

ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

STATE OF HAWAII
DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

ANNOUNCEMENT NUMBER: FY2026-06

DATE: 25 Oct 25

CLOSING DATE: 22 Nov 25

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
S4 Logistics Officer, PARA 106 LINE 03, O3, 90A

APPOINTMENT FACTORS:	OFFICER(X)	WARRANT OFFICER()	ENLISTED()
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UNIT AND LOCATION OF POSITION:

Headquarters, Headquarters Company, 29th Infantry Brigade Combat Team (IBCT), 91-1227 Enterprise Avenue, Kapolei, HI

*This AGR position is subject to an indefinite delayed hiring period. The top selected applicant for this JVA with an accepted offer of the specified AGR position may retain a HOLD status for accession into the AGR Program until an available resource becomes available.

WHO MAY APPLY:

Present members of the Army National Guard in the grades of: O2 to O3. In order to be considered for this position, applicants must meet minimum qualifications as outlined on this announcement.

AREA OF CONSIDERATION:

Tier 1: O2-O3 88A, 91A, 92A, or 90A Qualified, Current member of the Hawaii Army National Guard. || Tier 2: O2-O3 01A Qualified, Current member of the Hawaii Army National Guard. Must be able to qualify as a 90A within 12 months from accession. || Tier 3: O2-O3 88A, 91A, 92A, or 90A Qualified, Current member of the Army National Guard. NATIONWIDE. || Captain, with less than 5 years' time in grade must have completed Basic Officer Leaders Course. | Captain, with at least 5 years' time in grade, must have completed a Captains Career Course. | All applicants must possess a valid Secret level security clearance. Current, Hawaii Army National Guard AGR Soldiers (excluding those within their first 18 months of an initial tour or authorized stabilization period) may apply.

MINIMUM APPOINTMENT REQUIREMENTS:

For assignment in the AGR Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet standards prescribed IAW NGR 600-5, AR 135-18, NGR 601-1, AR 40-501, AR 40-502, AR 600-9, AR 600-10, AR 600-100, AR 600-8-2, and DA PAM 611-21.

1. Must be a member of the Army National Guard (ARNG).
 2. Selected member must complete an inter-state transfer to the HIARNG (if applicable).
 3. Must be 18 years of age, and less than 55 years of age for initial entry.
 4. Soldiers must meet initial entry criteria for the Title 32 AGR program as listed in AR 135-18, Table 2-1. Soldiers may be disqualified for any criteria as listed in Table 2-2 and 2-3.
 5. If there is a 3 or 4 in current PULHES, include verification of MAR 2 proceeding results. Requirements of AR 40-501, AR 40-502 must be met prior to accession.
 6. Must be able to complete 3 years of Active Federal Service (AFS) in Full-time National Guard duty (FTNGD) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age or service (without an extension). If applicant has reached 18 years AFS or more, they must sign a sanctuary (18-year lock in) waiver upon accession (if applicable).
 7. Applicants must not currently be under suspension of favorable personnel actions IAW AR 600-8-2.
 8. Applicants who were involuntarily released from the AGR program are not eligible to re-enter the AGR program.
 9. Single applicants with dependents or applicants married to another service member with dependent(s) must have an approved Family Care Plan upon date of hire.
 10. Applicants must not be a candidate for public office or holding a civil office.
 11. Applicant(s) selected for AGR must have a passing Record AFT within 6 months of accession for entry into the AGR program.
 12. Must meet the Army body fat standards IAW AR 600-9.
 13. Selected individual must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-502, Chapter 4, conducted within 12 months prior to initial entry in the AGR program.
 14. Soldiers with a favorable enlistment or appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry in the AGR program are not required to complete an additional PHA for entry.
 15. Must be medically certified as drug free and have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110.
 16. Pregnancy is not a disqualifying condition for initial appointment in the AGR Program.
 17. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will NOT be accepted. Waiver for certain basic ELIGIBILITY CRITERIA will be considered and must receive waiver authority approval IAW AR 135-18.
 18. There are no medical waivers for initial appointment in the AGR Program if the Soldier does not meet the physical and medical requirements IAW AR 40-501.
 19. Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the HIARNG and upon availability of funds from the National Guard Bureau (NGB).
 20. Falsification of any eligibility requirements will result in immediate release from the AGR program.
 21. Applicants must be eligible to obtain a government travel card and must not have been suspended by Citi Bank.
 22. Commissioned Officers that are DA Non-Select for Promotion are not eligible to apply.
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POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 90A

INSTRUCTIONS FOR APPLYING:

All applications must be submitted in FTSMCS. Individual applicant is responsible for the completion and turn-in of their application, all contents, and attachments. Completed application packet must be submitted no later than 2359 hours, Eastern Time, on the closing date indicated.

The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Additional documents not required in accordance with the posted job announcement will not be sent forward to the Selecting Official.

