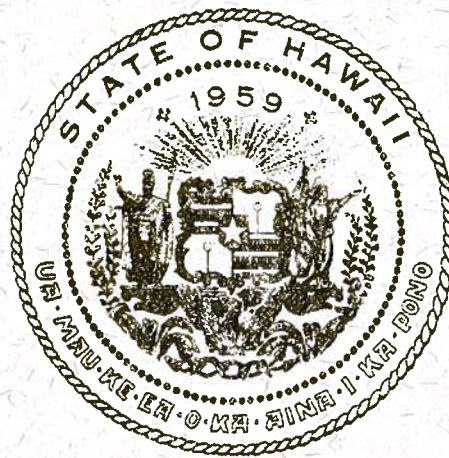
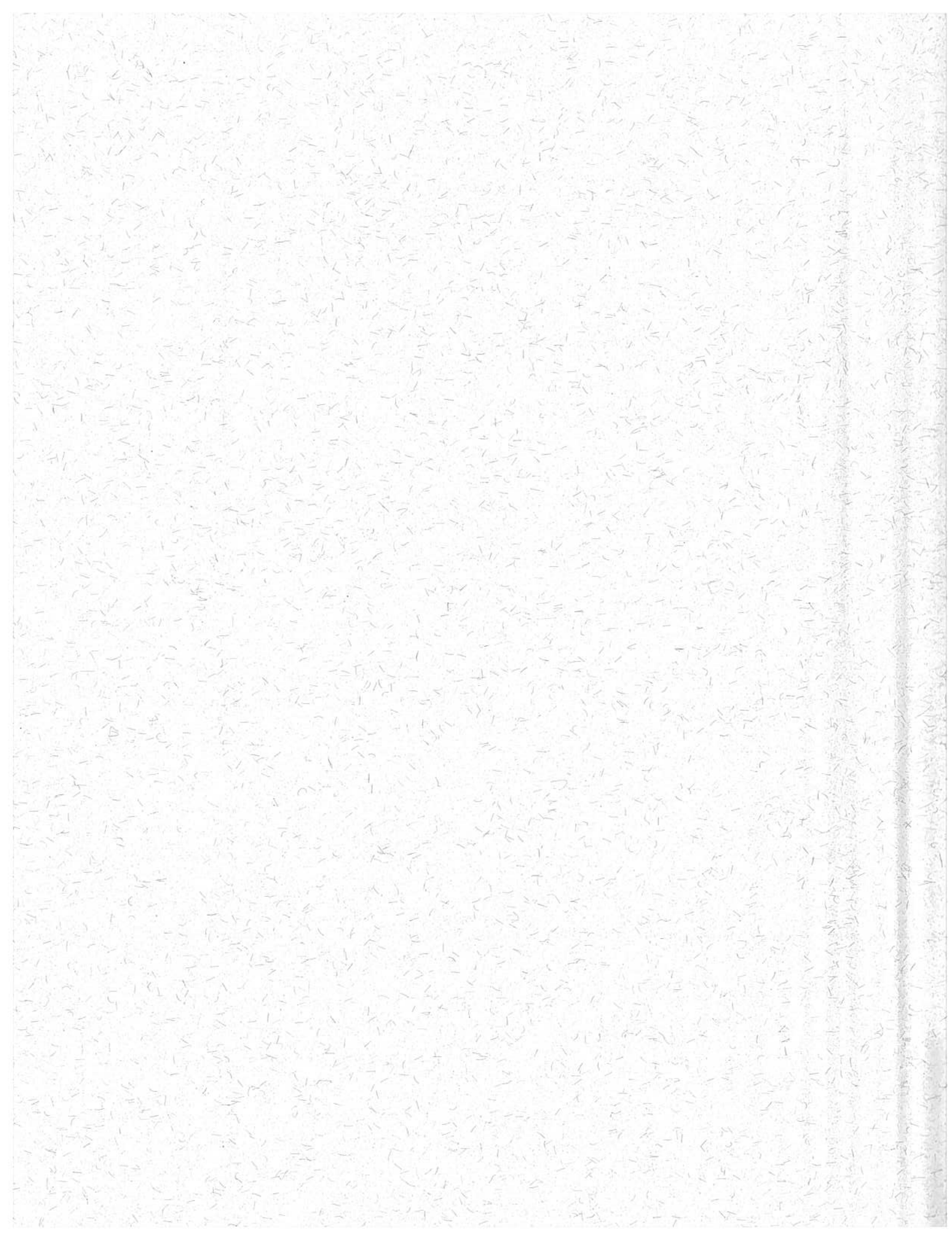


DEPARTMENT OF DEFENSE



ANNUAL REPORT Fiscal Year 1998

Maj. Gen. Edward V. Richardson
Adjutant General





Dear Governor Cayetano,

Fiscal Year 1998 was another highly productive year for the State of Hawaii, Department of Defense. Our soldiers and airmen performed their vital federal and state missions in an exemplary fashion while also volunteering their time to community service.

In May, the Hawaii Army National Guard's 29th Separate Infantry Brigade marked the thirtieth anniversary of its Vietnam call up. Throughout 1998, preparations continued for the brigade's deployment to the Joint Readiness Training Center (JRTC) at Fort Polk, La., in June 1999. Helicopters from the 103rd Troop Command were called into action several times during the year to assist civil authorities suppress raging brushfires on the Big Island, Molokai and Oahu.

The Hawaii Air National Guard's 297th Air Traffic Control Squadron deployed 30 members to Taszar, Hungary, as part of Operation JOINT GUARD. The air traffic controllers, radar approach and maintenance personnel assisted with the movement of U.S. forces in Bosnia-Herzegovina. The 203rd Air Refueling Squadron deployed KC-135 tankers to Aviano Air Base, Italy, where they refueled NATO aircraft patrolling the airspace over Bosnia-Herzegovina. The Hawaii Air National Guard also assisted with the relief operation on Guam, after the territory was struck by Typhoon Paka.

The Office of Veterans Services continued its strong tradition of assistance to our State's 116,000 veterans. State Civil Defense played an active role in ensuring the protection of lives and property when major brushfires threatened, and continued to provide excellent preparedness training to residents on all islands. The number of graduates from the Hawaii National Guard's Youth Challenge Program increased to nearly 600 in FY 1998. Programs directed by the Hawaii National Guard such as Children and Youth Day at Bishop Museum, Na Koa Ku Makani, a drug-free rally at Bellows Air Force Station, Lokahi Basketball, and the Na Koa Crime Watch greatly enhanced the quality of life for Hawaii's citizens.

The State of Hawaii, Department of Defense remains committed to the defense of our State and nation, while it makes positive, daily contributions to those in our communities.

Sincerely,

A handwritten signature in black ink that reads "E. V. Richardson".

*Edward V. Richardson
Major General
Hawaii Air National Guard
Adjutant General*

ON TARGET—
Gov. Benjamin J.
Cayetano (right),
Lt. Gov. Mazie
Hirono and Maj.
Gen. Edward V.
Richardson, the
adjutant general,
are briefed by Lt.
Col. Stanley R.
Keolanui Jr., 1st
Battalion, 487th
Field Artillery
commander, at
Hawaii's
Pohakuloa
Training Area.
Sgt. 1st Class
Wayne T. Iha photo



Department of Defense

Mission

The mission of the State of Hawaii Department of Defense, which includes the Hawaii National Guard (HING) and State Civil Defense (SCD), is to assist authorities in providing for the safety, welfare, and defense of the people of Hawaii. The department continuously strives to maintain its readiness to respond to the needs of the people in the event of disasters, either natural or human-caused. Upon activation by the Governor of Hawaii, the department is prepared to provide professional personnel, quality services, and well-maintained equipment to assist during emergencies.

The Hawaii Army and Air National Guards also train to meet their federal mission, should they receive a presidential call to duty in times of war, national emergency, or operational contingency.

The Office of Veterans Services (OVS) serves as the single point of contact in the State government for veterans' services, policies, and programs. The OVS also oversees the construction and administration of the Hawaii State Veterans Cemetery and provides funding, engineering, and supervision for neighbor island cemeteries.

Personnel

The Department of Defense represents a varied mixture of federal, state, Active Guard/Reserve, and drill-status National Guard mem-

bers. This force totaled, as of Sept. 30, 1998, 238 state employees, 126 of whom are paid with funds from the state budget and 112, with a combination of state and federal dollars; 352 Active Guard/Reserve; 957 federal technicians; 41 competitive status federal employees; and 5,475 drill-status Army and Air National Guard members (see the Departmental Employee section on page 5 for additional information).

Organization

The State Department of Defense, commanded by Maj. Gen. Edward V. Richardson, the adjutant general, is made up of three major divisions, one inactive division, 11 key staff offices and the Office of Veterans Services.

The three major divisions are the Hawaii Army National Guard, Hawaii Air National Guard, and State Civil Defense.

A fourth division, which is currently inactive, is the Hawaii State Defense Force. The Hawaii State Defense Force may be activated should the need arise.

Two programs, the Hawaii National Guard Youth ChalleNGe Program and the Hawaii National Guard Counterdrug Support Program, are principally federally-funded programs that provide direct assistance to the local community.

The 11 key staff offices provide support services to the three active divisions and other activity centers within the department. The key staff offices include the Administrative Services

Office, Human Resources Office, Engineering and Contracts Office, Staff Judge Advocate Office, Public Affairs Office, Senior Army Advisor, Air Force Senior Advisor, Senior Enlisted Advisor, Inspector General, Quality Advisor and State Family Program Coordinator.

Highlights and significant events

The Hawaii Army National Guard's year was highlighted by the preparation for evaluation at the Joint Readiness Training Center (JRTC) in Ft. Polk, La., in June 1999. JRTC is the proving ground for an infantry unit's abilities and readiness. In 1998, the Hawaii Army National Guard's helicopters were instrumental in battling raging brushfires that threatened homes and property in Puna, Hawaii.

The Hawaii Air National Guard (HIANG) supported numerous U.S. military and humanitarian efforts around the world in FY1998. In July 1997, Air Guard personnel from the 297th Air Traffic Control Squadron deployed to Taszar, Hungary, to assist with the NATO peacekeeping mission in Bosnia-Herzegovina. The air traffic controllers and radar approach technicians helped direct the flow of aircraft in the area. In December 1997, HIANG aircraft from the 204th Airlift Squadron and the 203rd Air Refueling Squadron deployed with emergency supplies and relief workers to Guam following Typhoon Paka. The deployment clearly demonstrated the Hawaii Air Guard's ability to quickly respond to natural disasters in the Pacific area. Tankers from the 203rd Air Refueling Squadron deployed to France and Italy in February and March to refuel NATO aircraft patrolling the airspace over Bosnia-Herzegovina.

In May, the State of Hawaii, Department of Defense, which includes State Civil Defense, conducted Exercise MAKANI PAHILI. The annual exercise helps disaster planners and agencies fine-tune their plans well before a disaster strikes. State Civil Defense is also responsible for disaster training and mitigation throughout the State. In 1998, State Civil Defense took an even more active role in planning for possible terrorism incidents. Honolulu was named as one of 27 major metropolitan areas selected by the U.S. Department of Defense for funding of first responder training.

The Office of Veterans Services (OVS)



HONORING THEIR COMRADES - Maj. Gen. Edward V. Richardson, the adjutant general, renders honors to the federal and state flags, during the Kauai Veterans Parade in November 1997.

2nd Lt. Vincent A. Maloney-Cui photo

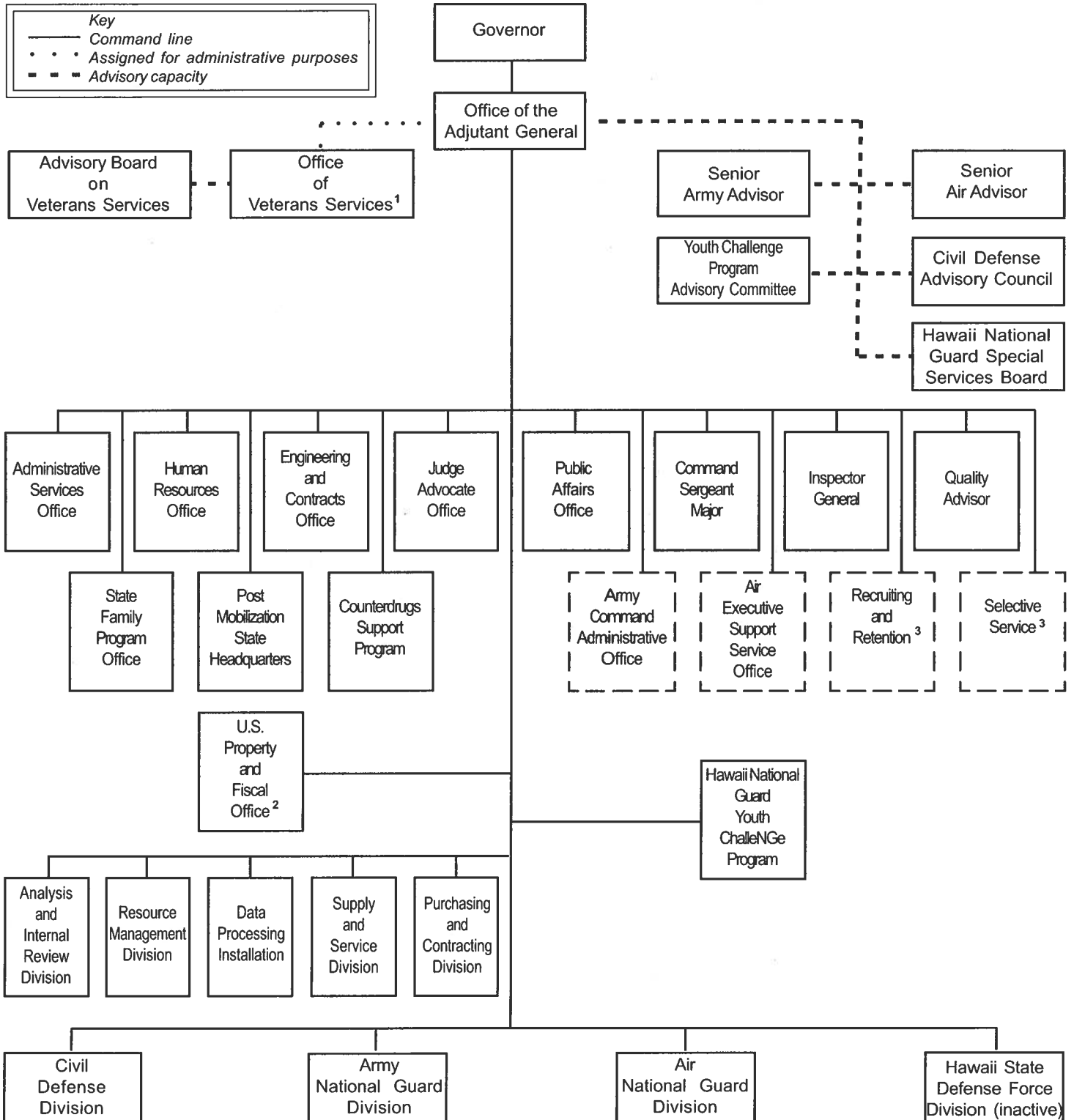
organized successful ceremonies at the Hawaii State Veterans Cemetery for Veterans Day and Memorial Day. The ceremonies are hosted by the Governor and are fitting tributes to our State's veterans. OVS is the focal point for policies and programs affecting Hawaii's 116,000 veterans.



MISSION OF MERCY—Hawaii Air National Guard airmen off load more than 62,000 pounds of Typhoon Paka relief supplies and equipment from the 204th Airlift Squadron's C-130 Hercules, at Andersen Air Force Base, Guam in December 1997.

Tech. Sgt. Mark M. Uenten photo

Table of Organization



¹ Office of Veterans Services is assigned to the Department of Defense for administrative purposes (Section 26-21, Hawaii Revised Statutes).

² U.S. Property and Fiscal Office serves dual roles as the National Guard Bureau representative.

³ Army Guard positions authorized in Hawaii Army National Guard Table of Distribution and Allowances and Air Guard positions authorized in the Hawaii Air National Guard Unit Manpower Document. However, both staffs have responsibility to provide direct update to the adjutant general.

Financial Summary

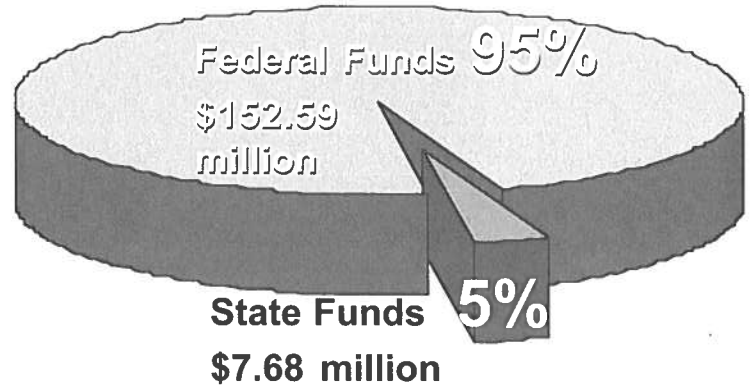
Summary of Expenditures Federal Funds Obligated

| | |
|--------------------------------------|----------------------|
| Hawaii Army National Guard | \$62,114,696 |
| Hawaii Air National Guard | 90,481,934 |
| Total | \$152,596,630 |

State Expenditures

| | |
|---------------------------------------|----------------------|
| Hawaii Army National Guard | \$1,380,072 |
| Hawaii Air National Guard | 751,096 |
| State Civil Defense | 929,807 |
| Departmental Administration | 3,447,020 |
| Office of Veterans Services | 1,172,968 |
| Total | \$7,680,963 |
| Grand Total | \$160,277,593 |

Departmental Budget



Tax Revenue to State of Hawaii

Federal Contribution

| | Army | Air | Total |
|---|---------------------|---------------------|----------------------|
| Civilian Payroll | \$14,956,832 | \$39,611,797 | \$54,568,629 |
| Military Payroll | 25,365,397 | 19,781,035 | 45,146,432 |
| Supplies, Construction, Equipment, Fuel, Travel | 21,792,467 | 31,089,102 | 52,881,569 |
| Total Federal Contribution | \$62,114,696 | \$90,481,934 | \$152,596,630 |

Tax Revenue Generated for State from Federal Government

| | | | |
|---|--------------------|--------------------|--------------------|
| Sales Tax (General Excise Tax) | \$ 708,058 | \$2,528,827 | \$3,236,885 |
| State of Hawaii Income Tax | 2,056,434 | 3,580,793 | 5,637,227 |
| Total Tax Benefit to State of Hawaii | \$2,764,492 | \$6,109,620 | \$8,874,112 |

Departmental Employees

| | | |
|--------------------------------------|-------|---|
| State | 238 | 126 State workers are paid with state funds, 112 with a combination of state and federal funds. |
| Federal Technicians | 957 | |
| Federal Competitive Status | 41 | Federal workers who are not members of the Hawaii National Guard. |
| Active Guard Reserve (AGR) | 352 | |
| Drill Status | 5,475 | This total includes AGR and federal technicians who are also drill status members. |



FAREWELL ONCE MORE — Retired Brig. Gen. Frederick A. Schaefer III and his wife, Evelyn, salute the 29 fallen heroes of the 29th Infantry Brigade who died during the Vietnam war in 1968. Sgt. 1st Class Wayne T. Iha photo

**FINAL
RECOGNITION-**
Gov. Benjamin J.
Cayetano ties a
mobilization
streamer on the 29th
Separate Infantry
Brigade colors,
during the 30th
commemoration of
the brigade's
activation during
the Vietnam war.
Sgt. 1st Class
Wayne T. Iha photo



Hawaii Army National Guard

Mission

The Hawaii Army National Guard (HIARNG) has two primary missions. Its federal mission is to serve as an integral component of the Total Army by providing fully-manned, operationally ready, and well-equipped units that can respond to any national contingency such as war, peace-keeping missions, or nation-building operations. The state mission of the HIARNG is to provide a highly effective, professional, and organized force able to respond to natural or human-caused disasters, man-made crises, or the unique needs of the state and its communities.

Personnel

The authorized strength of the HIARNG increased from 3,545 to 3,552. By the end of Fiscal Year 1998 (FY98), the assigned strength of the Hawaii Army National Guard decreased from 3,120 to 3,053 which includes 282 commissioned officers, 97 warrant officers, and 2,674 enlisted personnel.

Organization

The Hawaii Army National Guard, commanded by Brig. Gen. Edward L. Correa Jr., is composed of four major commands: the Headquarters, State Area Command; 29th Separate

Infantry Brigade (Enhanced); 103rd Troop Command; and, Headquarters, 298th Regimental-Regional Training Institute.

Headquarters, State Area Command

The Headquarters, State Area Command (HQ STARC), is the headquarters of the HIARNG. It consists of primary staff offices responsible for establishing command directives and guidance in the functional areas of military personnel (to include recruiting and retention); plans, operations, and training; logistics; surface maintenance; Army aviation; facility management; information management; safety and occupational health. The headquarters also supports two detachments: Detachment 3, HQ STARC (Selective Service Section); Detachment 4, HQ STARC (Medical Detachment); and the 117th Public Affairs Team. A headquarters detachment, commanded by Lt. Col. Glenn A. Perry, provides all unit-level activities and support to staff sections and detachments.

29th Separate Infantry Brigade

The 29th Separate Infantry Brigade is the largest unit in the Hawaii Army Guard. Since 1995 the brigade has been one of the nation's 15 elite enhanced readiness brigades. This distinc-

tion means that the 29th must be trained and equipped to deploy within 90 days of a federal call-up. Commanded by Brig. Gen. Dennis A. Kamimura, the brigade has become a truly Pan-Pacific brigade with units located on the islands of Oahu, Molokai, Maui, Kauai and Hawaii; in the states of California, Minnesota and Oregon; and, on the Pacific islands of American Samoa and Guam.

The brigade consists of a Headquarters and Headquarters Company, Battery B, 216th Air Defense Battalion (Minnesota Army National Guard), the 229th Military Intelligence Company, the 227th Combat Engineer Company, Troop F, 82nd Cavalry (Oregon Army National Guard), three infantry battalions (2nd Battalion, 299th Infantry (HIARNG); 1st Battalion, 184th Infantry (California Army National Guard); and 100th Battalion, 442nd Infantry (U.S. Army Reserves), the 1st Battalion, 487th Field Artillery, and the 29th Support Battalion.

103rd Troop Command

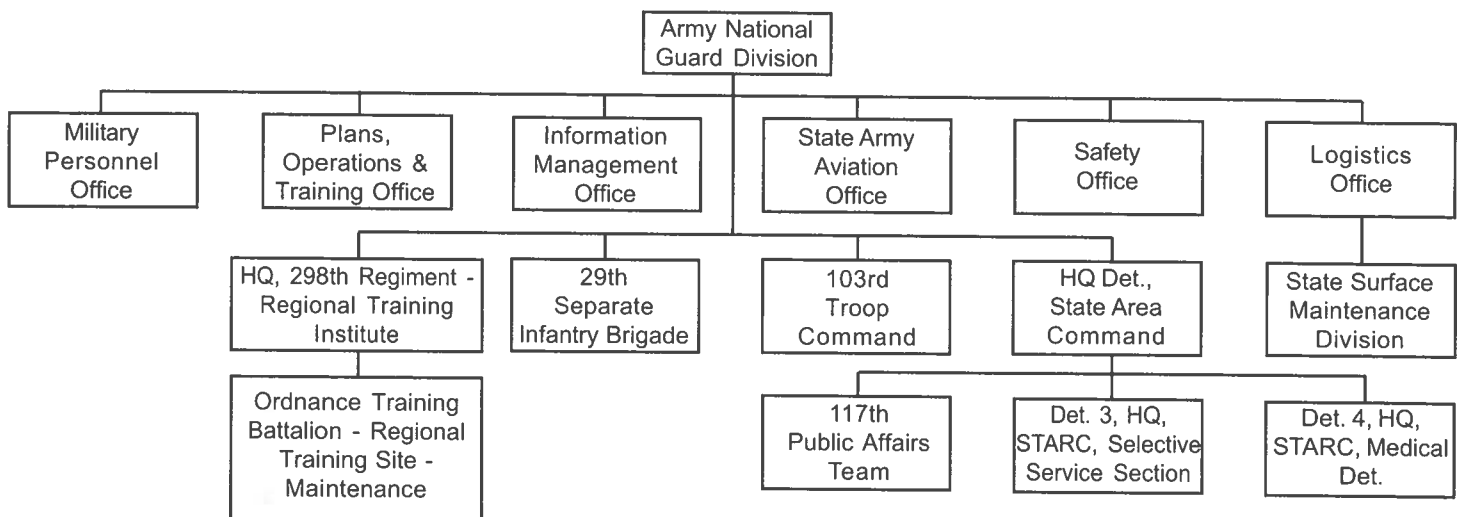
The 103rd Troop Command, commanded by Col. Glen I. Sakagawa, is located at the Waiawa Armory in Pearl City, Oahu. The mission of the 103rd Troop Command is to serve as a command and control headquarters for separate units of the HIARNG. The support provided by the Troop Command includes the 193rd Aviation. Other support provided by the command includes engineering, personnel services, counterdrug activity, augmentation of the Army's 25th Infantry Division's rear area operations, and

entertainment from the 111th Army Band.

Stationed at Wheeler Army Airfield, Company C, 193rd Aviation, has 14 CH-47D Chinook medium lift helicopters which are used to transport troops and move cargo within the state. In FY98, the unit transported over 1,186 Guard members and personnel from other military active and reserve components and over 276,261 pounds of cargo. The ability of the Chinooks to lift, transport, and relocate personnel and cargo to virtually any place within the State adds a significant resource during emergencies or natural disasters. In FY98, these helicopters were used on numerous occasions to support the fire departments on the islands of Hawaii and Oahu in the suppression of brushfires.

Company B, 193rd Aviation, is an intermediate maintenance (AVIM) unit that provides responsive support to the HIARNG, the Army's 25th Infantry Division (Light), the 45th Corps Support Group (Forward) and for overseas deployments. This is a unique organization that performs intermediate and unit level aircraft maintenance support to the active component Army on a full-time basis. Through the efforts of its personnel, the unit has established a reputation for excellence that has been recognized all over the country and serves as a model of active Army and Army National Guard cooperation and interdependence.

Two aviation detachments are stationed at Lyman Field (Hilo Airport) on the island of Hawaii. The Medical Combat Enhanced Capability Aviation Team (CECAT) has four UH-60A Blackhawk helicopters.



The Reconnaissance Air Intrastate Detachment (RAID), a five-soldier detachment based at Lyman Field, fields three OH-58A Kiowa observation helicopters specifically configured for aerial surveillance and night operations. These helicopters provide law enforcement agencies with the ability to conduct day/night operations in support of marijuana eradication and search and rescue missions.

Headquarters, 298th Regiment-Regional Training Institute

Headquarters, 298th Regiment-Regional Training Institute (RTI), previously known as the Hawaii Military Academy (Detachment 2, Headquarters, State Area Command), was officially reorganized on Dec. 1, 1996. The training institute, commanded by Col. James R. Carpenter, consists of the Regimental Headquarters, the 1st Battalion, 298th Regiment and the 2nd Battalion, 298th Regiment located at Bellows Air Force Station in Waimanalo, and the Ordnance Training Battalion (OTB) located at the Regional Training Site Maintenance (RTSM) in Pearl City.

The battalions provide training primarily for Hawaii Army Guard, U.S. Army Reserve (USAR) and active Army soldiers from the Pacific Region. The training of active duty soldiers at the RTI and OTB saves the active component units in the Pacific region valuable training dollars. The training conducted by each of the three battalions at the institute is described in the following sections. Graduates from all courses receive the appropriate proponent diplomas.

The HIARNG is in the planning stages of building a new RTI facility at Bellows Air Force Station.

This year, \$5.1 million has been allocated for phase one of the project. Both the RTI and OTB have been planning and preparing for the installation of the distance learning classrooms that will be remodeled and equipped with new video/computer technology soon.

1st Battalion, 298th Regiment (Combat Arms)

The 1st Battalion is the Combat Arms Training Battalion which is responsible for the training of Military Occupational Specialty Qualification (MOSQ) producing courses for combat arms

soldiers, and the initial entry for Non-prior Service Training. They also assist with the Primary Leadership Development Course (PLDC) and other courses deemed essential by G3 (training section), the HIARNG commander, or the major commands (29th Separate Infantry Brigade and 103rd Troop Command).

2nd Battalion, 298th Regiment (General Studies)

The 2nd Battalion is the General Studies Battalion and is made up of the Officer Candidate School (OCS) Training Company, and the Leadership Training Company which teaches the Noncommissioned Officers Education System (NCOES) courses including PLDC, and both Basic Noncommissioned Officers Course (BNCOC) and Advanced Noncommissioned Officers Course (ANCO) Phases I and II.

Battle-focused instructor training courses and small group instructor courses were also conducted at the RTI for unit trainers, to include 50 active component soldiers. The RTI also developed and taught a Lieutenant Orientation Course and a Company Commanders/First Sergeants Course.

Ordnance Training Battalion (OTB)

The OTB provides regional ordnance Military Occupation Speciality Qualification (MOSQ), transition, Additional Skill Identifier (ASI), and Non-Commissioned Officer Education System (NCOES) courses with primary emphasis on maintenance, logistics, and transportation. The training battalion is also capable of providing wheel vehicle recovery skills, The Army Maintenance Management System (TAMMS), and Simplified Test Equipment Internal Combustion Engine (STE-ICE) courses, too.

The battalion was also instrumental in providing facilities, tools and equipment for the fielding and modification of new and existing equipment in the Pacific Rim. The staff trained 300 soldiers in the operation, and direct and general maintenance of equipment.

During 1998, the training battalion was a pioneer in computer training with two state-of-the-art computer labs, combining 38 workstations. The staff trained over 2,000 students (Army and Air National Guard, State DOD employees), as well as their families in computer education.

Aviation

The command's State Flight Detachment is equipped with one C-26 Fairchild Metroliner, resourced with three full-time pilots and an assigned annual flying hour program of 780 hours. During FY98, the C-26 flew over 1,800 passengers and transported over 37,000 pounds of cargo.

The Army Aviation Support Facilities (AASF) on Oahu and Hawaii support the HIARNG's aviation units on a year-round basis. The AASF maintenance sections at Wheeler Army Airfield and in Hilo support the units by providing all levels of aircraft maintenance and services. The operations and training sections supervises and conducts training and evaluation flights for assigned crewmembers. These facilities sustain aviation equipment and aircrew proficiency by providing a variety of training activities that range from night vision device flight training with external cargo loads, to flight training with 2,000 gallon water buckets. Hawaii Army Guard crewmembers are fully trained to perform their Federal as well as State support missions.

