# Hawai'i State Department of Defense

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pūpūkahi: "harmoniously united"





## In memoriam - Col (ret) Ron Han - Director of State of Hawai'i Office of Veterans Service

The State of Hawai'i Department of Defense lost a true treasure in August. Retired Hawai'i Air National Guard (HIANG) Col. Ronald P. Han passed away peacefully surrounded by his family on Sunday, Aug. 20, 2023. He was a proud graduate of 'Iolani High School, went on to the University of Hawai'i and was commissioned as a second lieutenant via the UH ROTC program in 1983. Han was the director of the Office of Veterans' Services (OVS), a veteran of 28 years of active-duty service with the U.S. Air Force and HIANG and the trustee and associate pastor of the Apostolic Faith Church.

"Ron was a great friend and was one of the best advocates for our veterans," said Hawaii Army National Guard (HIARNG) Maj. Gen. Kenneth S. Hara, Hawai'i State Adjutant General. "This is not only a loss for our department, but for the entire State of Hawai'i. We offer our sincerest condolences and aloha to Terry and the rest of the Han 'Ohana."

The Han 'Ohana are proud of his accomplishments both in and out of uniform.

"Ron lived his life as a devoted husband and amazing father," shared Han's wife, Terry, son Ron Jr., and daughter Shondie. "While he dedicated himself to church and family, he also took pride in his career of service, first to our country as 154th Maintenance Group commander then to his fellow veterans as director for the State of Hawai'i OVS. His work brought him great joy and he was honored to work alongside such committed servicemen and women."

Han was the director of OVS for 12 years and was truly committed

to his job helping veterans. He served in this position under the administrations of Governor Neil Abercrombie, Governor David Ige and current Governor Josh Green, M.D.

"The same open-door policy he had with his employees was extended to everyone," said Kim Magday, a longtime OVS employee. "Veterans would show up to the office and ask if they could have a minute of his time and he would talk to them for much longer if his schedule allowed it. He was constantly on the go, in and out of meetings or speaking engagements and yet always left the office saying, 'I'll be on cell if you need me."

If Han wasn't in one of his dozens of daily meetings, he would be on the phone rushing to one. He loved his position, was dedicated to the craft and appreciated everyone that he worked with.

"He was our director, superior and leader and we all respected him and his position," said Magday. "However, he insisted on, and would always refer to us as his 'colleagues' and not his employees. This made it easy to work for Ron and to be loyal to him because he showed the same support and loyalty to all of us."

Han remembered everyone's names and made sure to shake your hand and acknowledge any work that you may have done with OVS. A recently hired OVS employee, veteran services coordinator, Jonathan Kimura, shared a story about Han.

"I knew Ron from being in the Hawai'i Army National Guard's 111th Army Band," said Kimura. "I saw him twice a year on Memorial Day



and Veterans Day in Kaneohe. He remembered me from all those years supporting those ceremonies. I applied for a position with OVS, but the position was not aligned with my current situation. But months later when a new OVS position opened, Ron remembered me and called me to apply. I always wanted to work for someone that genuinely cared about the people that he worked with, and I got that chance. Ron was a great mentor. He not only mentored, corrected, scolded, trained and taught his employees all at the same time, but accomplished it without them knowing. He had a peaceful demeanor and was an effective leader."

While at OVS, Han oversaw a staff of about 22 employees. OVS is also the lead agency who administrates and operates the State Veterans Cemetery in Kancohe. He worked hard to ensure that veterans and their families were taken care of during the most difficult times.

"Col. Han possessed a level of compassion for our Veterans that was limitless," said retired Command Chief Master Sgt. Robert Lee, former cemetery operations manager of the Hawai'i State Veterans Cemetery. "His selfless service was unmatched while he showed the strength and fortitude of a warrior fighting for others. An incredible 'Alaka'i' and great friend. His ability to shine a positive light over all of us is what I will miss the most. Certainly, one of a kind. A very, very special man. Rest in love, Col. Han."

Han had a very large area of responsibility and his circle of contacts extended throughout the state and nation. His big heart and immense passion saw no barriers nor challenges. He solved problems with veteran organizations, military leadership, healthcare officials, non-profits, private businesses, Veteran's 'Ohana and veterans themselves.

"We are all deeply saddened with Ron's passing," said HIARNG Brig. Gen. Stephen F. Logan, Hawai'i Deputy Adjutant General. "The veterans of this state could not have had a better advocate while he served as the OVS director. Ron was in his element while providing testimony to the state legislature, whether for benefits, recognition, or the multimillion-dollar Daniel K. Akaka Hawai'i State Veterans Home. He testified from the podium with commitment and zeal. His ability to consistently and enthusiastically work with the U.S. Department of Veterans Affairs to ensure that claims were properly adjudicated was unmatched. He even linked the neighbor island commissary lot sales program to expanded military identification card issuance to make the process easier for his fellow military retirees. While his presence will be sorely missed, his life serves as an inspiration to us all to strive to do our utmost in the service of others. Our thanks, thoughts and prayers are with Terry and the Han family."

His last assignment in the HIANG was as commander of the 154th Maintenance Group, 154th Wing. He served in the U.S. Air Force for 28 years, 20 of which were with the HIANG. Ron also deployed with the Tanker Task Force in support of Operation Allied Force in Europe. He joined the HIANG in 1991 until his retirement in 2011.

"Ron was an absolutely true professional with the highest level of character and love for his Airmen. He exemplified the Air Force's core values every day of his life," said retired HIANG Brig. Gen. Duke Ota Jr., former Assistant Adjutant General. "It was awesome working for him. Ron was an outstanding supervisor and commander. You always



had his support and guidance. His counsel on things was always spot on. Ron made me believe I could be so much more than I believed in myself, and he created a very safe working environment for everyone. You always wanted to work so hard for Ron because he cared about you and your well-being. He was an awesome mentor to me and to so many others. He treated everyone with humility, dignity and respect."

If you ask anyone who knew Han, they will probably say the same thing about him; that he was the most grateful and appreciative man on the planet. He thanked you for everything. He mentioned you in meetings, on phone calls, in passing and with every firm handshake.

"Ron approached life from a place of Integrity, service, and excellence," said retired HIARNG Brig. Gen. Bruce E. Oliveira, interim director of OVS. "He lived life with humility, sincerity and generosity. He left life with a legacy of aloha."

Han's devotion to his work was unparalleled. He made friends with everyone he met, followed through on all commitments and was consistent in his praise and thankfulness for a job well done. He will be most remembered for his passion and diligence in the building of the new Daniel K. Akaka State Veterans Home in Kapolei, which broke ground on Memorial Day, May 31, 2021, and the creation of the Women Veterans Subcommittee.

"One thing that Ron did was to acknowledge and show appreciation for the person's accomplishments," said retired HIANG Chief Master Sgt. Carswell (Caz) J. Ross. "He made you feel that your council or ideas were valued and respected. When you walked away you felt better about yourself. Interacting with him was uplifting and inspiring. That feeling is what I and others will miss when we think of Col. Han."



# Hawaii Comm specialists play crucial role in Guam's typhoon recovery effort

154th Wing Public Affairs - Hawaii Air National Guard | Story by Staff Sgt. John Linzmeier | Thursday, July 13, 2023

Guardsmen from the 154th Communications Squadron provided critical support to the Guam National Guard's Joint Task Force from May 27th to

June 16th in response to a typhoon that struck the island.

Following Typhoon Mawar's impact, Master Sgt. Neil Fujinaga, Staff Sgt. Robert Shikina and Senior Airman Katarina Kossen mobilized from their home unit in Hawaii flew to the Guam Army National Guard Readiness Center to set up and maintain mobile communication systems.

Kossen, a radio frequency transmission systems specialist, said she was shocked when she first saw the storm's aftermath. While this was the first time she was selected to serve overseas, with sightings of knocked-down powerlines, uprooted trees and debris scattered in all directions, Kossen's arrival evoked a sense of nostalgia.

"Guam reminded me of home in a lot of ways," said Kossen, "so I felt like I was there to help my brothers and sisters. It hurt to see this community's infrastructure struggling and that helped fulfill a sense of purpose."

Throughout the small team's activation, their expertise centered around the Joint Incident Site Communications Capability system. The mobile station provided essential data, voice, and radio communication to the Joint Operations Center. Operations personnel relied on the JISCC's satellite network and antenna systems to help relay information to guardsmen posted throughout the island.

Due to widespread power outages, the National Guard established traffic control points at major intersections and at collection points for green waste and debris that was left behind.

In an effort to help streamline communication throughout the task force, the 154th CS Airmen also integrated a base station communication hub inside the JOC. This served as a consolidated stack of radios that expedited the flow of communication between the JOC and the dispatched disaster relief teams.

High-speed and commercial internet was also in high demand to make up for degraded network services caused by damage from the storm. Fujinaga, Kossen and Shikina were able to help mediate this issue by setting up a Starlink satellite connection, providing more efficient methods for service members collaborate on the recovery mission.

Shikina, who specialized in network systems operations, said the days were long and filled with plenty of troubleshooting, but a rewarding experience overall. He attributes this to the comradery and positive attitudes of his Guam counterparts.

"The people we worked with in Guam were wonderful," said Shikina, "They had great hospitality, they were caring, and they made sure we ate well, even though they were the ones trying to recover. One of the guys lost his roof, but he was still cooking for us every day and that wasn't even his job. I absolutely won't forget their friendliness."

