ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

STATE OF HAWAII
DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

ANNOUNCEMENT NUMBER: FY2027-07 DATE: 16 Nov 26 CLOSING DATE: 30 Nov 26

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
S4, PARA 108 LINE 01, O4, O1A

APPOINTMENT FACTORS: OFFICER(X) WARRANT OFFICER( ) ENLISTED( )

UNIT AND LOCATION OF POSITION:
Headquarters, Headquarters Company,103rd Troop Command, 96-1210 Waihona Street, Pearl City, HI 96782

*This AGR position is subject to an indefinite delayed hiring period. The top selected applicant for this JVA with an accepted offer of the specified AGR position may retain a HOLD status for accession into the AGR Program until an available resource becomes available.

WHO MAY APPLY:
Present members of the Army National Guard in the grades of: O3 to O4. In order to be considered for this position, applicants must meet minimum qualifications as outlined on this announcement.

AREA OF CONSIDERATION:
Tier 1: O3 – O4, O1A, Immaterial; Current member of the Hawaii Army National Guard. || •Tier 2: O3 – O4, O1A, Immaterial; Current member of the Army National Guard, NATIONWIDE|| Captain with at least 5 years' time in grade, must have completed a Captains Career Course. || All applicants must possess a valid Secret level security clearance. AGR Soldiers (excluding those within their first 18 months of an initial tour or authorized stabilization period) may apply. No waivers authorized.

MINIMUM APPOINTMENT REQUIREMENTS:
For assignment in the AGR Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet standards prescribed IAW NGR 600-5, AR 135-18, NGR 601-1, AR 40-501, AR 40-502, AR 600-9, AR 600-10, AR 600-100, AR 600-8-2, and DA PAM 611-21.

1. Must be a member of the Army National Guard (ARNG).
2. Selected member must complete an inter-state transfer to the HIARNG (if applicable).
3. Must be 18 years of age, and less than 55 years of age for initial entry.
4. Soldiers must meet initial entry criteria for the Title 32 AGR program as listed in AR 135-18, Table 2-1. Soldiers may be disqualified for any criteria as listed in Table 2-2 and 2-3.
5. If there is a 3 or 4 in current PULHES, include verification of MAR 2 proceeding results. Requirements of AR 40-501, AR 40-502 must be met prior to accession.
6. Must be able to complete 3 years of Active Federal Service (AFS) in Full-time National Guard duty (FTNGD) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age or service (without an extension). If applicant has reached 18 years AFS or more, they must sign a sanctuary (18-year lock in) waiver upon accession (if applicable).
7. Applicants must not currently be under suspension of favorable personnel actions IAW AR 600-8-2.
8. Applicants who were involuntarily released from the AGR program are not eligible to re-enter the AGR program.
9. Single applicants with dependents or applicants married to another service member with dependent(s) must have an approved Family Care Plan upon date of hire.
10. Applicants must not be a candidate for public office or holding a civil office.
11. Applicant(s) selected for AGR must have a passing Record AFT within 6 months of accession for entry into the AGR program.
12. Must meet the Army body fat standards IAW AR 600–9.
13. Selected individual must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-502, Chapter 4, conducted within 12 months prior to initial entry in the AGR program.
14. Soldiers with a favorable enlistment or appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry in the AGR program are not required to complete an additional PHA for entry.
15. Must be medically certified as drug free and have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110.
16. Pregnancy is not a disqualifying condition for initial appointment in the AGR Program.
17. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will NOT be accepted. Waiver for certain basic ELIGIBILITY CRITERIA will be considered and must receive waiver authority approval IAW AR 135-18.
18. There are no medical waivers for initial appointment in the AGR Program if the Soldier does not meet the physical and medical requirements IAW AR 40-501.
19. Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the HIARNG and upon availability of funds from the National Guard Bureau (NGB).
20. Falsification of any eligibility requirements will result in immediate release from the AGR program.
21. Applicants must be eligible to obtain a government travel card and must not have been suspended by Citi Bank.
22. Commissioned Officers that are DA Non-Select for Promotion are not eligible to apply.

POSITION COMPATIBILITY REQUIREMENTS:
The individual(s) must qualify for and be placed in the following compatible MOS/AOC: O1A

INSTRUCTIONS FOR APPLYING:
All applications must be submitted in FTSMCS. Individual applicant is responsible for the completion and turn-in of their application, all contents, and attachments. Completed application packet must be submitted no later than 2359 hours, Eastern Time, on the closing date indicated.

The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Additional documents not required in accordance with the posted job announcement will not be sent forward to the Selecting Official.