1. NGB Form 34-1.
2. Individual Medical Record (IMR) printout from MEDPROS. Periodic Health Assessment (PHA) must be dated within the last 12 months to be valid.
3. DA Form 3349, all current profiles for medical and physical limitations (if applicable). If not applicable, upload a document to state Not Applicable for DA 3349 to satisfy FTSMCS requirement.
4. Last (5) Officer Evaluation Reports (OERs) - Current and previous (4), if applicable.
5. Soldier Record Brief (SRB), selection board redacted version. Validated or certified within six months of this JVA's closing date. Ensure that DA Photo, race, ethnicity, and gender identification data is removed prior to submission. Include your civilian email address on the upper right-hand corner.
6. All DD 214s, DD 215s, and DD 220s to verify all previous active service.
7. DA 5016 Statement of Service or NGB Form 23B Army National Guard Retirement Points History Statement.
8. Proof of highest level of Civilian Education acquired.
9. Security Clearance Verification Memo, current, within 6 months. Memo must be verified by the Soldier's appointed unit security manager or the HIARNG Security Manager.
10. DA Form 705 (Record ACFT/AFT) - reflecting most current passing record ACFT or AFT. Additionally, include three (3) previous record ACFTs/AFTs for a total of four (4) scores submitted. ATMS ITR printout will not be accepted.
11. DA Form 5500/5501 - All applicants must submit four (4) DA Form 5500/5501s. At least one (1) must be reflecting current HT/WT data and dated within six (6) months of the JVA closing date. If within HT/WT standards (IAW AR 600-9), complete Name, Rank, HT, WT, and Age only. If exceeding HT/WT standards, a fully completed DA Form 5500/5501 must be submitted. All forms must be certified by two (2) unit representatives. ATMS ITR printouts will not be accepted.
12. Memo explaining any gaps or missing required documents (DD214, DD215, DD220, DA705, DA5500/5501, NCOER/OER, etc.) If not applicable, upload a document to state Not Applicable for Memorandum to satisfy FTSMCS requirement.
13. Letter(s) of Recommendation specific to the JVA (optional). If not applicable, upload a document to state Not Applicable for Letters of Recommendation to satisfy FTSMCS requirement.

For help with the FTSMCS application, please refer to Hawaii National Guard HRO site: <https://dod.hawaii.gov/hro/job-vacancies/>. Click on FTSMCS Instructions Tab.

BRIEF JOB DESCRIPTION:

1. Serves as assistant logistics full-time staff officer; reports and supports the 29IBCT S4 OIC and assists in management of the 29th IBCT S4 section.
 2. In the absence of the Brigade S4 OIC, will act as the brigade commander's full-time staff officer for logistics; advises the commander on all logistics matters to include but not limited to: supply, maintenance, transportation, and services.
 3. Acts as the central point of contact for all logistical matters concerning the brigade; as such, maintains close and continuous coordination with higher headquarters, adjacent Medical Service Corps, United States Property and Fiscal Office (USPFO), organic battalions, and all support units.
 4. Monitors both internal and external reports and requirements to determine compliance with supply discipline, maintenance directives, and other logistical brigade policies and procedures.
 5. Provides technical assistance to all brigade personnel in matters of logistics; provides logistical input to all planning, coordination, policies, directives, and Standard Operating Procedures (SOP).
 6. Coordinates logistics support for all missions and training activities conducted by brigade units; provide assistance to units in preparation for all audits and inspections.
 7. Responsible for the management and tracking of supply and equipment actions; supplies and equipment planning, coordinating, managing, and tracking supply actions; Ensuring the turn-in of supplies and proper close-out of logistics documents and requirements.
 8. Receives guidance and direction from Brigade S4 OIC in the management of the Brigade S4 section. In the absence of the Brigade S4 OIC, communicates with and acts on behalf of the Brigade S4 OIC and acts in the benefit of the organization.
 9. In a tactical field environment or when called upon:
 - a. Supervises and directs all logistical support to organic and attached units.
 - b. Coordinates directly with assigned direct and general support units to attain maximum readiness and sustainment support possible to brigade combat units.
 - c. Mainly operates in the Administration and Logistics Operation Center (ALOC); supports all S4 representative requirements required in tactical field environment.
 - d. Advises the commander in the most efficient placement of support elements within the Brigade Support Area (BSA), designation of Main Supply Routes (MSR), and priorities of resupply and support.
 10. Manages and coordinates updating of equipment through G3 FIRO fieldings, PNC contracting, PBO requisitions by NSN through GCSS-A/DLA/TLS, and GPC purchases.
 11. Carries out any other assigned tasks, additional duties and responsibilities as assigned.
 12. Maintains the brigade logistical library and records, types, files, answers telephones, reproduces copies as needed, distributes, and other assorted clerical duties and administrative requirements.
 14. Serves as the Brigade Financial Liability of Property Loss (FLIPL) Manager; Maintains, monitors, and manages the status of all FLIPLs in their organization, assists units in the processing, completion, and timeliness of FLIPLs.
 15. Responsible for the facilitation, coordination, guidance, and procurement of required equipment, classes of supply, and other mission-essential resources in support of brigade units.
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SELECTING SUPERVISOR:

CONTACT INFO:

SFC Bradford F. Rivera

(Com) 808-672-1755

(Email) bradford.f.rivera.mil@army.mil

EQUAL OPPORTUNITY:

The Hawaii National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.