

ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

STATE OF HAWAII
DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

ANNOUNCEMENT NUMBER: FY2026-36

DATE: 20 Jul 26

CLOSING DATE: 18 Aug 26

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

Training NCO, PARA 405 LINE 03, E6, 68W

APPOINTMENT FACTORS:

OFFICER()

WARRANT OFFICER()

ENLISTED(X)

UNIT AND LOCATION OF POSITION:

COMPANY C, 29TH BRIGADE SUPPORT BATTALION, 91-1227 ENTERPRISE AVENUE, KAPOLEI, HI 96707

*This AGR position is subject to an indefinite delayed hiring period. The top selected applicant for this JVA with an accepted offer of the specified AGR position may retain a HOLD status for accession into the AGR Program until an available resource becomes available.

WHO MAY APPLY:

Present members of the Army National Guard in the grades of: E5 to E6. In order to be considered for this position, applicants must meet minimum qualifications as outlined on this announcement.

AREA OF CONSIDERATION:

Tier 1: E5-E6 68W MOS Qualified; Current member of the Hawaii Army National Guard. || Tier 2: E5-E6 68W Non-MOS Qualified; Current member of the Hawaii Army National Guard. Non-MOSQ applicants must meet ASVAB line scores for 68W MOS and must complete MOS-T within 12 months of AGR start date or be released from the AGR program. || Tier 3: E5-E6 68W MOS Qualified; Current member of the Army National Guard. NATIONWIDE. || E6 68W Non-MOSQ applicants may apply and must understand that if selected, they must be administratively reduced, voluntarily, to the grade of E5 prior to accession in the AGR Program. Non-commissioned officers must be professional military education qualified for their grade. All applicants must possess a valid Secret security clearance. No waivers authorized.

MINIMUM APPOINTMENT REQUIREMENTS:

For assignment in the AGR Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet standards prescribed IAW NGR 600-5, AR 135-18, NGR 601-1, AR 40-501, AR 40-502, AR 600-9, AR 600-10, AR 600-100, AR 600-8-2, and DA PAM 611-21.

1. Must be a member of the Army National Guard (ARNG).
2. Selected member must complete an inter-state transfer to the HIARNG (if applicable).
3. Must be 18 years of age, and less than 55 years of age for initial entry.
4. Soldiers must meet initial entry criteria for the Title 32 AGR program as listed in AR 135-18, Table 2-1. Soldiers may be disqualified for any criteria as listed in Table 2-2 and 2-3.
5. If there is a 3 or 4 in current PULHES, include verification of MAR 2 proceeding results. Requirements of AR 40-501, AR 40-502 must be met prior to accession.
6. Must be able to complete 3 years of Active Federal Service (AFS) in Full-time National Guard duty (FTNGD) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age or service (without an extension). If applicant has reached 18 years AFS or more, they must sign a sanctuary (18-year lock in) waiver upon accession (if applicable).
7. Applicants must not currently be under suspension of favorable personnel actions IAW AR 600-8-2.
8. Applicants who were involuntarily released from the AGR program are not eligible to re-enter the AGR program.
9. Single applicants with dependents or applicants married to another service member with dependent(s) must have an approved Family Care Plan upon date of hire.
10. Applicants must not be a candidate for public office or holding a civil office.
11. Applicant(s) selected for AGR must have a passing Record AFT within 6 months of accession for entry into the AGR program.
12. Must meet the Army body fat standards IAW AR 600-9.
13. Selected individual must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-502, Chapter 4, conducted within 12 months prior to initial entry in the AGR program.
14. Soldiers with a favorable enlistment or appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry in the AGR program are not required to complete an additional PHA for entry.
15. Must be medically certified as drug free and have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110.
16. Pregnancy is not a disqualifying condition for initial appointment in the AGR Program.
17. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will NOT be accepted. Waiver for certain basic ELIGIBILITY CRITERIA will be considered and must receive waiver authority approval IAW AR 135-18.
18. There are no medical waivers for initial appointment in the AGR Program if the Soldier does not meet the physical and medical requirements IAW AR 40-501.
19. Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the HIARNG and upon availability of funds from the National Guard Bureau (NGB).
20. Falsification of any eligibility requirements will result in immediate release from the AGR program.
21. Applicants must be eligible to obtain a government travel card and must not have been suspended by Citi Bank.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 68W

INSTRUCTIONS FOR APPLYING:

All applications must be submitted in FTSMCS. Individual applicant is responsible for the completion and turn-in of their application, all contents, and attachments. Completed application packet must be submitted no later than 2359 hours, Eastern Time, on the closing date indicated.

The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Additional documents not required in accordance with the posted job announcement will not be sent forward to the Selecting Official.