Annual Training 1998, served to validate a successful and safe training year for HIARNG aviation. Aircrews flew in excess of 450 hours, and moved in excess of 350,000 pounds of cargo during support operations on Oahu and Hawaii.

In FY98, HIARNG aviation units flew over 2,700 accident free flying hours in support of local and federal law enforcement agencies, the active-duty Army, Navy, Air Force, and the Hawaii Air National Guard.

Surface Maintenance

The State Surface Maintenance Management Division (SMM) has 81 full-time federal technicians, employed at seven support facilities throughout the State. There are also five Active Guard/Reserve (AGR) soldiers who provide automated repair parts supply support for maintenance programs. The division supports 49 units and 21 activities, including the active Army, Army National Guard, and Army Reserve units throughout the State.

The SSM Division worked more than 119,700 hours of scheduled services and installed more than \$950,000 in repair parts. These efforts enabled all the Hawaii Guard units to exceed the Department of the Army's equipment readiness goal of 90 percent.

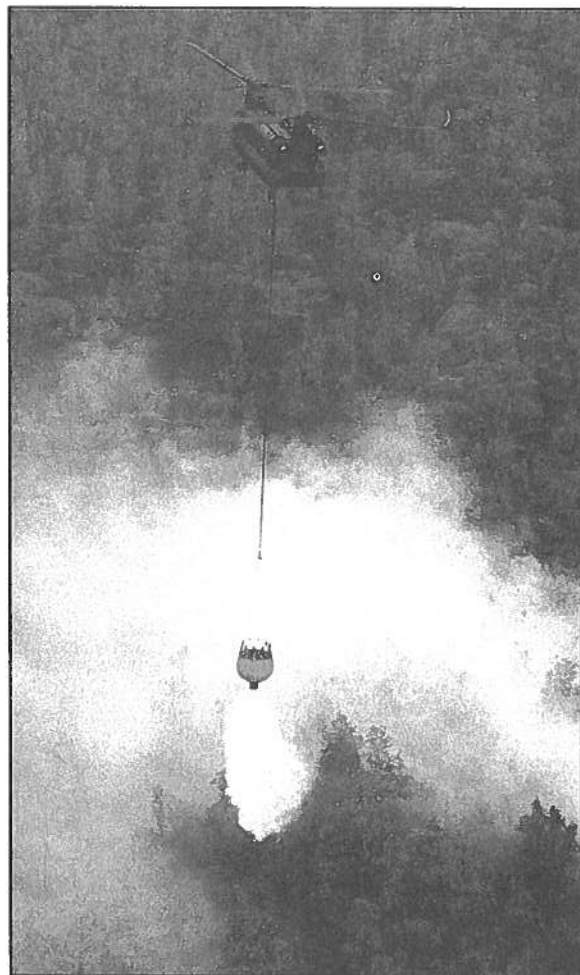
In addition, the SMM Division played an integral part in force modernization of the HIARNG units. The division coordinated the fielding of the M16A2 Rifles and M40 Protective Mask to the Hawaii Guard units. HIARNG has also received sixty-five 900 series five-ton trucks from the 25th Infantry Division to replace the older 800 and M39 series trucks currently assigned to HIARNG units.

Information Management Office

The Information Management Office plans, programs, and manages Army National Guard electronic data automation, telecommunications resources, visual information, records management, and publishing and printing. In accomplishing its mission, the office is responsible for:

- < Providing technical advice to the adjutant general, staff elements, the U.S. Property and Fiscal Office (USPFO), and units of the HIARNG.
- < Developing and administering state information systems objectives, policies, plans, and projects for support organizations.
- < Ensuring adequate physical and operations security for all automated systems.
- < Providing telecommunications, visual information, records management, publishing and printing, and automation support for Army National Guard organizations.
- < Determining automation-training needs and recommend appropriate user training.

The Information Management Office consists of a Director of Information Management (DOIM), three computer specialists, a communi-

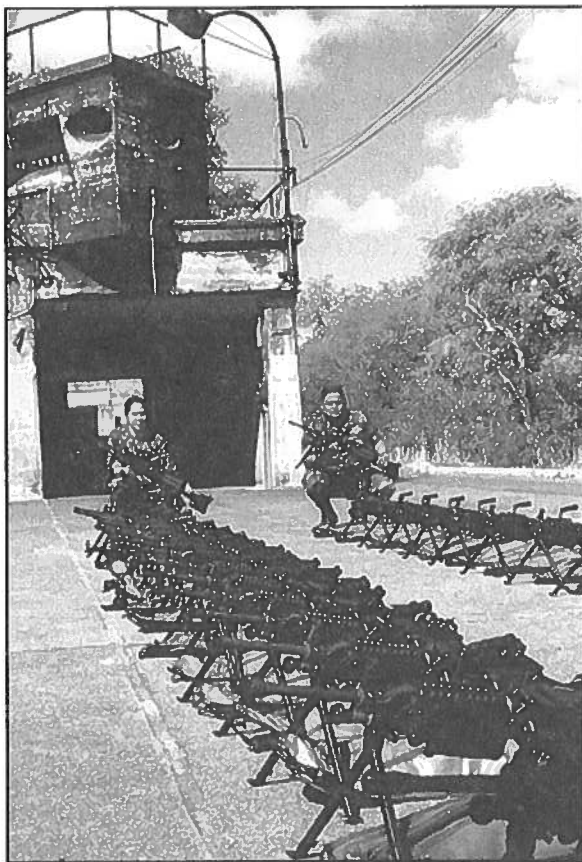


2,000 GALLON BUCKET BRIGADE — A Hawaii Army National Guard CH-47D Chinook medium lift helicopter drops a 2,000-gallon load of water over a brushfire in Puna, on the Big Isle of Hawaii.
William Ing, Hawaii Tribune-Herald photo

SAW DISPLAY—

Sgts. Kimberly T. Christopherson and Ronald Batula Jr. show off some of the more than 240 new squad automatic weapons (SAWs) fielded to the Hawaii Army National Guard, October 1997.

Sgt 1st Class
Stephen M. Lum photo



cations management specialist, a support services specialist, a supply clerk, and a duplicating machine operator. All personnel are federal technicians.

The DOIM serves as the principal information management advisor on present and future requirements for automation, telecommunications, records management, publishing and printing, and visual information. The office works with the National Guard Bureau's Information Systems Directorate, as well as with the other 53 Information Management Offices nationwide, to perform its mission.

In FY 98, the HIARNG's Reserve Component Automation System (RCAS) was fielded on the islands of Kauai, Oahu, Maui, Molokai, and Hawaii. RCAS is an integrated computer system developed to enhance readiness and to support mobilization by promoting electronic networking and communication. The network uses some of the most advanced computer technology available.

RCAS offers increased communications to the Army Guard, building a communications bridge between the Air Guard's LAN (Local Area Network) and the Pacific Disaster Center's (PDC) computers. Over 400 HIARNG RCAS

workstations are linked together in a wide area network that spans the State with links to the continental United States and the world.

Safety and Occupational Health Office

The Safety and Occupational Health Office plans, programs, and manages the Hawaii Army National Guard safety and occupational health program. Consisting of a safety and occupational health manager and safety specialists, this office is primarily responsible for ensuring the HIARNG complies with federal, state, Department of Defense Instruction (DODI), U.S. Army and National Guard Bureau safety regulations, policies and procedures. The office is responsible for:

- Providing technical advice and counsel to HIARNG commanders and staff in the establishment of safety compliance programs; facilitation of safety training and engineering support; and inspection to identify and prevent workplace hazards.
- Programing for adequate funding for safety survey equipment, personal protective devices and other safety apparatus required to protect the force.
- Maintaining the accident and loss summary informational database used in analyzing accident trends.

The Hawaii Army Guard's Safety Office works closely with other safety and occupational health agencies in both the public and private sectors. It is a member of the National Safety Council, American Society of Safety Engineers, World Safety Organization, National Fire Protection Agency and Oahu Fleet Safety Organization.

Highlights and Significant Events

Units of the 103rd Troop Command conducted year-round annual training to support the 29th Separate Infantry Brigade, the Army's 25th Infantry Division (Light), and units of the United States Army, Pacific, during various exercises and annual training.

The 29th Separate Infantry Brigade conducted a series of training events in preparation for the Brigade's 1999 rotation through the Joint Training Readiness Center at Fort Polk, La. JRTC provides infantry brigades of the active Army and the National Guard with realistic joint

and combined arms training under tough, realistic combat-like conditions second only to actual war. It is considered the premier tactical field exercise for infantry brigades that focuses on developing soldiers, leaders, and units for success on future battlefields.

◁ The staff of the 29th Separate Infantry Brigade participated in the leaders training program at Fort Polk, La., and participated in three command post exercises at Schofield Barracks with the 25th Infantry Division (Light).

◁ The 2nd Battalion, 299th Infantry, deployed Company A (Kauai) and Company C (Maui) along with elements of Company B (Hawaii) to JRTC. As members of the opposing force (OPFOR), they tested their citizen-soldier training and distinguished themselves against the active Army units of the 82nd Airborne Division and the 101st Airborne Division.

◁ The 29th Separate Infantry Brigade conducted an ambitious annual training at the Pohakuloa Training Area on the island of Hawaii. The exercises involved coordinating the brigade's round-out units from Oregon, California, and American Samoa in preparation for the brigade's visit to and evaluation at the JRTC in 1999.

◁ The 29th Separate Infantry Brigade hosted a Joint Readiness Training Center Conference. The conference involved over 200 soldiers and airmen who will participate with the 29th Brigade at JRTC in June of 1999.

While preparing for future combat environments, the HIARNG commemorated one of its most historic events in its history: the 30th anniversary of the May 13, 1968, federal activation of the 29th Separate Infantry Brigade during the Vietnam Conflict. The Guard commemorated the activation of more than 4,000 citizen-soldiers of Hawaii and the more than 1,100 who went on to perform duty in Southeast



TOP OF THE LINE

— Specialists Le Kim Lee and Mi Soon Han, 1997 and 1998 U. S. Pacific Command Reserve Component Soldiers of the Year respectively, prepare their medical aid bags during annual training at Pohakuloa Training Area. Both Company C, 29th Support Battalion soldiers are premed students at the University of Hawaii.

Sgt. Lance M. Kamisugi photo

Asia. Twenty-nine members of the Brigade, and its round-out 100th Battalion of the Army Reserve, died by the time the brigade returned to State control in December of 1969.

The HIARNG's Noncommissioned Officer of the Year was Sgt. Iven T. Sugai, a forward observer and fire support specialist with the Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery. He is using the Hawaii Tuition Assistance Program to pursue a business administration degree in marketing at Honolulu Community College. The sergeant is also a member of the University of Hawaii's Reserve Officer Training Corps and plans, after receiving his commission, to serve in the active Army before returning home to Hawaii and the HIARNG.

Spc. Mi Soon Han from the Company C (Medical), 29th Support Battalion was selected as the HIARNG's Soldier of the Year. A 1996 valedictorian of Kaimuki High School, she joined the Guard in October 1995 to pursue a military career as a medical specialist and hopes to become a pediatrician using the State's Tuition Assistance Program for eligible Guard members. In direct competition with her counterparts from the U.S. Army Reserve, and the Army National Guard from Alaska and Guam, Han earned

Hawaii Army National Guard: Mainland and Overseas Deployment Training

| <i>Unit Location</i> | <i>Dates</i> |
|---|---|
| 29th Separate Infantry Brigade | |
| HQ & HQ Company/Operation JOINT GUARD | Germany August 1997-February 1998 |
| HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery | |
| Operation JOINT GUARD | Bosnia-Herzegovina November 1997-May 1998 |
| HQ & HQ Company/Exercise YAMA SAKURA | Sendai, Japan February 1998 |
| Companies A, B, and C, 2nd Battalion, 299th Infantry/ | |
| Joint Readiness Training Center | Fort Polk, La. March/April 1998 |
| Air Defense Artillery Platoon/Exercise COPE THUNDER | Eielson Air Force Base, Alaska June 1998 |
| 103rd Troop Command | |
| B Company (AVIM), 193rd Aviation/Exercise COBRA GOLD | Republic of Thailand May 1998 |



KA-BOOM!! — Battery C, 1st Battalion, 487th Field Artillery's howitzer fire the starting gun for the 1998 Great Aloha Run in February. The Hawaii Army National Guard guns were stationed at the docks near the Aloha Tower.
Sgt. 1st Class Wayne T. Iha photo

further distinction by being selected as the U.S. Army, Pacific, Soldier of the Year (Reserve Component).

Community Service

The Hawaii Army National Guard has always given back the community in which it works and trains. Our soldiers perform or volunteer at numerous events on all islands.

Our armories and facilities, which are located in the community, are open for use by nonprofit organizations. Other state departments, counties, neighboring schools, Boy and Girl Scouts, JROTC/ ROTC, and volleyball/basketball associations are among the many groups or organizations who use our meeting rooms, gyms, training areas and firing ranges throughout the year.

Equipment such as tents and cots; and medical supplies (e.g. bandages for running events) are also in high demand.

Hawaii Army National Guard: Community Service

| <i>Major Sponsor and/or event</i> | <i>Units Participating</i> | <i>Missions</i> |
|--|--|--|
| Great Aloha Run | HIARNG personnel; 1st Battalion, 487th Field Artillery; Company C (Medical), 29th Support Battalion | hospitality booth; starting gun; aid station |
| Counterdrug (drug interdiction) and Drug Demand Reduction (education) Programs | HIARNG personnel | foreign parcels via air, boat, postal |
| U.S. Customs inspections | HIARNG personnel | run activities, food booths, crowd control, cleanup |
| Na Koa Ku Makani - drug-free day | HIARNG personnel | logistic support, security, static displays |
| Children & Youth Day/Bishop Museum | HIARNG personnel | patrolling the streets and raising public awareness |
| Na Koa Crime Watch | HIARNG personnel | |
| Police Department: | | |
| Live and Let Live program/Hawaii | 29th Separate Infantry Brigade | use of flat bed trailer |
| Teen dance/Hawaii County w/ Dept. of Public Nurses | HQ, 2nd Battalion, 299th Infantry | setup; use of armory |
| Hawaii Food Bank | HIARNG personnel | food donations; collecting and dropping off food; distribution at Molokai Armory monthly |
| Combined Federal Campaign | HIARNG personnel | fund-raiser for local charities |
| 1998 Miss Universe Pageant | HIARNG personnel | escorts |
| American Lung Association: Superkids/ Maui/Kona/Hilo | 2nd Battalion, 299th Infantry; 111th Army Band | organize events, setup, run/time; music |
| Blood Bank of Hawaii: DOD Blood Drive | HIARNG personnel | blood and platelet donations |
| Office of Veterans Services: | | |
| Americans of Japanese Ancestry (AJA) at Punchbowl | Veterans Convention: World War II Veteran's Memorial Service at National Memorial of the Pacific 111th Army Band | music |
| Veterans Day parades and memorial services: Lihue, Kauai; Kaneohe, Oahu; Kona and Hilo, Hawaii | 111th Army Band; HQ STARC; 29th Infantry Brigade | music; escorts; traffic control; marching units; displays |
| Memorial Day services at Hawaii State Veterans Cemetery/Kaneohe | 111th Army Band; HIARNG personnel | music; escorts, traffic control |
| Korean and Vietnam Memorials | 1st Battalion, 487th Field Artillery | cleaning |
| Palolo Pride Day | 1st Battalion, 487th Field Artillery, Company C, 299th Infantry | static displays |
| Waipahu Centennial Parade/Ceremony | 111th Army Band | parade, music |
| Ewa Plantations Association Carnival and Christmas Tree Festival | 1st Battalion, 487th Field Artillery; 29th Support Battalion; Company D, 2nd Battalion, 299th Infantry | static displays |
| Pahoa Christmas Parade | Detachment 1, 227th Engineer Company | drivers, vehicles |
| Project Lokahi/Hilo | HQ & HQ Company, 2nd Battalion, 299th Infantry | basketball clinic held at armory weekly |
| Kona cleanup | Company B, 2nd Battalion, 299th Infantry | |
| Merric Monarch Parade/Hilo | HQ, 2nd Battalion, 299th Infantry | color guard detail |
| Girl Scouts Day/Hilo Armory | HQ, 2nd Battalion, 299th Infantry | setup armory; static displays; weekly meetings |
| Aloha Week Parade/Waimea, Hawaii | 111th Army Band | march/music |
| HING Youth ChalleNGe graduations | 111th Army Band, HIARNG personnel | two performances |
| Memorial services | 111th Army Band | bugler on five occasions |
| St. Louis High School | | |
| JROTC field exercise | Company D, 2nd Battalion 299th Infantry | on two occasions: driver, medic, vehi |
| Waipahu High School career day | 1st Battalion, 487th Field Artillery | static display |



**WILD BLUE
YONDER** —
*Hawaii Air
National Guard
KC-135
Statotanker refuels
a French Jaguar
over the Adriatic
Sea, during
Operation
DELIBERATE
GUARD, March
1998. The 203rd
Air Refueling
Squadron tanker is
supporting the
NATO force
patrolling no-fly
zone over Bosnia-
Herzegovina.
Sgt. Mark Sindiong
photo*

Hawaii Air National Guard

Mission

The Hawaii Air National Guard (HIANG) has two missions. In performing its state mission, the HIANG provides organized, trained units to protect Hawaii's citizens and property, preserve peace, and ensure public safety in response to natural or human-caused disasters. The federal mission is to provide operationally ready combat units, combat support units and qualified personnel for active-duty in the U.S. Air Force in time of war, national emergency, or operational contingency.

Personnel

As of Sept. 30, 1998, the assigned strength of the Hawaii Air National Guard was 238 officers and 2,184 enlisted, a total of 2,422 personnel. The total members make up 96 percent of the 2,515 positions authorized.

Organization

The Hawaii Air National Guard is comprised of the HIANG Headquarters, the 154th Wing, the 201st Combat Communications Group and the 199th Weather Flight.

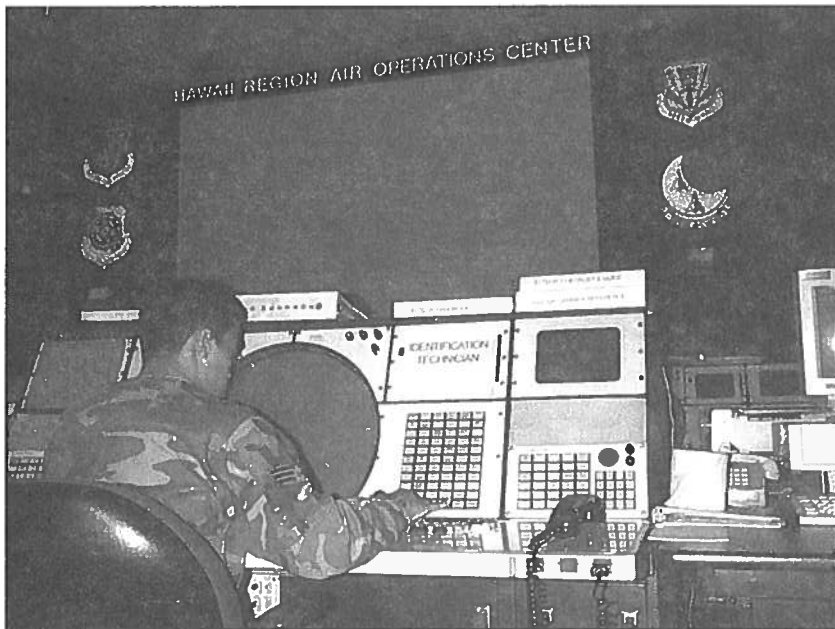
154th Wing

The 154th Wing, commanded by Brig. Gen.

Michael H. Tice, is the largest of the HIANG organizations. It includes a headquarters, a fighter squadron, an air refueling squadron, an airlift squadron, an aircraft generation squadron, an aircraft maintenance squadron, an aircraft control and warning squadron, an air control squadron, and eleven additional support units. Responsibility for the State's air defense belongs primarily to the 154th Wing, headquartered at Hickam Air Force Base.

The 199th Fighter Squadron is equipped with F-15A/B Eagles to provide fighter-interceptor capability for the air defense system. The 199th is also tasked with providing the U.S. Air Force with air superiority fighters, during war or other military contingencies. The 203rd Air Refueling Squadron is equipped with KC-135R Stratotankers to provide worldwide nonstop air refueling capability for almost every type of U.S. fixed-wing aircraft. The 204th Airlift Squadron is equipped with C-130H2/H3 Hercules cargo aircraft to transport National Guard and active duty troops for training, provide para-troop and tactical air drop capabilities, and deliver relief supplies following any natural disaster.

The Wing's 169th Aircraft Control and



The Operations Group includes the 199th Fighter Squadron, the 203rd Air Refueling Squadron and the 204th Airlift Squadron. The Logistics Group is comprised of the 154th Aircraft Generation Squadron, 154th Maintenance Squadron, 154th Logistics Squadron and 154th Logistics Support Flight. The Logistics Group is responsible for all HIANG aircraft maintenance and has the largest personnel force of all three groups. The Support Group includes the 154th Civil Engineering Squadron, 154th Security Forces Squadron, 154th Communications Flight, 154th Mission Support Flight, and 154th Services Flight.

201st Combat Communications Group

The 201st Combat Communications Group, commanded by Col. Myron N. Dobashi, is headquartered at Hickam AFB. The 201st mission is to provide command and control communications and air traffic services for USAF combat air forces. It also supports emergency USAF requirements for air traffic control and communications facilities, as well as to provide tactical communications for the State of Hawaii, Department of Defense, in response to emergencies originating for either human or natural causes. When activated under call-up authorities, the 201st units activate their personnel within 24-hours and must be ready to deploy within 72 hours in accordance with USAF Mobilization Plans. The combat communications units can provide command and control communications and air traffic control services for 30 days, with their own readiness spare package.

The 201st Combat Communications Group is composed of a group headquarters and four

SKIES ARE SAFE

— A surveillance technician with the 169th Aircraft Control & Warning Squadron, reviews his data entry codes at the Hawaii Region Air Operations Center at Wheeler Army Airfield.

Sgt. 1st Class Stephen M Lum photo

Warning Squadron operates the radar at Mount Kaala, Oahu. The radar is linked to the Hawaii Regional Operations Control Center (HIROCC) at Wheeler Army Airfield, Oahu, and provides 24-hour surveillance of the entire Hawaiian Island chain. The 154th Air Control Squadron provides a mobile, self-sustainable, combat ready, forward extension and control element to meet worldwide contingency requirements of the Air Force ground theater air control system. On Kauai, the conversion to modular control equipment is underway at the 154th Air Control Squadron, providing the unit with the latest command, control and communication equipment. The 150th Aircraft Control and Warning Squadron provides radar data to the Hawaii Region Operations Control Center.

The 154th Wing, is comprised of three groups: Operations, Logistics and Support.

assigned units located on the Hawaiian Islands of Oahu, Maui and Hawaii, and one unit in Alaska. The headquarters is co-located with the 293rd Combat Communications Squadron at Hickam AFB. The 291st Combat Communications Squadron is located in Hilo, Hawaii; the 292nd Combat Communications Squadron is located in Kahului, Maui; the 297th Air Traffic Control Squadron is located at Barbers Point Naval Air Station, Oahu; and the 206th Combat Communications Squadron is located at Elmendorf AFB in Anchorage, Alaska.

199th Weather Flight

The 199th Weather Flight, commanded by Maj. Thomas K.L. Mau, provides meteorological support primarily to the HIARNG's 29th Separate Infantry Brigade and secondarily to active and reserve components of the Army and Air Force. When deployed, services include continuous 24-hour staff weather services, forecasting, observation, and climatological support to the brigade's tactical operations center and a brigade airfield, drop zone, or helipad. Located at Wheeler Army Airfield, the unit provides weather information to the joint, worldwide meteorological network operated by the Air Force's Air Weather Service and the World Meteorological Organization. Throughout the past year, the 199th Weather Flight has been preparing for its deployment with the 29th Separate Infantry Brigade and other supporting units next summer at the Joint Readiness Training Center (JRTC) at Fort Polk, La. Exercises held at JRTC are designed to challenge active duty and reserve units of the U.S. Army specializing in light infantry combat operations. During its annual training at the Pohakuloa Training Area, in June 1998, the 199th WF supported 29th Infantry Brigade, 193rd Aviation Brigade, and the 451st Medevac Squadron.

Highlights and significant events

The 154th Wing participated in an Operational Readiness Inspection (ORI) Aug. 7-13, 1997. The ORI evaluated the unit's capability to employ forces and perform mission tasking during wartime/peacetime contingency operations. In its capacity as the State's first responder to natural disasters, the

Hawaii National Guard trained to make its disaster response procedures even better. In early May, the 154th Wing units participated in Exercise MAKANI PAHILI '98, the statewide emergency response exercise, providing staff officers for the Hawaii National Guard's Emergency Operations Center (EOC), personnel and equipment for the HING EOC, and support to other county EOCs by units on Maui and Hawaii. Lessons learned in exercises such as MAKANI PAHILI would greatly improve the effectiveness of responding units, should a natural or environmental disaster strike the State of Hawaii.

Community service

The Hawaii Air National Guard continues its efforts to support the local community by providing support to numerous community service projects throughout the year. In many cases, personnel volunteered their own time to improve the quality of life within the State of Hawaii. Members supported and participated in various community-related projects ranging from efforts to help Guam after Typhoon Paka, the Great Aloha Run, DARE Programs, Hawaii Food Bank, Adopt-A-Highway Program, March of Dimes, to Counterdrug Interdiction, HPD, and an event which placed Hawaii on the international scene for two weeks, the 1998 Miss Universe Pageant.

ROYALSHOW — Hawaii Air National Guard's ceremonial Royal Guard is formed at the step of Iolani Palace during the annual celebration of King David Kalakaua's birthday, Nov. 16. Sgt. 1st Class Wayne T. Iha photo



OH WHAT A RELIEF — A Hawaii Air National Guard C-130 Hercules from the 204th Airlift Squadron off loads relief supplies and equipment at Andersen Air Force Base, Guam in December 1997. Hawaii Air Guard personnel assisted with relief and recovery operations in the wake of Typhoon Paka. The C-130 transported 57 personnel and more than 62,000 pounds of relief supplies to the storm ravaged territory.
Tech Sgt. Mark M. Uenten photo



Deployments and training

Personnel and aircraft from the 154th Wing continued the rapid pace of deployments during this period, which included numerous missions around the globe. Units from the 154th Wing participated in Sentry Aloha 97-5. This exercise is conducted three times a year and provides dissimilar aircraft training (DACT) and high value airborne asset (HVAA) employment/protection training for aircrews and supporting units of the 154th Wing.

Thirty-five 201st Combat Communication members joined the 154th Wing personnel at Exercise FOAL EAGLE, an annual Joint Chiefs of Staff exercise sponsored by PACAF in the Republic Korea. The communications personnel provided tactical communications support for 7th Air Force units.

Exercise COMMANDO SLING involved six F-15s, and two KC-135s. Operation DELIBERATE GUARD was conducted in Pisa, Italy and involved several KC-135s. Exercise COMBAT ARCHER exercise involved eight F-15s.

Exercise COPE THUNDER is a PACAF

Hawaii Air National Guard: Community Service

| <i>Major Sponsor and/or event</i> | <i>Units Participating</i> | <i>Missions</i> |
|--|---|--|
| Guam: Typhoon Paka | 204th Airlift Squadron, 154th Civil Engineer Squadron, other HING units | relief equipment and supplies, cleanup |
| Great Aloha Run | HQ HIANG, 154th Wing, 154th Mission Support Flight | hospitality booth, aid station |
| Counterdrug (drug interdiction) and Drug Demand Reduction (education) Programs | | |
| U.S. Customs inspections | HIANG personnel | foreign parcels via air, boat, postal |
| DARE Programs: teen dance | 204th Airlift Squadron | escorts, chaperones |
| Na Koa Ku Makani - drug-free day | HIANG personnel | run activities, food booths, crowd control, cleanup |
| Children & Youth Day/Bishop Museum | HIANG personnel | organize event, static displays, cleanup |
| Hawaii Food Bank | HIANG units; 154th Logistic Squadron; 154th Mission Support Flight | food donations; conducting registration, palletizing bulk items, packaging canned goods, and monitoring traffic; collecting food |
| Na Koa Crime Watch | HIANG personnel | patrolling the streets and raising public awareness |
| Honolulu Police Dept.: Crimestoppers | 204th Airlift Squadron | manning-phone lines |
| Child with Cancer | 204th Airlift Squadron | fundraiser |
| Dept. of Transportation: | | |
| Adopt-A-Highway Program | 150th and 169th Aircraft Control & Warning units | cleanup 2-mile stretches of road near units |
| HUGS (Help, Understanding & Group Support) | | |
| March of Dimes | 154th Logistics Support Flight | organize events, set-up, run/time, clean -up |
| Combined Federal Campaign | HIANG personnel | fundraiser |
| 1998 Miss Universe Pageant | HIANG personnel | fundraiser for local charities |
| American Lung Association: | | |
| Superkids | HIANG personnel, 169th Aircraft Control & Warning Squadron | escorts and crowd control |
| Honolulu Japanese Junior Chamber of Commerce: Easter Egg Party | 150th Aircraft Control & Warning Squadron | organize events, set-up, run/time, clean -up |
| Blood Bank of Hawaii: DOD Blood Drive | 154th Logistic Support Flight | set up, cooking, games and clean-up |
| Americans of Japanese Ancestry (AJA) Veterans Convention: World War II Veteran's Memorial Service at National Memorial of the Pacific at Punchbowl | HIANG units | blood and platelet donations |
| Office of Veterans Services: | | |
| Kauai Veterans Day parade; funerals | 169th Aircraft Control & Warning Squadron | traffic control, and assistance to veterans and their wives |
| Veterans Day memorial services at Punchbowl and Hawaii State Veterans Cemetery | 154th Air Control Squadron | marching unit; burial detail firing squad |
| Memorial Day services at Punchbowl and Hawaii State Veterans Cemetery | 199th Fighter Squadron; HIANG personnel; Ceremonial Royal Guard | flyover; escorts, traffic control; Color Guard |
| Waimea High School: Project Graduation (alcohol/drug-free night) | 199th Fighter Squadron; HIANG personnel; Ceremonial Royal Guard | flyover; escorts, traffic control; Color Guard |
| | 154th Air Control Squadron | transportation of equipment and supplies |

brokered exercise designed to provide realistic training for Pacific Command aircrews, operations/logistics personnel and selected command and control operators in a simulated PACOM enemy integrated air defense system. This deployment involved F-15A Multi-stage Improvement Program (MSIP) and KC-135 aircraft.

