ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

STATE OF HAWAII
DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

ANNOUNCEMENT NUMBER: FY2027-04 DATE: 02 Nov 26 CLOSING DATE: 16 Nov 26

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
Senior Aviation Officer, PARA 402 LINE 01, W5, 155A

APPOINTMENT FACTORS: OFFICER( ) WARRANT OFFICER(X) ENLISTED( )

UNIT AND LOCATION OF POSITION:
Detachment 55, Operational Support Airlift Command (W7Y455), HIARNG, 91-1227 Enterprise Avenue, Kapolei, Hawaii

*This AGR position is subject to an indefinite delayed hiring period. The top selected applicant for this JVA with an accepted offer of the specified AGR position may retain a HOLD status for accession into the AGR Program until an available resource becomes available.

WHO MAY APPLY:
Present members of the Army National Guard in the grades of: W4 to W5. In order to be considered for this position, applicants must meet minimum qualifications as outlined on this announcement.

AREA OF CONSIDERATION:
W4-W5 155A MOS Qualified; Current member of the Hawaii Army National Guard. All applicants MUST be a current Army Aviator, 155A MOS Qualified, and possess a valid Secret level security clearance. Additionally, applicants must be qualified in at least one of the following: Aviation Safety Officer, TACOPS, Maintenance Test Pilot/Examiner, Instructor Pilot, Instrument Examiner, Pilot in Command (assigned aircraft), or completed the Fixed Wing Multi Engine Qualification Course (FWMEQC) and is Army Fixed Wing competency qualified. All applicants in the grade of Chief Warrant Officer Three or above must have completed a Warrant Officer Advance Course or receive MOS proponent equivalent credit. AGR Soldiers within their first 18 months of initial tour may not apply. No waivers authorized.

MINIMUM APPOINTMENT REQUIREMENTS:
For assignment in the AGR Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet standards prescribed IAW NGR 600-5, AR 135-18, NGR 601-1, AR 40-501, AR 40-502, AR 600-9, AR 600-10, AR 600-100, AR 600-8-2, and DA PAM 611-21.

1. Must be a member of the Army National Guard (ARNG).
2. Selected member must complete an inter-state transfer to the HIARNG (if applicable).
3. Must be 18 years of age, and less than 55 years of age for initial entry.
4. Soldiers must meet initial entry criteria for the Title 32 AGR program as listed in AR 135-18, Table 2-1. Soldiers may be disqualified for any criteria as listed in Table 2-2 and 2-3.
5. If there is a 3 or 4 in current PULHES, include verification of MAR 2 proceeding results. Requirements of AR 40-501, AR 40-502 must be met prior to accession.
6. Applicants must not currently be under suspension of favorable personnel actions IAW AR 600-8-2.
7. Applicants who were involuntarily released from the AGR program are not eligible to re-enter the AGR program.
8. Single applicants with dependents or applicants married to another service member with dependent(s) must have an approved Family Care Plan upon date of hire.
9. Applicants must not be a candidate for public office or holding a civil office.
10. Applicant(s) selected for AGR must have a passing Record AFT within 6 months of accession for entry into the AGR program.
11. Must meet the Army body fat standards IAW AR 600–9.
12. Selected individual must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-502, Chapter 4, conducted within 12 months prior to initial entry in the AGR program.
13. Soldiers with a favorable enlistment or appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry in the AGR program are not required to complete an additional PHA for entry.
14. Must be medically certified as drug free and have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110.
15. Pregnancy is not a disqualifying condition for initial appointment in the AGR Program.
16. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will NOT be accepted. Waiver for certain basic ELIGIBILITY CRITERIA will be considered and must receive waiver authority approval IAW AR 135-18.
17. There are no medical waivers for initial appointment in the AGR Program if the Soldier does not meet the physical and medical requirements IAW AR 40-501.
18. Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the HIARNG and upon availability of funds from the National Guard Bureau (NGB).
19. Falsification of any eligibility requirements will result in immediate release from the AGR program.
20. Applicants must be eligible to obtain a government travel card and must not have been suspended by Citi Bank.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 155A

INSTRUCTIONS FOR APPLYING:
All applications must be submitted in FTSMCS. Individual applicant is responsible for the completion and turn-in of their application, all contents, and attachments. Completed application packet must be submitted no later than 2359 hours, Eastern Time, on the closing date indicated.

The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Additional documents not required in accordance with the posted job announcement will not be sent forward to the Selecting Official.