In recognition of providing technical expertise to the JTF and supporting the people of Guam during a time of great need, Fujinaga, Shikina and Kossen were ceremoniously honored with plaques by Brig. Gen. Christopher Faurot, Guam Air National Guard commander.

# **YCA KALAELOA - New Staff Roll Call!**



 $Ms.\ Pone\ (Mentor\ Department)$ 



Mr. Alejo (Academics)



 $Ms.\ Halsey\ (Academics)$ 



Cadre Marzan



Cadre Maddera



Cadre Ahn Difolco



Ms. Joyce (Outreach)



Ms. Bui (MIS)





Some of our college-prospective Cadets had the opportunity to tour the beautiful @universityofhawaii campus in Manoa to start planning the next step in their future careers!



# Hawaii Air National Guard opens new recruiting office in Pearl City

154th Wing Public Affairs - Hawaii Air National Guard | Story by Airman 1st Class Roann Gatdula | Friday, July 21, 2023

Prospective recruits for the Hawaii Air National Guard have a new location to start their careers with the grand opening of its newest recruiting office in the Pearl Highlands shopping center in Pearl City on July 21.

The opening, which has been in the planning stages for years, is part of an ongoing effort to give hopeful candidates a convenient and accessible location to learn more about the diverse career opportunities offered in the Hawaii ANG.

The grand opening ceremony started at 10:30 a.m. with a traditional Hawaiian blessing, officiated by a practitioner of Hawaiian rituals, known as a 'Kahu' in Hawaiian language. Senior Master Sgt. Todd Shak, recruiting and retention senior enlisted leader, welcomed all attendees and distinguished guests of honor, expressing his gratitude for the new storefront.

"I'm really excited about our new location and the potential it has to increase our recruiting output for years to come," said Shak. "Our previous recruiting office location in Aiea had no signage and no walk-in-traffic. The new Pearl Highlands location addresses both of these issues. We now have Air National Guard signage along with substantial foot-traffic in an ideal location."

Following the welcome display of gratitude and aloha, Maj. Gen. Joseph R. Harris II, Hawaii ANG commander, officiated the remainder

of the ceremony. Following his address to the crowd of nearly 100 attendees, he untied a ceremonial maile lei, a native Hawaiian vine, to signal the formal opening of the new office space. In Hawaiian culture, this gesture is akin to cutting a ribbon with scissors.

He then directed the audience's attention to the true guests of honor, 12 new recruits who attended to officially begin their military careers. The enlistees raised their right hand next to the U.S. and State Flags and recited the Oath of Enlistment as directed by Harris. As their friends and loved ones applauded, the new Airmen were also congratulated and welcomed by members of their respective units. These included sections such as: Material Management, Munitions Systems, Aircraft Maintenance, Radar Airfield and Weather Services, Aerospace Medical Services and Security Forces.

"Approximately one percent of our population chooses to serve in the military, supporting our democratic ideals and defending our way of life across the nation and the globe," said Harris. "I extend my gratitude for making this exceptional commitment. You are extraordinary, and your families' support is invaluable."

The Hawaii Air National Guard is composed of both full-time Airmen and part-time or drill status Airmen who pursue careers in the civilian sector. The mission of the Hawaii Air National Guard is to safeguard the people and property of Hawaii, promote peace, and ensure public safety during disasters. Additionally, they aim to supply combat units and qualified personnel to the U.S. Air Force during times of war, national emergency, or operational contingency. The strategic location of Hawaii enables Airmen from different islands to commute and conduct regular drill operations.

"This marks a career milestone for every military individual," said Harris. "While they may not remember me, they will certainly recall the recruiter—the first person to trust in the military and bring them in. It's a special relationship that sparks the commitment to serve."

The recruiting staff will be in the office during normal business hours Tuesday to Friday from 10 a.m. - 4 p.m. to assist in answering questions about the many diverse career fields in the Hawaii Air National Guard, and help to process incoming candidates. Monday operations will be by appointment only.

An additional grand opening, an office relocation of its westside Kapolei storefront on Oahu, is scheduled for later this year.

For more information on joining the Hawaii ANG, visit: <a href="https://dod.hawaii.gov/hiang/join/">https://dod.hawaii.gov/hiang/join/</a>

# **YCA Hilo**





Our cadets, along with East Hawai'i high school students, were blessed to learn at PacYES (Pacific Youth Empowerment Success) convention that as Pacific Islanders, we are all united by one ocean and it's up to each youth to recognize that they have the ability and support to navigate their own lives toward any dream of success!



October 15- Company Day obstacle courses and challenges were tackled and conquered by Class 26 and YCA staff! Mahalo Kona Cliffs! Cheehoo





## JTF-50's Dedicated Safety Efforts Continue in Lahaina After Wildfire

117th Mobile Public Affairs Detachment (Hawaii) | Story by Staff Sgt. Matthew Foster | Friday, September 1, 2023

U.S. Soldiers and Airmen of the Joint Task Force 50 (JTF-50), Operation "Ola Hou" have maintained entry control points (ECP) and conducted security operations around the perimeter of the heavily damaged areas of Lahaina, Maui to ensure the safety and welfare of the community.

The Soldiers and Airmen of the JTF-50 have worked diligently to protect the integrity of Lahaina and the personal property of the community.

"We're here to assist the Maui Police Department in any way that we can," said Hawaii Air National Guard Staff Sgt. Peter Mathre, a security forces law enforcement officer and a security force officer assigned to JTF-50. "We've set up a perimeter, conducted escort duties for authorized personnel and we want to ensure that all the Lahaina residents' property is protected."

The residents of Lahaina, Maui, were forced to quickly evacuate their homes and leave their possessions behind due to the rapidly spreading wildfire that destroyed the historic town.

"By controlling the entrance point, we can ensure that the proper personnel are going in and out and help the community as well, by making sure that the recovery personnel are able to work without hassle or obstruction," said Hawaii Army National Guard Spc. Kawika Low, a cannon crewmember assigned to JTF-50. "We do have a lot of engagement with the community and we try to show support for the workers and the residents."

The impact of their responsibility in controlling access to Lahaina is a difficult task, but essential to the JTF-50 response efforts.

"We want to show our support to the Maui

residents and for them to know that they are not forgotten," said Mathre. "We want to make sure that they do receive the help and assistance that they need, during this time of tragedy."

The security of the residences of Lahaina is an important aspect to the roles of the JTF-50.

"What we are doing is extremely important, to keep peoples' property and possessions safe from looters and keeping the area secure and safe for the community to come back to," said Low

For members of the Hawaii National Guard, being able to serve within their own communities hits close to home.

"I am from Oahu, but I do have family here that were affected by the fire," said Low. "It definitely gave me a purpose to be up here and want to help."

The commitment to provide assistance is a perspective shared by numerous Soldiers and Airmen within the JTF-50's security forces.

"It is humbling, I want to help out the community in any way that I can," said Mathre. "The residents of Lahaina and those impacted by the wildfires have been through so much, and I want to be here and help out in whatever way that I can to help them get through this time of crisis."

To be able to serve in uniform, within their own communities, is why service members of the Hawaii National Guard choose to serve.

"Serving in uniform with the Hawaii Army National Guard gives me the opportunity to support my home and community and play a role in the response to this tragedy that has impacted so many people in the islands," said Low. "I feel like this is a great opportunity to come and support Hawaii, by being in the Hawaii National Guard, it's a great feeling to be able to help and support the people at home within the community and I'm honored to be here."

The sentiment of "serving with honor" is a feeling shared by many Soldiers and Airmen within the Hawaii National Guard.

"As a Hawaii Guardsman, I am here to serve the community, this is the reason that I enlisted, to serve the people and help them in any way that we can through this horrible tragedy that occurred here in Lahaina," said Mathre. "I'm proud to be able to serve the people of Hawaii."

The importance and impact of their role and responsibility in controlling access to Lahaina is paramount to securing the future for some Lahaina residents.

"We want to make sure that the Lahaina residents receive all the support that they can, and provide any assistance to them, " said Mathre. "Through the next phase we want to help the residents get back to their property, so that they can get back to their homes and they can get a sense of closure."

The residents of Maui and specifically Lahaina have endured loss and destruction due to the wildfires but remain strong in their perseverance and fortitude.

"The Maui community, especially in Lahaina, is very strong," said Low. "We have a lot of support from the community and from our civil partners, and I greatly appreciate all the support we've received from the community."

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# Hawaii Airmen Enhance Warfighting Capabilities Through Technology 154th Wing Public Affairs - Hawaii Air National Guard | Story by Master Sgt. Mysti Bicoy | Friday, October 13, 2023

As part of the largest Talisman Sabre 23 (TS23) exercise to date, held in July and August, Total Force Airmen took part in an experimental Wearables Pilot Program, providing warfighters with a means to increase their battlefield effectiveness through technology.

Maintenance professionals and support personnel were outfitted with some of the latest and most advanced smartwatches available as they integrated F-22 Raptors alongside partners at Royal Australian Air Force Base Tindal.

While most users of wearable physiological technology enjoy core features such as heart-rate monitoring, step tallies, and sleep tracking, the collective program was held to give defense leaders the ability to determine the probability of risk more accurately as they execute fighter operations.

"Wearables provides us with a tool that can help clear some of the 'fog of war' through better situational awareness of both unit and personal fitness and readiness," said Maj. Eileen Ebenger, TS23 Air Force Engagement Lead from the 711th Human Performance Wing of the Air Force Research Lab (AFRL).

