and response skills. The annual statewide Exercise MAKANI PAHILI '99 was held over May 3-7, 1999, with over 100

WHAT'S THE PLAN? — Roy C. Price Sr., State Civil Defense vice director, briefs the Exercise MAKANI PAHILI '99 participants at the mock Disaster Assistance Center, HIARNG, Waiawa facility in May. Max W. Stair photo



agencies participating. This year's event also held a Disaster Assistance Center segment where over 200 participants engaged in delivering programs and services to "disaster victims." The Center houses under a single roof nearly everything people would need to help them back on their feet.

Testing all phases of response and recovery systems, the annual event helps numerous organizations prepare for the upcoming hurricane season.



KEEPING UP TO DATE — Maj. Gen. Edward V. Richardson, the adjutant general and director of State Civil Defense, is briefed by Edward T. Teixeira during Exercise MAKANI PAHILI '99
Max W. Starr photo



ONE STOP "SHOPPING" FOR DISASTER ASSISTANCE — Jean Simon and other Disaster Assistance Center personnel help "victims" during Exercise Makani Pahili '99 at the Hawaii National Guard's Waiawa facility.
Max W. Starr photo



REST ASSURED YOU'LL GET HELP — USAA insurance personnel help "victims" during Exercise Makani Pahili '99 at the Disaster Assistance Center.
Max W. Starr photo

**PAST...
PRESENT...
FUTURE—**

*Hawaii National
Guard Youth
ChalleNGe
corpsmembers,
family and friends
come together
during 1998
Veterans' Day
ceremonies at the
Hawaii State
Veterans*

*Cemetery.
Sgt. 1st Class Wayne
T. Iha photo*



Office of Veterans Services

Mission

The Office of Veterans Services (OVS) is the principal state office responsible for the development and management of policies and programs related to veterans, their dependents, and/or survivors.

Organization

The OVS consists of director Walter M. Ozawa, the administrative and office services sections, the veterans services branch, and the Hawaii State Veterans Cemetery (HSVC) branch. The Veterans Services Branch (VSB), under supervision of the veterans services coordinator, consists of veterans services counselors and clerk typists on Oahu, Hawaii, Kauai and Maui who are responsible for veterans services in their respective counties. (The Maui counselor also provides services to veterans on the islands of Molokai and Lanai.) In the Oahu section, the counselor also coordinates statewide services to the Filipino-American World War II veteran community. The Hawaii State Veterans Cemetery, staffed by a cemetery operations manager, cemetery operations assistant, secretary, clerk typist, three general laborers and one tractor opera-

tor, is responsible for the operation and management of the veterans cemetery located in Kaneohe on the windward side of Oahu.

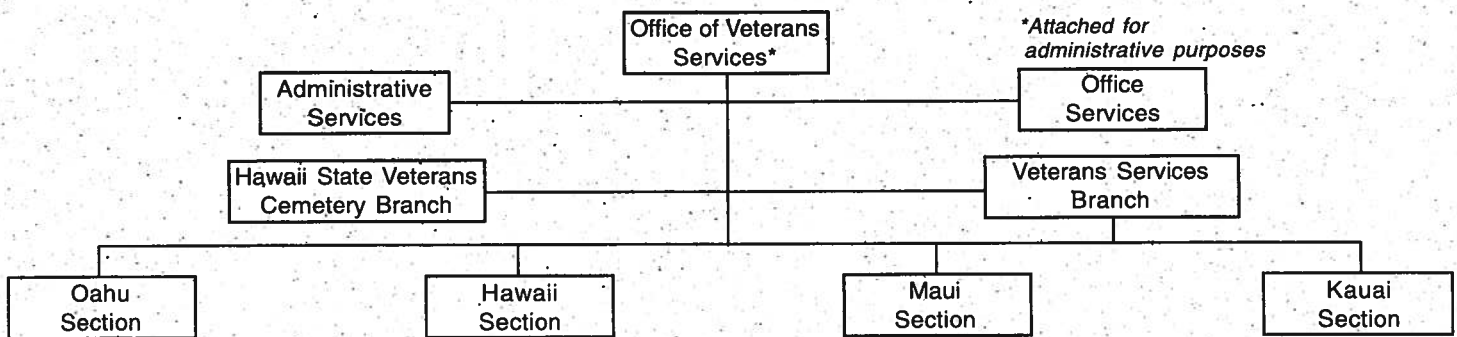
Personnel

The OVS is authorized 24 full-time state employees.

During the year, there were notable personnel movements, such as the transfer of the three maintenance positions from DoD, establishment of two new positions and recruitment for both the cemetery operations manager and the cemetery operations assistant, which opened due to retirement of the incumbents.

OVS continues to utilize veteran volunteers. The Kauai OVS office volunteers provide invaluable full-time service (2,804 hours) to the veterans on the Garden Island. A 10-man inmate workline provides twice a week grounds maintenance support (3,043 hours) at the HSVC Kaneohe. Volunteers from veterans' organizations continue to clean and polish (488 hours) the Korean and Vietnam Memorials. During the year, volunteers supplied approximately 7,432 hours of support.

As the primary advocates for veterans and their families, the director and counseling staff



advocate for a wide range of veterans' entitlements and benefits while providing transitional services, representation before granting agencies, officiating at ceremonies and participating in an array of veterans' activities. They also participate in diverse government and community committees, panels and conferences. Goals for the next fiscal year include training in the areas of counseling and claims adjudication, a counselor for West Hawaii, and connectivity with VA information systems and the Internet.

The Veterans Services Branch's coordinator and counselors advise their respective county's veterans council. On the Big Island, in addition to giving advice to BIVA (Big Island Veterans Association), membership on the County Committee on Aging, board membership on the non-profit Big Island Veterans Memorial, Inc., the counselor serves on the VAMROC/CFA (VA Medical & Regional Office Center/Center on Aging) Advisory Council. In Maui County, the counselor is an active community advocate, serving on the Maui Homeless Alliance, Community Clinic of Maui, and the Maui Education Opportunity Center. The Kauai counselor, a member of the Kauai Food Bank, also assists with the operation and management of the county's veterans homeless shelter. On Oahu, the counselor continues to act as liaison with the Filipino-American veteran community as it pursues full recognition as veterans of the U.S. Armed Forces. The coordinator serves on the board of directors of several community housing agencies and as a human resource advisor for the Hawaii Air National Guard.

The Veterans Services Branch provided services to approximately 26,000 individuals during the fiscal year. Advocacy services, through adjudication of claims filed with the DVA and pursued by OVS staff, have been responsible

for moving veterans off public assistance or providing access to VA pension and/or compensation payments, education and retraining. On the Big Island, claims during the fiscal year generated over \$500,000 for veterans and their family members.

A typical case might be illustrated by "Keoni," a husband and father whose service-connected disability worsened, ultimately leading to loss of employment, divorce and a family on public assistance. With OVS assistance and guidance, Keoni was able to gather the medical evidence necessary to apply for increased compensation and a VA pension. Two years and four doctors later, Keoni was awarded full medical and compensation benefits, including education benefits for his children, a retroactive payment of \$38,000 and a monthly tax-free check for \$2,300.

With the continued population increase and development of the West Hawaii district, without a matching level of support services, the local veterans are anxious about the availability and quality of services accessible to them. In recognition of veterans' concerns, the Hawaii County Veterans Advisory Committee met in Kona with representatives from the county council, local veterans organizations, the OVS and DVA to discuss veterans' services in the district and problems experienced at the new West Hawaii Veterans Cemetery. Due to the size of Hawaii County, the counselor can only visit West Hawaii on a quarterly basis and is a firm advocate for better representation for the under-served veterans of this district.

Highlights and significant events

The fiscal year was a busy one, punctuated by program reviews, required for a statewide examination of public services necessitated by Hawaii's continued stagnant economy. Despite



WHAT SO PROUDLY WE SERVED —

Charles Aresta, Harry Takane, Calvin Hiaoka and Fred Wakakiwa hold the colors (left photo), while fellow veterans (right) bring forth a wreath during the 46th Annual Korean War Armistice, July 27, 1999 at the Korean War Memorial; Hawaii State Capitol grounds.

1st Lt.
Jeffrey D. Hickman
photos

often overwhelming odds, the staff found ways to retain and continue essential services. Economies ranged from increased use of volunteers to supplement or assist staff (7,423 hours during the fiscal year); postponing preventive maintenance or equipment replacement; restricting travel and non-essential training; and, investigating commercial publication of the *Hawaii Veteran*, the OVS quarterly newsletter.

Four of the five additional positions authorized by the 1997 Legislature were filled in Fiscal Year 1999, ensuring that the HSVC grounds and facilities will be maintained at an adequate level. With the addition of a grounds maintenance supervisor, a position that serves as a foreman with full supervisory responsibility for the workforce, the overall management of the maintenance staff and communication between administrative and maintenance staff has improved. During Fiscal Year 1999, there were 464 interments and/or inurnments, for a total of 3,272 since August 1991.

Phase I development, expansion and upgrade projects for neighbor island veterans cemeteries, were completed and Phase II design plans moved toward completion for the Hoolehua Veterans Cemetery on Molokai, Makawao Veterans Cemetery on Maui, and the West Hawaii Veterans Cemetery in Kona. The new Lanai Veterans Cemetery was completed, but no burials have been made pending installation of a suitable water system.

The 1999 Legislature appropriated \$2,950,000

as a grant to the Hawaii Island Veterans Memorial, Inc. for design and construction of a Combined Veterans Center in Hilo. The Oahu Veterans Council, with primary assistance from the DoD Engineering Office, continued to make progress with plans for the Oahu Veterans Center, which will be funded by a state grant-in-aid for \$2,800,000 that was appropriated in 1996.

The burial assistance program for Filipino-American World War II veterans utilized \$43,191.08 in grants for the funeral, burial, or transportation of the remains of 22 Filipino-American veterans who did not qualify for regular veteran burial benefits. The maximum individual grant is \$2,000.

One Special Housing for Disabled Veterans grant of \$5,000 was awarded to a veteran to assist with modification of housing to make it more accessible. To qualify, a veteran must have been a bona fide resident of Hawaii before entering active service with the armed forces, be a present resident with approval for a DVA Specially Adapted Housing program, and be adapting a permanent residence in the State.

Planning for Hawaii's participation in the 50th Anniversary and Commemoration of the Korean War, which officially starts in June 2000 and will run for five years, began with the establishment of a steering committee to organize and coordinate events.

During the annual Legislative session, which involved in-depth discussion of restructuring state government, OVS refined its strategic plan, which

defines the goals and activities of the agency.

Advisory Board on Veterans Services

The Advisory Board on Veterans Services advises the director on veterans' issues, legislative proposals and program operations. The Board met monthly, with meetings on Kauai, Maui and West Hawaii, as well as Oahu. The Board's main focus for the year was the OVS budget. With the recent elimination of the OVS newsletter, the *Hawaii Veteran*, the Board will explore alternative ways to inform veterans about their benefits.

Members of the Board are: Edward Kawamura (Kauai), chair; Robert Montague (Hawaii); Rogelio Evangelista (Maui); and Sami Botelo, Toy Grice, Dania Krawec, and Eduardo Mina representing Oahu.

Total unduplicated count of veterans and dependents served: FY 1988 through FY 1998

	State Total	Kauai	Oahu	Maui	Hawaii
FY88	12,039	4,152	995	3,143	3,749
FY89	13,184	3,554	3,458	2,562	3,610
FY90	16,757	4,428	4,767	3,600	3,962
FY91 *	18,910	4,871	5,240	3,599	5,200
FY92 **	23,527	4,978**	9,794	3,815	4,940
FY93 ***	22,464	4,993	10,018	3,003	4,450
FY94	22,333	4,763	8,050****	4,320	5,200
FY95	26,942	4,080	11,910	5,502	5,450
FY96	27,329	4,520	11,594	5,822	5,393
FY97 *****	24,808	3,951	9,179*****	5,953	5,725
FY98	25,783	5,075	9,132	5,966	5,610
FY99	26,050	6,025	9,128	5,364	5,533

* Persian Gulf War Period, Aug. 2, 1990

** Military Early Release Programs, 1991-1992

*** Includes Filipino veterans, this year forward

**** Decrease in military downsizing efforts

***** TAP presentation to Army suspended



REMEMBERING OUR FALLEN CAMRADES — (A) 442nd Infantry Regimental Combat Team veterans of World War II march through Kapaa town during the Kauai Veterans Parade, November 1998. (B) The Veterans' Day crowd at the National Memorial Cemetery of the Pacific at Punchbowl renders honors during the national anthem. (C) Lt. Gov. Mazie Hirono and retired Brig. Gen. Irwin K. Cockett, former Hawaii Army National Guard commander, and (D) Walter M. Ozawa, Office of Veterans Services director, pay homage to fallen veterans during 1999 Memorial Day ceremonies held at the Hawaii State Veterans Cemetery.

Sgt. 1st Class Wayne T. Iha photos

**HEART TO
HEART—**

*Gov. Benjamin and
First Lady Vicky
Cayetano pose with
some of the Hawaii
National Guard
Youth ChalleNGe
Program
corpsmembers after
the American Heart
Association Have-a-
Heart Walk at
Kapiolani Park..
Youth ChalleNGe
Program photo*



Hawaii National Guard Youth ChalleNGe Program

Mission

The Hawaii National Guard Youth ChalleNGe Program provides 16-18 year old youths "at-risk" a second chance to earn their high school diploma. For the first five-and a-half months, corps members live in a military-style environment, study hard, and actively work toward developing their life coping skills, and attaining their competency based high school diploma. During the residential phase, the training and curriculum fosters and nurtures respect, responsibility, and resourcefulness. The academic portion of the program is like no other. Every possible means and resources such as tutoring and mandatory studying sessions are utilized to assist each corpsmember in achieving his or her high school diploma. Upon completion of the residential phase, a 12-month mentorship and monitoring phase provides them with assistance, guidance, support, and direction toward achieving their personal goals and endeavors in education, military service, or employment. For a minimum of one year, volunteer mentors who are re-

cruited, screened, trained, and matched, contact mentees on a regular basis to find out how they are doing, what they are doing, and offer advice and assistance.

Hawaii's program is one of 27 in the nation. Hawaii's program has proven to be one of the finest alternative education programs in the country. Some of the awards received include the USO Metro Honors for Educational Excellence, Federal Organization Excellence Award—Pacific Region, and the HMSA Ola Pono Award. Due to the success of the Youth ChalleNGe Program across America, what was once a pilot program has now become a permanent one with each state providing a portion of the operating budget. The portion is expected to be federal 60 percent, state 40 percent in the year 2001. To date, 774 graduates have completed Phase I of the Youth ChalleNGe Program, and the vast majority are now respectable, productive and responsible citizens in our communities.

The program director reports directly to the adjutant general, State of Hawaii. He also works

very closely with the elements of ChalleNGe at the National Guard Bureau and the State Department of Education.

Personnel

Youth ChalleNGe currently has a staff of 44 full-time employees and is comprised of a force of trained (active and retired) members of the Hawaii National Guard (Army and Air), state-certified teachers, counselors, nurses and other support personnel.

Organization

Youth ChalleNGe consists of five primary staff elements. They are: administration and logistics, mentor coordinator, residential training, program coordinator- instructors and counselors.

Training

Corpsmembers are required to meet the tough physical and academic demands. Daily inspection of personal and team areas, physical training, academics, self-discipline, motivation, pride, teamwork, and personal hygiene make up a full day of activities. Basic units taught in the classrooms are government and law, health,

consumer economics, occupational knowledge, and community resources. Preliminary and post tests are mandatory. A final mastery exam is administered. The traditional High School Hawaii State Test of Essential Competencies (HSTEC) is also administered. Communications (reading, computer skills, problem solving and interpersonal skills) are other integral parts of the curriculum.

Highlights and significant events

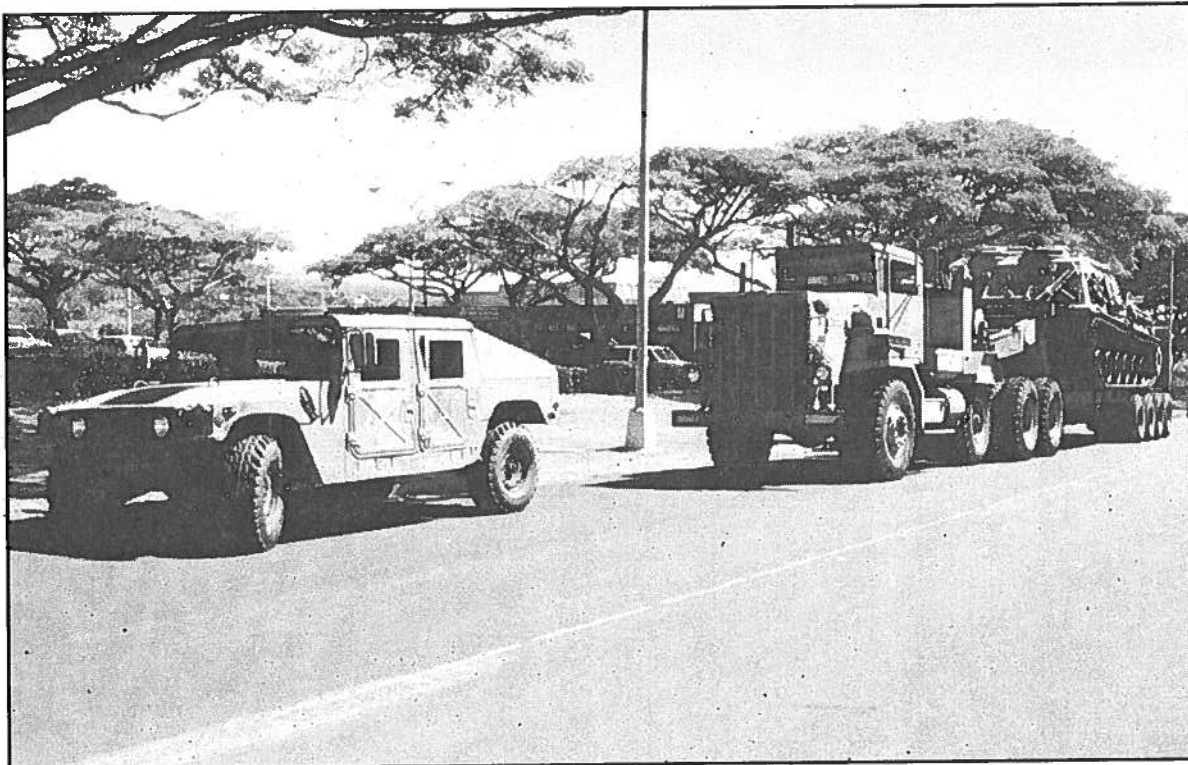
Fiscal Year 1999 provided many opportunities for Youth ChalleNGe to give back to the community in the form of service projects. Projects included cleanup at Camp Erdman, Kapiolani Park and Honolulu Zoo, as well as volunteer work at the Great Aloha Run, State Capitol, Department of Land & Natural Resources, Institute of Human Services, Kaneohe Veterans Cemetery, Leeward Community College, Rehabilitation Hospital of the Pacific, elementary schools and the USS Missouri. Four corpsmembers represented Hawaii in Washington, D.C., for winning the annual "Do the Write Thing" essay contest.



