

ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

STATE OF HAWAII
DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

ANNOUNCEMENT NUMBER: FY2026-25

DATE: 03 Apr 26

CLOSING DATE: 17 Apr 26

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
Training NCO, PARA 303 LINE 08, E6, 15U

APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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UNIT AND LOCATION OF POSITION:

Company B, 2nd Battalion, 211th Aviation Regiment, 1971 Santos Dumont Avenue, Schofield Barracks, HI

*This AGR position is subject to an indefinite delayed hiring period. The top selected applicant for this JVA with an accepted offer of the specified AGR position may retain a HOLD status for accession into the AGR Program until an available resource becomes available.

WHO MAY APPLY:

Present members of the Army National Guard in the grades of: E5 to E6. In order to be considered for this position, applicants must meet minimum qualifications as outlined on this announcement.

AREA OF CONSIDERATION:

•Tier 1: E4-E6, 15U MOS Qualified; Current member of the Hawaii Army National Guard. || •Tier 2: E4-E6, 15U Non-MOS Qualified; Current member of the Hawaii Army National Guard. Non-MOSQ applicants must meet ASVAB line scores for 15U MOS and must complete MOS-T within 12 months of AGR start date or be released from the AGR program. E6, 15U Non-MOSQ applicants may apply and must understand that if selected, they must be administratively reduced, voluntarily, to the grade of E5 prior to accession in the AGR Program. || •Tier 3: E5-E6, 15U MOS Qualified; Current member of the Army National Guard. NATIONWIDE. || Applicants must have a current or be able to pass a flight physical examination (Class 3) immediately after accession. [Noncommissioned officers must be professional military education qualified for their grade. All applicants must possess a valid Secret security clearance. Current, on-board AGR Soldiers may not apply. No waivers authorized.

MINIMUM APPOINTMENT REQUIREMENTS:

For assignment in the AGR Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet standards prescribed IAW NGR 600-5, AR 135-18, NGR 601-1, AR 40-501, AR 40-502, AR 600-9, AR 600-10, AR 600-100, AR 600-8-2, and DA PAM 611-21.

1. Must be a member of the Army National Guard (ARNG).
 2. Selected member must complete an inter-state transfer to the HIARNG (if applicable).
 3. Must be 18 years of age, and less than 55 years of age for initial entry.
 4. Soldiers must meet initial entry criteria for the Title 32 AGR program as listed in AR 135-18, Table 2-1. Soldiers may be disqualified for any criteria as listed in Table 2-2 and 2-3.
 5. If there is a 3 or 4 in current PULHES, include verification of MAR 2 proceeding results. Requirements of AR 40-501, AR 40-502 must be met prior to accession.
 6. Must be able to complete 3 years of Active Federal Service (AFS) in Full-time National Guard duty (FTNGD) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age or service (without an extension). If applicant has reached 18 years AFS or more, they must sign a sanctuary (18-year lock in) waiver upon accession (if applicable).
 7. Applicants must not currently be under suspension of favorable personnel actions IAW AR 600-8-2.
 8. Applicants who were involuntarily released from the AGR program are not eligible to re-enter the AGR program.
 9. Single applicants with dependents or applicants married to another service member with dependent(s) must have an approved Family Care Plan upon date of hire.
 10. Applicants must not be a candidate for public office or holding a civil office.
 11. Applicant(s) selected for AGR must have a passing Record AFT within 6 months of accession for entry into the AGR program.
 12. Must meet the Army body fat standards IAW AR 600-9.
 13. Selected individual must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-502, Chapter 4, conducted within 12 months prior to initial entry in the AGR program.
 14. Soldiers with a favorable enlistment or appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry in the AGR program are not required to complete an additional PHA for entry.
 15. Must be medically certified as drug free and have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110.
 16. Pregnancy is not a disqualifying condition for initial appointment in the AGR Program.
 17. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will NOT be accepted. Waiver for certain basic ELIGIBILITY CRITERIA will be considered and must receive waiver authority approval IAW AR 135-18.
 18. There are no medical waivers for initial appointment in the AGR Program if the Soldier does not meet the physical and medical requirements IAW AR 40-501.
 19. Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the HIARNG and upon availability of funds from the National Guard Bureau (NGB).
 20. Falsification of any eligibility requirements will result in immediate release from the AGR program.
 21. Applicants must be eligible to obtain a government travel card and must not have been suspended by Citi Bank.
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POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 15U

INSTRUCTIONS FOR APPLYING:

All applications must be submitted in FTSMCS. Individual applicant is responsible for the completion and turn-in of their application, all contents, and attachments. Completed application packet must be submitted no later than 2359 hours, Eastern Time, on the closing date indicated.

The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Additional documents not required in accordance with the posted job announcement will not be sent forward to the Selecting Official.