The Joint Program Executive Office executed this effort for Chemical, Biological, Radiological, and Nuclear Defense (JPEO-CBRND) as part of a broader initiative for the Chemical and Biological Defense (CBDP) Wearables Pilot Program to integrate wearable technology into the Department of Defense.

"What we would like to learn is what decisions leaders would make on the battlefield with the information provided by the wearables, and in both tactical and garrison environments, how the information being gathered will affect any other operations that need to be done to keep their troops from injury," said biologist Bryan Rivers, JPEO-CBRND TS23 Wearables Experiment lead.

The program, stemming from CBDP's investments in wearables since the mid-2010s, gained further momentum through collaboration with the Air Force Research Lab during the COVID-19 pandemic, leading to the development of a successful infection prediction algorithm. This success prompted a directive from the Under Secretary of Defense for Acquisition and Sustainment to launch a 15-month pilot effort to establish a coordinated wearables portfolio across the DoD.

JPEO-CBRND orchestrated the TS23 Wearables Experiment in Australia in partnership with multiple organizations representing all the services, including the Air Force Research Lab. Over 500 warfighters from land, sea, and air domains volunteered to be outfitted with various wearables utilizing different algorithms to monitor and predict physiological risks.

"We had 130 uniformed service members participate in our study from the Hawaii Air National Guard and 15th Wing out of Joint Base Pearl Harbor-Hickam, and additional units from various Pacific Air Force units," said biologist Julie Renner, JPEO-CBRND Air Force wearables site lead.

Smartwatches, wearable wrist-worn devices, were selected for the Air Force's portion of the experiment, gathering data on heart rate, variability, respiratory rate, and more. Data synchronization occurred daily, with participants who opted into the program visiting Wearables Experiment staff to synchronize their data with a central device via Bluetooth. This information was then sent to a local storage and analytics node for processing.

"Several illness prediction, heat stress, and fatigue algorithms were used across the domains in TS23 as a way to demonstrate how or if we could move data from skin to a data display thousands of miles away at a primary tactical operations center for decision makers to review," explains Renner. "Using these capabilities to detect, monitor, and predict physiological threats can provide a 'check engine light' for the warfighters."

Taking into account privacy concerns, the experiment yielded valuable insights. Participants that volunteered provided feedback and leadership evaluations highlighted increased individual awareness of health metrics, potentially benefiting unit health overall.

"The Wearables Experiment had four main goals during TS23: understand and inform echelon decision - making processes, move and manage data regionally, integrate capabilities, and to do all of this while minimizing warfighter burden," said Renner. "Being on-site allowed us to interact with the units and gather important feedback, observations, and findings from individual warfighters all the way up to leaders at multiple echelons."

The pilot program concluded at the end of the fiscal year, but the integration of wearables remains a priority for the DoD.

"Wearables have so much potential in giving the warfighter an advantage in the areas of warfighter readiness, health, and performance and, as such, the DoD will likely continue to explore the utility and integration of wearables," said Renner. "Our findings from TS23 may not only strengthen the ability of wearable technology to enhance operational decision-making but also inform future wearable technologies, algorithms, and policies as they mature."



# 29th IBCT Logistics: Winning the Fight before the Fight

117th Mobile Public Affairs Detachment (Hawaii) | Story by Spc. Sean Walker | Sunday, July 30, 2023

FORT JOHNSON, La. - Logistics, the detailed operational coordination of transporting equipment, supplies and personnel, has always been an integral part of the military capability of a unit. Soldiers assigned to the 29th Infantry Brigade Combat Team (IBCT), headquartered in Hawaii, logistically coordinated assets to the Joint Readiness Training Center (JRTC) on Fort Johnson, Louisiana. The equipment transported included equipment from three islands in the state of Hawaii totaling over 700 pieces including tactical vehicles, trailers, containers, and secondary loads such as flat racks.

"Logistically five different methods of equipment transport were utilized including vessel, rail, line haul, convoy and aviation assets," said Cpt. Andrew Rae, the white cell transportation liaison officer attached to Headquarters and Headquarters Company, 29th IBCT, Hawaii Army National Guard.

The brigade coordinated training at JRTC because it is one of the best training grounds for brigade size elements to conduct large scale simulated operations against near-peer oppositions. Training at JRTC helps to increase unit readiness and support globally deployable missions. Soldiers traveled to Fort Johnson from all over the nation to participate with the 29th IBCT during this rotation.

This JRTC rotation was an enormous logistical feat for the 29th IBCT because the brigade coordinated the transportation of assets to

Fort Johnson from 22 different States and two territories (Guam and Puerto Rico).

"This is a first for the brigade to bring so many different states together for training," said Master Sgt. Eunjin Chang, the white cell operations noncommissioned officer (NCO) assigned to Joint Force Headquarters, Hawaii Army National Guard.

In order to accomplish this enormous task, Sgt. 1st Class Jason Tom, the 29th IBCT mobility NCO and unit movement officer, along with other project officers started the logistical planning process last year.

According to Tom, the 29th IBCT started conducting logistical meetings in December of 2022.

"We started shipping vehicles May 16, 2023 from Kauai, Hilo (Big Island) and Oahu to San Diego. We had three vessels, one for each island," said Tom.

The 29th IBCT assembled in Fort Johnson to attend the JRTC rotation 23-08.5 from July to August, 2023. They participated in a large-scale combat operations training simulation against a peer to peer level opposition. Four of the seven battalions in the brigade are stationed in Hawaii, along with the three battalions located in Alaska, Guam and Arizona.

"We have over 1,600 Soldiers from Hawaii," said Chang. "We have Soldiers from the islands of Lanai, Molokai, Kauai, Hawaii, and Oahu."

The total distance to bring equipment and personnel from Hawaii to Fort Johnson, Louisiana was over 4,000 miles. The brigade coordinated with multiple parties to make this travel manifest a reality.

"The vehicles were first shipped to San Diego. Then from San Diego they went by rail or contracted semi-trucks to Fort Johnson," said Tom.

It took a strong team and continuous planning in order to execute a successful logistical plan. Throughout the planning process, the welfare of the Soldiers in the rotational training unit remained central.

"Soldiers were coming into the exercise with unforeseen circumstances like death in the family and the logistical team from Hawaii was able to take care of them and get them home as soon as possible," said Chang. "I just wanted to take care of Soldiers, that's all that matters to me."

The importance of bringing all the equipment and Soldiers from Hawaii to the training site at Fort Johnson showed the logistical adaptability and capability of the Hawaii Army National Guard.

"The situation forced us to be fluid with having to coordinate with different states and coming together," said Chang. "Coming here made us realize how well we can adapt to the obstacles, hurdles and challenges."



Rising Star: Junior Airman's Alertness Averts Potential Crisis in Air Defense
154th Wing Public Affairs - Hawaii Air National Guard | Story by Airman 1st Class Roann Gatdula | Sunday, July 9, 2023

One of the most junior Airmen in the 298th Air Defense Group was commended by Pacific Air Forces leadership in May for her immediate response to action in a real-world operation.

Airman 1st Class Faith Calaro, 169th Air Defense Squadron surveillance technician, received a commander's coin from Gen. Kenneth S. Wilsbach, commander of Pacific Air Forces, for her role in demonstrating quick decisionmaking that helped uphold national security.

As Calaro was settling into her workstation during a routine shift, an unfamiliar radar reading instantly caught her attention. The reading occurred within the first minute of assuming the radar station and her training instincts kicked in immediately, allowing her to flag the discrepancy with a sense of urgency. She alerted her leadership of the identified discrepancies, setting off a chain reaction among a highly-trained team of air defense professionals. Validation procedures followed, and her discovery was soon elevated to the regional air operations center and then the Pentagon.

While these readings may seem like mere blips on a screen to the untrained eye, small details that go unnoticed can be the difference between life and death.

Air defense agencies have a robust information-sharing network that enables them to immediately relay critical information that poses a threat to national security at a moment's notice.

"It's definitely an honor and privilege for me [to receive this award], but really, it was the crew and leadership," Calaro said. "I'm surrounded by a lot of aloha spirit yet still challenged to always improve."

Surveillance technicians like Calaro have a critical role in detecting, identifying, and tracking foreign and domestic aircraft. This entails identifying potential aerial threats in the 298th ADG's region of surveillance, which includes the State of Hawaii and Guam. They operate and maintain electronic warfare, radar surveillance, and computer systems in a secure location, ensuring that the Hawaii Air National Guard is on alert and ready to engage potential

adversaries and helping to maintain air space safety.

Senior Master Sgt. Brandon Trehern, one of Calaro's senior enlisted leaders, said her initiative displayed the capability, determination, and motivation of Airmen from the 169th ADS. These qualities also showcased the Hawaii Air National Guard's capabilities to Wilsbach.

"Do not mistake Airman 1st Class Calaro's humility and subtle demeanor for weakness," Trehern said. "Her motivation, determination, and no-fear attitude is showcased when she performs her duties with a quiet confidence portrayed by her deliberate and forthright communication skills."

Despite only being in the Air Force for less than a year, at the age of 18, Calaro has already taken on a level of responsibility that can impact day-to-day operations.

A full-time Active Guard Reserve Airman, Calaro attributes her passion for the military to her love for action and military movies. Inspired by action heroes portrayed on screen, she aspires to be that 'cool person' who fearlessly takes on challenging missions. She also mentions her father, who once expressed a desire to join the Air National Guard, and now lives vicariously through her accomplishments.