BEST FOOT FORWARD—
Hawaii National Guard Youth ChalleNGe corpsmembers clean debris from the Kahana Valley stream
Youth ChalleNGe Program photo

STANDOFF SAFETY — Hawaii Army National Guard hummer and M-88 recovery vehicle are staged at Pearl City High School awaiting requests from Honolulu Police Department for assistance during 24-hour hostage standoff, Oct. 30. The hummers safely evacuated 30 students and three adults needing medical attention across police lines.

Sgt. 1st Class Stephen M. Lum photo



Hawaii National Guard Counterdrug Support Program

Mission

Under the Counterdrug State Plan, approved by the Governor, the Hawaii National Guard Counterdrug Support Program provides premier Drug Law Enforcement Agencies (LEA) — Drug Demand Reduction (DDR) support to the state and ensures exemplary service to community-based organizations and coalitions and to drug law enforcement agencies statewide.

Hawaii has established a “benchmark” in cooperation between county-state-federal law enforcement on the islands of Oahu, Kauai, Maui and Hawaii. The working cooperation between the adjutant general, police chiefs, and federal law enforcement is unprecedented. We will continue to attend meetings with the Governor’s Commission on Crime, Western States Information Network (WSIN) meetings, inter-county intelligence conferences, and periodic meetings with State Narcotics, F.B.I., Drug Enforcement Agency (DEA), U.S. Customs, Alcohol Tobacco and Firearms (ATF) and the U.S. Attorney’s office.

Since Hawaii is the third leading source state of outdoor marijuana, we must increase personnel manning to support county police departments through our Reconnaissance and Interdiction Detachment (RAID) program. We must

increase support to all counties at the airports and seaports and establish a joint force to monitor the private parcel companies.

DDR remains the “engine” in preventing drug abuse for future generations. Drug prevention awareness, coalition development, and community-based programs such as the Hawaii National Guard’s “unprecedented” Na Koa Crime Watch must be financially supported.

Federal Funding FY99	\$3,676,865
<i>Army National Guard</i>	
Pay and Allowances	2,244,900
Operation and Maintenance	469,000
<i>Air National Guard</i>	
Pay and Allowances	743,865
Operations and Maintenance	219,000

Organization

One hundred five personnel are one the Counterdrug Office staff fulltime.

Interdiction Operations

- U.S. Customs
- Additional LEA Support
- Aviation Support Operations
- 1033 Program

During FY99, the Hawaii Counterdrug Program provided support to over 300 missions for

law enforcement agencies statewide. Forty-two of which were Operation WIPEOUT specific missions.

U.S. Customs

These supported assignments included surveillance of the Honolulu International Airport with the U.S. Customs Canine Detail and Contraband Enforcement Team (CET). Hawaii receives more than 23 million visitors annually. International and domestic baggages are inspected physically and mechanically with the use of x-ray machines and a new ion scanner. Personnel also assisted with the inspection of letters and packages at the U.S. Postal Service's main branch located adjacent to the Honolulu International Airport. A new detail was created to assist U.S. Customs with the inspection of maritime cargo containers from international destination. Annually, 13,000 international and 624,000 domestic containers pass through the ports of Hawaii. Additional maritime support included the search and seizures of small vessels.

Additional LEA Support

Personnel provided case support to the Honolulu Police Department's Narcotics Vice Airport Division (NVAD) and GRASS detail (Cannabis Eradication Team). Counterdrugs also provided Intelligence Analyst support to the F.B.I., DEA, U.S. Marshals, and State Narcotics Enforcement organizations.

Aviation Support Operations

The following units provided LEAs with counterdrug aviation support: RAID, Army Aviation Support Facility #1, and 204th Airlift Squadron. This year, our RAID program received an additional OH-58A Kiowa observation helicopter, bringing our total to five aircraft. Three aircrafts are operational, while two are used for maintenance floats. Two of our RAID aircraft are equipped with a thermal imaging sensor device that is mounted to the underside of the aircraft with a monitor located inside the cockpit. The heat sensitive optical device detects heat sources on the ground, while conducting aerial surveillance. With this system, the RAID pilot can detect the unique heat signature of a building encasing the high-powered lighting and air conditioning needed to cultivate marijuana

FY99 Operation WIPEOUT & Special Operations Statistics

Listed below are the current seizures of illegal drugs and contraband for operations conducted in FY99. Also listed is FY98 statistics for comparison.

<i>Seizures</i>	<i>FY99</i>	<i>FY98</i>
Marijuana Plants	403,514 \$403,514,000	.... 534,132 ... \$534,132,000
Marijuana Processed 277 lbs	.... 2,493,693	.... 184 lbs 1,673,190
Opium	155 lbs ... 4,662,390	.... 296 lbs 8,902,647
Crystal Meth	137 lbs ... 5,485,710	.... 162 lbs 9,600,908
Cocaine/ Crack	55 lbs ... 1,368,498	.... 47 lbs 1,226,300
Other Drugs	52,168 ea. 258,602	55,690 ea. 503,568
Heroin	4 lbs 209,974	.... 2.6 lbs 134,000
Subtotal	\$417,992,867	..... \$556,172,613
Vehicles	13 396,800	..... 32 336,159
Weapons	39 20,932	..... 63 17,075
Property	263,636 items 3,465,163	804,791 items 3,458,528
Currency	3,458,528	..... 1,401,790
Total	\$425,334,290	..... \$559,023,306
Arrest	446	..... 244

indoors. The imaging device is also sensitive enough to detect a warm body from the air and has proven useful in rescue missions in the dark or during inclement weather.

The aviation support facility and the airlift squadron provided personnel and equipment transportation for drug interdiction and DDR missions. In FY98, missions included a response to a clandestine laboratory on the island of Hawaii, a major prison sweep and Drug Abuse Resistance Education (D.A.R.E.) rally on the island of Maui, and interdiction operations on the island of Kauai. In FY99 airlift support operations included the transportation of personnel and equipment for DEA, county police departments, and D.A.R.E. rallies on the islands of Maui and Hawaii.

1033 Program

The Counterdrug Office also manages the 1033 Program. The program provides law enforcement agencies with the ability to obtain excess government property, through the Department of Reutilization and Marketing Office (DRMO) at Kalaeloa (formerly Barbers Point Naval Air Station). The Counterdrug Office approves the requests from local, state and federal enforcement agencies for the transfer of excess government property to be used in their fight against drugs. Agencies being served include DEA, FBI, county police departments, Department of Public Safety, Department of

Land & Natural Resources, and the prosecutor's office.

Drug Demand Reduction

- *Community Based*
- *Educational Institution*
- *Informational*
- *Coalition Development*

Community based program provided personnel to support parent and youth training in the community. Our personnel were positive role models at the following events: Great Teen Aloha Run, D.A.R.E. rallies, teen dances and our annual drug free event "Na Koa Ku Makani." This year we took this event to the islands of Kauai and Hawaii (Kona). These events touch the lives of over 45,000 young adults and 21,000 adults yearly. Na Koa Crime Watch has grown to over 400 members strong and is established in all districts of Oahu. We have just started adding on new members on the Big Island and are looking to take this program to the other islands next fiscal year. Incepted in 1997 by Gov. Benjamin J. Cayetano, this first ever program works with the county police departments neighborhood security watch and community policing units.

This year, through the education institution program, the DDR visited 40 schools and spoke to 5,163 students. The programs provide 525 adults with educational courses, such as Parent to Parent, Safe Passage, Aggressive Parent

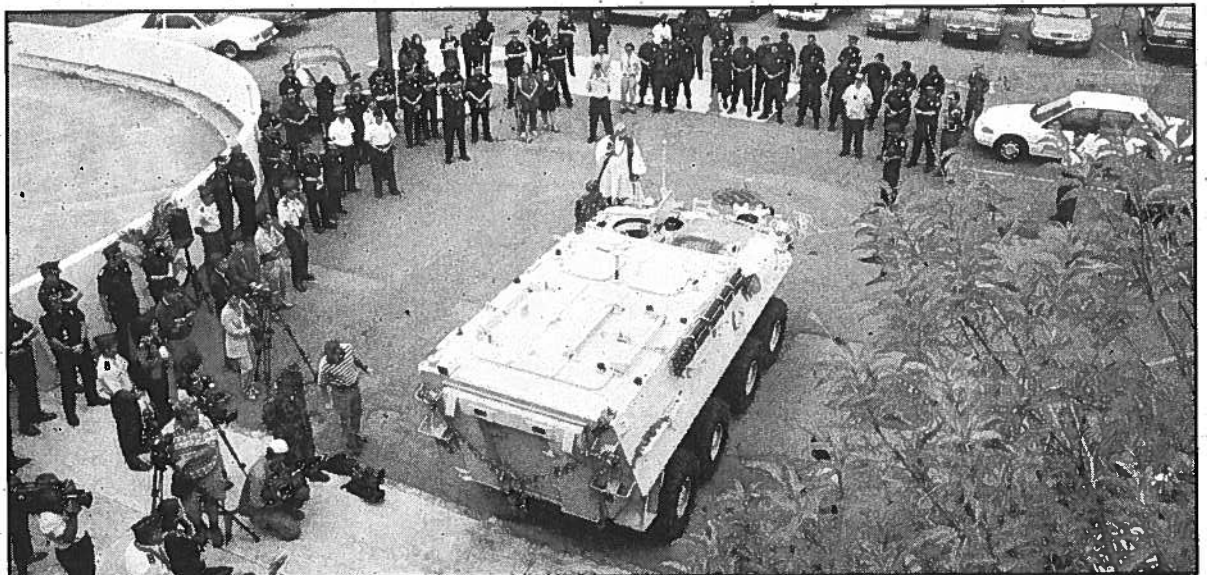
Training and Drug Awareness. These courses provide positive reinforcement for parents and give them signs of drug use or abuse in their children.

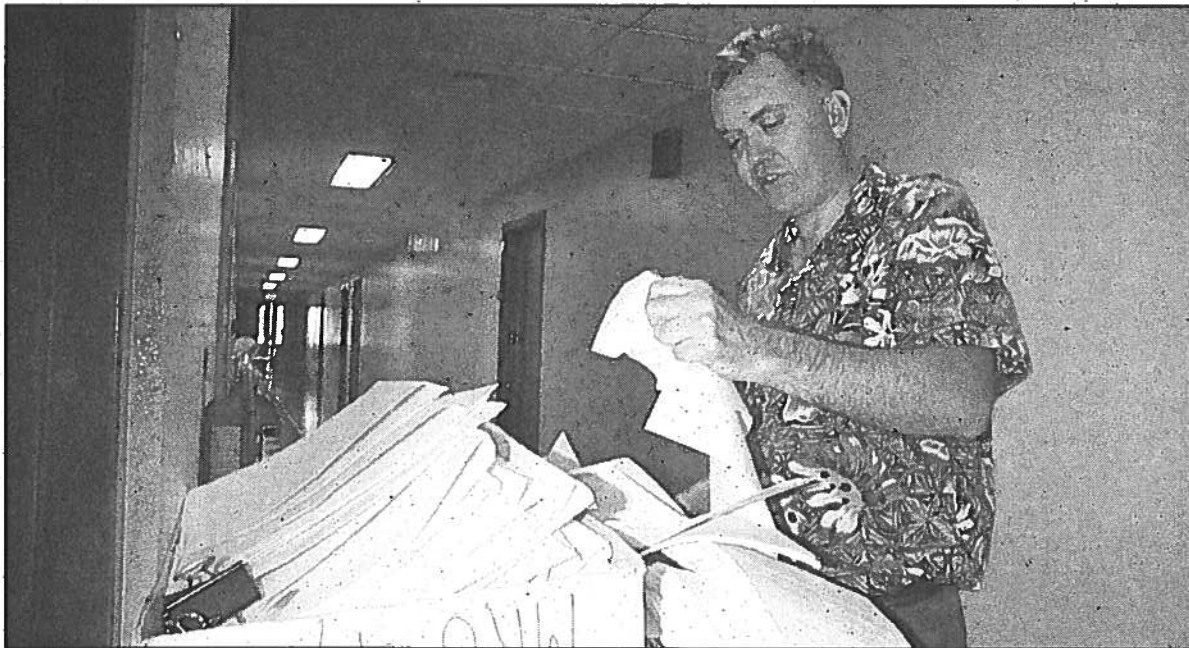
The DDR informational displays deliver the message about the dangers of drug use and abuse to over 3,000 young adults and children annually. Last year, the DDR staff and counterdrug personnel were one of 14 states invited to participate in a Congressional display in Washington, D.C. This display showcased our program and how influential we have been in the nation's fight against drugs. We were invited to participate again this year, but declined, to allow other states to showcase their programs.

Coalition Development was continued last year when the DDR joined the Weed & Seed Committee started by the U.S. Justice Department. The Weed & Seed program helps communities by getting rid of the bad influences, such as drug dealers and gangs ("weed" portion) and then returning to the community and providing educational and informational assistance ("seeding"). Once again, the DDR program assisted the following organizations: Office of Youth Services, State Department of Parks & Recreation, Department of Education, Hawaii Attorney General's Office, Youth Challenge Program, Community Anti-Drug Coalition of America (CADCA), Big Brothers/Big Sisters, and the Honolulu Police Department (HPD).

EXECUTIVE BLESSINGS ---

State and County officials observe the official unveiling of the Hawaii National Guard's Light Armored Vehicle at the Honolulu Police Department downtown headquarters in May 1999. The LAV-25, nicknamed Kaho'omalu, the protector, was obtained from the New Mexico National Guard. Capt. Charles J. Anthony photo





SORTA CLEANING
— Hawaii
Department of
Defense
Environmental
Compliance officer
Paul Lyden spot
checks the disposal
of dated documents
and files.
Sgt. 1st Class
Stephen M. Lum photo

Administrative Services Office

Mission

The Administrative Services Office (ASO) provides military and state administrative support to the Office of the Adjutant General. It coordinates and controls all planning, programming, budgeting and execution of departmental programs as directed by the adjutant general.

Personnel

The ASO is authorized 19 full-time State employees.

Organization

The ASO is comprised of three primary staff elements. These are the executive support, personnel, and financial management services sections.

Administrative Support Office

The ASO provides centralized office services and communications management, to include the monitoring, review, distribution, and filing of communications received from federal, state and local governments and the civilian community. The support office is also responsible for maintaining close liaison with Hawaii's congressional delegation and legislature, and for administering all legislation affecting departmental programs. The office prepares correspondence and testimonies, concerning various legislative proposals. The military

component of the ASO provides executive support services to the adjutant general. It also coordinates the activities of the adjutant general's military staff, composed of members of the Hawaii National Guard.

Personnel Management Services

The personnel management services staff administers the state employee personnel program which includes classification, compensation, recruitment and placement, personnel transactions and records, labor relations, employee relations, training, workers' compensation and occupational safety and health.

Financial Management Services

The state financial management services staff administers and controls state general fund appropriations, state administered federal funds and matching fund grants under the Federal Emergency Management Assistance program. The staff also provides centralized control and accounting of all state property assigned or issued to the department.

Highlights and significant events

There were 174 permanent state positions assigned and authorized during the year, 162.5 of which were filled on June 30, 1999. Additionally, 20.5 temporary positions were authorized and

14.5 were filled at the end of the fiscal year.

During the fiscal year, the following types of personnel actions were taken:

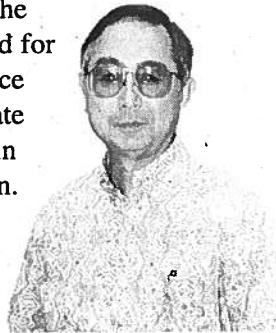
Type of Action	Number Processed
Appointments	23
Separations	27
Reassignments	2
Promotions	7
Retirements	4
Reallocations	4
Deaths	0
Miscellaneous Actions	1,784

TEAM WORKERS

— Tameichi Kusakabe, Leonard N. Nakashima, Howard T. Ishida, George F. Burnett, Norman M. Ogasawara, Roy C. Price Sr. (retiring State Civil Defense vice director), Thomas C. Simon, and Maj. Gen. Edward V. Richardson, the adjutant general and director of State Civil Defense, celebrate the Emergency Satellite System Project Equipment Installation Team's award. Sgt. 1st Class Stephen M. Lum photo

Seven sustained superior performance awards were submitted and approved during the fiscal year. The average monetary award amounted to \$200.

The 1999 recipient of the Adjutant General's Award for Distinguished State Service was Larry M. Kanda, state hazard mitigation officer in the Civil Defense Division. Nominated for the Governor's Team of the Year Award were members of the State Civil Defense Emergency Satellite Fielding Team.



Larry M. Kanda

During the fiscal year, there were seven reportable cases of work-related injuries involving state employees. There were 101 lost workdays or an average of 14.4 workdays per injury. In addition, there were two workers'

compensation injuries involving the National Guard personnel.

The Administrative Services Office, through its Fiscal Staff, administered and controlled \$7,997,010 in state general fund appropriations and \$14,578,543 in federal fund appropriations.

The total general fund appropriations of \$7,997,010 was comprised of \$6,198,053 from DEF110 (Amelioration of Physical Disaster) and \$1,198,957 from DEF 112 (Services to Veterans) and \$600,000 for the Major Disaster Fund.

