

Dear Governor Waihee:

Fiscal Year 1992 was a noteworthy period for the State of Hawaii Department of Defense. We expanded and greatly enhanced our ability to conduct joint operations involving our Hawaii Army and Air National Guard divisions, State Civil Defense and Office of Veterans Services. These capabilities were tested during training exercises, commemorative activities and real-world missions.

Our first joint endeavor was the dedication ceremony for the Hawaii State Veterans Cemetery in Kaneohe on July 31, 1991. In December 1991, we participated in the 50th anniversary commemoration of the attack on Pearl Harbor and organized remembrance activities for the State. Within a week, the department assisted Kauai County Civil Defense following the flood in Anahola. We also helped load and transport 46,000 pounds of relief goods to Samoa following Cyclone Val in January 1992.

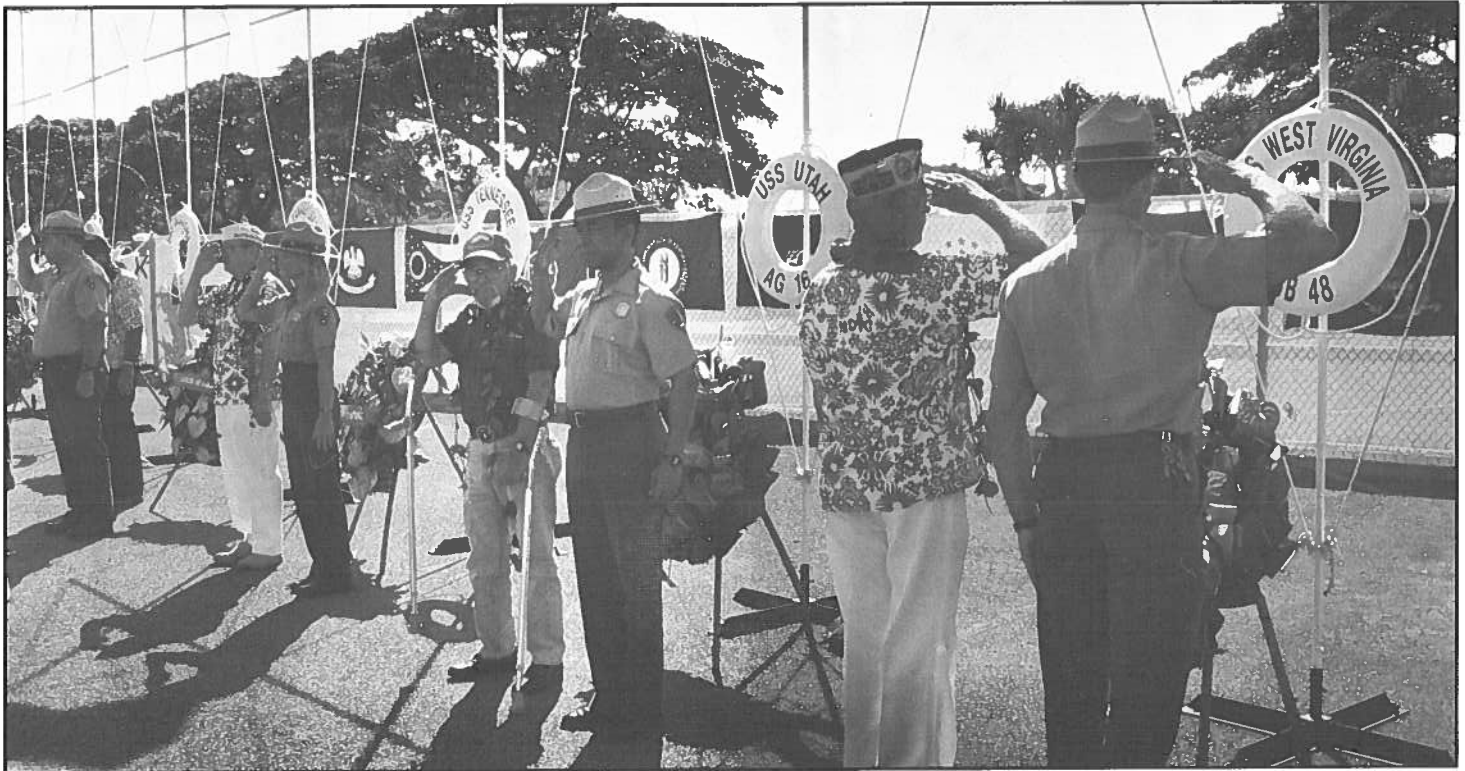
The Hawaii Air National Guard celebrated its 45th anniversary in November 1991 and began conversion of its F-15 Eagle fighters to more improved versions under the multi-stage improvement program (MSIP). Planning and staffing of a new air refueling squadron with KC-135R Stratotankers progressed on schedule. Meanwhile, the arrival of the Hawaii Army National Guard's new 18-passenger C-26 Fairchild turboprop aircraft in June 1992 increased transport capability and flexibility for the entire department.

One of the greatest challenges we face in the immediate future is the drawdown of the nation's military force structure. We are working to ensure that our ability to perform our Federal mission also complements our capability to meet State requirements during emergencies or natural disasters. With your support, I feel we will be able to continue to serve our national and local interests with distinction.

Sincerely,

A handwritten signature in cursive script that reads "Edward V. Richardson".

Edward V. Richardson
Major General
Hawaii Air National Guard
Adjutant General



Pearl Harbor survivors and park rangers lay wreaths at the foot of ceremonial masts during the State of Hawaii Survivors Day program at the USS Arizona Memorial Visitor Center, Dec. 7, 1992.

Department of Defense

Mission

The mission of the State of Hawaii Department of Defense is to assist authorities in providing for the safety, welfare and defense of the people of Hawaii. The department continuously strives to maintain its readiness to respond to the needs of people in the event of war or disasters, whether natural or human-caused. Upon activation by the Governor of the State of Hawaii, the department is prepared to provide professional personnel, quality services and well-maintained equipment to assist during emergencies.

The Hawaii Army and Air National Guard also trains to meet their federal missions should they receive a Presidential call to duty in times of national emergency.

The Office of Veterans Services (OVS) serves as the single point of

contact in state government for veterans services, policies and programs. The OVS also oversees the construction and administration of the Hawaii State Veterans Cemetery.

Personnel

Compared to the other state departments, the full-time force of the Department of Defense represents a varied mixture of federal, state, active duty and drill-status National Guard members. This force includes 1,198 full-time federal employees, 153 state employees, and more than 5,628 drill status Army and Air National Guard members.

Organization

The State Department of Defense is made up of three major divisions,

one inactive division, six key staff offices and the Office of Veterans Services.

The three major divisions are the Hawaii Army National Guard, Hawaii Air National Guard and State Civil Defense.

A fourth division, which is currently inactive, is the Hawaii State Defense Force. Under current state laws, the Hawaii State Defense Force may be activated should the need arise.

The six key staff offices provide support services to the three active divisions and other activity centers within the department. The key staff offices include the Administrative Services Office, U.S. Property and Fiscal Office, Support Personnel Management Office, Engineering Office, Staff Judge Advocate Office and Public Affairs Office.

The special staff includes the Senior Army Advisor, Senior Enlisted Advisor, Inspector General, Director of Information Management and Family Action Program Coordinator.

The adjutant general is the executive head of the department. In addition to being a member of the governor's cabinet, the adjutant general is the commander of both military divisions and the director of State Civil Defense.

Hawaii National Guard

The Hawaii Army National Guard and Hawaii Air National Guard collectively form the Hawaii National Guard. Under the banner of the

Hawaii National Guard, the Army and Air National Guard divisions maintain, in a style unique to their military institutions, a history rich in traditions, contributions, sacrifices and high marks of excellence.

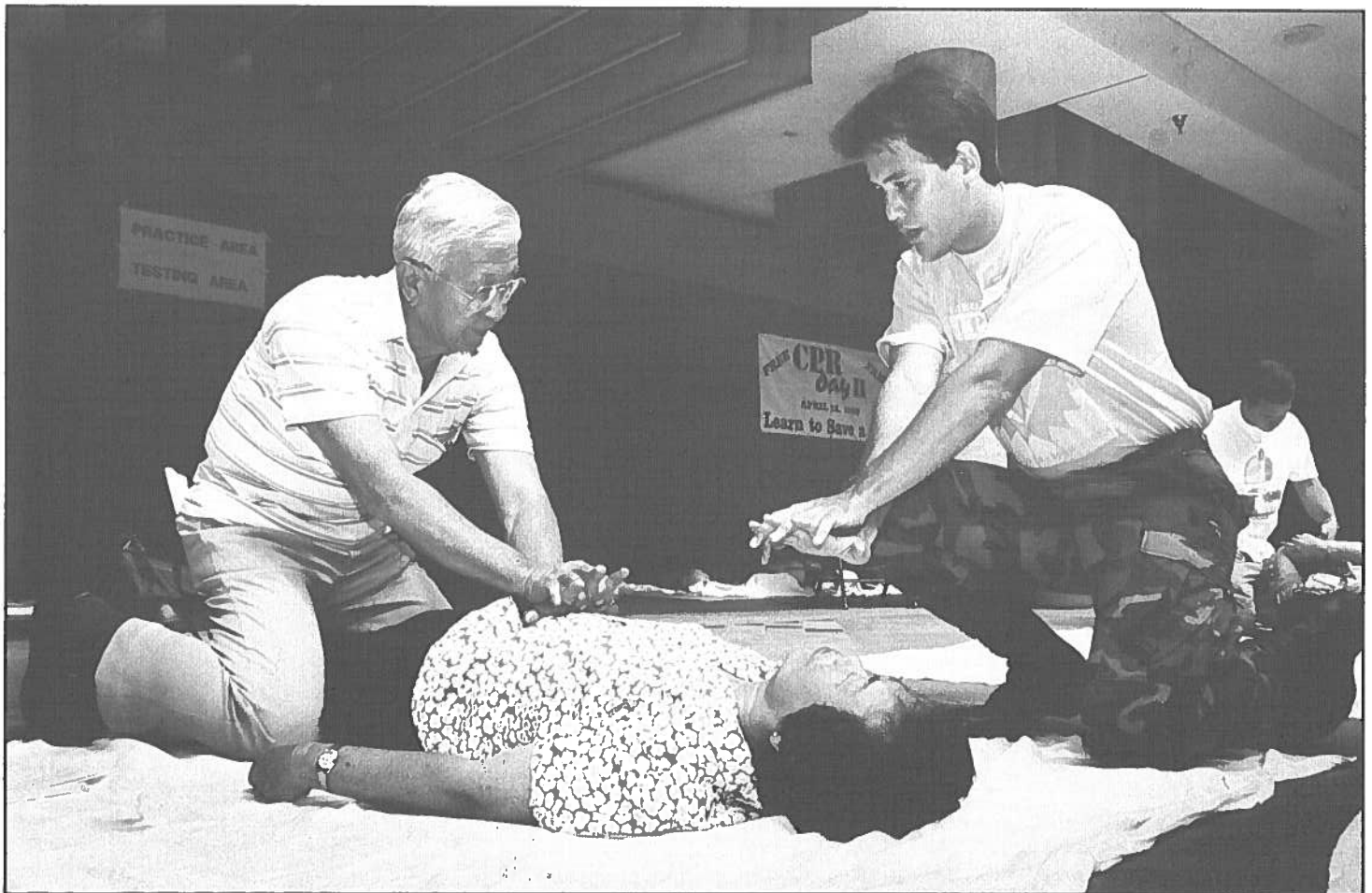
State Civil Defense

State Civil Defense has two important missions. The first is to minimize loss of life, reduce property damage and restore essential public services and facilities devastated by natural or human-caused disasters. The second mission is to provide for the welfare and safety of citizens, ensure the continuance

and/or reconstitution of state government and mobilize and manage state resources in the event of war.

Office of Veterans Services

The Office of Veterans Services (OVS), which was administratively attached to the Department of Defense in July 1988, serves as the primary state agency responsible for developing and managing veterans' programs, policies and activities. The OVS is also charged with planning, establishing and operating the Hawaii State Veterans Cemetery on Oahu, which opened Aug. 1, 1991 and is scheduled for full completion in 1993.



A Hawaii National Guard volunteer demonstrates how to administer the abdominal thrust to a unconscious victim at CPR Day II in April.

Table of Organization

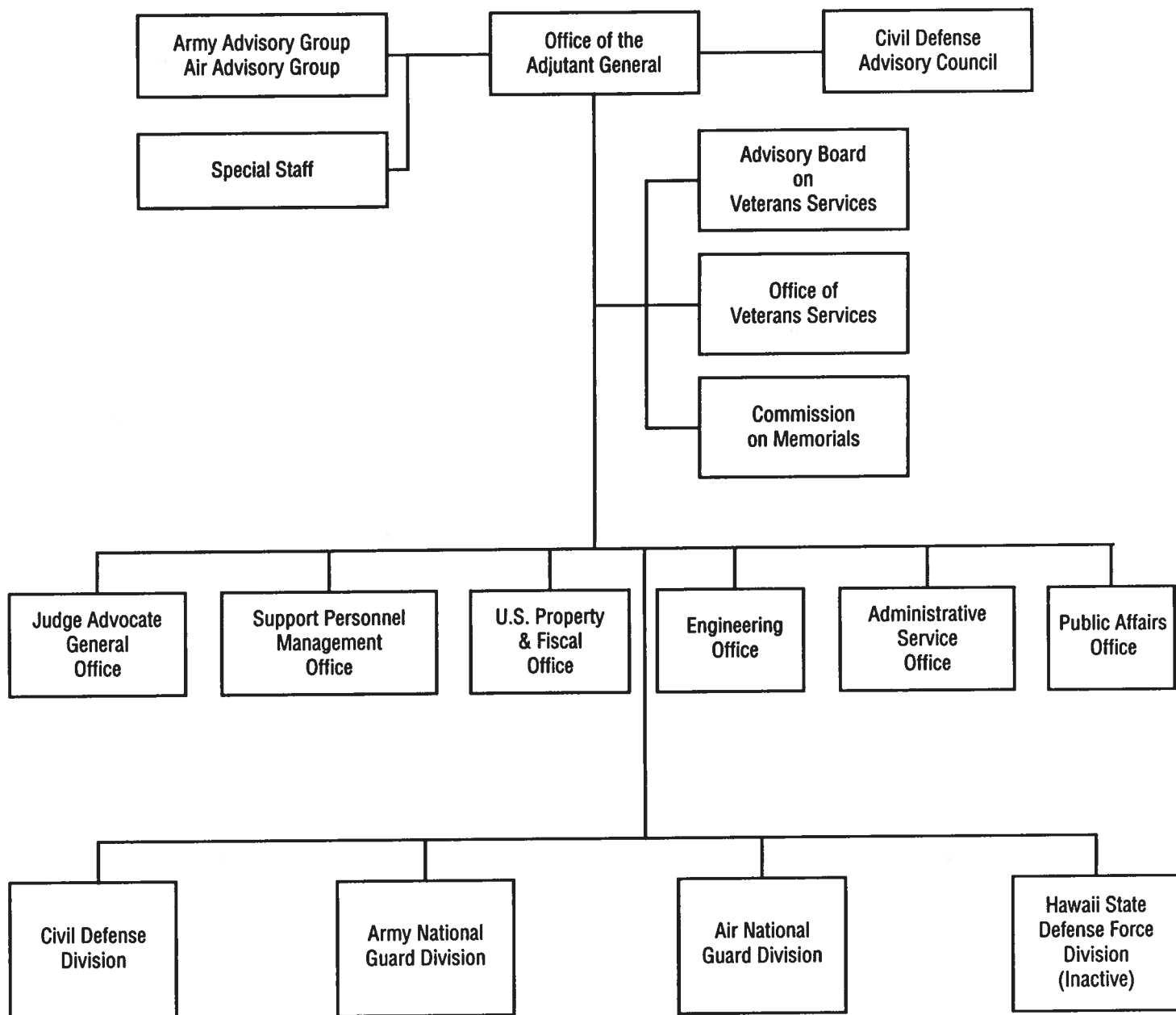
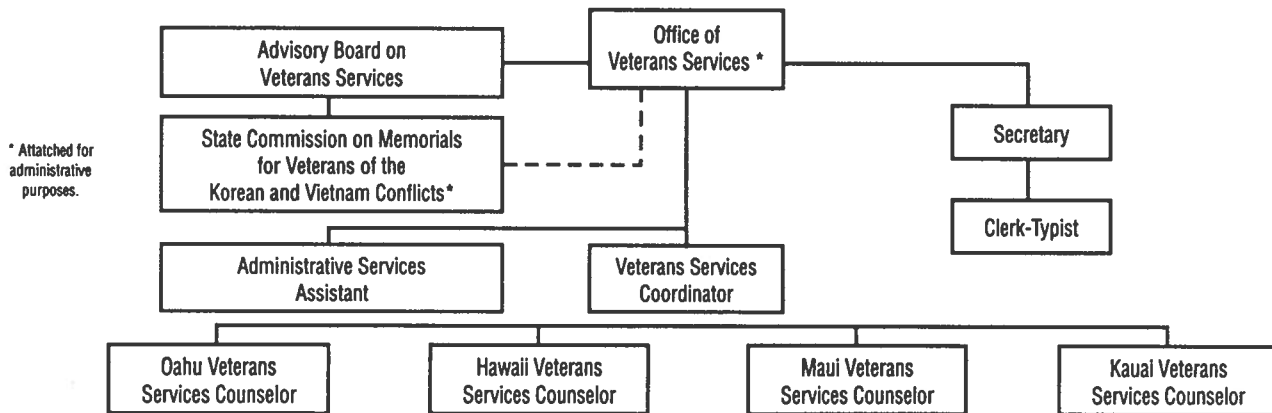
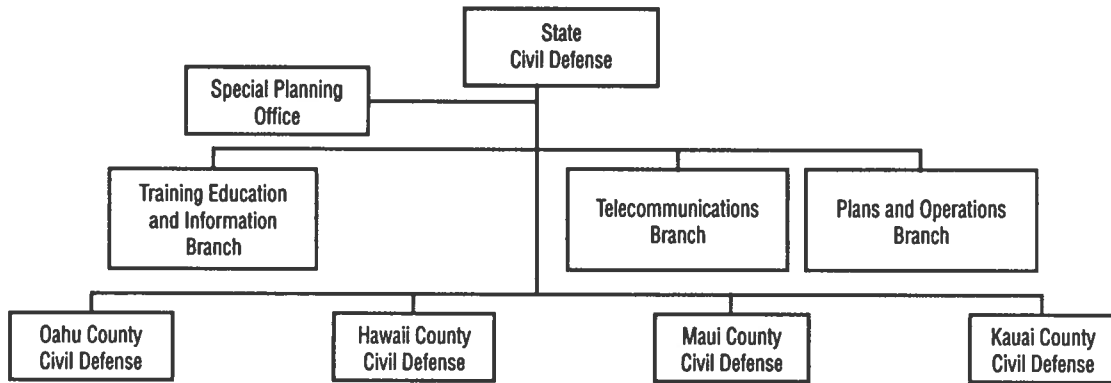
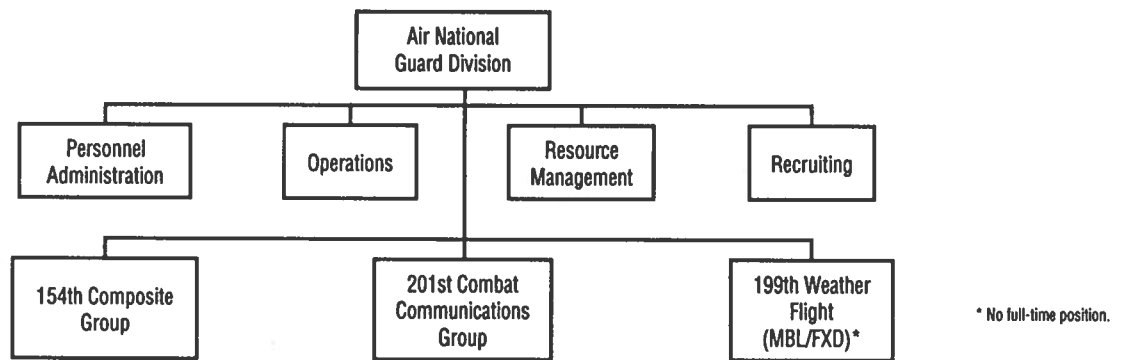
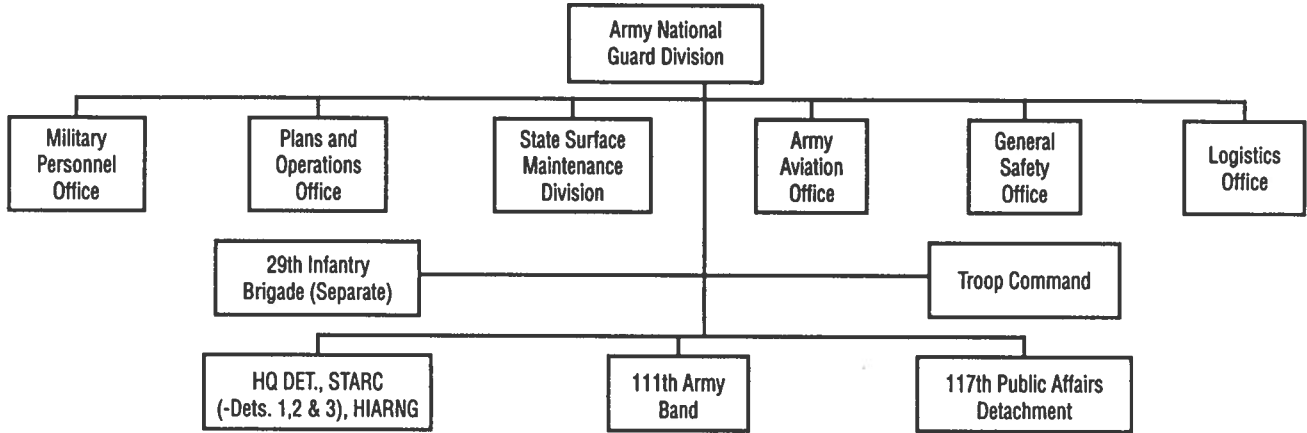


Table of Organization



Financial Summary

Summary of Expenditures

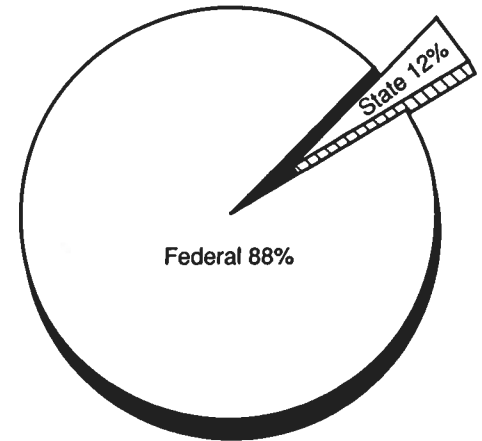
Federal Funds Obligated

Hawaii Army National Guard	\$ 44,242,430
Hawaii Air National Guard	<u>50,656,374</u>
Total	\$ 94,898,804

State Expenditures

Hawaii Army National Guard	\$ 1,977,372
Hawaii Air National Guard	616,570
State Civil Defense	2,720,607
Departmental Administration	3,404,146
Office of Veterans Services	<u>4,803,443</u>
Total	\$ 13,522,138
GRAND TOTAL	\$108,420,942

Departmental Budget



Tax Revenue to State of Hawaii

Federal Contribution

	<u>Army</u>	<u>Air</u>	<u>Total</u>
Civilian Payroll	\$12,461,876	\$26,961,045	\$39,422,921
Military Payroll	20,351,639	14,385,225	34,736,864
Supplies, Construction, Equipment, Fuel, Travel	<u>11,428,915</u>	<u>9,310,104</u>	<u>20,739,019</u>
Total Federal Contribution	\$44,242,430	\$50,656,374	\$94,898,804

Tax Revenue Generated for State from Federal Government

Sales Tax (General Excise Tax 4% and 1/2%)	\$ 576,205	\$ 1,330,734	\$ 1,906,939
State of Hawaii Income Tax	<u>1,530,736</u>	<u>1,886,776</u>	<u>3,417,512</u>
Total Tax Benefit to State of Hawaii	\$ 2,106,941	\$ 3,217,510	\$ 5,324,451

Departmental Employees

Federal	1,198
State	153
Drill Status (National Guard)	<u>5,628</u>
Total	6,979



Maj. Gen. Edward V. Richardson, state adjutant general, greets 29th Infantry Brigade soldiers who flew in from the neighbor islands to train on Oahu in July.

Hawaii Army National Guard

Mission

The Hawaii Army National Guard (HIARNG) continually trains to maintain its readiness for state or federal active duty. It is prepared for local or global assignments should the Governor or President order it to active duty.