"With current worldly activities or events going on, I believe that our mission is extremely important, we are the tip of the spear," Calaro said. "The 169 ADS is a hidden gem in the Hawaii Air National Guard and I can't help but strongly believe in the mission."

Airmen like Calaro serve as a reminder of the role individuals have towards the success of the mission. Her intelligence and motivation continues to inspire others and show that you're never too young to make a big impact.

"I'd like to say that all of this and what I've been through so far has all been a miracle and the wonderful work of God," Calaro said. "He gave me this opportunity and potential to experience a great, positive beginning to my career."



#### JTF-50 Distributes Water to West Maui Communities

117th Mobile Public Affairs Detachment (Hawaii) | Story by Staff Sgt. Matthew Foster | Saturday, August 26, 2023

Hawaii Army National Guard Soldiers assigned to the Joint Task Force 50 (JTF-50), Operation "Ola Hou" delivered water dispensing LVT-2 Water Buffalo's to the residents of Kula, Maui, Aug. 26, 2023.

Ever since wildfires raged across Maui county on Aug. 8, 2023, many communities have been affected by the direct impact of the fires, loss of power and loss of usable water.

"I was in Washington State when the fires happened, so I felt pretty helpless," said Amber Yamamura, a resident of Kula, Maui and a volunteer. "Now that I'm home, I'm trying to do whatever I can for our 'ohana' here."

For the community of Kula, clean water has been a struggle to obtain.

"We are at the Kula distribution site up in north Kula," said Hawaii Army National Guard Capt. Christian Walker, Task Force Maui operations officer in charge. "We're here for distribution support, specifically water distribution support for the Kula community."

The unprecedented wildfires that spread throughout Maui affected multiple

infrastructures within the communities.

"We are assisting the Kula community by giving out potable water due to the natural disaster that just happened," said Staff Sgt. Christopher Lomboy, an Army water treatment non-commissioned officer assigned to the 29th Brigade Support Battalion.

Prior to the wildfires that impacted the community, water has been in short supply due to drought conditions across west Maui.

"The wildfires that happened here in Maui caused the water to become undrinkable," said Lomboy. "We've brought potable water for the community to use to wash, drink and feed their pets."

The essential use of water is critical for the environment, survivability and daily life.

"Our mission is important because we need to support the residents of not only Lahaina, but also areas affected by the wildfires like Kula," said Walker. "Those communities that have also been affected by the wildfires throughout Maui County."

Through the tragedy of the Maui wildfires, the strength of the communities has

emerged.

"The island has pulled together, and not just our island, but all the outer islands in Maui County like Molokai and Lanai," said Yamamura. "Everyone has come together to help, and it's been great to see."

Extending a heartfelt hand to the affected communities of Maui is deeply personal for the compassionate Soldiers and Airmen of JTF-50.

"I appreciate us being here to support the communities affected by the wildfires," said Walker. "It's great to see us supporting both Lahaina, Kula and greater Kahului for all of our distribution support, our site security and assisting with the overall help with search and rescue in mind."

The utmost priority at JTF-50 is safeguarding the well-being, security, and hope of survivors and their communities.

"Not surprisingly, the Maui community is very strong," said Lomboy. "I'm really happy to see the amount of volunteers coming together with the community to support this type of mission."



# Hawaii Army National Guardsmen Lead Groundbreaking Rotary Wing SMEE in Philippines

154th Wing Public Affairs - Hawaii Air National Guard | Story by Master Sgt. Mysti Bicoy | Friday, October 13, 2023

The Hawaii Army National Guard (HIARNG) conducted its first Rotary Wing Aviation Maintenance and Standardization Subject Matter Expert Exchange (SMEE) in the lively coastal city of Lapu-Lapu, Cebu, Philippines, from September 25th to the 29th.

A contingent from Company C, 1st Battalion 183rd Aviation Regiment, alongside personnel from Army Aviation Support Facility No. 2, engaged in the inaugural Rotary Wing SMEE with the Philippine Air Force (PAF) 205th Tactical Helicopter Wing (THW) at Brigadier General Benito N. Ebuen Air Base in Mactan.

"This is a great opportunity for us to learn from the experts and gain valuable knowledge," said Col Moises Micor, 205th THW deputy wing commander during the opening ceremony.

The event was held to establish a robust framework for bilateral relations, thereby fostering cooperation, collaboration, and interoperability rooted in the shared utilization of rotary wing platforms.

"It's truly an honor and a privilege to be a part of this inaugural subject matter expert rotary event between the PAF and the HIARNG," said Col. Byron Cadiz, HIARNG Aviation and Safety director. "This year marks the 30th anniversary of the State Partnership Program, this year also celebrates its 23rd year of the state partnership between the Hawaii National Guard and the Philippines, one of the longest relationships in the United States Indo-Pacific Command."

PAF counterparts were acquainted with the intricacies of the UH-60M platform, encouraging a comparative analysis with their existing standard operating procedures, technical training, and operational protocols for their Sikorsky S-70i Black Hawk helicopter.

"The subjects covered by the HIARNG team spanned from sling load operations, mission planning, phase maintenance inspections, and corrosion control," said Maj. Ryan Hong, Aviation Operations and Training officer. "A great deal of time was dedicated to crafting a syllabus delving into salient touchpoints that mattered the most to the 205th THW, setting our sights on empowering the PAF with the means to achieve maximum utilization of the S-70i airframe."

The classroom environment served as the backdrop for comprehensive training sessions and facilitated roundtable discussions, covering a spectrum of aviation maintenance and standardization topics.

"Our Aviation team collaborated with the 205th THW offering support, sharing ideas through training sessions and open discussions for domestic and combat operations," explained Capt. John Worthington, 183rd Aviation Regiment commander. "The aim was to teach and learn while forging a lasting partnership for mutual operational preparedness and readiness."

As the inaugural event concluded, closing remarks were delivered followed by a PAF-hosted Boodle Fight.

"This four day event has been a great success, as it opens up more opportunities for our pilots and maintenance crews and allows greater interaction and exchanges between our forces," said Micor. "I hope the connections and the relationships forged during this subject matter exchange will continue to grow and strengthen in the future."

The Philippines continues to be the oldest treaty ally of the U.S. in the Indo-Pacific Command, with the Hawaii National Guard playing a vital role as a partner which conducts subject matter exchanges and exercises together on a routine basis.



Navigating the Toxic Swell: Joint Hazmat Training Unites Airmen and Marines in Hawaii 154th Wing Public Affairs - Hawaii Air National Guard | Story by Airman 1st Class Roann Gatdula | Saturday, July 29, 2023

The Hawaii Air National Guard played a pivotal role in a hazmat and decontamination joint training exercise on Oahu involving Airmen and Marines that concluded July 29.

Emergency management specialists from the 154th Civil Engineering Squadron provided manning for logistical support, equipment, transportation and a training facility for both branches in the two-phase decontamination and hazmat training exercise Toxic Swell.

The training took place from late June to July and was broken up into two-week cycles per phase. Participants included Marines from the 174th United States Marine Corps Chemical, Biological, Radioactive, Nuclear or 'CBRN' Battalion and several Air National Guard units from across the country.

Joint teams composed of both Airmen and Marines grouped together in various training modules where they reacquainted themselves with proper safety procedures following hazmat exposure and skills acquired from technical training.

Training areas were spread across three military bases on Oahu. On Joint Base Pearl Harbor-Hickam, Airmen exclusively performed hazmat and radiological training. At the Kaneohe Marine Corps Base, both branches conducted decontamination and safety procedures for CBRN agents, and various decon treatment activities. In Waimanalo on Bellows Air Force Base, joint training continued with participants equipped in combat gear

performing land navigation exercises in a tropical jungle landscape.

Airman 1st Class Cathleen Drake, an emergency management technician with the 154th Civil Engineer Squadron, was initially tasked with handling logistic requests and support for the event since planning began in January. In an effort to accommodate the participants in the best way possible, she volunteered to be part of the training experience to see how her home unit could improve their support.

She described both training and providing logistical support as a very heavy lift.

"It was tough but in a good way," she said. "It makes you realize that we really do need to be ready for anything physically and mentally."

One of the strengths she noticed working alongside her Marine counterparts was their expedient response and direct approach to a mission. She saw firsthand how fast operations needed to move in order to keep everyone safe in scenarios of hostile territory. Drake was grateful to learn from the Marines different techniques for mapping, team movements, tactical combat casualty care, night operations and overall speed when sampling.

With the objective of enhancing participants' abilities to counter weapons of mass destruction, mission planners crafted the training phases with a focus on improving their agility, tactical judgment and technical skills.

Mission planners conceptualized this type of multi-faceted integration between Airmen and Marines in 2017. This was the first year the National Guard Bureau assigned a dedicated project lead and coordinator to scale the training up to what it has become today.

Master Sgt. Kenneth Church, NGB training planner from the 151st Air Refueling Wing, was pleased to see the positive dynamic between both branches and how they complimented one another.

"I've observed that the Air Force is eager to become more tactical and I've also observed that the Marines are more eager to become more technical," said Church. "This is why it's a good marriage for this training."

The event concluded with a capstone assessment performed in a lush tropical jungle environment. Joint teams applied the skills and practices from their training, executing an overnight training scenario from dusk to dawn.

A thankful Drake reflected on the opportunity to take part in this rare training exercise.

"I feel like I've learned so much and it's definitely a privilege to be able to attend this kind of event," said Drake. "We can definitely work together as a team regardless of what background we are, where we come from, or what branch we're from, so it's definitely possible."







