

ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

STATE OF HAWAII
DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

ANNOUNCEMENT NUMBER: FY2024-17

DATE: 13 Apr 24

CLOSING DATE: 12 May 24

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
Mobilization Planner, PARA 229B LINE 01, O4, 01A

APPOINTMENT FACTORS: OFFICER(X) WARRANT OFFICER() ENLISTED()

UNIT AND LOCATION OF POSITION:

Headquarters, Headquarters Detachment, Army Element, Joint Force Headquarters, 91-1227 Enterprise Avenue, Kapolei, HI

WHO MAY APPLY:

Present members of the Army National Guard in the grades of: O3 to O4. In order to be considered for this position, applicants must meet minimum qualifications as outlined on this announcement.

AREA OF CONSIDERATION:

• Tier 1: O3-O4 01A qualified; onboard AGR. Current member of the Hawaii Army National Guard. • Tier 2: O3-O4 01A qualified; Current member of the Hawaii Army National Guard. • Tier 3: O3-O4 01A qualified; Current member of the Army National Guard. NATIONWIDE. || Captain, with less than 5 years' time in grade must have completed Basic Officer Leaders Course. || Captain, with at least 5 years' time in grade, must have completed a Captains Career Course. Major, with at least 5 years' time in grade, must have completed Intermediate Level Education (ILE) – Common Core or its equivalent. All applicants must possess a valid Secret security clearance. No waivers authorized. To be considered for this position, applicants must meet minimum appointment requirements as outlined on this announcement. Hawaii Army National Guard AGR Soldiers (excluding those within their first 18 months of an initial tour or authorized stabilization period) may apply.

MINIMUM APPOINTMENT REQUIREMENTS:

For assignment in the AGR Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet standards prescribed IAW NGR 600-5, AR 135-18, NGR 601-1, AR 40-501, AR 40-502, AR 600-9, AR 600-10, AR 600-100, AR 600-8-2, and DA PAM 611-21.

1. Must be a member of the Army National Guard (ARNG).
2. Selected member must complete an inter-state transfer to the HIARNG (if applicable).
3. Must be 18 years of age, and less than 55 years of age for initial entry.
4. Soldiers must meet initial entry criteria for the Title 32 AGR program as listed in AR 135-18, Table 2-1. Soldiers may be disqualified for any criteria as listed in Table 2-2 and 2-3.
5. If there is a 3 or 4 in current PULHES, include verification of MAR 2 proceeding results. Requirements of AR 40-501, AR 40-502 must be met prior to accession.
6. Must be able to complete 3 years of Active Federal Service (AFS) in Full-time National Guard duty (FTNGD) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age or service (without an extension). If applicant has reached 18 years AFS or more, they must sign a sanctuary (18-year lock in) waiver upon accession (if applicable).
7. Applicants must not currently be under suspension of favorable personnel actions as per AR 600-8-2 even if no flag has been initiated.
8. Applicants who were involuntarily released from the AGR program are not eligible to re-enter the AGR program.
9. Single applicants with dependents or applicants married to another service member with dependent(s) must have an approved Family Care Plan upon date of hire.
10. Applicants must not be a candidate for public office or holding a civil office.
11. Applicant(s) selected for AGR must have a passing Record ACFT within 6 months of accession for entry into the AGR program.
12. Must meet the Army body fat standards IAW AR 600-9.
13. Selected individual must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-502, Chapter 4, conducted within 12 months prior to initial entry in the AGR program.
14. Soldiers with a favorable enlistment or appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry in the AGR program are not required to complete an additional PHA for entry.
15. Must be medically certified as drug free and have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110.
16. Pregnancy is not a disqualifying condition for initial appointment in the AGR Program.
17. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will NOT be accepted. Waiver for certain basic ELIGIBILITY CRITERIA will be considered and must receive waiver authority approval IAW AR 135-18.
18. There are no medical waivers for initial appointment in the AGR Program if the Soldier does not meet the physical and medical requirements IAW AR 40-501.
19. Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the HIARNG and upon availability of funds from the National Guard Bureau (NGB).
20. Falsification of any eligibility requirements will result in immediate release from the AGR program.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 01A

INSTRUCTIONS FOR APPLYING:

All applications must be submitted in FTSMCS. Individual applicant is responsible for the completion and turn-in of their application, all contents, and attachments. Completed application packet must be submitted no later than 2359 hours, Eastern Time, on the closing date indicated.

The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Additional documents not required in accordance with the posted job announcement will not be sent forward to the Selecting Official.

