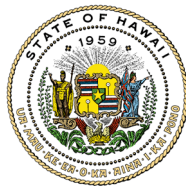


DAVID Y. IGE  
GOVERNOR



KENNETH S. HARA  
MAJOR GENERAL  
ADJUTANT GENERAL

STEPHEN F. LOGAN  
COLONEL  
DEPUTY ADJUTANT GENERAL

STATE OF HAWAII  
**DEPARTMENT OF DEFENSE**  
OFFICE OF THE ADJUTANT GENERAL  
3949 DIAMOND HEAD ROAD  
HONOLULU, HAWAII 96816-4495

NGHI-TAG (RN 15-1a)

8 December 2020

MEMORANDUM FOR RECORD

SUBJECT: HING JDEC Meeting Minutes for 25 November 2020

1. The HING JDEC convened at 1300, 25 November 2020 via Microsoft Teams. The following members were present:

Colonel Stephen Logan – Chairperson  
Brigadier General Joseph Harris – Vice-Chairperson  
Brigadier General Moses Kaiwi – Member  
Colonel Tyson Tahara – Member  
Colonel Pamela Ellison – Member  
Command Chief Warrant Officer Five Edwin Parubrur, Member  
Lieutenant Colonel Regina Komine, Member  
Captain Angela Tabilas, Member  
Command Sergeant Major Dana Wingad, Member  
Command Sergeant Major James Jiminez, Member  
Chief Master Sergeant Alvin Fritz, Member  
Sergeant Major Rose Buxton, Facilitator/Advisor  
Master Sergeant Roy Yamada, Member  
Sergeant First Class Hector Alegre, Recorder  
Ms. Shirley Bryant, Alternate Facilitator/Advisor

2. Opening Remarks: Colonel Logan welcomed all members to the HING JDEC and provided a brief history of the HING JDEC which was chartered in 2015 under Major General Wong. He stressed the importance of the JDEC along with other programs such as the CMG, Safety and Financial Management. He stated that he does not want the JDEC to be a check the block requirement but rather something that members can sink their teeth into and accomplish things at the executive level and assist the working group in achieving the objectives and milestones identified in the strategic plan. Colonel Logan stated that as the transition of leadership occurs at the national level, we will begin to see more interest in programs such as this that we can push down to subordinate units and make everyone feel included.

NGHI-TAG (RN 15-1a)

SUBJECT: HING JDEC Meeting Minutes for 25 November 2020

3. Agenda:

- a. Introductions (Slide 3)
- b. Council Mission and Vision (Slide 4)
- c. National Guard Diversity & Inclusion Strategic Plan (Slide 5)
- d. Executive Order 13950 (Slide 6)
- e. Work Group (Slide 7)
- f. Region 7 JDEC (Slide 8)
- g. Next Meeting (Slide 9)

4. Discussion: Colonel Logan solicited ideas from members on conducting the JDEC during non-IDT or during IDT periods and compensation for IDT members if conducted during non-IDT periods.

5. Proposal: HING JDEC will meet quarterly and blended between non-IDT and IDT periods as follows:

- 1st Quarter: Non-IDT
- 2d Quarter: IDT
- 3d Quarter: Non-IDT
- 4th Quarter: IDT

6. Alibis: LtCol Komine shared that 40% of the HIANG attended the five NGB courses earlier in the year that were offered virtually. Courses were instructor led, really good, and interactive. Possible that HING can get individuals trained up and provide the training.

7. Closing Comments: Colonel Logan stated that the next critical step forward is establishing the working group. Colonel Ellison suggested to Colonel Logan that she will seek his guidance on official appointment on the work group members and also the goal should be to have a draft HING strategic plan laid out and part of the agenda for the executive counsel is to review prior to meeting and provide any comments to the work group members who are cross-pollinated and involved in both.

NGHI-TAG (RN 15-1a)

SUBJECT: HING JDEC Meeting Minutes for 25 November 2020

8. The JDEC adjourned at 1345, 25 Nov 20. The next meeting will convene at 1500, Sun, 21 Feb 21.

HECTOR M. ALEGRE  
SFC, HIARNG  
Recorder