Personnel

The authorized strength of the HIARNG increased from 4,252 to 4,258 as a result of the reorganization of some HIARNG units. The assigned strength of the HIARNG stood at 3,500 at the end of fiscal year 1992, a decrease of 54 members from the previous fiscal year and 82.2 percent of the authorized 4,258 positions. This number includes 335 commissioned officers, 115 warrant officers and 3,050 enlisted personnel.

Organization

The Hawaii Army National Guard consists of the Headquarters, State Area Command, 29th Infantry Brigade (Separate), Troop Command, 111th Army Band and 117th Public Affairs Detachment.

29th Infantry Brigade (Separate)

The largest unit in the Hawaii National Guard, the brigade is organized with units on the islands of Oahu, Molokai, Kauai and Hawaii. The federal mission of the brigade is to provide a combat-ready force in the event of a national emergency. As of Sept. 30, 1992, its assigned strength was 2,425 soldiers. This included 189 officers, 17 warrant officers and 2,219 enlisted members.

The brigade is comprised of a headquarters company, two infantry battal-

ions, a field artillery battalion and a support battalion. In addition, separate units include a ground cavalry troop, an engineer company and a signal detachment. This mix of units and equipment provides commanders with a variety of options when employing the brigade for federal or state missions.

Troop Command

The mission of the Troop Command is to provide command and control over its assigned units. The command's assigned strength, as of Sept. 30, 1992, was 719. This includes 56 officers, 73 warrant officers and 590 enlisted members.

The Troop Command is headquartered at Waiawa Armory in Pearl City on Oahu. It is one of the two major commands within the Hawaii Army

Hawaii Army National Guard

National Guard. The Troop Command includes a combat aviation battalion at Wheeler Army Airfield, a combat service support battalion headquartered at the Wahiawa Armory, two aviation detachments based at Hilo's aviation support facility, a division level tactical rear operations cell at Waiawa Armory and an engineer detachment at Fort Ruger.

The units within the Troop Command provide a broad spectrum of combat and combat-service support. The aviation detachments provide a trained pool of qualified replacement aviators. The supply and service battalion stores and issues supplies, repairs and rebuilds military equipment and maintains vehicles, weapons, helicopters and sophisticated electronic equipment. The organization also provides field services, including laundry and bath, grave registration, baking and renovation of light textiles. The division rear operations cell provides support of division rear operations. The engineer detachment provides utilities repair and maintenance.

Divisions/Sections Staff

The maintenance division has 86 full-time federal technicians housed at eight support facilities located on five islands. An additional seven soldiers in Active Guard Reserve (AGR) status provide supply support for maintenance programs throughout the Guard. These soldiers support 48 different units and 21 activities.

Employees of this division worked over 200,000 hours during the fiscal year and installed more than a million dollars of repair parts in providing repairs and services to maintain the

equipment of HIARNG. The effectiveness of the maintenance program allowed the HIARNG to exceed the Department of the Army maintenance readiness standard of 90 percent.

The maintenance program was able to keep abreast of the force modernization program. An aggressive education program and the implementation of a computer-assisted program in fiscal years 1992-93 will continue to move the full-time maintenance program forward.

The Hawaii Army National Guard's aviation units include the Headquarters State Area Command aviation section, the 1st Battalion, 193rd Aviation (Attack), and the 451st and 452nd Aviation Detachments. Aircraft inventory includes 15 AH-1S Cobra attack helicopters, 9 UH-1H Huey utility helicopters, 13 OH-58A Kiowa scout helicopters and a C-26B Metroliner, twin-engine, fixed-wing aircraft. The aviation units flew a total of 4,942 hours which represents 100 percent of their annual flying hour program. These flight hours were used to accomplish

mission support, proficiency training, aircrew qualification, unit training and support to civil authorities.

The C-26B Metroliner is a recent addition to the Army National Guard's aviation fleet. It arrived in Hawaii on June 8, 1992, and is capable of transporting 18 passengers and cargo. The C-26B replaced the U-21D Ute fixed wing aircraft which will be relocated to another Army National Guard organization on the mainland.

The two Army Aviation Support Facilities (AASF) assigned to the Hawaii Army National Guard serve as fixed training bases for its training programs. These programs include aircraft qualification, nap-of-the-earth qualification, aerial gunnery training, unaided night qualification and night vision goggle qualification.

Highlights and Significant Events

The HIARNG continued to support the community through both state and



The Hawaii Army National Guard's new 18-passenger C-26B aircraft arrived June 8.

federally funded programs. The federally funded drug interdiction and eradication program continued and expanded. Added federal dollars allowed for support of the U.S. Customs maritime program. HIARNG soldiers were used to maintain vessels, freeing Customs personnel for direct law enforcement roles. HIARNG also provided administrative and data processing support to the Department of Land and Natural Resources, freeing additional state law enforcement personnel for direct enforcement.

A drug demand reduction program was implemented with federal funds. HIARNG soldiers worked with the Honolulu Police Department's Juvenile Crime Prevention Division in anti-drug and anti-gang programs.

HIARNG soldiers were used to evacuate civilians and to assist in clean-up efforts on Kauai when major flooding occurred in the Anahola area. Procedures and training that were developed earlier in the year to address such disasters were validated at that time.

Other ongoing programs were continued, including the 29th Infantry Brigade's support of the American Lung Association's Superkids competition on Hawaii, Kauai and Maui.

Training

Hawaii Army National Guard units participated in numerous training activities throughout the year. Headquarters, 29th Infantry Brigade, participated in staff training exercises, including Cascade Peak at Fort Lewis, Washington, and Yama Sakura at Hokkaido, Japan. In May, the 117th Public Affairs Detachment



Hawaii Army National Guard soldiers practice battlefield maneuvers at the Hawaii Military Academy.

sent a team to provide video coverage of Exercise Cobra Gold in Thailand. In addition, 38 members of the 111th Army Band travelled to Fiji, Tonga and Tuvalu in June to provide music for military ceremonies during the World War II Commemoration.

In February, 55 soldiers from the scout platoon of Headquarters Company, 2nd Battalion, 299th Infantry, deployed to Australia for Exercise Pacific Reserve. They trained with reserve soldiers from the Australian Army for two weeks at the Australian jungle warfare school in Adelaide, South Australia.

In March, 110 Soldiers from Company A, 2nd Battalion, 299th Infantry, with a platoon from the 1st Battalion, 299th Infantry, flew to Fort Greeley, Alaska, and trained for two weeks with the Alaska Army National Guard.

The remainder of the 29th Infantry Brigade conducted annual training at Schofield Barracks, July 11-25. This year, the brigade units trained on

squad, section and platoon operations. Training also included live-fire exercises and a logistics exercise for the brigade and battalion staffs.

Units of Troop Command completed annual training at two locations during the year.

In June, 80 soldiers from the 291st Maintenance Company deployed to Sagami Army Depot in Japan and provided maintenance support to the U.S. Army, Japan.

The 297th Supply and Service Battalion and the 1st Battalion, 193rd Aviation, trained at Pohakuloa Training Area, July 11-25. The aviation battalion conducted battalion field training exercises which included aerial gunnery training.

The 298th Engineer Detachment completed repair and maintenance projects at Keaukaha Military Reservation in Hilo and at the Mauna Kea State Park, July 11-25.

The 451st Aviation Detachment performed its annual training at Schofield Barracks, Aug. 1-15. The unit pro-

Hawaii Army National Guard

vided aviation support for the Hawaii Military Academy during the Consolidated Officer Candidate School training.

Hawaii Military Academy

The Hawaii Military Academy (HMA) provided training for Army National Guard units from Hawaii, Alaska and Guam in addition to U.S. Army Reserve soldiers in the Pacific area. The HMA conducted training in five major areas: Officer Candidate School (OCS), Noncommissioned Officer Education System (NCOES), Non-prior Service Personnel Training Program

(NPS-TP), Military Occupational Specialty Qualification (MOSQ) courses and Regional Training Site-Maintenance (RTS-M) courses. In 1992, HMA graduated ten candidates who were then commissioned as second lieutenants. Officer candidates from Hawaii and the state military academies of Arizona and Utah conducted their final two weeks of intensive training at Schofield Barracks, Hawaii, in conjunction with the state military academies of Arizona and Utah.

HMA conducted three basic NCO courses and one advanced NCO course, graduating over 60 NCO's.

HMA conducted two MOSQ courses. The staff trained nine soldiers and qualified them as indirect fire support specialists. It also trained 48 soldiers from Hawaii, Alaska and Guam as infantrymen.

Other courses taught at HMA included the pre-command course for future commanders and the instructor training course for unit trainers.

The RTS-M was recently established at Pearl City, Hawaii, and offers maintenance courses for National Guard, U.S. Army Reserve, and active military soldiers in the Pacific area.



Soldiers from the Big Island of Hawaii's Company D, 2nd Battalion, 299th Infantry, prepare a tube-launched, optically tracked, wire-guided missile (TOW) during training in Hilo.



The Hawaii Air National Guard's 154th Composite Group welcomes the multi-stage improvement program (MSIP) F-15 Eagle jet fighters to their fleet.

Hawaii Air National Guard

Mission

Like its continental counterparts, the Hawaii Air National Guard (HIANG) serves dual missions. Its state mission is to defend Hawaii and its residents from mass violence resulting from natural or human-caused disasters. As a federal organization, it is responsible for providing trained units and individuals for active duty in the U.S. Air Force in time of war, natural emergency or as required by national security.

Personnel

As of Sept. 30, 1992, the assigned strength of the HIANG was 224 officers and 1,941 enlisted personnel. The total of 2,165 members is 97.4 percent of the 2,222 positions authorized.

Organization

The HIANG is directed by the commander, Hawaii Air National Guard, and is comprised of the Hawaii Air National Guard Headquarters, 154th Composite Group, 201st Combat Communications Group and 199th Weather Flight.

154th Composite Group

The 154th Composite Group (154th COMPG) is the largest of the HIANG organizations. It includes a headquarters, a fighter squadron, a consolidated aircraft maintenance squadron, two aircraft control and warning squadrons, an air control squadron and seven additional support units.

Responsibility for the state's air defense belongs primarily to the 154th COMPG. Located at Hickam Air Force Base (AFB), its fighter squadron is

equipped with F-15A/B Eagles to provide fighter-interceptor capability for the air defense system.

The group's two aircraft control and warning squadrons operate radar sites at Kokee Air Force Station (AFS), Kauai, and Mt. Kaala, Oahu. The two radars are linked to the Hawaii Regional Operations Control Center at Wheeler Army Airfield, Oahu, and provide 24-hour surveillance of the entire Hawaiian island chain.

201st Combat Communications Group

Located on the islands of Hawaii, Kauai, Maui and Oahu, the units of the 201st Combat Communications Group (201st CCGP) train to provide command and control communications and air traffic control facilities and services to support air force require-

Hawaii Air National Guard

ments. Its members are prepared to deploy within 24 hours to anywhere in the world with their equipment.

199th Weather Flight

The 199th Weather Flight provides meteorological support primarily to the Hawaii Army National Guard's 29th Infantry Brigade (Separate) and secondarily to active and reserve components of the Army and Air Force. When deployed, services provided include continuous 24-hour per day staff weather services, forecasting, observing, and climatological support to the 29th Brigade's tactical operations center and a brigade airfield, drop zone, or helipad. Located at Wheeler Army Airfield, the unit provides weather information to the joint, worldwide meteorological network operated by the Air Force's Air Weather Service, National Weather Service and World Meteorological Organization.

Highlights and Significant Events

The past fiscal year was characterized by many significant challenges and accomplishments.

With the August retirement of Brig. Gen. Kenji Sumida, Col. Allen M. Mizumoto, the former Deputy Commander for Maintenance, 154th Composite Group, assumed command of the HIANG.

Also in August 1991, Col. Jeffrey H. Okazaki became the commander of the 201st CCGP. He replaced Col. Melvin C. Morris, who was assigned to the 154th Composite Group. That same month, Maj. Barry J. Castellano assumed command of the 293rd Combat Communications Squadron (CCSQ). In April 1992, Maj. Robert H. Maglasang assumed command of the



An airman from the 154th Civil Engineering Squadron cuts wood for a minor construction project at Kulis Air National Guard Base, Alaska, in July.

292nd CCSQ, replacing Lt. Col. Louis S. Macknik, who retired.

In December 1991, in commemoration of the 50th Anniversary of Pearl Harbor, Hawaii Air National Guard personnel participated in various activities that marked this historic occasion honoring those who sacrificed to maintain freedom.

The 154th COMPG focused on the future with the planned activation of the 203rd Air Refueling Squadron (ARS). The first KC-135R Stratotanker aircraft is expected to be on station by the end of 1992. In the interim, 203rd ARS aircrew members and maintenance personnel are being hired and sent to training schools on the mainland. Those aircrew members that are "current" in their flight training try to maintain their flight status with visiting TDY mainland Guard, Reserve and active units. Formal activation will occur in 1993.

Also new on the horizon will be the search and rescue squadron that will become part of the 154th COMPG. Initial work was started this past year that will see activation of the new unit

within two years. The unit will add a whole new dimension to the role that the HIANG plays in service to the nation and Hawaii.

The transition to F-15 Eagles with the Multi-Stage Improvement Program (MSIP) conversion was completed this year. These newer aircraft have superior avionics and weapon systems that further enhance the ability to control the skies.

In recognition of the 154th COMPG's ability to perform, the unit received two "safety" awards in 1991. These were the Air Force Explosive Safety Plaque and the National Guard Bureau Maj. Gen. John J. Pesch Flight Safety Award.

The 199th Weather Flight underwent a crucial restructure of its wartime readiness training in March. An internal combat readiness inspection conducted by the Director of Weather, Pacific Air Forces, reviewed the equipment, training, and procedures the flight would need to fulfill its wartime mission. The inspection was completed successfully, and the weather flight was declared fully combat ready.

Training

The 154th COMPG's flying mission was greatly enhanced with the deployments of various Air Guard and active duty fighter units from the mainland in support of Dissimilar Aircraft Combat Training (DACT). Numerous air refueling sorties with visiting mainland tanker units further extended flight time and training. The 154th COMPG successfully participated in Air Force, Navy and "Joint" Forces exercises such as RIMPAC in July.

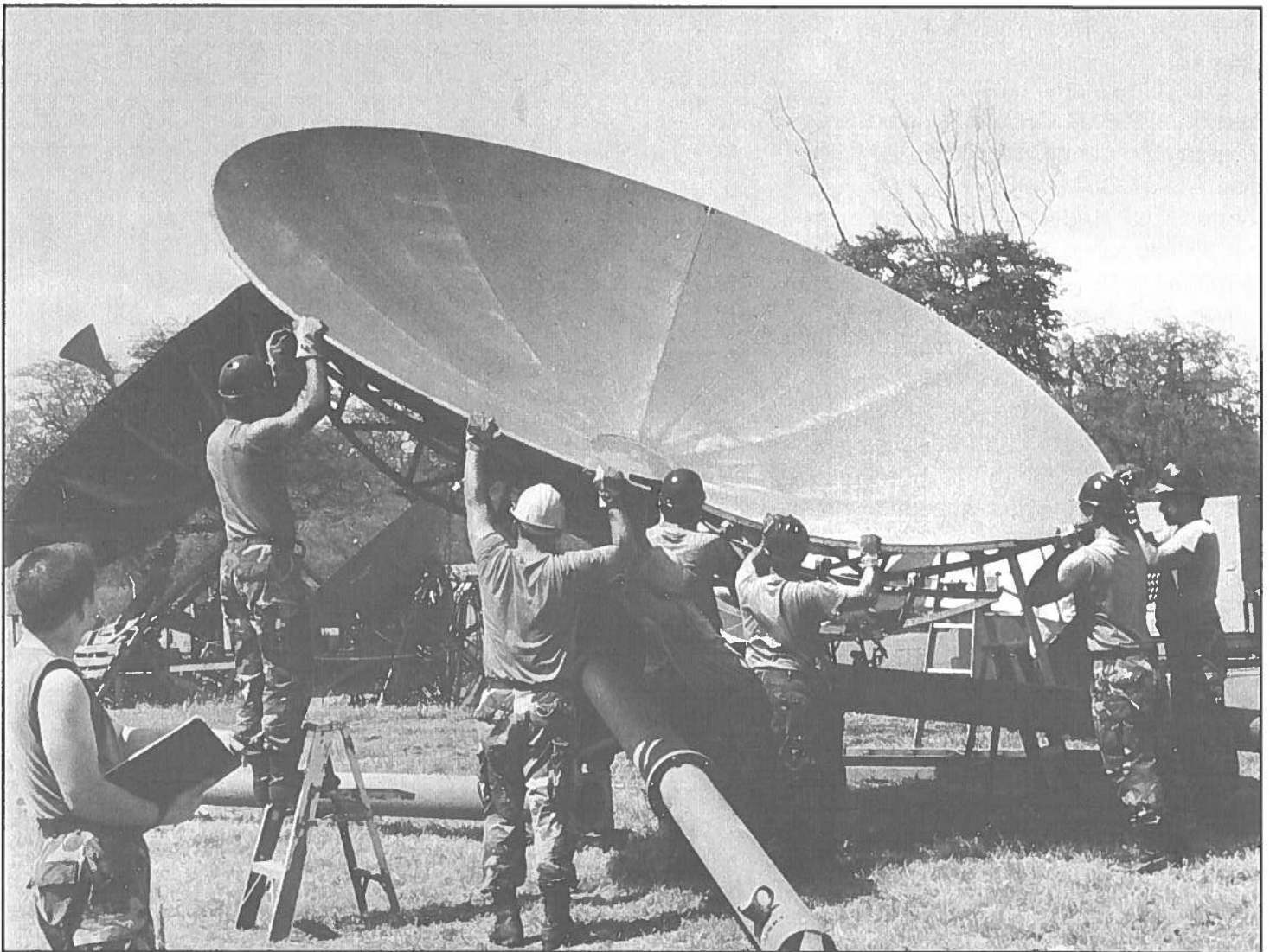
The 154th Civil Engineering Squad-

ron had an "on station" bivouac in February involving Prime BEEF and Prime RIBS field training. The 154th Resource Management Squadron (154th RMS) and the 154th Services Flight (154th SVF) also participated. The 154th SVF sent personnel on deployment to Kulis ANGB, Alaska, for training in June. Accompanying them were personnel from the 169th Aircraft Control and Warning Squadron and the 154th Mission Support Squadron.

The 154th Tactical Hospital de-

ployed to Japan for annual training in June. There they honed their medical skills in a field environment.

201st CCGP personnel fulfilled an extremely busy training schedule in FY 1992. In July 1991, two dozen 201st CCGP personnel deployed to Ulupalakua, Maui, for systems training as part of a Communications-Electronic Management Staff (CEMS). Sixteen members of the 201st CCGP trained as systems controllers on the TSQ-111, part of the TRI-TAC communications system, during three separate weekends in October and



In March, airmen from the 293rd combat communications Squadron tested the satellite communications signal between Hickam Air Force Base and Anderson Air Force Base, Guam.

Hawaii Air National Guard

November 1991 and January 1992. The training gave personnel who are usually not tech-controllers experience with the TRI-TAC equipment.

In January 1992, 21 members of the 201st CCGP graduated from the 201st CCGP Mobility-Survivability School. The course is used to prepare those who are new to Combat Communications or those who want a refresher in surviving under wartime conditions. The course was taught by instructors from the 1820th Reserve Advisor Squadron and the 201st CCGP. Students from other Air National Guard and active duty Air Force units also participated.

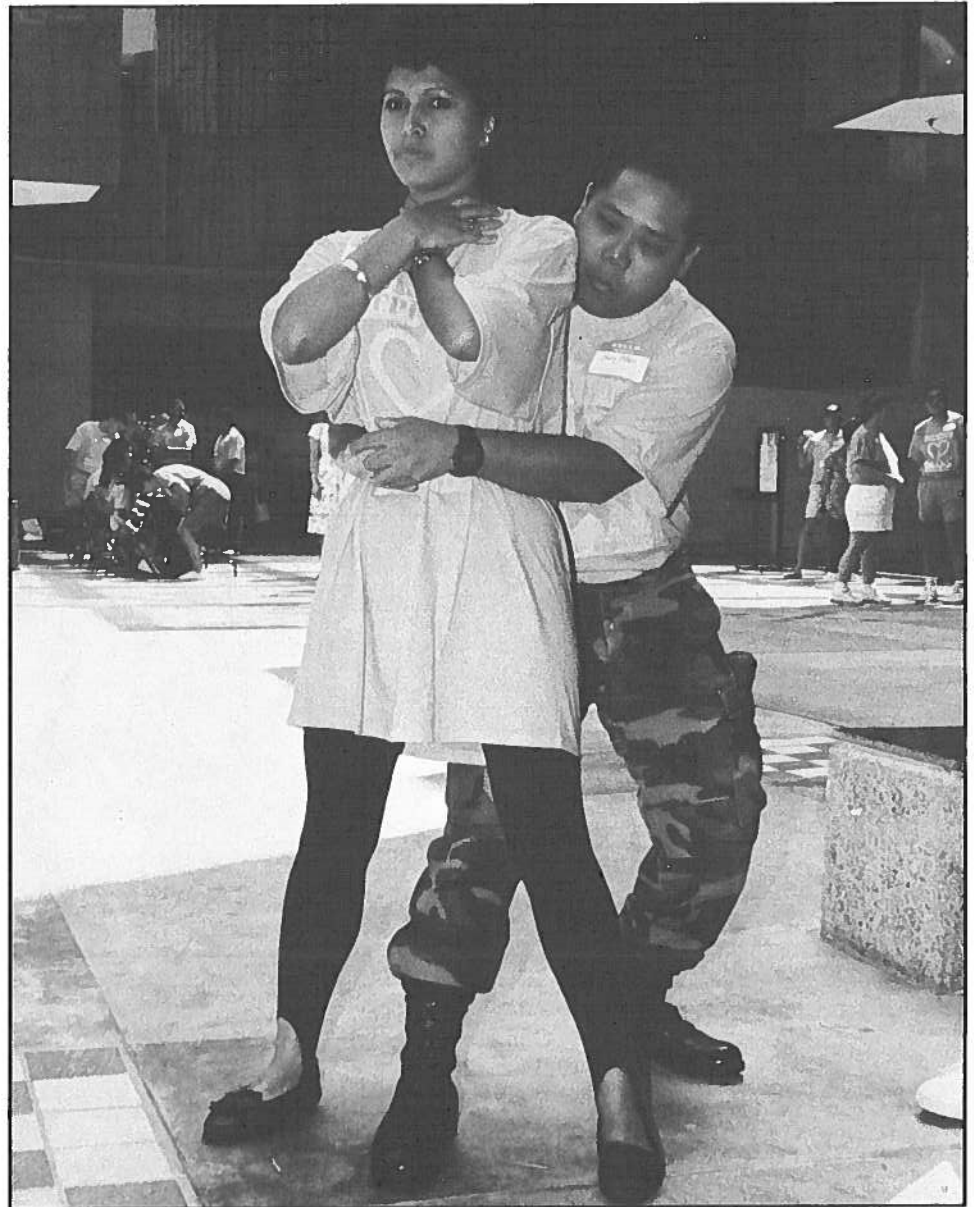
During the March UTA, 20 members of the 293rd CCSQ participated in a satellite communications exercise. A SATCOMM signal was sent to the 4th CCGP, Anderson AFB, Guam, and relayed back to the 293rd CCSQ.

In April 1992, the 201st CCGP deployed the first of 108 personnel to Thailand for Cobra Gold '92. It marked the first time the 201st CCGP had ever deployed that many members to a Cobra Gold exercise, and it was also the first time the 201st CCGP had deployed in such large numbers in support of U.S. Marine forces. Cobra Gold is a combined/joint exercise with the Royal Armed Forces of Thailand.

Also, in April and May of 1992, three 201st CCGP personnel deployed to Honduras for Fuertes Caminos '92. The 201st CCGP personnel were temporarily attached to the 251st CCGP, Ohio Air National Guard. They were assigned as Air Traffic Controllers to the Systems Control Facility. Fuertes Caminos is a joint exercise involving construction of roads and bridges in Honduras.

The 199th Weather Flight actively participated in several field training and command post exercises this past year. Five members of the flight deployed to Pohakuloa Training Area, Hawaii, to provide tactical weather support to the 193rd Aviation, Hawaii Army National Guard, during their field evaluation. Additionally, the weather flight sent five of its members to Japan to participate in Exercise Yama Sakura/

KeenEdge to support the 20th Weather Squadron, PACAF, and the U.S. Marines 3rd Expeditionary Force. Cascade Peak '92 rounded out the year with weather support to the U.S. Army's IX Corps. The weather flight has acquired approximately 95 percent of the tactical equipment necessary to effectively support field operations and conduct rapid comprehensive training.



An airman from the 154th Consolidated Aircraft Maintenance Squadron demonstrates the abdominal thrust at CPR Day II in April.



Vehicles and personal property were strewn throughout the Anahola Valley on Kauai by the flash flood that hit, Dec 14.