During Exercise COMMANDO SLING, F-15s and KC-135s deployed to Republic of Singapore. The purpose of this Combined Joint Chiefs of Staff sponsored deployment was to exercise the combat employment capabilities of the F-15s and the KC-135s in coordination with the Singapore Air Force, and allow the HIANG to strengthen its relationship with the Singapore military and civilian population.

The operations tempo for the 201st Combat Communications Group continued at an accelerated pace in FY98. Thirty 297th Air Traffic Control Squadron personnel conducted air traffic control operations at Tazsar Air Base, Hungary in support of Operation JOINT GUARD with NATO forces. In addition to the 297th activation by Presidential Selective Reserve Call-up, the units of the 201st participated in a number of exercises in the Pacific



FOREIGN REFUELING—
Hawaii Air National Guard KC-135 Statotanker refuels a German Tornado during Operation DELIBERATE GUARD in March. The 203rd Air Refueling Squadron tanker is flying out of Aviano Air Base, Italy.
Sgt. Mark Sindiong photo

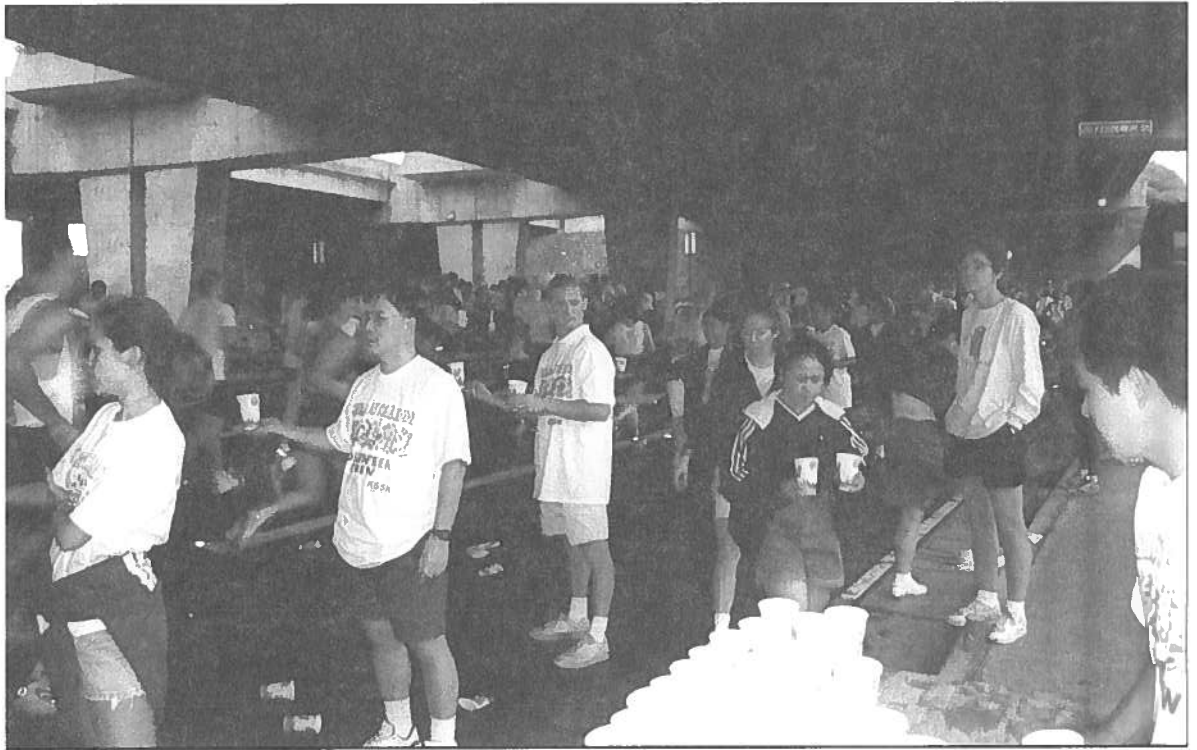
Hawaii Air National Guard: Mainland and Overseas Deployments

| Unit | Location | Date |
|--|--|--------------------------|
| 154th Wing | | |
| 203rd Air Refueling Squadron, 154th Security Forces Squadron/ Exercise FOAL EAGLE | Kusan Air Base, Republic of Korea | October - November 1997 |
| 154th Logistics Group, 199th Fighter Squadron, 203rd Air Refueling Squadron/Exercise COMMANDO SLING | Paya Lebar Air Base, Singapore | November - December 1997 |
| 154th Logistics Group, 203rd Air Refueling Squadron/ Exercise COPE NORTH | Republic of Korea | January 1988 |
| 154th Logistics Group, 203rd Air Refueling Squadron/ Operation DELIBERATE GUARD | Pisa, Italy | February - March 1998 |
| 154th Logistics Group, 203rd Air Refueling Squadron/ Exercise RSO&I | Republic of Korea | April 1998 |
| 154th Logistics Group, 199th Fighter Squadron/ Exercise COMBAT ARCHER | Tyndall Air Force Base, Florida | May 1988 |
| 154th Logistics Group, 203rd Air Refueling Squadron/ Exercise COPE THUNDER | Elmendorf and Eielson Air Force Base, Alaska | June 1988 |
| 154th Medical Squadron/readiness training | Alpena, Mich. | June 1998 |
| 154th Security Forces Squadron/Exercise COMBAT WARRIOR | Republic of Korea | July 1998 |
| 203rd Air Refueling Squadron/Exercise RED FLAG | Nellis Air Force Base, Nev. | August 1998 |
| 154th Civil Engineer Squadron/readiness training | Fargo, N.D. | August 1998 |
| 201st Combat Communications Group | | |
| 297th Air Control Squadron/Operation JOINT GUARD | Tazsar Air Base, Hungary | July - November 1997 |
| 201st Combat Communications Group/ | | |
| Exercise ULCHI FOCUS LENS | Republic of Korea | August 1997 |
| Exercise FOAL EAGLE | Republic of Korea | October - November, 1997 |
| Exercise NORTHERN EDGE ALCOM | Alaska | February - March 1998 |
| 201st Combat Communications Group/291st, 292nd and 293rd Combat Communications Squadrons, | | |
| Exercise COBRA GOLD | Republic of Thailand | April - May 1998 |
| Exercise TANDEM CHALLENGE | Alabama | May 1998 |
| Exercise PRAIRIE WARRIOR | Kansas | May 1998 |
| Exercise PRIME WARRIOR | Alabama | June 1998 |

LIQUID REFRESHMENT

— Hawaii Air National Guard volunteers pass out water along the Great Aloha Run route.

Sgt. 1st Class Wayne T. Iha, photo



Theater and the continental U.S.

Also in August, 201st units provided support to the 154th Wing during its Combat Employment Readiness Inspection (CERI) conducted by the HQ PACAF/IG.

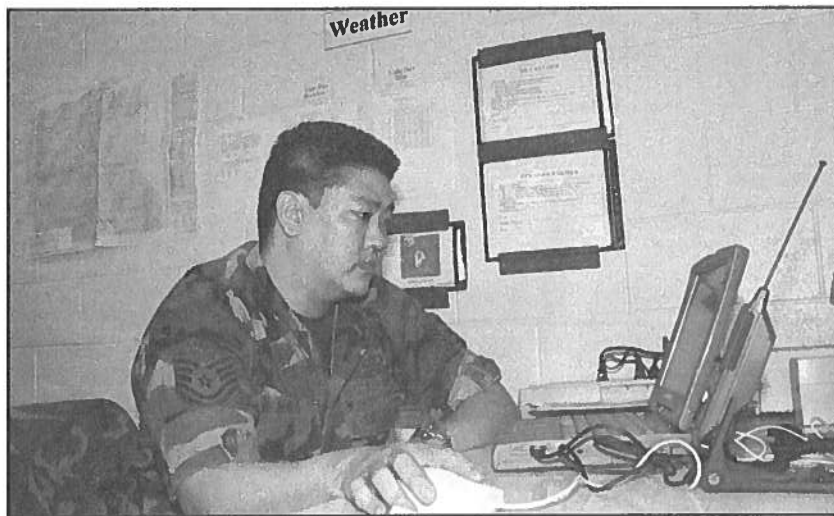
In late April 1998, the ANG conducted a Site Action Task Force (SATAF) for the Communications Group at Hickam to initiate

actions for technical conversion to Theater Deployable Communications (TDC)/ Integrated Communications Access Packages to begin in July 1998.

Throughout FY98, 201st units continued training for deployable global command and control system, air warfare simulation, and initiated computer-based training for information operations.

In March, the communications group conducted its mobility/survivability training involving 41 HIANG airmen. Training focused on providing students with the necessary skills to survive and operate in deployed field conditions. Classroom and hands-on training were evaluated under field conditions on deployment to "Base X" for 72 hours, which included "attacks" by aggressors who posed as the "enemy" in a variety of scenarios.

For most of May, personnel from the 201st units were deployed to the Republic of Thailand in support of Exercise COBRA GOLD. The 293rd Combat Communications Squadron was the 201st's lead unit for the exercise. In May, communications personnel and equipment also supported the HING emergency operations center during Exercise MAKANI PAHILI, the statewide civil defense hurricane preparedness exercise.



UP TO DATE WEATHER— Tech. Sgt. Scott Fujioka, a meteorologist with the 199th Weather Flight, tracks weather for the troops and air crews training on the Big Island of Hawaii during annual training in June 1998.

The Hawaii Air National Guard airman's unit is attached to the Hawaii Army National Guard's 29th Separate Infantry Brigade.

Sgt. 1st Class Stephen M. Lum photo



KEEPING INFORMED—
Barbara Hendrie, an information specialist, briefs foreign military officers on the operations and capabilities of the State Civil Defense at the Birkhimer Tunnel - emergency operations center located in Diamond Head Crater.
 Sgt. 1st Class
 Stephen M. Lum photo

State Civil Defense

Mission

The mission of the Hawaii State Civil Defense is to coordinate, integrate and focus mitigation, preparedness, response and recovery phases of emergency management for the State of Hawaii. This responsibility represents a commitment to the people of Hawaii to minimize disaster risks and help protect lives and property.

Available resources must combat a wide range of natural, environmental and technological hazards, including domestic and global hostilities. Hazard management is accomplished via four phases:

- **Mitigation.** Measures which reduce or eliminate the hazardous effects or conditions of a disaster.
- **Preparedness.** Plans and procedures developed for disaster response and recovery, staff training, and community education.
- **Response.** Actions taken to alert and inform the public, and to coordinate and apply agency resources for crisis response.
- **Recovery.** Short- and long-term integrated efforts taken to aid in restoring social and economic structure following a disaster.

Personnel

State Civil Defense currently has a staff of 39

full-time and contract employees. Fifteen positions are 100 percent state-funded, six positions are 100 percent federally funded, and 10 positions are 50 percent federal-state share basis. An additional eight positions are contract employees fully supported by federal funds for Hurricane Iniki recovery.

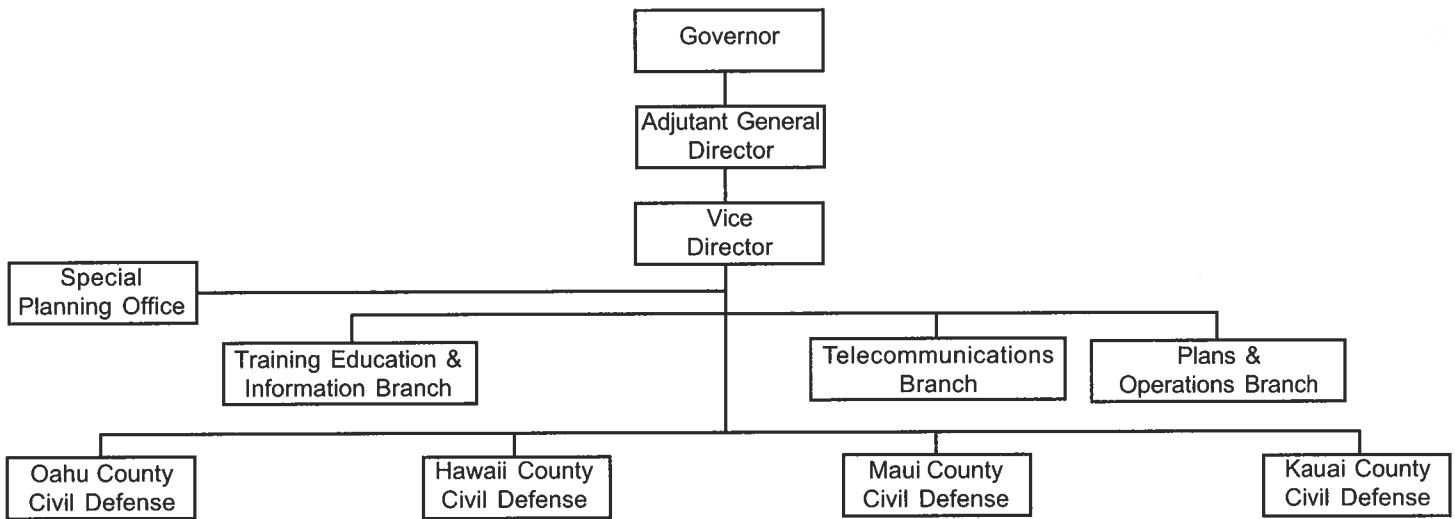
The special section is currently working on project monitoring and audits, as well as close out of completed repair work on public and private nonprofit facilities. During emergencies, staffing is also increased by government liaison and volunteer agency support.

The adjutant general serves as the director of civil defense. The vice director oversees day-to-day operations and assumes the responsibilities of the director when the director is out-of-state.

Organization

State Civil Defense is organized into three branches: Training, education and information; plans and operations; and telecommunications, all supported by an administrative section. A fourth recovery branch is formed when needed to manage large scale recovery operations in the wake of a major disaster.

The civil defense system is authorized by Chapters 127 and 128 of the Hawaii Revised



Statutes (HRS). This legal framework provides the structure for an integrated, comprehensive system. State Civil Defense also serves as the office of record for all major disasters impacting the State of Hawaii.

Under the provisions of Chapter 128, HRS, the director of civil defense appoints a deputy director in each county. County mayors typically take on this appointment and are directly responsible for public safety and support to county civil defense agencies. The mayor normally hires an administrator to run his or her agency. Each county emergency operations center has a small full-time staff which is partially supported by federal funds. Agency plans are approved by the mayors, county councils, and the director of civil defense.

County emergency operations plans are coordinated with the Federal Emergency Management Agency (FEMA) and other federal agencies supporting the State Civil Defense system. All state departments have a designated civil defense coordinator and develop in-house plans which implement the provisions of State Civil Defense plans. The plans are approved by department directors and the director of civil defense.

The Department of Defense maintains the State Disaster Fund authorized under Chapter 127-11, HRS. The fund provides \$1 million per state disaster and an additional \$1 million for federal match when a presidential disaster is declared. This special fund helps pay for repairs to public facilities and infrastructure.

In coordination with the Attorney General, State Civil Defense drafts all disaster or emergency proclamations for the Governor's approval and signature. This document is the formal step required to access state or federal disaster aid. If an emergency depletes county resources, the county may seek assistance through State Civil Defense channels. When the disaster impact escalates beyond state resources, the state turns to FEMA for federal assistance.

With county support, State Civil Defense maintains a statewide communications and warning system made up of outdoor sirens and the Emergency Alert System. Operated over radio, television and cable outlets, the Emergency Alert System is voluntarily supported by the broadcast industry. Communications and computer systems represent the latest in technology to tie in response agencies around the state. Currently in place are satellite and microwave links, radio and telephone hotlines, and a full array of hardware and software. The high-tech equipment is backed up by single sideband radio equipment installed in all counties to guarantee fail-safe communications.

Councils, boards and special groups **State Civil Defense Advisory Council**

The seven-member State Civil Defense Advisory Council is appointed by the Governor and meets quarterly to discuss programs and projects conducted by State Civil Defense. Serving on the Advisory Council for 1998 are

Alejandro Lomosad, Kauai; Gabriel "Gabe" Kilakalua Jr., Judith A. Young, Edith C. Pascua and Linda D. Chinn, Oahu; Walter L. Ornellas, Maui; and Albert "Benny" Rodero, Hawaii.

Hawaii State Earthquake Advisory Board

Formed in August 1990, The Hawaii State Earthquake Advisory Board meets quarterly to identify priorities for earthquake mitigation and preparedness. Drawn up of individuals from the scientific, engineering, academic and emergency management communities, the Board works closely with Hawaii's earthquake program.

Hawaii Hurricane Advisory Board

Made up of representatives from the National Weather Service, University of Hawaii Structural Engineering, and civil defense, the Hawaii Hurricane Advisory Board held its first meeting in March 1994. The board has been assembled to take an in-depth look at mitigation strategies, capitalizing on recent events and history in the North Central Pacific.

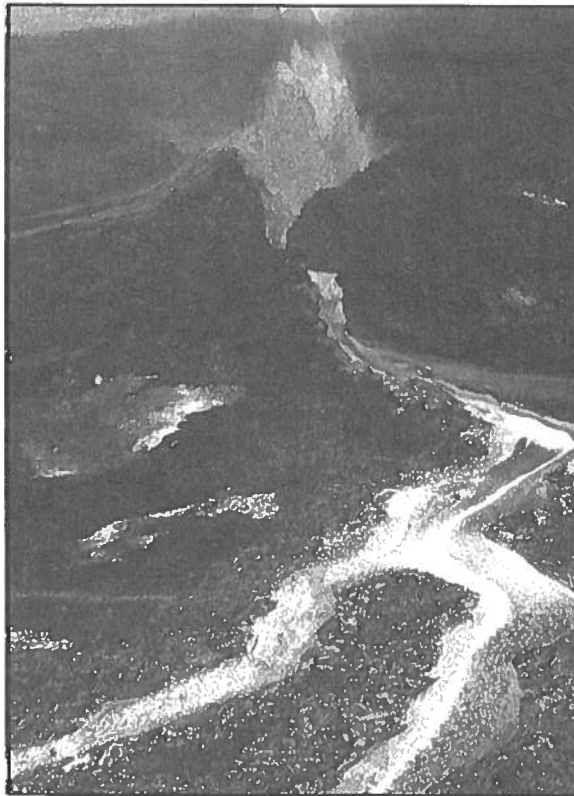
Pacific Caucus

State Civil Defense provides the chair, hosts and coordinates the activities of the Pacific Caucus of Emergency Managers. In addition to Hawaii, members include representatives from Alaska, Guam, American Samoa, Republic of the Northern Mariana Islands, Federated States of Micronesia, Republic of the Marshall Islands, and the Republic of Palau. The Pacific Caucus is a member of the National Emergency Management Association comprised of state directors from all fifty states.

With the approval of FEMA Region IX, the Pacific Caucus of Emergency Managers was formed in Honolulu in 1988 to give Hawaii's Pacific island neighbors a voice and a presence in the national emergency management arena. The multinational group holds annual meetings with FEMA in Honolulu and is formally recognized as a fully-vested member of the National Emergency Management Association, a body representing the nation's emergency management directors.

Highlights and Significant Events

Mitigation continues in the spotlight. Today, hazard reduction has become increasingly more important to help control the spiraling costs of



PITCHFORK FLOW— Kilauea lava flow pours down the southeastern flank of Mauna Loa. The flow has been on going since 1983. Pacific Disaster Center photo

disasters and build more disaster resistant communities. Along with other states, Hawaii is actively involved in mitigation projects statewide. Activities planned and underway include engineering design and structural retrofit of lifeline facilities and services such as hospitals, schools and police and fire stations to increase wind load and earthquake resistance. Community awareness projects are also part of Hawaii's mitigation efforts.

To bring focus to Hawaii's mitigation efforts, the Hawaii State Mitigation Forum was formally established in January 1998 with seventeen members elected representing all levels of government and the private sector. The forum develops mitigation strategies to identify hazard vulnerability and risk, prioritizes measures to reduce the risks, supports mitigation activities throughout the state, and seeks funding for mitigation projects.

So far, over \$5.5 million in Hazard Mitigation Grant Program (HMGP) funds have been committed to local mitigation projects. In partnership with FEMA, the funds are applied to presidentially declared disasters. A total of twenty-six projects center on the Kilauea lava flow (1990), Hurricane Iniki (1992), and the Oahu flood (1996). FEMA currently supports 75 percent of

project costs, with the State supporting a 25 percent share.

Project Ho'omalau, currently underway on Kauai, is one of the latest mitigation efforts to help build community awareness. This program is establishing a resource center to inform Hawaii residents about how to build or retrofit homes to minimize damage from hurricanes, fires and flooding. The center will include a viewable structure showcasing the latest code-complying hazard resistant building methods and materials. In cooperation with State Civil Defense, FEMA has underwritten half of the \$2.6 million cost for Project Ho'omalau.

Shelter surveys add new inventory. Surveys of existing facilities continue in all counties to upgrade for hurricane resistance. Shelter surveys are now standard for new construction under consideration for sheltering evacuees. Private sector facilities are also being added to the inventory statewide.

The Hawaii Convention Center Exhibition Hall, hardened for hurricane and debris resistance, can now house up to 20,000 people on an emergency basis. Shelter engineering was part of the pre-construction phase, with final inspections completed in early 1998.

Capital Improvement Projects underway for warning system, communications upgrades. The Maui County Siren Warning System is scheduled for conversion to the county's new 800 MHz Trunked Radio System. The \$1.1 million project is currently in the post-design precontract award phase. With completion of this new siren radio control system, Maui will be the second county to undergo conversion. Kauai was the first to complete the switch in 1997. The 800 MHz radio system provides communications links for various emergency services, differing by county.

Installation of an emergency satellite communications system is slated for completion in 1999. Existing communications systems linking the state with the counties are vulnerable to disruption by natural disasters. While fiber optic cable has also helped to reduce disruption, overhead cable distribution systems remain exposed. The satellite system will help ensure uninterrupted communications vital for

disaster response and recovery. The system will also include use of portable terminals for immediate response anywhere in the state. Satellite technology is slated to replace equipment which has become outdated or too costly to maintain.

Pacific Disaster Center upgrades automated technology support. By identifying specific information needs for drought, wildfire, weather and tsunami and volcanic hazards, the civil defense system has improved disaster evaluation tools. Since opening the application center in 1996, the PDC has continued to develop products for use by emergency managers in Hawaii and the Pacific. For example, a hurricane checklist is slated for debut, as well as upgrades to the electronic display system which links agencies together under the Federal Response Plan. On-line modeling capability provides damage assessment and resource tools to help predetermine response and assistance levels.

Honolulu tapped for terrorism incident funding. Honolulu is one of 27 major metropolitan areas selected for special funding by the U.S. Department of Defense for first responder training. The City and County of Honolulu has received \$550,000 to develop a Metropolitan Medical Strike Team to deal with the consequences of terrorism. The funds go to training, equipment and medical supplies. The Honolulu-based medical strike team will be deployed to the scene in any county.

In the wake of recent incidents, emergency services nationwide have stepped up awareness and preparedness to respond to domestic acts of terrorism, a threat that has grown more prevalent in recent years around the world. Hawaii joins other states in raising levels of readiness. A terrorism incident annex has been added to the State disaster master plan and the Hawaii Physical Security Manual is nearing completion.

The latter helps improve state agency building protection and security against sabotage, threats, trespass, terrorism and criminal activity.

Disaster file

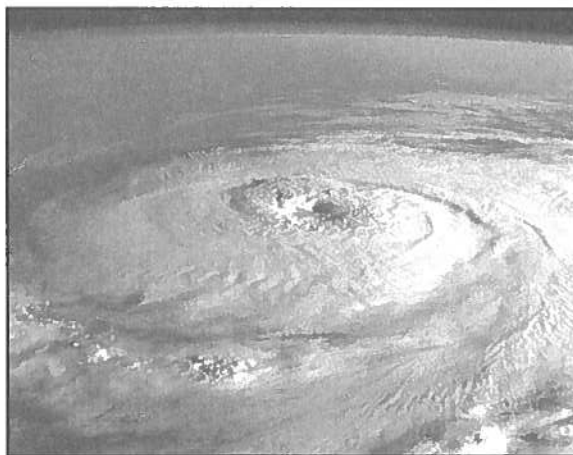
Drought, wildfires plague isles during first half of the year. Just as the nation was caught in the grip of El Nino, Hawaii and the Pacific weather patterns were also harshly influenced. Beginning in January 1998, record low rainfall

posed drought and near-drought conditions throughout the state. As water sources neared depletion on the Big Island and Maui, water restriction and conservation measures were enforced. Lack of irrigation caused crop damage and losses for some farmers and growers.

As land became more parched, fire hazard indicators rose sharply. Brush fire outbreaks kept firefighters busy controlling fires ignited near populated areas. Two incidents on the Big Island burned nearly 3,000 acres and required federal fire suppression assistance. Over Feb. 16-27, 2,600 acres were consumed near the Hawaiian Beaches Subdivision in Puna, with fire suppression costs of \$463,730. From March 14-16, Leilani Estates subdivision in Pahala was threatened when a brushfire erupted in three locations, burning 315 acres. Costs to control the three-day blaze were set at \$264,479. In both incidents, Hawaii Army National Guard CH-47D Chinook and UH-60A Blackhawk helicopters joined firefighting crews to help control the spread of the brushfires. Other islands also reported brushfires during the first half of 1998, with blazes in Waiawa, Makakilo and the Waianae Coast on Oahu, and an outbreak near Kualapu'u, Molokai.

Federal Fire Suppression Grants covered a large portion of state and county firefighting costs on the Big Island. Under a continuing FEMA-State agreement, up to 70 percent of eligible costs are reimbursed. In cooperation with other agencies, State Civil Defense has drafted a plan for drought and wildfire control.

1998 hurricane season spawns 19 tropical systems. The '98 hurricane season was notably active due to the El Nino influence on ocean warming trends. The tally included 10 hurricanes, seven tropical storms, and two tropical depressions. Developing in mid-July, Hurricane Delores became the strongest Eastern Pacific storm on record with sustained 160 knot winds. Later in the season, two tropical storms reached super-typhoon strength. Forming southwest of Hawaii and south of Johnston Island, Oliwa became a super typhoon, brushing the Marianas on Sept. 12 and then slamming into Japan with 150-plus knot winds, causing heavy damage and fatalities. Over Dec. 17-18, Super-Typhoon Paka struck Guam with record winds,



EYE OF THE HURRICANE — An aerial view of a hurricane/typhoon, which is a severe tropical cyclone with a rotating pattern and sustaining wind speed of at least 75 mph (64 knots) and higher. The eye is the center of the hurricane which is relatively calm. The most violent activity takes place in the area immediately around the eye, called the eyewall. Pacific Disaster Center photo

causing major damage. A federal disaster was declared for the area, prompting FEMA aid under the Federal Disaster Response Plan.

Recovery operations set to wind down.

Since September 1992, State Civil Defense has been actively involved in recovery operations in the wake of Hurricane Iniki. After causing over \$2.2 billion in damages, repair work has been protracted due to the number of projects. Over 2,000 repair projects have been completed in the six years since the hurricane, with most of the work focused on Kauai. Final closeout was scheduled to occur in the final quarter of 1998. Federal agencies provided \$584 million in disaster assistance programs, with the State providing \$35.2 million in direct and indirect aid. Donated goods, services and funding came from private nonprofit agencies and local businesses. Insurance settlements exceeded a record \$1.6 billion.

FEMA recovery programs have granted over \$141 million in assistance to state and county agencies, with \$106 million going to Kauai. By mid-year, State Civil Defense was processing an additional \$10 million in state and county agency funding requests. A total of \$8.1 million in recovery funding was disbursed to private nonprofit agencies, with an additional \$2.1 million in process mid-year. Hurricane Iniki remains the largest natural disaster to strike Hawaii and one of the strongest hurricanes on record in the U.S.

Active since January 1983, the Kilauea Lava Flow has caused millions of dollars in property damage. In 1990, a Presidential Disaster was declared, making federal aid available. The declaration remained open for



**SIMULATED
EMERGENCY
ASSISTANCE**—A
*C-130 Hercules
cargo aircraft
simulates mass
casualty evacuation
procedures with
ambulances during
hurricane Exercise
MAKANI PAHILI,
MAY 1998.*
Tech. Sgt.
Wayne G. Pontes photo

over six years as lava continued its destructive path over the Puna District on the Big Island. FEMA closed the incident period on Jan. 31, 1997, on the determination that lava no longer posed a threat to populated areas. Kilauea's activity remains alive, however.

In its 15-year run, Kilauea has destroyed nearly 200 homes, covered over 2,500 house lots, and caused more than \$62 million in damages. Forty-two repair projects for damaged public facilities and services have been completed since 1990. Over \$14 million in FEMA public assistance funding has gone to public works and land acquisition projects.

Record rains and heavy flooding beginning Nov. 5, 1996, and continuing over most of the month caused damage and losses to homes, crops and livestock along the leeward coast and north shore of Oahu. The Oahu Flood was declared a federal disaster on Nov. 18 for damages occurring over Nov. 5-17. FEMA approved approximately \$5 million in public assistance projects, with the State and the City & County picking up a 25 percent share. Small Business Association loans were made available to homeowners and businesses, as well as various agricultural loan programs for farmers and growers. To help clean up after the flooding, Operation KOKUA was launched to clear debris from the leeward coast and north shore. The effort was spearheaded by the Hawaii National Guard.