# Maui First Responder Family's Dedication to Serve the Community

117th Mobile Public Affairs Detachment (Hawaii) | Story by Spc. Sean Walker | Monday, August 28, 2023

On August 8, 2023, devastating wildfires struck throughout Maui, Hawaii leading to one of the deadliest wildfires in U.S. history, resulting in the destruction of the historic town of Lahaina and more than 100 fatalities.

The wildfires would test the perseverance and fortitude of one Maui family of first responders, who dedicated their lives to public service.

"I was on Moloka'i where I'm stationed as a sergeant in patrol when I first heard about the fires," said Maui Police Department Sgt. Bethany Cravalho, who is also a Hawaii Army National Guard Soldier. "I contacted all my family; my cousins are firefighters and one of them is stationed in Lahaina so I was worried about him and his safety of course."

Many of Cravalho's family members are first responders in both the fire department and police departments on Maui. Her grandpa, Joseph Cravalho, was the first Maui born and raised Maui Police Chief. Cravalho is the third generation Maui Police Officer in her family and she credits her upbringing for her family's dedication to serve.

"It's really more of a Hawaii thing, to want to give back and to take care of each other," said Cravalho.

While off duty, Cravalho's cousin, Timothy Herrick, a fire captain with the Lahaina Fire Station, heard of the rapid spread of the wildfires spreading through Lahaina over the radio. He gathered his firefighting gear and headed to the main fire station where he was met with other firefighters racing to help with the fire response.

"As soon as I heard what was going on, I grabbed the gear that I had and went to our main station," said Herrick.

Once Herrick arrived at the main fire station, he noticed all of the firefighting vehicles were already dispatched to fight the wildfires. He sprung into action searching for another vehicle and was able to utilize an old lifeguard truck that was at the station. Herrick, along with a number of his fellow firefighters, drove to Lahaina to help battle the wildfires. On their way, they noticed hundreds of structures were already on fire and still burning rapidly.

"There were explosions going off, people were freaked out and rightfully so," said Herrick. "It was like a war zone."

Due to the strong winds linked to Hurricane Dora, the wildfire rapidly spread through the historic town of Lahaina, engulfing everything in its path. Many areas were inaccessible to vehicles due to the downed power lines which made it very difficult for rescuers to reach and evacuate people to safety.

"There were lines down, poles and hot stuff and glass and you had to traverse all of that," said Herrick. "It (the fire) was just generating so much heat that the houses were just catching, it was just progressing,"

As daylight turned to dusk and the sky succumbed to the darkness, the wildfire progressed and so did the first responders' rescue mission.

"We went from building to building, and knocked on every door to try and wake people up," said Herrick. "No one's thinking it's gonna get this big, so people had that false sense of security like, oh, the fire department, they got it."

At around midnight, Herrick worked his way towards Front Street, where he saw the U.S. Coast Guard rescuing people from the water.

"Around Front Street, we went down there and the Coast Guard was saying there were 60 to 100 people there," said Herrick.

Through the chaos of the night, Herrick saw EMS trucks driving in and out of the Lahaina area and Maui Police Department officers everywhere.

From homes within the community of Lahaina to the ocean, the Maui Fire Department, Maui Police Department, U.S. Coast Guard, and other first responders' heroic actions saved countless lives.

"We went back for more people and found people inside the water and we ended up picking them up and carrying them out of the water," said Herrick. "There were people all over the place."

It wasn't until 9 pm the next day that Herrick rotated out of duty. He is grateful for the continual support of the community.

"Everyday someone's bringing in food or supplies or stuff for the guys," said Herrick.

Cravalho hugged her cousin Herrick when she saw him for the first time after the Lahaina fire. She had flown in from Moloka'i during her day off to come back to Maui to check on her family, coworkers and to volunteer to help the community of Lahaina.

"We are really here to serve and that's what it is at the end of the day," said Cravalho.

Herrick has been with the Lahaina Fire Station for over 14 years and a firefighter for over 21 years. Although he will be eligible for retirement soon, he plans to stay fighting fires for the love of the job.

"It's not always easy because you know some of the people you are going to help, but you sign up to do the job to help people so it's doing what we want to do," said Herrick.



# Seeing the Bigger Picture: Hawaii Imagery Analyst Named PACAF Award Winner in ISR

Awards - 154th Wing Public Affairs - Hawaii Air National Guard | Story by Airman 1st Class Roann Gatdula | Friday, September 22, 2023

A Hawaii Air National Guard Airman was announced as the recipient of a Pacific Air Forcelevel award for his exceptional contributions to the Air Force Intelligence, Surveillance and Reconnaissance community on Sept. 22, 2023.

Senior Airman Cory Haines, an imagery analyst from the 613th Air Operations Center was selected as the PACAF level winner for the 2023 Air Force Intelligence, Surveillance and Reconnaissance Awards Program (AFISRAP) - Outstanding Airman of the Year in the Air Reserve Component Junior Enlisted category.

The AFISRAP is held annually to recognize outstanding leadership and performance among military members, civilians, organizations, instructors and contributors in the Intelligence, Surveillance and Reconnaissance domain within the Air Force.

Haines was chosen over a broad pool of candidates stationed in Japan, the Republic of Korea, and Alaska, and will now compete at the Air Force level against Airmen in the other Major Commands.

Imagery analysts like Haines play a crucial role in supporting military operations, intelligence gathering, and mission planning. Haines is responsible for the processing, dissemination and exploitation of imagery and geospatial data, giving U.S. forces the ability to interpret and gather information on what an opponent can see within a given battlespace.

"I get to see actual images and or videos and it kind of gives me a first look at everything that the enemy is trying or wanting to do," said Haines. "I can build my assessments off of that and take that to the higher rep and hopefully this is what we can do to help counter anything."

The 613th Air Operations Center supports operations throughout the Indo-Asia-Pacific region, specifically focusing on integrating air, space, cyber, and information operations to meet campaign objectives established by the commander of U.S. Indo-Pacific Command.

For six months, he took additional responsibilities which are normally reserved for well-seasoned NCOs, helping to bridge the manning

gap of two vacant E-6 positions. During this time period, he exploited over 3,600 images and 1,100 targets to track over 4,000 adversary assets.

Tech Sgt. Hadrian Natale, noncommissioned officer in charge of the Imagery Support Element said he was impressed by the work ethic exemplified by Haines and the skills he brings to the team.

"Haines is a hard-working individual who is always trying to find different ways to improve himself as an Airman and is always trying to find different ways to improve his workplace and work environment," said Natale. "As a junior intelligence analyst with only a couple years of intelligence experience under his belt, he has shown us that he is willing to learn and apply his knowledge and exceed our expectations, which as his NCOIC, makes me proud."

This willingness to learn and proficiency in applying those skills helped him stand out as one of two Imagery Analysts selected to support nine dynamic targeting exercises. He quickly integrated information from both national and regional intelligence sources to

locate, pinpoint, and monitor the movements of 12 time-sensitive targets. Haines accomplished this task 20 minutes faster than the established timeline that is expected for such demanding tasks.

This efficiency helped cement the integration of a new and advanced intel source which was implemented theater-wide in ISR, and command and control tactics.

Haines's experiences and motivation to lead by example are traits he hopes can inspire his other team.

"I want to be the best at my job that I can be and help others along the way," he said. "Whether that's in their job or in their everyday life, I look forward to just being the best that I can be so one day I can pass my skills on and be that mentor type to somebody."

This imagery analyst's vision to continue to be his best is not just an invaluable quality to the Hawaii ANG and his team, but to the next generation of Airmen who hope to make a difference.





Bright Beginnings: Inaugural Bilateral Affairs Officer in the Philippines

154th Wing Public Affairs - Hawaii Air National Guard | Story by Master Sgt. Mysti Bicoy | Friday, September 15, 2023

Bilateral Affairs Officers are instrumental in global diplomacy, nurturing diplomatic ties and bolstering international alliances. Their role is crucial in establishing constructive and harmonious relationships between nations, and it adapts to the specific needs and priorities of the countries they engage with.

In a groundbreaking development, the National Guard Bureau has designated Maj. Stephen Brightman as the inaugural Bilateral Affairs Officer from the Hawaii Air National Guard to serve at the U.S. Embassy in the Philippines. Brightman's mission holds immense significance as it aims to further enhance the robust relationship between the United States and the Philippines during his three-year tenure. He is dedicated to building and enriching bilateral relations through the State Partnership Program.

"This is a great opportunity to serve in a different capacity," said Brightman. "There's a strong relationship between the two countries already established, and my objective is to further strengthen it by enhancing our communications and readiness between the U.S. and the Philippines," said Brightman.

The State Partnership Program

pairs each U.S. state or territory with a foreign country or region. These partnerships are established based on shared interests, common goals, and opportunities for collaboration.

"The BAO not only maintains the operational continuity of joint initiatives but also ensures the alignment of our mutual objectives for regional security," said Maj. Reuben Kim, Hawaii National Guard State Partnership Program director. "Maj. Brightman's work has been invaluable in fostering mutual understanding, trust, and shared strategic vision."

Leveraging his position, Brightman has actively initiated dynamic military exchanges like Rotary Wing engagement and subject matter exchanges. Additionally, he has spearheaded various initiatives, including humanitarian aid efforts and lively cultural exchanges. These endeavors are carefully orchestrated through close collaboration with the Armed Forces of the Philippines and various government agencies.

"Through collaboration with partners and staff agencies, I've gained invaluable insights, refining my planning and processes for future progress," explains Brightman.