State Civil Defense

Mission

The mission of State Civil Defense is to plan, prepare for, and respond to actual or impending disaster. These actions are applied to protect life and property, restore essential services, ensure continuity of government and coordinate resource management to speed recovery.

Available resources must combat a wide range of hazards stemming from natural and technological sources, as well as war related hostilities. Hazard management is accomplished via four integrated phases:

Mitigation. Measures which reduce or eliminate the impact of emergencies or disasters.

Preparedness. Plans and procedures for disaster response and recovery, staff training, community information on hazard awareness and

preparedness.

Response. Community warning, coordination and application of agency resources for crisis response.

Recovery. Short- and long-term efforts to restore the social and economic structure of a community following a disaster.

State Civil Defense also supports Federal Emergency Management Agency (FEMA) strategies, emphasizing the Integrated Emergency Management System. This system identifies all hazards facing a community, analyzes capabilities to manage those hazards, and develops programs to overcome shortfalls.

Personnel

State Civil Defense is authorized 30 full-time employees during non-crisis periods. During emergencies, staffing is

increased by mobilizing government and volunteer support agencies. The adjutant general serves as the director of civil defense, while the vice director oversees system operations and staff supervision. The vice director also assumes the responsibilities of the director when the director is out-of-state.

Organization

The civil defense system is comprised of all public and private organizations charged with emergency responsibilities. All state departments and agencies have civil defense coordinators appointed for civil defense tasks. By law, each county is an element of the civil defense system. County mayors typically serve as deputy directors of civil defense for their respective counties, maintaining their county's civil defense infrastructure and operational capability.

State Civil Defense

State Civil Defense supports the statewide civil defense system by managing federal funds and disaster assistance programs. State Civil Defense also develops county plans and programs, and provides technical assistance and staff training. If an emergency depletes county resources, the county may seek assistance through State Civil Defense. If disaster impact escalates beyond state resource capabilities, the state requests federal assistance through the Federal Emergency Management Agency.

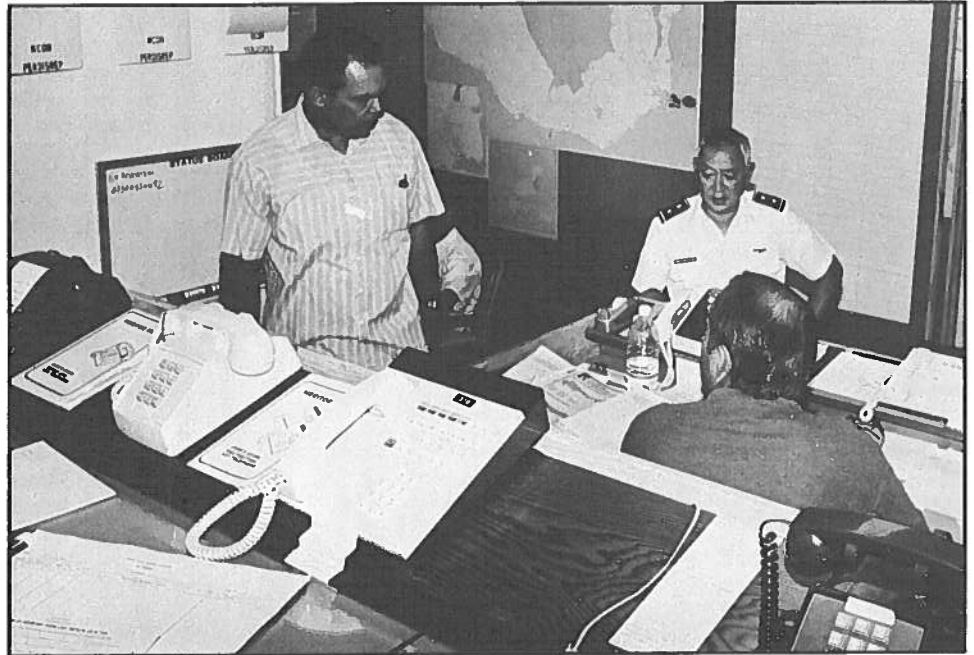
State Civil Defense Advisory Council. Made up of seven members appointed by the Governor, the council meets quarterly to discuss programs and projects conducted by State Civil Defense. Serving on the Advisory Council for 1992 were Reuben Yoshida, chair, Sherman Thompson, Gabe Kilakalua Jr., Richard Yonezaki, Frank T. S. Kim, Alfred O. Souza Sr., and Tadao Okimoto.

Hawaii State Earthquake Board. Formed in August 1990, the volunteer 13-member board meets quarterly to identify priorities for earthquake probabilities, hazard mitigation and preparedness. The board draws its expertise from the scientific, academic, engineering and emergency management communities.

Highlights and Significant Events

Fire outbreak on Molokai. The wildland fire was one of the worst recorded for the island of Molokai. The fire started on June 21, 1991.

It was contained for three days before flaring up again. Sporadic winds fanned its spread, and by the time the



Roy Price Sr., vice director of State Civil Defense, briefs Maj. Gen. Edward V. Richardson, director of State Civil Defense, at the emergency operating center in Diamond Head Crater.

fire was extinguished on June 28, nearly 13,000 acres of land had burned, including nearly 6,000 acres of forest and game preserves. A total of 37 fire fighters battled the blaze for seven days, aided by military and civilian helicopters. Military assistance included Hawaii National Guard troops, Army Guard helicopters and Air Guard C-130 cargo aircraft.

Heavy rains, flooding dampen holidays for Kauai. On Dec. 13 - 14, 1991, local rains and flooding resulted in four casualties and caused over \$7 million dollars in property damage on Kauai. Flash floods struck suddenly in the early morning hours of Dec. 13, causing the Anahola stream to override its banks. Heavy rains and flooding were also reported at other sites around the island. A Disaster Application Center was open from Dec. 27 to Jan. 4, to aid Kauai flood victims. In addition to state and county programs, Small Business Administration loans were made available. The Red Cross was immedi-

ately on scene, aided by other volunteer agencies, to care for critical family needs. The Kauai community, including Hawaii Army and Air National Guard troops, turned out in force to help friends and neighbors. Over 287 applications for disaster assistance were taken and Small Business Administration loans topped \$270,000.

Kilauea claims more homes. In late October 1991, upslope lava from Kilauea's Kupaianaha vent claimed the last remaining homes in the Royal Gardens subdivision. The subdivision, severely damaged by earlier flows, had been largely vacant for two years.

October's loss was the first since early January 1991, and the 180th structure claimed by lava since the beginning of the eruption. Active since January 1983, the Kilauea eruption has overrun an estimated 2,500 houselots and caused over \$60 million in property damage in the Big Island's Puna District. The area was declared a federal disaster in mid-

1990, with an incident period retroactive to January 1983. The declaration remains open for possible future claims as the lava flow remains active in the Kalapana area.

Rainfall Information System to help monitor heavy rains. The Rainfall Information System is the result of conclusions reached by the Hazard Mitigation Task Force formed after the 1987 New Year's Flood on Oahu. A key recommendation involves increasing local capability to monitor heavy rainfall for improved decision making and response.

Once the system is installed, the rainfall data will be telemetered from designated rain gauges to the central weather office and into the civil defense system. The system will also be programmed for automatic notification of appropriate CD agencies when set total rainfall limits are reached or rainfall rates are exceeded. The rain gauge network will also complement National Weather Service advisories, providing pre-indication of changing rainfall conditions.

The statewide rainfall and flood information system will be a mix of new

rain data gauges and improvements to existing National Weather Service data collection and reporting equipment. A total of 14 rain gauges are being installed at sites selected by the counties.

Hardware, software upgrades help improve information systems. Major emphasis in 1992 focused on map database upgrades to improve mapping accuracy, and added programming for hazardous materials management. The Integrated Emergency Management Information System (IEMIS) is used to track resources,



Civilian and military government agencies work together with private and volunteer organizations to treat and evacuate "trauma victims" portrayed by Army soldiers at exercise Tsunami '92 in June.

services and infrastructure which can be readily called up and displayed for emergency use. Map layers added in 1991-92 included tsunami evacuation zones, outdoor siren sites, in-ground fuel storage tanks, shelter locations, road and highway systems, coastlines, airports and other infrastructure. The geo-information system is installed in all counties for planning and operational use.

State Civil Defense purchased the CHIEF program in fiscal year 1992 to install a fully integrated system to manage accidental release of hazardous materials. A product of Westinghouse Corporation, CHIEF was originally developed as an off-site planning tool for nuclear power plants and expanded to chemical release applications. After successful in-house project demonstrations, a hazardous materials database will be installed for use by emergency operations staffs and first responders statewide.

State CD hosts Pacific Region Conference. Over 50 emergency management officials convened in Honolulu, Sept. 18 - 19, 1991, for the Pacific Insular States Earthquake and Hurricane Conference. The two-day agenda focused on hazard risk and analysis and preparedness factors. Representatives from FEMA, the Hawaii Volcano Observatory, National Weather Service, Pacific Tsunami Warning Center, Joint Typhoon Warning Center and the University of Hawaii addressed program issues and perspectives on earthquakes, tsunamis and hurricanes.

Participating insular states included Guam, the Northern Marianas, Palau, the Marshall Islands, the Federated States of Micronesia and American Samoa. This group is also part of a consortium formed in Honolulu in 1988 to consolidate issues and strengthen representation in national and regional emergency management arenas.

September's conference proved timely. From late November through mid-December, several Pacific islands saw four tropical cyclones enter local waters with devastating results.

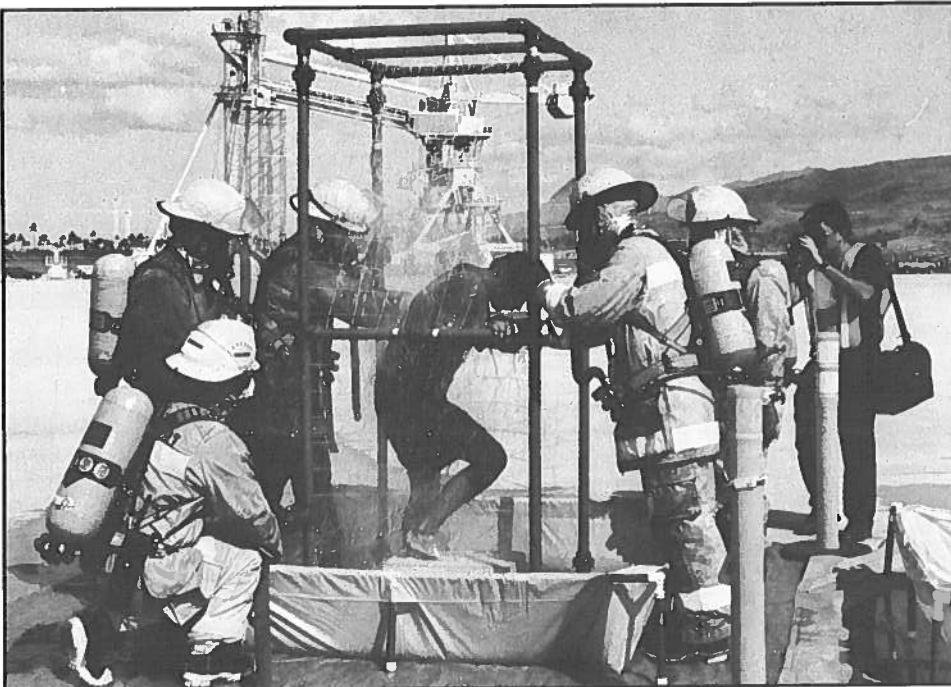
Training

Training and exercises are key factors in maintaining the readiness of Hawaii's emergency management system. In 1992, 348 participants attended professional development courses aimed at familiarizing government agencies, local businesses and volunteer organizations with the civil defense system and sharpening performance skills. A total of 15 training sessions were conducted in all counties during the fiscal year.

Exercises also play a major part in readiness and response skills. Last year, 10 exercises were conducted statewide focusing on natural and technological hazards. A full-scale exercise using a tsunami scenario was conducted mid-year to evaluate response plans and procedures. Involving hundreds of participants, the annual event gave hands-on training to people who would be called upon to respond to an actual tsunami threat.

Added to the training agenda in 1992 was the acquisition of the statewide Hazardous Materials Training Program, formerly under the State Department of Health. Official transfer to State Civil Defense was completed in early November.

The training program is designed for frontline responders to oil and hazardous materials incidents. Local police, firefighters, public works and transportation crews are usually the first called to the scene.



Honolulu fire fighters wash contaminants off a "chemical spill" victim during State Civil Defense's hazardous materials response exercise in March.



Gov. John Waihee pauses in silent reflection after placing a wreath at the Hawaii State Veterans Cemetery flag plaza, June 2.

Office of Veterans Services

Mission

The Office of Veterans Services (OVS) is the principal state office responsible for the development and management of policies and programs related to veterans, their dependents and/or survivors.

Personnel

The Office of Veterans Services is authorized 19 full-time state employees. An additional full-time position for the Oahu OVS and two full-time positions for the Hawaii State Veterans Cemetery (HSVC) have been authorized and will be filled in fiscal year 1993.

Organization

The Office of Veterans Services consists of the director, staffs of the

Veterans Services branch and the Hawaii State Veterans Cemetery branch, and administrative and office services staff. The Hawaii State Veterans Cemetery, located in Kaneohe, Oahu, is staffed by a cemetery operations manager, cemetery operations coordinator, secretary, tractor operator and three general laborers. Veterans Services units on Hawaii, Kauai, and Maui consist of a veterans services counselor and a clerk typist. The Oahu veterans services staff consists of a veterans services coordinator and veterans services counselor.

Highlights and Significant Events

The Hawaii State Veterans Cem-

etry became operational on July 31, 1991, with a ribbon cutting ceremony attended by the Governor and representatives from state and county government, the National Cemetery System, the armed forces, and veterans of all wars. The first interment was conducted the next day on August 1, 1991. Administration and operations of the HSVC were directed from a temporary office trailer while permanent buildings were under construction.

The 1992 session of the legislature, prompted by concerns about needs to identify, contact, register and track Hawaii's 119,256 veterans, approved funding for full installation of the Office of Veterans Services Information System (OVSIS) and for the publication of a quarterly veterans newsletter.

Office of Veterans Services

Presentations to veterans' groups, retirees, and active duty personnel continued to be the major means of raising visibility and publicizing veterans services. Outreach activities throughout the state included, but were not limited to, presentations at the transition assistance programs, career and college fairs, senior citizen organizations, and many veterans' groups on veterans' benefits and issues, and participation in the 50th anniversary commemoration of the attack on Pearl Harbor. The staff also continued monthly visits to the islands of Molokai and Lanai, as well as the non-urban areas of each county.

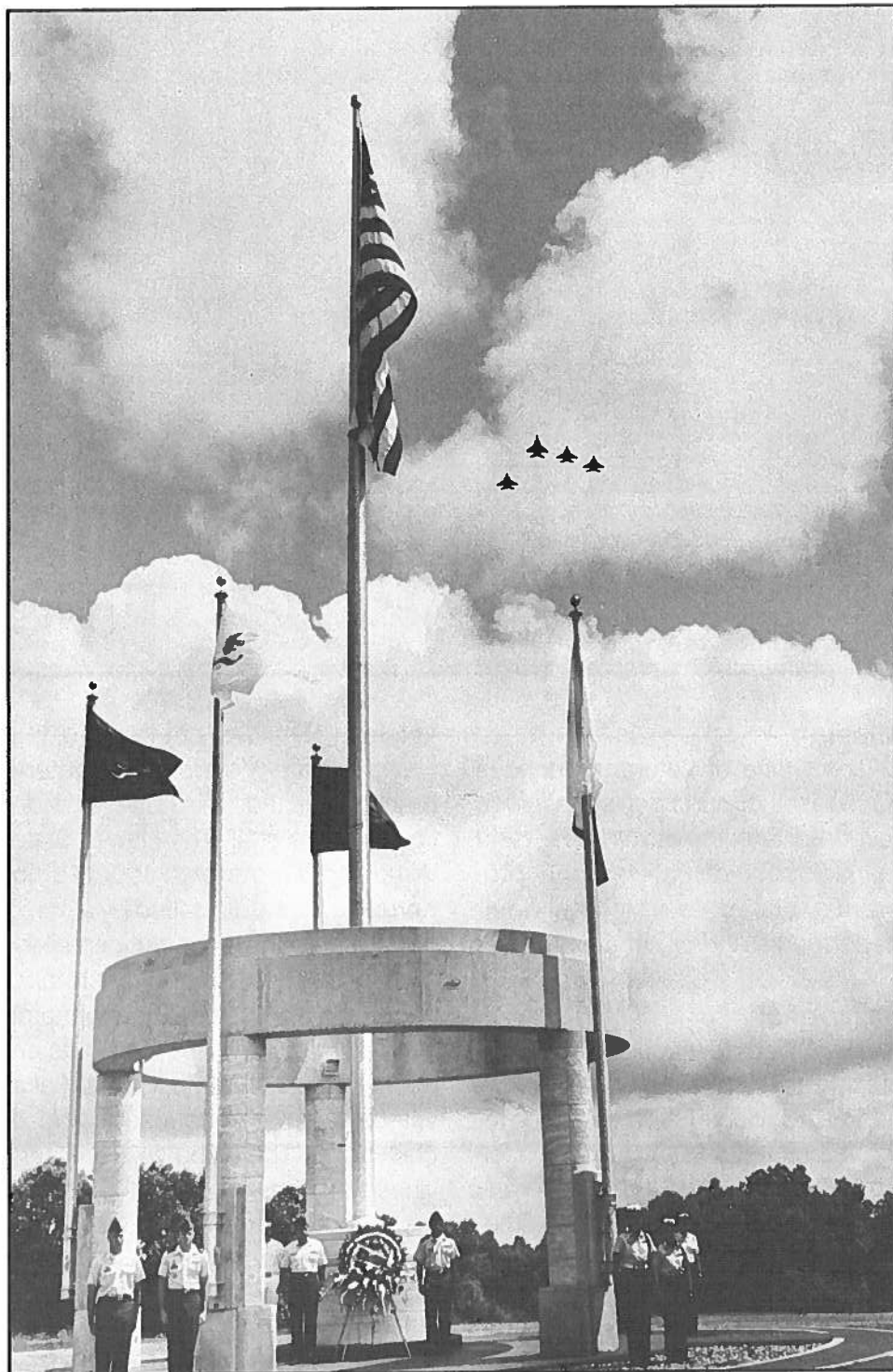
In 1992 there was a 20% increase in the number of veterans and dependents served, partly due to a high level of activity with the transition assistance programs.

The Office of Veterans Services worked with the department's Engineering Office to continue to develop the Hawaii State Veterans Cemetery, upgrade neighbor island veterans cemeteries, plan for the design and construction of memorials for the casualties of the Korean and Vietnam conflicts and the Kauai Veterans Center; the Department of Land and Natural Resources on construction of the Maui Veterans Center; the Department of Veterans Affairs on establishment of the Spark M. Matsunaga Medical Center and the Pacific Center for Post Traumatic Stress Disorder; local agencies to provide support to Filipino veterans seeking U. S. citizenship; schools, veterans' organizations and military groups to provide leis for Punchbowl on Memorial Day; veterans organizations to honor veterans of all conflicts; the West Hawaii Veterans Association on the establishment of a West Hawaii Veterans Memorial Cemetery at

Pu'u O'o; and HAWAII INC., to develop a database of veterans services.

Veterans services counselors serve as advisors to the Mayor's Vet-

erans Advisory Committees, Councils/Committees on Aging, Kauai Veterans Association, Big Island Veterans Association and Maui Veterans Council.



Hawaii Air National Guard F-15 Eagle jet fighters conduct a missing man fly over as part of the Hawaii State Veterans Cemetery dedication, June 2.

As the state's primary advocates for veterans, the director and the veterans services coordinator represented the Governor at a wide variety of ceremonies, including Memorial Day and Veterans Day services and parades, groundbreaking for the Kauai Veterans Center, and the American Legion, Disabled American Veterans and Veterans of Foreign Wars conferences. They also appeared before the Legislature to testify for needed services.

During the year OVS staff used the state's Video Conference Center for a staff meeting, thus saving travel time and money; purchased a modem for interactive searches on legislative databases, e-mail, etc.; installed OVSIS on the new Oahu OVS office computer; received legislative approval to purchase computers for the other OVS sites; and attended numerous hands-on hardware and software training sessions.

With closure of the National Memorial Cemetery of the Pacific (Punchbowl) for first time casket burials, the Hawaii State Veterans Cemetery received numerous requests for interment services. During fiscal year 1992, 331 veterans and dependents were interred. It was a period of rapid growth and learning as procedures were established, equipment purchased, staff hired, oriented and trained, and public hearings held throughout the state to receive public feedback before finalizing "Hawaii State Veterans Cemetery Rules of Practice and Procedure."

OVS volunteer efforts were recognized at the 16th Annual First Lady's Outstanding Volunteer Awards Program. Mike & Da Mekaniks, the team of University of Hawaii software engi-

neers who designed the Office of Veterans Services Information System (OVSIS), and James Ishii, a loyal OVS volunteer from Kauai, were acknowledged.

The Advisory Board on Veterans Services convened monthly to advise the director. The Board met in each county during the year and, in response to public demand, held its first evening meeting on Oahu. Advisory Board members included: Louis Kawaiwi, John K. Iwamoto, Walter J. Hayes, Alfred Los Banos, Raymond Sumikawa (deceased), Barbara Ann O'Connor, and Judith H. Worobe (Chair).

The Commission on Memorials for Veterans of the Korean and Vietnam Conflicts continued to advocate for memorial sites and designs. A series of meetings and hearings was held to gather public comment. Towards the end of its session, the 1992 Legislature voted to reopen the design competition, specifying the location of the memorials and establishing guidelines for the height and proportion of the design.



Lt. Gen. Frank F. Ledford, Surgeon General of the U.S. Army, and Larry S. K. Lee, director of the Office of Veterans Services, unveil the plaque dedicating the Veterans Park at Tripler Army Medical Center.

Training

State development was emphasized this fiscal year. Staff trained in areas related to their work, including supervision management, suicide prevention, team building, landscape and grounds management, ethics, and database management.

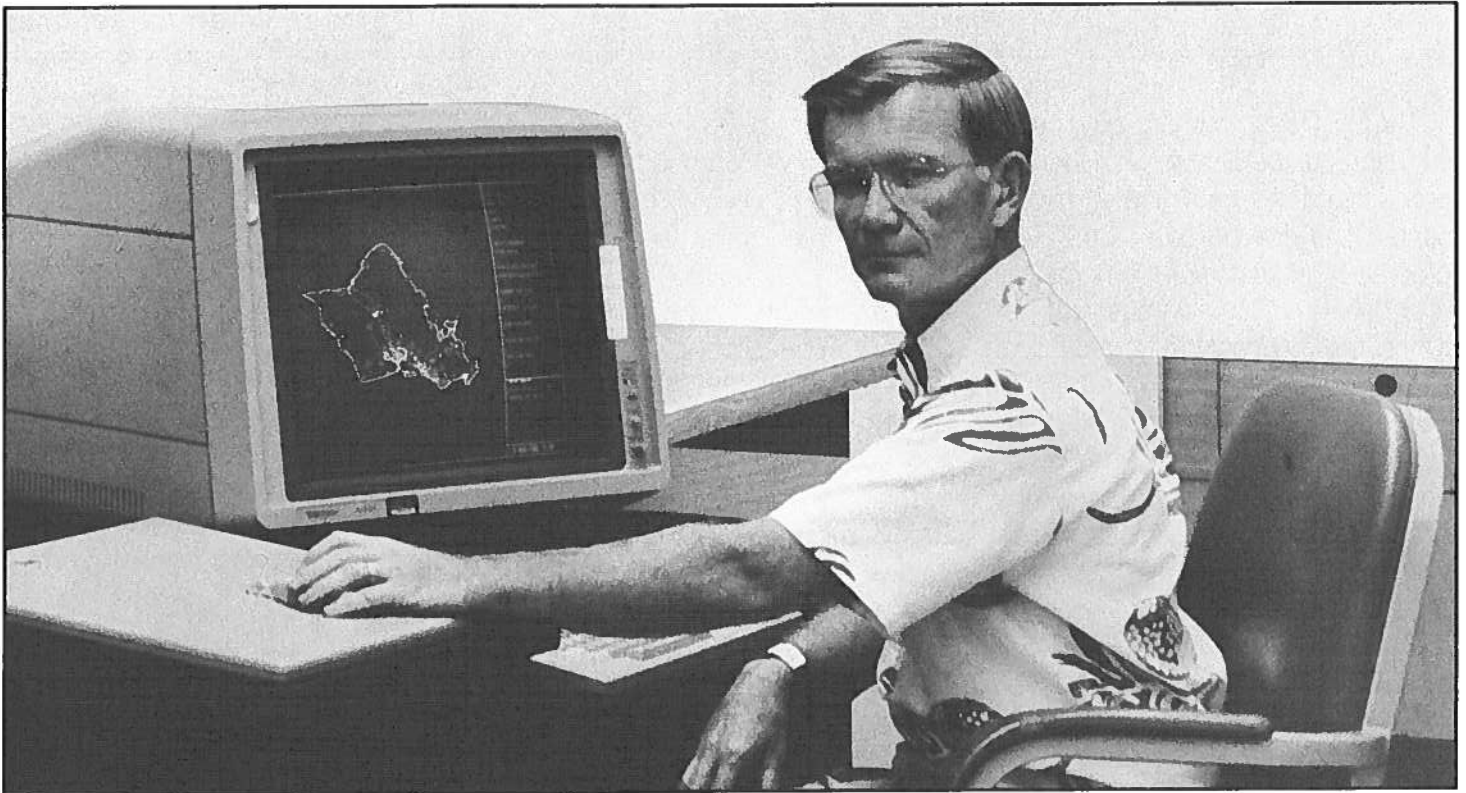
Total Unduplicated Count of Veterans and Dependents Served:

FY 1988 Through FY 1992

	State	Kauai	Oahu	Maul	Hawaii
FY88	12,039	4,152	995	3,143	3,749
FY89	13,184	3,554	3,458	2,562	3,610
FY90	16,757	4,428	4,767	3,600	3,962
FY91	18,910	4,871	5,240	3,599	5,200
FY92	23,527**	4,978**	9,794	3,815	4,940

* Persian Gulf War Period, August 2, 1990

** Transition Assistance Programs; Military Early Release Programs, 1991-1992



William F. Norris, assistant population protection planner for State Civil Defense, was awarded the 1992 Adjutant General's Award.