Total expenditures in both programs DEF 110 and DEF 112 amounted to \$7,242,087 for an expenditure rate of 99.65 percent of the unrestricted budgeted appropriation. The department returned \$754,923 to the general fund. This balance was comprised of the following:

Entire Major Disaster Fund	\$600,000
Returned Cash Flow Funds	\$129,210
Unexpended DEF 112 operating funds . .	\$25,713

Federal fund expenditures amounted to \$14,974,649. Table 5, in the appendix, depicts the distribution of general fund allocations, appropriated receipts and expenditures by programs, organizations and cost elements. The department's cash receipts for the year amounted to \$8,263,638. Of this amount, \$142,604 was credited to the state general treasury, \$13,949 was reimbursed to the general fund operating account, \$2,280 deposited to the trust funds, and \$8,104,805 to the special (federal) fund operating accounts. The sources and fund accounts to which they were credited are depicted in Table 6 of the appendix. In administering the State finances for the year, the ASO Fiscal Staff processed 3,262 purchase orders, 201 journal vouchers, 1,074 summary warrant vouchers, 68 payroll transaction forms, 14 HING state active duty payroll vouchers, 56 bills for collection, 143 federal fund claims invoices, 255 treasury deposit slips, and 591 petty cash checks.

The department administered and accounted for state program funds using an in-house developed accounting system and the statewide Financial Accounting and Management Information System (FAMIS). Information is transmitted to the Department of Accounting & General Services via the department's direct on-line



terminals. Federal funds from the Federal Emergency Management Agency's (FEMA) public assistance program (Public Law 93-288) for Hurricane Iniki, the Kilauea lava flow, the 1996 Oahu Flood relief efforts, and the fire suppression grant amounting to \$367,681 were received for the department's Damage Survey Reports and for the administration of the programs. In addition, \$10,992,021 for Hurricane Iniki and the Oahu flood of 1996 was received from the FEMA and disbursed to other state departments, the counties, and nonprofit organizations for disaster assistance. Federal funds for civil defense program activities amounting to \$1,321,396 were received as 50-50 matching fund grants under the Federal/State and Local Assistance Program (Public Law 93-288); as 100 percent federal funded contract grants for state and local assistance, mitigation, hurricane preparedness, and hazardous material training; and, as 50 percent funded contract grant for disaster improvement and earthquake preparedness. Federal funds for the HING programs amounting to \$6,781,647 were received under the Master Cooperative Agreements negotiated between the National Guard Bureau and the

State Department of Defense. These agreements provided for payment of authorized costs to operate and maintain buildings and grounds occupied for training of the Hawaii National Guard and to conduct remedial and job training for youths considered being "at risk." Funds received under these agreements are deposited into the state treasury as appropriated receipts or as refunds of fringe benefit payments advanced by other state agencies. During the year, the department removed 166 items of surplus and unserviceable property valued at \$138,324. The ASO Fiscal Staff also administered the short-term use and rental of departmental facilities by coordinating and processing 30 applications for use of armories and grounds located throughout the five major islands. The rental fees and utilities reimbursements collected amounted to \$28,397. The department's property inventory as of June 30, 1999, is provided below:

Property Classification	Unit/Acre	Acquisition Cost
Land and interest in lands	20	\$9,862,505
Buildings and structures	111	21,891,644
Motor Vehicles	56	775,226
Equipment	4032	10,197,028
Other (group items)	679	37,374

U.S. Property & Fiscal Office

Mission

The mission of the U.S. Property & Fiscal Officer for Hawaii is to receive and account for all funds and property of the United States in possession of the Hawaii National Guard; ensure that federal funds are obligated and expended in conformance with applicable statutes and regulations; ensure that federal property is maintained and utilized in accordance with National Guard Bureau directives; manage the federal logistics systems for Hawaii; and, provide the support necessary for the transition of mobilized units to active duty status.

Personnel

The U.S. Property & Fiscal Office (USPFO) for Hawaii is authorized 93 full-time Federal technicians.

Organization

The USPFO is organized as follows: Administration Office, Data Processing Center, Internal

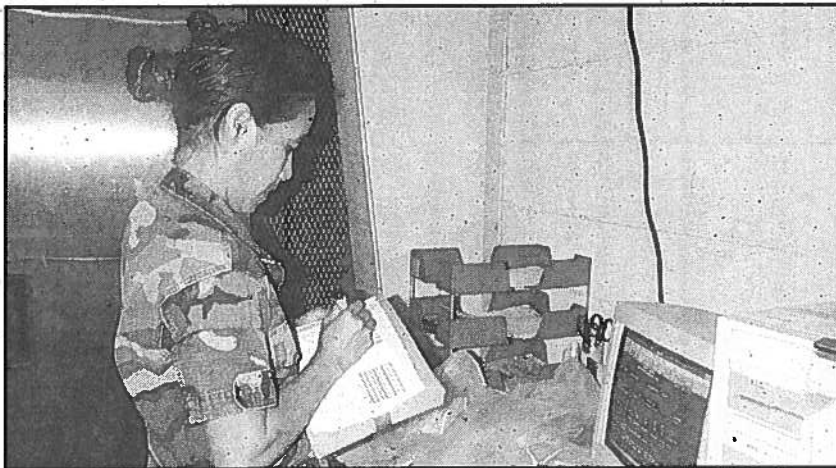
Review Division, Resource Management Division, Purchasing and Contracting Division, and Supply and Services Division.

Administration Office

This office performs administrative services in support of the USPFO operations by maintaining a centralized publication library, providing reproduction services, receiving and processing office mails, and providing typing and word processing services.

Data Processing Center

The Data Processing Center provides services to the USPFO and the Hawaii Army National Guard and its various divisions. The center operates two Hewlett-Packard 9000 computer systems. In 1999, all applications on the UNISYS 5000/80 were migrated to the Hewlett-Packard computers. E-mail and Internet capabilities were extended to all Hawaii Army National Guard users.



CUSTOMER SERVICE — Sgt. Rae Deane M. Esau verifies receipt of new items with the Hawaii Army National Guard Class IX Activity computer data base. Maj. Maureen Y. Suzuki photo

Internal Review Division

Internal reviews are conducted by this division to ensure Federal resources are properly managed and utilized. Emphasis is placed on evaluating the effectiveness of internal controls and determining whether the Hawaii National Guard is operating efficiently and economically.

Resource Management Division

Federal funds allotted to the Hawaii National Guard from Congressional appropriations are managed by this division. Separate offices administer funds assigned to Army and Air operations.

The Army Guard Resource Management Division, located in Diamond Head Crater, is composed of the Financial Manager, Budget Officer, Fiscal Accounting Branch, and Pay and Examination Branch, and provides support and guidance to the Hawaii Army National Guard.

An Assistant United States Property & Fiscal Officer for Air (Fiscal) is responsible for funds accountability with the Hawaii Air National Guard. The Air Guard Resource Management Division, located at Hickam Air Force Base, provides support and guidance to the Hawaii Air National Guard.

Purchasing and Contracting Division

Purchasing and contracting services for Federally funded acquisitions are provided by this division to all activities of the Hawaii National Guard using sealed bids, negotiated, and simplified acquisition procedures in accordance with Federal Acquisition Regulations.

The division office located at Diamond Head crater provides support to both Hawaii Army and

Air National Guard customers, coordinates the Hawaii Army National Guard International Merchant Purchase Authorization Card (IMPAC) credit card program, provides overall management of the program and manages the architect-engineer indefinite delivery, indefinite quantity contract.

The 154th Wing contracting office provides field support to the Hawaii Air National Guard, coordinates the Hawaii Air National Guard IMPAC program, and manages the Task Order Contracting indefinite delivery, indefinite quantity construction contract.

Purchasing and contracting services are acquired from commercial firms located throughout the State of Hawaii and the continental United States, as well as from federally mandated sources of supply.

Supply and Services Division

The Army Guard division, located in Diamond Head Crater, is organized into Material Management, Property Management, Supply, and Transportation Branches, and provides logistical support and guidance to the Hawaii Army National Guard.

An Assistant United States Property and Fiscal Officer for Air (Property) is responsible for supply accountability within the Hawaii Air National Guard. The Air Guard division, located at Hickam Air Force Base, provides support and guidance to the Hawaii Air National Guard.

An Assistant USPFO for Real Property, one for Army and one for Air, is responsible for federal real property accountability.

A full-time Carlson Wagonlit Travel office, in conjunction with the Transportation Branch, provides the entire array of transportation services, i.e., making plane and hotel reservations, writing airline tickets, handling air freight, arranging car rental reservations, and other travel requirements.

Highlights and significant events

Federal funds used by the Army National Guard during the federal fiscal year totaled \$70,991,712, while the Air National Guard funding amounted to \$127,321,884.

Table 4 of the appendix reflects federal dollars used between Oct. 1, 1998 and Sept. 30, 1999.

Military payrolls for the Army and the Air Guard totaled \$48,280,424.

Local purchases and contracting support of Hawaii National Guard units and activities totaled \$10,605,000. Of this total, \$6,891,690 represented architectural-engineering services and construction contracts. There were 496 contracting actions.

A total of \$3,713,310 was spent to procure supplies and equipment for the Hawaii Army National Guard. The Supply and Services Division maintained an inventory of \$437,689,113.

The Air National Guard received \$4,957,105 for supplies and equipment. The base supply operation processed 509,043 transactions, a monthly average of 42,420. The equipment book value was 212,764,355 at the end of the federal fiscal year.

Hawaii Army National Guard Transportation Branch

Airlifts:	Military	Commercial ¹	Total
Passengers	1,031	9,286	10,317
Cargo:	Mainland	Interisland	Total
	3,269 tons	259 tons	3,528 tons

¹Continental U.S., foreign, or interisland commercial trips.

The use of Carlson Wagonlit Travel provided an estimated savings of \$4,125,334.

Hawaii Air National Guard Traffic Branch

Passengers:	CONUS ²	Foreign ²	Total
	1,198	145	2,449
Cargo:	CONUS ²	Interisland	Total
	1,018K tons	274K tons	1,292K tons

²Continental U.S., foreign, or interisland commercial trips

The use of Scheduled Airlines Traffic Office (SATO) provided an estimated savings of \$38,819.17 for federal fiscal year 1999.

The total spent to transport personnel and equipment is shown in Table 4 (Appendix).

The Data Processing Center continuously receives new equipment and applications to improve its operations and services to its users.

The Analysis and Internal Review Division completed four full audits, one consulting service, and seven quick reaction audits. These audits reduced waste of resources and improved management internal controls, resulting in savings of \$14,200.

Human Resources Office

Mission

The Human Resources Office (HRO) is a consolidated office that provides personnel, manpower management and administrative support services for all federal full-time personnel programs. The office serves as the adjutant general's single point of control for managing and administering Hawaii Army and Air National Guard federal personnel programs.

Personnel

The HRO is authorized a staff of 21. The current office staff includes 15 federal technicians and two Active Guard/Reserve (AGR) soldiers.

Organization

A standard National Guard structure prescribes that the personnel office must be organized with the following operating sections: personnel management, employee services, military duty management, military duty ser-

vices, equal employment opportunity, labor relations and personnel data systems. The office is centrally located, and all records and authorized staff are co-located to provide a single point of contact for personnel.

Personnel Management Section

Section staff members develop policy recommendations, procedures and plans in compliance with the U.S. Office of Personnel Management and National Guard Bureau directives. The section is responsible for major program areas such as position management and classification, manning control, staffing, training, performance management, recognition and incentive awards.

Employee Services Section

This section provides a wide range of services to technicians throughout their employment life cycle. Beginning with employment processing and new technician orientations, the staff furnishes information on employee benefits,

RECORD

KEEPING - Pvt.

Martin B. Santos, a clerk with the 12th Personnel Service Detachment, pulls personnel files from the Hawaii Army National Guard records room.

Sgt. 1st Class Stephen M. Lum photo



processes personnel actions, maintains individual technician personnel records, ensures proper pay administration, administers the federal Workers' Compensation program, disciplinary and adverse actions, grievances, appeals and processes retirements.

Military Duty Management Section

Army National Guard AGR enlisted personnel career management and tour retention processes, recruitment and advisory services take up much of this section's time. Unlike their staff counter-parts that administer the Army and Air National Guard technician programs in compliance with common directives, the AGR management staff administers the military programs based on policies and procedures established by the Army, Air Force and separate National Guard directorates.

Types of Personnel Actions:

	Army	Air	Total
Appointments	55	104	159
Separations	48	75	123
Reassignments	14	37	51
Promotions	24	61	85
Within Grade Increases	91	266	357
Retirements	6	20	26
Changes to Lower Grade	5	15	20
Miscellaneous	871	1,042	1,913
Total	1,114	1,620	2,734

Military Duty Services Section

This section is the point of contact for commanders, supervisors and individuals seeking AGR administrative service and assistance pertinent to pay benefits and entitlements.

Equal Employment Opportunity Section

The equal employment manager plans, develops and administers programs for all employees (including state personnel) relative to equal employment. Programs administered include affirmative employment programs with special emphasis on women and other minority issues; equal opportunity complaints processing, discrimination investigations, and related training to departmental personnel.

Labor Relations Section

This section provides federal labor relations services within the department. Two locals from national labor organizations are exclusive representatives of non-supervisory technicians in three bargaining units. Typical tasks include contract administration; management advisory services and labors management relations training. The section also serves as the point of contact for union and other federal labor relation's representatives and as management's representative in dispute resolutions and contract negotiations.

Personnel Data System

The National Guard Personnel Data System (Civilian) provides automated data processing and storage for technician personnel actions. This table-driven/on-line system has the ability to process and store information on personnel actions, establish and monitor suspenses and produce reports.

Highlights and significant events

Federal technician and AGR personnel assigned strengths at the beginning and end of the State's fiscal year were:

	Oct. 1, 1998	Sept. 30, 1999
<i>Army</i>		
Technicians	277	217
Active Guard Reserve	204	197
<i>Air</i>		
Technicians	681	711
Active Guard Reserve	143	142
Total	1,303	1,329

Federal full-time support personnel authorizations are based on unit combat readiness priorities. Although the Hawaii Guard's 29th Separate Infantry Brigade has been designated as an enhanced brigade, the full-time technician and AGR resources remained relatively unchanged.

During this past period, National Guard full-time personnel (both AGR and technician) supported two major deployments. The 154th Wing personnel deployed to France and supported Operation DELIBERATE GUARD/ALLIED FORCES and the 29th Brigade deployed to the Joint Readiness Training Center in Fort Polk, La. Both deployments provided full time personnel

the opportunity to train in the most challenging training environment available today.

Retirement and service awards luncheons were held on Aug. 28, 1998 and March 12, 1999. Three state and 15 federal retirees, two 40 year and four 30-year services awardees and two Adjutant General's Award (Department of Defense State Employee of the Year) nominees were honored. Over 300 state and federal employees attended both luncheons.

Fifty members of the Hawaii National Guard attended the 43rd annual Excellence in Federal Government Awards luncheon in June 1999. The Hawaii Air National Guard's 154th Maintenance Squadron won the 1998 Exceptional Community Service Award for demonstrating

Awards	Army	Air	State	Total
Incentive Awards	0	0	0	0
Sustain Superior Performance	29	32	5	66
Quality Salary Increase ..	3	12	0	15
Special Act or Service Award	0	5	0	5
Total	32	49	5	86

excellence, volunteerism and community service inherent to National Guard values. Squadron members were recognized for hours of voluntary work for various community organizations, including Royal School which they "adopted" as their biggest project. Our personnel wired classrooms and offices for Internet and telephone capability, supported fun fairs and several other beautification and maintenance programs.



COMPUTER ALERT — Senior Master Sgt. Irvin Yoshino, from the Hawaii Air National Guard's 154th Maintenance Squadron, delivers computers to Royal Elementary School in March 1999. Sgt 1st Class Stephen M. Lum photo

EVEN PLANE —
Kwock Quon Char
levels the cement
slab for the new
bicycle rack stand
at the State
Department of
Defense
headquarters.
Sgt. 1st Class
Stephen M. Lum photo



Engineering & Contracts Office

Mission

The Engineering Office provides the entire spectrum of professional engineering services to the Hawaii Army National Guard, Hawaii Air National Guard, State Civil Defense, Office of Veterans Services, and Youth ChalleNGe Program divisions, as well as departmental staff sections to enable them to carry out their state-wide programs.

The major responsibilities are to plan for, administer, and supervise the following:

- Capital improvement projects program
- Major and minor construction programs
- Consultant contract services program
- Maintenance and repair programs
- Janitorial/custodial and ground maintenance programs
- Real property management program
- Environmental and energy conservation programs
- Fire prevention program
- Office paper recycling program

Personnel

The Engineering Office is authorized forty-

eight State, seven Federal and two Active Guard and Reserve (AGR) positions.

Organization

The Engineering Office consists of eight major staff responsibilities:

- Office Services
- Contracting and Engineering Services
- Maintenance Services
- Air National Guard Engineering Services
- Army National Guard Engineering Services
- State Civil Defense Engineering Services
- Office of Veterans Services
- Hawaii National Guard Youth ChalleNGe Program.

Repair and Maintenance projects awarded

Recurring minor maintenance, repairs and modifications of facilities are accomplished by in-house maintenance personnel on a time-and-materials basis, or by formal and informal construction contracts. This program is supported by federal, state or joint federal/state



AVIATION FACILITY FOR THE NEW MILLENIUM—
 Rev. Charles L. Kahawai Sr. blesses the grounds of the new phase of the Hawaii Army National Guard Army Aviation Support Facility #2, January 1999. The expanded Hilo facility built on General Lyman Field will include a hanger, training offices and storage areas.
 Capt. Charles J. Anthony photo

matching funds through separate Army and Air Service Contracts or Army National Guard Training Site Contracts. The federal contracts under the Service and Training Site Contracts for Federal Fiscal Year 1999 were:

Air National Guard	
Service Contract (Hickam)(75/25).....	\$1,668,467
Service Contract (Hickam) (100).....	52,200
Service Contract (75/25) (Barking Sands, Keaukaha Military Reservation, Kahului, Barbers Point and Kekaha Armory)	315,000
Army National Guard	
Service Contract (75/25).....	\$658,100
Service Contract (50/50).....	440,000
Training Site Contract (100).....	776,300
Environmental Contract (100).....	1,945,200

A total of \$342,968 of State Operation & Maintenance funds were expended to support our department statewide programs.

