

ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

STATE OF HAWAII
DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

ANNOUNCEMENT NUMBER: JVA FY2026-34

DATE: 01 Jul 26

CLOSING DATE: 30 Jul 26

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
Safety Officer, (2YR - OTOT), PARA 241A LINE 03, W4, 011A

APPOINTMENT FACTORS:

OFFICER()

WARRANT OFFICER(X)

ENLISTED()

UNIT AND LOCATION OF POSITION:

Headquarters, Headquarters Detachment, Joint Force Headquarters, Hawaii Army National Guard, 91-1227 Enterprise Avenue, Kapolei, HI

*This AGR position is subject to an indefinite delayed hiring period. The top selected applicant for this JVA with an accepted offer of the specified AGR position may retain a HOLD status for accession into the AGR Program until an available resource becomes available.

WHO MAY APPLY:

Present members of the Army National Guard in the grades of: W2 to W4. In order to be considered for this position, applicants must meet minimum qualifications as outlined on this announcement.

AREA OF CONSIDERATION:

• Tier 1: W2-W4 011A MOS qualified; Current member of the Hawaii Army National Guard. • Tier 2: W2-W4 011A MOS qualified; Current member of the Army National Guard. All applicants must possess a valid Secret level security clearance.

MINIMUM APPOINTMENT REQUIREMENTS:

For assignment in the AGR Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet standards prescribed IAW NGR 600-5, AR 135-18, NGR 601-1, AR 40-501, AR 40-502, AR 600-9, AR 600-10, AR 600-100, AR 600-8-2, and DA PAM 611-21.

1. Must be a member of the Army National Guard (ARNG).
 2. Selected member must complete an inter-state transfer to the HIARNG (if applicable).
 3. Soldiers must meet initial entry criteria for the Title 32 AGR program as listed in AR 135-18, Table 2-1. Soldiers may be disqualified for any criteria as listed in Table 2-2 and 2-3.
 4. If there is a 3 or 4 in current PULHES, include verification of MAR 2 proceeding results. Requirements of AR 40-501, AR 40-502 must be met prior to accession.
 5. Must be able to complete 3 years of Active Federal Service (AFS) in Full-time National Guard duty (FTNGD) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age or service (without an extension). If applicant has reached 18 years AFS or more, they must sign a sanctuary (18-year lock in) waiver upon accession (if applicable).
 6. Applicants must not currently be under suspension of favorable personnel actions IAW AR 600-8-2.
 7. Former AGR Soldiers released from AGR service due to board action are not eligible to enter an OTOT.
 8. Applicants who were involuntarily released from the AGR program are not eligible to re-enter the AGR program.
 9. Single applicants with dependents or applicants married to another service member with dependent(s) must have an approved Family Care Plan upon date of hire.
 10. Applicants must not be a candidate for public office or holding a civil office.
 11. Applicant(s) selected for OTOT must have a passing Record AFT within 6 months of accession for entry into the AGR program.
 12. Must meet the Army body fat standards IAW AR 600-9.
 13. Selected individual must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-502, Chapter 4, conducted within 12 months prior to initial entry in the AGR program or if selected for an OTOT.
 14. Must be medically certified as drug free and have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110.
 15. Pregnancy is not a disqualifying condition for initial appointment in the AGR Program.
 16. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will NOT be accepted. Waiver for certain basic ELIGIBILITY CRITERIA will be considered and must receive waiver authority approval IAW AR 135-18.
 17. There are no medical waivers for initial appointment in the AGR Program if the Soldier does not meet the physical and medical requirements IAW AR 40-501.
 18. Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the HIARNG and upon availability of funds from the National Guard Bureau (NGB).
 19. Falsification of any eligibility requirements will result in immediate release from the AGR program.
 20. Applicants must be eligible to obtain a government travel card and must not have been suspended by Citi Bank.
 21. This is a 2-year, accompanied, Title 32, One Time Occasional Tour (OTOT). Selection for this position does not constitute accession into a permanent AGR position. On completion of the period of active duty, unless sooner released or extended by proper authority, you will return to the place where you entered active duty and be released from such duty.
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POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 011A

INSTRUCTIONS FOR APPLYING:

All applications must be submitted in FTSMCS. Individual applicant is responsible for the completion and turn-in of their application, all contents, and attachments. Completed application packet must be submitted no later than 2359 hours, Eastern Time, on the closing date indicated.

The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Additional documents not required in accordance with the posted job announcement will not be sent forward to the Selecting Official.