1. NGB Form 34-1.
2. Individual Medical Record (IMR) printout from MEDPROS MODS. Periodic Health Assessment (PHA) must be dated within the last 12 months to be valid. Utilize the provided URL listed while applying in FTSMCS.
3. DA Form 3349, all current profiles for medical and physical limitations (if applicable). If not applicable, upload a document to state Not Applicable for DA 3349 to satisfy FTSMCS requirement.
4. Current Soldier Talent Profile (STP). (IPPS-A Self Service, search "My Soldier Talent Profile") https://my.ippsa.army.mil/
5. Last (5) Officer Evaluation Reports (OERs) - Current and previous (4), if applicable.
6. All DD 214s, DD 215s, and DD 220s to verify all previous active service.
7. Current DA 5016 Statement of Service or NGB Form 23B Army National Guard Retirement Points History Statement (IPPS-A Self Service, search My Retirement Points).
8. Proof of highest level of Civilian Education acquired.
9. Security Clearance Verification Memo, current, within 6 months. Memo must be verified by the Soldier’s appointed unit security manager or the HIARNG Security Manager.
10. DA Form 705 (Record ACFT/AFT) - reflecting most current passing record ACFT or AFT. Additionally, include three (3) previous record ACFTs/AFTs for a total of four (4) scores submitted. ATMS / ATIS ITR printout will not be accepted.
11. DA Form 5500/5501 – All applicants must submit four (4) DA Forms 5500/5501. At least one (1) must reflect current data and be dated within six (6) months of the JVA closing date. The most recent form must be a DA Form 5500 reflecting current Waist-to-Height Ratio (WtHR) data. All forms must be properly completed, as applicable, and certified by two (2) unit representatives. ATMS / ATIS ITR printouts will not be accepted.
12. Letter(s) of Recommendation specific to the JVA (optional). If not applicable, upload a document to state Not Applicable for Letters of Recommendation to satisfy FTSMCS requirement.

For help with the FTSMCS application, please refer to Hawaii National Guard HRO site: https://dod.hawaii.gov/hro/job-vacancies/. Click on FTSMCS Instructions Tab.

BRIEF JOB DESCRIPTION:
1. Serves as the **primary logistics officer** for Troop Command; reports to and supports the Troop Command Commander and assists in the management of the Troop Command S4 section.
2. Advises the Troop Command Commander on all logistics matters, including but not limited to: supply, maintenance, transportation, and services.
3. Acts as the central point of contact for all logistical matters concerning Troop Command; maintains close and continuous coordination with higher headquarters, United States Property and Fiscal Office (USPFO), subordinate units, and external support organizations.
4. Monitors internal and external reports and requirements to ensure compliance with supply discipline, maintenance directives, and other logistical policies and procedures.
5. Provides technical assistance to all Troop Command personnel on logistics matters; contributes logistical input to planning, coordination, policies, directives, and Standard Operating Procedures (SOP).
6. Coordinates logistics support for all missions and training activities conducted by Troop Command units; assists units in preparation for audits, inspections, and evaluations.
7. Manages and tracks supply and equipment actions, including planning, coordinating, and ensuring proper turn-in and close-out of logistics documents and requirements.
8. In the absence of the Troop Command Commander, acts as the full-time staff officer for logistics and communicates on behalf of the Commander to ensure continuity of operations.
9. In a tactical field environment or when called upon:
a. Supervises and directs all logistical support to organic and attached units.
b. Coordinates directly with assigned support units to maximize readiness and sustainment support for Troop Command units.
c. Operates within the Administration and Logistics Operation Center (ALOC) to support all S4 requirements in a tactical environment.
d. Advises the Commander on the placement of support elements, designation of Main Supply Routes (MSR), and priorities for resupply and sustainment.
10. Manages and coordinates equipment updates through G3 FIRO fieldings, PNC contracting, PBO requisitions via GCSS-A/DLA/TLS, and GPC purchases.
11. Serves as the Troop Command Financial Liability of Property Loss (FLIPL) Manager; monitors and manages the status of all FLIPLs, ensuring timely processing and completion.
12. Facilitates, coordinates, and procures mission-essential equipment, classes of supply, and other resources to support Troop Command units.
13. Maintains the Troop Command logistical library and records; performs administrative duties such as typing, filing, answering telephones, reproducing copies, and distributing documents as needed.
14. Carries out additional duties and responsibilities as assigned by the Troop Command Commander.

SELECTING SUPERVISOR:

CONTACT INFO:
SFC Hector M. Alegre
(Com) 808-672-6429

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EQUAL OPPORTUNITY:
The Hawaii National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.