Minor Construction projects

Minor construction projects include all projects for minor construction or major repair, maintenance or modification of facilities. This program is supported by federal funds, state funds or jointly with federal/state matching funds. Ongoing minor construction projects during this fiscal year are as follows:

On-going major design activities:	
<i>Design Cost (< \$1,000)</i>	<i>State Federal</i>
1. Upgrade hangar, AASF #2, Hilo, Hawaii	0 ... 492
2. Upgrade aprons, AASF #1, Wheeler AAF, Oahu	0 ... 257
3. Construct C-26 hangar Wheeler AAF, Oahu	0 ... 202
4. Conceptual study, Kalaeloa (formerly Barbers Point), Oahu	0 ... 440

On-going major construction activities:

<i>Construction Cost (> \$1,000)</i>	<i>State</i>	<i>Federal</i>
1. Ordnance removal, Kanaio Training Area, Ulupalakua, Maui	0	519
2. Equipment for Statewide Satellite System for State Civil Defense	232	0
3. Repaint interior/exterior, Honokaa Armory, Hawaii	42	0
4. Various items and services for Youth Challenge Program, Kalaeloa, (formerly Barbers Point), Oahu	0	237
<i>Design Cost (< \$1,000)</i>	<i>State</i>	<i>Federal</i>
5. C-26 Aircraft Hangar, Wheeler AAF, Wahiawa, Oahu	0	2,061
6. AASF #2 addition/alteration, Gen. Lyman Field, Hilo, Hawaii	0	4,167
7. Abandonment of injection wells 505 & 509, Keaukaha Military Reservation, Hilo, Hawaii	0	110
8. Upgrade Warning Sirens, Statewide	107	0

Environmental Office

The Hawaii Army National Guard (HIARNG) Environmental Office highlights for FY99 feature an unprecedented level of collaboration between HIARNG Environmental and other federal, state, and local environmental agencies including: The University of Hawaii, U.S. Fish & Wildlife Service, National Park Service, Department of Land & Natural Resources, Youth For Environmental Services, Bishop Museum, Maui Pineapple Co., and the Nature Conservancy.

HIARNG Environmental Office received National Guard Bureau (NGB) recognition for its outstanding Natural Resources conservation Team and Installation achievements including:

Acquisition of \$216,000 in federal grant monies to fund alien species eradication and watershed protection projects.

Mission

The Judge Advocate (JA) serves as the chief legal counsel and advisor to the adjutant general; provides legal services and advice to commanders, staff elements, subordinate units, and members of the Hawaii National Guard and the U.S. Property & Fiscal Office (USPFO); serves as legal liaison to the Office of Veterans Services, State Civil Defense, Counterdrug, Drug Demand Reduction, Youth Challenge, and the Family Support programs. In executing its mission, the JA:

- Serves as the chief legal counsel for all federal and military litigation.
- Prepares a wide range of legal opinions and advice on federal, state, and military laws and regulations.
- Serves as the labor law attorney in all federal labor-management proceedings.
- Serves as the environmental attorney for all Hawaii National Guard operations, projects, facilities and training areas (e.g. testified as the environmental law expert before the State Senate Committee on Military Land Use in Hawaii).
- Serves as the legal advisor to the adjutant general during state and federal emergencies and disasters.
- Serves as the legal advisor to the Family Support Program.

- Serves as the legal advisor to the Na Koa Watch Community Policing Program in Hawaii.
- Serves as the contract attorney for the U.S. Property & Fiscal Office, reviews all federal contracts, bonds and sureties involving procurements, acquisitions, and construction.
- Serves as the federal ethics counselor and advisor for the Hawaii National Guard.
- Reviews all involuntary officer and enlisted separation actions for the Hawaii National Guard.
- Acts on behalf of the adjutant general in all National Guard courts-martial and Article 15 nonjudicial punishment cases.
- Supervises the administration of legal services and assistance such as wills and powers of attorney that are provided to Guard members.
- Serves as the legal liaison to the Hawaii National Guard Association (HNGA).
- Advises Guard members and civilian employees on the Uniform Services Employment and Reemployment Rights Act (USERRA).

Personnel

The JA office consists of one full-time JA with six drill-status Army National Guard Judges Advocate and their supporting paralegal staffs, and provides professional legal support and services to the commanders and members of the National Guard in the execution of their federal and state missions.

Public Affairs Office

Mission

The Public Affairs Office plans, develops, directs, and administers the department's community relations and public and internal information programs. It accomplishes its mission through the following:

- Prepares and distributes news releases, photographs and videotapes on departmental activities to civilian and military news media locally and on the mainland.
- Responds to queries from the news media, public and other state and federal agencies.
- Provides briefings for civilian and military officials, community groups, and new departmental employees to inform them of the department's mission and its economic and

educational contributions to the state.

- Publishes the semi-quarterly newspaper for distribution to present and retired Hawaii National Guard members, state and federal agencies, and other parties interested in departmental activities.
- Responsible for developing and maintaining the State of Hawaii Department of Defense Internet Web server located in the Public Affairs Office. These additional duties are performed by an information specialist III who has taken on the responsibilities of server administration and World Wide Web architectural planning and development. Currently, all Public Affairs Office generated news releases, publications and other information of interest to the general public, is

posted on the World Wide Web. The DoD's Internet web page is located at:

<http://www.dod.state.hi.us>

- Maintains the Office of Veterans Services, presence on the Internet's World Wide Web by designing and updating its web page at:

<http://www.dod.state.hi.us/ovs>

- Consolidates, edits, and publishes the department's annual report.
- Prepares speeches and reports for the adjutant general.
- Coordinates damage documentation assessments, oversees the release of information to the public, and serves as spokesperson during disasters.

The office was awarded the 1999 Minuteman

Mike award for the best National Guard community relations response in the nation.

Personnel

The office consists of a Public Affairs Officer, two information specialists, and a clerk typist. All personnel are full-time state employees.

Organization

The Public Affairs Officer advises the adjutant general on public affairs matters relating to the department. The office works closely and coordinates its activities with the Public Affairs Officers of the department's major units/divisions and active military services to carry out its programs.

Senior Army Advisor

Mission

The Senior Army Advisor (SRAA) is responsible for providing advice, counsel, and assistance to the adjutant general and his staff to strengthen the Hawaii Army National Guard's (HIARNG) readiness to perform post-mobilization war fighting missions. Duties and responsibilities are to:

- Serve as military advisor to the adjutant general.
- Represent and act as a spokesperson for the active Army in all HIARNG matters under the purview of the U.S. Army Pacific.
- Render professional military advice to HIARNG commanders in military matters concerning the organization, operation, train-

ing, and readiness of units.

- Inform the adjutant general and HIARNG commanders and staff of important issues and trends in the U.S. Army Pacific (USARPAC).
- Monitor the use and assist in the management of federal resources in support of the HIARNG.

Personnel

The office is staffed by an active duty Army colonel.

Organization

The SRAA reports directly to the adjutant general and works closely with Guard members on federal military missions and issues.

Air Force Senior Advisor

Mission

The Air Force Senior Advisor (AFSA) is responsible for providing advice, counsel, and assistance to the adjutant general and his staff in order to strengthen the Hawaii Air National Guard's (HIANG) readiness to perform post-mobilization war fighting missions. Duties and responsibilities are to:

- Serve as military advisor to the adjutant general and his senior staff.

- Represent and act as a spokesperson for the active Air Force in all HIANG matters under the purview of the Pacific Air Forces (PACAF).
- Maintain liaison with senior counterparts on the PACAF staff and ensure representation of HIANG issues, priorities and perspectives.
- Render professional military advice to HIANG commanders in military matters concerning the organization, operation, training and readiness of units.

- Maintain instructor pilot status and fly operational and training missions with one of HIANG's flying units.
- Oversee and coordinate activities of all active Air Force advisors assigned to the HIANG.

Personnel

The office is staffed by an active duty Air

Force lieutenant colonel, currently qualified in one of the HIANG's aircraft.

Organization

The AFSA reports directly to the adjutant general and works closely with the PACAF counterparts and Guard members on federal military missions and issues.

Senior Enlisted Advisor

Mission

The State Command Sergeant Major (CSM) serves as the senior enlisted advisor for the Hawaii Army National Guard and is responsible to the adjutant general for a variety of matters pertaining to policies and actions relative to enlisted HIARNG soldiers.

The State CSM's responsibilities are to:

- Advise the adjutant general on all enlisted matters.
- Assist the inspector general in solving enlisted problems.
- Work with the Recruiting & Retention Office.
- Participate on boards related to enlisted soldiers to include promotion, Active Guard/

Reserve (AGR) continuation, selected retention, and U.S. Army Pacific Non-Commissioned Officer and Soldier of the Year.

- Work with the HING staff to address quality of life and work environment issues relative to soldiers and their families.

Personnel

The CSM's office consists of a command sergeant major, supported by a clerk typist shared among the Special Staff.

Organization

The CSM reports directly to the adjutant general and works closely with Guard members on enlisted issues.

Inspector General

Mission

The Inspector General (IG) is assigned to assist the adjutant general in assessing and reporting on, in an unbiased, objective manner, areas affecting mission performance, the state of efficiency, economy, discipline, morale, esprit de corps and readiness of the Hawaii National Guard. The IG also performs other duties as required by law and regulations or as directed by the adjutant general. The mission is accomplished using the concept of a full-service IG to:

- Provide assistance to Guard members, their families, and the public in response to real or perceived issues involving the Hawaii National Guard.
- Act on adjutant general directives to conduct investigations and inquiries.

- Manage a staff/special inspection program throughout the Hawaii Army National Guard.
- Act as a teacher or trainer, when and where possible, while performing other functions.

Personnel

The IG's office is staffed by an active duty lieutenant colonel and is supported by a clerk typist shared among the Special Staff.

Organization

The IG reports directly to the adjutant general and is a member of his staff. The relationship between an IG and his/her commander has been referred to as one in which the commander places in him/her extraordinary trust and confidence to serve as an extension of his eyes, ears, and conscience.

Mission

The mission of the State Quality Advisor is to assist all levels of the State of Hawaii Department of Defense in improving systems, processes and planning by serving as a consultant and teacher. Responsibilities include:

- Providing expertise on quality management principles, tools and techniques.
- Facilitating the development and implementation of long range, strategic and action plans.
- Developing guidance on the methodology and structure for the implementation, maintenance and improvement of quality management systems and processes.
- Advising organizational managers on potential areas for improvement based on in-house analyses and outside benchmarks.
- Directing quantitative and qualitative analyses of organizational units for quality management and customer satisfaction.

- Serving as the quality liaison with other agencies and representing the adjutant general at seminars, conferences and workshops.
- Conducting quality-related training to include: awareness, planning, statistical process control, facilitation, group dynamics, customer surveys, and leadership development.
- Maintaining a quality information distribution system.

Personnel

The office consists of a federal civil service technician and shared clerical support.

Organization

The State Quality Advisor reports directly to the adjutant general and works closely with the Hawaii Army National Guard, the Hawaii Air National Guard, the State Civil Defense, and the Office of Veterans Services.

State Family Program Office

Mission

The State Family Program Office (SFPO) manages programs designed to increase the overall preparedness of Hawaii National Guard families to cope with the unique realities of Guard service. The Family Program Office accomplishes this mission by:

- Increasing the knowledge of family members regarding the benefits, privileges and obligations of Guard service.
- Creating a family support system to assist members during separations, providing information/referral networking and enhancing Guard retention.
- Providing feedback to the command on the concerns of family members.

Personnel

The office consists of a coordinator who is the only paid staff member. A state volunteer representative assists the coordinator in managing the activities of program volunteers throughout the State.

Organization

The program coordinator reports directly to

the adjutant general and serves as a liaison for the adjutant general on family matters. Volunteers are located on each island, as part of the "State Team" to support the family program at the unit level by working directly with commanders and family-support groups throughout the State.



NATIONAL TEAM PLANNING — Mrs. Patricia Shinseki, wife of Army Chief of Staff Gen. Eric K. Shinseki, is joined by Cecilia Richardson, the adjutant general's wife, and members of Hawaii National Guard's Family Support Team during the chief of staff's visit to Hawaii. Spc. Wendy R. Cook photo



FAMILY FIRST — Elizabeth Taga, the Hawaii National Guard Family Support Group's first team leader, is recognized for her contributions by Lt. Gov. Mazie Hirono and Maj. Gen. Edward and Cecilia Richardson at the annual family conference held in April.

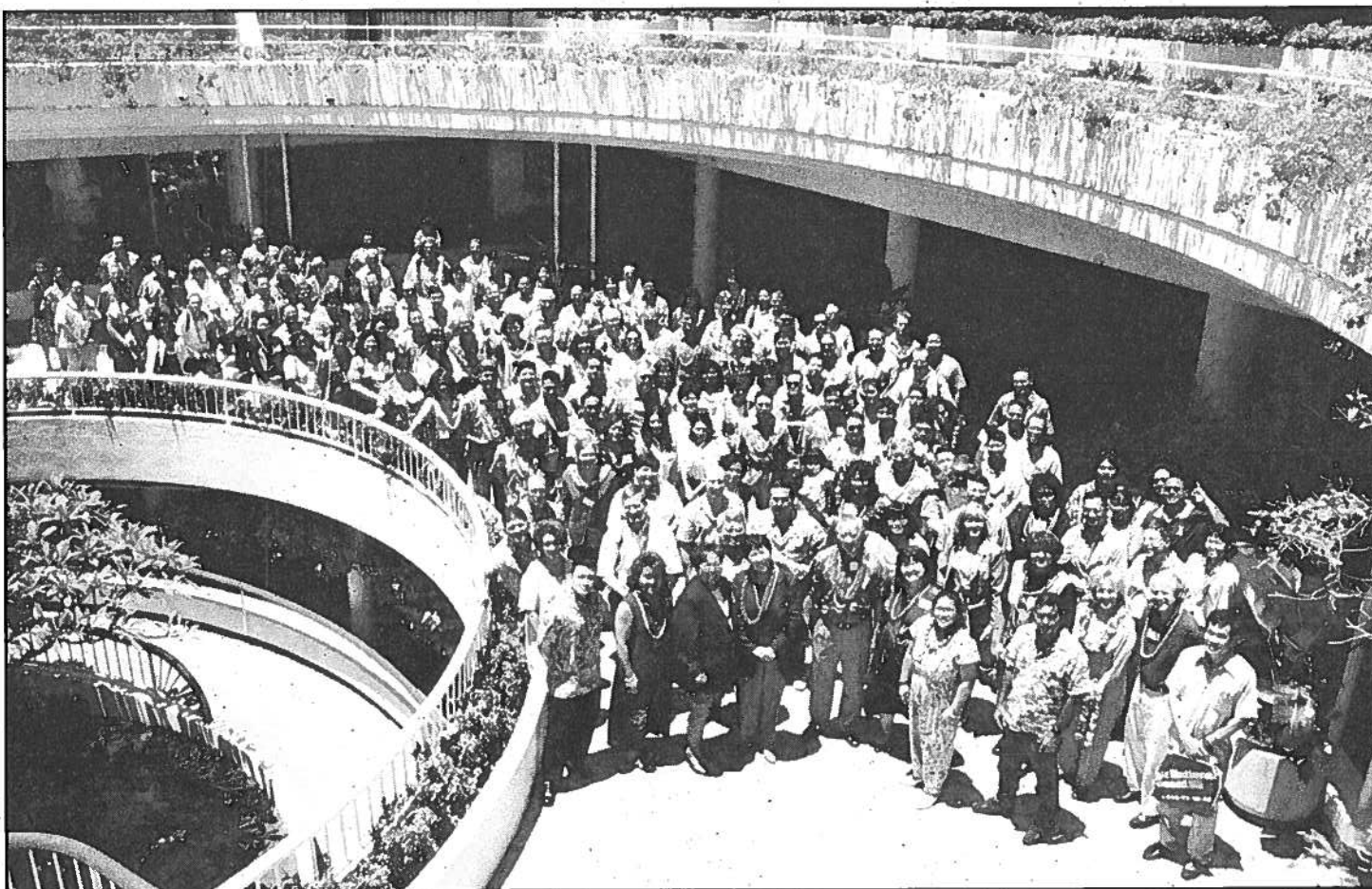
Sgt. Lance M. Kamisugi photo

Highlights & significant events

The program continually works to educate and train Guard families with a variety of skills to prepare them to move successfully into the 21st Century. The family program accomplishes this by providing Family Team Building courses to enhance personal and family readiness and, therefore, promoting unit readiness. The family program has joined forces with the HING's Drug Demand Reduction team to facilitate parenting classes. Overall, these initiatives prepare Guard families to cope with the special demands of Guard life, as well as functioning effectively in everyday life.

Training

Annual briefing and training sessions are presented to the families in conjunction with unit training in order to prepare them for deployment and mobilization exercises.



WE ARE FAMILY — 1999 Family Support Program members, their families and guest at the Outrigger Reef Hotel, join Hawaii National Guard's first family, Maj. Gen. Edward and Cecilia Richardson in April.