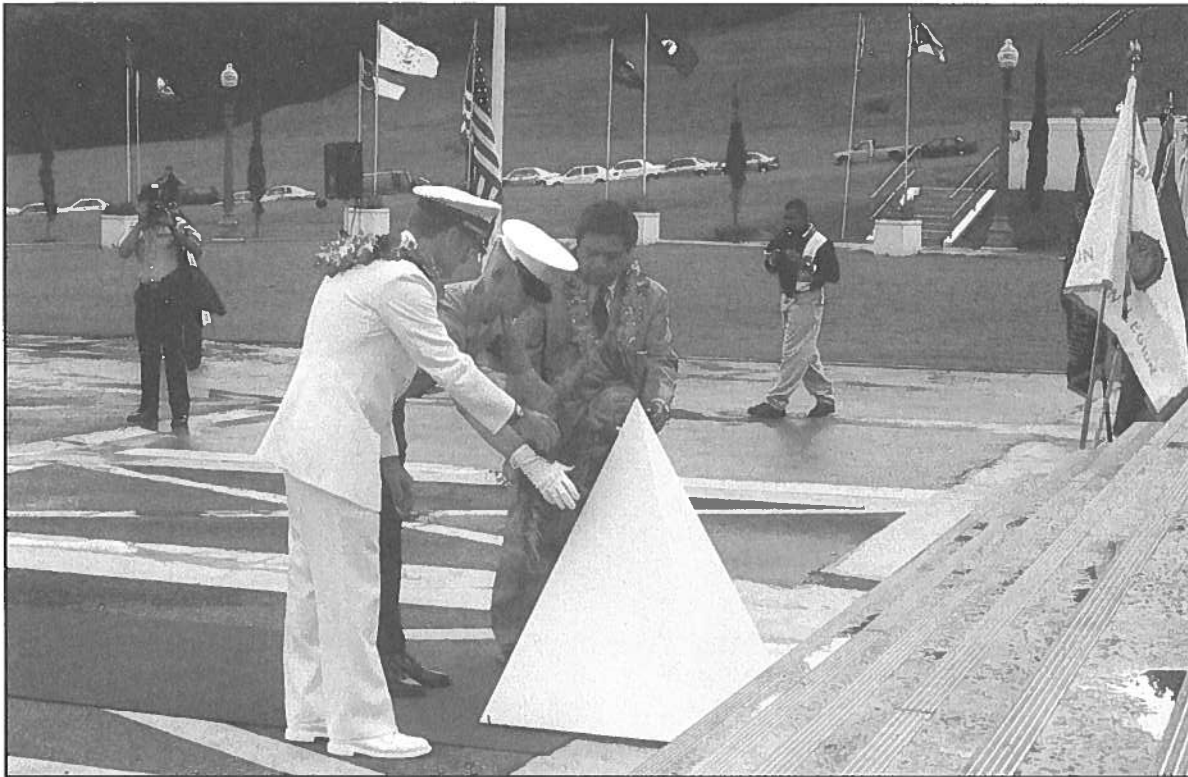
Most restoration work has been completed. Efforts have turned to mitigation projects to help alleviate future flooding. State Civil Defense and the Department of Natural Resources are

working with the Army Corps of Engineers for workable solutions to reduce the severe flooding risk. State Civil Defense submitted a report to the 1998 Legislature on implementation strategies and long-term recommendations for flood control projects on the leeward coast and north shore on Oahu.

Training & exercises

Training and exercises are an integral part in maintaining the readiness of Hawaii's emergency management community. During 1998, a total of 37 courses were conducted for emergency management professionals and first responders. Average enrollment exceeded 30 participants per course. State Civil Defense also administers the Hazardous Materials Training Program, conducted in all counties. Locally sponsored training courses are offered at no cost to participants.

Coupled with training, exercises also play a major role in readiness and response skills. The annual statewide Exercise MAKANI PAHILI '98 (Hawaiian for hurricane) was held over May 3-8, 1998. New to this year's week-long event was the energy recovery exercise sponsored by the State Department of Business, Economic Development and Tourism in conjunction with FEMA, and a grant from the U.S. Department of Energy. The event focused on restoring local lifeline services and utilities disrupted by the disaster. Participants also had a hands-on demonstration of the Pacific Disaster Center Electronic Display System, a reporting system for emergency support functions under the Federal Response Plan. Energy is one of 12 designated functions under the FEMA plan.



WREATH OF ALOHA — Gov. Benjamin J. Cayetano and Adm. Archie Clemins, U.S. Pacific Fleet commander, lay a wreath commemorating Veterans Day at the Hawaii State Veterans Cemetery, Nov. 11, 1997. 2nd Lt. Jeffrey D. Hickman photo

Office of Veterans Services

Mission

The Office of Veterans Services (OVS) is the principal state office responsible for the development and management of policies and programs related to veterans, their dependents, and/or survivors.

Organization

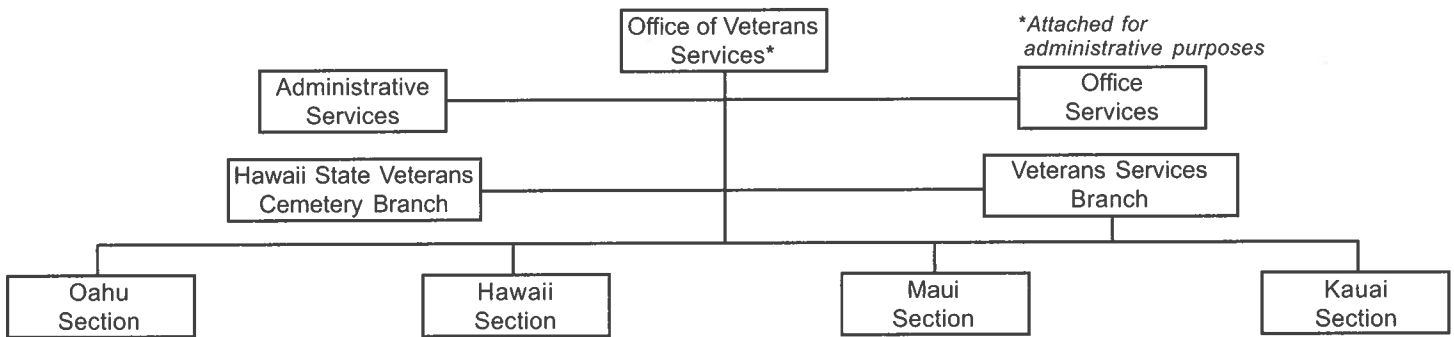
The OVS consists of the director (Walter M. Ozawa) and administrative and office services sections, the veterans services branch, and the Hawaii State Veterans Cemetery (HSVC) branch. The Veterans Services Branch (VSB), under supervision of the veterans services coordinator, consists of veterans services counselors and clerk typists on Oahu, Hawaii, Kauai and Maui who are responsible for veterans services in their respective counties. (The Maui counselor also provides services to veterans on the islands of Molokai and Lanai.) In the Oahu section, the counselor also coordinates statewide services to the Filipino-American World War II veteran community. The Hawaii State Veterans Cemetery, staffed by a cemetery operations manager, cemetery operations assistant, secretary, clerk typist, three general laborers and one tractor opera-

tor, is responsible for the operation and management of the veterans cemetery located in Kaneohe on the windward side of Oahu. Five additional HSVC positions were authorized by the 1997 Legislature: a grounds maintenance supervisor, building maintenance worker, two general laborers and one park caretaker.

Personnel

OVS continues to utilize veteran volunteers. In the Kauai OVS office, Jimmy Ishii, has volunteered on a full time basis since 1989, providing invaluable service to the veterans on the Garden Island. A 10-inmates workline provides twice a week grounds maintenance support at the HSVC. Volunteers from veterans' organizations continue to clean and polish the Korean and Vietnam Memorials. During the year, volunteers supplied approximately 7,333 hours of support.

The director and staff continue to provide representation, officiate or participate in a wide range of veterans activities, ceremonies and retirement workshops, as well as participating in diverse government and community committees, panels and conferences.



In the Veterans Services Branch, the veterans services coordinator and counselors advise their respective county's veterans council. On the Big Island, the counselor also advises BIVA (Big Island Veterans Association), is a member of County Committee on Aging, is on the board of directors of the non-profit Big Island Veterans Memorial, Inc., and is active in community activities for veterans. In Maui County, the counselor is also an active community advocate, serving on the Maui Homeless Alliance, Community Clinic of Maui, County Council on Aging and the Maui Education Opportunity Center. In Kauai, the counselor's advocacy for homeless veterans has been instrumental in the recognition by community agencies that there is a need to develop services to the homeless. On Oahu, the counselor continues to act as liaison with the Filipino-American veteran community as it pursues full recognition as veterans of the

U.S. Armed Forces.

The Veterans Services Branch, which struggles to maintain services to a more well-informed veteran population with needs that grow as it ages, is concerned with the increased caseload of veterans making claims for service connected disabilities and rating upgrades.

The counselors also assist with coordination of Veterans and Memorial Day activities, with the neighbor island counselors coordinating the children's lei-making program with the schools to obtain Memorial Day leis for the graves at the National Memorial Cemetery of the Pacific (Punchbowl), the Hawaii State Veterans Cemetery and neighbor island cemeteries.

Highlights & significant events

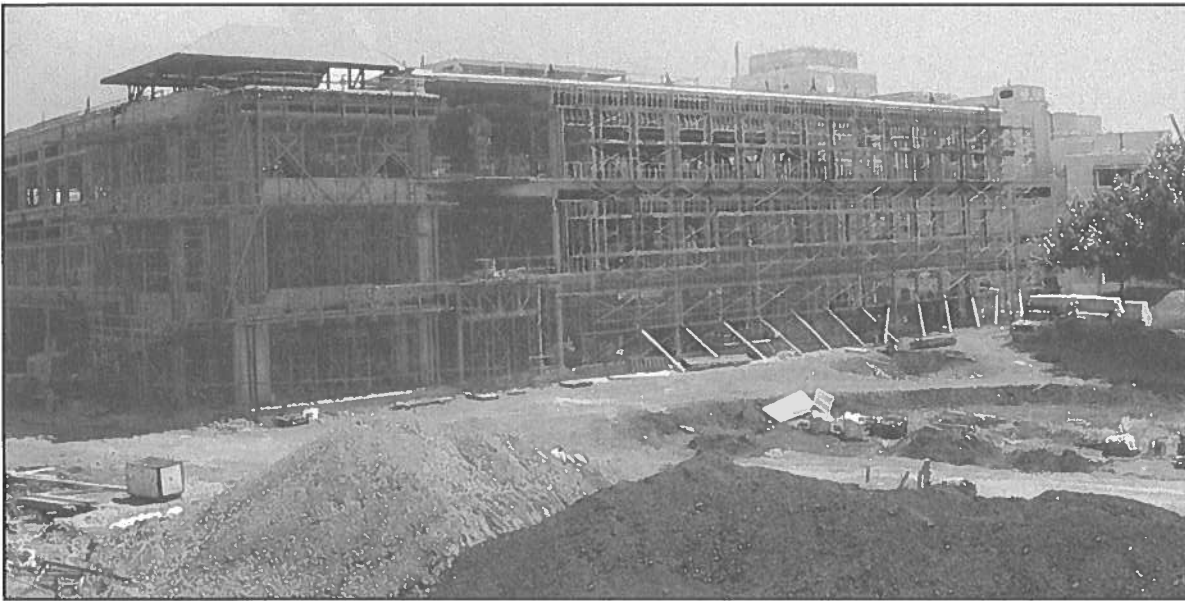
In August 1997, the local veteran community turned out to attend the dedication and opening of the 60-bed Center for Aging at the

CARING FOR OUR VETERANS—

The first phase of the Center for Aging on the grounds of Tripler Army Medical Center is dedicated in August 1997.

Sgt. 1st Class Stephen M. Lum photo





NEW VETERANS CLINIC SLATED FOR HAWAII —

The Ambulatory Care Clinic, which is being constructed on the mountainside of Tripler Army Medical Center, is scheduled for completion in Summer 1999.

Deborah M. Sanders Murray photo

Tripler Army Medical Center. Renovation of Tripler's E-Wing, which will house the VA Regional Offices and allow co-location of OVS and other veterans organizations' offices, is scheduled for completion early in 1999, with occupancy beginning in the Spring of 1999.

Phase I cemetery development, expansion and upgrade projects on the neighbor islands moved toward completion, with dedication of the West Hawaii Veterans Cemetery on Veterans Day 1997. Closing documents for the upgrade of Molokai's Hoolehua Veterans Cemetery were executed and Phase I was completed in September 1997. The Maui Veterans Cemetery at Makawao expansion and columbarium project was accepted by Maui County in January 1998. The new Lanai Veterans Cemetery moved toward completion with the establishment of turf being the final requisite to be met.

The State Cemetery Grants Program (Department of Veterans Affairs) approved \$2,448,355 to support Phase II construction. Phase II projects for East Hawaii #2, West Hawaii, Kauai and Maui are at the land acquisition and design stage.

The Oahu Veterans Council, with primary assistance from the DOD Engineering Office, continued to make progress with plans for the Oahu Veterans Center, which will be funded by a State grant-in-aid of \$2,800,000. In March 1998, \$300,000 was released for planning documents and for land surveys

required for the land transfer and exchange.

The burial assistance program for Filipino-American World War II utilized its full appropriation of \$35,000 for grants for the funeral, burial or transportation of the remains of 16 Filipino-American veterans who do not qualify for regular veterans' burial benefits. The

FLORAL REMEMBRANCE -

Hilo Veterans Cemetery graves are decorated in floral and patriotic splendor for Veterans Day.

OVS photo



Total unduplicated count of veterans and dependents served: FY 1988 through FY 1998

| | <i>State Total</i> | <i>Kauai</i> | <i>Oahu</i> | <i>Maui</i> | <i>Hawaii</i> |
|------------|--------------------|--------------|-------------|-------------|---------------|
| FY88 | 12,039 | 4,152 | 995 | 3,143 | 3,749 |
| FY89 | 13,184 | 3,554 | 3,458 | 2,562 | 3,610 |
| FY90 | 16,757 | 4,428 | 4,767 | 3,600 | 3,962 |
| FY91 * | 18,910 | 4,871 | 5,240 | 3,599 | 5,200 |
| FY92 ** | 23,527 | 4,978 | 9,794 | 3,815 | 4,940 |
| FY93 *** | 22,464 | 4,993 | 10,018 | 3,003 | 4,450 |
| FY94 | 22,333 | 4,763 | 8,050**** | 4,320 | 5,200 |
| FY95 | 26,942 | 4,080 | 11,910 | 5,502 | 5,450 |
| FY96 | 27,329 | 4,520 | 11,594 | 5,822 | 5,393 |
| FY97 ***** | 24,808 | 3,951 | 9,179 | 5,953 | 5,725 |
| FY98 | 25,783 | 5,075 | 9,132 | 5,966 | 5,610 |

* Persian Gulf War Period, Aug. 2, 1990
 ** Military Early Release Programs, 1991-1992
 *** Includes Filipino veterans, this year forward
 **** Decrease in military downsizing efforts
 ***** TAP presentation to Army suspended

GETTING DOWN AND DIRTY - John Tupasi, a member of Veterans of Foreign War, Post 3292, weeds the grounds of the Hawaii State Veterans Cemetery, during the national Make a Difference Day.

Deborah M. Sanders Murray photo



maximum individual grant is \$2,000.

Two special housing for disabled veterans grants of \$5,000 each were awarded to veterans to assist with modification of their



REMEMBERING OUR HEROS — Gov. Benjamin J. Cayetano shares a moment with Mrs. Shirley Ikeuchi, the widow of 1st Lt. John K. Kauhahao, after the 29th Infantry Brigade's 30th commemoration of the 1968 call-up in May. The lieutenant was posthumously awarded the Distinguished Service Cross for saving his platoon during a patrol in Vietnam.

Sgt. 1st Class Wayne T. Iha photo

housing to make it more accessible.

During the annual legislative session, which involved in-depth examination of restructuring state government, OVS lost one position, a clerk typist/receptionist, in the Honolulu office. For the HSVC, while still operating under severe restrictions, grounds maintenance deficiencies should be partially alleviated by additional personnel when the reorganization is completed.

Advisory Board on Veterans Services

Members of the Advisory Board on Veterans Services are appointed by Gov. Benjamin J. Cayetano. They advise the director on veterans' issues, legislative proposals and program operations.

Members of the board are: Toy Grice (Oahu), chair; Robert Montague (Hawaii); Edward Kawamura (Kauai); Rogelio Evangelista (Maui); and Dania Krawec, Tai Soon Lee, and Eduardo Mina representing Oahu.



BEST FOOT FORWARD—
Hawaii National Guard Youth ChalleNGe Class 98-7 corpsmembers march down Depot Road, passing the historical sugar mill, during the Waipahu Centennial Parade in November 1997.

*Sgt. 1st Class
Stephen M. Lum photo*

Hawaii National Guard Youth ChalleNGe Program

Mission

The Hawaii National Guard Youth ChalleNGe Program provides 16-18 year old youths “at-risk” a second chance to earn their high school diploma. For the first five-and a-half months, corpsmembers live, study hard, and actively work toward developing their life coping skills, and attaining their competency based high school diploma. During the residential phase, they live in a military-style environment that fosters and nurtures respect, responsibility, and resourcefulness. The academic portion of the program is like no other. Every possible means and resources such as tutoring and mandatory studying sessions are utilized to assist each corpsmember in achieving his or her high school diploma. Upon returning home, a 12-month aftercare mentorship and monitoring phase provides them with assistance, guidance, support, and direction toward the achievement of their personal goals and endeavors in education, military service, or employment. For a minimum of one year, volunteer mentors who are recruited, screened,

trained, and matched, contact mentees on a regular basis to find out how they are doing, what they are doing, and offer advice and assistance.

Hawaii’s program is one of twenty in the nation. Hawaii’s program has proven to be one of the finest alternative educational programs in the country. Consequently, due to the successes of Youth ChalleNGe programs across America, ChalleNGe lost its pilot program status and became permanent in FY98. Up to the last fiscal year, ChalleNGe was 100 percent federally funded. Starting in FY98, programs must now supplement their own operating budgets by 25 percent. The portion is expected to be federal 60 percent, state 40 percent in the year 2001. To date, 594 graduates have completed Phase I of the Youth ChalleNGe program, and the vast majority are now respectable, productive and responsible citizens in our communities.

The program director reports directly to the adjutant general, State of Hawaii. He also works very closely with the elements of Youth

ChalleNGe at the National Guard Bureau and the State Department of Education.

Personnel

Youth ChalleNGe currently has a staff of 44 full-time people, which is comprised of a force of trained active, and retired members of the Hawaii National Guard (Army and Air), state certified teachers, counselors, and other support personnel.

Organization

Youth ChalleNGe consists of five primary staff elements. They are administration and logistics, mentor coordinator, commandant/cadre, program coordinator, and counselors.

Training

Corpsmembers are required to meet the tough physical and academic demands. Daily inspection of personal and team areas, physical training, academics, self discipline, motivation, pride, teamwork, and personal hygiene make up a full

day of activities. Basic units taught in the classrooms are government and law, health, consumer economics, occupational knowledge, and community resources. Preliminary and post tests are mandatory. A final mastery exam is administered. The traditional High School Hawaii State Test of Essential Competencies (HISTEC) is also administered. Communications (reading, writing, speaking, and listening), computations and computer skills, problem solving, and interpersonal skills are other integral parts of the curriculum.

Highlights and Significant Events

Fiscal Year 1998 provided many opportunities for Youth ChalleNGe to give back to the community in the form of service projects. Projects included cleanup at Camp Erdman, Kapiolani Park, and Honolulu Zoo, with affiliation with Big Brothers and Big Sisters, and America's Promise. Two corpsmembers won a trip to Washington District of Columbia, to represent Hawaii's ChalleNGe in a YCP essay initiative.

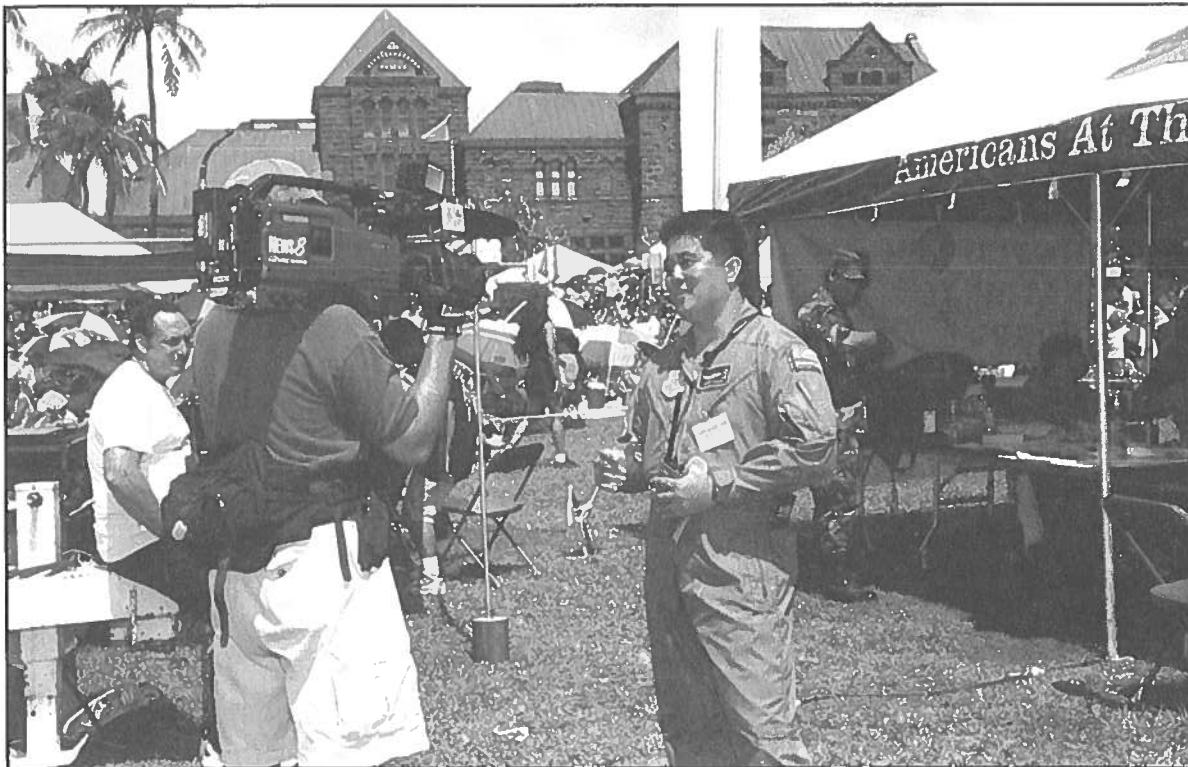
ALOHA RUNNING

— Youth ChalleNGe corpsmembers run in formation at the annual Great Aloha Run, held President's Day in February.

Sgt. 1st Class

Wayne T. Iha photo





MEDIA MESSAGE

— Capt. Jeffrey “Sumo” Namihira, an F-15 Eagle pilot with the 199th Fighter Squadron, talks to a NBC News 8 crew about the Children and Youth Day at the Bishop Museum, October 1997. The Hawaii National Guard cosponsored the event orchestrated by the Guard’s Counterdrug program staff.

Sgt. 1st Class Wayne T. Iha photo

Hawaii National Guard Counterdrug Support Program

Mission

Under the Counterdrug State Plan, approved by the governor, the Hawaii National Guard Counterdrug Support Program provides premier drug law enforcement - drug demand reduction support to the State of Hawaii and ensures exemplary service to community-based organizations and coalitions and to drug law enforcement agencies statewide.

Hawaii has established a “benchmark” in cooperation between county, state and federal law enforcement on the islands of Oahu, Kauai, Maui and Hawaii. The working cooperation between the adjutant general, police chiefs and federal law enforcement is unprecedented. Counterdrug Support Program personnel attend many meetings with the Governor’s Commission on Crime, Western States Information Network (WSIN) meetings, inter-county intelligence conferences, and periodic meetings with State Narcotics, Federal Bureau of Investigation (FBI), Drug Enforcement Agency (DEA), U.S. Customs, Alcohol Tobacco and Firearms (ATF) and the U.S. Attorney’s Office.

Since Hawaii is the third leading source state of outdoor marijuana, the HING has supported county police departments through the Recon-

naissance and Interdiction Detachment (RAID) program. In addition, support is also provided at the county level at the airports and seaports to establish a joint force to monitor private parcel companies.

Drug Demand Reduction remains the “engine” in preventing drug abuse for future generations.

Federal Funding FY98

Army National Guard

Pay and Allowances \$1,026,700
 Operation and Maintenance 139,300

Air National Guard

Pay and Allowances 656,311
 Operation and Maintenance 96,200
 Total Federal Funding \$1,918,511

Personnel:

There are 55 personnel within the Counterdrug Office, of whom 28 are full-time.

FY 98 Operation Wipeout and Special Operations statistics:

- 34 Missions were conducted
- 22 RAID (Aerial)
- 8 Surface
- 10 Special Operations
- Marijuana plants eradicated: 534,132 plants
- Value: \$534,132,000 (\$1000/plant)

The Counterdrug program assisted law enforcement agencies with the seizure of the following illegal drugs and contraband in FY98:

| <i>Drug</i> | <i>No. of Pounds</i> | <i>Value</i> |
|----------------------------------|----------------------|----------------------|
| Marijuana Plants | 534,132* | \$534,132,000 |
| Marijuana (processed) | 185 | 1,665,190 |
| Cocaine/ Crack Cocaine | 47 | 1,226,300 |
| Crystal Meth | 162 | 9,600,908 |
| Opium | 296 | 8,902,647 |
| Other drugs | 55,690 | 503,568 |
| Heroin | 2.6 | 134,000 |
| Value of Narcotics | 590,514.6 | \$556,164,613 |

| | <i>Number of Items</i> | <i>Value</i> |
|---------------------------|------------------------|--------------------|
| Property seized | 804,791 | 1,095,669 |
| Currency | 1,401,790 | 1,401,790 |
| Vehicles | 32 | 336,159 |
| Weapons | 63 | 17,075 |
| Total | 2,206,676 | \$2,850,693 |
| Arrests | 244 | |

*Note: number of plants

Interdiction Operations

During FY98, the Hawaii Counterdrug Program provided support to 94 missions for law enforcement agencies statewide.

U.S. Customs

These support assignments included surveillance of the Honolulu International Airport with the U.S. Customs Canine detail and contraband enforcement team. International and domestic baggages are inspected physically and with the use of x-ray machines and a new ion scanner. Personnel also assisted with the inspection of letters and packages at the U.S. Postal Service’s main branch located adjacent to the Honolulu International Airport. A new detail was created to assist U.S. Customs with the inspection of maritime cargo containers from international destinations. Annually, 13,000 international and 624,000 domestic containers pass through the ports of Hawaii. Additional maritime support included the search and seizures of small vessels.

Additional law enforcement support

Our personnel provided case support to the Honolulu Police Department’s Narcotics Vice Airports Division and GRASS detail (Cannabis Eradication Team). We also provided intelligence analyst support to the FBI, DEA and state narcotics enforcement organizations.

Aviation operations support

This year, our RAID program received an

additional OH-58A Kiowa observation helicopter, additional pilot and crew chief. The RAID aircraft are equipped with a thermal imaging sensor device that is mounted to the underside of the aircraft with a monitor located inside the cockpit. The heat sensitive optical device detects heat sources on the ground, while conducting aerial surveillance. With this system, the RAID pilot can detect the unique heat signature of a building encasing the high-powered lighting and air conditioning needed to cultivate marijuana indoors. The thermal device is also sensitive enough to detect a warm body from the air and has proven useful in rescue missions in the dark or during inclement weather.

Crystal Methamphetamine conversion laboratories create a special danger to communities in Hawaii. The possibilities of chemical explosions, residential fires, toxic fumes and hazards to our drinking water make this a focus of law enforcement officials and the Hawaii Counterdrug Program. In 1998, 36 laboratories were discovered statewide. The adjutant general, 204th Aircraft Squadron and the State Army Aviation Office in conjunction with statewide law enforcement officials, have developed an agreement to transport the Oahu stationed clandestine laboratory vehicle to the neighbor islands.

Additional support missions included a major prison sweep and the Drug Abuse Resistance Education (DARE) rally on the island of Maui, and interdiction operations on the islands of Hawaii, Kauai and Molokai.

1033 Program management

The Counterdrug Office also manages the 1033 Program. The program provides law enforcement agencies with the ability to obtain excess government property, through the Department of Reutilization and Marketing Office (DRMO) at Barbers Point Naval Air Station. The Counterdrug Office approves the requests of local and state LEAs for the transfer of excess government property to be used in their fight against drugs. Agencies being served include DEA, FBI, county police departments, Department of Public Safety (DPS), Department of Land & Natural Resources (DLNR) and the prosecutor’s office.



REACHING OUT
— Capt. Tamah-Lani Nakamoto conducts Parent to Parent training. Counterdrug office photo

Community based Drug Demand Reduction

This year, the DDR program provided manpower support to parent and youth training in the community. Our personnel were positive role models at the following events: Great Teen Aloha Run, DARE rallies, teen dances and the annual Na Koa Ku Makani. These events touched the lives of over 45,000 young teens and 21,000 adults. The Na Koa Crime Watch has grown to over 400 members strong and is on all districts of Oahu. We have just started adding new members on the Big Island and are looking to take this program to the other islands next fiscal year. Incepted in 1997 by Gov. Benjamin J. Cayetano, the program works with the county police department's neighborhood security watch and community policing units.

Educational institutions targeted

This year, the program visited 22 schools, and spoke to 4,090 students. DDR also provided 500 adults with educational courses such as Parent to Parent, Safe Passage, Aggressive Parent Training and Drug Awareness. These courses provide positive reinforcement for parents and instruct them on the signs of drug use or abuse in their children.

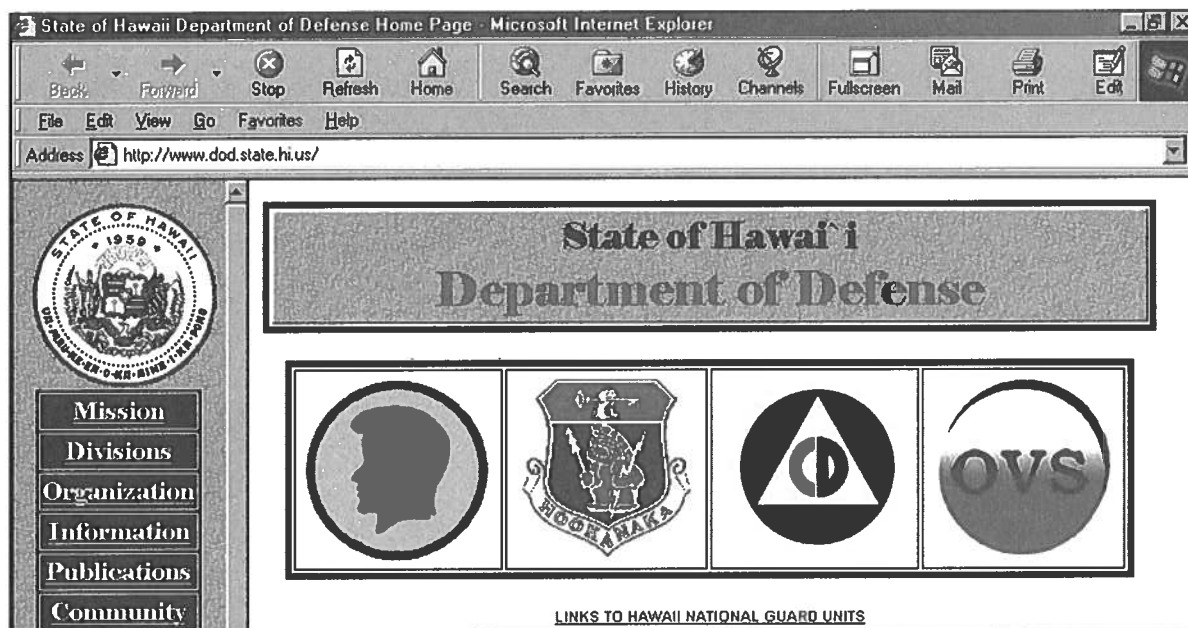
Displays deliver message

The DDR informational displays deliver the message about the dangers of drug use and abuse to over 3,000 young adults and children annually. The DDR staff, along with counterdrug personnel, were one of 14 states invited to participate in a Congressional display in Washington, D.C. This display showcased the program and its influence on the nation's fight against drugs.