Brightman also places emphasis on

cultivating long-term relations that extend beyond immediate military engagements. His role demands a profound understanding of both cultures and embodies how deeply the United States values its alliance with the Philippines.

"A significant part of my job is to deeply understand and respect both cultures and establish connections based on shared values," said Brightman.

Most BAOs do not receive formal language training, so learning the host nation's language is a matter of personal initiative, requiring additional time alongside numerous official duties.

Before assuming his role as a BAO, Brightman had a personal connection to the Philippines, facilitating a smooth transition to a foreign country.

"My wife was born and raised in Manila, which has provided me with insights into the local culture, enhancing my ability to connect and collaborate effectively," explained Brightman.

While reflecting on the shared values and commitment between the Philippines and U.S., Brightman attributes his success in the Philippines to the warmth of the local culture.

"I've observed parallels in cultural

attributes, like the Hawaiian notion of 'ohana' symbolizing a larger family or community," Brightman shared. "This cultural bond has fostered strong connections with my Filipino colleagues."

As Brightman works to build a solid foundation, his commitment to advancing the relationship between the United States and the Philippines sets a promising trajectory for future bilateral engagements.

"Having Maj. Brightman as our BAO at the Joint U.S. Military Assistance Group in the Philippines, is essential to facilitate our ongoing military cooperation, said Kim. "He serves as a critical link between our two militaries, providing insight, guidance, and coordination at a strategic level."

The State Partnership Program has been successfully building relations for 30 years and now includes 88 partnerships with 100 nations around the globe. For more information visit <a href="https://www.nationalguard.mil/Leadership/Joint-Staff/J-5/International-Affairs-Division/State-Partnership-Program/">https://www.nationalguard.mil/Leadership/Joint-Staff/J-5/International-Affairs-Division/State-Partnership-Program/</a>.



#### Super Garuda Shield Operational Planning Staff Exercise

State of Hawaii, Department of Defense, Public Affairs Office | Story by Master Sgt. Andrew Jackson | Tuesday, September 12, 2023

An operational planning staff exercise (STAFFEX) was recently held as a part of Super Garuda Shield 2023 (SGS2023). The two-week U.S. Army Pacific Sponsored exercise focused on military planning in a combined joint environment at the operational level. The first three days of the STAFFEX were spent in a series of academic presentations from the Institute for Security Governance, Tentara Nasional Indonesia (TNI), Australian Defence Force, United Kingdom Defence Force, and the Hawaii National Guard. Topics discussed during the academic portion of the exercise started with each partner presenting their capabilities, planning philosophy, and guiding principles then moved to discussions on joint operations, intelligence, strategy, and defense continuum. There were additional academic sessions centering on the Multi-National Military Decision Making Process (MDMP-M) and Multi-National Force Standard Operational Procedures (MNF-SOP).

"On the joint side of things, we have had a lot of reinforcement of similar doctrine, the similarities and differences that are mostly in naming conventions," said Capt. Peter Foster United Kingdom Defence Forces. "A big learning point for me is how the U.S. and TNI forces work together and how defense engagement works. This is a brilliant environment for partners and allies to come together and build relationships."

The academics concluded with exercise commanders Maj. Gen. Jered P. Helwig,

Commanding General, 8th Theater Sustainment Command, and ADM Edi, Commander Guspurla Koormada 2, Tentara Nasional Indonesia (TNI) providing their "Commanders Guidance," which addressed the exercise scenario along with goals and objectives. This guidance directed the formation of Combined Joint Task Force Super Garuda Shield (CJTF-SGS) for the exercise.

"We are here to build options, not actions, in the CJTF-SGS," said Maj. Gen. Jered P. Helwig. "As we move forward into mission analysis and planning to inform our recommendations, it is important to process through the facts and assumptions we have in the scenario. The planning this team does in the next few days is essential."

The task force of over 150 military personnel from four countries was composed of shops from C-1 (Personnel), C-2 (Intelligence), C-3 (Operations), C-4 (Logistics), C-6 (Cyber) and included a special staff of Gender Advisors provided by the Australian Defence Force. The operations (C-3) cell included planning teams for Air, Land, Sea, and Special Forces.

"The main difference between Operational Planning and Tactical Planning is scope," said Lt. Col. Brandon Torres, Hawaii Army National Guard. "The level of detail and thought being put in by the planners at the operational level is 'out of the weeds' bridging the gap between a nation's defined strategy and

intent and the tactical units in theater actions."

While the intent of the SGS2023 operational STAFFEX was to improve understanding of the Joint planning process, the relationships that are built while performing the joint staff functions is one of the key things that mark a successful STAFFEX.

"In any form of planning, understanding your partner's perspective is critical," said CMDR Andrew Clowes, Royal Australian Navy. "It is easy to have your own perspective but understanding your friends and partners point-of-view is important to a plan's success. This exercise draws that out."

This is the second year that the TNI and U.S. INDOPACOM have addressed the KOGABWILHAN concept in an operational level of planning. The KOGABWILHAN is analogous to the U.S. Department of Defense combatant commands. The exercise builds on the successes and lessons learned from previous years' exercises Garuda Shield and GEMA BHAKTI, which has since evolved into what is now the second iteration of Super Garuda Shield.

"These exercises opened our minds to how other countries and organizations function," said Col. Pam Ellison. Hawaii Army National Guard, Exercise Chief of Staff. "I have been to ten planning exercises, from GEMA BHAKTI to Garuda Shield, and now Super Garuda Shield and every time I go to an event, I learn from my counterpart. I learn things their

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military organization does that is different than ours, the differences in our cultures, and how we are different but similar. However, it is finding the opportunity to have the humanto-human contact that is amazing in these experiences."

The exercise moved through the phases of mission analysis, course of action (COA) development, COA analysis and wargaming, COA comparison, and COA approval. Each phase finished with a brief by each section from C-1 to C-6 and the Special Staff. The briefs were presented by a TNI and an International Partner. The mission analysis and preparation is a full team engagement for each of the sections requiring attention to detail, creative thinking, and critical discipline.

"Even in the real world this is not a process that yields perfection so, do not obsess on perfection," warned Mr. Kristian Smith, a member of the Institute for Security Governance. "As this is an exercise, I think it's useful to think of this as a sandbox in which you have the freedom to fail in the name of learning. Practice. Fail. Recognize the origins of those failures and you will incrementally improve. That is what these two weeks are all about."

The 20-plus Hawaii National Guard Soldiers and Airmen in the training audience provided subject matter expertise throughout the SGS2023 Operational STAFFEX as they have been executing planning exercise GEMA BHAKTI over the previous 10 years. Over those 10 years, the Guardsmen have exchanged extensive knowledge of military planning with the TNI, gained from years of Humanitarian Assistance and Disaster Relief (HADR) efforts, at both the tactical and operational level of planning, through the State Partnership Program (SPP). Through the SPP, the National Guard conducts military-to-military engagements in support of defense security goals but also leverages whole-of-society relationships and capabilities to facilitate broader interagency and corollary engagements, thereby spanning military, governmental, economic, and social realms. The HING brings a broad spectrum of experience forged from the past few years and have built "J-Staffs" to respond to recent real-world domestic operations like volcanic eruptions, floods, COVID-19, and currently, the Lahaina Wildfire Response in Hawaii.