Sgt. Lance M. Kamisugi photo

Table 1: Hawaii National Guard Strength (Sept. 30, 1999)

	Army	Air	Total
Authorized strength	3,552	2,515	6,067
Actual strength	3,053	2,422	5,475
Percentage officers	10.8	10.1	10.5
Officers (total)	282	238	520
Women	27	24	51
Warrant Officers (total)	97	N/A	97
Women	4	N/A	4
Enlisted Personnel (total)	2,674	2,184	4,858
Women	282	290	572
Gains	834	250	1,084
Losses (discharges)	603	204	807

Table 2: Hawaii National Guard Civilian Payroll Data (Federal FY 1999)

	Army	Air
Man-years	271	715
Regular Pay	11,775,146	31,080,161
Benefits		
Cost-of-Living Allowance	1,074,188	2,633,276
Health Insurance	666,483	1,872,990
Federal Employees Group Life Insurance	42,770	48,374
Federal Civil Service Retirement	317,235	809,214
Federal Employees' Retirement System	1,059,425	2,217,741
Thrift Savings Plan	365,368	854,982
State Employees' Retirement System	0	0
Permanent Change of Station	0	37,052
Federal Insurance Contributions Act Taxes	564,107	1,407,798
Suggestion and Superior Performance Awards	34,929	128,957
Total	\$15,899,651	\$41,090,545

Table 3: Assets

Facilities	
Hawaii Army National Guard	\$114,028,664
Hawaii Air National Guard	77,904,493
Equipment Assets	
Hawaii Army National Guard	143,373,634
Hawaii Air National Guard	212,764,355
Aircraft Assets	
Hawaii Army National Guard	270,385,408
Hawaii Air National Guard	809,923,747
Total	\$1,628,380,301

Table 4: Federal Expenditures

Funds Allotted by National Guard Bureau to U.S. Property & Fiscal Office for Hawaii

National Guard Personnel Appropriations - Army	
Military Pay, Transportation and Travel	\$13,863,825
Military Uniform	452,392
Subsistence	328,353
Operations and Maintenance, and Military Construction Appropriations - Army	
Civilian Pay	\$15,899,651
Transportation and Travel	
Personnel	329,621
Equipment and Supplies	3,989,434
Equipment, Supplies and Services	
Organizational Equipment	1,105,660
Petroleum, Oils, and Lubricants	539,377
Repair Parts and Services	3,760,807
Other Operating Supplies and Services	4,127,170
Construction, Repairs, and Utilities	
Armory Construction	0
Architectural and Engineering Services	2,554,857
Non-Armory Construction	6,407,740
Maintenance, Repairs, and Minor Construction	1,874,918
Utilities	434,600
Operations and Maintenance Defense Appropriations - Army	
Youth Challenge Program	1,896,667
Total Funds Allotted to U.S. Property & Fiscal Officer for Hawaii	\$53,210,286
Funded directly by National Guard Bureau (Army)	
Army Drill Pay	7,009,256
AGR Pay	10,772,170
Total Funds Provided by National Guard Bureau (Army)	\$17,781,426
Total Federal Support for Army National Guard	\$70,991,712
National Guard Personnel Appropriations - Air	
Deployments, Transportation and Travel	\$1,200,902
Military Uniform	199,368
Subsistence	163,045
Operations & Maintenance, and Military Construction Appropriations - Air	
Civilian Pay	41,090,545
Transportation and Travel	
Personnel/Deployments	1,277,173
Equipment and Supplies	51,815
Equipment, Supplies and Services	
Equipment	602,547
Supplies	4,302,743
Depot Level Repairables	22,822,651
Aviation Fuel	0
Other Operating Supplies and Services	1,851,714
Construction Repairs	
Major Construction	10,895,657
Minor Construction/Major Repairs	801,714
Operations and Maintenance Agreements	1,541,912
Total Funds Allotted to U.S. Property & Fiscal Officer for Hawaii	\$96,801,786
Funded directly by National Guard Bureau (Air)	
Annual Training Pay	\$2,790,160
Other Active Duty Pay	2,439,169
Inactive Duty Training Pay	6,941,830
Basic Training Pay	841,498
Active Guard Reserve Pay	7,247,394
Total Funds Provided by National Guard Bureau (Air)	\$20,260,049
Total Federal Support for Air National Guard	\$127,321,884

Table 5: Financial Statement 1999 - DoD Operating Funds

Program organization and category of expenditure	Total Appropriation (including CB)	Total Expenditure	Balance (Reversion)
DEF 110 - Amelioration of Physical Disasters			
Departmental Administration (AA)			
Personnel Services	1,786,852	1,762,512	24,340
Other Current Expenditures	1,373,406	1,079,396	294,010
Equipment	0	0	0
Motor Vehicle	0	0	0
Organization total	3,160,258	2,841,908	318,350
Hawaii Army National Guard (AB)			
Personnel Services	931,983	894,461	37,522
Other Current Expenditures	409,334	464,299	(54,965)
Equipment	0	0	0
Motor Vehicle	0	0	0
Organization total	1,341,317	1,358,760	(17,443)
Hawaii Air National Guard (AC)			
Personnel Services	287,221	293,743	(6,522)
Other Current Expenditures	260,414	364,683	(104,269)
Equipment	0	0	0
Motor Vehicle	0	0	0
Organization total	547,635	658,426	(110,791)
State Civil Defense (AD)			
Personnel Services	703,380	757,977	(54,597)
Other Current Expenditures	70,406	76,715	(6,309)
Equipment	0	0	0
Motor Vehicle	0	0	0
Organization total	773,786	834,692	(60,906)
Retro Pay	375,057	375,057	0
Major Disaster Fund	600,000	0	600,000
DEF 110 Program Total	6,798,053	6,068,843	729,210
Def 112 Services to Veterans			
Office of Veterans Services			
Personnel Services	794,691	773,920	20,771
Other Current Expenditures	404,266	399,324	4,942
Equipment	0	0	0
Motor Vehicle	0	0	0
DEF 112 Program Total	1,198,957	1,173,244	25,713
Total Gen. Fund Accounts	7,997,010	7,242,087	754,923
Federal Fund Accounts			
Personnel Services	1,964,779	3,419,725	(1,454,946)
Other Current Expenditures	12,613,764	11,554,924	1,058,840
Total Fed. Fund Accounts	14,578,543	14,974,649	(396,106)
Departmental totals	22,575,553	22,216,736	358,817

Table 6: Statement of Revenue & Receipts FY 1999

Source:	Credited to:			
	General Fund Treasury	General Fund Operating	Trust	Special Fund
Non-tax revenue/receipt				
Rental, armories	13,898	0	0	0
Rental, housing unit	550	0	0	0
Donation	0	0	2,280	0
Reimbursement				
Utilities	0	6,479	0	0
Others	0	7,470	0	0
Prior fiscal year	128,156	0	0	1,762
Federal Funds				
Hawaii National Guard				
Master cooperative agreement	0	0	0	4,769,879
Youth Challenge Program	0	0	0	2,011,768
Federal Emergency Management Agency (FEMA)				
State & local assistance - 50/50	0	0	0	673,883
Disaster improvement	0	0	0	39,430
Earthquake preparedness	0	0	0	57,706
Facilities	0	0	0	0
Hazardous materials training	0	0	0	62,175
Hurricane preparedness	0	0	0	41,656
Mitigation assistance	0	0	0	50,711
Recovery of indirect cost	0	0	0	198
Public assistance				
Kilauea lava flow	0	0	0	1,181
Hurricane Iniki	0	0	0	318,901
Oahu flood	0	0	0	45,957
Fire Suppression	0	0	0	0
Hawaii State Veterans Cemetery	0	0	0	29,598
Total	142,604	13,949	2,280	8,104,805

STOCKUP — Chief Warrant Officer Lorena Atchison (right) and Sgt. Rae Deane M. Esau restock repair parts in the Hawaii Army National Guard Class IX Activity military van.

Maj. Maureen Y. Suzuki photo



Adjutant General Maj. Gen. Edward V. Richardson
 Deputy Adjutant General (vacant)
 Senior Advisor, Army Advisory Group Col. Bruce Ladeira
 Senior Advisor, Air Advisory Group Lt. Col. Frank Tantsis
 Chair, State Civil Defense Advisory Group Reuben Yoshida
 Administrative Services Officer James Y. Toyama
 U.S. Property & Fiscal Officer Col. Michael E. Rawlins
 Human Resources Officer Lt. Col. John K. Hao
 Engineering Officer Capt. Neal S. Mistuyoshi
 Staff Judge Advocate Officer Lt. Col. Donald G. McKinney
 Public Affairs Officer Capt. Charles J. Anthony
 Senior Enlisted Advisor Command Sgt. Maj. Vernon Nakasone

Inspector General Lt. Col. Harry McIntosh
 Quality Advisor Lt. Col. Fred F. Fogel
 State Family Support Program Coordinator
 Maj. Martha N. St. Louis
 Army National Guard Division Commander
 Brig. Gen. Edward L. Correa Jr.
 Air National Guard Division Commander
 Brig. Gen. Myron N. Dobashi
 State Civil Defense Division, Vice Director Roy C. Price Sr.
 Office of Veterans Services, Director Walter M. Ozawa
 Hawaii State Defense Force (inactive)

Hawaii Army National Guard: Principal Commanders and Staff Officers

Assistant Adjutant General, Army, and Commander, HIARNG
 Brig. Gen. Edward L. Correa Jr.

Headquarters, State Area Command, HIARNG

Chief of Staff Col. Clarence M. Agena
 Executive Officer Maj. Michael C.K. Wong
 G1 Col. Walter Y. Kinoshita
 Strategic Plans Officer Col. John R. Penebacker
 G3 Col. Vern T. Miyagi
 G4/Surface Maintenance Manager Col. Emerick Y. Kaneshi
 Inspector General Lt. Col. Harry McIntosh
 Chief Plans Officer Col. Myron K. Brumaghim
 State Army Aviation Officer Col. Orlan L. Peterson Jr.
 Facility Management Officer Lt. Col. Richard S.W. Young
 Environmental Specialist Lt. Col. Ronald R. Swafford
 Director of Information Management Lt. Col. Ronald S. Katto
 Safety and Occupational Health Manager ... Capt. Arnold K. Iaea
 Logistics Management Officer (vacant)
 Comptroller Lt. Col. Lance Y. Okihara
 Chaplain Col. Louis H. Albrecht
 Staff Judge Advocate Col. Wayson W.S. Wong
 Chief, Post Mobilization State Headquarters Col. Joseph J. Chaves
 STARC Headquarters Detachment Lt. Col. Glenn A. Perry
 Detachment 3 (Selective Service Section) (vacant)
 Surgeon/Detachment 4 (Medical) Lt. Col. Nathan A.K. Wong
 117th Public Affairs Team 1st Lt. Gina S. Williams
 Detachment 55, OSACOM
 Chief Warrant Officer Charles D. Gustafson

29th Separate Infantry Brigade

Commander Brig. Gen. Dennis A. Kamimura
 Deputy Brigade Commander Lt. Col. Theodore A. Daligdig III
 Executive Officer Lt. Col. Raymond Jardine Jr.
 S1 (Personnel) Maj. Martha N. St. Louis
 S2 (Intelligence) Maj. Ted H. Lusk
 S3 (Operations) Lt. Col. Mark E. Logan
 S4 (Logistics) Maj. Edward K. Chun-Fat
 S5 (Civil Affairs) Lt. Col. Kenneth Tenno
 HQ and HQ Company, 29th Separate Infantry Brigade:
 Maj. Bryan E. Suntheimer
 227th Engineer Company Capt. Jeffrey Kawakami
 229th Military Intelligence Company Capt. William R. Spray
 1st Battalion, 487th Field Artillery Maj. Arthur J. Logan
 HQ & HQ Service Battery Capt. James D. S. Barros
 Battery A Capt. Leif E.T. Fautanu

Battery B Capt. Mark T. Inouye
 Battery C Capt. Robin K. Y.T. Lau
 2nd Battalion, 299th Infantry Lt. Col. Neil Yamashiro
 HQ & HQ Company Capt. Guy B. Terai
 Company A Capt. Robert M. Isidro
 Company B David H. Kikau Jr.
 Company C Capt. Paul S. Tamaribuchi
 Company D Capt. Scott D. Barrell
 29th Support Battalion Lt. Col. Blane O. Ogata
 HQ & HQ Company (vacant)
 Company A Capt. Shinichi Swedberg
 Company B Capt. Matthew T. Mitsui
 Company C Maj. Laura A. Wheeler
 1st Battalion, 184th Infantry (Calif.) Lt. Col. Lawrence A. Haskins
 100th Battalion, 442nd Infantry (Army Reserve)
 Lt. Col. McKinley Colins
 Troop F, 82nd Cavalry (Ore.) Capt. Mark W. Taylor
 Battery E, 216th Air Defense Battalion (Minn.) Capt. Jacob Kuzler

103rd Troop Command

Commander Col. Gary M. Hara
 Executive Officer (vacant)
 S1 (vacant)
 S2/3 Lt. Col. Russell W. Miyake
 S4 Maj. Brooks Akana
 HQ Detachment, 103rd Troop Command Capt. Kenneth S. Hara
 111th Army Band Warrant Office Curtis Y. Hiyane
 298th Engineer Detachment Capt. Stuart J. Tomasa
 25th Infantry Division (Light) Rear Tactical Operation Cell
 Lt. Col. Bruce E. Oliveira
 12th Personnel Service Detachment Capt. Wesley H. Tanji
 Company B (Intermediate Aviation Maintenance,
 193rd Aviation Maj. Stephen F. Logan
 Company C (Medium Lift), 193rd Aviation Capt. Erik S. Iwanaga
 Combat Enhanced Capability Aviation Team (CECAT)
 Capt. Carlton Y. Eto
 Reconnaissance & Intrastate Detachment (RAID)
 Capt. Jared K. Sproat

298th Regiment, Regional Training Institute

298th Regiment, Regional Training Institute Col. James R. Carpenter
 1st Battalion, 298th Regiment (Combat Arms)
 Lt. Col. Eugene C. Cabana
 2nd Battalion, 298th Regiment (General Studies)
 Lt. Col. Bruce A. Jahnke
 Ordnance Training Battalion Maj. Edward K. Chun-Fat

Hawaii Army National Guard: Station List of Units

<i>Unit</i>	<i>Location</i>	<i>Federal Recognition Date</i>
HQ, State Area Command,		
Hawaii Army National Guard		
HQ & HQ Detachment	Honolulu, Oahu	Sept. 9, 1946
Detachment 3, Selective Service Section	Honolulu, Oahu	Sept. 10, 1946
Detachment 4, Medical Det.	Honolulu, Oahu	Sept. 9, 1946
117th Public Affairs Team	Honolulu, Oahu	March 6, 1999
Detachment 55, Operational Support Airlift Command ...	Honolulu, Oahu	May 10, 1960
93rd Rapid Assessment & Initial Detection Element (RAID)	Wheeler Army Airfield, Wahiawa, Oahu	(TBD)
	Honolulu, Oahu	(TBD)
HQ, 298th Regiment, Regional Training Institute		
HQ, 298th Regiment, Regional Training Institute	Bellows Air Force Station, Waimanalo, Oahu	Sept. 9, 1946
Ordnance Training Brigade		
Regional Training Site-Maintenance	Pearl City, Oahu	Oct. 29, 1996
29th Separate Infantry Brigade		
HQ & HQ Company	Honolulu, Oahu	Nov. 17, 1947
227th Engineer Company (-)	Pearl City, Oahu	April 17, 1947
Detachment 1, 227th Engineer Company	Keaau, Hawaii	Feb. 10, 1946
229th Military Intelligence Company	Honolulu, Oahu	Dec. 6, 1998
Troop F, 82nd Cavalry	Lebanon, Ore.	Dec. 10, 1947
Battery E, 216th Air Defense	Cloquet, Minn	(TBD)
1st Battalion, 487th Field Artillery		
HQ & HQ Service Battery	Wahiawa, Oahu	Jan. 27, 1947
Battery A	Wahiawa, Oahu	May 15, 1947
Battery B	Wahiawa, Oahu	Nov. 15, 1965
Battery C	Wahiawa, Oahu	Sept. 29, 1946
2nd Battalion, 299th Infantry		
HQ & HQ Company (-)	Keaukaha Military Reservation, Hilo, Hawaii	Oct. 8, 1946
Detachment 1, HQ & HQ Company	Kaunakakai, Molokai	Oct. 8, 1946
Company A (-)	Kapaa, Kauai	Oct. 2, 1946
Detachment 1, Company A	Hanapepe, Kauai	May 4, 1947
Company B (-)	Kealakekua, Hawaii	Aug. 15, 1947
Detachment 1, Company B	Honokaa, Hawaii	June 3, 1947
Company C	Kahului, Maui	Oct. 22, 1946
Company D	Wahiawa, Oahu	May 5, 1947
1st Battalion, 184th Infantry		
HQ & HQ Company (-)	Modesto, Calif.	Nov. 6, 1946
Detachment 1, HQ & HQ Company	Turlock, Calif.	Oct. 30, 1947
Company A (-)	Compton, Calif.	Jan. 22, 1947
Detachment 1, Company A	Merced, Calif.	Jan. 22, 1947
Company B	Lodi, Calif.	Nov. 7, 1946
Company C (-)	Auburn, Calif.	April 5, 1947
Detachment 1, Company C	Yuba City, Calif.	Oct. 27, 1947
Company D	Oakdale, Calif.	Oct. 8, 1947
29th Support Battalion		
HQ & HQ Company	Honolulu, Oahu	June 30, 1947
Company A (Supply & Transportation)	Honolulu, Oahu	Jan. 8, 1951
Company B (Maintenance)	Honolulu, Oahu	Sept. 30, 1946
Company C (Medical)	Honolulu, Oahu	Nov. 15, 1965
103rd Troop Command		
HQ & HQ Detachment	Pearl City, Oahu	Sept. 9, 1946
298th Engineer Detachment	Pearl City, Oahu	April 1, 1970
111th Army Band	Pearl City, Oahu	Sept. 9, 1946
HQ & HQ Detachment, 12th Personnel Service Detachment	Honolulu, Oahu	Nov. 15, 1947
25th Infantry Division (Light) Detachment		
- Rear Operation Cell (ROC)	Pearl City, Oahu	Dec. 5, 1992
Combat Enhanced Capability Aviation Team (CECAT) ...	Hilo, Hawaii	April 1, 1981
193rd Aviation		
Company B (Aviation Intermediate Maintenance)		
(AVIM) (-)	Wheeler Army Airfield, Wahiawa, Oahu	Dec. 15, 1947
Detachment 1, Company B (AVIM)	Salt Lake City, Utah	(TBD)
Company C (Medium Lift)	Wheeler Army Airfield, Wahiawa, Oahu	Oct. 18, 1986
Reconnaissance & Intrastate Det. (RAID)	Hilo, Hawaii	Sept. 1, 1991

Hawaii Army National Guard: Awards and Decorations

Hawaii National Guard Association Field Grade Officer of the Year

Lt. Col. Mark Logan, 29th Separate Infantry Brigade

Hawaii Army National Guard

Noncommissioned Officer of the Year

Sgt. Tigilau S. Vaoifi, Company C (Medium Lift), 193rd Aviation

U.S. Army Pacific National Guard & Hawaii Army National Guard Soldier of the Year

Pfc. Godfrey A. Manera, Company C (Medium Lift), 193rd Aviation

Legion of Merit

Col. Michael E. Rawlins, HQ STARC (-Det. 3 & 4) (1st OLC)

Meritorious Service Medal

Col. Vern T. Miyagi, HQ STARC (-Det. 3 & 4) (5th OLC)

Lt. Col. Dennis K.H. Chang, HQ STARC (-Det. 3 & 4) (1st OLC)

Lt. Col. Ronald S. Katto, HQ STARC (-Det. 3 & 4) (1st OLC)

Maj. Gregory L. Burgess, HQ STARC (-Det. 3 & 4) (2nd OLC)

Maj. Benedict H. Franks-Ongoy, HHSB, 1st Bn., 487th Field Arty. (1st OLC)

Chief Warrant Officer Arthur H. Lobel, HQ STARC (-Det. 3 & 4) (1st OLC)

Command Sgt. Maj. James K. Kahalehoe, HQ STARC (-Det. 3 & 4) (1st OLC)

Sgt. Maj. Francisco Latorre Jr., HQ STARC (-Det. 3 & 4) (2nd OLC)

Sgt. Maj. Robert T. Nishioka, HQ STARC (-Det. 3 & 4) (2nd OLC)

Sgt. Maj. Charlene H.M. Takesue, HQ STARC (-Det. 3 & 4) (2nd OLC)

Master Sgt. Mariano Campollo, HQ STARC (-Det. 3 & 4) (1st OLC)

Master Sgt. Clifford D. Duro, HHC, 29th Sep. Inf. Bde. (1st OLC)

Master Sgt. Charles A. Garrett, HQ, 298th Regiment, RTI (1st OLC)

Master Sgt. Robert E. Stinson, 103rd Troop Command, HQ STARC (2nd OLC)

Sgt. 1st Class David Aponte, Co. C (Med.), 29th Spt. Bn. (4th OLC)

Sgt. 1st Class Dunn R. Llego, HQ STARC (-Det. 3 & 4) (2nd OLC)

Sgt. 1st Class Robert H. Nagao, HQ STARC



Pfc. Godfrey A. Manera, Hawaii Army National Guard Soldier of the Year, pulls maintenance on a CH-47D Chinook helicopter.