1. NGB Form 34-1.
2. Individual Medical Record (IMR) printout from MEDPROS MODS. Periodic Health Assessment (PHA) must be dated within the last 12 months to be valid. Utilize the provided URL listed while applying in FTSMCS.
3. DA Form 3349, all current profiles for medical and physical limitations (if applicable). If not applicable, upload a document to state Not Applicable for DA 3349 to satisfy FTSMCS requirement.
4. Last five (5) Non-Commissioned Officer Evaluation Reports (NCOERs) - Current and previous four (4), if applicable. If not applicable, upload a document to state Not Applicable for NCOER to satisfy FTSMCS requirement.
5. Current Soldier Talent Profile (STP). (IPPS-A Self Service, search "My Soldier Talent Profile") <https://my.ippsa.army.mil/>
6. All DD 214s, DD 215s, and DD 220s to verify all previous active service.
7. DA 5016 Statement of Service or NGB Form 23B Army National Guard Retirement Points History Statement.
8. Proof of highest level of Civilian Education acquired.
9. Security Clearance Verification Memo, current, within 6 months. Memo must be verified by the Soldier's appointed unit security manager or the HIARNG Security Manager.
10. DA Form 705 (Record ACFT/AFT) - reflecting most current passing record ACFT or AFT. Additionally, include three (3) previous record ACFTs/AFTs for a total of four (4) scores submitted. ATMS ITR printout will not be accepted.
11. DA Form 5500/5501 - All applicants must submit four (4) DA Form 5500/5501s. At least one (1) must be reflecting current HT/WT data and dated within six (6) months of the JVA closing date. If within HT/WT standards (IAW AR 600-9), complete Name, Rank, HT, WT, and Age only. If exceeding HT/WT standards, a fully completed DA Form 5500/5501 must be submitted. All forms must be certified by two (2) unit representatives. ATMS / ATIS ITR printouts will not be accepted.
12. Memorandum explaining any gaps or missing required documents (DD214, DD215, DD220, DA705, DA5500/5501, NCOER/OER, etc.) If not applicable, upload a document to state Not Applicable for Memorandum to satisfy FTSMCS requirement.
13. Letter(s) of Recommendation specific to the JVA (optional). If not applicable, upload a document to state Not Applicable for Letters of Recommendation to satisfy FTSMCS requirement.
14. For MOSQ applicants in grades higher than the posted JVA grade, must submit a memorandum for record, understanding that if selected, they will be administratively reduced to the posted JVA grade before accession into the position. If not applicable, upload a document to state Not Applicable for Administrative Reduction to satisfy FTSMCS requirement.
15. For SSG/E6 Non-MOS Qualified applicants only, a memorandum for record, understanding that if selected, he/she will be administratively reduced to E5 before accession into the position to meet AR 135-18, Table 2-1, Rule E requirements. If not applicable, upload a document to state Not Applicable for Administrative Reduction to satisfy FTSMCS requirement.

For help with the FTSMCS application, please refer to Hawaii National Guard HRO site: <https://dod.hawaii.gov/hro/job-vacancies/>. Click on FTSMCS Instructions Tab.

BRIEF JOB DESCRIPTION:

1. Introduction: This Active Guard/Reserve (AGR) full-time unit sponsor position is located at the aviation company level units and aviation intermediate units in the Army National Guard.
2. Supervisory Controls: Works under the direct supervision of the unit commander or Troop Command AO. Work is performed independently within established policies, procedures, and directives. Performance is evaluated based on effectiveness, adequacy, and compliance with directives and policy.
3. Purpose: To provide training assistance within the organization for the development, coordination, and implementation of general and detailed training plans, programs, policies, and directives to enhance the training readiness and mobilization capabilities within an aviation unit.
4. Major Duties:
 - Responsible for executing the commander's training plans and programs to achieve unit training objectives and mission readiness.
 - Develops and coordinates comprehensive training schedules and plans, integrating ARTEP and unit missions with the Aircrew Training Program (ATP).
 - Ensures compliance with directives and publications from higher headquarters and maximizes collective aircrew training during unit training assemblies (MUTA) and annual training (AT).
 - Assists the commander in evaluating unit training, identifying deficiencies, and implementing corrective actions.
 - Monitors and manages the MOS qualification program for CMF 15 series Soldiers, ensuring compliance with training directives and regulations.
 - Coordinates with the Army Aviation Support Facility (AASF) to plan and implement aircrew and enlisted MOS training.
 - Supervises the preparation of training charts, schematics, and graphs for briefings and training purposes.
 - Assists in the development, review, and updating of unit tactical and administrative SOPs to ensure compliance with current training directives.
 - Prepares and monitors the unit flying hour program and provides technical assistance to the commander in achieving program goals.
 - Coordinates and monitors the use of training facilities, areas, and ranges for all unit training activities, including ammunition management and account oversight.
 - Programs and monitors training funds necessary to accomplish training requirements and completes required forms.
 - Operates systems such as ATRRS, DAMPS, DTS, ATIS (Army Training Information System), and GCSS-Army to manage training records and reports.
 - Assists in the development of unit mobilization and movement plans, including loading plans and periodic testing of unit alert plans.
 - Provides technical assistance and guidance during additional training assemblies and may assist other aviation units to enhance overall readiness.
 - Performs other duties as assigned or required.
1. Additional Qualification Requirements: a. Must be familiar with the Soldier's Training Program, Aircrew Training Program, Army Warrior Training, MOS Sustainment Training, Sergeants Training Time, NCPD/OPD, and applicable training regulations and publications. b. Must maintain status as an Army National Guard

RL-1 aviator (if applicable). c. Must be able to operate military vehicles organic to the unit of assignment. d. Must possess or be able to obtain a 15U MOS qualification and maintain proficiency in aviation maintenance operations. e. Must have knowledge of aviation maintenance programs, including aircraft subsystem maintenance, inspections, and operational checks. f. Must complete required certifications for HAZMAT and Ammo Handler training within one year of assignment. g. Must be proficient in using ATIS (Army Training Information System) to update and manage training records and schedules. h. Must be capable of lifting a minimum of 50 lbs and operating Material Handling Equipment (MHE), HMMWV, and FMTV vehicles.

SELECTING SUPERVISOR:

CONTACT INFO:

SFC Hector M. Alegre Jr

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(Email) hector.m.alegre.mil@army.mil

EQUAL OPPORTUNITY:

The Hawaii National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.