# Federal HRO - New Hires & Transfers

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NAME_FIRST	NAME_LAST	FROM_POSITION_TITLE	TO FIRST_NOA_DESC
BYRON JAMES	ABAD	MATERIALS HANDLER	CONV TO EXCEPTED APPOINTMENT
STEPHANIE ROSE	ABELLA	CATEDONAL TER CATALOG AND	EXCEPTED APPOINTMENT NTE 30-SEP-2023
STEPHANIE ROSE	ABELLA	SUPPLY TECHNICIAN	EXT OF APPOINTMENT NTE 31-MAR-2024
RODOLFO	ACOSTA	TRAINING TECHNICIAN	EXT OF APPOINTMENT NTE 31-MAR-2024
THERESA ROSE	ALCAIDE	TOOLS AND PARTS ATTENDANT	EXT OF APPOINTMENT NTE 31-MAR-2024
MCFITZGERALD	ALCANTARA	MATERIALS HANDLER	EXT OF APPOINTMENT NTE 31-MAR-2024
JOSEPH	ALEJANDRO	AIRCRAFT ENGINE MECHANIC LEADER	PROMOTION
SHELBY	ANDRADE	SURFACE MAINTENANCE REPAIRER	EXT OF APPOINTMENT NTE 31-MAR-2024
PETER	ANGELEO	AIRCRAFT PILOT	EXT OF APPOINTMENT NTE 31-MAR-2024
ISAAC	ARAKI	AIRCRAFT WORKER	EXT OF APPOINTMENT NTE 31-MAR-2024
MELI'ANA	AULD-PAUOLE		EXCEPTED APPOINTMENT
CLARA	BALHA		EXCEPTED APPOINTMENT
JOHN PATRICK	BALMONTE	MILITARY FUNERAL HONOR PROGRAM COORD	EXT OF APPOINTMENT NTE 31-MAR-2024
ANSEN-JEFFREY	BAYARI	MATERIALS HANDLER	EXT OF APPOINTMENT NTE 31-MAR-2024
CLAIRE	BONILLA	HUMAN RESOURCES ASSISTANT (MILITARY)	PROMOTION NTE 15-OCT-2023
CRYSTAL	BROOKOVER		EXCEPTED APPOINTMENT
PRIYA	BUYACAO	ARTILLERY REPAIRER	PROMOTION
ETHAN	CADAVONA	AIRCRAFT MECHANIC	CONV TO EXCEPTED APPOINTMENT
GARRETT JOSEPH	CADIZ	ELECTRONICS MECHANIC	EXT OF APPOINTMENT NTE 31-MAR-2024
EMMA	CAMERON	AIRCRAFT SURVIVAL FLIGHT EQUIP. REPAIRER	CONV TO EXCEPTED APPOINTMENT
CHARLES	CAMERON	PRODUCTION CONTROLLER (AIRCRAFT)	PROMOTION NTE 12-AUG-2024
ANTHONY	CANIONERO	AIRCRAFT ORDNANCE SYS MECHANIC	PROMOTION
IVORY	CASTRO	HR ASST (MILITARY)	EXT OF APPOINTMENT NTE 31-MAR-2024
YURAINA ANALANI	CAVACO		EXCEPTED APPOINTMENT
LEONEL	CELESTE	SMALL ARMS REPAIRER	EXT OF APPOINTMENT NTE 31-MAR-2024
TIARE	CHAN	SUPPLY TECHNICIAN	EXT OF APPOINTMENT NTE 31-MAR-2024
LANCE	CHINEN	SECURITY SPC.	EXT OF APPOINTMENT NTE 31-MAR-2024
BRANDON	CHING	AIRCRAFT MECHANIC	EXT OF APPOINTMENT NTE 31-MAR-2024
DANIEL	CHONG	AIRCRAFT PNEUDRAULIC SYS MECHANIC	PROMOTION
REGINALD	CONARTON III	AIRCRAFT WORKER	EXT OF APPOINTMENT NTE 31-MAR-2024
MALIK	CORDOVA	PRODUCTION CONTROLLER	EXT OF PROMOTION NTE 26-AUG-2024
JESSICA	D'AMATO	HR SPEC (CLASSIFICATION)	PROMOTION
CHASMINE	DRUMELLER	HUMAN RESOURCES ASSISTANT (MILITARY)	EXT OF APPOINTMENT NTE 31-MAR-2024
CHELSEA	ECAT	AIRCRAFT MECHANIC	CONV TO EXCEPTED APPOINTMENT
BRYAN	ECHALAS	ELECTRONIC INTEGRATED SYS MECHANIC	EXT OF APPOINTMENT NTE 31-MAR-2024
JOHN MYCHAEL	ESLABA	SUPPLY TECHNICIAN	EXT OF APPOINTMENT NTE 31-MAR-2024
JORDAN	ESTACIO	IT SPC. (CUSTSPT)	EXT OF APPOINTMENT NTE 31-MAR-2024
ATOM CHRISTOPHER	FIGUEROA		EXCEPTED APPOINTMENT
ERON	FLORES	AIRCRAFT ENGINE MECHANIC	CONV TO EXCEPTED APPOINTMENT
IKAIKA	FLORES	ELECTRONIC INTEGRATED SYS MECHANIC	CONV TO EXCEPTED APPOINTMENT
AMBER	FONOTI		EXCEPTED APPOINTMENT
GERALD	GABRIEL	IT SPC. (CUSTSPT)	EXT OF APPOINTMENT NTE 31-MAR-2024
REGIENA GRACE	GALANO		EXCEPTED APPOINTMENT NTE 30-SEP-2023
ROY	GALO	HUMAN RESOURCES ASSISTANT (MILITARY)	EXT OF APPOINTMENT NTE 31-MAR-2024
GERALD JAY	GANADEN	AIRCRAFT PNEUDRAULIC SYS MECHANIC	EXT OF APPOINTMENT NTE 31-MAR-2024
STEFANY	GARCIA		EXCEPTED APPOINTMENT
SHIRLEY	GARCIA	SUPPLY TECHNICIAN	CONV TO EXCEPTED APPOINTMENT
DAVINA	GARCIA	ELECTRONIC INTEGRATED SYS MECHANIC	EXT OF APPOINTMENT NTE 31-MAR-2024
VANESA	COROCRE	HUMAN RESOURCES ASSISTANT (MILITARY)	EVT OF ADDOINTMENT NITE 21 MAD 2024
ISABELLA	GOROSPE		EXT OF APPOINTMENT NTE 31-MAR-2024
	HARRIS	COMPUTER ASSISTANT	EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW		COMPUTER ASSISTANT MOTOR VEHICLE OPERATOR	
	HARRIS		EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW	HARRIS HARRISON	MOTOR VEHICLE OPERATOR	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023
MATTHEW CHASE	HARRIS HARRISON HEBERT	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO	HARRIS HARRISON HEBERT HERRERA, JR	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC.	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023
MATTHEW CHASE CIPRIANO PHUC	HARRIS HARRISON HEBERT HERRERA, JR HUYNH	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC.	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 17-JUN-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC.	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 17-JUN-2024 EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 17-JUN-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 17-JUN-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP)	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 17-JUN-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN TERRANCE	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP KAYA	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP) QUALITY ASSURANCE SPC.	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 17-JUN-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION PROMOTION
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN TERRANCE ANNALIE	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP KAYA KEMP	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP) QUALITY ASSURANCE SPC. EQUIP. SPC.	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN TERRANCE ANNALIE KATARINA	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP KAYA KEMP KOSSEN	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP) QUALITY ASSURANCE SPC. EQUIP. SPC. COMPUTER ASSISTANT	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN TERRANCE ANNALIE KATARINA MICAH	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP KAYA KEMP KOSSEN KUBO	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP) QUALITY ASSURANCE SPC. EQUIP. SPC. COMPUTER ASSISTANT NURSE (CLINICAL/MED-SURG)	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 17-JUN-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN TERRANCE ANNALIE KATARINA MICAH JAYESON	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP KAYA KEMP KOSSEN KUBO LAGA	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP) QUALITY ASSURANCE SPC. EQUIP. SPC. COMPUTER ASSISTANT NURSE (CLINICAL/MED-SURG) SUPPLY TECHNICIAN	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 EXC APPT EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN TERRANCE ANNALIE KATARINA MICAH JAYESON KENLEY	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP KAYA KEMP KOSSEN KUBO LAGA LAQUIHON	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP) QUALITY ASSURANCE SPC. EQUIP. SPC. COMPUTER ASSISTANT NURSE (CLINICAL/MED-SURG) SUPPLY TECHNICIAN AIRCRAFT ELECTRICIAN	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN TERRANCE ANNALIE KATARINA MICAH JAYESON KENLEY EMEKINA	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP KAYA KEMP KOSSEN KUBO LAGA LAQUIHON LAUTALO	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP) QUALITY ASSURANCE SPC. EQUIP. SPC. COMPUTER ASSISTANT NURSE (CLINICAL/MED-SURG) SUPPLY TECHNICIAN AIRCRAFT ELECTRICIAN SUPPLY TECHNICIAN	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN TERRANCE ANNALIE KATARINA MICAH JAYESON KENLEY EMEKINA SANG HOON	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP KAYA KEMP KOSSEN KUBO LAGA LAQUIHON LAUTALO LEE	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP) QUALITY ASSURANCE SPC. EQUIP. SPC. COMPUTER ASSISTANT NURSE (CLINICAL/MED-SURG) SUPPLY TECHNICIAN AIRCRAFT ELECTRICIAN SUPPLY TECHNICIAN BUDGET OFFICER	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN TERRANCE ANNALIE KATARINA MICAH JAYESON KENLEY EMEKINA SANG HOON DANIEL	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP KAYA KEMP KOSSEN KUBO LAGA LAQUIHON LAUTALO LEE LITTAO	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP) QUALITY ASSURANCE SPC. EQUIP. SPC. COMPUTER ASSISTANT NURSE (CLINICAL/MED-SURG) SUPPLY TECHNICIAN AIRCRAFT ELECTRICIAN SUPPLY TECHNICIAN BUDGET OFFICER	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN TERRANCE ANNALIE KATARINA MICAH JAYESON KENLEY EMEKINA SANG HOON DANIEL ZABRIE	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP KAYA KEMP KOSSEN KUBO LAGA LAQUIHON LAUTALO LEE LITTAO LOIO	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP) QUALITY ASSURANCE SPC. EQUIP. SPC. COMPUTER ASSISTANT NURSE (CLINICAL/MED-SURG) SUPPLY TECHNICIAN AIRCRAFT ELECTRICIAN SUPPLY TECHNICIAN BUDGET OFFICER AIRCRAFT MECHANIC	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024
MATTHEW CHASE CIPRIANO PHUC RYLAN GERALD KAMRYNMAE KAILI JOZA KAREN TERRANCE ANNALIE KATARINA MICAH JAYESON KENLEY EMEKINA SANG HOON DANIEL ZABRIE TAVEN	HARRIS HARRISON HEBERT HERRERA, JR HUYNH INGANO JACOB KANAE KANAHELE-MONE KATSUBE KAUPP KAYA KEMP KOSSEN KUBO LAGA LAQUIHON LAUTALO LEE LITTAO LOIO LORENZO	MOTOR VEHICLE OPERATOR AIRCRAFT WORKER SUPERVISORY SURFACE MAINTENANCE SPC. AIRCRAFT PILOT SURFACE MAINTENANCE REPAIRER QUALITY ASSURANCE SPC. AVIATION RESOURCE MANAGEMENT SPC. TRANSPORTATION ASSISTANT AIRCRAFT MECHANIC EMERGENCY MANAGEMENT SPC. (COOP) QUALITY ASSURANCE SPC. EQUIP. SPC. COMPUTER ASSISTANT NURSE (CLINICAL/MED-SURG) SUPPLY TECHNICIAN AIRCRAFT ELECTRICIAN SUPPLY TECHNICIAN BUDGET OFFICER AIRCRAFT MECHANIC	EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 15-OCT-2023 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF PROMOTION NTE 03-SEP-2023 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF PROMOTION NTE 15-JUL-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024 PROMOTION EXT OF APPOINTMENT NTE 31-MAR-2024
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## State HRO - New Hires & Transfers