Coalition development

This year, we joined the Weed & Seed Committee started by the U.S. Justice Department. The Weed & Seed program helps communities by getting rid of the bad influences such as drug dealers and gangs the "weed" portion and then returning to the community and providing educational and informational assistance, the "seeding." Once again the DDR program assisted the following organizations: Office of Youth Services, State Department of Parks & Recreation, Department of Education, Hawaii Attorney General's Office, Youth Challenge Program, Community Anti-Drug Coalition of America (CADCA), Big Brothers & Big Sisters and Honolulu Police Department.

CYBER-HIGHWAY
— State of Hawaii,
Department of
Defense's homepage,
can be accessed by
entering:
[http://
www.dod.state.hi.us/](http://www.dod.state.hi.us/)



Administrative Services Office

Mission

The Administrative Services Office (ASO) provides military and state administrative support to the Office of the Adjutant General. It coordinates and controls all planning, programming, budgeting and execution of departmental programs as directed by the adjutant general.

Personnel

The ASO is authorized 19 full-time State employees.

Organization

The ASO is comprised of three primary staff elements. These are the executive support, personnel, and financial management services sections.

Administrative Support Office

The ASO provides centralized office services and communications management, to include the monitoring, review, distribution, and filing of communications received from federal, state, and local governments and the civilian community. The ASO is also responsible for maintaining close liaison with Hawaii's congressional delegation and legislature, and for administering all legislation affecting departmental programs. The office prepares correspondence and testimonies, concerning various legislative proposals. The military component of the ASO provides execu-

tive support services to the adjutant general. It also coordinates the activities of the adjutant general's military staff, composed of members of the HING.

Personnel management services

The personnel management services staff administers the state employee personnel program which includes classification, compensation, recruitment and placement, personnel transactions and records, labor relations, employee relations, training, workers' compensation and occupational safety and health.

Financial management services

The state financial management services staff administers and controls state general fund appropriations, state administered federal funds and matching fund grants under the Federal Emergency Management Assistance program. The staff also provides centralized control and accounting of all state property assigned or issued to the department.

Highlights and significant events

There were 175 permanent state positions assigned and authorized during the year, 162.5 of which were filled on June 30, 1998. Additionally, 20.5 temporary positions were authorized and 13.5 were filled at the end of the fiscal year.

During the fiscal year, the following types of

personnel actions were taken:

| Type of Action | Number Processed |
|---------------------------------|------------------|
| Appointments | 46 |
| Separations | 41 |
| Reassignments | 8 |
| Promotions | 3 |
| Retirements | 2 |
| Reallocations | 3 |
| Deaths | 1 |
| Miscellaneous Actions | 1,267 |

Six sustained superior performance awards were submitted and approved during the fiscal year. The average monetary award amounted to \$200.

The 1998 recipient of the Adjutant General’s Award for Distinguished State Service was Wallace M. Mitsui, lead counselor, at the Hawaii National Guard Youth ChalleNGe Program.

During the fiscal year, there were 14 reportable cases of work-related injuries involving state employees. There were 61 lost workdays or an average of 4.4 workdays per injury. In addition, there were two workers’ compensation injuries involving the National Guard personnel.

The Administrative Services Office, through its fiscal staff, administered and controlled \$8,280,963 in state general fund appropriations and \$6,053,993 in federal fund appropriations.

The net general fund appropriations of \$8,280,963 was comprised of \$6,507,995 from DEF 110 (Amelioration of Physical Disaster) and \$1,172,968 from DEF 112 (services to veterans program) and \$600,000 for the major disaster fund.

Total expenditures and encumbrances in both programs DEF 110, DEF 112, and Major Disaster Fund amounted to \$7,065,806 for an expenditure rate of 85.33 percent of the unrestricted appropriations. The department returned \$1,215,157 back to the general fund. Of the total amount returned, \$1,162,245 was required to be returned. The general operating fund lapsed balance was comprised of the following:

| | |
|--|-----------|
| Returned entire major disaster fund | \$600,000 |
| Governor’s restriction imposed on department | 402,059 |
| Returned balance of cash flow fund | 160,186 |
| Unexpended operating fund | 52,912 |

Federal fund expenditures and encumbrances amounted to \$9,582,534, leaving a reversion balance of \$1,980,758. The federal reversion balance was due mainly to a lower than anticipated federal receipts for the Hawaii National Guard Environmental Program and Youth ChalleNGe Program. Table 5, in the appendix



depicts the distribution of general fund allocations, appropriated receipts and expenditures by programs, organizations and cost elements. The department’s cash receipts for the year amounted to \$10,325,709. Of this amount, \$121,189 was credited to the state general fund, \$20,097 to the general fund operating account, \$123,345 to the trust fund, and \$10,061,078 to the special (federal) fund operating accounts. The sources and fund accounts to which they were credited are depicted in Table 6 of the Appendix. In administering the State finances for the year, the fiscal staff processed 3,796 purchase orders, 218 journal vouchers, 979 summary warrant vouchers, 72 payroll transaction forms, nine HING state active duty payroll vouchers, 60 bills for collection, 151 federal fund claims invoices, 212 treasury deposit slips, and 673 petty cash checks. The department administered and accounted for state program funds under an in-house developed accounting system and the statewide Financial Accounting and Management Information System (FAMIS). Information is transmitted to the Department of Accounting & General Services via the department’s direct on-line terminals. Federal funds from the Federal Emergency Management Assistance public assistance program (Public Law 93-288) for Hurricane Iniki, Kilauea lava flow, Oahu flood relief efforts, and fire suppression amounting to \$957,162 were received for

EXECUTIVE RECOGNITION— Wallace Mitsui, Hawaii State Department of Defense employee of the year, poses with Gov. Benjamin J. Cayetano, Lt. Gov. Mazie Hirono and Col. Orlan Peterson Jr., the deputy adjutant general, at the Distinguished State Service Awards ceremony. Deborah M.Sanders Murray photo

the department's Damage Survey Reports and for administration of the programs. In addition, \$10,355,561 for Hurricane Iniki was received from the Federal Emergency Management Agency (FEMA) and disbursed to other state departments, the counties, and nonprofit organizations for disaster assistance. Federal funds for civil defense program activities amounting to \$893,950 were received as 50-50 matching funds grants under the Federal/State and Local Assistance Program (Public Law 93-288), and as 100 percent federal funded contract grants for State and Local Assistance, Mitigation, Hurricane Preparedness, and hazardous material training; and as 50 percent funded contract grant for disaster improvement and earthquake preparedness. Federal funds for the HING amounting to \$7,225,208 were received under the Master Cooperative Agreement and Youth Challenge Program negotiated between the National Guard Bureau and the State Department of Defense. These agreements provided for advance payment and reimbursement of the authorized costs to operate and maintain buildings and grounds

occupied for training of the Hawaii National Guard and to conduct remedial and job training for youths considered to be "at risk." Funds received under these agreements are deposited into the state treasury as appropriated receipts or as refunds of fringe benefit payments advanced by other state agencies. During the year, the department removed 166 items of surplus and unserviceable property valued at \$138,324. The fiscal staff also administered the short-term use and rental of departmental facilities by coordinating and processing 28 applications for use of armories and grounds located throughout the five major islands. The rental fees and utilities reimbursements collected amounted to \$2,374. The department's property inventory as of June 30, 1998, is provided below:

| <i>Property Classification</i> | <i>Unit/Acre</i> | <i>Acquisition Cost</i> |
|------------------------------------|------------------|-------------------------|
| Land and interest in lands | 20 . . . | \$ 9,862,505 |
| Buildings and structures | 111 . . . | 21,891,644 |
| Motor vehicles | 56 | 775,226 |
| Equipment | 4,032 . . . | 10,197,028 |
| Other (group items) | 679 | 37,374 |

U.S. Property and Fiscal Office

Mission

The mission of the U.S. Property and Fiscal Office (USPFO) for Hawaii is:

- To receive and account for all funds and property of the United States in possession of the Hawaii National Guard
- Ensure that federal funds are obligated and expended in conformance with applicable statutes and regulations
- Ensure that federal property is maintained and utilized in accordance with National Guard Bureau directives
- Manage the federal logistics systems for Hawaii
- Provide the support necessary for the transition of mobilized units to active duty status

Personnel

The USPFO for Hawaii is authorized 89 full-time federal technicians.

Organization

The USPFO is organized as follows: adminis-

tration office, data processing center, internal review division, resource management division, purchasing and contracting division, and supply and services division.

Administration Office: performs administrative services in support of the USPFO operations by maintaining a centralized publication library, providing reproduction services, receiving and processing office mail, and providing typing and word processing services.

Data Processing Center: provides services to the USPFO and the Hawaii Army National Guard and its divisions. The center operates a UNISYS 5000/80 and two Hewlett Packard 9000 computer systems. In 1999, the remaining applications on the UNISYS 5000/80 will be migrated to the Hewlett Packard. E-mail capability has been extended to all Hawaii Army Guard users.

Internal Review Division: provides the adjutant general, U.S. Property and Fiscal



NUTS AND BOLTS ON CALL — *Spc. Gary Costales, of the supply branch, checks the stock number of an item during an inventory.*
Sgt. 1st Class
Stephen M. Lum photo

Officer, commanders, and senior management officials objective, independent, and professional internal auditing services. Services include, but are not limited to, performance audits, follow-up audits of internal and external audits, audit compliance, quick response audits, and consulting services. Services are performed to evaluate financial compliance, economy and efficiency, program results, and mission readiness.

Resource Management Division: manage federal funds allotted to the Hawaii National Guard from Congressional appropriations.

Separate offices administer funds assigned to Army and Air operations.

The *Army Guard Resource Management Division*, located in Diamond Head Crater, is composed of the financial manager, budget officer, staff accountant, Fiscal Accounting Branch, and Pay and Examination Branch, and provides support and guidance to the Hawaii Army National Guard.

An Assistant U.S. Property and Fiscal Officer for Air (*Fiscal*) is responsible for funds accountability with the Hawaii Air National Guard. The *Air Guard Resource Management Division*, located at Hickam Air Force Base, provides support and guidance to the Hawaii Air Guard.

Purchasing & Contracting Division: provides legal contracts for all activities of the Hawaii National Guard by sealed bids, competi-

tive proposals and small purchase procedures in accordance with Federal Acquisition Regulations. Purchases are made from commercial vendors located throughout the State of Hawaii and the continental U.S.

Supply and Services Divisions: *The Army Guard division*, located in Diamond Head Crater, is organized into material management, property management, supply, and transportation branches, and provides logistical support and guidance to the Hawaii Army National Guard.

The Air Guard division, provides support and guidance to the Hawaii Air National Guard. The air division is led by the assistant U.S. Property and Fiscal Officer for Air (*Property*), who is responsible for supply accountability within the Hawaii Air Guard.

Other divisions include: *assistant USPFO for Real Property*, one for Army and one for Air, is responsible for federal real property accountability; a full-time *Carlson Wagonlit Travel office*, in conjunction with the *transportation branch*, provides the entire array of transportation services, i.e., making plane and hotel reservations, writing airline tickets, handling air freight, arranging car rental reservations, and other travel requirements.

Highlights & significant events

Federal funds used by the Army National Guard during the federal fiscal year totaled \$62,114,969.

Federal funds used this year by the Air National Guard amounted to \$90,481,934.

Table 4 of the Appendix reflects federal dollars used between Oct. 1, 1997 and Sept. 30, 1998.

Military payrolls for the Army and the Air Guard totaled \$45,146,432 this federal fiscal year.

During Federal Fiscal Year 98, local purchases and contracting support of Hawaii National Guard units and activities totaled \$2,739,112. Of this total, \$1,762,939 represented architectural-engineering services and construction contracts. There were 181 contracting actions for this federal fiscal year.

A total of \$976,173 was spent to procure supplies and equipment for the Hawaii Army National Guard. The Supply and Services Division maintained an inventory of \$395,137,852.

The Air National Guard received \$5,181,118 for supplies and equipment. The base supply operation processed 504,548 transactions in Federal Fiscal Year 1998, a monthly average of 2,045. The equipment book value was \$182,865,188 at the end of the Federal fiscal year.

The Hawaii Army National Guard Transportation Branch arranged transportation for a total of 7,625 individuals: 2,653 for military airlifts, 5,062 for commercial trips to the continental United States, foreign trips, and commercial interisland trips. A

total of 3,299 tons of cargo was shipped, during the fiscal year: 107 tons for the mainland and 3,192 tons for interisland destinations. The total spent to transport personnel and equipment is shown in Table 4 (Appendix). The use of Carlson Wagonlit Travel provided an estimated savings of \$4,117,785 for Federal FY1998.

The Hawaii Air National Guard Traffic Branch arranged transportation for a total of 1,881 individuals: 960 tons for commercial trips to the mainland, 125 for foreign trips, and 796 for commercial interisland trips. A total of 245.4 tons of cargo was shipped during the fiscal year: 176.4 tons for the mainland, and 69 for interisland destinations. The use of the Scheduled Airlines Traffic Office provided an estimated savings of \$132,471 for Federal FY 98.

The total spent to transport personnel and equipment is shown in Table 4 (Appendix).

The Data Processing Center continuously receives new equipment and applications to improve its operations and services to its users.

The Internal Review Division completed four full audits, one consulting service, and seven quick reaction audits.

These audits reduced waste of resources and improved management internal controls, resulting in a savings of \$28,000.

Human Resources Office

Mission

The Human Resources Office (HRO) is a consolidated office that provides personnel, manpower management, and administrative support services for all federal full-time personnel programs. The office serves as the adjutant general's single point of control for managing and administering Hawaii Army and Air National Guard full-time personnel programs.

Personnel

The HRO is authorized a staff of 21. The current office staff includes 15 federal technicians and two Active Guard/Reserve (AGR) soldiers.

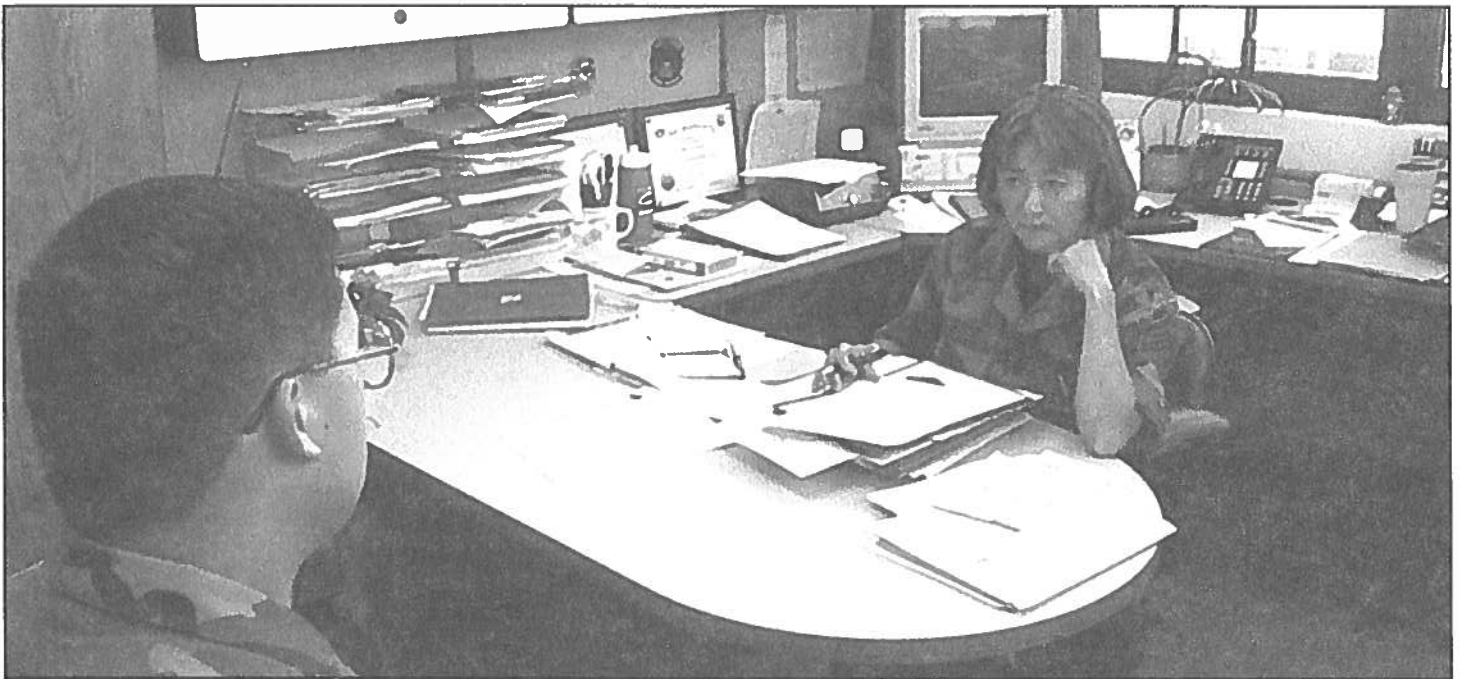
Organization

A standard National Guard structure pre-

scribes that the personnel office must be organized with the following operating sections: personnel management, employee services, military duty management, military duty services, equal employment opportunity, labor relations and personnel data systems. The office is centrally located, and all records and authorized staff are co-located to provide a single point of contact for customers.

Personnel Management section

Section staff members develop policy recommendations, procedures, and plans in compliance with the U.S. Office of Personnel Management and National Guard Bureau directives. The section is responsible for major program areas such as position management and classification,



managing control, staffing, training, employee relations, performance management and recognition, incentive awards, disciplinary and adverse actions, grievances and appeals, personnel management evaluation, and maintenance of the personnel data system. It furnishes technical advice and assistance to management officials, individuals, and staff personnel.

Employee services section

This section provides a wide range of services to technicians throughout their employment life cycle. Beginning with employment processing and new technician orientations, the staff furnishes information on employee benefits, processes personnel actions, maintains individual technician personnel records, ensures proper pay administration, administers the federal Workers' Compensation program and processes retirements.

Military duty management section

This section is responsible for Army National Guard AGR enlisted personnel career management and tour retention processing, recruitment, and advisory services. Unlike their staff counterparts who administer the Army and Air National Guard technician programs in compliance with common directives, the AGR management staff administers the military programs based on policies and procedures established by the Army,

Air Force and separate National Guard directorates.

Military duty services section

This section is the point of contact for commanders, supervisors, and individuals seeking AGR administrative service and assistance pertinent to pay, benefits, and entitlements.

Equal employment opportunity section

The equal employment manager plans, develops and administers programs for all employees (including state personnel) relative to equal employment. Programs administered include affirmative employment programs with special emphasis on women and other minority issues, equal opportunity complaints processing, discrimination investigations, and related training to departmental personnel.

Labor relations section

This section provides federal labor relations services within the department. Two local units for national labor organizations are exclusive representatives of non-supervisory technicians in three bargaining units. Typical tasks include contract administration, management advisory services and labor management relations training. The section also serves as the point of contact for union and other federal labor rela-

PAY-CHECK—
Chief Master Sgt.
Iris T. Kabazawa,
the Hawaii Air
National Guard's
personnel
superintendent,
reviews the
personnel records
for accuracy and
currency.
2nd Lt. Vincent
Maloney-Cui photo

tions representatives and as management's representative in dispute resolution and contract negotiations.

Personnel data system

The National Guard Personnel Data System (civilian) provides automated data processing and storage for technician personnel actions. This table-driven/on-line system has the ability to process and store information on personnel actions, establish and monitor suspense logs, and produce reports.

Highlights & significant events:

Federal technician and AGR personnel assigned strengths at the beginning and end of the State's fiscal year were:

| | | |
|---------------------------|---------------------|-----------------------|
| <i>Army</i> | <i>Oct. 1, 1997</i> | <i>Sept. 30, 1998</i> |
| Technicians | 276 | 277 |
| Active Guard Reserve | 201 | 204 |
| <i>Air</i> | | |
| Technicians | 717 | 721 |
| Active Guard Reserve | 148 | 146 |
| Total | 1,342 | 1,348 |

Federal full-time support personnel authorizations are based on unit combat readiness priorities. Although the Hawaii Army National Guard 29th Separate Infantry Brigade, has been designated as an enhanced brigade, the full-time technician and AGR resources remained relatively unchanged. In the Hawaii Air National Guard, the 297th Air Traffic Control Squadron was robusted in preparation to accept transfer of responsibilities for air traffic control operations from the U.S. Navy, at Naval Air Station, Barbers Point. The net effect of robusting within HIANG was negligible.

Retirement and service awards luncheons were held in October 1997 and August 1998, honoring 20 retirees, 10 length of service awardees with over 30 years of dedicated duty; and the recipient of the Adjutant General's Award (Department of Defense State Employee of the Year).

Over one hundred Hawaii National Guard members attended the 42nd Annual Federal Week Awards Luncheon in May 1998. At this luncheon, Lt. Col. Gervin K. Miyamoto was presented with the Exceptional Community Service award for his part in developing the Na Koa Crime Watch program and for establishing several other crime prevention and youth programs.

| | | | |
|-----------------------------------|-------------|-------------|--------------|
| <i>Types of personnel actions</i> | <i>Army</i> | <i>Air</i> | <i>Total</i> |
| Appointments | 33 | 106 | 139 |
| Separations | 27 | 111 | 138 |
| Reassignments | 6 | 9 | 15 |
| Promotions | 14 | 56 | 70 |
| Within Grade Increase ... | 75 | 233 | 308 |
| Retirements | 2 | 18 | 20 |
| Changes to Lower Grades | 3 | 10 | 13 |
| Miscellaneous | 385 | 845 | 1,230 |
| Total | 545 | 1,388 | 1,933 |

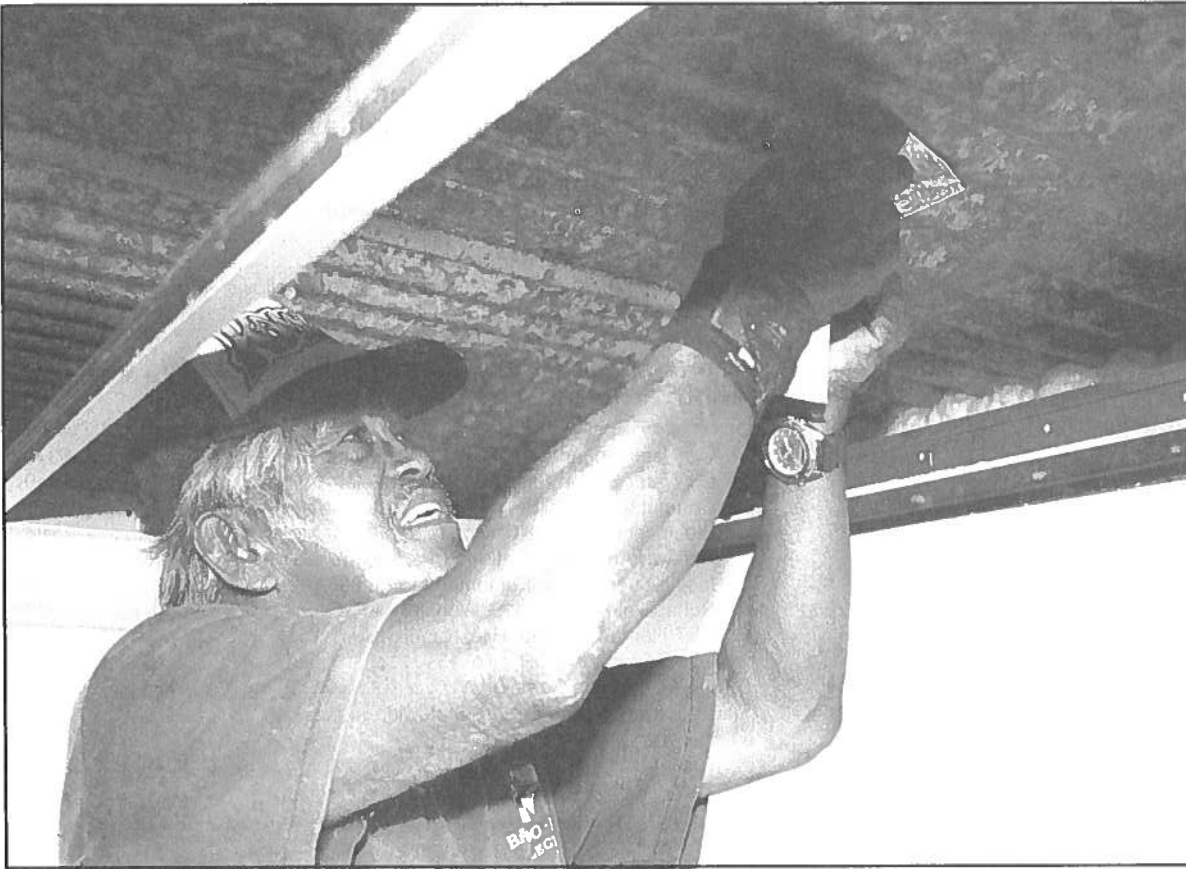
Incentive Awards

| | | |
|---------------------------------------|----------|----------|
| Sustained Superior Performance | | |
| Awards | 29 | 31 |
| Quality Salary Increases ... | 1 | 10 |
| Total | 30 | 41 |



ENHANCED BRIGADE PARTNER — Sgt. 1st Class Mark Koehler takes aim during his annual training at the Pohakuloa Training Area. Koehler is a soldier with the 29th Separate Infantry Brigade's 1st Battalion, 184th Infantry, out of Modesto Calif.

Sgt. 1st Class Wayne T. Iha photo



ROOF REPAIR—
Concordio Hidaro makes temporary repairs to the roof of the State Motor Pool office.
Sgt. 1st Class
Stephen M. Lum photo

Engineering and Contracts Office

Mission

The Engineering Office provides the entire spectrum of professional engineering services to the Hawaii Army National Guard, Hawaii Air National Guard, State Civil Defense, and the Office of Veterans Services divisions, as well as departmental staff sections, to enable them to carry out their statewide programs.

The major responsibilities are to plan for, administer, and supervise the following:

- Capital improvement projects program
- Major and minor construction programs
- Consultant contract services program
- Maintenance and repair programs
- Janitorial/custodial and ground maintenance programs
- Real property management program
- Environmental and energy conservation programs
- Fire prevention program
- Office paper recycling program

Personnel

The Engineering Office is authorized forty-

eight state, seven federal, and two Active Guard and Reserve (AGR) positions.

Organization

The Engineering Office consists of eight major staff responsibilities: Office Services, Contracting and Engineering Services, Maintenance Services, Air National Guard Engineering Services, Army National Guard Engineering Services, State Civil Defense Engineering Services, Office of Veterans Services and Hawaii National Guard Youth ChalleNGe Program.

Repair & maintenance projects awarded

Recurring minor maintenance, repairs and modifications of facilities are accomplished by in-house maintenance personnel on a time-and-materials basis, or by formal and informal construction contracts. This program is supported by federal, state, or joint federal/state matching funds through separate Army and Air Service Contracts or Army National Guard Training Site Contracts. The federal contracts under the Service and Training Site

Contracts for Federal FY 1998 were:

| | |
|---|-------------|
| <i>Air National Guard</i> | <i>Cost</i> |
| Service Contract (75%/25%) | \$1,442,800 |
| <i>Army National Guard</i> | <i>Cost</i> |
| Service Contract (75%/25% Fed/State) | \$752,533 |
| Service Contract (50%/50% Fed/State) . . | 752,533 |
| Training Site Contract (100% Fed) | 1,254,200 |
| Environmental Contract (100% Fed) | 2,232,700 |
| Quality of Life (100% Fed) | 552,000 |

A total of \$179,455 of the State O&M funds were expended to support our department's statewide programs.

Minor construction projects

Minor construction projects include all projects for minor construction or major repair, maintenance, or modification of facilities. This program is supported by federal funds, state funds, or jointly with federal/state matching funds.

Environmental section

The Hawaii Army National Guard (HIARNG) environmental section is responsible for ensuring compliance and training of 26 environmental protocols identified by the National Guard Bureau (NGB) as predominant environmental regulatory areas.

The regulatory areas consist of conservation, pollution prevention, compliance, restoration, and integrated area training management. The protocols within these areas include, but are not limited to: clean air, safe drinking water, substance control, hazardous materials/waste, recycling, asbestos/radon/noise abatement, national historic preservation, cultural/natural resources, and endangered species. Specific projects include: oil/water separators, solid waste recycling, hazardous waste testing/disposal/minimization, secondary containment, cultural and natural resources/endangered species monitoring, environmental baseline surveys, training, and initial response equipment. The office is developing educational programs and materials for soldiers and commanders about natural and cultural resources on installations and local training areas.

All projects are authorized, approved and 100% federally funded by NGB and support HIARNG's compliance requirements. The FY98 budget was \$2,232,700 as compared to a FY97 budget of \$914,609.

