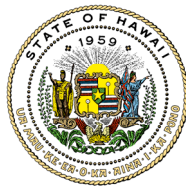


DAVID Y. IGE
GOVERNOR



KENNETH S. HARA
MAJOR GENERAL
ADJUTANT GENERAL

STEPHEN F. LOGAN
COLONEL
DEPUTY ADJUTANT GENERAL

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DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
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NGHI-TAG (RN 15-1a)

30 March 2021

MEMORANDUM FOR RECORD

SUBJECT: HING Joint Diversity Executive Council (JDEC) Meeting Minutes for
24 March 2021

1. The HING JDEC convened at 1300, 24 March 2021 via Microsoft Teams. The following members were present:

Colonel Stephen Logan, Chairperson
Brigadier General Joseph Harris, Vice-Chairperson
Brigadier General Moses Kaoiwi, Member
Colonel Tyson Tahara, Member
Colonel Pamela Ellison, Member
Command Chief Warrant Officer Five Edwin Parubrur, Member
Captain Angela Tabilas, Member
Command Sergeant Major Dana Wingad, Member
Command Sergeant Major James Jiminez, Member
Chief Master Sergeant Alvin Fritz, Member
Master Sergeant Roy Yamada, Member
Sergeant First Class Hector Alegre, Recorder
Ms. Shirley Bryant, Alternate Facilitator/Advisor

2. Opening Remarks: Colonel Logan welcomed all members on Microsoft Teams second HING JDEC meeting. Ms Bryant briefly explained that she will get everyone on line and on MS Teams for the HING Diversity and Inclusion (D&I) working group within the first few weeks and will provide an update.

3. Agenda: (reference attached slides)

a. Roll call (Slide 3)

b. Council Mission & Vision (Slide 4)

c. JDEC Working Group Appointments/Updated (Slides 5-9)

NGHI-TAG (RN 15-1a)

SUBJECT: HING JDEC Meeting Minutes for 24 March 2021

- d. Quarterly Call for TAG Checklist to Implement the D&I Strategic Plan(Slide 10)
 - e. Executive Orders Updates (Slide 11)
 - f. Changes to Army Grooming Standards (Slides 12-13)
 - g. Proposed JDEC Events/Activites (Slide 14)
 - h. Next meeting (Slide 15)
4. Discussion: Colonel Logan went over updates and slides from Region 7 and wanted to go over some of their products which are from a more mature state and be able to articulate what some other states are able to produce. Recently, appointed the working group for HING D&I. The working is vitally important because there are task with developing our strategic plan and that requires a lot of effort and collaboration. There are some products already out their, guidance and doctrines coming out from NGB and also from the Department of the Army and Airforce. Want to make sure what we are incorporating into our strategic planm enough flexibility so that we can react and respond to some of that emergent doctrine and policy development. In support of D&I, Army leaders approved changes to Army groomings standards.
5. Proposed JDEC Events/Activities: Targe in May to start the Observance/Awarenes Event, May would be the Asian American and Pacific Islander Heritage Month, highlight this particular oberserance and aawwrenes to recognize and start on a path to do more of observaces and awaremenbtss events coming up.
7. Closing Comments: Colonel Logan stated tthat the next critical step forward is establishing the working group.
8. The JDEC adjourned at 1555, 24 March 2021. The next meeting will convene at 1500, Sunday, 02 May 2021.

Encl

HECTOR M. ALEGRE
SFC, HIARNG
Recorder