Administrative Services Office

Mission

The Administrative Services Office (ASO) provides military and state administrative support to the Office of the Adjutant General. It coordinates and controls all planning, programming, budgeting and execution of departmental programs as directed by the adjutant general.

Personnel

The Administrative Services Office is authorized 18 full-time state employees.

Organization

The Administrative Services Office is comprised of three primary staff elements. These are the executive support, personnel and financial management services sections.

Executive Support

The ASO provides centralized office services and communications management, to include the monitoring, review, distribution and filing of communications received from federal, state and local governments and the civilian community. The ASO is also responsible for maintaining close liaison with Hawaii's congressional delegation and legislature, and for administering all legislation affecting departmental programs. The office prepares correspondence and testimony concerning various legislative proposals. The military component of the ASO provides executive support services to the adjutant general. It also coordinates the activities of the adjutant general's military staff, composed of members of the Hawaii National Guard.

Personnel Management Services

The state personnel management services staff administers the state employee personnel program which includes recruitment and placement, classification, salary, leave, employee performance, employee relations, out- and in-service training, personnel records, occupational safety and health, and maintenance of workers' compensation.

Financial Management Services

The state financial management services staff administers and controls state general fund appropriations, state administered federal funds and matching fund grants under the Federal Emergency Management Assis-

tance Program. The staff also provides centralized control and accounting of all state property assigned or issued to the department.

Highlights and Significant Events

There were 178 permanent state positions authorized during the year, of which 163 were filled by June 30, 1992. Additionally, 29 temporary positions were authorized and 23 were filled as of the end of the fiscal year.

During the fiscal year, the following types and number of personnel actions were taken:

Type of Action	Number Processed
Appointments	41
Separations	30
Reassignments	7
Promotions	7
Retirements	3
Reallocations	2
Deaths	0
Miscellaneous	777

With regard to performance ratings, 60 individuals received very satisfactory ratings representing 32 percent of the state work force. From these, six sustained superior performance awards were submitted and approved during the fiscal year. The average monetary award amounted to \$200.

The 1992 recipient of the Adjutant General's Award for Distinguished State Service is Mr. William F. Norris, assistant civil defense planner for the State Civil Defense Division.

During the fiscal year, there were 25 reportable cases of work-related injuries involving state employees which reflect a 19 percent increase of reportable cases. There was a total of

301 lost workdays, or an average of 12 workdays per injury, which reflects a 33 percent increase of lost workdays.

Additionally, there were 17 other workers' compensation injuries involving drill status National Guard personnel. This is an increase of seven cases over the previous fiscal year. The total compensation payment for the year amounted to \$7,282, a 17 percent decrease in cost.

The Administrative Services Office, through its fiscal staff, administered and controlled \$10,117,184 in State general fund appropriations and \$1,821,913 in Federal fund appropriated receipts. Restricted as efficiency savings was \$196,177 of the original general fund appropriation.

The net general fund appropriation of \$10,117,184 was comprised of \$6,002,137 from the DEF 110 (departmental operating program), \$1,475,047 from the DEF 112, (services to veterans program), and \$2,640,000 for major disasters, \$1,000,000 of which is solely for matching federal disaster relief funds.

Total expenditures and encumbrances, less unallotted disaster funds in both programs DEF 110 and DEF 112 amounted to \$7,313,361 for an expenditure rate of 97.8 percent, leaving a general fund lapsing balance of \$163,823. Federal fund expenditures and encumbrances amounted to \$1,665,539, leaving a reversion balance of \$156,374. The federal reversion balance was due to lower than projected federal fund receipts for State Civil Defense accounts. Table 5 in the Appendix depicts the distribution of general fund appropriation, appropriated receipts and expenditures by programs, organizations and cost elements.

Additionally, the fiscal staff administered three Federal fund holding and disbursing accounts. Table 6 in the Appendix reflects the status of these accounts as of June 30, 1992.

The department's cash receipts for the year amounted to \$5,628,869. Of this amount, \$24,800 was credited to the State general fund, \$68,704 to the general fund operating account, and \$5,535,365 to special (Federal) fund operating accounts. The sources and fund accounts to which they were credited are depicted in Table 7 of the Appendix.

In administering the state finances for the year, the fiscal staff processed 4,335 purchase orders, 1,011 summary warrant vouchers, 69 payroll vouchers, 77 bills for collection, 80 Federal fund claims invoices, 110 treasury deposit slips, and 930 petty cash checks.

The department administered and accounted for state program funds under an in-house developed system and the statewide Financial Accounting and Management Information System (FAMIS). Information is transmitted to the Department of Accounting and General Services via the department's direct on-line terminals.

Federal funds for civil defense program activities amounting to \$913,545 were received as 50-50 matching fund grants under the Federal Emergency Management Assistance Program (Public Law 85-606) and Civil Defense Maintenance and Service Program (Public Law 920); and as 100 percent federal funded contract grants for radiological instrumentation/maintenance and calibration, emergency management training, disaster improvement, population protection planning, earthquake preparedness and

radiological defense planning and development.

Federal funds for the Hawaii Army and Air National Guard amounting to \$1,146,261 were received under five separate cost reimbursable operations and maintenance service contracts negotiated between the National Guard Bureau and the State Department of Defense. These contracts provided for reimbursements of 100 percent, 80 percent, and 75 percent of the authorized costs to operate and maintain buildings and grounds occupied by the federally-supported activities of the Hawaii National Guard.

Funds received under these contracts are deposited into the state trea-

sury as appropriated receipts or as refunds of fringe benefit payments advanced by other state agencies.

During the year, the department added to its inventory of property 372 items valued at \$1,727,350 and disposed and declassified 126 line items of surplus or unserviceable property valued at \$142,632.

The fiscal staff also administered

the short-term use and rental of departmental facilities by coordinating and processing 55 separate applications for use of armories and grounds located throughout the five major islands. The rental fees and utilities reimbursements collected amounted to \$14,951. The department's property inventory as of June 30, 1992, is provided below.

Property Classification	Unit/Acre	Acquisition Cost
Land and Interest in Land	993	\$ 123,687
Buildings and Structures	114	15,944,997
Motor Vehicles	40	507,727
Equipment	3,908	5,926,063
Other (Group Items)	453	15,989

U.S. Property and Fiscal Office

Mission

The mission of the U.S. Property and Fiscal Office (USPFO) for Hawaii is to receive and account for all funds and property of the United States in possession of the Hawaii National Guard, ensure that federal funds are obligated and expended in conformance with applicable statutes and regulations, ensure that federal property is maintained and utilized in accordance with National Guard Bureau directives, manage the federal logistics systems for Hawaii, and provide the support necessary for the transition of mobilized units to active duty status.

Personnel

The U.S. Property and Fiscal Office for Hawaii is authorized 83 full-time federal technicians.

Organization

The U.S. Property and Fiscal Office is organized as follows: Administration Office, Data Processing Installation, Analysis and Internal Review Division, Resource Management Division, Purchasing and Contracting Division, and Supply and Services Division.

Administration Office

This office performs administrative services in support of the U.S. Property and Fiscal Office operations by maintaining a centralized publication library, providing reproduction services, receiving and processing office mail, and providing typing and word processing services.

Data Processing Installation

The Data Processing Installation

provides services to the U.S. Property and Fiscal Office, Hawaii Army National Guard, State Maintenance Office, Support Personnel Management Office, Standard Installation/Division Personnel System Branch, and Army Aviation Support Facilities. The installation operates a Burroughs B1955 and two UNISYS 5000/80 mainframes. Application software is slowly being migrated from the Burroughs to the UNISYS system and should be completed in 1993. Installation of a Defense Data Network and an electronic mail capability enables worldwide communication and data transfer.

Analysis and Internal Review Division

Internal reviews are conducted by this division to ensure federal resources are properly managed and utilized. Emphasis is placed on evaluating the

effectiveness of internal controls and determining whether the Hawaii National Guard is operating efficiently and economically.

Resource Management Division

Federal funds allotted to the Hawaii National Guard from Congressional appropriations are managed by this division. Separate offices administer funds assigned to Army and Air operations.

The Army Guard office, located in the Diamond Head Crater, is composed of the budget officer, staff accountant, fiscal accounting branch, and pay and examination branch.

An assistant USPFO for Air (fiscal) controls funds allocated for support of the Hawaii Air National Guard. This office is located at Hickam Air Force Base.

Purchasing and Contracting Division

Purchasing and contracting services are provided by this office to all activities of the Hawaii National Guard by sealed bids, competitive proposals, and small purchase procedures in accordance with federal acquisition regulations. Purchases are made from commercial vendors located throughout the state of Hawaii and continental United States.

Supply and Services Division

This division, organized into Stock Control, Supply and Traffic Branches, provides logistical support and guidance to the Hawaii Army National Guard.

An assistant USPFO for Air (Property) provides logistical support and guidance to the Hawaii Air National Guard. This office is located at Hickam Air Force Base.

A full-time Scheduled Airlines Traffic Office, established within the Traffic Branch, provides the entire array of transportation services, i.e., making plane and hotel reservations, writing airline tickets, handling air freight, arranging car rental reservations and other travel requirements.

Highlights and Significant Events

Federal funds used by the Army National Guard during the federal fiscal year totaled \$44,242,430.

Federal funds used this year by the Air National Guard amounted to \$50,656,374.

Table 4 of the Appendix reflects federal dollars used between Oct. 1, 1991, and Sept. 30, 1992.

Military payrolls for the Army and the Air Guard totaled \$34,736,864 this federal fiscal year.

During federal fiscal year 1992, local purchases and contracting support of Hawaii National Guard units and activities totaled \$6,441,027. Of this total, \$3,636,844 represented architectural engineering services and construction contracts.

A total of \$6,215,348 was spent to procure supplies and equipment for the Hawaii Army National Guard. The Logistics Division maintained an inventory of \$6,068,535, which included wartime contingency stocks valued at \$3,968,428.

The Air National Guard received \$2,523,815 for supplies. The base supply operation processed 490,891 transactions in federal fiscal year 1992, a monthly average of 40,907. The in-house inventory value was \$54,246,074 at the beginning of the federal fiscal year; the stockage effectiveness rate was 78.7 percent. At



A worker in the U.S. Property and Fiscal Office warehouse inspects supplies to be issued to Hawaii Army National Guard units.

year's end, the inventory value was \$61,298,475, with stockage effectiveness rate at 86.55 percent.

The Traffic Branch arranged transportation for a total of 7,148 individuals: 3,204 for military interisland airlifts, 982 for commercial trips to the mainland, and 2,962 for commercial interisland trips. A total of 2,385 tons of cargo was shipped during the fiscal year: 1,095 tons for annual training, five tons for the mainland, and 1,285 tons for interisland destinations. The total spent to transport personnel and equipment is shown in Table 4 (Appendix). The use of the Scheduled Airlines Traffic Office provided an estimated savings of \$1,727,574 for federal fiscal year 1992.

Two UNISYS 5000/80 computer systems have been installed in the Data Processing Installation. The UNISYS brings new technology and challenges to the staff and to all future users of the system. The UNISYS will completely replace the Burroughs within two to three years.

A total of three reviews were completed by the Analysis and Internal Review Division during federal fiscal year 1992.

Support Personnel Management Office

Mission

The Support Personnel Management Office (SPMO) is a consolidated office that provides personnel and manpower management administrative support services for all federal full-time personnel programs. The office serves as the adjutant general's single point of control for managing and administering Hawaii Army and Air National Guard personnel programs.

Personnel

The Support Personnel Management Office is authorized a staff of 16 federal technicians and three Active Guard/Reserve (AGR) soldiers.

Organization

A standard National Guard structure prescribes that the personnel office be organized with the following operating sections: personnel management, employee services, military duty management, military duty services, equal employment opportunity, labor relations and personnel data systems. The office is centrally located and all records and authorized staff are co-located to provide a single point of contact for personnel.

Personnel Management Section

Section staff members develop policy recommendations, procedures, and plans in compliance with U.S. Office of Personnel Management and National Guard Bureau directives. The section is responsible for major program areas such as position management and classification, manning control, staffing, train-

ing, employee relations, performance management and recognition, incentive awards, disciplinary and adverse actions, grievances and appeals, personnel management evaluation and maintenance of the personnel data system. It furnishes technical advice and assistance to management officials, individuals and staff personnel.

Employee Services Section

This section provides a wide range of servicing to technicians throughout their employment life cycle. Beginning with employment processing and new technician orientations, the staff furnishes information on employee benefits, processes personnel actions, maintains individual technician personnel records, ensures proper pay administration, administers the Federal Workers' Compensation Program and processes retirements.

Military Duty Management Section

Army Active Guard/Reserve (AGR) listed personnel career management and tour retention processes, recruitment and advisory services take up much of this section's time. Unlike their staff counterparts who administer the Army and Air National Guard technician programs in compliance with common directives, the AGR management staff administers the military programs based on policies and procedures established by the Army, Air Force and separate National Guard directorates.

Military Duty Services Section

This section is the point of contact for commanders, supervisors and individuals seeking AGR administrative services and assistance pertinent to pay, benefits and entitlements. The addition of a medical administrative specialist has vastly improved coordination with military and civilian medical care providers who treat AGR personnel and their dependents on Oahu and the neighbor islands.

Equal Employment Opportunity Section

The equal employment manager plans, develops and administers programs for all employees (to include state personnel) relative to equal employment. Programs administered include the affirmative employment programs with special emphasis on women and other minority issues, equal opportunity complaints processing, discrimination investigations and related training to departmental personnel.

Labor Relations Section

This section provides federal labor relations services within the department. Two locals of national labor organizations are exclusive representatives of non-supervisory technicians in three bargaining units. Typical tasks include contract administration, management advisory services and labor management relations training. The section also serves as point of contact for union and other federal labor relations representatives, and as management's representative in dispute resolution and contract negotiations.

Personnel Data Systems

The National Guard Personnel Data System (civilian) was recently installed to provide automated data processing and storage for technician personnel actions. This table-driven, on-line system has the ability to process and store information on personnel actions, establish and monitor suspenses and produce reports.

Highlights and Significant Events

Federal technician and AGR personnel assigned strengths for the Army and Air National Guard at the beginning and end of the State's fiscal year were:

	July 1, 1991	June 30, 1992
Army		
Technicians	284	298
Active		
Guard Reserve	239	229
Air		
Technicians	576	560
Active		
Guard Reserve	109	116
Total	1,208	1,203

Federal full-time support personnel authorizations are based on unit priorities. Although Army National Guard authorizations were reduced slightly, the personnel management section has been hard at work filling the full-time authorizations for an Air National Guard refueling squadron to be activated in the next fiscal year.

Ten Air National Guard technicians received merit pay increases under the Performance Management and Recognition System. Wage grade increases were effected for 152 Army and 333 Air National Guard technicians in November 1991; 145 Army and 256 Air National Guard general schedule technicians received salary increases in January 1992.

Fifty-seven Army National Guard full-time personnel attended training at the National Guard Professional Education Center in Little Rock, Ark. The center meets training needs on a centrally funded basis, cost-free to the state.

The U.S. Office of Personnel Management, Hawaii Joint Training Board, and private sector vendors trained 91 Army and 120 Air National Guard technicians in a variety of work-related subjects this year. Approximately \$72,415 in federal funds were expended for full-time personnel training.

Retirement and service awards luncheons were held in August 1991 and January 1992 to honor and recognize 26 retirees, 11 length of service awardees and the recipient of the Adjutant General's Award (Department of Defense State Employee of the Year).

	Number Submitted	Number Approved	
Incentive Awards			
Suggestion Awards:			
Army Technicians	0	0	
Air Technicians	2	2	
Sustained Superior Performance Awards:			
Army Technicians	18	14	
Air Technicians	97	86	
Quality Salary Increases:			
Army Technicians	5	4	
Air Technicians	3	3	
Total	125	109	
Types of Personnel Actions			
Appointments	48	95	143
Separations	20	85	105
Reassignments	10	12	22
Promotions	29	38	67
Within-Grade Increases	104	156	260
Retirements	4	16	20
Changes to Lower Grades	3	2	5
Miscellaneous	466	921	1,387
Total	684	1,324	2,009

Engineering Office

Mission

The Engineering Office provides the entire spectrum of professional engineering services to the Army Na-

tional Guard, Air National Guard, State Civil Defense and Office of Veterans Services divisions as well as departmental staff sections to enable them to

carry out their statewide programs.

The major responsibilities are to plan for, administer and supervise the following:

- Capital improvement projects
- Major and minor construction projects
- Consultant contract services
- Maintenance and repair projects
- Janitorial/custodial and ground maintenance programs
- Real property management
- Environmental and energy conservation programs

Personnel

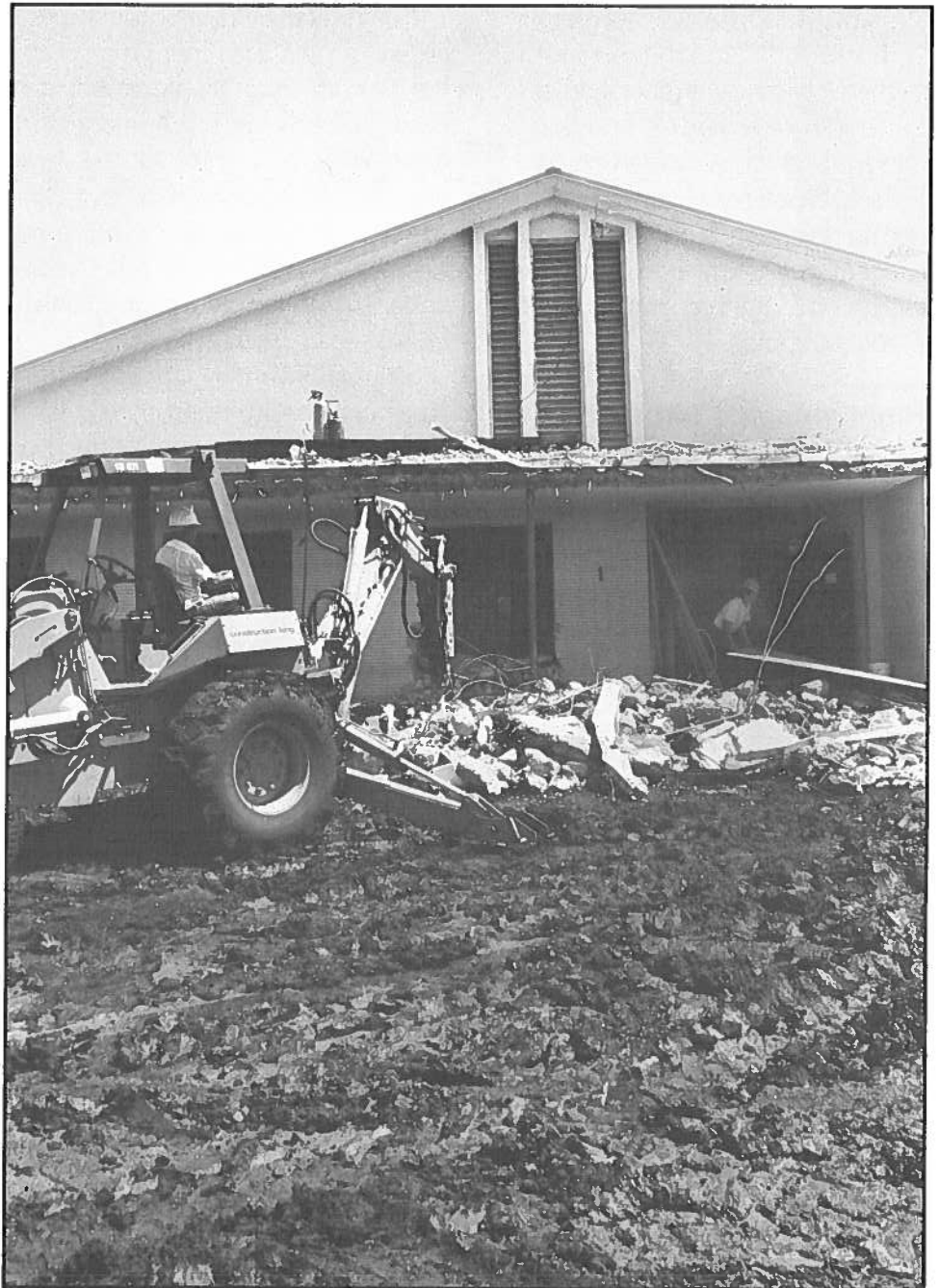
The Engineering Office is authorized 48 state, seven federal and two Active Guard and Reserve (AGR) positions.

Organization

The Engineering Office consists of seven major staff responsibilities: Office Services, Contracting and Engineering Services, Maintenance Services, Air National Guard Engineering Services, Army National Guard Engineering Services, State Civil Defense Engineering Services and Office of Veterans Services.

Repair and Management Projects Awarded

Recurring minor maintenance, repairs and modifications of facilities are accomplished by in-house maintenance personnel on a time-and-materials basis, or by formal and informal construction contracts. This program is supported by federal, state or joint federal/state matching funds through separate Army and Air Service Contracts or Army National Guard Training Site Contracts. The federal contracts under the Service and Training Site Contracts for federal fiscal year 1992 were:



Construction workers begin the expansion of the Wahiawa Armory, including a two story, 67,000 foot addition and 150 stall parking lot.

Air National Guard	
Service Contract	
(Hickam) (80/20)	\$953,295
Service Contract	
(75/25) (Barking Sands, Keaukaha Military Reservation, Kahului, Barbers Point and Kekaha Armory)	\$422,912

Army National Guard	
Service Contract	
(75/25)	\$894,000
Training Site Contract	
(100% Fed)	\$513,500

A total of \$956,000 of state operations and maintenance (O&M) funds

were expended to support departmental programs. An additional \$61,000 of state O&M funds were expended for special State Civil Defense projects and \$117,603 for various Hawaii State Veterans Cemetery projects.

Minor Construction Projects

Minor construction projects include all projects for minor construction or major repair, maintenance or modification of facilities. This program is supported by federal funds, state funds or jointly with federal/state matching funds. Ongoing minor construction projects during this fiscal year amounted to \$409,000 for the Hawaii Army National Guard 100% federal funds (backlog maintenance, environmental engineering training and various projects).

Ongoing Major Design Activities During This Period:

	Design Cost (\$1,000)	
	State	Federal
1. Munitions maintenance & storage facilities (HIANG)	0	174
2. Vehicle maintenance/AGE facility (HIANG)	0	299
3. Fuel cell corrosion control (HIANG)	0	286
4. Regional training site, Waiawa, (HIARNG)	22	107
5. Open End AE Consultant Design Contract (HIARNG)	0	100
6. Various AE Consultant Design Contract (HIANG)	0	200
7. Hawaii State Veterans Cemetery (Phase 1B) (OVS)	375	375
8. Additional Improvements to DOD Admin. Bldg. 306, Ph 2 ...	70	0
9. Hawaii State Veterans Cemetery (Ph II & III) (OVS)	469	470

Ongoing Major Construction Activities During This Period:

	Construction Cost (\$1,000)	
	State	Federal
1. Additional disaster warning and communications devices, statewide (SCD)	370	0
2. Ramp expansion (HIANG)	0	3,350
3. Wahiawa Armory addition/alteration (HIARNG)	1,673	4,800
4. Hawaii State Veterans Cemetery (Phase II & III) (OVS)	3,931	3,930

Staff Judge Advocate Office

Mission

The Staff Judge Advocate (SJA) provides legal support to the adjutant general, staff elements, subordinate units of the Hawaii National Guard, and the United States Property and Fiscal Office. In performing its mission, the SJA serves to:

- Prepare legal opinions on issues of federal law.
- Serve as federal litigation point of contact.