1. NGB Form 34-1.
2. Individual Medical Record (IMR) printout from MEDPROS MODS. Periodic Health Assessment (PHA) must be dated within the last 12 months to be valid. Utilize the provided URL listed while applying in FTSMCS.
3. DA Form 3349, all current profiles for medical and physical limitations (if applicable). If not applicable, upload a document to state Not Applicable for DA 3349 to satisfy FTSMCS requirement.
4. Last (5) Officer Evaluation Reports (OERs) - Current and previous (4), if applicable.
5. Current Soldier Talent Profile (STP). (IPPS-A Self Service, search "My Soldier Talent Talent Profile") https://my.ippsa.army.mil/
6. All DD 214s, DD 215s, and DD 220s to verify all previous active service.
7. Current DA 5016 Statement of Service or NGB Form 23B Army National Guard Retirement Points History Statement (IPPS-A Self Service, search My Retirement Points).
8. Proof of highest level of Civilian Education acquired.
9. Security Clearance Verification Memo, current, within 6 months. Memo must be verified by the Soldier's appointed unit security manager or the HIARNG Security Manager.
10. DA Form 705 (Record ACFT/AFT) - reflecting most current passing record ACFT or AFT. Additionally, include three (3) previous record ACFTs/AFTs for a total of four (4) scores submitted. ATMS ITR printout will not be accepted.
11. Memorandum explaining any gaps or missing required documents (DD214, DD215, DD220, DA705, DA5500/5501, NCOER/OER, etc.) If not applicable, upload a document to state Not Applicable for Memorandum to satisfy FTSMCS requirement.
12. DA Form 5500/5501 – All applicants must submit four (4) DA Forms 5500/5501. At least one (1) must reflect current data and be dated within six (6) months of the JVA closing date. The most recent form must be a DA Form 5500 reflecting current Waist-to-Height Ratio (WtHR) data. All forms must be properly completed, as applicable, and certified by two (2) unit representatives. ATMS / ATIS ITR printouts will not be accepted.
13. Certificate of Eligibility / United States Army Warrant Officer Candidate School Graduation Certificate. If not applicable, upload a document to state Not Applicable for Certificate of Eligibility or United States Army Warrant Officer Candidate School Graduation Certificate to satisfy FTSMCS requirement.
14. Letter(s) of Recommendation specific to the JVA (optional). If not applicable, upload a document to state Not Applicable for Letters of Recommendation to satisfy FTSMCS requirement.

For help with the FTSMCS application, please refer to Hawaii National Guard HRO site: https://dod.hawaii.gov/hro/job-vacancies/. Click on FTSMCS Instructions Tab.

BRIEF JOB DESCRIPTION:
Serves as the Senior Aviation Officer, technical advisor, and C-12 Pilot-in-Command (PIC) for Detachment 55, Operational Support Airlift Command (OSACOM), Hawaii Army National Guard (HIARNG). Serves as the principal aviation technical advisor to the Detachment Commander, State Aviation Officer (SAO), and senior military leadership on all matters pertaining to fixed-wing flight operations, aircrew standardization, mission planning, and aviation safety within the Pacific Theater and USINDOPACOM Area of Operations (AOR). Executes operational support airlift (OSA) missions in support of the National Guard Bureau (NGB), Joint Operational Support Airlift Center (JOSAC), Headquarters, Hawaii National Guard, and federal/state civil authorities.

MAJOR DUTIES AND RESPONSIBILITIES:

1. Operational Flight Operations & C-12 Mission Execution
- Serves as Pilot-in-Command (PIC) and Senior Flight Officer on the C-12 Huron aircraft, executing high-priority operational airlift, VIP/Dignitary transport, cargo movement, and time-critical command-and-control missions.
- Conducts complex inter-island, trans-oceanic, and continental fixed-wing flight operations under both Visual Flight Rules (VFR) and Instrument Flight Rules (IFR) in varied and extreme weather environments.
- Manages pre-flight planning, international and domestic flight plans, performance calculations, aircraft weight and balance, weather briefings, Oceanic airspace routing, and diplomatic clearances.
- Directs crew resource management (CRM) and aeronautical decision-making (ADM) in multi-pilot crew configurations to ensure total mission safety and adherence to operational parameters.
- Maintains currency and readiness for Defense Support of Civil Authorities (DSCA), rapid emergency deployment, hurricane/natural disaster response, and medical evacuation logistical support across the State of Hawaii.

