

# HAWAII AIR NATIONAL GUARD

## ACTIVE GUARD RESERVE JOB VACANCY ANNOUNCEMENT

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**JVA Number:**  
FY 21-115

**Tour Length:**  
Three Year  
Initial Tour

**Application OPEN Date:**  
08 AUG 21

**Application CLOSE Date**  
22 AUG 21

**Duty Position:**  
Production Recruiter

**Grade Min. / Max.:**  
E4 / SRA – E6 / TSGT

**Duty AFSC:**  
8R000

**Position Number:**  
0080143934

**Duty Location:**

HQ HIANG  
3949 Diamond Head Road  
Honolulu, HI 96816

**Selecting Official:** Colonel Kristof K. Sills

**Point of Contact:** MSgt Leslee Siongco

**Comm:** 808-234-4547

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**Who May Apply:**

**1st Area of Consideration:** Open to E4/SRA through E6/TSGT within the Hawaii Air National Guard, with a 5-level in any AFSC to meet eligibility requirements to retrain and meet Specialty Qualifications for AFSC 8R000.

**Qualifications, Duties and Responsibilities:**

**Classification Directory AFECD & AFOCD - (accessed from a .mil computer)**

**SUMMARY OF DUTIES:**

1. Initiate and follow-up on all personal contacts with prospective applicants to discuss overall opportunities of the ANG.
2. Assist the FC in the planning and organizing of recruiting activities.
3. Assist the FC in developing an annual strategic plan to include goals and objectives, recruiting and retention activities, financial planning and advertising and marketing initiatives.
4. Assist the FC in management and administration of unit/squadron level retention programs to include Career Motivation Program (CMP), Unit Career Advisors (UCAs), Montgomery G.I. Bill (MGIB), MGIB Kicker and ANG Incentive Programs.
5. Maintain locally established recruiting production standards to meet enlisted and officer unit and state strength requirements.

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6. Utilize the Air Force Recruiting Information Support System Total Force (AFRISS-TF) to its fullest capabilities.
7. Develop and maintain contacts with representatives of civilian organizations, high schools, active duty and reserve components.
8. Coordinate enlistment activities with appropriate personnel (such as Public Affairs, Visual Information, and Force Support Squadron personnel).
9. Report unfavorable publicity or conditions that might result in unfavorable public reaction to the appropriate officials.
10. Coordinate with responsible sections to ensure prospects are properly scheduled for ASVAB, physical examinations and all enlistment actions.
11. Develop school programs to include presentations to members of educational institutions.
12. Coordinate formal presentations to community influencers and other organizations as Requested.
13. Provide recruiting assistance to ANG personnel engaged in recruiting activities whom may be in direct contact with the public and news media representatives (i.e., air shows, career fairs, presentations).
14. Conduct Center of Influence (COI) events.



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**FAILURE TO SUBMIT REQUIRED DOCUMENTS WILL RESULT IN THE APPLICATION BEING RETURNED WITHOUT ACTION.**

### REQUIRED DOCUMENTS:

1. **NGB Form 34-1, dated November 2013, Signed, dated and annotated with JVA FY21-115 and Production Recruiter.** NGB Form 34-1 is required to be fully completed upon submission.
  - b. For *Section IV – Personal Background Questionnaire* of the NGB FORM 34-1: If you answer "YES" to any questions (with the exception of questions 9 & 10) you must annotate in the remarks section or on a separate sheet explaining in detail your "YES" response. Link to 34-1: <https://dod.hawaii.gov/hro/files/2020/08/ngbf34-11.pdf>
2. Most current Virtual MPF RIP (Report on Individual Personnel) printout; ensure to select Review/Print all pages of your vMPF RIP
3. Most current fitness assessment (AFFMS) printout
4. Most current Notification of AF Members Qualifications Status - AF 422 and AF 469 (if applicable)
5. Career change worksheet required – if you **DO NOT** hold the advertised Duty AFSC as your Primary AFSC or Current AFSC
6. Applicants who are in a higher grade than the grade for this advertisement must provide a statement of understanding with your application stating you are willing to be voluntarily demoted without prejudice if selected for this position, IAW ANGI 36-2502, Paragraph 11.1.2.4.1.1.2. If selected for this vacancy, voluntary demotion action must take place prior to being assessed to the AGR program or moved into the position
7. For Federal Technician's please provide SF 50 (not applicable for Drill Status Guardsmen)
8. Additional Documents Recommended, but NOT REQUIRED:
  - a. Last two Evaluations (OPR/EPR)
  - b. Last two Appraisals (for Federal Technicians)
  - c. Resume
  - d. Letter of Recommendation(s)

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### **Application submission process:**

**For Application submission, all documents are required to be submitted in one PDF File**

**Please Title Application attachment using Format below:**

**JVA YY-XXX – RANK \_LASTNAME\_ FIRST NAME**

Example: JVA 21-001 – SSGT SCOTT, MICHAEL

NOTE: There is a known issue that digital signatures are being removed from the NGB Form 34-1 once combined as one PDF. To avoid this, consolidate all attachments into one PDF, before signing the NGB Form 34-1. Always verify the signature is present before you sent to HRO.

**Submit Application to:**

**HQHIANG.HROAGRBranch@us.af.mil**

**Inquiries Call: (808) 672-1235**

**Applications must be submitted through a DOD government computer or DoD SAFE  
(DoD SAFE link <https://safe.apps.mil/>, accessible on Chrome)**

**Any applications received after 2400hrs of JVA closeout date are returned without action.**

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### Equal Opportunity/ Basic Eligibility Requirements:

- Application screening will be made without regard to race, religion, color, gender, or national origin.
- Applicants are subject, but not required, to a personal interview, before a military board upon notification of time and place. Necessary travel will be at the expense of the individual. Inquiries concerning specific aspects of the duty position should be directed to the Selecting Official or POC.
- Selection will be made from those applicants determined best qualified in terms of experience, training and demonstrated performance ability.
- All interested members may apply by submitting a completed NGB Form 34-1 and a recent RIP, which can be obtained from the virtual MPF. Due to manning restrictions, positions will not be filled if funding/resource are not available.
- Pregnant females are eligible to apply for AGR tours. Individuals selected for AGR tours must meet all applicable medical and physical requirements in accordance with DAFMAN 48-123 prior to entering or initiating the tour. If selected, they cannot be appointed and entered on active duty until the pregnancy period has expired or with Commander approval.
- Must meet the Periodic Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. Must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and HIV test must be completed not more than six months prior to the start date of the AGR tour. The State Air Surgeon will review all medical examinations and determine if a member is physically qualified to enter on AGR duty. **Should a medical waiver be required, it will be processed to NGB/SGP with TAG Endorsement through HRO.**
- Grade inversion is detrimental to the military nature of the ANG and is not authorized.
- Must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. Any member in the Fitness Improvement Program (FIP) is ineligible for entry into any type of AGR tour program.
- Should be able to complete 20 years of total active federal military service (TAFMS) prior to reaching mandatory separation - - 28 years commissioned service date for officers (O6 is 30 years); age 60 for enlisted members. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete a Statement of Understanding. The HING, HRO AGR Branch will maintain the completed and signed Statement of Understanding.
- Must not have been separated due to adverse action from Active Duty or a previous Reserve Component AGR tour