- Represent the adjutant general in federal labor-management proceedings.
- Review federal contracts relating to procurement and acquisitions and serve as the Hawaii National Guard's federal claims officer.
- Participate as legal advisor or counsel in administrative board proceedings.
- Act on behalf of the convening authority in National Guard courts-martial.

Personnel

The Staff Judge Advocate Office consists of a judge advocate supported by a shared clerk-typist for the Special Staff.

Organization

The SJA reports directly to the adjutant general and works closely with Guard members on legal issues relating to the mission of the National Guard.

Public Affairs Office

Mission

The Public Affairs Office plans, develops, directs and administers the department's community relations and public and internal information programs. In accomplishing its mission, the office performs the following:

- Prepare and distribute news releases, photographs and video-tapes on departmental activities to civilian and military news media locally and on the mainland.
- Respond to queries from the news media, public, and other state and federal agencies.
- Provide briefings for civilian and military officials, community groups and

new departmental employees to inform them of the department's mission and its economic and educational contributions to the state.

- Publish the semi-quarterly newspaper for distribution to present and retired Hawaii National Guard members, state and federal agencies, and other parties interested in departmental activities.
- Publish the quarterly newsletter for the Office of Veterans Services for distribution to veterans and veterans' organizations.
- Consolidate, edit and publish the department's annual report.
- Prepare speeches and reports for the adjutant general.

Personnel

The office consists of a public affairs officer, two information specialists and a clerk-typist. All personnel are full-time state employees.

Organization

The public affairs officer advises the adjutant general and staff members on public affairs matters relating to the department. The office works closely and coordinates its activities with public affairs officers of the department's major units/divisions and active military services to carry out its programs.

Senior Army Advisor

Mission

The Senior Army Advisor (SRAA) is responsible for providing advice, counsel and assistance to the adjutant general and his staff in order to strengthen the Hawaii Army National Guard's (HIARNG) readiness to perform post-mobilization war fighting missions. Duties and responsibilities are to:

- Serve as military advisor to the adjutant general.

- Represent and act as a spokesperson for the active Army in all HIARNG matters under the purview of U.S. Army Pacific (USARPAC).
- Render professional military advice to HIARNG commanders in military matters concerning the organization, operation, training and readiness of units.
- Monitor the use and assist in the management of federal resources in support of the HIARNG.

Personnel

The office is staffed by an active Army colonel.

Organization

The SRAA reports directly to the adjutant general and works closely with Guard members on federal military missions and issues.

Air Force Senior Advisor

Mission

The Air Force Senior Advisor (AFSA)

is responsible for providing advice, counsel and assistance to the adjutant gen-

eral and his staff in order to strengthen the Hawaii Air National Guard's (HIANG)

readiness to perform post-mobilization war fighting missions. Duties and responsibilities are to:

- Serve as military advisor to the adjutant general and his senior staff.
- Represent and act as a spokesperson for the active Air Force in all HIANG matters under the purview of Pacific Air Forces (PACAF).
- Maintain liason with senior counterparts on the PACAF staff and ensure representation of HIANG issues, priorities, and perspectives.

- Render professional military advice to HIANG commanders in military matters concerning the organization, operation, training and readiness of units.
- Maintain Instructor Pilot status and fly operational and training missions with one of HIANG's flying units.
- Oversee and coordinate activities of all active Air Force advisors assigned to the HIANG.

Personnel

The office is staffed by an active Air Force lieutenant colonel currently qualified in one of HIANG's aircraft.

Organization

The AFSA reports directly to the adjutant general and works closely with PACAF counterparts and Guard members on federal military missions and issues.

Senior Enlisted Advisor

Mission

The State Command Sergeant Major (CSM) serves as the senior enlisted advisor for the Hawaii Army National Guard and is responsible to the adjutant general for a variety of matters pertaining to policies and actions relative to enlisted Hawaii Army National Guard soldiers. The State Command Sergeant Major's responsibilities are to:

- Advise the adjutant general on all enlisted matters.

- Assist the inspector general in servicing enlisted problems.
- Work with the recruiting and retention office.
- Participate on boards related to enlisted soldiers to include promotion, Active Guard/Reserve (AGR) continuation, selective retention and U.S. Army Pacific Non-Commissioned Officer and Soldier of the Year.
- Attend various conferences both locally and on the mainland.

Personnel

The CSM's Office consists of a command sergeant major supported by a shared clerk-typist for the Special Staff.

Organization

The CSM reports directly to the adjutant general and works closely with Guard members on enlisted issues.

Inspector General

Mission

The Inspector General (IG) is assigned to assist the adjutant general in assessing and reporting in an unbiased, objective manner on areas affecting mission performance, the state of efficiency, economy, discipline, morale, esprit de corps and readiness of the Hawaii National Guard. The IG also performs other duties as required by law and regulations or as directed

by the adjutant general. The mission is accomplished using the concept of a full service IG to:

- Provide assistance to Guard members, their families, and the public in response to real or perceived issues involving the Hawaii National Guard.
- Act on adjutant general directives to conduct investigations and inquiries.
- Manage the staff/special inspection

program throughout the Hawaii National Guard.

- Act as a teacher or trainer when and where possible while performing other functions.

Personnel

The IG's office is staffed by an active Army lieutenant colonel and supported by a shared clerk-typist for the Special Staff.

Organization

The IG reports directly to the adjutant general and is a member of his

staff. The relationship between an IG and his commander has been referred to as one in which the com-

mander places extraordinary trust and confidence "to be the eyes, ears and conscience of the commander."

Director of Information Management

Mission

The Information Management Office plans, programs and manages Army National Guard automation (less the Data Processing Installation, U.S. Property and Fiscal Office for Hawaii) and telecommunications resources. In accomplishing its mission, the office performs the following:

- Provide technical advice to the adjutant general, staff elements, U.S. Property and Fiscal Office and units of the Hawaii Army National Guard.
- Develop and administer state information systems objectives, policies, plans and projects for supported organizations.

- Develop and administer an automation security policy.
- Assist users in obtaining and using automation and telecommunications resources.
- Determine automation training needs and coordinate appropriate user training with various training sources.

Personnel

The Information Management Office consists of the Director of Information Management, a computer systems programmer, a communications management specialist and a computer

assistant. All personnel are full-time federal technicians.

Organization

The Director of Information Management (DOIM) serves as the principal advisor on automation and communications requirements to the adjutant general and Hawaii Army National Guard officials. The office works with the National Guard Bureau's Information Management Agency and the other 53 Information Management Offices nationwide.

State Family Action Office, Hawaii National Guard

Mission

The State Family Action Office manages programs designed to increase the overall preparedness of Hawaii National Guard families to cope with the unique realities of Guard service.

Personnel

The office consists of a coordinator who is the only paid staff member. A state volunteer representative assists the coordinator in managing the activities of program volunteers throughout the state. Clerical support is provided by a shared clerk-typist for the Special Staff.

Organization

The state family action coordinator reports directly to the adjutant general. The coordinator works closely with the State Team, a volunteer action and advisory council, and family support groups throughout the state.

Table 1: StrengthHawaii National Guard
(as of Sept. 30, 1992)

	Army	Air	Total
Authorized Strength	4,258	2,222	6,480
Actual Strength	3,500	2,165	5,665
Percentage (%) Officers	9.57	10.3	9.93
Officers	335	224	559
Women	28	17	45
Warrant Officers	115	0	115
Women	2	0	2
Enlisted Personnel	3,050	1,941	4,991
Women	174	215	389
Gains (Enlistments)	+ 444	+ 251	+ 695
Losses (Discharges)	- 504	- 156	- 660

16
14
80**Table 2: Payroll**Hawaii National Guard Civilian Payroll Data
(Federal Fiscal year 1992)

	Army	Air
Man-years	285	568
Regular Pay	\$ 9,498,671	\$ 20,964,761
Benefits		
Cost-of-Living Allowance	917,155	1,678,760
Health Insurance	592,717	1,349,032
Federal Employees		
Group Life Insurance	20,656	39,118
Federal Civil Service Retirement	337,939	854,648
Federal Employees' Retirement System	529,017	914,127
Thrift Savings Plan	135,511	243,036
State Employees' Retirement System	0	26,043
Permanent Change of Station	0	0
Federal Insurance		
Contributions Act Taxes	414,678	861,507
Suggestion and Superior Performance		
Awards	15,532	30,013
Total	\$ 12,461,876	\$ 26,961,045

Table 3: Assets**Facilities**

Hawaii Army National Guard	\$ 158,714,000
Hawaii Air National Guard	93,182,000

Equipment Assets

Hawaii Army National Guard	108,884,512
Hawaii Air National Guard	90,533,848

Aircraft Assets

Hawaii Army National Guard	64,723,380
Hawaii Air National Guard	293,660,264

Total	\$809,698,004
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Table 4: Federal ExpendituresFunds Allocated by National Guard Bureau to
U.S. Property and Fiscal Officer for Hawaii

National Guard Personnel Appropriation	
Military Pay, Transportation and Travel	\$ 7,045,151
Military Uniform	271,795
Subsistence	197,254
Operations and Maintenance, and Military Construction Appropriations - Army	
Civilian Pay	\$ 12,461,876
Transportation and Travel	
Personnel	297,038
Equipment and Supplies	671,918
Equipment, Supplies, and Services	
Organizational Equipment	1,452,235
Petroleum, Oils, and Lubricants	474,339
Repair Parts and Services	2,416,794
Other Operating Supplies and Services	1,873,980
Construction, Repairs, and Utilities	
Armory Construction	40,963
Architectural and Engineering Services	3,631
Non-Armory Construction	6,300
Maintenance, Repairs, and Minor Construction	2,164,420
Utilities	145,300
Total Funds Allocated to U.S. Property and Fiscal Officer for Hawaii	\$ 29,522,994
Funded Directly by National Guard Bureau (Army)	
Armory Drill Pay	\$ 5,614,880
AGR Pay	9,104,556
Total Funds Provided by National Guard Bureau (Army)	\$ 14,719,436
Total Federal Support for Army National Guard	
National Guard Personnel Appropriation - Air	
Deployments, Transportation, and Travel	\$ 682,786
Military Uniform	129,490
Subsistence	104,649
Operational and Maintenance Appropriation - Air	
Civilian Pay	\$ 26,961,045
Transportation and Travel	
Personnel	724,642
Equipment and Supplies	32,411
Equipment, Supplies, and Services	
Equipment	993,654
Supplies	2,523,815
Indirect/Non-Flying Aviation Fuel	127,960
Other Operating Supplies and Services	1,540,111
Deployments	17,556
Construction and Repairs	
Major Construction	980,042
Minor Construction/Major Repairs	349,488
Operation and Maintenance Agreements	1,103,500
Total Funds Allotted to U.S. Property and Fiscal Officer for Hawaii	\$ 36,271,149
Funded Directly by National Guard Bureau (Air)	
Annual Training Pay	\$ 2,107,987
Other Active Duty Pay	2,041,811
Inactive Duty Pay	5,607,187
Basic Training Pay	305,771
Active Guard Reserve Pay	4,322,469
Total Funds Provided by National Guard Bureau (Air)	\$ 14,385,225
Total Federal Support for Air National Guard ...	\$ 50,656,374

Appendix

Table 5: Financial

Financial Statement 1992 – General Fund Operating Program

Program Organization and Category of Expenditure	Appropriation (BJ TBL)	Appropriated Receipts	Total Allocation (Including CB)	Total ENC & EXP	Balance	
					General Fund Balance Lapses	Federal Balance Reversion
DEF 110 Amelioration of Physical Disasters						
Departmental Admin. (AA)						
Personal Services	1,648,851	216,308	1,939,729	1,987,949	(48,220)	0
Other Current Exp.	1,507,624	585,908	2,099,036	1,293,622	805,414	0
Equipment	44,250	0	44,250	89,333	(45,083)	0
Motor Vehicle	32,880	0	32,880	33,244	(364)	0
Organization Total	3,233,605	802,216	4,115,895	3,404,148	711,747	0
Hawaii Army National Guard (AB)						
Personal Services	1,049,421	99,816	1,179,237	1,110,339	68,898	0
Other Current Exp.	174,273	0	174,273	804,718	(630,445)	0
Equipment	13,777	0	13,777	53,816	(40,039)	0
Motor Vehicle	25,000	0	25,000	8,500	16,500	0
Organizational Total	1,262,471	99,816	1,392,287	1,977,373	(585,086)	0
Hawaii Air National Guard (AC)						
Personal Services	355,597	196,471	572,068	568,399	3,669	0
Other Current Exp.	61,202	0	61,202	47,413	13,789	0
Equipment	0	0	0	758	(758)	0
Motor Vehicle	0	0	0	0	0	0
Organizational Total	416,799	196,471	633,270	616,570	16,700	0
State Civil Defense (AD)						
Personal Services	551,526	476,000	1,067,526	1,118,285	(50,759)	0
Other Current Exp.	470,736	247,410	718,146	525,377	36,395	156,374
Equipment	67,000	0	67,000	76,935	(9,935)	0
Motor Vehicle	0	0	0	0	0	0
Organizational Total	1,089,262	723,410	1,852,672	1,720,597	(24,299)	156,374
Major Disaster* Total	2,640,000	0	2,640,000	1,000,000	1,640,000	0
DEF 110 Program Total	8,642,137	1,821,913	10,634,124	8,718,688	1,759,062	156,374
DEF 112 Services to Veterans						
Office of Veterans' Services						
Personal Services	478,175	0	496,491	477,925	18,566	0
Other Current Exp.	843,272	0	843,817	501,704	342,113	0
Equipment	35,000	0	35,000	188,307	(153,307)	0
Motor Vehicle	118,600	0	118,600	92,276	26,324	0
DEF 112 Program Total	1,475,047	0	1,493,908	1,260,212	233,696	0
Department Total	10,117,184	1,821,913	12,128,032	9,978,900	1,992,758	156,374

Table 6: Accounts

Miscellaneous Federal Fund Accounts FY 1992

Account & Title	Balance Brought FWD 07/01/91	Receipts/ Appropriations	Total	Disbursements	Balance 06/30/92
Federal Fund					
S-205-G Federal Fund Holding Acct. PL 85-505, PL 920	0	318,625	318,625	318,625	0
S-206-G Federal Fund Holding Acct Employees Fringe Benefits	0	170,607	170,607	170,607	0
S-211-G Federal Fund Disaster	0	256,260	256,260	256,260	0

Table 7: Revenues and Receipts

Statement of Revenue and Receipts (REVREC) FY 1992

Source:	Credited To:		
	General Fund	General Fund Operating Accounts	Special Fund Operating Accounts
Non-Tax Revenue			
Rental, Armories	\$ 210	—	—
Rental, Buildings	400	—	—
Rental, Housing Units	1,200	—	—
Fee for Government Notary	19	—	—
Reimbursements			
Utilities	—	10,739	—
Others	—	52,388	4,151
Personal Services	—	5,577	—
Prior Fiscal Year	20,970	—	—
Vacation Earned, Other Funds & Agencies	2,001	—	—
Federal Funds			
Recovery of Indirect Costs	0	—	—
Hawaii National Guard O&M Services Contracts	—	—	978,177
Civil Defense Grant-in-Aid Matching Fund	—	—	414,324
PL85-605, PL 920	—	—	56,187
Radiological Instrumentation/Maintenance	—	—	72,146
and Calibration Contract	—	—	47,830
Emergency Management Training Contract	—	—	111,970
Disaster Improvement Grant Contract	—	—	34,420
Population Protection Planning Contract	—	—	170,607
Radiological Defense Planning and	—	—	48,977
Development Contract	—	—	4,565
Contribution for Fringe Benefits	—	—	3,592,011
Earthquake Preparedness Program Contract	—	—	—
SHRA Title III 216	—	—	—
State Veterans Cemetary	—	—	—
Total	\$24,800	\$68,704	\$5,535,365

Department of Defense: Adjutant General and Staff

Adjutant General	Maj. Gen. Edward V. Richardson
Deputy Adjutant General	Brig. Gen. (HI) Myles M. Nakatsu
Army Advisory Group	Col. Lee A. Harmon
Air Advisory Group	Lt. Col. James M. Reavis
Civil Defense Advisory Group	Reuben Yoshida (Chair)
Administrative Services Office	Lt. Col. Richard K. Shimomura
U.S. Property and Fiscal Office	Col. Melvin M. Ida
Support Personnel Management Office	Col. Donald D. Orton
Engineering Office	Lt. Col. Jerry M. Matsuda
Staff Judge Advocate Office	Maj. Clarence Gunderson
Public Affairs Office	Maj. Wayne N. Yoshioka
Army National Guard Division	Brig. Gen. Eugene S. Imai
Air National Guard Division	Brig. Gen. Allen M. Mizumoto
Civil Defense Division	Roy C. Price Sr.
Office of Veterans Services	Lawrence S. K. Lee
Hawaii State Defense Force	(inactive)

Hawaii Army National Guard: Principal Commanders and Staff Officers

Assistant Adjutant General, Army/ Commander, Hawaii Army National Guard	Brig. Gen. Eugene S. Imai
Deputy Commander, Hawaii Army National Guard	Col. Edward L. Correa Jr.

Headquarters

Chief of Staff	Col. Gerald J. Silva
G1	Lt. Col. John K. Hao
G2	Col. Edward R. Cruickshank
G3	Col. George F. Sheridan Jr.
G4	Col. Horace S. Hara
Inspector General	Lt. Col. Henry A. Arnold III
Chief Plans Officer	Lt. Col. Vern Miyagi
Logistics Management Officer	Col. Michael E. Rawlins
Comptroller	Lt. Col. Vern T. Miyagi
Surgeon	Col. Patrick K. H. Aiu
Chaplain	(vacant)
Selective Service Section Chief	Maj. Benjamin Wright Jr.
Staff Judge Advocate	Lt. Col. Wayson W. S. Wong
Commandant (Hawaii Military Academy)	Lt. Col. James R. Carpenter
Chief, Post Mobilization State Headquarters	Col. Donald D. Orton
Headquarters Detachment Commander	Maj. Jeffrey T. Weller

29th Infantry Brigade (Separate)

Commander	Brig. Gen. Bernard M. Watson
Deputy Brigade Commander	Col. Clarence M. Agena
Executive Officer	Lt. Col. William D. Vogt
S1	Maj. Eugene C. Cabana
S2	Maj. Michael P. Gagne
S3	Maj. Richard S. W. Young
S4	Capt. Benedict Franks-Ongoy
1st Battalion, 487th Field Artillery	Lt. Col. Dennis A. Kamimura
1st Battalion, 299th Infantry	Maj. Walter A. Sullivan Jr.
2nd Battalion, 299th Infantry	Lt. Col. Wayne T. Nishijima
29th Support Battalion	Lt. Col. Kenneth E. Hall

Troop Command

Commander	Col. Edward L. Correa Jr.
Executive Officer	Lt. Col. Norman M. W. Pang
S1	Maj. Lansing K. Kakazu
Acting S2/S3	Maj. Michael J. Mangca
S4	Maj. Raymond Jardine Jr.
1st Battalion, 193rd Aviation	Lt. Col. Gary M. Hara
297th Supply and Service Battalion	Lt. Col. Joseph J. Chaves

Other Units

111th Army Band	Chief Warrant Officer Gerald T. Nichols
117th Public Affairs Detachment	Maj. Wayne N. Yoshioka

Hawaii Army National Guard: Station List of Units

Unit	Station	Federal Recognition Date
Headquarters, State Area Command, Hawaii Army National Guard	Honolulu, Oahu	Sept. 9, 1946
Headquarters Detachment	Honolulu, Oahu	Sept. 10, 1946
111th Army Band	Honolulu, Oahu	May 1, 1960
117th Public Affairs Detachment	Honolulu, Oahu	May 10, 1960
Hawaii Health Service Liason Detachment		
Headquarters & Headquarters Company		
175th Medical Brigade	Honolulu, Oahu	April 14, 1984
Hawaii Military Academy	Waimanalo, Oahu	Sept. 9, 1946
Selective Service Section	Honolulu, Oahu	Sept. 9, 1946
Regional Training Site-Maintenance	Pearl City, Oahu	Pending
29th Infantry Brigade (Separate)		
Headquarters & Headquarters Company	Honolulu, Oahu	Jan. 4, 1954
129th Signal Detachment	Honolulu, Oahu	Feb. 8, 1987
227th Engineering Company	Pearl City, Oahu	April 17, 1947
Troop E, 19th Cavalry	Honolulu, Oahu	Dec. 17, 1967
1st Battalion, 487th Field Artillery		
Headquarters, Headquarters & Service Battery	Honolulu, Oahu	Jan. 27, 1947
Battery A	Honolulu, Oahu	May 15, 1947
Battery B	Honolulu, Oahu	Nov. 15, 1965
Battery C	Kaneohe, Oahu	Sept. 29, 1947
1st Battalion, 299th Infantry		
Headquarters & Headquarters Company (-Detachment 1)	Wailuku, Maui	Oct. 22, 1946
Detachment 1, Headquarters & Headquarters Company	Kaunakakai, Molokai	March 10, 1947
Company A	Hanapepe, Kauai	June 9, 1947
Company B	Kapaa, Kauai	Oct. 28, 1946
Company C	Kahului, Maui	June 26, 1947
Company D	Wahiawa, Oahu	Feb. 12, 1967
2nd Battalion, 299th Infantry		
Headquarters & Headquarters Company	Hilo, Hawaii	Oct. 8, 1946
Company A (-Detachment 1)	Keaau, Hawaii	Nov. 12, 1947
Detachment 1, Company A	Pahala, Hawaii	May 4, 1947
Company B	Kealakekua, Hawaii	Aug. 15, 1947
Company C (-Detachment 1)	Honokaa, Hawaii	July 16, 1947
Detachment 1, Company C	Kapaau, Hawaii	June 3, 1947
Company D	Hilo, Hawaii	May 5, 1947
29th Support Battalion		
Headquarters & Headquarters Company	Honolulu, Oahu	June 30, 1947
Company A (Supply & Transportation)	Honolulu, Oahu	Jan. 8, 1951
Company B (Maintenance)	Honolulu, Oahu	Sept. 30, 1946
Company C (Medical)	Honolulu, Oahu	Nov. 15, 1965
Troop Command		
Headquarters & Headquarters Detachment	Pearl City, Oahu	Sept. 9, 1946
298th Engineer Detachment	Honolulu, Oahu	April 1, 1970
451st Aviation Detachment	Hilo, Hawaii	April 1, 1981
452nd Aviation Detachment	Hilo, Hawaii	Oct. 1, 1991
1st Battalion, 193rd Aviation		
Headquarters & Service Company	Wheeler AAF, Oahu	Oct. 18, 1986
Company A	Wheeler AAF, Oahu	Oct. 18, 1986
Company B	Wheeler AAF, Oahu	Oct. 18, 1986
Company C	Wheeler AAF, Oahu	Oct. 18, 1986
297th Supply & Service Battalion		
Headquarters & Headquarters Detachment		
297th Supply & Service Battalion	Wahiawa, Oahu	Nov. 17, 1947
291st Maintenance Company	Pearl City, Oahu	June 29, 1948
292nd Supply & Service Company	Wahiawa, Oahu	Dec. 15, 1947
12th Personnel Service Company	Honolulu, Oahu	Nov. 15, 1965

Hawaii Army National Guard: Annual Training 1992 Dates

Unit	Location	Dates
Hawaii Military Academy Officer Candidate School (Phases I and III)	Schofield Barracks, Hawaii	Aug. 1-15, 1992
29th Infantry Brigade (Separate)	Schofield Barracks, Hawaii	July 11-25, 1992
129th Signal Detachment	Schofield Barracks, Hawaii	July 11-25, 1992
227th Engineer Company	Schofield Barracks, Hawaii	July 11-25, 1992
Troop E, 19th Cavalry (Ground)	Schofield Barracks, Hawaii	July 11-25, 1992
1st Battalion, 487th Field Artillery	Pohakuloa Training Area, Hawaii	July 11-25, 1992
29th Support Battalion	Schofield Barracks, Hawaii	July 11-25, 1992
1st Battalion, 299th Infantry	Schofield Barracks, Hawaii	July 11-25, 1992
2nd Battalion, 299th Infantry	Schofield Barracks, Hawaii	July 11-25, 1992
Company A, 2nd Battalion, 299th Infantry	Fort Greeley, Alaska	March 14-28, 1992
1st Battalion, 193rd Aviation (Attack Helicopters)	Pohakuloa Training Area, Hawaii	July 11-25, 1992
Headquarters and Headquarters Detachment, 297th Supply and Service Battalion	Pohakuloa Training Area, Hawaii	July 11-25, 1992
Headquarters and Headquarters Detachment, 297th Supply and Service Battalion	Fort Pickett, Virginia	July 11-25, 1992
292nd Supply and Service Company	Pohakuloa Training Area, Hawaii	July 11-25, 1992
298th Engineer Detachment	Keaukaha Military Reservation, Hawaii	July 11-25, 1992