2. Aircrew Training Program (ATP) & Standardization
- Oversees and enforces the Aircrew Training Program (ATP) for assigned fixed-wing aviators in strict accordance with AR 95-1 (Flight Regulations), TC 3-04.11 (Commander's Aviation Training Program), and the C-12 Aircrew Training Manual (ATM).
- When designated as an Instructor Pilot (IP), Standardization Pilot (SP), or Instrument Examiner (IE):
- Administers annual proficiency and flight evaluations (APART), instrument flight evaluations, and mission qualification checkrides.
- Conducts aircrew evaluations, flight simulator / Flight Training Device (FTD) qualification verification, and tactical progression training.
- Reviews and signs off on Individual Flight Records Folders (IFRF) and Individual Aircrew Training Folders (IATF) within the Central Flight Records System (CAFRS).
- Develops, implements, and reviews local Standard Operating Procedures (SOPs), aircrew checklists, and flight publications governing detachment flight operations.

3. JOSAC Tasking, Scheduling & Joint Mission Coordination
- Serves as the primary operational link between Detachment 55, the Joint Operational Support Airlift Center (JOSAC), the State Aviation Office, and OSACOM Headquarters.

- Reviews, validates, and coordinates priority airlift requests from joint DoD services, combatant commands, and state government entities.
- Analyzes airfield capabilities, runway lengths, landing weight restrictions, and fuel availability for landing sites throughout the Hawaiian Islands and forward locations.
- Ensures operational airlift tasks are balanced with aviator training requirements, mandatory crew rest cycles, and scheduled aircraft maintenance downtimes.

4. Aviation Safety & Risk Management
- Collaborates directly with the Aviation Safety Officer (ASO) to integrate Composite Risk Management (CRM) into all phases of flight and ground operations.
- Leads flight safety reviews, hazard identification programs, and Operational Risk Assessments (RAW/RAM) for all scheduled missions.
- Ensures detachment compliance with FAA guidelines, DoD flight information publications (FLIP), host-nation airspace restrictions, and Military Airspace Regulations.
- Participates in pre-accident plan development, crisis response exercises, and safety councils for the HIARNG aviation enterprise.

5. Maintenance Liaison & Contract Logistics Oversight
- Acts as technical liaison between operational flight crews, the Fixed-Wing Aviation Support Facility, and civilian Contract Logistics Support (CLS) maintenance teams.
- Monitors aircraft airworthiness, Scheduled/Unscheduled Maintenance inspections, Aviation Safety Action Messages (ASAM), Safety of Flight (SOF) messages, and Airworthiness Directives (AD).
- Coordinates aircraft phase maintenance schedules, depot-level engine overhauls, avionics modernization upgrades, and ferry flights to continental maintenance depots.
- Verifies aircraft logbooks (DA Form 2408 series) and digital maintenance entries to ensure full compliance before mission release.

6. Senior Warrant Officer Leadership & Mentorship
- Serves as the senior technical Warrant Officer and professional mentor for junior CW2–CW4 aviators, warrant officer candidates, and detachment operations personnel.
- Mentors junior officers and aviators on career management, professional military education (PME), promotion board preparation, and technical progression.
- Conducts professional development sessions on advanced aerodynamics, aircraft systems, oceanic navigation, and leadership ethics.
- Represents Detachment 55 at statewide aviation boards, safety conferences, and NGB/OSACOM annual program reviews.

7. Strategic Advisory & Staff Responsibilities
- Advises the The Adjutant General (TAG), Commander of the Hawaii Army National Guard, and the State Aviation Officer (SAO) on fixed-wing capability, operational limitations, and fleet health.
- Assists with the formulation of long-range training plans, annual flying hour programs (FHP), and budget forecasts for fixed-wing operational airlift.
- Prepares executive summaries, mission briefings, and readiness status updates for senior state and federal leaders.

SCOPE AND LEVEL OF RESPONSIBILITY:
Exercises highest-level technical judgment and functions with near-total autonomy under broad policy direction from the Detachment Commander and State Aviation Officer. Authorized to make final operational determinations regarding flight safety, go/no-go mission decisions, emergency procedures, and airspace contingencies.

Requires:
- Class 1 Flight Duty Medical Examination (FDME).
- Extensive experience in multi-engine turboprop fixed-wing aircraft (minimum 1,500+ total military flight hours).
- Master Army Aviator Badge or Senior Army Aviator qualification.
- Comprehensive understanding of AR 95-1, DoD/FAA flight regulations, JOSAC directives, and USINDOPACOM operational airlift policies.

SELECTING SUPERVISOR:

CONTACT INFO:
SFC Hector M. Alegre Jr
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EQUAL OPPORTUNITY:
The Hawaii National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.