Employee	Hire Date	Position Title	Program
Baltazar, Nicole	6/1/2023	Facilities Planner Assistant (FMO - Kalaeloa)	HIARNG / FMO
Hall, Bethany	6/1/2023	GIS Specialist (FMO)	HIARNG / FMO
Moore, Samlynn	6/1/2023	Shift Leader	YCA / Kalaeloa
Muranaka, LeeAnn	6/1/2023	Account Clerk II	ASO
Paulos, Courtney	6/1/2023	General Laborer I	ENG / Maintenance
Siquig, Siana	6/1/2023	Case Manager	YCA / Kalaeloa
Yamamoto, Edward	6/1/2023	General Laborer II	ENG / Maintenance
Mortazavi, Sophia	6/16/2023	Logistics System Specialist - Operations (COVID	19) HIEMA
Paris, Ikoa	6/16/2023	Logistics System Specialist - Operations (COVID	19) HIEMA
Robertson, Jennifer	6/16/2023	Grants Specialist (EMPG)	HIEMA
Waiki,Shayla	6/16/2023	Natural Resources Management Specialist III	HIARNG / ENV
Lopez, David	6/20/2023	Logistics Management Officer (COVID19)	HIEMA
Aweau, Donald	6/21/2023	Executive Officer (HIEMA)	HIEMA
Uradomo, Kelson	6/27/2023	General Laborer I - Maui	HIANG / Maui
Banquil Jr, Torbio	7/3/2023	General Laborer I	ENG / Maintenance
Kau, Francis	7/3/2023	Regional Castastrophic Planner	HIEMA
Kauffman, Lloyd	7/3/2023	General Laborer I	ENG / Maintenance
Mundon, Travis	7/3/2023	Building Maintenance Helper	ENG / Maintenance
Quihano, Christopher	7/3/2023	General Laborer I	ENG / Maintenance
Alejo, Paul	7/7/2023	Instructor	YCA / Kalaeloa
Oki, Ehthan	7/17/2023	Pandemic Planner (COVID19)	HIEMA
Proctor, Kolby	7/17/2023	Assistant Director	YCA / Hilo
Thakhamhor, Dylan	7/17/2023	General Laborer II (HSVC)	ENG / Maintenance
Macanas, Sherry	8/1/2023	Office Assistant IV	HIARNG / Hilo
Moniz, Carlton	8/1/2023	General Laborer I	ENG / Maintenance
Paselio, Gladys	8/1/2023	Program Coordinator	YCA / Kalaeloa
Santos, Ronald	8/1/2023	Building Maintenance Worker II	ENG / Maintenance
Santos, Sereena	8/1/2023	Janitor II	ENG / Maintenance
Takayama, Randall	8/1/2023	General Laborer I	ENG / Maintenance
Tilton, Saesha	8/1/2023	Janitor II	ENG / Maintenance
Gorgonio, Lexy	8/9/2023	Admissions Outreach - Hilo	YCA / Hilo
Fermantez, Kaleiahihi	8/10/2023	Admissions Coordinator - Hilo	YCA / Hilo
Ancho, Joyce	8/16/2023	Admissions Outreach	YCA / Kalaeloa
Halsey, DeAndra	8/16/2023	Instructor	YCA / Kalaeloa
Whitmore, Joseph	8/16/2023	Veterans Services Counselor II (Hilo)	OVS / Hilo
Baustista, Alexis John	8/21/2023	General Laborer I	ENG / Maintenance
Bell, Sean Prince	8/21/2023	Maintenace Technician - Hilo	YCA / Hilo
Tanna, Janelle	8/21/2023	DA Office Assistant (Lane)	HIEMA
Ferreira, Deann	8/25/2023	Cemetery Operations Assistant	OVS / HSVC
Kawamura, Peter	9/1/2023	DA Program Specialist Lead (Lane)	HIEMA
Muramoto, Glen	9/1/2023	Operations & Training Staff Officer	HIANG / HQ
Velasco, Tinoa	9/5/2023	Admin Log Specialist - Hilo	YCA / Hilo
Levy, Jonathan	9/6/2023	DA IT Specialist (COVID19)	HIEMA
Hisaiah, Jim	9/11/2023	Shift Leader	YCA / Hilo
Ancog-Kalua, Peter	9/18/2023	General Laborer II	ENG / Maintenance
Causey, Heather	9/18/2023	Staff Training Corodinator - Hilo	YCA / Hilo
Duhaylonsod, Dietrix	9/18/2023	Program Specialist IV (ENV)	HIARNG / ENV
Kai, Keawapuhi	9/18/2023	Administrative Specialist Assistant	HIARNG / FMO
Tinaza, Michael	9/18/2023	Shift Leader - Hilo	YCA / Hilo
Soares, Renette	10/2/2023	Mentor Coordinator, YCA	YCA / Hilo
Kobayashi, Evelyn	10/16/2023	Administrative Specialist IV	HIARNG / FMO
Lum, Mindi	10/16/2023	CIP Assistant (FMO)	HIARNG / FMO
Soram, Belinda	10/16/2023	Case Manager - Hilo	YCA / Hilo
Walker, Bryson	10/16/2023	Shift Leader - Hilo	YCA / Hio

#### **State HRO - Retirees**

Employee	Retirement Date	Position Title Program
Rivera, Ferdinand	8/1/2023	Building Maintenance Worker II HIANG / 154th CES
Teramae, Cris	8/1/2023	Secretary II HIENG
Swedberg, Shinichi	8/1/2023	Contruction Representative HIARNG / FMO
Yoshitake, Dennis	11/1/2023	Janitor IIIHIENG / Maintenance
Agbisit, Dennis	11/1/2023	Administrative Logistics Coordinator YCA / Kalaeloay











## National Guard Heritage Room

Gen. Daniel R. Hokanson, Chief, National Guard Bureau, asked the Hawai'i National Guard to help him decorate and fill the new National Guard Heritage Room at Joint Base Fort Myer-Henderson Hall in Virginia. This exhibition is set to open in November and will showcase the contributions of National Guard units from the 54 states and territories. The display is designed to give the National Guard greater exposure among the broader military and the Department of Defense community considering its prime location near the Pentagon.

Many items from the HING were considered, but the artifact that was selected was a Royal Guard jacket and helmet. These are replicas of the uniforms used by the Royal Guards during the reign of King David Kalākaua. The current Royal Guards were established on Nov. 16, 1963. Their basic purpose is to express Hawai'i Air National Guard pride in its Hawaiian heritage and preserve the traditions of the Hawai'i Militia of the Monarchy.

The forbearers of Royal Guard were Kamehameha the First's malo-wearing spear then musket-carrying bodyguards in the late 16th century. The "uniform" and mission evolved over the years. It was disbanded by Kamehameha the IV (Liholiho), after tensions between enlisted and officers resulted into the "Barracks Revolt of 1873." When Kalākaua was elected King the next year, he reformed the Royal Guard in the late 1800's. It was an

elite group of 50 men from which the King's bodyguards were drawn, with a heritage which extended far back into Hawaii's history. The organization was quartered in 'Iolani Barracks, next door to 'Iolani Palace.

The unit is structured in the same way as the original organization. The governing body, or "Na Koa Hoʻomalu Kini 0 Ka Moi" (Kingʻs Bodyguards), is composed of five men elected by the general membership. The five men, in turn, select the "Kapena Moku" (Commander of Troops). In addition, they establish policies, approve plans and review operations. All Royal Guardsmen are members of the Hawai'i Air National Guard, and they are of Hawaiian descent and participate on a purely voluntary basis. All commands by the Kapena Moku are given in the Hawaiian language.

This volunteer unit has marched in four Presidential Parades in Washington, D.C., and participated in numerous State and community functions (including the annual Aloha Week Festivals Parade) throughout its 60-year history. Recently, they have been called upon to carry the State Flag at large military events and ceremonies. They perform their annual inspection every November 16 at 'Iolani Palace, guarding the palace's four gates throughout the day.

The Royal Guard jacket and helmet made it to Virginia and will proudly be displayed in the new heritage room. The ceiling in that heritage room will also have a "touch of the 54." Each state and territory was asked to paint a 2' x 2' ceiling tile intended as a way for each of the 54 to express their individual identity.

The HING sifted through recommended designs and then selected a winner. It had to be a design that could be hand painted but still truly represent both the Hawai'i Air and Army National Guards. The final design includes the nighttime view of Diamond Head crater with a full moon in the sky. The sky also has two HIARNG CH-47 Chinooks and two HIANG F-22 Raptors. The patches from the HIARNG and HIANG are also on the tile with "Hawai"i National Guard" painted boldly in white. Sgt. Lianne Hirano, 117th Mobile Public Affairs Detachment, was the artist who put paint to tile. The original design was one of many submitted by Master Sgt. Andrew Jackson, Headquarters HIANG, and also works full-time in the State Public Affairs Office.