## ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

# STATE OF HAWAII DEPARTMENT OF DEFENSE OFFICE OF THE ADJUTANT GENERAL 3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

ANNOUNCEMENT NUMBER: FY2024-29 DATE: 07 Aug 24 CLOSING DATE: 05 Sep 24

## POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

Alternate Communication Security Account Manager/Senior Information Technology Specialist (3YR OTOT), PARA 116 LINE XX, E5, XXX

APPOINTMENT FACTORS: OFFICER() WARRANT OFFICER() ENLISTED(X)

#### UNIT AND LOCATION OF POSITION:

Headquarters, Headquarters Company, 29th Infantry Brigade Combat Team (IBCT), 91-1227 Enterprise Avenue, Kapolei, HI

#### WHO MAY APPLY:

Present members of the Army National Guard in the grades of: E5. In order to be considered for this position, applicants must meet minimum qualifications as outlined on this announcement.

## AREA OF CONSIDERATION:

• Tier 1: E5 25B, 25H, 25S, 25U MOS Qualified; Current member of the Hawaii Army National Guard. || • Tier 2: E5 25B, 25H, 25S, 25U MOS Qualified; Current member of the Army National Guard. NATIONWIDE. || Non-commissioned officers must be professional military education qualified for their grade. All applicants must possess a valid Secret security clearance. No waivers authorized. Current onboard HIARNG AGR Soldiers may not apply.

## MINIMUM APPOINTMENT REQUIREMENTS:

For assignment in the AGR Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet standards prescribed IAW NGR 600-5, AR 135-18, NGR 601-1, AR 40-501, AR 40-502, AR 600-9, AR 600-10, AR 600-100, AR 600-8-2, and DA PAM 611-21.

- 1. Must be a member of the Army National Guard (ARNG).
- 2. Selected member must complete an inter-state transfer to the HIARNG (if applicable).
- 3. Must be 18 years of age, and less than 55 years of age for initial entry.
- 4. Soldiers must meet initial entry criteria for the Title 32 AGR program as listed in AR 135-18, Table 2-1. Soldiers may be disqualified for any criteria as listed in Table 2-2 and 2-3.
- 5. If there is a 3 or 4 in current PULHES, include verification of MAR 2 proceeding results. Requirements of AR 40-501, AR 40-502 must be met prior to
- 6. Must be able to complete 3 years of Active Federal Service (AFS) in Full-time National Guard duty (FTNGD) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age or service (without an extension). If applicant has reached 18 years AFS or more, they must sign a sanctuary (18-year lock in) waiver upon accession (if applicable).
- 7. Applicants must not currently be under suspension of favorable personnel actions IAW AR 600-8-2.
- 8. Applicants who were involuntarily released from the AGR program are not eligible to re-enter the AGR program.
- 9. Single applicants with dependents or applicants married to another service member with dependent(s) must have an approved Family Care Plan upon date of hire.
- 10. Applicants must not be a candidate for public office or holding a civil office.
- 11. Applicant(s) selected for the AGR program must have a passing Record ACFT within 6 months of accession for entry into the AGR program.
- 12. Must meet the Army body fat standards IAW AR 600-9.
- 13. Selected individual must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-502, Chapter 4, conducted within 12 months prior to initial entry in the AGR program.
- 14. Soldiers with a favorable enlistment or appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry in the AGR program are not required to complete an additional PHA for entry.
- 15. Must be medically certified as drug free and have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110.
- 16. Pregnancy is not a disqualifying condition for initial appointment in the AGR Program.
- 17. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will NOT be accepted. Waiver for certain basic ELIGIBILITY CRITERIA will be considered and must receive waiver authority approval IAW AR 135-18.
- 18. There are no medical waivers for initial appointment in the AGR Program if the Soldier does not meet the physical and medical requirements IAW AR 40-501.
- 19. Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the HIARNG and upon availability of funds from the National Guard Bureau (NGB).
- 20. Falsification of any eligibility requirements will result in immediate release from the AGR program.
- 21. Applicants must be eligible to obtain a government travel card and must not have been suspended by Citi Bank.
- 22. This is a 3-year, accompanied, Title 32, One Time Occasional Tour (OTOT). Selection for this position does not constitute accession into a permanent AGR position. On completion of the period of active duty, unless sooner released or extended by proper authority, you will return to the place where you entered active duty and be released from such duty.

# POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: XXX

#### INSTRUCTIONS FOR APPLYING:

All applications must be submitted in FTSMCS. Individual applicant is responsible for the completion and turn-in of their application, all contents, and attachments. Completed application packet must be submitted no later than 2359 hours, Eastern Time, on the closing date indicated.

The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Additional documents not required in accordance with the posted job announcement will not be sent forward to the Selecting Official.