1. NGB Form 34-1.
2. Individual Medical Record (IMR) printout from MEDPROS. Periodic Health Assessment (PHA) must be dated within the last 12 months to be valid.
3. DA Form 3349, all current profiles for medical and physical limitations (if applicable). If not applicable, upload a document to state Not Applicable for DA 3349 to satisfy FTSMCS requirement.
4. Last (5) Officer Evaluation Reports (OERs) - Current and previous (4), if applicable.
5. Soldier Record Brief (SRB), selection board redacted version. Validated or certified within six months of this JVA's closing date. Ensure that DA Photo, race, ethnicity, and gender identification data is removed prior to submission. Include your civilian email address on the upper right-hand corner.
6. All DD 214s, DD 215s, and DD 220s to verify all previous active service.
7. NGB Form 23B Army National Guard Retirement Points History Statement.
8. Proof of highest level of Civilian Education acquired.
9. Security Clearance Verification Memo, current, within 6 months. Memo must be verified by the Soldier's appointed unit security manager or the HIARNG Security Manager.
10. DA Form 705 (Record APFT/ACFT) - reflecting most current passing record APFT or ACFT. Additionally, include three (3) previous record APFTs/ACFTs for a total of four (4) scores submitted. RCASweb or ATMS printout will not be accepted.
11. DA Form 5500/5501 – reflecting most current HT/WT data (must meet standards IAW AR 600-9), taken within six (6) months of this JVA's closing date. Additionally, include three (3) previous DA 5500/5501 for a total of four (4) forms submitted. If "current" HT/WT are within standards, complete DA5500/5501 with Name/Rank/HT/WT/Age, certified by two-unit representatives. If "previous" HT/WT were within standards submit a memorandum with this explanation to include record HT/WT dates. RCASweb or ATMS printout will not be accepted.
12. Memo explaining any gaps or missing required documents (DD214, DD215, DD220, APFT, NCOER/OER, etc.). If not applicable, upload a document to state Not Applicable for Memorandum to satisfy FTSMCS requirement.
13. Letter(s) of Recommendation specific to the JVA (optional). If not applicable, upload a document to state Not Applicable for Letters of Recommendation to satisfy FTSMCS requirement.

For help with the FTSMCS application, please refer to Hawaii National Guard HRO site: <https://dod.hawaii.gov/hro/job-vacancies/>. Click on FTSMCS Instructions Tab.

BRIEF JOB DESCRIPTION:

The purpose of this position is to serve as Hawaii Army National Guard's (HIARNG) G3 Mobilization Planner to develop plans, coordinate preparation for mobilization, and deployment of available HIARNG units.

- (1) Analyzes Global Force Management Allocation Plan (GFMAP) assigned to HIARNG units and evaluates the capability of those units to meet requirements considering mobilization capability, readiness, and other factors. Takes action to recommend mission changes, or corrective measures when the mission is inappropriate. Research mobilization planning problems and provides commanders and staff with advisory services. Analyzes force structure changes for impact on the state and unit mobilization plans. Recommends changes to these plans.
- (2) Oversees Joint Forces Headquarters (JFHQ) and unit compliance with established mobilization requirements contained in these documents. Responsible for actions with respect to mobilization planning to include review and analysis of higher headquarters plans and directives, and the development of policy guidance and implementing directives to subordinate units. Develops, analyzes, and updates mobilization plans and projects from conception to completion. Assembles and analyzes mobilization data. Submits reports to the National Guard Bureau (NGB), Mobilization Force Generation Installations (MFGIs), military installations, and The Adjutant General (TAG) on HIARNG units' involvement and mission requirements. Is responsible for consolidation of actions required to develop and maintain a command and control structure for, mobilized HIARNG units. Accomplishes planning and coordination needed to alert and mobilize HIARNG units. Coordinate with the Defense Movement Coordinator (DMC) and other agencies for movement of HIARNG units from home station to MGFI's. Coordinates with local and CONUS/OCONUS based MGFI's to develop methodology and procedures for deployment, reception and validation of HIARNG units. Provide mobilization planning assistance to the state staff and subordinate HQs staff and units. Reviews and approves Post Mobilization Training and Support Requirements (PTSRs). Submits approved PTSRs to the MGFI's.
- (3) Ensures the Mobilization Exercise Program is effective, sensitive to state specific missions and needs and is coherently organized for effective implementation. Make recommendations to the Mobilization Readiness Officer (MRO) on the planning, programming, and execution of mobilization exercise funds. Coordinate with NGB or higher HQ as applicable in planning for exercises. Become the staff Point of Contact (POC) for mobilization exercise coordination. Develops operations plans required for, the implementation of Joint Chiefs of Staff mobilization exercises. Analyze After Action Reports (AARs). Identifies systemic deficiencies and recommends corrective action to the MRO. Coordinate corrective actions. Prepares and publishes mobilization lessons learned.
- (4) Acts as the mobilization subject matter expert for the HIARNG. Represent the state at NGB, FORSCOM, Multi Component Joint Assessment (MCJA) and deployment conferences as required. Prepares and conducts instructions on mobilization preparedness and planning as required. Provides input concerning state military capabilities and requirements to the appropriate Federal Emergency Management Agency (FEMA) Region and appropriate state agencies as required. Coordinate meetings and conferences with various units on mobilization plans. Prepares agenda, coordinates with staff, and conducts workshops on mobilization plans. Prepare briefings, fact sheets and information paper as required. Assist in developing, coordinating and conducting state and unit mobilization station coordination conferences.
- (5) Maintains the data base for all mobilized unit and individuals. Assist in developing individual mobilization packets and works in coordination with USARPAC and FORSCOM. Responsible for publishing Unit Mobilization Orders. Assist units with Tour of Duty packets.
- (6) Performs other duties as assigned.

SUPERVISORY CONTROLS:

Work is performed under the supervision of the Mobilization Readiness Officer, who provides goals and objectives. Guidance is expressed in the form of overall program objectives and refers only to problems of unusual difficulty to supervisor. Incumbent plans and carries out work independently. Effectiveness is evaluated in terms of achievement of program objectives for adherence to key principles of management and soundness of conclusions.

SELECTING SUPERVISOR:

CONTACT INFO:

SFC Bradford F. Rivera

(Com) 808-672-1755

(Email) bradford.f.rivera.mil@army.mil

EQUAL OPPORTUNITY:

The Hawaii National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.