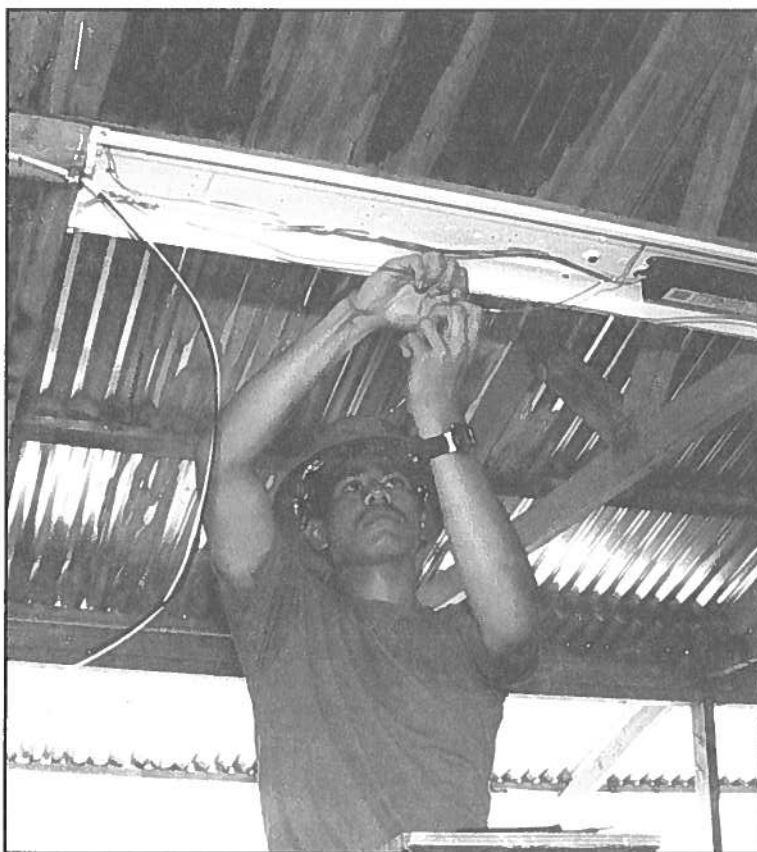
Major construction projects

Ongoing Major Design Activities during this period:

| <i>Design Cost (\$1,000)</i> | <i>State</i> | <i>Federal</i> |
|---|--------------|----------------|
| 1. Upgrade Hangar, AASF #2, Hilo | \$ 0 | \$302 |
| 2. Upgrade Aprons, AASF #1, Wheeler AAF | 0 | 257 |
| 3. Construct C-26 Hangar, Wheeler AAF | 0 | 184 |
| 4. Conceptual Study, Barbers Point NAS | 0 | 210 |
| 7. Buildings #700 & #701 Addition/Alteration, Bellows AFS | 0 | 240 |
| 8. Kaunakakai Armory Improvements | 24 | 0 |

Ongoing Major Construction Activities during this period:

| <i>Construction Cost (\$1,000)</i> | <i>State</i> | <i>Federal</i> |
|---|--------------|----------------|
| 1. Oil/Water Separator, OMS #2, Wahiawa | \$ 0 | \$310 |
| 2. Oil/Water Separator, AASF #1, Wheeler AAF | 0 | 49 |
| 3. Computer Lab, RTSM | 0 | 177 |
| 4. Electrical Upgrade RCAS | 0 | 84 |
| 5. Waiawa Armory Alteration | 247 | 613 |
| 6. Install Surveillance Equipment, Bldg. 306A | 13 | 37 |
| 7. Rehabilitate Hangar 110, Wheeler AAF | 0 | 307 |
| 8. UST Removal, Oahu, Hilo, Kauai | 24.4 | 73.4 |
| 9. OW Separator, KMR, Hilo | 0 | 294.5 |
| 10. Lanai Veterans Cemetery | 178 | 178 |
| 11. Upgrade Warning Sirens, Statewide | 345 | 0 |
| Totals | \$831.4 | \$3315.9 |



HOME IMPROVEMENT —Pvt. Nathan Taylau, an electrician with the 298th Engineer Detachment, wires the florescent light fixture in one of the newly constructed tropical huts in the Keaukaha Military Reservation in April 1998.

Sgt. 1st Class Stephen M. Lum photo

Mission

The Judge Advocate (JA) serves as the chief legal counsel and advisor to the adjutant general; provides legal services and advice to commanders, staff elements, subordinate units, and members of the Hawaii National Guard and the United States Property and Fiscal Office (USPFO); serves as legal liaison to the Office of Veterans Services, State Civil Defense, Counterdrug, Drug Demand Reduction, Youth Challenge, and the Family Support programs. In executing its mission, the JA:

- Serves as the chief legal counsel for all federal and military litigation.
- Prepares a wide range of legal opinions and advice on federal, state, and military laws and regulations.
- Serves as the labor law attorney in all federal labor-management proceedings.
- Serves as the environmental attorney for all Hawaii National Guard operations, projects, facilities and training areas (e.g. testified as the environmental law expert before the State Senate Committee on Military Land Use in Hawaii).
- Serves as the legal advisor to the adjutant general during state and federal emergencies and disasters (e.g. drafted operational rules of engagement for Operation KOKUA, flood emergency on the Leeward Coast of Oahu, during November 1996).
- Serves as the legal advisor to the Family

Support Program.

- Serves as the legal advisor to the Na Koa Watch Community Policing Program in Hawaii.
- Serves as the contract attorney for the United States Property and Fiscal Office, reviews all federal contracts, bonds and sureties involving procurements, acquisitions, and construction.
- Serves as the federal ethics counselor and advisor for the Hawaii National Guard.
- Reviews all involuntary officer and enlisted separation actions for the Hawaii National Guard.
- Acts on behalf of the adjutant general in all National Guard courts-martial and Article 15 nonjudicial punishment cases.
- Supervises the administration of legal services and assistance such as wills and powers of attorney that are provided to Guard members.
- Serves as the legal liaison to the Hawaii National Guard Association (HNGA).
- Advises Guard members and civilian employees on the Uniform Services Employment and Reemployment Rights Act (USERRA).

Personnel

The JA office consists of one full-time JA with six drill-status Army National Guard Judges Advocate and their supporting paralegal staffs, and provides professional legal support and services to the commanders and members of the National Guard in the execution of their federal and state missions.

Public Affairs Office

Mission

The Public Affairs Office plans, develops, directs, and administers the department's community relations and public and internal information programs.

- Prepares and distributes news releases, photographs and videotapes on departmental activities to civilian and military news media locally and on the mainland.
- Responds to queries from the news media, public and other State and Federal agencies.
- Provides briefings for civilian and military officials, community groups, and new departmental employees to inform them of the

department's mission and its economic and educational contributions to the State.

- Publishes the semi-quarterly newspaper for distribution to present and retired Hawaii National Guard members, state and federal agencies, and other parties interested in departmental activities.
- Responsible for developing and maintaining the State of Hawaii, Department of Defense Internet Web server located in the Public Affairs Office. These additional duties are performed by an information specialist III who has taken on the responsibilities of server administration and World Wide Web architectural planning and

development. Currently, all Public Affairs Office generated news releases, publications and other information of interest to the general public, is posted on the World Wide Web. The DOD's Internet web page is located at:

<http://www.dod.state.hi.us>

- Publishes the quarterly newsletter for the Office of Veterans Services for distribution to veterans and veterans' organizations, and maintains the OVS' presence on the Internet's World Wide Web by designing and updating its web page at:

<http://www.dod.state.hi.us/ovs>

- Consolidates, edits, and publishes the department's annual report.
- Prepares speeches and reports for the adjutant general.

- Coordinates damage documentation assessments, oversees the release of information to the public, and serves as spokesperson during disasters.

Personnel

The office consists of a Public Affairs Officer, two information specialists, and a clerk typist. All personnel are full-time state employees.

Organization

The Public Affairs Officer advises the adjutant general on public affairs matters relating to the department. The office works closely and coordinates its activities with the Public Affairs Officers of the department's major units/divisions and active military services to carry out its programs.

Senior Army Advisor

Mission

The Senior Army Advisor (SRAA) is responsible for providing advice, counsel, and assistance to the adjutant general and his staff to strengthen the Hawaii Army National Guard's (HIARNG) readiness to perform post-mobilization war fighting missions. Duties and responsibilities are to:

- Serve as military advisor to the adjutant general.
- Represent and act as a spokesperson for the active Army in all HIARNG matters under the purview of the U.S. Army Pacific.
- Render professional military advice to HIARNG commanders in military matters concerning the organization, operation, train-

ing, and readiness of units.

- Inform the adjutant general and HIARNG commanders and staff of important issues and trends in the U.S. Army Pacific.
- Monitor the use and assist in the management of federal resources in support of the HIARNG.

Personnel

The office is staffed by an active duty Army colonel.

Organization

The SRAA reports directly to the adjutant general and works closely with Guard members on federal military missions and issues.

Air Force Senior Advisor

Mission

The Air Force Senior Advisor (AFSA) is responsible for providing advice, counsel, and assistance to the adjutant general and his staff in order to strengthen the Hawaii Air National Guard's (HIANG) readiness to perform post-mobilization war fighting missions. Duties and responsibilities are to:

- Serve as military advisor to the adjutant general and his senior staff.

- Represent and act as a spokesperson for the active Air Force in all HIANG matters under the purview of the Pacific Air Forces (PACAF).
- Maintain liaison with senior counterparts on the PACAF staff and ensure representation of HIANG issues, priorities and perspectives.
- Render professional military advice to HIANG commanders in military matters concerning the organization, operation, training and readiness of units.

- Maintain instructor pilot status and fly operational and training missions with one of HIANG's the flying units.
- Oversee and coordinate activities of all active Air Force advisors assigned to the HIANG.

Personnel

The office is staffed by an active duty Air

Force lieutenant colonel currently qualified in one of the HIANG's aircraft.

Organization

The AFSA reports directly to the adjutant general and works closely with the PACAF counterparts and Guard members on federal military missions and issues.

Senior Enlisted Advisor

Mission

The State Command Sergeant Major (CSM) serves as the senior enlisted advisor for the Hawaii Army National Guard and is responsible to the adjutant general for a variety of matters pertaining to policies and actions relative to enlisted HIARNG soldiers.

The State CSM's responsibilities are to:

- Advise the adjutant general on all enlisted matters.
- Assist the inspector general in solving enlisted problems.
- Work with the recruiting and retention office.
- Participate on boards related to enlisted soldiers to include promotion, Active Guard/ Reserve (AGR) continuation, selected retention,

and U.S. Army Pacific Non-Commissioned Officer and Soldier of the Year.

- Attend various conferences both locally and on the mainland.
- Work with the HING staff to address quality of life and work environment issues relative to soldiers and their families.

Personnel

The CSM's office consists of a command sergeant major, supported by a clerk typist shared among the Special Staff.

Organization

The CSM reports directly to the adjutant general and works closely with Guard members on enlisted issues.

Inspector General

Mission

The Inspector General (IG) is assigned to assist the adjutant general in assessing and reporting on, in an unbiased, objective manner, areas affecting mission performance, the state of efficiency, economy, discipline, morale, esprit de corps and readiness of the Hawaii National Guard. The IG also performs other duties as required by law and regulations or as directed by the adjutant general. The mission is accomplished using the concept of a full-service IG to:

- Provide assistance to Guard members, their families, and the public in response to real or perceived issues involving the Hawaii National Guard.
- Act on adjutant general directives to conduct investigations and inquiries.

- Manage a staff/special inspection program throughout the Hawaii National Guard.
- Act as a teacher or trainer, when and where possible, while performing other functions.

Personnel

The IG's office is staffed by an active duty lieutenant colonel and is supported by a clerk typist shared among the Special Staff.

Organization

The IG reports directly to the adjutant general and is a member of his staff. The relationship between an IG and his/or her commander has been referred to as one in which the commander places in him/or her extraordinary trust and confidence to serve as an extension of his eyes, ears, and conscience.

Mission

The Quality Advisor is responsible for providing advice, guidance, direction, and insight to the adjutant general and other senior staff members on all facets of the quality management systems and processes. Responsibilities include:

- Providing in-depth analysis and expertise on quality management principles.
- Developing guidance on the methodology and structure to be used for the implementation, maintenance, follow-up training, and improvement of quality management systems and processes.
- Advising staff and organizational managers concerning possible areas of improvement; providing ideas from industry, other organizations, and states.
- Directing quantitative and qualitative analyses of separate organizational units for quality management and customer satisfaction efforts.

- Facilitating the development of long range and strategic plans.
- Representing the adjutant general at quality management seminars and conferences, and serving as the quality liaison with all other agencies.
- Conducting quality-related training, to include awareness, planning, statistical process control, facilitation, group dynamics, and changing organizational culture.
- Maintaining a quality information distribution system.

Personnel

The office consist of a federal civil service technician and shared clerical support.

Organization

The Quality Advisor reports directly to the adjutant general and works closely with the Hawaii Army National Guard, the Hawaii Air National Guard, the State Civil Defense, and the Office of Veterans Services.

State Family Program Office

Mission

The State Family Program Office (SFPO) manages programs designed to increase the overall preparedness of Hawaii National Guard families to cope with the unique realities of Guard service. The Family Program Office accomplishes this mission by:

- Increasing the knowledge of family members regarding the benefits, privileges and obligations of Guard service.
- Creating a family support system to assist members during separations, providing information/referral networking and enhancing Guard retention.

- Providing feedback to the command on the concerns of family members.

Personnel

The office consists of a coordinator who is the only paid staff member. A state volunteer representative assists the coordinator in managing the activities of program volunteers throughout the State.

Organization

The program coordinator reports directly to the adjutant general and serves as a liaison for the adjutant general on family matters. Volunteers are located on each island, as part of the "State Team" to support the family program at the unit level by working directly with commanders and family-support groups throughout the State.

Highlights & significant events

The SFP is continually working to educate and train Guard families with a variety of skills

STATE TEAMMATES —
Celia Richardson (with lei), Hawaii National Guard's Family Support Program's first lady; Maj. Martha "Marty" N. St. Louis, JoAnne Yamamoto and Bobbie Kito-Hong, pause from a family support function for a team picture.
Sgt. 1st Class Stephen M. Lum photo



to prepare them to move successfully into the 21st Century. The family program accomplishes this by providing Family Team Building courses to enhance personal and family readiness and, therefore, promoting unit readiness. The family program has joined forces with the HING's Drug Demand Reduction team to facilitate parenting classes. Overall, these initiatives prepare Guard families to cope with the special demands of Guard life, as well as functioning effectively in everyday life.

Training

Annual briefing and training sessions are presented to the families in conjunction with unit training in order to prepare them for deployment and mobilization exercises.



MILITARY SPOUSE RECOGNITION — Family Support Team members Harriet Kuni, Joyce Silva, JoAnne Yamamoto, Bobbie Kito-Hong, JoJo Correa, Bernine Murakami, and Cathy Abe, and Marty St. Louis (kneeling) are welcomed by First Lady Vicky Cayetano to Washington Place during Hawaii Military Week in May. The Guard spouses were among the hundred military spouses invited for tea and a tour of the governor's residence.
Sgt. 1st Class Stephen M. Lum photo



THE FAMILY — Attendees at the annual family support conference pose for the yearly family portrait at Turtle Bay Hilton Hotel in April 1998. Sgt. 1st Class Wayne T. Iha photo



IN THE SWING — Hawaii's First Lady Vicky Cayetano sings with the Hawaii Army National Guard's 111th Army Band during the annual Department of Defense Christmas concert.

Sgt. 1st Class
Wayne T. Iha photo

Table 1: Hawaii National Guard Strength
(Sept. 30, 1998)

| | Army | Air | Total |
|----------------------------|-------|-------|-------|
| Authorized strength | 3,552 | 2,515 | 6,067 |
| Actual strength | 3,053 | 2,422 | 5,475 |
| Percentage (%) officers | 10.8 | 10.1 | 10.5 |
| Officers (total) | 282 | 238 | 520 |
| Women | 27 | 24 | 51 |
| Warrant Officers (total) | 97 | N/A | 97 |
| Women | 4 | N/A | 4 |
| Enlisted Personnel (total) | 2,674 | 2,184 | 4,858 |
| Women | 282 | 290 | 572 |
| Gains | 834 | 250 | 1,084 |
| Losses (discharges) | 603 | 204 | 807 |

Table 2: Hawaii National Guard Civilian Payroll Data
(Federal FY 1998)

| | Army | Air |
|---|--------------|--------------|
| Man-years | 268 | 699 |
| Regular Pay | 11,076,491 | 30,219,247 |
| Benefits | | |
| Cost-of-Living Allowance | 1,010,491 | 2,253,020 |
| Health Insurance | 626,962 | 2,178,630 |
| Federal Employees Group Life Insurance | 40,234 | 47,681 |
| Federal Civil Service Retirement | 298,424 | 841,021 |
| Federal Employees' Retirement System | 996,604 | 1,994,787 |
| Thrift Savings Plan | 343,703 | 762,158 |
| State Employees' Retirement System | 0 | 0 |
| Permanent Change of Station | 0 | 15,620 |
| Federal Insurance Contributions Act Taxes | 530,653 | 1,282,557 |
| Suggestion and Superior Performance | | |
| Awards | 32,858 | 17,076 |
| Total | \$14,956,832 | \$39,611,797 |

Table 3: Assets

| | |
|----------------------------|-----------------|
| <i>Facilities</i> | |
| Hawaii Army National Guard | \$107,620,924 |
| Hawaii Air National Guard | 70,400,365 |
| <i>Equipment Assets</i> | |
| Hawaii Army National Guard | 133,428,494 |
| Hawaii Air National Guard | 182,865,188 |
| <i>Aircraft Assets</i> | |
| Hawaii Army National Guard | 261,709,358 |
| Hawaii Air National Guard | 809,923,747 |
| Total | \$1,565,948,076 |

Table 4: Federal Expenditures
Funds Allotted by National Guard Bureau to U.S. Property and Fiscal Office for Hawaii

| | |
|--|---------------------|
| <i>National Guard Personnel Appropriation - Army</i> | |
| Military Pay, Transportation and Travel | \$8,433,186 |
| Military Uniform | 579,530 |
| Subsistence | 307,682 |
| <i>Operations and Maintenance, and Military Construction Appropriations - Army</i> | |
| Civilian Pay | \$14,956,832 |
| <i>Transportation and Travel</i> | |
| Personnel | 336,511 |
| Equipment and Supplies | 939,252 |
| <i>Equipment, Supplies and Service</i> | |
| Organizational Equipment | 701,377 |
| Petroleum, Oils, and Lubricants | 348,341 |
| Repair Parts and Services | 1,938,084 |
| Other Operating Supplies and Services | 2,546,570 |
| <i>Construction, Repairs, and Utilities</i> | |
| Armory Construction | 4,305,704 |
| Architectural and Engineering Services | 249,397 |
| Non-Armory Construction | 2,102,843 |
| Maintenance, Repairs, and Minor Construction | 4,154,779 |
| Utilities | 166,065 |
| <i>Operations and Maintenance Defense Appropriation - Army</i> | |
| Youth Challenge Program | 2,365,614 |
| Total Funds Allotted to U.S. Property and Fiscal Officer for Hawaii | \$44,431,767 |
| <i>Funded Directly by National Guard Bureau (Army)</i> | |
| Army Drill Pay | 7,163,508 |
| AGR Pay | 10,519,421 |
| Total Funds Provided by National Guard Bureau (Army) | \$17,682,929 |
| Total Federal Support for Army National Guard | \$62,114,696 |
| <i>National Guard Personnel Appropriation - Air</i> | |
| Deployments, Transportation, and Travel | \$1,040,985 |
| Military Uniform | 355,779 |
| Subsistence | 101,724 |
| <i>Operational and Maintenance, and Military Construction Appropriations - Air</i> | |
| Civilian Pay | 39,611,797 |
| <i>Transportation and Travel</i> | |
| Personnel/Deployments | 597,410 |
| Equipment and Supplies | 35,942 |
| <i>Equipment, Supplies, and Services</i> | |
| Equipment | 656,630 |
| Supplies | 4,524,488 |
| Depot Level Repairables | 12,249,912 |
| Aviation Fuel | 0 |
| Other Operating Supplies and Services | 1,663,648 |
| <i>Construction Repairs</i> | |
| Major Construction | 7,254,127 |
| Minor Construction/Major Repairs | 1,177,548 |
| Operations and Maintenance Agreements | 1,430,909 |
| Total Funds Allotted to U.S. Property and Fiscal Officer for Hawaii | \$70,700,899 |
| <i>Funded Directly by National Guard Bureau (Air)</i> | |
| Annual Training Pay | \$2,657,296 |
| Other Active Duty Pay | 2,323,017 |
| Inactive Duty Training Pay | 6,611,267 |
| Basic Training Pay | 801,427 |
| Active Guard Reserve Pay | 7,388,029 |
| Total Funds Provided by National Guard Bureau (Air) | \$19,781,035 |
| Total Federal Support for Air National Guard | \$90,481,934 |

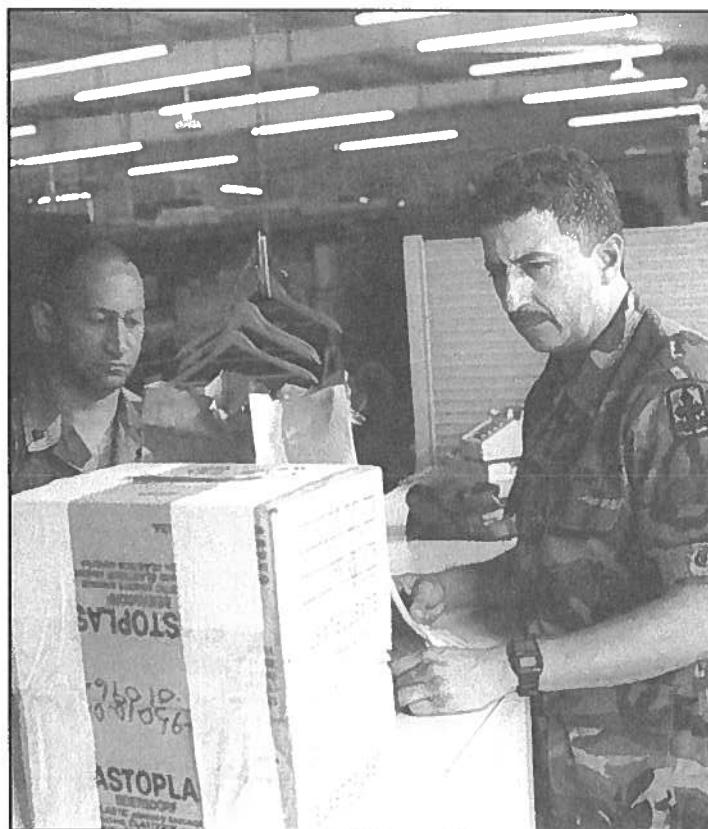
Table 5: Financial statement 1998 - DOD operating funds

| Program organization and category of expenditure General Fund Accounts | Total Appropriation (including CB) | Total Expenditure | Balance (Reversion) |
|---|---------------------------------------|-------------------|------------------------|
| DEF 110 - Amelioration of Physical Disasters | | | |
| Departmental Administration (AA) | | | |
| Personal Services | 1,710,493 | 1,685,666 | 24,827 |
| Other Current Expenditures | 1,736,527 | 1,313,943 | 422,584 |
| Equipment | 0 | 0 | 0 |
| Motor Vehicle | 0 | 0 | 0 |
| Organization total | 3,447,020 | 2,999,609 | 447,411 |
| Hawaii Army National Guard (AB) | | | |
| Personal Services | 894,843 | 869,612 | 25,171 |
| Other Current Expenditures | 485,229 | 485,648 | 21,769 |
| Equipment | 0 | 0 | 0 |
| Motor Vehicle | 0 | 0 | 0 |
| Organization total | 1,380,072 | 1,355,260 | 24,812 |
| Hawaii Air National Guard (AC) | | | |
| Personal Services | 372,118 | 365,295 | 6,823 |
| Other Current Expenditures | 378,978 | 390,230 | (11,252) |
| Equipment | 0 | 0 | 0 |
| Motor Vehicle | 0 | 0 | 0 |
| Organization total | 751,096 | 755,525 | (4,429) |
| State Civil Defense (AD) | | | |
| Personal Services | 810,061 | 794,628 | 15,433 |
| Other Current Expenditures | 119,746 | 98,040 | 21,706 |
| Equipment | 0 | 0 | 0 |
| Motor Vehicle | 0 | 0 | 0 |
| Organization total | 929,807 | 892,668 | 37,139 |
| Major Disaster Fund | 600,000 | 0 | 600,000 |
| DEF 110 Program Total | 7,107,995 | 6,003,062 | 1,104,933 |
| Def 112 Services to Veterans | | | |
| Office of Veterans Services | | | |
| Personal Services | 761,520 | 671,387 | 90,133 |
| Other Current Expenditures | 411,448 | 391,357 | 18,891 |
| Equipment | 0 | 0 | 0 |
| Motor Vehicle | 0 | 0 | 0 |
| DEF 112 Program Total | 1,172,968 | 1,062,744 | 110,024 |
| Total Gen. Fund Accounts | 8,280,963 | 7,065,806 | 1,215,157 |
| Federal Fund Accounts | | | |
| Personal Services | 1,324,778 | 4,015,956 | (2,691,178) |
| Other Current Expenditures | 4,729,215 | 5,566,578 | (837,363) |
| Total Fed. Fund Accounts | 6,053,993 | 9,582,534 | (1,988,858) |
| Departmental totals | 14,334,956 | 16,648,340 | (2,313,384) |

***STOCKING-UP**— Staff Sgt. Leonardo Garcia (right) picks up supplies from Spc. Albert S. Makanini at the U.S. Property and Fiscal Office supply depot in Diamond Head Crater. Sgt. 1st Class Stephen M. Lum photo*

Table 6: Statement of revenue & receipts FY 1998

| Source: | Credited to: | | | |
|---|-----------------------|------------------------|--------------|------------------|
| | General Fund Treasury | General Fund Operating | Trust | Special Fund |
| Non-tax revenue/receipt | | | | |
| Rental, armories | 3,400 | 0 | 0 | 0 |
| Rental, housing unit | 600 | 0 | 0 | 0 |
| Donation | 0 | 0 | 5,100 | 0 |
| Reimbursement | | | | |
| Utilities | 0 | 11,895 | 0 | 0 |
| Others | 0 | 15,266 | 0 | 0 |
| Prior fiscal year | 103,494 | 0 | 0 | 0 |
| Federal Funds | | | | |
| Hawaii National Guard | | | | |
| Master cooperative agreement | 0 | 0 | 0 | 4,097,041 |
| Youth ChalleNGe Program | 0 | 0 | 0 | 2,374,126 |
| Federal Emergency Management Agency (FEMA) | | | | |
| State & local assistance - 50/50 | 0 | 0 | 0 | 617,308 |
| Disaster improvement | 0 | 0 | 0 | 42,388 |
| Earthquake preparedness | 0 | 0 | 0 | 51,715 |
| Facilities | 0 | 0 | 0 | 28,176 |
| Hazardous materials training | 0 | 0 | 0 | 82,083 |
| Hurricane preparedness | 0 | 0 | 0 | 38,284 |
| Mitigation assistance | 0 | 0 | 0 | 53,975 |
| Recovery of indirect cost | 0 | 0 | 0 | 14,906 |
| Public assistance | | | | |
| Kilauea lava flow | 0 | 0 | 0 | 2,003 |
| Hurricane Iniki | 0 | 0 | 0 | 853,937 |
| Oahu flood | 0 | 0 | 0 | 58,312 |
| Fire Suppression | 0 | 0 | 0 | 44,713 |
| Hawaii State Veterans Cemetery | 0 | 0 | 0 | 48,100 |
| Total | 107,494 | 27,161 | 5,100 | 8,407,067 |



Adjutant General and Staff

| | |
|---|--|
| Adjutant General | Maj. Gen. Edward V. Richardson |
| Deputy Adjutant General | Col. Michael E. Rawlins |
| Senior Advisor, Army Advisory Group | Col. Edward E. Hoffer |
| Senior Advisor, Air Advisory Group | Lt. Col. Frank Tantsis |
| Chair, State Civil Defense Advisory Group | Reuben Yoshida |
| Administrative Services Officer | James Y. Toyama |
| U.S. Property and Fiscal Officer | Col. Melvin M. Ida |
| Human Resources Officer | Lt. Col. John K. Hao |
| Engineering Officer | Joseph A. Ah New |
| Staff Judge Advocate Officer | Lt. Col. Donald G. McKinney |
| Public Affairs Officer | Capt. Charles J. Anthony |
| Senior Enlisted Advisor | Command Sgt. Maj. James K. Kahalehoe Jr. |
| Inspector General | Lt. Col. Harry McIntosh |
| Quality Advisor | Lt. Col. Fred F. Fogel |
| State Family Support Program Coordinator | Maj. Martha N. St. Louis |
| Army National Guard Division Commander | Brig. Gen. Edward L. Correa Jr. |
| Air National Guard Division Commander | (vacant) |
| Civil Defense Division, Vice Director | Roy C. Price Sr. |
| Office of Veterans Services, Director | Walter M. Ozawa |
| Hawaii State Defense Force | (inactive) |

Hawaii Army National Guard: Principal Commanders and Staff Officers

Assistant Adjutant General, Army/Commander, Hawaii Army National Guard

Brig. Gen. Edward L. Correa Jr.