Hawaii Army National Guard: Overseas Deployment Training 1992

Unit	Location	Dates
Select Members, Hawaii Army National Guard	Camp Chitose, Hokkaido, Japan	Jan. 20 - Feb. 1, 1992
2nd Battalion, 299th Infantry	Australia	Feb. 7-23, 1992
291st Maintenance Company	Sagami Army Depot, Japan	June 13 - July 4, 1992
111th Army Band	Islands of Fiji and Tuvalu	June 30 - July 7, 1992

Hawaii Army National Guard: Service Schools Completed

Base and Course	Officer	Enlisted	Base and Course	Officer	Enlisted
Aberdeen Proving Ground, Md. Ordnance Center	1	3	Fort Leavenworth, Kan. Command & General Staff Officer	2	-
Anneville, Pa. Eastern ARNG Aviation Training Site	1	9	Fort Lee, Va. Quartermaster School	9	7
Ball, La. NCO Academy	1	8	Fort Wood, Mo. NCO Academy Engineer School	-	1
Camp Parks, Calif. NCO Academy	-	12	Fort McClellan, Ala. Chemical School	-	2
Camp Rilea, Ore. NCO Academy	-	3	Fort McCoy, Wis. Warrant Officer Academy	-	2
Camp Ripley, Minn. Winter Operations School	4	12	Fort Ord, Calif. NCO Academy	-	2
Camp Roberts, Calif. Training Center	-	3	Fort Polk, La. NCO Academy	-	1
Camp Robinson, Ark. Professional Education Center	4	10	Fort Rucker, Ala. Aviation Center	9	1
Camp Smith, Hawaii Joint Planning Orientation	1	-	Fort Houston, Texas Academy of Health Science	6	4
Charlottesville, Va. Judge Advocate General School	2	-	Fort Sill, Okla. Field Artillery School	3	2
Fort Harrison, Ind. Defense Information School Soldier Support Center	1 3	-	Hurlburt Field, Fla. U.S. Air Force Air Ground Operations	1	-
Fort Benning, Ga. Infantry School	9	6	Individual Readiness Training Schools	146	926
Fort Bliss, Texas Sergeants Major Academy	-	2	Jefferson City, Mo. Regional Training Site-Maintenance	-	1
Fort Bragg, N.C. NCO Academy	-	1	Jericho, Vt. Mountain Warfare School	-	2
Fort Carson, Colo. NCO Academy	-	3	Marana, Ariz. Western ARNG Aviation Training Site	5	8
Fort DeRussy, Hawaii U.S. Army Reserve School	19	-	Nashville, Tenn. Audiovisual Support Training Center	-	2
Fort Dix, N.J. Training Support Center	-	6	Norfolk, Va. War Game Exercise	1	-
Fort Eustis, Va. Aviation Logistics School	2	6	Patrick Air Force Base, Fla. Equal Opportunity Management	2	1
Fort Gordon, Ga. Signal School	1	1	Pryor, Okla. Logistic Support Center	-	10
Huachuca, Ariz. Intelligence School	-	1	Redstone Arsenal, Ala. Ordnance Missile & Munitions	-	4
Fort Jackson, S.C. Training Support Center	-	1	Reno, Nev. NCO Academy	-	1
Fort Kamehameha, Hawaii COMSEC Logistics Center	-	2	Salinas, Kan. NCO Academy	-	1
Fort Knox, Ky. Armor School	-	1	San Antonio, Texas Aviation Training Drug Abuse Training	7 3	5 1

Hawaii Army National Guard: Service Schools Completed

Base and Course	Officer	Enlisted	Base and Course	Officer	Enlisted
Schofield Barracks, Hawaii 25th Infantry Division School	27	88	American College of Ob/Gyn	1	-
Stead, Nev. Ammunition Training	-	1	American Dental Association Conference	2	-
Warren, Mich. Direct Support Operations	-	2	Association of Military Surgeons	3	-
Schools at Various Locations			Basic Environmental Coordination Course	1	-
ANC Quality Assurance	1	-	Defense Movement/Traffic Management	2	-
ARNG Military Education/Operations	1	1	Ethical Dilemmas in Military Health	2	-
ARNG State Surgeon/Chief Nurses Training	2	-	Facility Maintenance Officer Course	1	-
Advances in Internal Medicine	1	-	Hazardous Waste Training	1	-
Air Force Institute of Technology	1	-	National Security Issues Seminar	1	-
			Security Training Course	1	-
			Symposia I, II, III	1	-
			Quality Assurance Representation	2	-
			Unit Ministry Team Training	1	-
			Totals	298	1,176

Hawaii Army National Guard Awards and Decorations

Commanding General Hawaii Army National Guard Trophy

Company A, 1st Battalion, 299th Infantry was awarded this trophy for having achieved the highest percentage increase (18.1%) in assigned strength for calendar year 1991. Capt. Richard S. Rhode commanded this unit.

Hawaii Army National Guard Noncommissioned Officer of the Year Award

Sgt. Nicholas D. Harris, Company B (Maintenance), 29th Support Battalion, was selected as the most outstanding Noncommissioned Officer of the Hawaii Army National Guard for calendar year 1992.

Hawaii Army National Guard Soldier of the Year Award

Pfc. Theodore H. Padua, 12th Personnel Service Company, was selected as the most outstanding enlisted individual in the grade of E4 or below for calendar year 1992.

Soldier's Medal

Spec. Patrick L. Kawewehi, 451st Aviation Detachment, was awarded the Soldier's Medal in fiscal year 1992 for heroism while a member of the Hawaii Army National Guard.

Legion of Merit

The Legion of Merit was awarded to the following individuals in Fiscal Year 1992 for meritorious service rendered to the Hawaii Army National Guard.

Col. Carl K. Kinoshita, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Lt. Col. Wayne R. Tomoyasu, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Meritorious Service Medal

The Meritorious Service Medal was awarded to the following individuals in fiscal year 1992 for meritorious service rendered to the Hawaii Army National Guard.

Col. Stephen K. Hanashiro, Headquarters and Headquarters Company 29th Infantry Brigade (Separate)

Col. James J. Navin, Company C (Medical), 29th Support Battalion

Col. Lloyd K. Sodevani, Headquarters and Headquarters Company, 29th Infantry Brigade (Separate) (First Oak Leaf Cluster)

Lt. Col. James R. Carpenter, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Lt. Col. Noboru Kon, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard

Lt. Col. Delbert M. Nishimoto, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Lt. Col. Norman M. W. Pang, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard

Lt. Col. Frederick K. Robello, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Lt. Col. Glen I. Sakagawa, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (First Oak Leaf Cluster)

Maj. Lansing K. Kakazu, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard

Maj. Ronald H. Shimabukuro, Headquarters and Headquarters Company, 29th Infantry Brigade (Separate)

Capt. Michael L. Tarpley, Company C, 1st Battalion, 299th Infantry

Chief Warrant Officer Clayton H. Mitsui, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Sgt. Maj. Vincente Duran, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Sgt. Maj. Colbert K. Halemano, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Sgt. Maj. Lester K. Nakaichi, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

1st Sgt. Joseph H. Viveiros, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Master Sgt. Manuel L. Domingo Jr., Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard

Master Sgt. Clifford S. Karimoto, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Master Sgt. Yoshiaki Sasaki, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Master Sgt. Wilfred S. Takabayashi, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Master Sgt. George Q. W. Tom, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery

Sgt. 1st Class Harold H. Arakawa, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard

Sgt. 1st Class Edwin T. Kawamoto, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery

Sgt. 1st Class Lawrence K. K. Mun, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard

Hawaii Army National Guard Awards and Decorations

- Sgt. 1st Class James W. Rapozo, 291st Maintenance Company
- Sgt. 1st Class Marcelino O. Sagon, Detachment 2, Headquarters, State Area Command, Military Academy, Hawaii Army National Guard
- Sgt. 1st Class James E. Yap, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Sgt. 1st Class Mitsuo Yoshizu, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Staff Sgt. David Aponte, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- Staff Sgt. Albert Domingo, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Staff Sgt. Jose M. Feliciano-Crespo, 227th Engineer Company
- Staff Sgt. Edmund S. Hara, Headquarters and Headquarters Company 29th Infantry Brigade (Separate)
- Staff Sgt. Leslie E. N. M. Tam, Headquarters and Headquarters Company, 29th Infantry Brigade (Separate)
- Sgt. Jimmy C. Barrientos, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Army Commendation Medal**
The Army Commendation Medal was awarded to the following individuals in fiscal year 1992 for meritorious service rendered to the Hawaii Army National Guard.
- Col. Patrick K. H. Aiu, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Lt. Col. Melvin K. Imai, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (Second Oak Leaf Cluster)
- Lt. Col. Gregg K. Kakesako, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Lt. Col. Walter Y. Kinoshita, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Lt. Col. Noboru Kon, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Lt. Col. Vern T. Miyagi, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Maj. Albert E. Bauman, III, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Maj. Kelvin K. Ogata, Headquarters and Headquarters Company, 29th Support Battalion (First Oak Leaf Cluster)
- Maj. Brigido C. Salinas, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (Second Oak Leaf Cluster)
- Maj. Keith H. Tanouye, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Maj. Kenneth Tenno, Headquarters and Headquarters Company, 29th Support Battalion (Second Oak Leaf Cluster)
- Maj. Michael C. K. Wong, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (Second Oak Leaf Cluster)
- Capt. Lerbbie A. Akana, Company A (-Detachment 1), 2nd Battalion 299th Infantry
- Capt. James A. Dunlap, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Capt. Scott Foster, Headquarters and Headquarters Company, 29th Infantry Brigade (Separate)
- Capt. Glenn M. Kaneda, Company C (Medical), 29th Support Battalion (First Oak Leaf Cluster)
- Capt. Dennis C. W. Kim, Headquarters and Headquarters Company, 29th Support Battalion
- Capt. Gary W. Littlefield, 292nd Supply and Service Company
- Capt. Mark E. Logan, Troop E, 19th Cavalry
- Capt. Curtis H. Matsushige, 12th Personnel Service Company
- Capt. Bruce E. Oliveria, Company D, 1st Battalion, 299th Infantry
- Capt. Ernesto Ribucan, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Capt. Ronald R. Swofford, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- Capt. Michael L. Tarpley, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (Second Oak Leaf Cluster)
- Capt. Placido D. Valenciano, Company B, 1st Battalion, 299th Infantry
- Capt. Ailka G. Watts, 291st Maintenance Company
- Capt. Theodore C. William, Headquarters and Headquarters Company 29th Infantry Brigade (Separate)
- 1st Lt. Dunstan P. Canne, Headquarters and Headquarters Detachment, 297th Supply and Service Battalion
- 1st Lt. Kenrock K. S. Higa, Company B (Maintenance), 29th Support Battalion
- 2nd Lt. Robert W. Leshner, Battery A, 1st Battalion, 487th Field Artillery
- Chief Warrant Officer Gary Shuman, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard
- Chief Warrant Officer Dennis H. Alvaro, Company C (Medical), 29th Support Battalion (First Oak Leaf Cluster)
- Chief Warrant Officer David S. Gilbert, 451st Aviation Detachment
- 1st Sgt. Francisco Latorre Jr., Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard (Second Oak Leaf Cluster)
- 1st Sgt. Vernon A. Nakasone, Company C, 1st Battalion, 193rd Aviation
- 1st Sgt. Douglas K. W. Tom, Company B, 2nd Battalion, 299th Infantry
- 1st Sgt. Joseph H. Viveiros, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Master Sgt. Sidney S. Nakamura, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Master Sgt. Wilfred S. Takabayashi, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (Second Oak Leaf Cluster)
- Sgt. 1st Class Roy I. Aoki, Headquarters, State Area Command (Detachments 1, 2, & 3), Hawaii Army National Guard (Second Oak Leaf Cluster)
- Sgt. 1st Class Keun Sook Barnes, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Sgt. 1st Class Damaso R. Bastatas Jr., Company B (Maintenance), 29th Support Battalion
- Sgt. 1st Class Raymond L. Ganotise, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. 1st Class John S. Gibo, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. 1st Class William K. Keahi, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. 1st Class Charles L. Pieters, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (Third Oak Leaf Cluster)
- Sgt. 1st Class Leslie C. Souza, Company B (Maintenance), 29th Support Battalion (First Oak Leaf Cluster)
- Sgt. 1st Class Keith T. Takahashi, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. 1st Class Paul S. Taniguchi, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. 1st Class Ronald J. Velez, Headquarters and Headquarters Company, 29th Support Battalion
- Staff Sgt. Clifford D. Duro, Headquarters and Headquarters Company, 29th Support Battalion (First Oak Leaf Cluster)
- Staff Sgt. Darrell T. Fujii, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Staff Sgt. Julia M. Givan, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Staff Sgt. Matthew M. Heneralau, Company B, 2nd Battalion, 299th Infantry
- Staff Sgt. Kenny K. Iboshi, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery (Second Oak Leaf Cluster)

Hawaii Army National Guard Awards and Decorations

- Staff Sgt. Virgine A. Kanoa, Headquarters and Headquarters Company, 29th Support Battalion
- Staff Sgt. Elizabeth K. Kenui, 291st Maintenance Company
- Staff Sgt. Pauline K. Keohuhu-Bolor, Company A (Supply and Transportation), 29th Support Battalion (First Oak Leaf Cluster)
- Staff Sgt. Matthew J. Lum, 451st Aviation Detachment
- Staff Sgt. Gerald A. Usagawa, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. Jose E. Afaga, Battery B, 1st Battalion, 487th Field Artillery
- Sgt. Norman E. Bryant, Headquarters and Headquarters Company, 29th Support Battalion
- Sgt. Calvin T. Fujimoto, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Sgt. Jeffrey H. Ko, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery (First Oak Leaf Cluster)
- Sgt. James M. Narita, Detachment 2, Headquarters, State Area Command, Military Academy, Hawaii Army National Guard (First Oak Leaf Cluster)
- Sgt. Jerome A. Tabar, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Spec. Kenneth T. Higashionna, Headquarters and Headquarters Company, 29th Infantry Brigade (Separate)
- Spec. Scott D. Nakamura, 129th Signal Detachment
- Spec. Domingo T. Tubana, Company D, 1st Battalion, 299th Infantry
- Army Achievement Medal**
- The Army Achievement Medal was awarded to the following individuals in fiscal year 1992 for meritorious service rendered to the Hawaii Army National Guard.
- Maj. Theodore A. Daligdig III, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Maj. Alan S. Igarashi, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Maj. David J. C. Mau, Headquarters and Headquarters Company, 29th Infantry Brigade (Separate)
- Maj. Glenn A. Perry, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Capt. Shirley A. Alvaro, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Capt. Mark C. Chun, Company C (Medical), 29th Support Battalion
- Capt. Clarence J. Gunderson Jr., Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Capt. Mark E. Logan, Troop E, 19th Cavalry
- Capt. Judith A. Mullen, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Capt. Matthew N. Nagasako, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (Third Oak Leaf Cluster)
- Capt. Bruce E. Oliveira, Company D, 1st Battalion, 299th Infantry
- Capt. Peter K. Ongoy, Headquarters and Service Company, 1st Battalion, 193rd Aviation
- Capt. Leonard P. Paresa Jr., Company C (Medical), 29th Support Battalion
- Capt. Ernesto Ribucan, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (Fourth Oak Leaf Cluster)
- Capt. Tracy N. Takamine, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- 1st Lt. Frank P. Belen Jr., Company C, 1st Battalion, 299th Infantry
- 1st Lt. Sharon Borkowski, Detachment 2, Headquarters, State Area Command, Military Academy, Hawaii Army National Guard
- 1st Lt. Deborah A. Gandara, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- 1st Lt. Rodney M. Graham, Company D, 1st Battalion, 299th Infantry
- 1st Lt. Ronald Heim, Company A, 1st Battalion, 299th Infantry
- 1st Lt. Matthew T. Mitsui, Company B (Maintenance), 29th Support Battalion
- 1st Lt. Dylan T. Quintinita, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery (Second Oak Leaf Cluster)
- 1st Lt. Bishnu Ramsarran, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- 1st Lt. Sean I. Sullivan, Company B, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- 1st Lt. Keith Y. Yoshida, Company A (Supply and Transportation), 29th Support Battalion
- 2nd Lt. Rupert J. Corpuz, Company C, 1st Battalion, 299th Infantry
- 2nd Lt. Aaron Kaneao, 227th Engineer Company
- 2nd Lt. Lance Kaonohi, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- 2nd Lt. David H. Kikau Jr., Company A, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- 2nd Lt. Rudolph Ligsay, Company A, 1st Battalion, 299th Infantry
- 2nd Lt. Rudolph Ligsay, Company A, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- 2nd Lt. Paul M. Takata, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (Second Oak Leaf Cluster)
- Chief Warrant Officer Wayne K. Blankenship, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Chief Warrant Officer Duncan B. K. Chang, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Chief Warrant Officer Kenneth C. Shanley, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Chief Warrant Officer Earl R. Young, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Chief Warrant Officer Albert T. Suzuki, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Chief Warrant Officer Ritchie K. Kunichika, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Chief Warrant Officer Nelson M. Kunitake, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Chief Warrant Officer Thomas E. Weeks, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Sgt. Maj. Vincente Duran, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. Maj. Jerry T. Maesaka, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- 1st Sgt. Augustine Fuentes, Company C, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- 1st Sgt. Robert N. Inouye, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- 1st Sgt. John Kahalehoe Sr., Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (Second Oak Leaf Cluster)
- 1st Sgt. Norvin G. Olivas, Company B, 1st Battalion, 299th Infantry
- 1st Sgt. Henry C. Parrilla, Company C (Medical), 29th Support Battalion
- 1st Sgt. Wallace K. Yoshida, Company D, 1st Battalion, 299th Infantry
- Master Sgt. Manuel L. Domingo Jr., Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard
- Master Sgt. Miles Y. Ishizaki, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Master Sgt. Conrado S. Pasco, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (Second Oak Leaf Cluster)
- Master Sgt. Walter R. Soh, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Master Sgt. George J. Tanaka, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Hawaii Army National Guard Awards and Decorations

- Sgt. 1st Class Craig W. Abing, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. 1st Class Wayne L. Cockett, Company C, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Sgt. 1st Class Johanna F. Duclayan, Company C (Medical), 29th Support Battalion (First Oak Leaf Cluster)
- Sgt. 1st Class Larry Ephan, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Sgt. 1st Class Justin J. L. Fo, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. 1st Class Warlito R. Galicinao, Company C, 1st Battalion, 299th Infantry (Second Oak Leaf Cluster)
- Sgt. 1st Class Raymond L. Ganotise, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (Second Oak Leaf Cluster)
- Sgt. 1st Class Richard S. Gima, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. 1st Class Bruce H. Hidano, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery (Second Oak Leaf Cluster)
- Sgt. 1st Class Dean M. Hiramoto, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Sgt. 1st Class Melvin D. Kalahaki Jr., Company C (Medical), 29th Support Battalion (First Oak Leaf Cluster)
- Sgt. 1st Class Dennis J. Lovell, Company C, 1st Battalion, 299th Infantry
- Sgt. 1st Class Edna G. Nazareno, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. 1st Class Luke D. Octavio, Company A, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Sgt. 1st Class Cornelio R. Pulido, Augmentation, Infantry Battalion MTOE, Hawaii Army National Guard (299th Infantry)
- Sgt. 1st Class Tomas R. Pulido, Company C, 1st Battalion, 299th Infantry
- Sgt. 1st Class William Richbow, Company C (Medical), 29th Support Battalion
- Sgt. 1st Class Gregory S. Ruggles, 12th Personnel Service Company
- Sgt. 1st Class Reynolds C. Tavares, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (Second Oak Leaf Cluster)
- Sgt. 1st Class George Q. W. Tom, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery (Fourth Oak Leaf Cluster)
- Sgt. 1st Class Gerald C. Wade, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard
- Sgt. 1st Class Gerald C. Wade, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard (First Oak Leaf Cluster)
- Sgt. 1st Class Alvin P. H. H. Wong, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. 1st Class James E. Yap, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (Second Oak Leaf Cluster)
- Sgt. 1st Class Milton W. M. Yee, Company D, 1st Battalion, 299th Infantry (First Silver Oak Leaf Cluster)
- Sgt. 1st Class Dennis Y. Yoshino, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Staff Sgt. Hubert M. Chang, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Staff Sgt. Leonard K. K. Chang, Headquarters and Headquarters Company, 29th Support Battalion
- Staff Sgt. Wilfredo A. Duyanen, Company B, 1st Battalion, 299th Infantry
- Staff Sgt. Derek P. Gandia, Company B, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Staff Sgt. Jose Gatiuan, Company B, 1st Battalion, 299th Infantry
- Staff Sgt. Jose Gatiuan, Company B, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Staff Sgt. Michael R. Gomez, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Staff Sgt. Kin Ming Lau, Headquarters and Headquarters Company, 29th Support Battalion
- Staff Sgt. Clarence Y. Mariano, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Staff Sgt. Aaron R. Pollick, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Staff Sgt. Nicholas M. Sablan, Company D, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Staff Sgt. James C. Yago, Company B, 1st Battalion, 299th Infantry (Fourth Oak Leaf Cluster)
- Staff Sgt. Gary A. Acker, Company C (Medical), 29th Support Battalion
- Staff Sgt. Donald R. K. Bal, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Staff Sgt. Charles D. Balberdi, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Staff Sgt. Alberto J. Banas, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- Staff Sgt. William G. Barut, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Staff Sgt. Robert E. Beasley, Company A, 1st Battalion, 299th Infantry
- Staff Sgt. Wilfredo P. Dahilig, Company C, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Staff Sgt. Gordon K. Doo, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Staff Sgt. Keith A. Enanoria, Headquarters and Headquarters Company, 2nd Battalion, 299th Infantry
- Staff Sgt. Michael A. Esperago, Company A, 1st Battalion, 299th Infantry
- Staff Sgt. Wayne E. Fredericks, Headquarters and Headquarters Company, 29th Support Battalion
- Staff Sgt. Warren M. Fukunaga, Headquarters and Service Company, 1st Battalion, 193rd Aviation
- Staff Sgt. Leonardo Garcia, Company C (Medical), 29th Support Battalion
- Staff Sgt. Raymond M. Goya, Company B (Maintenance), 29th Support Battalion
- Staff Sgt. Phillip J. Kamakea, Company A, 1st Battalion, 299th Infantry
- Staff Sgt. Bryan H. Kimura, Company B (Maintenance), 29th Support Battalion
- Staff Sgt. Alvin M. Kyono, Company A, 1st Battalion, 299th Infantry
- Staff Sgt. Benflor A. Madamba, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (Second Oak Leaf Cluster)
- Staff Sgt. Americo S. Morris, Company A, 1st Battalion, 299th Infantry
- Staff Sgt. Robert D. Mumby, Company C (Medical), 29th Support Battalion
- Staff Sgt. Herman Nunies, Company A, 1st Battalion, 299th Infantry
- Staff Sgt. Terry M. Onishi, Company B, 1st Battalion, 299th Infantry
- Staff Sgt. Maximo R. Pasion Jr., Company B (Maintenance), 29th Support Battalion
- Staff Sgt. Byron V. Root, Company C (Medical), 29th Support Battalion
- Staff Sgt. Patrick L. Sakurada, Detachment 1, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Staff Sgt. Alan K. Takehara, Company D, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Staff Sgt. Edwin H. Tsukamoto, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Staff Sgt. John A. Turner, Company C, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Staff Sgt. Vernon I. Watanabe, Company D, 1st Battalion, 299th Infantry
- Staff Sgt. Clifford Wong, Augmentation, Infantry Battalion MTOE, Hawaii Army National Guard (299th Infantry)
- Sgt. Betty Jean Adams-Cooper, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. Yale K. Alama, 227th Engineer Company (First Oak Leaf Cluster)
- Sgt. Felomina O. Alviar, Detachment 2, Headquarters, State Area Command, Military Academy, Hawaii Army National Guard