1. NGB Form 34-1.
2. DA Form 3349, all current profiles for medical and physical limitations (if applicable). If not applicable, upload a document to state Not Applicable for DA 3349 to satisfy FTSMCS requirement.
3. Last five (5) Non-Commissioned Officer Evaluation Reports (NCOERs) - Current and previous four (4), if applicable. If not applicable, upload a document to state Not Applicable for NCOER to satisfy FTSMCS requirement.
4. Current Soldier Talent Profile (STP). (IPPS-A Self Service, search "My Soldier Talent Profile") <https://my.ippsa.army.mil/>
5. All DD 214s, DD 215s, and DD 220s to verify all previous active service.
6. Current DA 5016 Statement of Service or NGB Form 23B Army National Guard Retirement Points History Statement (IPPS-A Self Service, search My Retirement Points).
7. Proof of highest level of Civilian Education acquired.
8. Security Clearance Verification Memo, current, within 6 months. Memo must be verified by the Soldier's appointed unit security manager or the HIARNG Security Manager.
9. DA Form 705 (Record ACFT/AFT) - reflecting most current passing record ACFT or AFT. Additionally, include three (3) previous record ACFTs/AFTs for a total of four (4) scores submitted. ATMS ITR printout will not be accepted.
10. Memorandum explaining any gaps or missing required documents (DD214, DD215, DD220, DA705, DA5500/5501, NCOER/OER, etc.) If not applicable, upload a document to state Not Applicable for Memorandum to satisfy FTSMCS requirement.
11. Letter(s) of Recommendation specific to the JVA (optional). If not applicable, upload a document to state Not Applicable for Letters of Recommendation to satisfy FTSMCS requirement.
12. For SSG/E6 Non-MOS Qualified applicants only, a memorandum for record, understanding that if selected, he/she will be administratively reduced to E5 before accession into the position to meet AR 135-18, Table 2-1, Rule E requirements. If not applicable, upload a document to state Not Applicable for Administrative Reduction to satisfy FTSMCS requirement.
13. For MOSQ applicants in grades higher than the posted JVA grade, must submit a memorandum for record, understanding that if selected, they will be administratively reduced to the posted JVA grade before accession into the position. If not applicable, upload a document to state Not Applicable for Administrative Reduction to satisfy FTSMCS requirement.
14. Current, valid, and unrestricted National Registry Emergency Medical Technician (NREMT) Certification.
15. Statement of National Registry of Emergency Medical Technicians (NREMT) Eligibility.
16. Basic Life Support (BLS) Certification.

For help with the FTSMCS application, please refer to Hawaii National Guard HRO site: <https://dod.hawaii.gov/hro/job-vacancies/>. Click on FTSMCS Instructions Tab.

BRIEF JOB DESCRIPTION:

1. Supervisory Control

Works under the supervision and direction of the Company Commander, First Sergeant, and Readiness NCO, Company C, 29th Brigade Support Battalion. Receives technical guidance from the Battalion S3 (Operations and Training). Work is evaluated in terms of overall effectiveness in planning, coordinating, and executing the unit's individual and collective training programs, and the attainment of collaboratively established unit training readiness objectives.

2. Duties & Responsibilities

Serves as the principal NCO responsible for the planning, coordination, execution, and management of the company's individual and collective training programs in support of the commander's training objectives IAW AR 350-1, FM 7-0, and applicable training guidance.

Develops, maintains, and publishes the company training calendar, Yearly Training Brief (YTB) inputs, and supporting documentation. Synchronizes company training plans with battalion and brigade long-range, short-range, and near-term training schedules.

Prepares, processes, and tracks training documentation to include training schedules, after action reviews (AARs), training meeting minutes, and lessons learned. Coordinates training resources to include ranges, training areas, ammunition, equipment, transportation, and facilities.

Manages and monitors unit training readiness through the Army Training Information System (ATIS). Ensures all individual and collective training events are properly scheduled, recorded, and updated to reflect accurate completion status.

Tracks, monitors, and reports Soldier completion of mandatory training requirements to include common task training (CTT), warrior tasks and battle drills, mandatory annual training (e.g., SHARP/SAPR, EO, OPSEC, cyber awareness, antiterrorism, suicide prevention), and other directed training requirements.

Coordinates and tracks individual Soldier readiness training requirements, including weapons qualification, Army Fitness Test (AFT), and MOS-related sustainment training. Maintains visibility of MOS qualification (MOSQ) status and identifies training gaps for the commander.

Serves as the unit's professional military education (PME) and school manager. Tracks Soldier eligibility, identifies school requirements, processes and monitors school applications, and reports NCOES/structured self-development completion status in support of leader development objectives.

Assists in the planning and execution of Annual Training (AT), Inactive Duty Training (IDT) assemblies, and additional training periods. Coordinates pre-execution checks, risk assessments, and required resourcing in support of all training events.

Compiles, analyzes, and presents unit training readiness metrics and data to the chain of command. Prepares training-related briefings, reports, and Unit Status Report (USR) training input as required.

Coordinates with battalion staff (S1, S3, S4) and external agencies to ensure proper resourcing, documentation, and execution of training events.

Performs additional duties as assigned by the Company Commander, First Sergeant, and Readiness NCO in support of unit training, readiness, and mission requirements.

SELECTING SUPERVISOR:

CONTACT INFO:

SFC Hector M. Alegre

(Com) 808-844-6429

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EQUAL OPPORTUNITY:

The Hawaii National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.