- 1. NGB Form 34-1.
- 2. Individual Medical Record (IMR) printout from MEDPROS. Periodic Health Assessment (PHA) must be dated within the last 12 months to be valid.
- 3. DA Form 3349, all current profiles for medical and physical limitations (if applicable). If not applicable, upload a document to state Not Applicable for DA 3349 to satisfy FTSMCS requirement.
- 4. Last five (5) Non-Commissioned Officer Evaluation Reports (NCOERs) Current and previous four (4), if applicable. If not applicable, upload a document to state Not Applicable for NCOER to satisfy FTSMCS requirement.
- 5. Soldier Record Brief (SRB), selection board redacted version. Validated or certified within six months of this JVA's closing date. Ensure that DA Photo, race, ethnicity, and gender identification data is removed prior to submission. Include your civilian email address on the upper right-hand corner.
- 6. All DD 214s, DD 215s, and DD 220s to verify all previous active service.
- 7. NGB Form 23B Army National Guard Retirement Points History Statement.
- 8. Proof of highest level of Civilian Education acquired.
- 9. Security Clearance Verification Memo, current, within 6 months. Memo must be verified by the Soldier's appointed unit security manager or the HIARNG Security Manager.
- 10. DA Form 705 (Record APFT/ACFT) reflecting most current passing record APFT or ACFT. Additionally, include three (3) previous record APFTs/ACFTs for a total of four (4) scores submitted. RCASweb or ATMS printout will not be accepted.
- 11. DA Form 5500/5501 reflecting most current HT/WT data (must meet standards IAW AR 600-9), taken within six (6) months of this JVA's closing date. Additionally, include three (3) previous DA 5500/5501 for a total of four (4) forms submitted. If "current" HT/WT are within standards, complete DA5500/5501 with Name/Rank/HT/WT/Age, certified by two-unit representatives. If "previous" HT/WT were within standards submit a memorandum with this explanation to include record HT/WT dates. RCASweb or ATMS printout will not be accepted.
- 12. Memo explaining any gaps or missing required documents (DD214, DD215, DD220, APFT, NCOER/OER, etc.). If not applicable, upload a document to state Not Applicable for Memorandum to satisfy FTSMCS requirement.
- 13. Letter(s) of Recommendation specific to the JVA (optional). If not applicable, upload a document to state Not Applicable for Letters of Recommendation to satisfy FTSMCS requirement.

For help with the FTSMCS application, please refer to Hawaii National Guard HRO site: <a href="https://dod.hawaii.gov/hro/job-vacancies/">https://dod.hawaii.gov/hro/job-vacancies/</a>. Click on FTSMCS Instructions Tab.

## BRIEF JOB DESCRIPTION:

# ALTERNATE COMMUNICATION SECURITY ACCOUNT MANAGER:

Directly responsible for safeguarding all Communication Security (COMSEC) material. Ensuring proper management storage, use, handling, inventory, and destruction (when authorized) and security of all COMSEC material within the brigade. Advise and instruct proper storage and documentation to all units in compliance with AR 380-40.

Responsible for complying with all instructions provided by the KMI (Key Management Infrastructure) Operating Account Manager (KOAM) to include maintaining required documentation, meeting suspense dates set for time sensitive documentation.

Manages COMSEC change over per Standard Operating Procedures (SOP), ensuring compliance at echelon.

Ensures voice/data transmission for Mission Command at the Brigade and Battalion/Squadron echelon over Lower Tactical Internet system. Systems include but not limited to operational capability on VHF, HF, UHF, SHF, GPS or low band frequencies.

Alternately coordinates with echelon Spectrum Manager. Ensuring management of frequency resource usage per units are met and de-conflict IAW AR 5-12, Army Management of the Electromagnetic Spectrum.

Requests for enduring requirements from other services will be processed through the appropriate service component. Request for frequencies to be applied to new equipment procurement and fielding. Ensure all emitters have an approved Equipment Certification prior to requesting a frequency assignment.

Verify equipment certification requires an approved DD Form 1494, Application for Equipment Frequency Allocation. New allocations may require a minimum of 120 days as per Para. 5-3 of AR 5-12. Frequency proposals may be prepared off-line by any word processor that will produce an ASCII text file, such as the Systems Planning Engineering and Evaluation Device (SPEED), or off-line in the Spectrum XXI (SXXI) proposal editor. Submit requirement through the S6 Electromagnetic Spectrum Officer (EMSO).

Maintain and procure Land Mobile Radio (LMR) systems within CONUS and OCONUS are governed by very strict acquisition, implementation, support policies, and regulations.

Maintain tactical radio network and design architecture around VHF radios (SINCGARS), HF radios, SC TACSAT and more recently, commercial off-the-shelf (COTS) radios utilized.

Maintains network connectivity across the Brigade, to include units attached or supporting. Executes deliberate modifications and monitors network performance to the Brigade network to meet the needs of the commander.

Manages the Brigade network from the applications residing on individual platforms through the points at which the Brigade network connects to the Department of Defense Information Network (DoDIN) and the Master Net List.

Manages requirements, accepts, validates, and tracks headquarters and subordinate/supporting unit communication requirements (computers, cell phones, radios, etc.).

Manages the Quality of Service (QoS) of the services provided through the Brigade network, including the interoperability of the Brigade network with external networks that are not controlled by the S6. Coordinates satellite access requests and deconflicts frequencies. Resolves, reports, and coordinates with other agencies to resolve radio frequency conflicts.

Secures access into the Brigade network and monitors access and activities internal to the network.

Provides situational awareness (SA) to the Regional Cyber Center (RCC) and SA/network common operating picture to authorized Brigade recipients.

Requests and manages satellite access for TACSAT, STT and T2C2.

Coordinates future network connectivity, communications, and information operations interface with joint and multinational forces to include host nation.

Plans the transition of responsibility for the tactical network from the Brigade to permanent theater signal assets (integrated theater signal battalion or commercial/contract).

Assists Brigade units with network installation and troubleshooting as directed by the S6. Provides a single point of control within a domain for critical NETOPS issues.

Reports and escalates network and circuit outages to the appropriate service provider.

Performs activities, functions, and tasks in the areas of network engineering, transmission management, frequency assignment and systems control.

## SELECTING SUPERVISOR:

CONTACT INFO: SFC Bradford F. Rivera (Com) 808-672-1755

(Email) bradford.f.rivera.mil@army.mil

## EQUAL OPPORTUNITY:

The Hawaii National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.