Hawaii Army National Guard Awards and Decorations

- Sgt. Douglas Arakawa, Company C, 1st Battalion, 299th Infantry
- Sgt. Julian M. Asuncion Jr., Company D, 1st Battalion, 299th Infantry
- Sgt. Rowena N. Balmilero, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard
- Sgt. Michael L. Baron, Headquarters and Headquarters Company, 1st Battalion, 299th Infantry
- Sgt. Jimmy C. Barrientos, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Sgt. Douglas K. Becker, Company B (Maintenance), 29th Support Battalion
- Sgt. Richard P. Burgos, Company C, 1st Battalion, 299th Infantry
- Sgt. Brandon Cabanilla, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Sgt. Rosalinda Cadran, Company C (Medical), 29th Support Battalion
- Sgt. Clayton P. Calarruda, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard (First Oak Leaf Cluster)
- Sgt. Roger Castillo, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Sgt. Sonja F. Chiappetti, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard
- Sgt. Rick A. Christenham, Company C (Medical), 29th Support Battalion (First Oak Leaf Cluster)
- Sgt. Herbert W. Cordeiro, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Sgt. Randy D. Crane, Headquarters and Service Company, 1st Battalion, 193rd Aviation (First Oak Leaf Cluster)
- Sgt. Ross K. Cummings Jr., Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. Danilo M. Daligcon, Company A, 1st Battalion, 299th Infantry (Third Oak Leaf Cluster)
- Sgt. Michael G. DeCambra, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Sgt. Pelias L. Espinosa, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- Sgt. Bobby A. Ferrer, Company C (Medical), 29th Support Battalion
- Sgt. William Franco Jr., Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Sgt. Calvin T. Fujimoto, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (Fourth Oak Leaf Cluster)
- Sgt. Robert P. Galdiano, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- Sgt. Gene C. Gumpac, Company B (Maintenance), 29th Support Battalion
- Sgt. Myron M. Hamasaki, Company A (Supply and Transportation), 29th Support Battalion
- Sgt. Dennis N. Hashimoto, Battery A, 1st Battalion, 487th Field Artillery
- Sgt. Clark C. Hill Jr., Company C, 1st Battalion, 299th Infantry
- Sgt. Stuart B. Ho, Headquarters and Headquarters Service Battery 1st Battalion, 487th Field Artillery (First Oak Leaf Cluster)
- Sgt. Louis K. Houpo, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Sgt. David L. Howard, Battery C, 1st Battalion, 487th Field Artillery
- Sgt. Josiah B. Hubbell, Company C (Medical), 29th Support Battalion
- Sgt. Russell M. Ige, Headquarters and Service Company, 1st Battalion, 193rd Aviation (First Oak Leaf Cluster)
- Sgt. Kehaulani G. A. Jardine, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. Wayne N. Kaauwai, Company C, 1st Battalion, 299th Infantry
- Sgt. Nathan K. Kaawa, Company C, 1st Battalion, 299th Infantry
- Sgt. Alan J. Kahanu, Battery C, 1st Battalion, 487th Field Artillery
- Sgt. Farrant K. Kamahela, Company C (Medical), 29th Support Battalion
- Sgt. Kenneth K. Kawaauhau Jr., Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Sgt. Ray G. Kealoha, Company A (Supply and Transportation), 29th Support Battalion
- Sgt. Eugene S. B. Kim, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard
- Sgt. Ruben B. Lagundino, Company B, 1st Battalion, 299th Infantry
- Sgt. Stanley K. Malama, Company A (Supply and Transportation), 29th Support Battalion
- Sgt. Marc L. Milles, Company B (Maintenance), 29th Support Battalion
- Sgt. Harold J. Moraes, 451st Aviation Detachment
- Sgt. Alan J. Novicki, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Sgt. Fred Pimentel, Battery C, 1st Battalion, 487th Field Artillery
- Sgt. Everisto Pulido, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Sgt. Ray G. Resurrection, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Sgt. Solomon K. Reyes, Company , 1st Battalion, 299th Infantry
- Sgt. Phillip W. Santiago, Company B (Maintenance), 29th Support Battalion
- Sgt. Anthony J. Sarroca, Headquarters and Service Company, 1st Battalion, 193rd Aviation
- Sgt. Anthony J. Sarroca, Headquarters and Service Company, 1st Battalion, 193rd Aviation (First Oak Leaf Cluster)
- Sgt. Katherine E. Slay, Company C (Medical), 29th Support Battalion (Second Oak Leaf Cluster)
- Sgt. Jerry A. Souza, Company B (Maintenance), 29th Support Battalion
- Sgt. Andre I. K. Tai, Company C (Medical), 29th Support Battalion
- Sgt. Patrick J. Teixeira, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- Sgt. Lester Tendo, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Sgt. Troy K. C. T. Teruya, Company C (Medical), 29th Support Battalion
- Sgt. Armin G. Tumaneng, Company B, 1st Battalion, 299th Infantry
- Sgt. Trina M. Turner, Detachment 1, Headquarters, State Area Command, Troop Command, Hawaii Army National Guard
- Sgt. Mario V. Valmoja, Company B, 1st Battalion, 299th Infantry
- Sgt. Joseph D. Villiaros, Company C (Medical), 29th Support Battalion
- Sgt. Jeffrey K. Yamamoto, 451st Aviation Detachment
- Sgt. Gregory C. E. Yee, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard
- Cpl. Lionel L. Hookano, Company A, 1st Battalion, 299th Infantry
- Cpl. Kennedy R. Luis Jr., Company A, 1st Battalion, 299th Infantry
- Cpl. Raymond Peters III, Company A, 1st Battalion, 299th Infantry
- Spec. Edward Abe, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- Spec. Danfred J. Alconcel, Company D, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Spec. Wayne Anno, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery (First Oak Leaf Cluster)
- Spec. Wayne Anno, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery (Second Oak Leaf Cluster)
- Spec. John Aquino, Headquarters and Headquarters Company, 29th Support Battalion
- Spec. Neala K. Bovard, Headquarters and Service Company, 1st Battalion, 193rd Aviation
- Spec. Fredy B. Busto, Company C, 1st Battalion, 299th Infantry
- Spec. Rodel Cabral, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Spec. Romeo D. Cacapal, Detachment 1, Headquarters and Headquarters Company, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Spec. Robert J. Cobangbang, Company C (Medical), 29th Support Battalion
- Spec. Garrett B. Corpus, Company C, 1st Battalion, 299th Infantry
- Spec. Janelito Corpuz, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry

Hawaii Army National Guard Awards and Decorations

- Spec. Melvin D. Cummings Jr., Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Spec. Alex M. Daquip Jr., Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Spec. Patrick M. Day, Company C (Medical), 29th Support Battalion
- Spec. Ricki J. Dodd, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Spec. Stanley J. Domen, Headquarters and Service Company, 1st Battalion, 193rd Aviation
- Spec. Gilmore K. Donayri, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- Spec. Orlando M. Ferrer, Company C, 1st Battalion, 299th Infantry
- Spec. Dana J. Hiapo, Company A (Supply and Transportation), 29th Support Battalion
- Spec. Simon Hughes, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Spec. Jun P. Kataoka, 451st Aviation Detachment
- Spec. Saturnino M. Lamog, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Spec. Anthony P. Laul, Company B (Maintenance), 29th Support Battalion
- Spec. William Liboy, Company D, 1st Battalion, 299th Infantry
- Spec. Robert Y. Manibog, Company C, 1st Battalion, 299th Infantry
- Spec. Mario Q. Martin, Company A (Supply and Transportation), 29th Support Battalion
- Spec. Robin M. Medrano, Company B, 1st Battalion, 299th Infantry
- Spec. Renato M. Mendoza, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (Second Oak Leaf Cluster)
- Spec. Bert Motooka, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Spec. Genzo Nabeshima, Company A, 1st Battalion, 299th Infantry
- Spec. Leonilo S. Nacapuy, Company A, 1st Battalion, 299th Infantry
- Spec. Israel I. Nicholas, 227th Engineer Company
- Spec. Thomas Nolan, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Spec. Douglas E. Patterson Jr., Company B, 1st Battalion, 299th Infantry (First Oak Leaf Cluster)
- Spec. Douglas E. Patterson Jr., Company B, 1st Battalion, 299th Infantry (Second Oak Leaf Cluster)
- Spec. Rafael C. Ped Jr., Company C (Medical), 29th Support Battalion
- Spec. Omar Perez-Sandoval, Company C (Medical), 29th Support Battalion
- Spec. Clayton P. Perreira, 451st Aviation Detachment
- Spec. Jun Rasos, Company C, 1st Battalion, 299th Infantry
- Spec. Glenn T. Rivera, Company D, 1st Battalion, 299th Infantry
- Spec. Ferdinand B. Ruiz, Company D, 1st Battalion, 299th Infantry
- Spec. Ruben K. Santos, Company B, 1st Battalion, 299th Infantry
- Spec. William S. Santos, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Spec. Alvin J. Sasil, Company A, 1st Battalion, 299th Infantry
- Spec. Chadley B. Shook, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Spec. Richard Sim, Company C, 1st Battalion, 299th Infantry
- Spec. John P. Souza Jr., Battery C, 1st Battalion, 487th Field Artillery
- Spec. Michael K. Tehira, Company C (Medical), 29th Support Battalion
- Spec. Gary R. Ueda, Company C (Medical), 29th Support Battalion
- Spec. Franchot G. Uehara Jr., Headquarters and Headquarters Company, 29th Support Battalion
- Spec. Juvani Verceluz, Company C, 1st Battalion, 299th Infantry
- Spec. Roy A. White, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Pfc. Eric A. Adaoag, 227th Engineer Company
- Pfc. Edward L. Correa III, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery (First Oak Leaf Cluster)
- Pfc. Josephsimeon A. L. Enrique, Company B, 1st Battalion, 299th Infantry
- Pfc. Annette Estioko, Headquarters and Headquarters Company, 29th Support Battalion
- Pfc. Larry G. Estrada, Headquarters and Service Company, 1st Battalion, 193rd Aviation
- Pfc. Moses L. Imperial, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- Pfc. Thomas A. Kaplan, 129th Signal Detachment
- Pfc. Darren K. Nihipali, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- Pfc. Paul H. Okinishi, Headquarters and Service Company, 1st Battalion, 193rd Aviation
- Pfc. Michael W. Presbitero, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Pfc. Derek T. Rabago, Company C, 1st Battalion, 299th Infantry
- Pfc. Adrian Salas, Headquarters and Headquarters Service Battery, 1st Battalion, 487th Field Artillery
- Pfc. Joseph Sapp, Headquarters and Headquarters Company (-Detachment 1), 1st Battalion, 299th Infantry
- Pfc. Val B. Sebala, Company D, 1st Battalion, 299th Infantry
- Pfc. Duke K. Takasawa, Headquarters and Service Company, 1st Battalion, 193rd Aviation
- Pfc. Philip M. Umali, Headquarters and Headquarters Company, 29th Infantry Brigade (Separate)
- Pvt. 2 Michael F. DiFolco, Company A (Supply and Transportation), 29th Support Battalion
- Pvt. 2 Darren I. Felicilda, Company C, 1st Battalion, 299th Infantry
- Pvt. 2 Mark Mendes, Company A (Supply and Transportation), 29th Support Battalion

Hawaii National Guard Medal For Merit

The Hawaii National Guard Medal for Merit was awarded to the following individuals in fiscal year 1992 for exceptionally meritorious service rendered to the Hawaii Army National Guard.

Col. Robert A. Broderick, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Col. Robert M. Watanabe, Detachment 3, Headquarters, State Area Command, Selective Services Section, Hawaii Army National Guard

Chief Warrant Officer Benjamin K. K. Au, 291st Maintenance Company

Chief Warrant Officer George C. Oshiro, 291st Maintenance Company

Chief Warrant Officer Clayton H. Mitsui, Headquarters, State Area Command (-Detachments 1, 2, & 3), Hawaii Army National Guard

Chief Warrant Officer Gary M. Matthews, Range Company, Puuloa Rifle Range, Headquarters and Service Battalion, Camp Smith

Hawaii National Guard Commendation Medal

The Hawaii National Guard Commendation Medal was awarded to the following individuals in fiscal year 1992 for meritorious and dedicated service rendered to the Hawaii Army National Guard.

Sgt. 1st Class Gordon K. T. Lau Sr., Battery B, 1st Battalion, 487th Field Artillery

Sgt. Nicholas D. Harris, Company B (Maintenance), 29th Support Battalion

Spec. Patrick L. Kawewehi, 451st Aviation Detachment

Pfc. Theodore H. Padua, 12th Personnel Service Company

Col. Calvin Lau, Headquarters, IX Corps (Augmentation) USAR, USARPAC, State Military Support Office

Craig Y. Fukuda, Civilian

Paula Z. Helfrich, Civilian

Shirley Y. Inouye, Civilian

Vera Y. Kurima, Civilian

Gael Mustapha, Civilian

Hector H. Venegas, Civilian

Gaylene M. Yoneda, Civilian

Hawaii Air National Guard: Principal Commanders and Staff Officers

Assistant Adjutant General, Air
Commander, Hawaii Air National Guard Brig. Gen. Allen M. Mizumoto

Headquarters

Chief of Staff Col. David M. Rodrigues
Deputy Chief of Staff Lt. Col. Clinton R. Churchill
Executive Support Staff Officer Lt. Col. Clarence N. Fukumoto
Director of Operations Lt. Col. Jerald K. Aoki
Logistics Staff Officer Lt. Col. Patrick Y. Tanaka
Director of Plans and Programs Lt. Col. Melvin X. Honda
Public Affairs Staff Officer Lt. Col. Richard K. Shimomura
Personnel Staff Officer Capt. Randall Tom
State Air Surgeon Col. Norberto Baysa
Comptroller Lt. Col. Allen K. Shinsato
Engineering Staff Officer Lt. Col. Jerry M. Matsuda
Social Actions Staff Officer Maj. Ford A. Chinen
Staff Judge Advocate Maj. Randolph L. Corpe

154th Composite Group

Commander Col. Michael H. Tice
Deputy Commander for Operations Col. Kenneth P. Wicks
Deputy Commander for Maintenance Col. Melvin C. Morris
Deputy Commander for Resources Lt. Col. James K. Iwamura
Deputy Commander for Support Lt. Col. Richard C. Hastings Jr.
199th Fighter Squadron Lt. Col. Alan M. Robinson
154th Civil Engineering Squadron Lt. Col. Sydney W.C.K. Keliipuleole
154th Consolidated Aircraft Maintenance Squadron Lt. Col. Michael J. Melich
154th Mission Support Squadron Lt. Col. Alan T. Fujita
154th Mission Support Flight Maj. Kyle E. Breedlove
154th Services Flight Capt. Phillip J. Radford
154th Resource Management Squadron Lt. Col. Willson M. Sakai
154th Security Police Flight Lt. Col. Gervin K. Miyamoto
154th Tactical Hospital Lt. Col. Gildo S. Soriano
150th Aircraft Control and Warning Squadron Lt. Col. Norman S. Nitta
154th Air Control Squadron Lt. Col. Myron N. Dobashi
169th Aircraft Control and Warning Squadron Lt. Col. Steven T. Oka

199th Weather Flight

Commander Lt. Col. Larry A. Kumata

201st Combat Communications Group

Commander Col. Jeffrey H. Okazaki
Deputy Commander Lt. Col. Jiro D. Arakaki
291st Combat Communications Squadron Lt. Col. Richard H. Nishimura
292nd Combat Communications Squadron Maj. Robert H. Maglasang
293rd Combat Communications Squadron Maj. Barry J. Castellano
297th Air Traffic Control Flight Maj. Bert T. Kumabe
298th Air Traffic Control Flight Lt. Col. Roy C. Smith

Hawaii Air National Guard: Station List of Units

Unit	Station	Federal Recognition Date
Headquarters, Hawaii Air National Guard	3949 Diamond Head Road Honolulu, Oahu	Jan. 1, 1952
Headquarters, 154th Composite Group	Hickam AFB, Oahu	Oct. 1, 1978
Operating Location, Hawaii	Hickam AFB, Oahu	Apr. 1, 1987
199th Fighter Squadron	Hickam AFB, Oahu	Nov. 4, 1946
154th Consolidated Aircraft Maintenance Squadron	Hickam AFB, Oahu	Dec. 1, 1960
154th Resource Management Squadron	Hickam AFB, Oahu	Jul. 1, 1979
154th Mission Support Squadron	Hickam AFB, Oahu	Jul. 20, 1963
154th Civil Engineering Squadron	Hickam AFB, Oahu	Dec. 18, 1959
154th Security Police Flight	Hickam AFB, Oahu	Jan. 4, 1979
154th Mission Support Flight	Hickam AFB, Oahu	Oct. 1, 1987
154th Services Flight	Hickam AFB, Oahu	Apr. 7, 1989
150th Aircraft Control and Warning Squadron (Fixed)	Kokee AFS, Kauai	Oct. 21, 1961
154th Air Control Squadron	Kekaha, Hawaii	Jul. 16, 1990
169th Aircraft Control and Warning Squadron (Fixed)	Wheeler AAF, Oahu and Mount Kaala AFS, Oahu	Oct. 7, 1956
199th Weather Flight (Fixed)	Wheeler AAF, Oahu	Nov. 4, 1946
Headquarters 201st Combat Communications Group	Hickam AFB, Oahu	Dec. 19, 1975
291st Combat Communications Squadron	Hilo, Hawaii	Mar. 1, 1976
292nd Combat Communications Squadron	Kahului, Maui	Oct. 13, 1967
293rd Combat Communications Squadron	Hickam AFB, Oahu	Oct. 13, 1967
297th Air Traffic Control Flight	Barbers Point, Oahu	Oct. 13, 1967
298th Air Traffic Control Flight	Barking Sands, Oahu	Mar. 1, 1976

Hawaii Air National Guard: Service Schools Completed

Base and Course	Officers	Airmen	Base and Course	Officers	Airmen
Andrews AFB, Md. Senior Commanders Seminar	2	-	Dallas, Texas Simulator Training	1	-
Barbers Point NAS, Hawaii Chamber Training	9	1	Dobbins AFB, Ga. Regional Equipment Operators Training Site	-	3
Brooks AFB, Texas Apprentice Aeromedical Specialist	-	1	Fairchild AFB, Wash. Combat Survival Training Course	1	-
Bioenvironmental Engineering (Increment II)	1	-	KC-135R Aircraft Maintenance	-	1
Bioenvironmental Engineering (Increment III)	1	-	Fort Benjamin Harrison, Ind. Public Affairs Officer	1	-
Camp Bullis, Texas Combat Casualty Care	1	-	Fort Indiantown Gap, Annville, Penn. Regional Equipment Operators Training Site	-	5
Chanute AFB, Ill. Aircraft Maintenance/Munitions Officer	1	-	Fort Leonard Wood, Mo. Apprentice Construction Equipment Operator	-	1
Apprentice Aerospace Ground Equipment Mechanic	-	2	Goodfellow AFB, Texas Intelligence Operations Specialist	-	2
Apprentice Aerospace Propulsion Specialist (Jet Engine)	-	1	Gunter AFB, Ala. United States Air Force Senior Noncommissioned Officer Academy	-	1
Apprentice General Purpose Vehicle Mechanic	-	1	Hickam AFB, Hawaii Simulator Training	44	-
Apprentice Maintenance Data Systems Analysis	-	2			
Apprentice Maintenance Scheduling	-	2			
Apprentice Tactical Electro-Environmental Systems Specialist	-	1			
Fuels Accounting	-	1			
Tactical Power Plant	-	1			
Welding From Machinist	-	1			

Hawaii Air National Guard: Service Schools Completed

Base and Course	Officers	Airmen	Base and Course	Officers	Airmen
Homestead AFB, Fla. Water Survival Training	1	-	Lowry AFB, Colo. Advanced Disaster Preparedness Operations	-	1
Hurlburt Field, Fla. Joint Firepower and Control	2	-	Air Base Operability	1	-
Keesler AFB, Miss. Air Traffic Control Officer	1	-	Apprentice F-15 Aircraft Armament Systems Specialist	-	11
Aircraft Control and Warning Radar Specialist	-	2	Apprentice F-15 Avionics Attack Control Systems Specialist	-	3
AN/MPN-14K O/I Maintenance	-	3	Apprentice F-15 Avionics Instrument and Flight Control Systems Specialist	-	2
AN/PRC-113, AN/TRC-176 O/I Maintenance	-	2	Apprentice F-15 Avionics Test Stations and Component Specialist-Manual and Electronic Warfare Equipment	-	2
AN/TPS-75 Maintenance	-	1	Apprentice Inventory Management Specialist	-	10
AN/TRC-170 O/I Maintenance	-	1	Apprentice Logistics Plans Specialist	-	2
AN/TSQ-111 CNCE Communications - Computer Systems Controller	-	2	Apprentice Munitions Operations Specialist	-	1
Apprentice Aerospace Control and Warning System Operator	-	2	Apprentice Safety Specialist	-	1
Apprentice Air Traffic Control Operator	-	6	Apprentice Services Specialist	-	4
Apprentice Communications - Computer Systems Control Specialist	-	3	Contracting Specialist	-	1
Apprentice Communications - Computer Systems Operator	-	4	Disaster Preparedness Specialist (Phase I)	-	1
Apprentice Electronic Computer and Switching Systems Specialist (General Computer System)	-	5	Disaster Preparedness Specialist (Phase II)	-	2
Apprentice Ground Radio Communications Specialist	-	2	Munitions Inspector	-	1
Apprentice Information Management Specialist	-	8	Munitions Systems Specialist	-	1
Apprentice Personnel Specialist	-	1	Nuclear, Biological, Chemical (NBC) Cell Operations	-	1
Apprentice Personnel Systems Management Specialist	-	1	Vehicle Maintenance Control and Analysis Specialist	-	3
Apprentice Satellite Communications Systems Specialist	-	5	Vehicle Maintenance Management	-	2
Apprentice Wideband Communication Equipment Specialist	-	2	Luke AFB, Ariz. F-15 Crew Chief	-	2
Automated Terminal Instrument Procedures	-	1	March AFB, Calif. Medical Services Specialist - Clinical	-	1
CNCE O/I Maintenance	-	2	Maxwell AFB, Ala. Chaplain Orientation	1	-
Command and Control Specialist (TAC)	-	1	Medical Services Specialist - Clinical	-	2
Communication-Electronics Quality Control	-	1	Reserve Forces Course (ACSC)	3	-
Communications-Computer Systems Officer Basic Principles (NAD)	1	-	Staff Judge Advocate Course	1	-
Communications-Computer Systems Officer Maintenance and Applications (NAD)	1	-	McGhee Tyson ANGB, Tenn. Academy of Military Science	-	11
Communications-Computer Systems Officer Operations and Organizations (NAD)	1	-	Air National Guard Noncommissioned Officer Leadership School	-	1
COMSEC Accounting Management	-	3	Air National Guard Noncommissioned Officer Leadership School Phase I	-	2
High Reliability Soldering and Connections	-	2	Air National Guard Noncommissioned Officer Leadership School Phase II	-	3
Personnel Officer	1	-	Air National Guard Noncommissioned Officer Academy	-	10
SB-3865 Intermediate Maintenance	-	2	Air National Guard Noncommissioned Officer Academy, Phase I	-	5
USAF First Sergeant Academy	-	2	Air National Guard Noncommissioned Officer Academy, Phase II	-	2
Lackland AFB, Texas Air National Guard Flight Screening Program	1	1	Airman Leadership School	-	11
Air National Guard Recruiter	-	1	Awards and Decorations Course	1	-
Apprentice Security Specialist	-	7	3B2 Administration	-	2
Basic Attribute Test	-	2	Chief Master Sergeant Executive Seminar	-	1
Military Indoctrination For Medical Service Officers	1	-	Engineering And Services Leadership Development Course	-	2
Secure Communications Systems Maintenance Specialist	-	3	Engineering and Services Prime Ribs Course	1	-
Security Supervisor	-	1	Engineering and Services Readiness Course	-	1
Social Actions Officer Drug/Alcohol Abuse Officer	1	-	Food Service Course	1	3
Langley AFB, Va. F-15 Crew Chief	-	3	Personnel Force Management Course	3	-
F-15 Avionics Systems Specialist (Attack Control)	-	1	Recruiting and Retention Management Course	2	1
Laughlin AFB, Texas Air National Guard Pilot Training	1	-	Retention Course	-	4
			Security Manager Course	-	2
			Squadron/Fight Commander Orientation Seminar	2	-
			Unit Career Advisor	-	1