Spc. Wendy M. Hirasa photo

(-Det. 3 & 4) (2nd OLC)

Staff Sgt. Amy A. Aguil, Co. A (Supply & Transportation), 29th Spt. Bn. (1st OLC)

Staff Sgt. Walter M. Figueira Jr., HHC, 29th Spt. Bn. (1st OLC)

Staff Sgt. Michael J. Machado, HHC, 29th Sep. Inf. Bde. (1st OLC)

Staff Sgt. Celso B. Tadeo, HHC (-Det. 1), 2nd Bn., 299th Inf. (1st OLC)

Staff Sgt. Manuel E. Viduya, HHSB, 1st Bn., 487th Field Arty. (2nd OLC)

Sgt. Melson K. Naula, HQ 298th Regiment, RTI (1st OLC)

Army Commendation Medal

Lt. Col. Ken Takayama, HQ STARC (-Det. 3 & 4) (2nd OLC)

Lt. Col. Nathan A.K. Wong, HQ STARC (-Det. 3 & 4) (3rd OLC)

Maj. Darren Carpenter, HHSB, 1st Bn., 487th Field Arty. (3rd OLC)

Maj. Arthur J. Logan, HHSB, 1st Bn., 487th Field Arty. (3rd OLC)

Maj. David A. Lopina, HHC, 29th Sep. Inf. Bde. (2nd OLC)

Maj. Peter A. Matsuura, Co. C (Med.), 29th Spt. Bn. (2nd OLC)

Maj. Gerald Takase, HHC, 29th Sep. Inf. Bde. (1st OLC)

Maj. Keith Y. Tamashiro, HHSB, 1st Bn., 487th Field Arty. (3rd OLC)

Capt. Brooks T. Akana, HHSB, 1st Bn., 487th Field Arty. (4th OLC)

Capt. Danielito V. Dagdagan, HHC, 29th Sep.

Inf. Bde. (1st OLC)

Capt. Sonny W. Del Toro, 2nd Bn., 298th Regiment, RTI (2nd OLC)

Capt. James A. Faleafine, HHSB., 1st Bn., 487th Field Arty. (1st OLC)

Capt. Leif E. Fautanu, Btry. A, 1st Bn., 487th Field Arty. (1st OLC)

Capt. Mark. T. Inouye, Btry. B, 1st Bn., 487th Field Arty. (1st OLC)

1st Lt. John T. Ichikawa, Co. D, 2nd Bn., 299th Inf. (1st OLC)

1st Lt. Roy J. Macaraeg, Btry. C, 1st Bn., 487th Field Arty. (1st & 2nd OLC)

1st Lt. Shawn H. Tshuha, 227th Engineer Co (-Det 1) (1st OLC)

1st Lt. John V. Udani, Co. D, 2nd Bn., 299th Inf. (1st OLC)

Command Sgt. Maj. Robert N. Inouye, HHSB, 1st Bn., 487th Field Arty. (4th OLC)

Sgt. Maj. Charlene M. Takesue, HQ STARC (-Dets 3 & 4) (4th OLC)

1st Sgt. Paul A. Confer, Btry. C, 1st Bn., 487th Field Arty. (3rd OLC)

1st Sgt. Steven P. Young, HHC, 29th Sep. Inf. Bde. (3rd OLC)

Master Sgt. Vann C. Camacho, HHC, 29th Spt. Bn. (3rd OLC)

Master Sgt. Charles L. Pieters, HQ STARC (-Det. 3 & 4) (5th OLC)

Sgt. 1st Class Orolino S. Antolin, HQ 298th Regiment, RTI (3rd OLC)

Sgt. 1st Class Carol U. Bacos, HHC, 29th Spt. Bn. (1st OLC)

Sgt. 1st Class Emilie M.A. Bagayas, HQ 298th Regiment, RTI (2nd OLC)

Sgt. 1st Class James Chow Hoy, Det. 4, Med. Det., HQ STARC (1st OLC)

Sgt. 1st Class Harold W. Doe, HHC, 29th Sep. Inf. Bde. (1st OLC)

Sgt. 1st Class Ivan S. Felix, HHSB, 1st Bn., 487th Field Arty. (1st OLC)

Sgt. 1st Class Terry Gusman, HHC, 29th Spt. Bn. (3rd OLC)

Sgt. 1st Class Parker K. Kaneakua Jr., HQ 298th Regiment, RTI (2nd OLC)

Sgt. 1st Class Clyde K. Mole, HHC, 29th Spt. Bn. (2nd OLC)

Sgt. 1st Class Aaron R. Pollick, HQ STARC (-Det. 3 & 4) (2nd OLC)

Sgt. 1st Class Haines B. Rego Jr., HQ STARC (-Det. 3 & 4) (3rd OLC)

Sgt. 1st Class Michael T. Sato, HHC, 29th Spt. Bn. (3rd OLC)

Arty. Artillery
AVIM Aviation Intermediate Maintenance
Bde. Brigade
Bn. Battalion
Btry. Battery
Co. Company
Det. Detachment
HQ. Headquarters

HHC HQ & HQ Company
HHD HQ & HQ Detachment
HHSB HQ & HQ Service Battery
HIARNG Hawaii Army National Guard
HQ STARC HQ, State Area Command
Inf. Infantry
Med. Medical

OLC Oak Leaf Cluster
Pers. Personnel
RTI Regional Training Institute
Sep. Separate
Spt. Support
Svc. Service

Hawaii Army National Guard: Awards and Decorations

Sgt. 1st Class Leonard Ventura, Btry. A, 1st Bn., 487th Field Arty. (2nd OLC)
 Staff Sgt. Kandee K. Almond, HQ STARC (-Det. 3 & 4) (4th OLC)
 Staff Sgt. Felomina O. Alviar, HQ 298th Regiment, RTI (1st OLC)
 Staff Sgt. William J. C. Awana, HHC, 29th Spt. Bn. (1st OLC)
 Staff Sgt. William C. Foss, Btry. B, 1st Bn., 487th Field Arty. (4th OLC)
 Staff Sgt. Richard B. Frost, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Staff Sgt. Antonio T. Gaspar, Co. A (Supply & Transportation), 29th Spt. Bn. (1st OLC)
 Staff Sgt. Reynaldo W. Hufana, Btry. A, 1st Bn., 487th Field Arty. (2nd OLC)
 Staff Sgt. George Hunkin, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Staff Sgt. Alan J. Kahanu, HQ STARC (-Det. 3 & 4) (1st OLC)
 Staff Sgt. Jacob K. Kuni, HHC, 29th Sep. Inf. Bde. (2nd OLC)
 Staff Sgt. Christine G. Lee Leialoha, HHC, 29th Spt. Bn. (1st OLC)
 Staff Sgt. Mark N. Mihara, Co. A (Supply & Transportation), 29th Spt. Bn. (1st OLC)
 Staff Sgt. Regina K. Ornelas, Co. B (AVIM), 193rd Aviation (1st OLC)
 Staff Sgt. Michael A. Ramirez, HQ STARC (-Det. 3 & 4) (2nd OLC)
 Staff Sgt. Dan Richmond, HHC, 12th Pers. Svc. Det. (1st OLC)
 Staff Sgt. Richard D. Santos, HQ STARC (-Det. 3 & 4) (2nd OLC)
 Staff Sgt. Francis D. Smith, HHC, 29th Sep. Inf. Bde. (5th OLC)
 Staff Sgt. Noel C. Sosa, Btry. B, 1st Bn., 487th Field Arty. (2nd OLC)
 Staff Sgt. Domingo T. Tubana, Btry. B, 1st Bn., 487th Field Arty. (4th OLC)
 Staff Sgt. Herbert Walker, HHSB, 1st Bn., 487th Field Arty. (1st OLC)
 Sgt. Gilroy A. Buller, Btry. A, 1st Bn., 487th Field Arty. (1st OLC)
 Sgt. Henry K.H. Choy, 229th Military Intelligence Co. (1st OLC)
 Sgt. Cleve K. Crawford, Btry. A, 1st Bn., 487th Field Arty. (1st OLC)
 Sgt. Peliás L. Espinosa, HHSB, 1st Bn., 487th Field Arty. (1st OLC)
 Sgt. Ryan H. Goto, 227th Engineer Co (-Det. 1) (1st OLC)
 Sgt. Tina L. Koenen, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Sgt. Victor B. Naval, HHSB, 1st Bn., 487th Field Arty. (1st OLC)
 Sgt. Michael H. Omine, 227th Engineer Co. (-Det. 1) (2nd OLC)
 Sgt. Chris K. Rabanes, HHSB, 1st Bn., 487th Field Arty. (1st OLC)
 Sgt. Roberto F. Razon, Btry. A, 1st Bn., 487th Field Arty. (1st OLC)
 Sgt. Tigilau S. Vaoifi, Co. C (Medium Lift),

193rd Aviation (1st OLC)
 Cpl. Kimo R. Watson, Btry. A, 1st Bn., 487th Field Arty. (1st OLC)
 Spc. Robert F. Coloma, HHSB, 1st Bn., 487th Field Arty. (1st OLC)
 Spc. Clifton Y.F. Hew, 227th Engineer Co. (-Det. 1) (1st OLC)
 Spc. Gene H. Navarro Jr., 227th Engineer Co. (-Det. 1) (1st OLC)
 Spc. Daniel G. Perez, 227th Engineer Co. (-Det. 1) (1st OLC)
 Spc. Lloyd S. Salas, Btry. C, 1st Bn., 487th Field Arty. (1st OLC)
 Spc. Darrett D. Van Winkle, HHSB., 1st Bn., 487th Field Arty. (1st OLC)
 Pvt. Godfrey A. Manera, Co. C (Medium Lift), 193rd Aviation-(1st OLC)
 Pvt. Jose N. Vasquez, Co. B (-Det. 1), 2nd Bn., 299th Inf. (1st OLC)

Army Achievement Medal

Maj. Kent N. Tsutsumi, HQ STARC (-Det. 3 & 4) (1st OLC)
 Capt. Lionel Payes, 103rd Troop Command, HQ STARC (3rd OLC)
 1st Lt. Veronica Noble, HHC, 29th Sep. Inf. Bde. (1st OLC)
 2nd Lt. Damon C. Dillion, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Sgt. Maj. Leighton Y.C. Siu, HQ STARC (-Det. 3 & 4) (1st OLC)
 1st Sgt. Pacifico Quel, Co. A (-Det. 1), 2d Bn., 299th Inf. (2nd OLC)
 Master Sgt. Craig Ikeda, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Master Sgt. Kurtis T. Mabe, 103rd Troop Command, HQ STARC (5th OLC)
 Master Sgt. Williams C.S. Park, HQ 298th Regiment, RTI (1st OLC)
 Sgt. 1st Class Melelini Fiso, 103rd Troop Command, HQ STARC (3rd OLC)
 Sgt. 1st Class Antonio Lopez-Perez, HQ STARC (-Det. 3 & 4) (4th OLC)
 Sgt. 1st Class Kenneth D. Manuel, Co. C, 2nd Bn., 299th Inf. (4th OLC)
 Sgt. 1st Class Reuben D. Park, HHSB, 1st Bn., 487th Field Arty. (3rd OLC)
 Sgt. 1st Class Ilaisa S. Taito, HQ STARC (-Det. 3 & 4) (2nd OLC)
 Staff Sgt. Rowena N. Balmilero, HQ STARC (-Det. 3 & 4) (5th OLC)
 Staff Sgt. Jerome P. Bayron, 227th Engineer Co. (-Det. 1) (4th OLC)
 Staff Sgt. Roel A. Galinato, Co. C, 2nd Bn., 299th Inf. (1st OLC)
 Staff Sgt. Eugenia S. Gansit, 229th Military Intelligence Co. (1st OLC)
 Staff Sgt. Palaie T. Gaoteote, 1st Bn., 298th Regiment, RTI (1st OLC)
 Staff Sgt. Phillip J. Kamakea, Det. 1, Co. A, 2nd Bn., 299th Inf. (5th OLC)
 Staff Sgt. Ronald L. Kozan, HHSB, 1st Bn., 487th Field Arty. (3rd OLC)

Staff Sgt. Michael J. Lacro Jr., Co. C, 2nd Bn., 299th Inf. (2nd OLC)
 Staff Sgt. Resurreccion T. Lagoc-Williamis, HQ STARC (-Det. 3 & 4) (5th OLC)
 Staff Sgt. Matthew K. LeJeune, HQ, 199th Regiment, RTI, La. (1st OLC)
 Staff Sgt. Charles S. McDowell, HHSB, 1st Bn., 487th Field Arty. (1st OLC)
 Staff Sgt. Steve A. Tyler, HQ STARC (-Det. 3 & 4) (3rd OLC)
 Sgt. Fred P. Agag, HHC, 12th Pers. Svc. Det. (1st OLC)
 Sgt. Rodney S. Alesna, Btry. C, 1st Bn., 487th Field Arty. (2nd OLC)
 Sgt. Dwayne Ambrose, HHSB, 1st Bn., 487th Field Arty. (4th OLC)
 Sgt. Archie Blanco, HHSB, 1st Bn., 487th Field Arty.
 Sgt. Benjamin Buford, Btry. A, 1st Bn., 487th Field Arty. (2nd OLC)
 Sgt. Gilroy A. Buller, Btry. A, 1st Bn., 487th Field Arty. (3rd OLC)
 Sgt. Maria V.C. Cajandab, HHC, 12th Pers. Svc. Det. (2nd OLC)
 Sgt. Ceasar D. Calpo, Btry. A, 1st Bn., 487th Field Arty. (1st OLC)
 Sgt. Gary A. Coratibo, Co. C, 2nd Bn., 299th Inf. (1st OLC)
 Sgt. Janelito F. Corpuz, Co. C, 2nd Bn., 299th Inf. (3rd OLC)
 Sgt. Henry H. Corrado, HHC, 29th Sep. Inf. Bde. (3rd OLC)
 Sgt. James Day, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Sgt. Jeffrey R. Fagaragan, HHSB, 1st Bn., 487th Field Arty. (2nd OLC)
 Sgt. Lufaf Fomai, Btry. C, 1st Bn., 487th Field Arty. (5th OLC)
 Sgt. Artemio V. Gaoiran, Btry. A, 1st Bn., 487th Field Arty. (2nd OLC)
 Sgt. Jill R. Gau, HQ STARC (-Det. 3 & 4) (2nd OLC)
 Sgt. Rickey E. Goulsby, Btry. C, 1st Bn., 487th Field Arty. (2nd OLC)
 Sgt. Leonardo Guillermo, Btry. C, 1st Bn., 487th Field Arty. (1st OLC)
 Sgt. Jojo S. Guzman, Btry. A, 1st Bn., 487th Field Arty. (3rd OLC)
 Sgt. Vladimir I. Hidrovo-Alban, Btry. A, 1st Bn., 487th Field Arty. (2nd & 3rd OLC)
 Sgt. Louis K. Houpo, Co. C, 2nd Bn., 299th Inf. (4th OLC)
 Sgt. Moses L. Imperial, HHSB, 1st Bn., 487th Field Arty. (4th OLC)
 Sgt. Theodore L. Kapoi Jr., Co. C, 2nd Bn., 299th Inf. (1st OLC)
 Sgt. Kenneth K.K. Kawaauhau Jr., HQ STARC (-Dets 3 & 4) (3rd OLC)
 Sgt. Dominic K. Lapinig, Co. B (-Det. 1), 2nd Bn., 299th Inf. (2nd OLC)
 Sgt. Lester K. Makalii, Btry. C, 1st Bn., 487th Field Arty. (2nd OLC)
 Sgt. Juanito M. Manibog, Btry. A, 1st Bn.,