1. NGB Form 34-1.
2. Individual Medical Record (IMR) printout from MEDPROS MODS. Periodic Health Assessment (PHA) must be dated within the last 12 months to be valid. Utilize the provided URL listed while applying in FTSMCS.
3. DA Form 3349, all current profiles for medical and physical limitations (if applicable). If not applicable, upload a document to state Not Applicable for DA 3349 to satisfy FTSMCS requirement.
4. Last (5) Officer Evaluation Reports (OERs) - Current and previous (4), if applicable.
5. Current Soldier Talent Profile (STP). (IPPS-A Self Service, search "My Soldier Talent Profile") <https://my.ippsa.army.mil/>
6. All DD 214s, DD 215s, and DD 220s to verify all previous active service.
7. DA 5016 Statement of Service or NGB Form 23B Army National Guard Retirement Points History Statement.
8. Proof of highest level of Civilian Education acquired.
9. Security Clearance Verification Memo, current, within 6 months. Memo must be verified by the Soldier's appointed unit security manager or the HIARNG Security Manager.
10. DA Form 705 (Record ACFT/AFT) - reflecting most current passing record ACFT or AFT. Additionally, include three (3) previous record ACFTs/AFTs for a total of four (4) scores submitted. ATMS / ATIS ITR printout will not be accepted.
11. DA Form 5500/5501 - All applicants must submit four (4) DA Form 5500/5501s. At least one (1) must be reflecting current HT/WT data and dated within six (6) months of the JVA closing date. If within HT/WT standards (IAW AR 600-9), complete Name, Rank, HT, WT, and Age only. If exceeding HT/WT standards, a fully completed DA Form 5500/5501 must be submitted. All forms must be certified by two (2) unit representatives. ATMS / ATIS ITR printouts will not be accepted.
12. Letter(s) of Recommendation specific to the JVA (optional). If not applicable, upload a document to state Not Applicable for Letters of Recommendation to satisfy FTSMCS requirement.
13. Memo explaining any gaps or missing required documents (DD214, DD215, DD220, ACFT/AFT, NCOER/OER, etc.). If not applicable, upload a document to state Not Applicable for Memorandum to satisfy FTSMCS requirement.

For help with the FTSMCS application, please refer to Hawaii National Guard HRO site: <https://dod.hawaii.gov/hro/job-vacancies/>. Click on FTSMCS Instructions Tab.

BRIEF JOB DESCRIPTION:

- (1) Manages the state ARNG Safety Program, which includes Ground Safety, Occupational Health, and Industrial Hygiene programs. Plans, organizes, and evaluates various Safety, Occupational Health, and Industrial Hygiene (SOH & IH) programs involving heavy/light equipment and vehicle maintenance, supply and ammunition storage, fire prevention, range certification, combat, and tactical training, and administrative activities.
- (2) Implements public law mandated programs impacting a significant number of civilian and military employees working in structures used for various levels of administration, supply, and maintenance functions. Analyzes psychological and physiological factors affecting safety, occupational health and industrial hygiene management to devise control measures that eliminate environmental hazards and reduce human error.
- (3) Plans and directs special occupational health/industrial hygiene studies based upon validated need or detected variance from established standards. Ensures SOH & IH staff visits are conducted in conformance with applicable policies, standards and criteria, and that professional support is provided to managers and supervisors for the elimination or control of unsafe conditions and environmental factors.
- (4) Evaluates and analyzes accident frequency, cause data, accident reports, safety survey reports, unit operations, and other activities having a direct impact on accident prevention and directs countermeasure programs to correct unsafe procedures or conditions. Develops procedures to evaluate the effectiveness of countermeasure programs. Coordinates hazard abatement issues with key staff personnel and appropriate agencies.
- (5) Represents the Adjutant General at various safety related conferences, meetings, seminars, councils, panels, and boards. Reviews overall state training plan to ensure that practices and procedures that minimize accident risk are incorporated into military training operations and tactical exercises. Ensures review of and coordination on state ARNG regulations and major command standing operating procedures to incorporate safety and occupational health related requirements.
- (6) Maintains extensive contacts with internal and external organizations (design review, state, and county) and higher authorities that have many different and often conflicting requirements.
- (7) Reviews engineering plans to verify that alteration or construction is in compliance with public law, applicable standards and guidelines.
- (8) Coordinates with and provides assistance to personnel management officials in the development and execution of a comprehensive abatement program for traumatic injury or occupational illness in accordance with the Federal Employees Compensation Act.
- (9) Establishes and maintains a program of range certification, explosive safety, and safety management in accordance with appropriate regulations.
- (10) Identifies and justifies safety, occupational health, and industrial hygiene budget requirements to include training, travel, employee health testing, safety equipment and material funds.
- (11) Plans and assigns work to be accomplished by subordinates in grades GS-4 through GS-11. Sets priorities and prepares schedules for completion of work. Makes assignments based on priorities, difficulties, and requirements of the assignment, and the capabilities of individual employees. Conducts employment interviews. Recommends employees for appointment, promotion, or reassignment. Establishes performance standards. Monitors and evaluates employee performance. Assists

employees in reaching performance goals. Informs subordinates of agency policies and programs. Hears complaints and grievances from employees. Resolves those which can be informally resolved, and/or makes recommendations for resolution to appropriate deciding official. Identifies developmental and training needs of employees and provides or obtains training. Approves and/or disapproves leave requests. Promotes acceptance and adherence of programs such as Equal Employment Opportunity, Federal Women's Program, Physically Handicapped, Labor- Management Relations, and other similar special emphasis programs. Maintains an effective position management program. Assures position descriptions are accurate and positions are operating as intended.

(12) Performs other duties as assigned.

SELECTING SUPERVISOR:

CONTACT INFO:

SFC Hector M. Alegre

(Com) 808-844-6429

(Email) hector.m.alegre.mil@army.mil

EQUAL OPPORTUNITY:

The Hawaii National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.