Headquarters

| | |
|--|-----------------------------|
| Chief of Staff | Col. Clarence M. Agena |
| Executive Officer | Maj. Michael C.K. Wong |
| G1 | Col. Walter Y. Kinoshita |
| G3 | Col. George F. Sheridan Jr. |
| G4 | Col. Emerick Y. Kanesh |
| Chief Plans Officer | Col. Vern T. Miyagi |
| Logistics Management Officer | (vacant) |
| Comptroller | Lt. Col. Lance Y. Okihara |
| Surgeon | Lt. Col. Nathan A.K. Wong |
| Chaplain | Col. Louis H. Albrecht |
| Selective Service Section Chief | (vacant) |
| Staff Judge Advocate | Col. Wayson W.S. Wong |
| Commander, 298th Regiment, Regional Training Institute | Col. James R. Carpenter |
| Chief, Post Mobilization State Headquarters | Col. Myron K. Brumaghim |
| Commander, Headquarters Detachment | Lt. Col. Glenn A. Perry |

29th Separate Infantry Brigade

| | |
|--|-----------------------------------|
| Commander | Brig. Gen. Dennis A. Kamimura |
| Deputy Brigade Commander | Col. Joseph J. Chaves |
| Executive Officer | Lt. Col. Theodore A. Daligdig III |
| S1 | Maj. Martha N. St. Louis |
| S2 | Maj. Ted H. Lusk |
| S3 | Lt. Col. Mark E. Logan |
| S4 | Maj. Edward K. Chun-Fat |
| 1st Battalion, 487th Field Artillery | Lt. Col. Stanley R. Keolanui Jr. |
| 2nd Battalion, 299th Infantry | Lt. Col. Neil Yamashiro |
| 1st Battalion, 184th Infantry | Maj. Lawrence A. Haskins |
| 29th Support Battalion | Lt. Col. James S. Cavaco Jr. |
| 227th Engineer Company | Capt. James A. Santucci |
| Troop F, 82nd Cavalry | Capt. Mark W. Taylor |

103rd Troop Command

| | |
|-------------------------|------------------------------|
| Commander | Col. Glenn I. Sakagawa |
| Executive Officer | Lt. Col. Raymond Jardine Jr. |
| S1 | Maj. Gary W. Littlefield |
| S2/3 | Lt. Col. Russell W. Miyake |
| S4 | Maj. Robert L. Kauhane |

Other Units

| | |
|---------------------------------|----------------------------------|
| 111th Army Band | Warrant Officer Curtis Y. Hiyane |
| 117th Public Affairs Team | 1st Lt. Gina M.S. Williams |

Hawaii Army National Guard: Station List of Units

| <i>Unit</i> | <i>Location</i> | <i>Federal Recognition Date</i> |
|--|---|---------------------------------|
| HQ, State Area Command, | | |
| Hawaii Army National Guard | | |
| HQ & HQ Detachment | Honolulu, Oahu | Sept. 9, 1946 |
| Detachment 3, Selective Service Section | Honolulu, Oahu | Sept. 10, 1946 |
| Detachment 4, Medical Det. | Honolulu, Oahu | Sept. 9, 1946 |
| 117th Public Affairs Team | Honolulu, Oahu | (TBD) |
| Detachment 55, Operational Support Airlift Command | Honolulu, Oahu | May 10, 1960 |
| | Wheeler Army Airfield, Wahiawa, Oahu | (TBD) |
| HQ, 298th Regiment, Regional Training Institute | | |
| HQ, 298th Regiment, Regional Training Institute | Bellows Air Force Station, Waimanalo, Oahu | Sept. 9, 1946 |
| Ordnance Training Brigade | | |
| Regional Training Site-Maintenance | Pearl City, Oahu | Oct. 29, 1996 |
| 29th Separate Infantry Brigade | | |
| HQ & HQ Company | Honolulu, Oahu | Nov. 17, 1947 |
| 227th Engineer Company (-) | Pearl City, Oahu | April 17, 1947 |
| Detachment 1, 227th Engineer Company | Keaau, Hawaii | Feb. 10, 1946 |
| 229th Military Intelligence Company | Honolulu, Oahu | (TBD) |
| Troop F, 82nd Cavalry | Lebanon, Oregon | Dec. 10, 1947 |
| Battery B, 216th Air Defense | Cloquet, Minnesota | (TBD) |
| 1st Battalion, 487th Field Artillery | | |
| HQ & HQ Service Battery | Wahiawa, Oahu | Jan. 27, 1947 |
| Battery A | Wahiawa, Oahu | May 15, 1947 |
| Battery B | Wahiawa, Oahu | Nov. 15, 1965 |
| Battery C | Wahiawa, Oahu | Sept. 29, 1946 |
| 2nd Battalion, 299th Infantry | | |
| HQ & HQ Company (-) | Keaukaha Military Reservation, Hilo, Hawaii | Oct. 8, 1946 |
| Detachment 1, HQ & HQ Company | Kaunakakai, Molokai | Oct. 8, 1946 |
| Company A (-) | Kapaa, Kauai | Oct. 2, 1946 |
| Detachment 1, Company A | Hanapepe, Kauai | May 4, 1947 |
| Company B (-) | Kealahou, Hawaii | Aug. 15, 1947 |
| Detachment 1, Company B | Honokaa, Hawaii | June 3, 1947 |
| Company C | Kahului, Maui | Oct. 22, 1946 |
| Company D | Wahiawa, Oahu | May 5, 1947 |
| 1st Battalion, 184th Infantry | | |
| HQ & HQ Company (-) | Modesto, Calif. | Nov. 6, 1946 |
| Detachment 1, HQ & HQ Company | Turlock, Calif. | Oct. 30, 1947 |
| Company A (-) | Compton, Calif. | Jan. 22, 1947 |
| Detachment 1, Company A | Merced, Calif. | Jan. 22, 1947 |
| Company B | Lodi, Calif. | Nov. 7, 1946 |
| Company C (-) | Auburn, Calif. | April 5, 1947 |
| Detachment 1, Company C | Yuba City, Calif. | Oct. 27, 1947 |
| Company D | Oakdale, Calif. | Oct. 8, 1947 |
| 29th Support Battalion | | |
| HQ & HQ Company | Honolulu, Oahu | June 30, 1947 |
| Company A (Supply & Transportation) | Honolulu, Oahu | Jan. 8, 1951 |
| Company B (Maintenance) | Honolulu, Oahu | Sept. 30, 1946 |
| Company C (Medical) | Honolulu, Oahu | Nov. 15, 1965 |
| 103rd Troop Command | | |
| HQ & HQ Detachment | Pearl City, Oahu | Sept. 9, 1946 |
| 298th Engineer Detachment | Pearl City, Oahu | April 1, 1970 |
| 111th Army Band | Pearl City, Oahu | Sept. 9, 1946 |
| HQ & HQ Detachment, 12th Personnel Service Detachment | Honolulu, Oahu | Nov. 15, 1947 |
| 25th Infantry Division (Light) Detachment | | |
| - Rear Operation Cell (ROC) | Pearl City, Oahu | Dec. 5, 1992 |
| Combat Enhanced Capability Aviation Team (CECAT) | Hilo, Hawaii | April 1, 1981 |
| 193rd Aviation | | |
| Company B (Aviation Intermediate Maintenance | | |
| (AVIM) (-) | Wheeler Army Airfield, Wahiawa, Oahu | Dec. 15, 1947 |
| Detachment 1, Company B (AVIM) | Salt Lake City, Utah | (TBD) |
| Company C (Medium Lift) | Wheeler Army Airfield, Wahiawa, Oahu | Oct. 18, 1986 |
| Reconnaissance & Intrastate Det. (RAID) | Hilo, Hawaii | Sept. 1, 1991 |

Hawaii Army National Guard: Awards and Decorations

Hawaii Army National Guard

Noncommissioned Officer of the Year

Sgt. Iven T. Sugai, HQ & HQ Service Battery
1st Battalion, 487th Field Artillery

U.S. Army Pacific Reserve Component & Hawaii Army National Guard Soldier of the Year

Spc. Mi Soon Han, Company C (Medical), 29th Support Battalion

Meritorious Service Medal

Col. Dennis C.H. Kim, HQ STARC (-Dets. 3 & 4) (2nd Oak Leaf Cluster)

Lt. Col. Stanley R. Keolanui Jr., HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Lt. Col. Bruce D. Spear, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Lt. Col. Lincoln C. Yamashita, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)

Maj. Bruce E. Olivera, HQ & HQ Company, 29th Support Battalion (1st Oak Leaf Cluster)

Maj. Michael C.K. Wong, HQ STARC (-Dets. 3 & 4) (2nd Oak Leaf Cluster)

Capt. Robert L. Kuhane, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Capt. Ernesto Ribican, HQ & HQ Company, 29th Support Battalion (1st Oak Leaf Cluster)

Capt. William R. Spray, HQ & HQ Company, 29th Support Battalion (1st Oak Leaf Cluster)

Chief Warrant Officer Robert C. Paoa, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Chief Warrant Officer Dennis Y. Taga, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Command Sgt. Maj. Arthur W.K. Mandaquit, HQ & HQ Company (-Det. 1), 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)

Sgt. Maj. Harry T. Nishida, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Sgt. Maj. Leighton Y.C. Siu, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

1st Sgt. David L. Sonognini, HQ & HQ Company, 29th Support Battalion (1st Oak Leaf Cluster)

Master Sgt. Heriberto Quintana, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Master Sgt. Robert E. Stinson, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)

Sgt. 1st Class Harold W. Doe, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Sgt. 1st Class Gordon K. Doo, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Sgt. 1st Class Eugene B. Kim, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)

Sgt. 1st Class Calvin K. Naipo Jr., HQ STARC (-Dets. 3 & 4) (2nd Oak Leaf Cluster)

Sgt. 1st Class Robert K. Okazaki, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Sgt. 1st Class Mark T. Shiraishi, Battery B, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Sgt. 1st Class Reynold K. Tamayei, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Sgt. 1st Class Richard T. Tanaka, 25th Infantry Division (Light), Det.-Rear Operations Cell (1st Oak Leaf Cluster)

Staff Sgt. Gary G. Bernhardt, 227th Engineer Company (-Det. 1) (1st Oak Leaf Cluster)

Staff Sgt. Manuel E. Viduya, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Sgt. Margaret U. Tatum, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Army Commendation Medal

Lt. Col. Mark Chun, Det. 4 (Medical), HQ STARC (1st Oak Leaf Cluster)

Lt. Col. Raymond Jardine Jr., 103rd Troop Command, HQ STARC (5th Oak Leaf Cluster)

Lt. Col. Daniel R. Oshiro, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)

Lt. Col. Marjorie K. Pennebacker, Det. 4 (Medical), HQ STARC (3rd Oak Leaf Cluster)

Lt. Col. Charles K. Sakamoto, Det. 4 (Medical), HQ STARC (3rd Oak Leaf Cluster)

Maj. Herman D. Ancheta, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Maj. Darren Carpenter, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Maj. Douglas K. Jackson, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)

Maj. Gary W. Littlefield, 103rd Troop Command, HQ STARC (2nd Oak Leaf Cluster)

Maj. Judith A. Mullen, HQ STARC (-Dets. 3 & 4) (2nd Oak Leaf Cluster)

Capt. Brooks T. Akana, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (3rd Oak Leaf Cluster)

Capt. Woodrow Arakawa, HQ & HQ Company, 29th Support Battalion (3rd & 4th Oak Leaf Cluster)

Capt. Willie L. Casey, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)

Capt. Tonnie Casey, CECAT (Medical) (1st Oak Leaf Cluster)

Capt. Addie Cho, Det. 4 (Medical), HQ STARC (1st Oak Leaf Cluster)

Capt. Christopher Elson, HQ & HQ Company, 29th Separate Infantry Brigade (4th Oak Leaf Cluster)

Capt. Erik S. Iwanaga, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

Capt. Kenneth M. Koop, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Capt. Robin K. Lau, HQ & HQ Service Battery and Battery C, 1st Battalion, 487th Field Artillery (1st & 2nd Oak Leaf Cluster)

Capt. Robert W. Leshner, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (4th Oak Leaf Cluster)

Capt. Rudolph Ligsay, Company A (-Det. 1), 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)

Capt. Tom Y. Maderia, 227th Engineer Company (-Det. 1) (1st Oak Leaf Cluster)

Capt. Jeffrey J. Protacio, Company C (Med Lift), 193rd Aviation (1st & 2nd Oak Leaf Cluster)

Capt. Roger T. Pukahi, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

Capt. Ernesto Ribican, HQ & HQ Company, 29th Support Battalion (4th Oak Leaf Cluster)

Capt. Paul S. Tamarabuchi, Company C, 2nd Battalion, 299th Infantry (4th Oak Leaf Cluster)

Capt. Courtney B. Vares-Lum, HQ & HQ Company, 29th Support Battalion

1st Lt. Roger C. Castro, Battery B, 1st Battalion, 487th Field Artillery

1st Lt. William H. Crozier, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery

1st Lt. Keith K. Horikawa, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

1st Lt. Joseph C. Laurel, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

1st Lt. Eric Oh, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

1st Lt. Brian L. Peterson, Company D, 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)

1st Lt. Ronald L. Sykora, HQ & HQ Company, 29th Separate Infantry Brigade (1st & 2nd Oak Leaf Cluster)

1st Lt. Mark B. Young, Company C (Medical), 29th Support Battalion (2nd & 3rd Oak Leaf Cluster)

2nd Lt. Jeffrey D. Hickman, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Chief Warrant Officer Douglas T. Hanashiro, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Chief Warrant Officer Gerald T. Nichols, 111th Army Band (1st Oak Leaf Cluster)

Sgt. Maj. Charlene H.M. Takesue, HQ STARC (-Dets. 3 & 4) (3rd Oak Leaf Cluster)

Sgt. Maj. John Y. Yakushigi, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)

1st Sgt. Joseph S. Penn, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)

1st Sgt. David C. Wallace, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Master Sgt. Craig Ikeda, HQ & HQ Company, 29th Separate Infantry Brigade (3rd Oak Leaf Cluster)

Master Sgt. Kurtis T. Mabe, 103rd Troop Command, HQ STARC (1st & 2nd Oak Leaf Cluster)

Sgt. 1st Class Joseph Lawrence, 103rd Troop Command, HQ STARC (2nd Oak Leaf Cluster)

Sgt. 1st Class Robert J. Meyers, Company D, 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)

Sgt. 1st Class Ernest Y. Nakamura Jr., 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)

Sgt. 1st Class Wade N. Reeves, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Sgt. 1st Class Steven J. Santiago, CECAT (Medical) (3rd Oak Leaf Cluster)

Sgt. 1st Class Michael T. Sato, Company A (Supply & Transportation), 29th Support Battalion (2nd Oak Leaf Cluster)

Sgt. 1st Class Robert Y. Segawa, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Sgt. 1st Class Ilaisa S. Taito, HQ STARC (-Dets. 3 & 4) (2nd Oak Leaf Cluster)

Staff Sgt. Francis Aihara, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Staff Sgt. Kande K. Almond (-Dets. 3 & 4) (2nd & 3rd Oak Leaf Cluster)

Staff Sgt. Angel Aponte, 227th Engineer Company (-Det. 1) (3rd Oak Leaf Cluster)

Staff Sgt. Keith Bothelho, Company C (Med Lift), 193rd Aviation (3rd Oak Leaf Cluster)

Staff Sgt. Robert V. Ednilao, HQ & HQ

Hawaii Army National Guard: Awards and Decorations

Company, 29th Separate Infantry Brigade (3rd Oak Leaf Cluster)
Staff Sgt. Benardo C. Garcia, Company B (-Det.1), 2nd Battalion, 299th Infantry (3rd Oak Leaf Cluster)
Staff Sgt. Melchor C. Geronimo, HQ STARC (-Dets 3 & 4) (1st Oak Leaf Cluster)
Staff Sgt. Richard A. Hargrave, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)
Staff Sgt. Marshall G. Harvest, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Derek L. Higgins, HQ & HQ Company, 29th Separate Infantry Brigade (3rd Oak Leaf Cluster)
Staff Sgt. Lydia L. Ho, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Staff Sgt. Russell M. Ige, Company B (AVIM), 193rd Aviation (2nd Oak Leaf Cluster)
Staff Sgt. Charles L. Kahawai, CECAT (Medical) (1st Oak Leaf Cluster)
Staff Sgt. Albert K. Kamealoha, HQ STARC (-Dets. 3 & 4) (3rd Oak Leaf Cluster)
Staff Sgt. Virgine A. Kanoa, HQ & HQ Company, 29th Support Battalion (3rd Oak Leaf Cluster)
Staff Sgt. William Kapua, Company C (Med Lift), 193rd Aviation
Staff Sgt. Ronald S. Kobayashi, CECAT (Medical) (1st Oak Leaf Cluster)
Staff Sgt. Homelani R. Kozeniewski, HQ STARC (1st Oak Leaf Cluster)
Staff Sgt. Catherine R. Kula, HQ STARC (-Dets. 3 & 4) (2nd Oak Leaf Cluster)
Staff Sgt. Matthew J. Lum, CECAT (Medical) (2nd Oak Leaf Cluster)
Staff Sgt. Robert W.J. Lum-King, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Lemuel C. Mangayam, Company B (-Det. 1), 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)
Staff Sgt. Charlie Marshall, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Staff Sgt. Charles S. McDowell, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Staff Sgt. Lawrence Mochizuki, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Michael L. Nii, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Sterling Ohia, Company C, (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Owen Pabila, HQ & HQ Company (-Det. 1), 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)
Staff Sgt. Ernie B. Pigao, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Staff Sgt. Richard A. Queen, Battery B, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Staff Sgt. Brian T. Sakai, HQ & HQ Company 29th Support Battalion (2nd Oak Leaf Cluster)
Staff Sgt. Constancio U. Soliven, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Staff Sgt. Francis Tau'a, 227th Engineer Company (-Det. 1) (2nd Oak Leaf Cluster)
Staff Sgt. Christopher Tourtellot, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)
Staff Sgt. Domingo T. Tubana, HQ & HQ Company, 29th Separate Infantry Brigade (3rd Oak Leaf Cluster)
Staff Sgt. Roy T. Ushijima, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Staff Sgt. Russell W. Wheeler, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Jerry T. Yuen, 229th Military Intelligence Company (1st Oak Leaf Cluster)
Sgt. Amy A. Aguil, HQ & HQ Company, 29th Support Battalion (2nd Oak Leaf Cluster)
Sgt. Belynn P. Aquino, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Sgt. John Aquino, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Sgt. Jerome Bayron, 227th Engineer Company (-Det. 1) (1st Oak Leaf Cluster)
Sgt. Kevin K. Becera, HQ & HQ Company, 29th Support Battalion (1st Oak Leaf Cluster)
Sgt. Maria-Victoria C. Cajandab, HQ & HQ Company 12th Personnel Service Det. (1st Oak Leaf Cluster)
Sgt. Nalani K. Coen, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Elizabeth F. Correia, Company C (Med Lift), 193rd Aviation (2nd Oak Leaf Cluster)
Sgt. Eric Crisostomo, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Darlene A. DeRego, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)
Sgt. Mac Lynn K. Dudoit, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Sgt. Steven Flores, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Melanie M. Gaspro, 103rd Troop Command, HQ STARC (1st & 2nd Oak Leaf Cluster)
Sgt. David L. Howard, Battery B, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Sgt. Kevin K. Kane, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)
Sgt. Sueann M. Kauuanui, HQ & HQ Company, 12th Personnel Service Det. (3rd Oak Leaf Cluster)
Sgt. William Liboy, Company D, 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)
Sgt. Wilfredo R. Limos, Company D, 2nd Battalion, 299th Infantry (2nd Oak Leaf Cluster)
Sgt. Julie Ann H. Lo, 298th Engineer Det. (1st Oak Leaf Cluster)
Sgt. Dean Matsuda, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Sgt. Steven E. Moses, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Roy S. Nakasone Jr., HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Sgt. Ronald S. Oshiba, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. George R. Paasch, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Sgt. Stephen Padasdao, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)
Sgt. James G. Pratt, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)
Sgt. Manuelito J. Ramirez, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Clarence Rodrigues, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)
Sgt. Eva A. Schaben, 229th Military Intelligence Company (2nd Oak Leaf Cluster)
Sgt. Robert L. Shuford, HQ & HQ Company, 29th Separate Infantry Brigade (2nd & 3rd Oak Leaf Cluster)
Sgt. Naea K. Straus, Company B (-Det.1), 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)
Sgt. Iven T. Sugai, HQ & HQ Service Battery 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Sgt. Donovan M. Tuisano, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)
Sgt. Lance P. Winters HQ & HQ Company, 29th Support Battalion (2nd Oak Leaf Cluster)
Spc. Philomel Abellera, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)
Spc. Augustine Akui Jr., Company B (-Det. 1), 2nd Battalion, 299th Infantry (2nd Oak Leaf Cluster)
Spc. Shon K. Antolin, Company D, 2nd Battalion, 299th Infantry (2nd Oak Leaf Cluster)
Spc. Jason R.T. Aono, 103rd Troop Command, HQ STARC (2nd Oak Leaf Cluster)
Spc. Jeremy K.Y. Chang, Company D, 2nd Battalion, 299th Infantry (2nd Oak Leaf Cluster)
Spc. Lashell Y. Davis, Company C (Med Lift), 193rd Aviation (1st & 2nd Oak Leaf Cluster)
Spc. Matthew Dela Cruz, 298th Engineer Det. (2nd Oak Leaf Cluster)
Spc. Heath R.D. Farleigh, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)
Spc. Joaquin Favela, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Mary L. Ferguson, HQ & HQ Company, 29th Support Battalion (1st Oak Leaf Cluster)
Spc. Jaylene K. Foo, Company B (-Det. 1), 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)
Spc. Mi Soon Han, Company C (Medical), 29th Support Battalion (1st Oak Leaf Cluster)
Spc. Ben A. Kamalii, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Frank L. Lessary, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Spc. Douglas G. Lundy, HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)
Spc. Jacob L.K. Magarro, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Albert Makanani, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Spc. James A. Mackini, Company D, 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)
Spc. Mike W. Morton, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Douglas T. Motonaga Jr., HQ & HQ Company 12th Personnel Service Det. (1st Oak Leaf Cluster)
Spc. Norman T. Nakai, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Jonathan N. Nebre, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Spc. Eugene P. Palyo, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Rossana M. Pavez, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Hawaii Army National Guard: Awards and Decorations

Spc. David P. Perez, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Jerome T. Ramos, 111th Army Band (1st Oak Leaf Cluster)
Spc. Frederick T. Schaben, Company C, (Med. Lift), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Johnny F. Spruill, Battery C, 487th Field Artillery (3rd Oak Leaf Cluster)
Spc. Roberta J. Textor, 111th Army Band (1st Oak Leaf Cluster)
Spc. Raynard T. Torres, Det. 1, Company B, 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)
Spc. Eric Vincent, HQ & HQ Company, 29th Separate Infantry Brigade
Spc. Robert Wilson III, Det. 4 (Medical) HQ STARC (1st Oak Leaf Cluster)
Pvt. Christian Clalvera, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)
Pvt. Kelvin Manalo, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)
Pvt. Nicole K. Moser, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)
Pvt. Sheldon A. Gaison, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)

Army Achievement Medal

Maj. Ronald L. Abregano, 103rd Troop Command, HQ STARC (3rd Oak Leaf Cluster)
Capt. Kenneth S. Hara, 103rd Troop Command, HQ STARC (3rd Oak Leaf Cluster)
Capt. William R. Spray, HQ STARC (-Dets. 3 & 4) (3rd Oak Leaf Cluster)
Capt. Stuart J. Tomasa, 298th Engineer Det. (1st Oak Leaf Cluster)
1st Lt. Paul T. Agena, Company C, 2nd Battalion, 299th Infantry (2nd Oak Leaf Cluster)
1st Lt. Edibert Castro, Det. 4 (Medical), HQ STARC (1st Oak Leaf Cluster)
1st Lt. James A. Faleafine, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (5th Oak Leaf Cluster)
1st Lt. Stanley T. Garcia, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
1st Lt. Sean N. Omatsu, Company C, 2nd Battalion 299th Infantry (1st Oak Leaf Cluster)
1st Lt. Brian L. Peterson, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
1st Lt. David M. Reid, Company B (AVIM), 193rd Aviation (2nd Oak Leaf Cluster)
1st Lt. Christopher M. Slavens, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)
1st Lt. Jared I. Sproat, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
1st Lt. Terry T. Watanabe, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
2nd Lt. Raphael Obieta, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Chief Warrant Officer Oliver R. Kaloi, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Chief Warrant Officer Martin Esposito, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Warrant Officer Edwin G. Parubrub, HQ STARC (-Dets. 3 & 4) (3rd Oak Leaf Cluster)
Sgt. Maj. Francisco Latorre Jr., HQ STARC

(-Dets. 3 & 4) (1st Oak Leaf Cluster)
1st Sgt. Joseph S. Penn, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)
Master Sgt. Rex N. Brun, HQ & HQ Company, 29th Separate Infantry Brigade (4th & 5th Oak Leaf Cluster)
Master Sgt. Kurtis T. Mabe, 103rd Troop Command, HQ STARC (4th Oak Leaf Cluster)
Master Sgt. Roy T. Miyamoto, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Master Sgt. Timothy R. Morrill, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery, (2nd & 3rd Oak Leaf Cluster)
Sgt. 1st Class Gordon Doo, HQ STARC (-Dets. 3 & 4) (3rd Oak Leaf Cluster)
Sgt. 1st Class Leopoldo Doquiza, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)
Sgt. 1st Class Tommy Hirai, HQ STARC (-Dets. 3 & 4) (2nd Oak Leaf Cluster)
Sgt. 1st Class Dean M. Hiramoto, HQ STARC (-Dets. 3 & 4) (5th Oak Leaf Cluster)
Sgt. 1st Class Ivan K. Huelsman, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Sgt. 1st Class Samuel L. Kanoe, HQ & HQ Company, 29th Separate Infantry Brigade (3rd Oak Leaf Cluster)
Sgt. 1st Class Gary Kuakini, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Sgt. 1st Class Joseph Lawrence Jr., 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)
Sgt. 1st Class Bert M. Ogasawara, Ordinance Training Brigade, Regional Training Site-Maintenance (3rd Oak Leaf Cluster)
Sgt. 1st Class Charles L. Pieters, HQ STARC (-Dets. 3 & 4) (5th Oak Leaf Cluster)
Sgt. 1st Class Bobby Sambrano, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Sgt. 1st Class Leonardo A. Sequeira, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)
Staff Sgt. Yale K. Alama, HQ & HQ Company, 29th Separate Infantry Brigade (4th Oak Leaf Cluster)
Staff Sgt. Timothy T. Allencastre, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Rowena N. Balmilero, HQ STARC (-Dets. 3 & 4) (4th Oak Leaf Cluster)
Staff Sgt. David Belaski, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Keith S. Botelho, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. James E. Burkhart, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Patrick A. Cambra, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (3rd Oak Leaf Cluster)
Staff Sgt. Romero C. Corpuz, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Mark H.W.S. Faildo, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Staff Sgt. Maaele T. Fonoti, HQ & HQ Company, 29th Separate Infantry Brigade (5th Oak Leaf Cluster)
Staff Sgt. Mark Fujimoto, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)
Staff Sgt. Larry M. Hara, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Palmyra K. Hethcote, HQ STARC

(-Dets. 3 & 4) (4th Oak Leaf Cluster)
Staff Sgt. Jerry T. Kikiloi, Ordinance Training Brigade, Regional Training Site-Maintenance (1st Oak Leaf Cluster)
Staff Sgt. David T. Kiyuna, HQ STARC (-Dets. 3 & 4) (3rd Oak Leaf Cluster)
Staff Sgt. Derrick M. Kusuda, Company B (AVIM), 193rd Aviation
Staff Sgt. Antonio Lopez-Perez, HQ STARC (-Dets. 3 & 4) (2nd Oak Leaf Cluster)
Staff Sgt. Robert W.J. Lum-King, Company B (AVIM), 193rd Aviation (2nd Oak Leaf Cluster)
Staff Sgt. Edward M. Mathias, Battery B, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)
Staff Sgt. Eric T. Ogata, Company C (Med Lift), 193rd Aviation (2nd Oak Leaf Cluster)
Staff Sgt. Howard R. Ortiz, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Stephen Padasdao, 103rd Troop Command, HQ STARC (3rd Oak Leaf Cluster)
Staff Sgt. Rogelio S. Panag, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Sonny M. Patoc Jr., 298th Engineer Det. (1st Oak Leaf Cluster)
Staff Sgt. Michael A. Ramirez, HQ STARC (-Dets. 3 & 4) (2nd Oak Leaf Cluster)
Staff Sgt. Byron Root, Det. 4 (Medical), HQ STARC (1st Oak Leaf Cluster)
Staff Sgt. Lawrence Sanoria, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Richard D. Santos, HQ STARC (-Dets. 3 & 4) (2nd Oak Leaf Cluster)
Staff Sgt. Phillip M. Umali, Company D, 2nd Battalion, 299th Infantry (4th Oak Leaf Cluster)
Staff Sgt. Leonard H. Ventura, Battery A, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)
Staff Sgt. Carl E. Willet, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Staff Sgt. Jerry T. Yuen, 229th Military Intelligence Company (1st Oak Leaf Cluster)
Sgt. Deirdre K. Abernathy, HQ & HQ Company, 29th Separate Infantry Brigade (4th Oak Leaf Cluster)
Sgt. Maurice R. Agrigula, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Gabriel Akiona, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Rodney S. Alesna, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Sgt. Kevin D. Ancog, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Paul H. Asato, CECAT (Medical) (1st Oak Leaf Cluster)
Sgt. Alan Benzon, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)
Sgt. Francis L. Buerrero Jr., Company C (Med Lift), 193rd Aviation (2nd Oak Leaf Cluster)
Sgt. Gilroy A. Buller, Battery A, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)
Sgt. Maria-Victoria C. Cajandab, HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)
Sgt. Ryan Camero, CECAT (Medical) (1st Oak Leaf Cluster)
Sgt. Jack A. Carlisle, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)
Sgt. Kimberly T. Christopherson, Company B