Hawaii Army National Guard: Awards and Decorations

487th Field Arty. (3rd OLC)
 Sgt. Darick G. Midel, Btry. C, 1st Bn., 487th Field Arty. (1st OLC)
 Sgt. Patrick Pastor, Co. B (-Det. 1), 2nd Bn., 299th Inf. (2nd OLC)
 Sgt. John I. Puaa, Btry. A, 1st Bn., 487th Field Arty. (3rd OLC)
 Sgt. Reginald K. Puana, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Sgt. Matthew S. Puletasi, 25th Rear Operations Cell (2nd OLC)
 Sgt. Cory W. Ragrafola, 227th Engineer Co. (-Det. 1) (1st OLC)
 Sgt. Roberto F. Razon, Btry. A, 1st Bn., 487th Field Arty. (4th OLC)
 Sgt. Dino Sentino, HHC (-Det. 1), 2nd Bn., 299th Inf. (1st OLC)
 Sgt. Avelino A. Sevilla Jr., Co. D, 2nd Bn., 299th Inf. (4th OLC)
 Sgt. Jack L. Thompson, HHC, 12th Pers. Svc. Det.
 Sgt. Dean M. Torigoe, HHC (-Det. 1), 2nd Bn., 299th Inf. (1st OLC)
 Sgt. John K.C. Yim, Co. C (Medium Lift), 193rd Aviation (2nd OLC)
 Sgt. Stan P. Zitnik, Co. C, 2nd Bn., 299th Inf. (3rd OLC)
 Cpl. Vaosa Lesu, HHC, 12th Pers. Svc. Det. (2nd OLC)
 Spc. Daniel C. Ablao, Co. B (-Det. 1), 2nd Bn., 299th Inf. (3rd OLC)
 Spc. Jason J.E. Aki, Co. B (-Det. 1), 2nd Bn., 299th Inf. (1st OLC)
 Spc. Maximo L. Aragon, 227th Engineer Co. (-Det. 1) (2nd OLC)
 Spc. Mickey Barnes, HHSB., 1st Bn., 487th Field Arty. (2nd OLC)
 Spc. Marc E. Britos, 229th Military Intelligence Co. (1st OLC)
 Spc. Christy V. Causey, 103rd Troop Command, HQ STARC (1st OLC)
 Spc. Jeremy K.Y. Chang, Co. D, 2nd Bn., 299th Inf. (2nd OLC)
 Spc. Charles K. Christian, 227th Engineer Co. (-Det. 1) (3rd OLC)
 Spc. Derek M. Correa, HQ 298th Regiment, RTI (3rd OLC)
 Spc. Richard P. Cua, Co. C, 2nd Bn., 299th Inf. (1st OLC)
 Spc. Jerick C. Dagdagan, HHC, 12th Pers. Svc. Det. (1st OLC)
 Spc. Alexander Devera, Co. B (-Det. 1), 2nd Bn., 299th Inf. (2nd OLC)
 Spc. Supulona D. Faléalii, Btry. C, 1st Bn., 487th Field Arty. (1st OLC)
 Spc. Guadalupe Gonzalez Jr., HHC, 12th Pers. Svc. Det. (1st OLC)
 Spc. Genmarie C. Grande, HHC, 12th Pers. Svc. Det. (2nd OLC)
 Spc. Clark G. Hill Jr., Co. C, 2nd Bn., 299th Inf. (2nd OLC)
 Spc. Julius C. Jaralba, HHC, 12th Pers. Svc. Det. (3rd OLC)
 Spc. Dominic B. Kennedy, HHC (-Det. 1), 2nd Bn., 299th Inf. (1st OLC)
 Spc. Alton N. Lalawai Jr., Btry. A, 1st Bn., 487th Field Arty. (1st OLC)
 Spc. Lee M. Lleces, 298th Engineer Det. (1st OLC)
 Spc. Cyrel R. Lozano, Btry. A, 1st Bn., 487th FA (3rd OLC)
 Spc. Jerome Marquez Jr., Btry. A, 1st Bn., 487th Field Arty. (3rd OLC)
 Spc. Gary M. Nakamura, HHC, 12th Pers. Svc. Det. (1st OLC)
 Spc. Leo D. Palafox, Co. B (-Det. 1), 2nd Bn., 299th Inf. (2nd OLC)
 Spc. Serwin F. Parel, HHSB, 1st Bn., 487th Field Arty. (3rd OLC)
 Spc. Charles S.P. Parker, HHC (-Det. 1), 2nd Bn., 299th Inf. (1st OLC)
 Spc. Emily O. Paulo, HHC, 12th Pers. Svc. Det. (2nd OLC)
 Spc. Kenneth Perrine, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Spc. Henry J. Pilanca, Btry. A, 1st Bn., 487th Field Arty. (3rd OLC)
 Spc. Aaron Pulliam, HHSB, 1st Bn., 487th Field Arty. (1st OLC)
 Spc. Manoj T. Puthenparampil, HHC, 12th Pers. Svc. Det. (5th OLC)
 Spc. Lucio Ramos Jr., Co. B (-Det. 1), 2nd Bn., 299th Inf. (2nd OLC)
 Spc. Benjamin C. Raymondo, Co. C, 2nd Bn., 299th Inf. (1st OLC)
 Spc. Ursula M. Richardson, 103rd Troop Command, HQ STARC (1st OLC)
 Spc. Mark C. Rivad, HHC, 12th Pers. Svc. Det. (1st OLC)
 Spc. Barbara Ellen P. Sabillo, HHC, 12th Pers. Svc. Det. (1st OLC)
 Spc. Adrian O. Salas, HHSB, 1st Bn., 487th Field Arty. (4th OLC)
 Spc. Allen K. Scott, HHC, 12th Pers. Svc. Det. (1st OLC)
 Spc. Kun S. Sigras, HHC (-Det. 1), 2nd Bn., 299th Inf. (1st OLC)
 Spc. Jesus C. Sijalbo, Co. C, 2nd Bn., 299th Inf. (1st OLC)
 Spc. Abraham J. Smith VI, HHC (-Det. 1), 2nd Bn., 299th Inf. (2nd OLC)
 Spc. Remarr Sylvester, Co. D, 2nd Bn., 299th Inf. (1st OLC)
 Spc. Gilbert R. Tagaban, HHSB, 1st Bn., 487th Field Arty. (1st OLC)
 Spc. Jack L. Thompson, HHC, 12th Pers. Svc. Det. (3rd OLC)
 Spc. Taigaafa S. Titialii, Btry. C, 1st Bn., 487th Field Arty. (1st OLC)
 Spc. Arwin T. Tumaneng, Btry. A, 1st Bn., 487th Field Arty. (2nd OLC)
 Spc. Roy P. Tuua, Co. C (Med.), 29th Spt. Bn. (1st OLC)
 Spc. Steven Uy, HHSB, 1st Bn., 487th Field Arty. (1st OLC)
 Spc. Javis T. Valera, Co. B (-Det. 1), 2nd Bn., 299th Inf. (2nd OLC)
 Spc. Shane M. Vendiola, Btry. A, 1st Bn., 487th Field Arty. (1st & 2nd OLC)
 Spc. Benjamin T. Wadaharā, 103rd Troop Command, HQ STARC (2nd OLC)
 Spc. Kimo R. Watson, Btry. A, 1st Bn., 487th Field Arty. (2nd OLC)
 Spc. Novie K. Widemann, Co. A (Supply & Transportation), 29th Spt. Bn. (1st OLC)
 Spc. Chad T. Yamanaka, Btry. A, 1st Bn., 487th Field Arty. (2nd OLC)
 Pvt. Reynaldo P. Blando, Co. C, 2nd Bn., 299th Inf. (1st OLC)
 Pvt. Teresa T. Chambre, Det. 4, Med. Det., HQ STARC (1st OLC)
 Pvt. Riley J. Edwards, Co. C, 2nd Bn., 299th Inf. (1st OLC)
 Pvt. Arnold Fautanu, HHSB, 1st Bn., 487th Field Arty. (1st OLC)
 Pvt. Carolyn Fraser, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Pvt. Reynan H. Huerbana, Btry. A, 1st Bn., 487th Field Arty. (1st OLC)
 Pvt. Kaimi J. Iwane, HQ, 298th Regiment, RTI (1st OLC)
 Pvt. Sham J. Kahakauwila, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Pvt. Marciel S. Manago, HQ, 298th Regiment, RTI (1st & 2nd OLC)
 Pvt. Minerva B. Manuel, 103rd Troop Command, HQ STARC (1st OLC)
 Pvt. Brian C. Nepomuceno, HHC, 12th Pers. Svc. Det. (1st OLC)
 Pvt. Emily O. Paulo, HHC, 12th Pers. Svc. Det. (1st OLC)
 Pvt. Manuia M. Pei, Btry. A, 1st Bn., 487th Field Arty. (2nd OLC)
 Pvt. Henry Pilanca Jr., Btry. A, 1st Bn., 487th FA (2nd OLC)
 Pvt. Englebert Q. Roy, Btry. C, 1st Bn., 487th Field Arty. (1st OLC)
 Pvt. Robert C. San Nicholas Jr., 227th Engineer Co. (-Det. 1) (1st OLC)
 Pvt. Marvin J.B. Santos, HHC, 12th Pers. Svc. Det. (1st OLC)
 Pvt. Maria H. Sittre, HHC, 12th Pers. Svc. Det. (1st OLC)
 Pvt. Kevin A. Vaivai, Co. C, 2nd Bn., 299th Inf. (1st OLC)
 Pvt. Yuan-Jin Yang, HHC, 12th Pers. Svc. Det. (1st OLC)
 Pvt. Jason H. Chang, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Pvt. Carl E. Hood, Btry. A, 1st Bn., 487th Field Arty. (1st OLC)
 Pvt. Randy L. Malacas, Det. 4, Med. Det., HQ STARC (1st OLC)
 Pvt. Ryan R. Mina, Btry. C, 1st Bn., 487th Field Arty. (1st OLC)
 Pvt. Leonard B. Sahagun, HHC, 29th Sep. Inf. Bde. (1st OLC)
 Pvt. Darlene B. Aguilar, HHC, 12th Pers. Svc. Det. (1st OLC)

Hawaii Army National Guard: Awards and Decorations

Pvt. Noelani M. Anamizu, HHC, 12th Pers. Svc. Det. (1st OLC)

Pvt. Craig T. Arakaki, Co. C (Medium Lift), 193rd Aviation (1st OLC)

Pvt. Manuia M. Pei, Btry. A, 1st Bn., 487th FA (1st OLC)

Pvt. Ronson M. Slate, 227th Engineer Co (-Det 1) (1st OLC)

Edward Carrillo-Melendaz, 4960 U.S. Army Reserve Forces School (1st OLC)

Raymond F. Jay, 205th Regiment, RTI, Washington (1st OLC)

Michael S. Lacour, 199th Regiment, RTI, Louisiana (1st OLC)

Jerry A. Newel, 154th Regiment, RTI, Mississippi (1st OLC)

Hawaii National Guard Medal for Merit

Col. Vern T. Miyagi, HQ STARC (-Det. 3 & 4) (1st OLC)

Robert F. Kernan, HQ STARC (-Det. 3 & 4) (1st OLC)

Hawaii National Guard Commendation Medal

Sgt. 1st Class Michael A. Galow, HQ STARC (-Det. 3 & 4) (1st OLC)

Sgt. 1st Class Antonio Lopez-Perez, HQ STARC (-Dets 3 & 4) (1st OLC)

Staff Sgt. Manuel E. Viduya, HHSB, 1st Bn., 487th Field Arty. (1st OLC)

Sgt. Chris Robertson, HQ STARC (-Det. 3 & 4) (1st OLC)

Sgt. Andy F. Ruiz, Co. D, 2nd Bn., 299th Inf. (1st OLC)

Sgt. Sosefo A. Veatana, Co. D, 2nd Bn., 299th Inf.

Spc. Thomas Y. Moriwaki, Co. D, 2nd Bn., 299th Inf. (1st OLC)

Spc. Brandon K. Stevens, Co. D, 2nd Bn., 299th Inf. (1st OLC)

Pvt. Arthur H. Drapesa, Co. D, 2nd Bn., 299th Inf. (1st OLC)

Hawaii Army National Guard: Community Service

<i>Major Sponsor and/or event</i>	<i>Units Participating</i>	<i>Missions</i>
• HING Youth Challenge graduations	111th Army Band, HIARNG personnel	two performances
<i>Community service organizations</i>		
• Aloha United Way/Youth Day of Caring	HIARNG personnel	Diamond Head beautification and restoration
• American Heart Association/Heart Walk	Company C, 2nd Battalion, 299th Infantry	assist in staging event
• American Lung Association: Superkids/ Maui/Kona/Hilo	2nd Battalion, 299th Infantry; 111th Army Band	organize events, setup, run/time; music
• Blood Bank of Hawaii/blood drive	HIARNG personnel	blood and platelet donations
• Combined Federal Campaign	HIARNG personnel	fund-raiser for local charities
• Great Aloha Run	HIARNG personnel; 1st Battalion, 487th Field Artillery; Company C (Medical), 29th Support Battalion	hospitality booth; starting gun; aid station
• Hawaii Food Bank	HIARNG personnel	food donations; collection & drop off food; distribution at Molokai Armory monthly
• Keauhou Rehabilitation & Health Center/ bed race	Company B, 2nd Battalion, 299th Infantry	assist staging event
<i>Hawaii National Guard Counterdrug (drug interdiction); Drug Demand Reduction (education) programs; and law enforcement offices</i>		
• Children & Youth Day/Bishop Museum	HIARNG personnel	logistic support, security, static displays
• D.A.R.E./Mountain View 4th graders	Reconnaissance & Intrastate Detachment	OH-58A Kiowa helicopter display
• Na Koa Ku Makani/drug-free day	HIARNG personnel	run activities, food booths, crowd control, cleanup
• Na Koa Crime Watch	HIARNG personnel	patrolling the streets and raising public awareness
• U.S. Customs inspections	HIARNG personnel	inspections of foreign parcels via air, boat, postal
<i>Office of Veterans Services and various military/veterans organizations</i>		
• Alaska Federation of Natives convention	111th Army Band	convention opening ceremony, parade, banquet entertainment
• Americans of Japanese Ancestry (AJA): World War II Veteran's Memorial Service at National Memorial Cemetery of the Pacific at Punchbowl	111th Army Band	ceremonial music
• 442nd Regiment "Go for Broke" memorial service	111th Army Band	ceremonial music
• Hawaii Military Appreciation Week	111th Army Band	Armed Forces Combined Services Band concert; luncheon music
• Veterans Day parades and memorial services: Lihue, Kauai; Kaneohe, Oahu; Kona and Hilo, Hawaii	111th Army Band; HQ STARC; 29th Infantry Brigade	music; escorts; traffic control
• Veterans of Foreign Wars memorial service at Eternal Flame/State Capitol	HIARNG personnel	color guard, setup P.A. system; tables, chairs, rubbish cans
• Memorial Day services at Hawaii State Veterans Cemetery/Kaneohe	111th Army Band; HIARNG personnel	music; staging
• Memorial services for veterans	111th Army Band; HIARNG personnel	band; bugler; honor guard; salute firing squad
• Korean & Vietnam Memorials	1st Battalion, 487th Field Artillery	memorials cleaning
• Korean War Memorial ceremony	111th Army Band; HQ STARC personnel	ceremonial music; setup P.A. system, tables, podium, rubbish cans
• Korean War Armistice Day Service	HQ STARC personnel	setup P.A. system, tables, podium, rubbish cans
<i>ROTC & JROTC programs</i>		
• St. Louis High School field exercise	Company D, 2nd Battalion 299th Infantry	on two occasions: driver, medic, vehicle
• Konawaena High School	Combat Enhanced Capability Aviation Team	UH-60 Blackhawk helicopter display & orientation ride
• UH-ROTC/pep rally	1st Battalion, 487th Field Artillery	blank round firing
• UH military science department	HQ STARC	M16 rifles for training - two times

Hawaii Air National Guard: Principal Commanders and Staff Officers

Assistant Adjutant General, Air/Commander, HIANG	Brig. Gen. Myron N. Dobashi	154th Support Group	Col. Richard C. Hastings Jr.
		154th Civil Engineer Squadron	Lt. Col. Alvin N. Satogata
		154th Security Forces Squadron	1st Lt. Cyrus I.T. Lung
		154th Communications Flight	1st Lt. Basil M. Badley
		154th Mission Support Flight	Maj. Susan Higgins
		154th Services Flight	Capt. Melissa Y.J. Zen
Headquarters, Hawaii Air National Guard			
Chief of Staff	Col. Edwin R. Miyahira	154th Logistics Group	Col. Michael J. Melich
Executive Support Staff Officer	Lt. Col. Gervin K. Miyamoto	154th Maintenance Squadron	Lt. Col. Terrel A. Hudson
Director of Operation	Lt. Col. Darryll D.M. Wong	154th Aircraft Generation Squadron	Lt. Col. Bruce K. Minato
Director of Plans	(vacant)	154th Logistics Squadron	Maj. Ronald P. Han
Plans Officer	Capt. Ryan T. Okahara	154th Logistics Support Flight	Maj. William S. Petti
Director of Communications & Information	Col. Jerry M. Matsuda	154th Medical Squadron	Col. Myron L. Tong
State Air Surgeon	Lt. Col. Wesley K.W. Young	199th Weather Flight	Maj. Thomas K.L. Mau
Logistics Staff Officer	Lt. Col. James K. Iwamura	201st Combat Communications Group	
Social Actions Officer	Lt. Col. Ford A. Chinen	Commander	Lt. Col. James K. Townsend
Personnel Staff Officer	Maj. Ann M. Greenlee	Deputy Commander	(vacant)
154th Wing		291st Combat Communications Squadron	Lt. Col. Roy A. Comella
Wing Commander	Brig. Gen. Michael H. Tice	292nd Combat Communications Squadron	Lt. Col. Robert Maglasang
Vice Commander	Col. Walter K. Kaneakua Jr.	293rd Combat Communications Squadron	Lt. Col. Kathleen F. Berg
154th Operations Group	Col. Peter S. Pawling	Detachment Commander	Maj. Gary M. Mizumoto
199th Fighter Squadron	Lt. Col. Wayne P. Wakeman	206th Combat Communications Flight	Lt. Col. Richard S. Johnson
203rd Air Refueling Squadron	Lt. Col. Edwin A. Vincent Jr.	297th Air Traffic Control Flight	Maj. Craig N. Ishizaki
204th Airlift Squadron	Lt. Col. Philip I. Tokunaga		
150th Aircraft Control & Warning Flight	NCOIC, Chief Master Sgt Melvin Kauahi		
169th Aircraft Control & Warning Squadron	Lt. Col. Jerry Bona		
154th Air Control Squadron	Lt. Col. Norman S. Nitta		
154th Operations Support Flight	Lt. Col. Darrell Y.H. Chung		