Hawaii Air National Guard: Service Schools Completed

Base and Course	Officers	Airmen	Base and Course	Officers	Airmen
Nellis AFB, Nev. Regional Equipment Operators Training Site	-	8	Apprentice Medical Services Specialist	-	7
			Apprentice Production Control Specialist	-	1
Norton AFB, Calif. Air National Guard Aircraft Mishap Prevention Chief Of Safety	1 1	- -	Financial Services Specialist	-	1
			Refrigeration and Air Conditioning Specialist	-	1
Patrick AFB, Fla. Air Force Communication Command Mobility School	-	5	Structural Specialist	-	1
			Transportation of Hazardous Materials	-	1
Reese AFB, Texas Air National Guard Pilot Training	2	-	Transportation Officer	1	-
Robins AFB, Ga. Air Force Communication Command Mobility School	-	1	St. Louis, Mo. Simulator Training	3	-
Scott AFB, Ill. Air Force Communications Command Systems School	1	-	Tampa, Fla. Simulator Training	12	3
Air Traffic Control Facility Management	-	1			
Sheppard AFB, Texas Accounts Control	-	1	Tinker AFB, Okla. Air Force Communication Command Mobility School	-	2
Aircraft Corrosion Control	-	1			
Airlift of Hazardous Materials (Initial)	-	3	Travis AFB, Calif. Medical Services Specialist - Clinical	-	2
Apprentice Electric Power Line Specialist	-	1			
Apprentice Electric Power Production Specialist	-	1	Tyndall AFB, Fla. F-15 Crew Chief	-	2
Apprentice F-15 Tactical Aircraft Maintenance Specialist	-	10	Undergraduate Air Weapons Controller Training	3	-
Apprentice Heating Systems Specialist	-	1	United States Air Force F-15 Operational	2	-
Apprentice Medical Administrative Specialist	-	1	Wright - Patterson AFB, Ohio Advanced Contract Administration	-	1
			Medical Services Specialist - Clinical	-	1
			Reserved Forces Readiness Management	1	-
			Totals	121	285

Hawaii Air National Guard Awards and Decorations

Outstanding Hawaii Air National Guard (HIANG) Officer Award

Maj. Stanley J. Osseman Jr., 154th Mission Support Squadron

Outstanding HIANG Senior NCO Award

Chief Master Sgt. Melvin Kauahi, 150th Aircraft Control and Warning Squadron

Outstanding HIANG NCO Award

Staff Sgt. John P. Huey, 297th Air Traffic Control Flight

Outstanding HIANG Airman Award

Airman 1st Class Carmelo A. Lopez, 154th Consolidated Aircraft Maintenance Squadron

Outstanding HIANG

Air Traffic Controller Award

Tech. Sgt. Alejandro Quiblan, 298th Air Traffic Control Flight

Outstanding HIANG Maintenance Award For Enlisted Personnel

Tech. Sgt. Eric S. Wada, 154th Consolidated Aircraft Maintenance Squadron

Outstanding HIANG Operations Award For Enlisted Personnel

Master Sgt. Annarene R. K. Blair, 201st Combat Communications Group

Outstanding HIANG Support Award For Enlisted Personnel

Master Sgt. George M. Mori, 150th Aircraft Control and Warning Squadron
Tech. Sgt. Dane K. Kuni, 154th Civil Engineering Squadron

George T. Miki Memorial Trophy

Capt. Scott W. Hoadley, 169th Aircraft Control and Warning Squadron

Outstanding Fighter Pilot Award

Lt. Col. Edward N. Pickering, 199th Fighter Squadron

Outstanding Oahu Recruiter of the Year Award

Tech. Sgt. Benjamin R. Ormita, 154th Mission Support Squadron

Meritorious Service Medal

Lt. Col. Jiro D. Arakaki, Headquarters, 201st Combat Communications Group

Lt. Col. George J. Koga, 154th Air Control Squadron
Lt. Col. Louis S. Macknik, 292nd Combat Communications Squadron

Lt. Col. Bruce K. Minato, 154th Consolidated Aircraft Maintenance Squadron

Lt. Col. Peter V. Yanagihara, 169th Aircraft Control and Warning Squadron (First Oak Leaf Cluster)

Maj. David J. Nishioka, Headquarters, 154th Composite Group

Capt. David C. Snakenberg, 154th Consolidated Aircraft Maintenance Squadron

Hawaii Air National Guard: Service Schools Completed

Senior Master Sgt. Donald T. Hashimoto, 169th Aircraft Control and Warning Squadron
Senior Master Sgt. Alan Y. Matsuoka, 154th Resource Management Squadron
Master Sgt. Lionel Y. Iseri, 169th Aircraft Control and Warning Squadron

Air Force Commendation Medal

Lt. Col. Thomas B. Chang, 154th Consolidated Aircraft Maintenance Squadron
Lt. Col. Gildo S. Soriano, 154th Tactical Hospital
Maj. Roy H. Cornella, 291st Combat Communications Squadron
Maj. Nelson E. Jones, Headquarters, Hawaii Air National Guard
Maj. Norman S. Nitta, 150th Aircraft Control and Warning Squadron
Capt. Peter W. Ching, 169th Aircraft Control and Warning Squadron
Capt. Scott W. Hoadley, 169th Aircraft Control and Warning Squadron
Capt. William S. Petti, 154th Consolidated Aircraft Maintenance Squadron
Capt. Dalwyn W. Wong, 169th Aircraft Control and Warning Squadron
1st Lt. Joycelyn K. Matsuda, Headquarters, 201st Combat Communications Group
Chief Master Sgt. Thomas F. Hirao, 154th Consolidated Aircraft Maintenance Squadron
Senior Master Sgt. James M. Akamine, 169th Aircraft Control and Warning Squadron
Senior Master Sgt. Ronald S. Aniya, 169th Aircraft Control and Warning Squadron
Senior Master Sgt. William O. Crowell, 150th Aircraft Control and Warning Squadron
Senior Master Sgt. Alfred J. DeRego, 154th Consolidated Aircraft Maintenance Squadron
Senior Master Sgt. Richard Y.F. Farm, 150th Aircraft Control and Warning Squadron
Senior Master Sgt. Andrew S. Kobashigawa, 169th Aircraft Control and Warning Squadron
Master Sgt. Daniel Blancaflor, 154th Consolidated Aircraft Maintenance Squadron
Master Sgt. Ernest A.T. Delacruz, 298th Air Traffic Control Flight (First Oak Leaf Cluster)
Master Sgt. Fred M. Higa Jr., 154th Consolidated Aircraft Maintenance Squadron
Master Sgt. Lester G.C. Ho, 154th Mission Support Squadron
Master Sgt. Roy T. Ichimura, 169th Aircraft Control and Warning Squadron
Master Sgt. Robin T. Ito, 154th Consolidated Aircraft Maintenance Squadron
Master Sgt. Iriz T. Kabazawa, 154th Mission Support Squadron

Master Sgt. Glenn K. Kageno, Headquarters, 201st Combat Communications Group
Master Sgt. Carol L. Keanini, 154th Mission Support Squadron
Master Sgt. Dane K. Kuni, 154th Civil Engineering Squadron
Master Sgt. Mitchell H. Maeda, 292nd Combat Communications Squadron
Master Sgt. Samuel Pacarro, 154th Consolidated Aircraft Maintenance Squadron
Master Sgt. Lisa A. Rodrigues, 154th Civil Engineering Squadron
Master Sgt. Edwin H. Takahashi, 169th Aircraft Control and Warning Squadron
Master Sgt. Herbert T. Takeuchi, 154th Consolidated Aircraft Maintenance Squadron
Master Sgt. Cirilo E. Valera, 154th Consolidated Aircraft Maintenance Squadron
Tech. Sgt. Ivan T. Adaniya, 154th Consolidated Aircraft Maintenance Squadron
Tech. Sgt. William L.K. Burgess, 169th Aircraft Control and Warning Squadron
Tech. Sgt. Jeffrey S. Camara, 154th Services Flight
Tech. Sgt. Melvin M. Damasco, 154th Air Control Squadron
Tech. Sgt. John Farrar, 154th Mission Support Squadron (First Oak Leaf Cluster)
Tech. Sgt. Phillip J. Ferreira, 292nd Combat Communications Squadron
Tech. Sgt. George W. Fraine III, 154th Consolidated Aircraft Maintenance Squadron
Tech. Sgt. Owen K. Iha, 154th Mission Support Flight
Tech. Sgt. Henry M. Kajiwara, 154th Consolidated Aircraft Maintenance Squadron
Tech. Sgt. Ronald T. Kokubo, 154th Air Control Squadron
Tech. Sgt. Alvin W. Robinson, 154th Air Control Squadron
Tech. Sgt. Robert E. Saladaga, 150th Aircraft Control and Warning Squadron
Tech. Sgt. Harold T. Uyeda, 298th Air Traffic Control Flight (Second Oak Leaf Cluster)
Tech. Sgt. Walter W. Wauke, 154th Consolidated Aircraft Maintenance Squadron
Tech. Sgt. Gary L. Witt, 154th Security Police Flight
Tech. Sgt. James M. Yamada, 169th Aircraft Control and Warning Squadron
Staff Sgt. Russell T. Abe, 169th Aircraft Control and Warning Squadron
Staff Sgt. Ralph E. Apo, 154th Civil Engineering Squadron
Staff Sgt. Scott E. Duffield, 154th Security Police Flight

Staff Sgt. Pearl S. Duy, Headquarters, 154th Composite Group
Staff Sgt. Gordon R. Lau, 154th Consolidated Aircraft Maintenance Squadron
Staff Sgt. Leilani D.M. Lim, 154th Mission Support Flight
Staff Sgt. Robert F. Pascua Sr., 169th Aircraft Control and Warning Squadron
Staff Sgt. William T. Sakai, 154th Air Control Squadron
Staff Sgt. Gaye S. Sakamoto, 169th Aircraft Control and Warning Squadron
Staff Sgt. Craig S. Sato, 154th Security Police Flight
Staff Sgt. Dennis M. Sugihara, 169th Aircraft Control and Warning Squadron
Sgt. Darren M. Atabay, 154th Civil Engineering Squadron

Air Force Achievement Medal

Lt. Col. Judith L. Fadrowsky, 154th Tactical Hospital (Second Oak Leaf Cluster)
Lt. Col. Calvin M. Ichinose, 154th Tactical Hospital (First Oak Leaf Cluster)
Lt. Col. Gildo S. Soriano, 154th Tactical Hospital
Lt. Col. Myron L. Tong, 154th Tactical Hospital (First Oak Leaf Cluster)
Lt. Col. Lloyd Y. Uto, 154th Tactical Hospital
Maj. Walton T.M. Auyong, 154th Tactical Hospital (First Oak Leaf Cluster)
Maj. Alexander J. Fadrowsky III, 154th Tactical Hospital
Maj. David A. Gilbert, Headquarters, 201st Combat Communications Group
Maj. Patrick H. Nam, 154th Tactical Hospital
Maj. John C. Ramos, 154th Tactical Hospital
Capt. Adele Auyong, 154th Tactical Hospital (Second Oak Leaf Cluster)
Capt. Wayson F. Iwasaki, 150th Aircraft Control and Warning Squadron
Capt. Myles M. Moriguchi, 150th Aircraft Control and Warning Squadron
1st Lt. Wesley C. Forgey, 293rd Combat Communications Squadron
1st Lt. Dennis K. Matsuura, 169th Aircraft Control and Warning Squadron (First Oak Leaf Cluster)
1st Lt. Ann M. Ransom, 154th Tactical Hospital
2nd Lt. Tamahlani S.K. Nakamoto, 169th Aircraft Control and Warning Squadron
2nd Lt. Jo Ann T. Rapoza, 169th Aircraft Control and Warning Squadron (First Oak Leaf Cluster)
Chief Master Sgt. Mitchell K. Shimabukuro, 154th Tactical Hospital (First Oak Leaf Cluster)
Senior Master Sgt. Sereheyo Calma, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Hawaii Air National Guard Awards and Decorations

Senior Master Sgt. Robert Y.L. Chun, 154th Tactical Hospital (First Oak Leaf Cluster)

Senior Master Sgt. Rex Y. Koga, 154th Consolidated Aircraft Maintenance Squadron

Senior Master Sgt. David L. Leynes, 292nd Combat Communications Squadron

Senior Master Sgt. Gerald T. Minami, 154th Tactical Hospital

Senior Master Sgt. Stanley K. Tsukamoto, 154th Tactical Hospital (First Oak Leaf Cluster)

Senior Master Sgt. Calvin M. Yoshimoto, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Master Sgt. Reuben J. Begonia, 154th Tactical Hospital

Master Sgt. Raymond R. Bermudez, 154th Consolidated Aircraft Maintenance Squadron

Master Sgt. Daniel Blancaflor, 154th Consolidated Aircraft Maintenance Squadron

Master Sgt. Severo J.T. Cole, 154th Tactical Hospital

Master Sgt. Lino Fernandez IV, 154th Resource Management Squadron

Master Sgt. Harrison T. Iga, 154th Resource Management Squadron

Master Sgt. Richard M. Kashiwabara, 154th Air Control Squadron

Master Sgt. Daniel Y. Komatsu, 169th Aircraft Control and Warning Squadron (First Oak Leaf Cluster)

Master Sgt. Roy K. Kudo, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Master Sgt. Ronnie Miraflor, 154th Consolidated Aircraft Maintenance Squadron

Master Sgt. Garret M. Miura, 169th Aircraft Control and Warning Squadron (First Oak Leaf Cluster)

Master Sgt. Leslie I. Nakashima, 154th Tactical Hospital

Master Sgt. Stanley T. Tanigawa, 154th Services Flight

Master Sgt. Seiichi Tsutsui, 169th Aircraft Control and Warning Squadron (First Oak Leaf Cluster)

Master Sgt. Gerald J. Yamamoto, 169th Aircraft Control and Warning Squadron

Tech. Sgt. Rodrigo C. Academia Jr., 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. James G. Akau, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Tech. Sgt. Preston S. Ares, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Douglas P.Y. Awana, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Ronald R. Ayonon, 154th Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Tech. Sgt. Jeffrey Banuilos, 154th Consolidated Aircraft Maintenance Squadron (Second Oak Leaf Cluster)

Tech. Sgt. Roberto Carlos, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Tech. Sgt. Bill D. Cruz, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Tech. Sgt. Timothy Q.C. Foo, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. George Y. Ganeko Jr., 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Tech. Sgt. Herbert Gomes, 154th Resource Management Squadron

Tech. Sgt. Gerald N. Gono, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Tech. Sgt. Wayne G. Higashi, 154th Tactical Hospital (Second Oak Leaf Cluster)

Tech. Sgt. Raymond T. Kaneshiro, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Tech. Sgt. Joseph F.L. Kruse, 154th Tactical Hospital (First Oak Leaf Cluster)

Tech. Sgt. Edward Y.F.Y. Lee, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Stanley C.S. Leong, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Francis K. Mahelona Jr., 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Rodney A.H. Medeiros, 154th Resource Management Squadron

Tech. Sgt. Thomas A. Muraoka, 150th Aircraft Control and Warning Squadron

Tech. Sgt. Laura S. Masuda, 154th Tactical Hospital

Tech. Sgt. Ivan H. Morita, 154th Tactical Hospital

Tech. Sgt. Lester K. Nagamine, 154th Tactical Hospital (First Oak Leaf Cluster)

Tech. Sgt. Howard I. Nonaka, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Andrew Y.K. Park, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Jose Salvador, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Raymond I. Sato, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Richard K. Shoda, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Tech. Sgt. Napua N. Sugai, 150th Aircraft Control and Warning Squadron

Tech. Sgt. Fred S. Takara Jr., 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Paul N. Taketa, 154th Resource Management Squadron

Tech. Sgt. Eric S. Wada, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Tech. Sgt. Takao Wada, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Milton S. Yamamoto, 150th Aircraft Control and Warning Squadron

Tech. Sgt. John Y. Yasuhara, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Alan H. Yoneshige, 154th Tactical Hospital (First Oak Leaf Cluster)

Tech. Sgt. Irvin Y. Yoshino, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Tech. Sgt. Clayton E.M. Yuen, 154th Consolidated Aircraft Maintenance Squadron

Staff Sgt. Samson J. Achuela, 169th Aircraft Control and Warning Squadron

Staff Sgt. Michael M. Akama, 154th Tactical Hospital

Staff Sgt. Albert P. Aki III, 154th Consolidated Aircraft Maintenance Squadron

Staff Sgt. Euwell K. Babb, 169th Aircraft Control and Warning Squadron (First Oak Leaf Cluster)

Staff Sgt. Michael A.K. Cadang, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Staff Sgt. Linda J. Canon, 154th Tactical Hospital (First Oak Leaf Cluster)

Staff Sgt. Renee D. Chong, 169th Aircraft Control and Warning Squadron

Staff Sgt. Frederico L. Corpuz, 292nd Combat Communications Squadron

Staff Sgt. Daniel K. Dabin, 154th Resource Management Squadron (Second Oak Leaf Cluster)

Staff Sgt. David J. Franks, 154th Tactical Hospital (First Oak Leaf Cluster)

Staff Sgt. Jay S. Fukumoto, 154th Services Flight

Staff Sgt. Robert C. Furtado, 154th Consolidated Aircraft Maintenance Squadron

Staff Sgt. Bonifacio Garalde Jr., 154th Consolidated Aircraft Maintenance Squadron

Staff Sgt. Sharon N. Haruguchi, 169th Aircraft Control and Warning Squadron (First Oak Leaf Cluster)

Staff Sgt. Nathan Q.C. Higa, 154th Consolidated Aircraft Maintenance Squadron

Staff Sgt. Norman N. Higa, 154th Tactical Hospital (First Oak Leaf Cluster)

Staff Sgt. Susan K. Iwai, 154th Tactical Hospital (First Oak Leaf Cluster)

Staff Sgt. Arthur K. Kaai, 154th Consolidated Aircraft Maintenance Squadron

Hawaii Air National Guard Awards and Decorations

Staff Sgt. Karl J. Kaneshiro, 154th Tactical Hospital (First Oak Leaf Cluster)
Staff Sgt. Ryan Y. Kawamoto, 292nd Combat Communications Squadron
Staff Sgt. Stephen G. Lee, 154th Services Flight
Staff Sgt. Peter M. Liu, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)
Staff Sgt. Juan P. Lorenzo, 154th Air Control Squadron
Staff Sgt. Norton K. Malina Jr., 169th Aircraft Control and Warning Squadron (Second Oak Leaf Cluster)
Staff Sgt. Kevin G. Manning, 154th Tactical Hospital
Staff Sgt. Jerry M. Miyamoto, 154th Consolidated Aircraft Maintenance Squadron
Staff Sgt. Bruce H. Nagao, 154th Tactical Hospital
Staff Sgt. Roy K. Nagasawa, 154th Consolidated Aircraft Maintenance Squadron (Second Oak Leaf Cluster)
Staff Sgt. Howard K. Naone, 154th Consolidated Aircraft Maintenance Squadron
Staff Sgt. Michael D. Nebrija, 154th Consolidated Aircraft Maintenance Squadron
Staff Sgt. Gregory K.Y. Ng, 154th Consolidated Aircraft Maintenance Squadron
Staff Sgt. Rolf W. Ouraad, 154th Consolidated Aircraft Maintenance Squadron
Staff Sgt. Ted J. Pablo, 169th Aircraft Control and Warning Squadron
Staff Sgt. Joye C. Romero, 154th Tactical Hospital
Staff Sgt. Oscar Sagucio, 154th Air Control Squadron
Staff Sgt. Gary T. Saito, 154th Consolidated Aircraft Maintenance Squadron (Second Oak Leaf Cluster)
Staff Sgt. Johnathan D. Sedillo, 154th Resource Management Squadron
Staff Sgt. Arthur K. Seto Jr., 154th Consolidated Aircraft Maintenance Squadron
Staff Sgt. Robby A. Shigeta, 154th Consolidated Aircraft Maintenance Squadron
Staff Sgt. Stanley J. Souza Jr., 154th Consolidated Aircraft Maintenance Squadron
Staff Sgt. Dana L. Tourtellot, 154th Tactical Hospital (First Oak Leaf Cluster)
Staff Sgt. Elaine S. Tsutaoka, 150th Aircraft Control and Warning Squadron
Staff Sgt. Kelvin K. Yoda, 169th Aircraft Control and Warning Squadron
Staff Sgt. George S. Yonamine, 154th Tactical Hospital (First Oak Leaf Cluster)
Sgt. Norio M. Colipano, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)

Sgt. Eric Correa, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)
Sgt. Jesus A. Delman Jr., 154th Tactical Hospital
Sgt. Edward T. Essman, 154th Consolidated Aircraft Maintenance Squadron
Sgt. Dwayne D. Fong, 154th Consolidated Aircraft Maintenance Squadron
Sgt. Robert A. Garcia, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)
Sgt. Derek Gonzales, 154th Consolidated Aircraft Maintenance Squadron
Sgt. Danny Gormon, 154th Consolidated Aircraft Maintenance Squadron
Sgt. Anthony G. Guerrero, 154th Consolidated Aircraft Maintenance Squadron
Sgt. Jamie A. Harada, 154th Tactical Hospital (First Oak Leaf Cluster)
Sgt. Roy I. Hayamoto, 154th Consolidated Aircraft Maintenance Squadron
Sgt. Dominador O. Molina, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)
Sgt. Miles T. Nakamura, 154th Consolidated Aircraft Maintenance Squadron
Sgt. Rodney C.M. Ng, 154th Consolidated Aircraft Maintenance Squadron
Sgt. Aaron H. Silva, 154th Consolidated Aircraft Maintenance Squadron
Senior Airman Francia G. Alameida, 154th Tactical Hospital
Senior Airman Salvador S. Baltazar Jr., 154th Consolidated Aircraft Maintenance Squadron
Senior Airman Dexter G. Belleza, 154th Consolidated Aircraft Maintenance Squadron
Senior Airman Sabrina A. Carreiro, 154th Tactical Hospital
Senior Airman Maurice R. Collette, 154th Services Flight
Senior Airman Peter M. Gerasimenko, 154th Consolidated Aircraft Maintenance Squadron
Senior Airman Edward T. Oga, 154th Tactical Hospital
Senior Airman Bruce H.U. Park, 154th Mission Support Squadron
Senior Airman Stephen T.H. Peng, 154th Tactical Hospital
Senior Airman Jarin K. Wong, 154th Consolidated Aircraft Maintenance Squadron
Airman 1st Class Steven M. Carvalho, 154th Tactical Hospital
Airman 1st Class Robert Fitzpatrick, 154th Tactical Hospital

Airman 1st Class Patrick K.S. Mau, Headquarters, 201st Combat Communications Group
Airman 1st Class Kimberly A. Shinsato, 154th Tactical Hospital

Hawaii National Guard Medal for Merit

Tech. Sgt. Howard I. Nonaka, 154th Consolidated Aircraft Maintenance Squadron

Hawaii National Guard Commendation Medal

Col. Vincent Majkowski, Headquarters, Pacific Air Forces
Lt. Col. James M. Reavis, 6010th Aerospace Defense Squadron
Capt. Michael J. Tiernan, 1820th Reserve Advisor Squadron
Chief Master Sgt. Melvin Kauahi, 150th Aircraft Control and Warning Squadron
Senior Master Sgt. Delbert D. Dandurant, Headquarters, Hawaii Air National Guard
Senior Master Sgt. Randall K.H.M. Lum, 154th Consolidated Aircraft Maintenance Squadron
Master Sgt. Frank Bonilla, 150th Aircraft Control and Warning Squadron
Master Sgt. Lennox R. Cockett, 154th Mission Support Squadron
Master Sgt. Stanford M. Dobashi, 154th Composite Group
Master Sgt. Ernest A.T. Delacruz, 298th Air Traffic Control Flight
Master Sgt. Norman K.S. Kawamoto, Headquarters, Hawaii Air National Guard
Master Sgt. James H. Pahukula, 154th Consolidated Aircraft Maintenance Squadron
Master Sgt. William L. Stern Jr., 154th Consolidated Aircraft Maintenance Squadron
Master Sgt. Valentine O. Wong Jr., 154th Consolidated Aircraft Maintenance Squadron
Tech. Sgt. Douglas P.W. Awana, 154th Consolidated Aircraft Maintenance Squadron
Tech. Sgt. Bacilio Juarez, 201st Combat Communications Group
Tech. Sgt. Ronald T. Kokubo, 154th Air Control Squadron
Tech. Sgt. Alvin D. Naumu, 154th Resource Management Squadron
Staff Sgt. Robert L. Castro, 150th Aircraft Control and Warning Squadron
Staff Sgt. Norton K. Malina, 169th Aircraft Control and Warning Squadron
Mrs. Sandra S. Murayama, Headquarters, Hawaii Air National Guard

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry, no matter how small, should be recorded to ensure the integrity of the financial data. This includes not only sales and purchases but also expenses and income. The text explains that proper record-keeping is essential for identifying trends, managing cash flow, and preparing for tax obligations. It also notes that clear records can help in resolving any disputes or discrepancies that may arise.

The second section focuses on the role of the accounting system in providing a clear and concise overview of the company's financial health. It describes how a well-designed system can automate many of the routine tasks, reducing the risk of human error and saving valuable time. The text highlights the importance of regular reviews and reconciliations to ensure that the books are balanced and that all transactions are properly accounted for. It also discusses the benefits of using modern accounting software, which can provide real-time insights into the company's performance and help in making informed decisions.

The final part of the document addresses the challenges of financial management and offers practical solutions. It discusses the importance of budgeting and how it can help in controlling costs and maximizing profits. The text also touches on the need for transparency and communication with stakeholders, as well as the importance of staying up-to-date with the latest financial regulations and tax laws. It concludes by emphasizing that a strong financial foundation is key to the long-term success of any business.