Hawaii Army National Guard: Awards and Decorations

(AVIM), 193rd Aviation (2nd Oak Leaf Cluster)
Sgt. Brian J. Conant, Company C (Med Lift), 193d Aviation (1st Oak Leaf Cluster)
Sgt. Fernando S. Constanino, Battery B, 1st Battalion, 487th Field Artillery (5th Oak Leaf Cluster)
Sgt. Froilan Constantino, 227th Engineer Company (-Det. 1) (4th Oak Leaf Cluster)
Sgt. Eric T. Crisostomo, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Keoki W. Epps, Battery C, 1st Battalion, 487th Field Artillery (3rd Oak Leaf Cluster)
Sgt. Luafa Fomai, Battery C, 1st Battalion, 487th Field Artillery (4th Oak Leaf Cluster)
Sgt. Joseph P. Fritiz, Company C (Med Lift), 193rd Aviation (3rd Oak Leaf Cluster)
Sgt. Ralph L. Galan, CECAT (Medical) (1st Oak Leaf Cluster)
Sgt. Roberto Galdiano, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)
Sgt. Artemio V. Gaoiran Jr., Battery A, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Sgt. Edmundo L. Gascon, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st & 2nd Oak Leaf Cluster)
Sgt. Steve Hayselden, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)
Sgt. Cipriano Herrera, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)
Sgt. Vladimir I. Hidrovo-Alban, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)
Sgt. Alan J. Kahanu, HQ STARC (-Dets. 3 & 4) (3rd Oak Leaf Cluster)
Sgt. John N. Kaina, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Sgt. Sueann M. Kauantui, HQ & HQ Company, 12th Personnel Service Det. (2nd & 3rd Oak Leaf Cluster)
Sgt. Thomas M.L. Kualii, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Martin L. Lagazo, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Sgt. Resurreccion T. Lagoc-Williams, HQ STARC (-Dets 3 & 4) (5th Oak Leaf Cluster)
Sgt. Arthur L. Larson, 298th Engineer Det. (1st Oak Leaf Cluster)
Sgt. Samuel K.K. Leong, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Richshell C. Lott, Company C (Medical), 29th Support Battalion (1st Oak Leaf Cluster)
Sgt. Juanito M.G. Manibog, Battery A, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)
Sgt. Jeffery S. Mertens, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)
Sgt. Craig Naipo, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Sgt. Keith I. Nakahara, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Reginald K. Nakata, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Thomas Odoardi, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)
Sgt. John Joseph Ornelas, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Ronald S. Oshiba, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Gerald H. Oshio, HQ & HQ Company, 29th Separate Infantry Brigade (3rd Oak Leaf Cluster)
Sgt. Antonio C. Paguyo, 298th Engineer Det. (1st Oak Leaf Cluster)
Sgt. Jin H. Pak, HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)
Sgt. Gilbert C. Pascua, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Sinbad F. Pascual, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Sgt. Douglas Patterson, HQ & HQ Company, 29th Separate Infantry Brigade (4th Oak Leaf Cluster)
Sgt. Ricky A. Pattioay, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Patrick T. Polson, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Sgt. Brian J. Poziembo, 229th Military Intelligence Company (1st Oak Leaf Cluster)
Sgt. Chris K. Rabanes, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (5th Oak Leaf Cluster)
Sgt. Antonio R. Sabilla, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Sgt. Patrick J. Sannicolos, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Elva Schaben, 229th Military Intelligence Company (2nd Oak Leaf Cluster)
Sgt. Robert L. Shuford, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)
Sgt. Alejandro Sias Jr., HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)
Sgt. Alfred A. Soberano, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Teddy S. Sotelo, HQ & HQ Company, 29th Separate Infantry Brigade (3rd Oak Leaf Cluster)
Sgt. Gary L.T. Tani, Battery C, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)
Sgt. Marshall Tokuda, 227th Engineer Company (-Det. 1) (2nd Oak Leaf Cluster)
Sgt. Dave Tolentino, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)
Sgt. Bryan A. Treu, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. David VanBuren, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Tigilau S. Vaoifi, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Andres C. Ventura, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Edward Villaruel III, 227th Engineer Company (-Det. 1) (1st Oak Leaf Cluster)
Sgt. Catherine A. Walker, Company B (AVIM), 193rd Aviation (2nd Oak Leaf Cluster)
Sgt. Franklin S. Wannomae, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. Keith C. Yamasaki, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Sgt. John K.C. Yim, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Cpl. Zane D. Giron, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)
Cpl. Roberto F. Razon, Battery A, 1st Bn, 487th Field Artillery (3rd Oak Leaf Cluster)
Spc. Shane C. Abregano, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Alan B. Acierto Jr., HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Spc. Brandon M. Adriano, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Raynord D. Agpaoa, Company C (Med Lift), 193rd Aviation (2nd Oak Leaf Cluster)
Spc. Albert L. Akiona III, Company B (AVIM), 193rd Aviation, (1st Oak Leaf Cluster)
Spc. Robert Alviar, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)
Spc. William C. Ancheta Jr., HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)
Spc. Adam S. Anglin, Det.1, HQ & HQ Company, 2nd Battalion, 299th Infantry (3rd Oak Leaf Cluster)
Spc. Roy C. Aragon, HQ STARC (-Dets. 3 & 4) (1st Oak Leaf Cluster)
Spc. Renee D. Askew, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Rowena Bagayas, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)
Spc. Jeremy B. Ballesteros, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Joseph S. Baxa, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Melchor K. Bontog, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Danielle J. Britton, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Alfredo Buccat, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Spc. Dustin M. Cabatu, Company B (AVIM), 193rd Aviation (2nd Oak Leaf Cluster)
Spc. Jeremy K.Y. Chang, Company D, 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)
Spc. Renee K. Chee, 229th Military Intelligence Company (1st Oak Leaf Cluster)
Spc. Nelson Cortez, HQ & HQ Company, 29th Separate Infantry Brigade (3rd & 4th Oak Leaf Cluster)
Spc. Richard Costa, 227th Engineer Company (-Det. 1) (1st Oak Leaf Cluster)
Spc. Gary A. Costales, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Clarkanthony E. Cuadro, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)
Spc. Shannon Custodio, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (3rd Oak Leaf Cluster)
Spc. Juanito A. Delacruz, HQ STARC (-Dets. 3 & 4)
Spc. Joseph D. Doctolerio, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Bryan M. Doo, HQ & HQ Company (-Det. 1), 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)
Spc. Christopher E.K. Duenas, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)
Spc. Francis H. Fau, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)
Spc. Shane K. Francisco, HQ & HQ Company, 29th Separate Infantry Brigade (1st

Hawaii Army National Guard: Awards and Decorations

Oak Leaf Cluster)

Spc. Arthur K. Gacutan, HQ & HQ Company (-Det 1), 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)

Spc. Juvy G. Guico, 103rd Troop Command, HQ STARC (3rd Oak Leaf Cluster)

Spc. Dean Perry Guzman, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Jojo S. Guzman, Battery A, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Spc. Dariel Lee S. Harraway, HQ & HQ Company, 29th Separate Infantry Brigade (4th Oak Leaf Cluster)

Spc. Ivan A. Hartison, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Spc. Gaylani I. Haywood, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Spc. Steven G. Helms, Det. 1, HQ & HQ Company, 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)

Spc. Claudia Hernandez-Smith, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Clifton Hew, 227th Engineer Co (-Det. 1) (1st Oak Leaf Cluster)

Spc. Jason M. Higa, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Marc W. Hodges, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Michael G. Hyrmer, HQ & HQ Company, 29th Separate Infantry Brigade (4th Oak Leaf Cluster)

Spc. Julius C. Jaralba, HQ & HQ Company, 12th Personnel Service Det. (2nd Oak Leaf Cluster)

Spc. Douglas Kamai, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)

Spc. Daniel Kanana, Battery B, 1st Bn, 487th Field Artillery (2nd Oak Leaf Cluster)

Spc. Brandon N.M. Kasaoka, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Spc. Aurarae P. Leong, 229th Military Intelligence Company (1st Oak Leaf Cluster)

Spc. Enrique Liboy, 227th Engineer Company (-Det. 1) (1st Oak Leaf Cluster)

Spc. Cyrel R. Lozano, Battery A, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Spc. Douglas G. Lundy, HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)

Spc. Jacob L. Mararro, Company B (AVIM), 193rd Aviation (2nd Oak Leaf Cluster)

Spc. Domingo F. Manog Jr., HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Spc. Jerome Marquez Jr., Battery A, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Spc. Roy H.C. Matsumoto, HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)

Spc. Wilger A. Mazzini, Battery B, 1st Battalion, 487th Field Artillery (3rd Oak Leaf Cluster)

Spc. Luke J. McCarthy, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Carlito A. Migueol, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Lando Millare, HQ & HQ Service Battery,

1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Spc. Walter K. Miller, HQ & HQ Company, 29th Separate Infantry Brigade (5th Oak Leaf Cluster)

Spc. David Min, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Spc. Daniel B. Miranda, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Spc. Douglas T. Motonaga Jr., HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)

Spc. Johnny S. Nakamoto, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Nicole Y. Nishijo, 298th Engineer Det. (1st Oak Leaf Cluster)

Spc. Steven Nishimura, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Spc. Darin Omori, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Spc. Kendall K. Oshiro, Battery B, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Spc. Christopher M. Pacheco, CECAT (Medical) (4th Oak Leaf Cluster)

Spc. Eugene P. Palyo, Company B (AVIM), 193rd Aviation (4th Oak Leaf Cluster)

Spc. Sherwin F. Parel, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Spc. Michell R. Pascua, HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)

Spc. Norman Peleholani, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Spc. Daniel Perez, 227th Engineer Company (-Det. 1) (1st Oak Leaf Cluster)

Spc. Cheyenne H. Perry, HQ & HQ Company, (-Det. 1), 2nd Battalion, 299th Infantry (4th Oak Leaf Cluster)

Spc. Joshua M. Pina, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Spc. Daniel K. Puailihau, Det. 1, HQ & HQ Company, 2nd Battalion, 299th Infantry (3rd Oak Leaf Cluster)

Spc. Jesse A. Ramirez, HQ & HQ Company, (-Det. 1), 2nd Battalion, 299th Infantry (3rd Oak Leaf Cluster)

Spc. William C. Read, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (3rd Oak Leaf Cluster)

Spc. Gary V. Rodrigues, Battery A, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Spc. Michael A. Rodrigues, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Jared B. Rourman, Det. 1, 227th Engineer Company (1st Oak Leaf Cluster)

Spc. Kevin H. Sakai, CECAT (Medical) (1st Oak Leaf Cluster)

Spc. Jose Salazar, 227th Engineer Company (-Det. 1) (2nd Oak Leaf Cluster)

Spc. Leandro Santos, HQ & HQ Company, 29th Separate Infantry Brigade (1st & 2nd Oak Leaf Cluster)

Spc. Kenneth E. Silata, HQ & HQ Company,

29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Spc. Gary W. Silva, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Spc. Analu H. Sing, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Sierra Sobeira, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Carl N. Sibrado Jr., CECAT (Medical) (1st Oak Leaf Cluster)

Spc. Rolly Subia, Det. 4 (Medical), HQ STARC (1st Oak Leaf Cluster)

Spc. Franklin A. Suela, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Spc. Iven T. Sugai, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Spc. Dwight O. Tateishi, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)

Spc. Lemaluai Tauiilo Jr., Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Aanone Tavares IV, 103rd Troop Command, HQ STARC, HIARNG

Spc. Marlon T. Urea, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Spc. Bradley M. Valenzuela, Company D, 2nd Battalion, 299th Infantry (2nd Oak Leaf Cluster)

Spc. Lionel D. Villarmia, 298th Engineer Det. (1st Oak Leaf Cluster)

Spc. Candy K. Williams, HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)

Spc. Howard Wong, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Spc. Paul Y. Yamamoto, HQ & HQ Company (-Det 1), 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)

Spc. Francis K. Yanagi, Battery B, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Pvt. Lorraine L. Bejer, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Stoddard F. Binde, HQ & HQ Company, 29th Separate Infantry Brigade (1st & 2nd Oak Leaf Cluster)

Pvt. Robert A Buen, HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)

Pvt. Gary E. Cabacongan Jr., Battery A, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Pvt. Barry K. Deblake, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Pvt. Fernando W. Fernandez, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Dante P. Gambou, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Pvt. Jared S. Hurlley, Battery A, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Pvt. Ruel S.P. Idio, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Julius C. Jaralba, HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)

Pvt. Laymomi J. Kaahu, HQ & HQ Company, 29th Separate Infantry Brigade (1st

Hawaii Army National Guard: Awards and Decorations

Oak Leaf Cluster)

Pvt. Christian M. Kealohanui, HQ & HQ Company, 29th Separate Infantry Brigade (1st & 2nd Oak Leaf Cluster)

Pvt. Tae R. Kim, HQ & HQ Company, 29th Separate Infantry Brigade (1st & 2nd Oak Leaf Cluster)

Pvt. Edward H. Kuroda, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Damien P. Lariosa, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)

Pvt. Eufemio B. Longboy Jr., Battery B, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Pvt. Daryle B. Maae, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Pvt. Tiati Matau, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Pvt. Shane S.L. Okamura, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Tony M. Ortiz, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Rosanna M. Pavez, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Adam Y.C. Quon, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Pvt. Warren T. Sabangan, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Victor K. Shibata, CECAT (Medical) (1st Oak Leaf Cluster)

Pvt. Allen L.M. Tudela, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Pvt. Nobert S. Tumamao, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Pvt. Salvare D.E. Tumaneng, HQ & HQ Company, 29th Separate Infantry Brigade (1st & 2nd Oak Leaf Cluster)

Pvt. Arwin P. Tumaneng, Battery A, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Pvt. Brendyn Valensona, Company B (-Det 1), 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)

Pvt. Victor B. Villaluz, Company C (Med Lift), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Lyliahn Agustin, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Pvt. Richard T. Alonso, HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)

Pvt. Shane M. Basham, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Daniel R. Chipp, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Pvt. Kelly Chun, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Pvt. Jessie M. Domingo Jr., HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Pvt. Gemmarie C. Grande, HQ & HQ Company, 12th Personnel Service Det. (1st Oak Leaf Cluster)

Pvt. Markanthony O. Julian, HQ & HQ Company, 29th Separate Infantry Brigade

Pvt. Leonardo R. Laciste, HQ & HQ Company, 29th Separate Infantry Brigade (2nd Oak Leaf Cluster)

Pvt. Damien P. Lariosa, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Pvt. Tiadalii T. Lutu, HQ STARC (-Dets 3 & 4) (1st Oak Leaf Cluster)

Pvt. Sean E. K. Riley, Battery B, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Pvt. Farrah L. Salas, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Jason H. Sanborn, CECAT (Medical) and Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Corey M.D. Siu, Company B (AVIM), 193rd Aviation

Pvt. Kristi M. Sunada, CECAT (Medical) (1st Oak Leaf Cluster)

Pvt. Benjamin T. Wadahara, 103rd Troop Command, HQ STARC (1st Oak Leaf Cluster)

Pvt. Frank T. Degele III, CECAT (Medical) (1st Oak Leaf Cluster)

Pvt. Donald C. Dowd, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Nathan K. Fernandez, Company B (AVIM), 193rd Aviation (1st Oak Leaf Cluster)

Pvt. Vincent Gonzales, HQ & HQ Company, 29th Separate Infantry Brigade

(1st Oak Leaf Cluster)

Pvt. Joseph K. Lee, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Pvt. Eric C. Nicolas, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Pvt. Henry Pilanca Jr., Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Pvt. Paul K. Purday, HQ & HQ Company, 29th Separate Infantry Brigade (1st Oak Leaf Cluster)

Hawaii National Guard Medal for Merit

Lt. Col. Kenneth E. Hall, HQ STARC (-Dets. 3 & 4) (1st Kahili)

Lt. Col. James W. Munday Jr., HQ & HQ Company, 29th Separate Infantry Brigade (1st Kahili)

Retired Maj. Isao Joyo, Company D, 2nd Battalion, 299th Infantry (1st Kahili)

Hawaii National Guard

Commendation Medal

Maj. Michael C.K. Wong, HQ STARC (-Dets. 3 & 4) (2nd Kahili)

Capt. John Eves III, HQ & HQ Company, 29th Separate Infantry Brigade (1st Kahili)

Capt. Suzanne P. Vares-Lum, 229th Military Intelligence Company (1st Kahili)

Capt. Courtney B. Veras-Lum, HQ & HQ Company, 29th Support Battalion (1st Kahili)

1st Sgt. Ernest N. Chang Jr., HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery (3rd Kahili)

1st Sgt. Justin M. Pagador, Battery C, 1st Battalion, 487th Field Artillery (1st Kahili)

Sgt. 1st Class Eugene J. Calabrese, HQ STARC (-Dets 3 & 4) (1st Kahili)

Sgt. 1st Class Frederick N. Kaholi, HQ & HQ Service Battery, 1st Battalion, 487th Field Artillery, (1st Kahili)

Sgt. 1st Class Elizabeth K. Kenui, Ordinance Training Brigade - Regional Training Site-Maintenance (1st Kahili)

Sgt. 1st Class Arthur Lum, HQ & HQ Company, 29th Separate Infantry Brigade, (1st Kahili)

Staff Sgt. Henry H. Foster III, Battery A, 1st Battalion, 487th Field Artillery, (1st Kahili)

Sgt. Alfred T. Scott, 25th Infantry Division (Light), Det.-Rear Operations Cell, (1st Kahili)

IN MEMORIAM

Sgt. Maj. Harry T. Nishida
Dec. 10, 1953 - Mar. 22, 1998

Sgt. Maj. Harry T. Nishida, 44, a full-time intelligence sergeant and security specialist with the Hawaii Army National Guard's plans, operations and military support section, passed away, March 22. Services, with full military honors, were held at Mililani Memorial Cemetery Chapel, March 30, 1998. Nishida joined in 1972 as a private with the 1st Battalion, 487th Field Artillery.



Hawaii Air National Guard: Principal Commanders and Staff Officers

Assistant Adjutant General, Air/Commander, Hawaii Air National Guard (vacant)

Headquarters, Hawaii Air National Guard

Chief of Staff Col. Geoffrey S. Avery
Executive Support Staff Officer Lt. Col. Clarence N. Fukumoto
Director of Operations Lt. Col. Edwin R. Miyahira
Director of Plans Col. Melvin K. Honda
Plans Officer Lt. Col. Nelson E. Jones
Director of Communications and Information Col. Jerry M. Matsuda
State Air Surgeon Lt. Col. Wesley K.W. Young
Logistics Staff Officer Lt. Col. James K. Iwamura
Social Actions Officer Lt. Col. Ford A. Chinen
Personnel Staff Officer Maj. Ann M. Greenlee

154th Wing

Commander Brig. Gen. Michael H. Tice
Vice Commander Col. Walter K. Kaneakua Jr.

154th Operations Group

Commander Col. Peter S. Pawling
199th Fighter Squadron Lt. Col. Gary S. Peters
203rd Air Refueling Squadron Lt. Col. Edwin A. Vincent Jr.
204th Airlift Squadron Lt. Col. Philip I. Tokunaga
150th Aircraft Control & Warning Flight Maj. Wayson F. Iwasaki
169th Aircraft Control & Warning Squadron Lt. Col. Jerry Bona
154th Air Control Squadron Lt. Col. Norman S. Nitta
154th Operations Support Flight Lt. Col. Darrell Y.H. Chung

154th Support Group

Commander Col. Richard C. Hastings Jr.
154th Civil Engineer Squadron Maj. Alvin N. Satogata
154th Security Forces Squadron 2nd Lt. Cyrus I.T. Lung
154th Communications Flight (vacant)
154th Mission Support Flight Maj. Susan Higgins
154th Services Flight Capt. Melissa Y.J. Zen

154th Logistics Group

Commander Col. Michael J. Melich
154th Maintenance Squadron Maj. Terrel A. Hudson
154th Aircraft Generation Squadron Lt. Col. Bruce K. Minato
154th Logistics Squadron Maj. Ronald P. Han
154th Logistics Support Flight Maj. William S. Petti

154th Medical Squadron

Commander Col. Myron L. Tong

199th Weather Flight

Commander Maj. Thomas K.L. Mau

201st Combat Communications Group

Commander Col. Myron N. Dobashi
Deputy Commander Lt. Col. James K. Townsend
291st Combat Communications Squadron Lt. Col. Roy A. Cornella
292nd Combat Communications Squadron Lt. Col. Robert Maglasang
293rd Combat Communications Squadron Lt. Col. Kathleen F. Berg
Detachment Commander Maj. Gary M. Mizumoto
206th Combat Communications Flight Maj. Richard S. Johnson
297th Air Traffic Control Flight Maj. Craig N. Ishizaki

Hawaii Air National Guard: Station List of Units

| <i>Unit</i> | <i>Location</i> | <i>Federal Recognition Date</i> |
|--|---|---------------------------------|
| Headquarters, Hawaii Air National Guard | Honolulu, Oahu | Jan. 1, 1952 |
| Headquarters, 154th Wing | Hickam Air Force Base, Oahu | Dec. 1, 1960 |
| 154th Operations Group | Hickam Air Force Base, Oahu | Oct. 31, 1994 |
| 199th Fighter Squadron | Hickam Air Force Base, Oahu | Nov. 4, 1946 |
| 203rd Air Refueling Squadron | Hickam Air Force Base, Oahu | Feb. 12, 1993 |
| 204th Airlift Squadron | Hickam Air Force Base, Oahu | Oct. 31, 1994 |
| 150th Aircraft Control & Warning Flight | Kokee Air Force Station, Kauai | Oct. 21, 1961 |
| 169th Aircraft Control & Warning Squadron | Wheeler Army Airfield and Mount Kaala Air Force Station, Wahiawa, Oahu | Oct. 7, 1956 |
| 154th Air Control Squadron | Pacific Missile Range Facility, Barking Sands, Kauai | July 16, 1990 |
| 154th Operations Support Flight | Hickam Air Force Base, Oahu | Oct. 31, 1994 |
| 154th Support Group | Hickam Air Force Base, Oahu | Oct. 31, 1994 |
| 154th Civil Engineer Squadron | Hickam Air Force Base, Oahu | Dec. 18, 1959 |
| 154th Security Forces Squadron | Hickam Air Force Base, Oahu | Jan. 4, 1979 |
| 154th Communications Flight | Hickam Air Force Base, Oahu | Oct. 31, 1994 |
| 154th Mission Support Flight | Hickam Air Force Base, Oahu | Oct. 31, 1994 |
| 154th Services Flight | Hickam Air Force Base, Oahu | April 7, 1989 |
| 154th Logistics Group | Hickam Air Force Base, Oahu | Oct. 31, 1994 |
| 154th Maintenance Squadron | Hickam Air Force Base, Oahu | Dec. 1, 1960 |
| 154th Aircraft Generation Squadron | Hickam Air Force Base, Oahu | July 12, 1995 |
| 154th Logistics Squadron | Hickam Air Force Base, Oahu | July 1, 1979 |
| 154th Logistics Support Flight | Hickam Air Force Base, Oahu | July 12, 1995 |
| 154th Medical Squadron | Hickam Air Force Base, Oahu | Dec. 1, 1960 |
| 199th Weather Flight (Fixed) | Wheeler Army Airfield, Wahiawa, Oahu | Nov. 4, 1946 |
| Headquarters, 201st Combat Communications Group | Hickam Air Force Base, Oahu | Dec. 10, 1975 |
| 291st Combat Communications Squadron | Keaukaha Military Reservation, Hilo, Hawaii | March 6, 1967 |
| 292nd Combat Communications Squadron | Kahului, Maui | Oct. 13, 1967 |
| 293rd Combat Communications Squadron | Hickam Air Force Base, Oahu | Oct. 13, 1967 |
| 206th Combat Communications Flight | Elmendorf Air Force Base, Anchorage, Alaska | Oct. 1, 1987 |
| 297th Air Traffic Control Flight | Barbers Point Naval Air Station, Oahu | Oct. 13, 1967 |

Hawaii Air National Guard: Awards and Decorations

Outstanding HIANG Airman of the Year:
Senior Airman Audra M. Sellers, 292nd Combat Communications Squadron

Outstanding HIANG NCO of the Year:
Tech. Sgt. Robert J. Joy Jr., 154th Logistics Squadron

Outstanding HIANG SNCO of the Year:
Senior Master Sgt. Gayle Y.H. Tom, 169th Aircraft Control & Warning Squadron

Outstanding HIANG Company Grade Officer of the Year:
Capt. Tracey J. Saiki, HQ, 154th Wing

Outstanding HIANG Field Grade Officer of the Year:
Maj. Craig N. Ishizaki, 297th Air Traffic Control Squadron and
Maj. William S. Petti, 154th Logistics Support Flight

Outstanding Unit of the Year:
204th Airlift Squadron

Outstanding Community Service of the Year:
154th Wing, Comptroller Office

Meritorious Service Medal
Col. Norberto Baysa, HQ, Hawaii Air National Guard
Lt. Col. Edwin R. Miyahira, 204th Airlift Squadron (1st Oak Leaf Cluster)
Lt. Col. Gary S. Nitta, 150th Aircraft Control & Warning Squadron
Senior Master Sgt. Randall K. Lum, 154th Aircraft Generation Squadron
Senior Master Sgt. Benet M. Costa, 154th Aircraft Generation Squadron
Master Sgt. Norman K. Kawamoto, HQ Hawaii Air National Guard
Master Sgt. Napua N. Sugai, 169th Aircraft Control & Warning Squadron
Master Sgt. Ronald S. Matsumoto, 297th Air Traffic Control Squadron
Master Sgt. Wallace S. Yara, 154th Maintenance Squadron

Air Force Commendation Medal
Lt. Col. Miles H. Aoki, 201st Combat Communications Group
Maj. Martin P. Moerschell, 201st Combat Communications Group
Maj. Miles K. Tamura, 201st Combat Communications Group (2nd Oak Leaf Cluster)
1st Lt. Ben A. Murata, 293rd Combat Communications Squadron
Chief Master Sgt. Seiichi Tsutsui, 169th Aircraft Control & Warning Squadron
Senior Master Sgt. Herbert H. Honjo, 154th Air Control Squadron
Senior Master Sgt. Robert T. Kamiyama, 297th Air Traffic Control Squadron (2nd Oak Leaf Cluster)
Senior Master Sgt. Stanley S. Kayatani, 293rd Combat Communications Squadron
Senior Master Sgt. Gordon T. Kireto, 154th Air Control Squadron
Senior Master Sgt. Clifford K. Tsuyama, 154th Air Control Squadron
Master Sgt. Edgar W. Alexander, 154th Wing
Master Sgt. Woody S. Batula, 297th Air Traffic Control Squadron (1st Oak Leaf Cluster)

Hawaii Air National Guard: Awards and Decorations

Master Sgt. John Botelho, 154th Mission Support Flight (1st Oak Leaf Cluster)
Master Sgt. Raymond W. Chang, 297th Air Traffic Control Squadron
Master Sgt. Roy T. Miyata, 154th Logistics Group
Master Sgt. Miles K. Moriyama, 154th Aircraft Generation Squadron
Master Sgt. Frankie D. Saligumba, 154th Air Control Squadron
Master Sgt. Dexter J. Takashima, 154th Air Control Squadron
Master Sgt. Dennis K. Takemoto, 154th Air Control Squadron (1st Oak Leaf Cluster)
Master Sgt. Vance S. Yamamoto, 154th Air Control Squadron
Tech. Sgt. Norman Arizo, 154th Air Control Squadron
Tech. Sgt. Douglas W. Brandt, 154th Air Control Squadron (1st Oak Leaf Cluster)
Tech. Sgt. Joseph D. Briones, 154th Air Control Squadron
Tech. Sgt. Alfredo J. Cacatian, 154th Air Control Squadron (1st Oak Leaf Cluster)
Tech. Sgt. Andy Dumbrique, 154th Air Control Squadron
Tech. Sgt. Nolan Faildo, 154th Air Control Squadron
Tech. Sgt. Wilbert J. Fermin, 150th Aircraft Control & Warning Squadron
Tech. Sgt. John M. Gebauer, 154th Air Control Squadron
Tech. Sgt. Nelson T. Hashimoto, 154th Air Control Squadron
Tech. Sgt. Dwayne T. Higashi, 154th Air Control Squadron
Tech. Sgt. Ainsley H. Hori, 154th Air Control Squadron
Tech. Sgt. Richard G. Lapuente, 154th Mission Support Flight
Tech. Sgt. Leilani D. Moniz, 154th Wing (1st Oak Leaf Cluster)
Tech. Sgt. Rex I. Nakamura, 154th Air Control Squadron
Tech. Sgt. Gay V. Ross, 154th Maintenance Squadron (1st Oak Leaf Cluster)
Tech. Sgt. Kenneth R. Said, 154th Air Control Squadron

Tech. Sgt. Bruce Y. Takekuma, 154th Air Control Squadron
Tech. Sgt. Carolina S. Togami, 154th Mission Support Flight (1st Oak Leaf Cluster)
Tech. Sgt. Clayton T. Ueno, 154th Air Control Squadron
Staff Sgt. Glenda Buis, 154th Mission Support Flight
Staff Sgt. Sabrina A. Carreiro, 154th Mission Support Flight
Staff Sgt. Steven M. Carvalho, 154th Air Control Squadron
Staff Sgt. Kristie A. Cruce, 154th Wing
Staff Sgt. Benjamin J. Domingo, 154th Air Control Squadron
Staff Sgt. Balthazar R. Duldulao, 154th Air Control Squadron
Staff Sgt. Gaylon J. Fojtasek, 293rd Combat Communications Squadron
Staff Sgt. Chad A. Fujii, 154th Air Control Squadron
Staff Sgt. Renato B. Gabriel, 154th Air Control Squadron
Staff Sgt. Hye C. Harper, 154th Mission Support Squadron (1st Oak Leaf Cluster)
Staff Sgt. Jacob J. Kamibayashi, 154th Air Control Squadron
Staff Sgt. Randal S. Kobashikawa, 154th Air Control Squadron
Staff Sgt. Wayne K. Kolii, 154th Mission Support Flight (3rd Oak Leaf Cluster)
Staff Sgt. Nicholas Muragin, 154th Air Control Squadron
Staff Sgt. Dale A. Pigao, 154th Air Control Squadron
Staff Sgt. Lisa L. Schweitzer, 154th Wing
Staff Sgt. David K. Shimogawa, 154th Air Control Squadron
Staff Sgt. Christian M. Smith, 154th Wing
Staff Sgt. Darryl L. Unciano, 154th Air Control Squadron
Senior Airman Edwin H. Bugarin, 154th Air Control Squadron
Senior Airman Chad C. Dusenberry, 154th Air Control Squadron
Senior Airman Daniel C. Finchum, 154th Air Control Squadron

Senior Airman Levi K. Ingram, 154th Air Control Squadron
Senior Airman Alex A. Mendoza, 154th Air Control Squadron
Senior Airman Jason T. Peralta, 154th Air Control Squadron
Senior Airman Jerry R. Raquel, 154th Air Control Squadron
Senior Airman Jason H. Visitacion, 154th Air Control Squadron
Senior Airman Roy Y. Yokotake, 154th Air Control Squadron

Air Force Achievement Medal

Capt. Elsie M. Coopman, 154th Aircraft Generation Squadron
Capt. Patrick R. Fierro, 154th Air Control Squadron (1st Oak Leaf Cluster)
Capt. Marc A. Gonsalves, 154th Air Control Squadron (1st Oak Leaf Cluster)
1st Lt. Clifford K. Afong, 154th Air Control Squadron
Senior Master Sgt. Ronaldo M. Javier, 154th Control Squadron
Tech. Sgt. May L. Agcaoili, HQ Hawaii Air National Guard (3rd Oak Leaf Cluster)
Tech. Sgt. Fernando Bran, 154th Air Control Squadron
Tech. Sgt. Ronald E. Terry, 154th Air Control Squadron (1st Oak Leaf Cluster)
Tech. Sgt. Bernard K. Wong, 154th Air Control Squadron (1st Oak Leaf Cluster)
Staff Sgt. Patrick J. Brun, 154th Air Control Squadron
Staff Sgt. Lyle C. Ceballos, 154th Air Control Squadron (1st Oak Leaf Cluster)
Staff Sgt. Robert Y. Imperio, 291st Combat Communications Squadron (4th Oak Leaf Cluster)
Staff Sgt. Harold M. Pang, 291st Combat Communications Squadron
Staff Sgt. Joseph B. Rapozo, 154th Air Control Squadron
Senior Airman Brennen G. Bucao, 154th Air Control Squadron
Senior Airman Suzanne C. Rittenhouse, 154th Air Control Squadron

IN MEMORIAM

Maj. Gen. Valentine A. Seifermann
Adjutant General
from 1973 to 1981

HONORING OUR OWN — Mrs. Pauline Siefermann, widow of Maj. Gen. Valentine A. Siefermann, is presented the Hawaiian flag by Maj. Gen. Edward V. Richardson, the adjutant general. Siefermann, 77, who was the adjutant general and director of State Civil Defense from 1973 to 1981, passed away Dec. 30, 1997
Sgt 1st Class Stephen M. Lum photo