Hawaii Air National Guard: Station List of Units

<i>Unit</i>	<i>Location</i>	<i>Federal Recognition Date</i>
Headquarters, Hawaii Air National Guard	Honolulu, Oahu	Jan. 1, 1952
Headquarters, 154th Wing	Hickam Air Force Base, Oahu	Dec. 1, 1960
154th Operations Group	Hickam Air Force Base, Oahu	Oct. 31, 1994
199th Fighter Squadron	Hickam Air Force Base, Oahu	Nov. 4, 1946
203rd Air Refueling Squadron	Hickam Air Force Base, Oahu	Feb. 12, 1993
204th Airlift Squadron	Hickam Air Force Base, Oahu	Oct. 31, 1994
150th Aircraft Control & Warning Flight	Koikee Air Force Station, Kauai	Oct. 21, 1961
169th Aircraft Control & Warning Squadron	Wheeler Army Airfield and Mount Kaala Air Force Station, Wahiawa, Oahu	Oct. 7, 1956
154th Air Control Squadron	Pacific Missile Range Facility, Barking Sands, Kauai	July 16, 1990
154th Operations Support Flight	Hickam Air Force Base, Oahu	Oct. 31, 1994
154th Support Group	Hickam Air Force Base, Oahu	Oct. 31, 1994
154th Civil Engineer Squadron	Hickam Air Force Base, Oahu	Dec. 18, 1959
154th Security Forces Squadron	Hickam Air Force Base, Oahu	Jan. 4, 1979
154th Communications Flight	Hickam Air Force Base, Oahu	Oct. 31, 1994
154th Mission Support Flight	Hickam Air Force Base, Oahu	Oct. 31, 1994
154th Services Flight	Hickam Air Force Base, Oahu	April 7, 1989
154th Logistics Group	Hickam Air Force Base, Oahu	Oct. 31, 1994
154th Maintenance Squadron	Hickam Air Force Base, Oahu	Dec. 1, 1960
154th Aircraft Generation Squadron	Hickam Air Force Base, Oahu	July 12, 1995
154th Logistics Squadron	Hickam Air Force Base, Oahu	July 1, 1979
154th Logistics Support Flight	Hickam Air Force Base, Oahu	July 12, 1995
154th Medical Squadron	Hickam Air Force Base, Oahu	Dec. 1, 1960
199th Weather Flight (Fixed)	Wheeler Army Airfield, Wahiawa, Oahu	Nov. 4, 1946
Headquarters, 201st Combat Communications Group	Hickam Air Force Base, Oahu	Dec. 10, 1975
291st Combat Communications Squadron	Keaukaha Military Reservation, Hilo, Hawaii	March 6, 1967
292nd Combat Communications Squadron	Kahului, Maui	Oct. 13, 1967
293rd Combat Communications Squadron	Hickam Air Force Base, Oahu	Oct. 13, 1967
206th Combat Communications Flight	Elmendorf Air Force Base, Anchorage, Alaska	Oct. 1, 1987
297th Air Traffic Control Flight	Kalaheo Airport, Oahu	Oct. 13, 1967

Hawaii Air National Guard: Awards and Decorations



**GUARD'S
FINEST** —
*Hawaii Air
National
Guard's 154th
Air Control
Squadron
marches
through Kapaa
town during
the Kauai
Veterans
Parade,
November
1998.*

Sgt. 1st Class
Wayne T. Iha
photo

Outstanding HIANG Airman of the Year:

Senior Airman Kathy Wai, 154th Aircraft
Generation Squadron

Outstanding HIANG NCO of the Year:

Tech. Sgt. James Almeida, 292nd Combat
Communications Squadron

Tech. Sgt. Darren Morris, 204th Airlift
Squadron

Outstanding HIANG SNCO of the Year:

Master Sgt. Scott Yerxa, 154th Aircraft
Generation Squadron

Outstanding HIANG Company Grade Officer of the Year:

Capt. Duke Ota, 154th Logistics Squadron

Outstanding HIANG Field Grade Officer of the Year:

Maj. James Yuki, 204th Airlift Squadron

Outstanding Unit of the Year:

203rd Air Refueling Squadron

Service Team Award:

154th Logistics Support Flight & Chapter
18 NCOAGA

Winning Team Award:

Plans, Programs & Mobility Office Team,
154th Logistics Support Flight

HIANG *Hawaii Air National Guard*
HQ *Headquarters*
OLC *Oak Leaf Cluster*

Meritorious Service Medal

Col. Geoffrey S. Avery, HQ HIANG

Lt. Col. Kyle E. Breedlove, 154th
Communications Flight

Lt. Col. Roy A. Cornella, 291st Combat
Communications Squadron

Lt. Col. Bruce H. Ellinwood, 154th
Operations Support Flight

Lt. Col. Norbert K. Luke, 169th Aircraft
Control & Warning Flight

Lt. Col. Edward N. Pickering, 199th Fighter
Squadron

Lt. Col. Allen K. Shinsato, 154th Wing

Lt. Col. Darryll D. Wong, 203rd Air Refueling
Squadron

Lt. Col. Clarence N. Fukumoto, HQ HIANG
(1st OLC)

Maj. William C. Davis, 154th Operations
Support Flight

Chief Master Sgt. Alfred J. Derego, 154th
Maintenance Squadron

Chief Master Sgt. Harrison T. Iga, 154th
Logistics Squadron

Chief Master Sgt. Kenichi Sonan, 154th
Logistics Group

Master Sgt. William F. Aberilla, 154th
Aircraft Generation Squadron

Master Sgt. James A. Aea, 204th Aircraft
Squadron

Master Sgt. Scott J. Chapman, 154th Mission
Support Flight

Master Sgt. Raymond N. Choy, 154th
Communications Flight

Master Sgt. John H. Keiser, 292nd Combat
Communications Squadron

Master Sgt. Walter H. Kuroda, 169th Aircraft
Control & Warning Flight

Master Sgt. Gemi Pascua, 154th Air Control
Squadron

Master Sgt. Clifford A. Sagara, 154th Support
Group

Master Sgt. Daniel K. Sakuma, 154th
Maintenance Squadron

Master Sgt. Nobuo Takeno, 169th Aircraft
Control & Warning Flight

Master Sgt. Carl Tonaki, 169th Aircraft
Control & Warning Flight

Tech. Sgt. Douglas K. Y. Ching, 293rd Combat
Communications Squadron

Staff Sgt. John T. Floate, 154th
Communications Flight

Air Force Commendation Medal

Lt. Col. Jerry Bona, 169th Aircraft Control &
Warning Squadron

Maj. Lonnie W. Mahi, 154th Wing

Maj. Tracey J. Saiki, 154th Wing

Maj. David C. Snakenberg, 154th

Maintenance Squadron

Maj. Melissa Y. Zen, 154th Services Flight

Capt. Garret G. Miyagawa, 154th Medical
Squadron

Capt. Keith T. Nakano, 154th Civil

Engineering Squadron

2nd Lt. Clifton K. Heen, 154th Aircraft

Generation Squadron

Chief Master Sgt. Pamela M. Goya, 154th
Logistics Squadron

Senior Master Sgt. Robert T. Adachi, 169th

Aircraft Control & Warning Squadron

Senior Master Sgt. Moses K. Akana, 297th

Air Traffic Control Squadron

Senior Master Sgt. George J.K.T. Stibbard,

HQ, HIANG, (1st OLC)

Hawaii Air National Guard: Awards and Decorations

Master Sgt. Francis K. Akana, 297th Air Traffic Control Squadron
Master Sgt. Larry D. Arnold, 291st Combat Communications Squadron
Master Sgt. Raymond N. Choy, 199th Fighter Squadron
Master Sgt. Gerald Gapòl, 154th Aircraft Generation Squadron
Master Sgt. Carole A. Guerrero, 154th Logistics Support Flight
Master Sgt. Bruce T. Hara, 291st Combat Communications Squadron
Master Sgt. Ray K. Iyo, 291st Combat Communications Squadron
Master Sgt. Derèk K. Kawamoto, 291st Combat Communications Squadron
Master Sgt. Dahna N. Kikuyama, 292nd Combat Communications Squadron, (4th OLC)
Master Sgt. Blossom P. Logan, HQ, HIANG
Master Sgt. Kenkichi Matsuoka, 154th Aircraft Generation Squadron
Master Sgt. Joye C. Romero, 154th Wing
Master Sgt. Francis T. Takara, 154th Air Control Squadron
Master Sgt. Walter Y. Tanaka, 169th Aircraft Control & Warning Squadron
Master Sgt. Vivian C. Tsutsumi, HQ, HIANG (1st OLC)
Master Sgt. Daphne M.K. Ventura, 292nd Combat Communications Squadron
Master Sgt. Donna E. Von, 154th Communications Flight
Tech. Sgt. May L. Agcaoili, HQ, HIANG (3rd & 4th OLC)
Tech. Sgt. Salvador Baltazar, 154th Aircraft Generation Squadron
Tech. Sgt. Eric T. Becera, 154th Maintenance Squadron
Tech. Sgt. Abraham K. Beddow, 154th Communications Flight
Tech. Sgt. Alan T. Bergeson, 154th Wing
Tech. Sgt. Angelina Fleenor, HQ, HIANG
Tech. Sgt. Roy S. Iwamoto, HQ, HIANG
Tech. Sgt. Edwin G. Kalilikane, 154th Maintenance Squadron
Tech. Sgt. Michael Y. Matsuura, 154th Aircraft Generation Squadron
Tech. Sgt. John F. Mueller, 154th Wing
Tech. Sgt. Lynne J. Nagata, 291st Combat Communications Squadron
Tech. Sgt. Andrew Y. Park, 154th Maintenance Squadron
Tech. Sgt. Rafael S. Rodriguez, 154th Logistics Support Flight
Tech. Sgt. Jose D.T. Tapuro, 292nd Combat Communications Squadron
Tech. Sgt. Lawrence M. Yanagisawa, 291st Combat Communications Squadron
Tech. Sgt. Michael Z. Zheng, 154th Aircraft Generation Squadron
Staff Sgt. Sundie Aribal, 291st Combat Communications Squadron
Staff Sgt. Charles A. Barney, 154th Aircraft

Generation Squadron
Staff Sgt. Theron R. Buyuan, 291st Combat Communications Squadron
Staff Sgt. Jerome T. Conway, 154th Logistics Squadron
Staff Sgt. Rafael N. Delasierra, 154th Aircraft Generation Squadron
Staff Sgt. Michael D. Gabster, 154th Maintenance Squadron
Staff Sgt. Stanley S. Good, 154th Maintenance Squadron
Staff Sgt. Thor L. Gran, 154th Aircraft Generation Squadron
Staff Sgt. Monte P. Hokoana, 154th Aircraft Generation Squadron
Staff Sgt. Robin J. Hoyohoy, 154th Communications Flight
Staff Sgt. Bryan E. Ikei, 154th Maintenance Squadron
Staff Sgt. Guy T. Kawaguchi, 154th Maintenance Squadron
Staff Sgt. Donna N. Kim, 291st Combat Communications Squadron
Staff Sgt. Jimmy M. Kuwahara, 291st Combat Communications Squadron
Staff Sgt. Daryl M. Luat, 154th Maintenance Squadron
Senior Airman Michael V. Armistead, 154th Security Forces Flight
Senior Airman Phillip D. Ferriman, 154th Maintenance Squadron
Senior Airman Lawrence Y. Fong, 291st Combat Communication Squadron
Senior Airman Stanley J. Kim, 154th Communications Flight
Senior Airman George J. Maglangit, 154th Maintenance Squadron
Airman 1st Class Jeffrey E. Mills, 154th Maintenance Squadron

Air Force Achievement Medal

2nd Lt. Clifton K. Heen, 154th Aircraft Generations Squadron
Master Sgt. Larry D. Arnold, 291st Combat Communications Squadron
Master Sgt. Fred M. Higa, 154th Logistics Support Flight (1st OLC)
Master Sgt. Ray K. Iyo, 291st Combat Communications Squadron
Master Sgt. Derek K. Kawamoto, 291st Combat Communications Squadron
Master Sgt. Myles T. Shiroma, 291st Combat Communications Squadron
Master Sgt. Kent T. Tsutsui, 291st Combat Communications Squadron
Tech. Sgt. Edwin G. Kalilikane, 154th Maintenance Squadron
Tech. Sgt. Eric T. Becera, 154th Maintenance Squadron
Tech. Sgt. John F. Mueller, 154th Wing
Tech. Sgt. Lynne J. Nagata, 291st Combat Communications Squadron
Tech. Sgt. Andrew Y. Park, 154th

Maintenance Squadron
Tech. Sgt. Melvin S. Takai, 291st Combat Communications Squadron
Tech. Sgt. Brunson K. Young, 291st Combat Communications Squadron
Staff Sgt. Sundie Aribal, 291st Combat Communications Squadron
Staff Sgt. Theron R. Buyuan, 291st Combat Communications Squadron
Staff Sgt. Jerome T. Conway, 154th Logistics Squadron
Staff Sgt. Michael D. Gabster, 154th Maintenance Squadron
Staff Sgt. Stanley S. Good, 154th Maintenance Squadron
Staff Sgt. Bryan E. Ikei, 154th Maintenance Squadron
Staff Sgt. Guy T. Kawaguchi, 154th Maintenance Squadron
Staff Sgt. Donna N. Kim, 291st Combat Communications Squadron
Staff Sgt. Jimmy M. Kuwahara, 291st Combat Communications Squadron
Staff Sgt. Daryl M. Luat, 154th Maintenance Squadron
Staff Sgt. Nan S. Proctor, 291st Combat Communications Squadron
Staff Sgt. Melvin M. Salangdrón, 154th Maintenance Squadron
Staff Sgt. Marlene A. Salmo, 291st Combat Communications Squadron
Staff Sgt. Bert H. Shimasaki, 291st Combat Communications Squadron
Staff Sgt. Daniel P. Stone, 154th Maintenance Squadron
Staff Sgt. Mark S. Takemoto, 154th Maintenance Squadron
Staff Sgt. Timothy C. Wright, 291st Combat Communications Squadron
Staff Sgt. Lance K. Yamashina, 154th Maintenance Squadron
Senior Airman Phillip D. Ferriman, 154th Maintenance Squadron
Senior Airman Lawrence Y. Fong, 291st Combat Communications Squadron
Senior Airman George J. Maglangit, 154th Maintenance Squadron
Senior Airman Shon T. Uekawa, 154th Mission Support Flight
Airman 1st Class Jeffrey E. Mills, 154th Maintenance Squadron

Hawaii National Guard Medal for Merit

Col. Bernard K. Skoch, HQ Pacific Air Forces

Hawaii National Guard Commendation Medal

Senior Master Sgt. Donald T. Hashimoto, 169th Aircraft Control & Warning Squadron
Staff Sgt. Pamela C. Yashiki, 203rd Air Refueling Squadron
Staff Sgt. Kelly M. Machado, 154th Mission Support Flight

Hawaii Air National Guard: Community Service

<i>Major Sponsor and/or Event</i>	<i>Units Participating</i>	<i>Missions</i>
<i>Community service organizations</i>		
Adopt-A-Highway	169th Aircraft Control & Warning Squadron	litter pickup/highway beautification
American Heart Association	HIANG personnel	fundraiser
Easter Seals/Taste of Honolulu	154th Aircraft Generation Squadron ...	security & patrolling of grounds during & after event
Girl Scouts of America (Hawaii)	154th Logistics Group	camp coordination & supervision; "Save the Earth Day;" and "Memorial Day" lei making
Hawaii Food Bank	HIANG personnel	Collection of food & money; conduct traffic during drop-offs
<i>HUGS (Help Understanding & Group Support)</i>		
Kalia Lion's Club	154th Logistics Support Flight	host Easter party/games; prizes; lunch
March of Dimes	154th Logistics Group	Christmas parade organizer
Walk America	154th Logistics Group	collection point & fundraiser
Na Koa Crime Watch	154th Logistics Squadron	assist w/ set-up/clean-up & fundraiser
Ocean Festival	HIANG personnel	patrolling streets; ensuring neighborhood safety for residents
Special Olympics/Bowling Tournament	HIANG personnel	set-up/clean-up; assist w/ activities/events
	154th Logistics Squadron	assist w/ set-up/clean-up & support
<i>Office of Veterans Services and various military/veterans organizations</i>		
Americans of Japanese Ancestry Veterans Association	memorial services, National Memorial	
Cemetery of the Pacific, Punchbowl	169th Aircraft Control & Warning Squadron	direct traffic/parking
Kauai Veterans Parade	154th Aircraft Control Squadron	80-person marching unit
"Mighty Mo" Restoration	154th Logistics Group; 154th Logistics Squadron	preparation, restoration & clean-up
Vietnam Memorial Moving Wall	154th Logistics Squadron	security & patrolling of grounds; locating veterans names on list
<i>Schools and education centers</i>		
Aliamanu, Heeia, Branche Pope, Honowai, Pearl City, Kainalu Elementary Schools; Waipahu, Waianae Intermediate Schools; Waimea High School - Kauai; Kaimuki High School; Nanakuli Intermediate & High School; and Grace Christian Academy	154th Communications Flight	install donated computer equipment and provide computer training to students/faculty
Dept. of Education/Leeward District	154th Communications Flight ...	install donated computer equipment to support "Ke Kula Wae"
Farrington High School	154th Civil Engineering Squadron	repair school track/clearing, grubbing, and grading
Hawaii Job Corps Center	154th Communications Flight	install donated computer equipment; upgrade and improve existing systems
Royal Elementary School	154th Maintenance Squadron	self-help projects - painting; installing donated computer equipment and fundraisers
<i>Waimea High School</i>		
Drug Free Project Graduation	154th Aircraft Control Squadron ...	transportation of equipment/supplies; set-up/tear-down

IN MEMORIAM
Maj. Gen. Robert L. Stevenson
Adjutant General
from December 1962 - July 1966

HONORING OUR OWN — Maj. Gen. Robert L. Stevenson, former adjutant general. Stevenson, 84, who was the adjutant general and director of State Civil Defense from December 1962 to July 1966, passed away Aug. 1, 1999
 Sgt 1st Class Stephen M. Lum photo

