

HAWAII AIR NATIONAL GUARD

**** ACTIVE GUARD RESERVE FULL TIME Job ANNOUNCEMENT****

Application Opening Date:

01 FEB 20

Application Closing Date:

02 MAR 20

Position Number

JVA 21-070

Duty Position:

INTELLIGENCE WEAPONS OFFICER

Grade Min. / Max.:

O2-O4

Duty AFSC:

W014N3

Duty Location:

360 MAMALA BAY DRIVE
JOINT BASE PEARL HARBOR-HICKAM, HI 96853

Selecting Official: Col Michael M. Blake

Point of Contact: SMSgt Shane Gaines

Comm: 808-672-1235

Who May Apply:

Open Nationwide to Air Force military members (must be able to become a member of the Hawaii Air National Guard).

1. Applicant must meet the training and experience qualifications at the time of submitting an application:
 - A. The applicant must have completed the Intelligence Officer Course
 - B. The applicant must have completed mission qualification training, which includes but is not limited to IQT/MQT, mission certification, or other training deemed necessary to be considered qualified to perform assigned duties.
 - C. The applicant must have accumulated a minimum of 36 months experience in intelligence operations functions.
2. Previous completion of the USAF Intelligence Weapons Instructor Course (IWIC) is not a requirement for this position. However, if the applicant is an Intelligence Weapons Instructor, the applicant must have graduated USAF IWIC within three years of the job announcement closing date.
3. The selected/hired officer must complete the USAF Intelligence Weapons Instructor Course (IWIC) within three years of appointment to the duty position. Failure to complete IWIC may result in termination from the duty assignment and AGR program following six month notice.

Qualifications, Duties and Responsibilities:

Classification Directory AFECDD & AFOCD - (accessed from a .mil computer)

1. This position is located in the Intelligence function of the Operations Support Squadron (OSS) at an Air National Guard (ANG) Multi-MDS Wing. The primary purpose of the position is to perform specialized duties and to train assigned military unit members in the duties and functions associated with operational intelligence. Provides detailed intelligence analysis for mission planning, aircrew briefings and debriefings. Trainer and task certifier for intelligence systems, order of battle maintenance, mission planning, threat analysis, and GI&S support. In addition, the incumbent performs complex intelligence analysis of all pertinent threat weapons systems and geopolitical conditions that could impact unit mission success. This position requires a comprehensive working knowledge of intelligence support operations, procedures and practices.

2. Assists the Senior Intelligence Officer in assuring the Intelligence function maintains a capability to provide timely and accurate operational intelligence support and fully trained intelligence personnel during peacetime and contingency operations. Coordinates with the Gaining Command on operational intelligence elements needed to carry out coordination and liaison with counterparts and colleagues in such other major command intelligence organizations as Air Combat Command (ACC) and Air Mobility Command (AMC), Air National Guard Bureau Headquarters (NGB), United States Air Forces Europe (USAFE), Pacific Air Forces (PACAF) and such other governmental agencies as Defense Intelligence Agency (DIA), National Security Agency (NSA), U.S. Space Command (SPACECOM), Air Intelligence Agency (AIA), U.S. Strategic Command (USSTRATCOM), and the Central Intelligence Agency (CIA). Incumbent represents the organization at interagency conferences and meetings that deal with specialty functions and internal training requirements at the unit level.

3. Incumbent is recognized as an organization expert within functional assignment. They are the unit authority on all aspects of internal intelligence training. Incumbent is empowered to commit personnel and unit intelligence resources to missions and special exercises, including coordinating with outside agencies, under the general direction of supervisor. Represents the unit and the Intelligence section in making agreements and commitments within the scope of his/her assigned functional area of expertise. Provides guidance and assistance to unit and Gaining Command Intelligence specialists and serves to coordinate on projects jointly undertaken by the unit, Gaining Command, and other organizations.

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4. Coordinates training requirements with Gaining Command Intelligence Section. Plans and develops objectives and work schedules for training assigned intelligence personnel during Regular Scheduled Drills (RSD), Annual Training (AT), and unit deployments. Identifies training requirements and conducts or organizes training courses for intelligence personnel on operational intelligence related subjects to include worldwide surface-to-air missile (SAM), air-to-air missile (AAM), anti-aircraft artillery (AAA), aircraft capabilities and employment, and the marking and destruction of classified material. Subject Matter Expert (SME), trainer, and task certifier for all intelligence Initial Qualification Training (IQT), Mission Qualification Training (MQT), and Continuation Training (CT) to include all intelligence computer systems (non-targeting specific automated systems), order of battle maintenance, mission planning, and GI&S support. Upon compiling the training requirements, incumbent works with the Intelligence Operations Specialist and Group Training Manager to identify shortfalls and develop plans to correct them.

5. Assists in training and testing aircrew on worldwide threats that potentially could affect mission success to include surface-to-air missile (SAM), air-to-air missile (AAM), anti-aircraft artillery (AAA), and aircraft threats. Provides clarity to mission training and employment taking into account worldwide threat employment capabilities, tactics, techniques, and procedures. Monitors squadron and higher level programs to satisfy flying squadron training requirements; maintains liaison with Group and Squadron tactics officers to provide latest material available on weapons, tactics, and delivery systems.

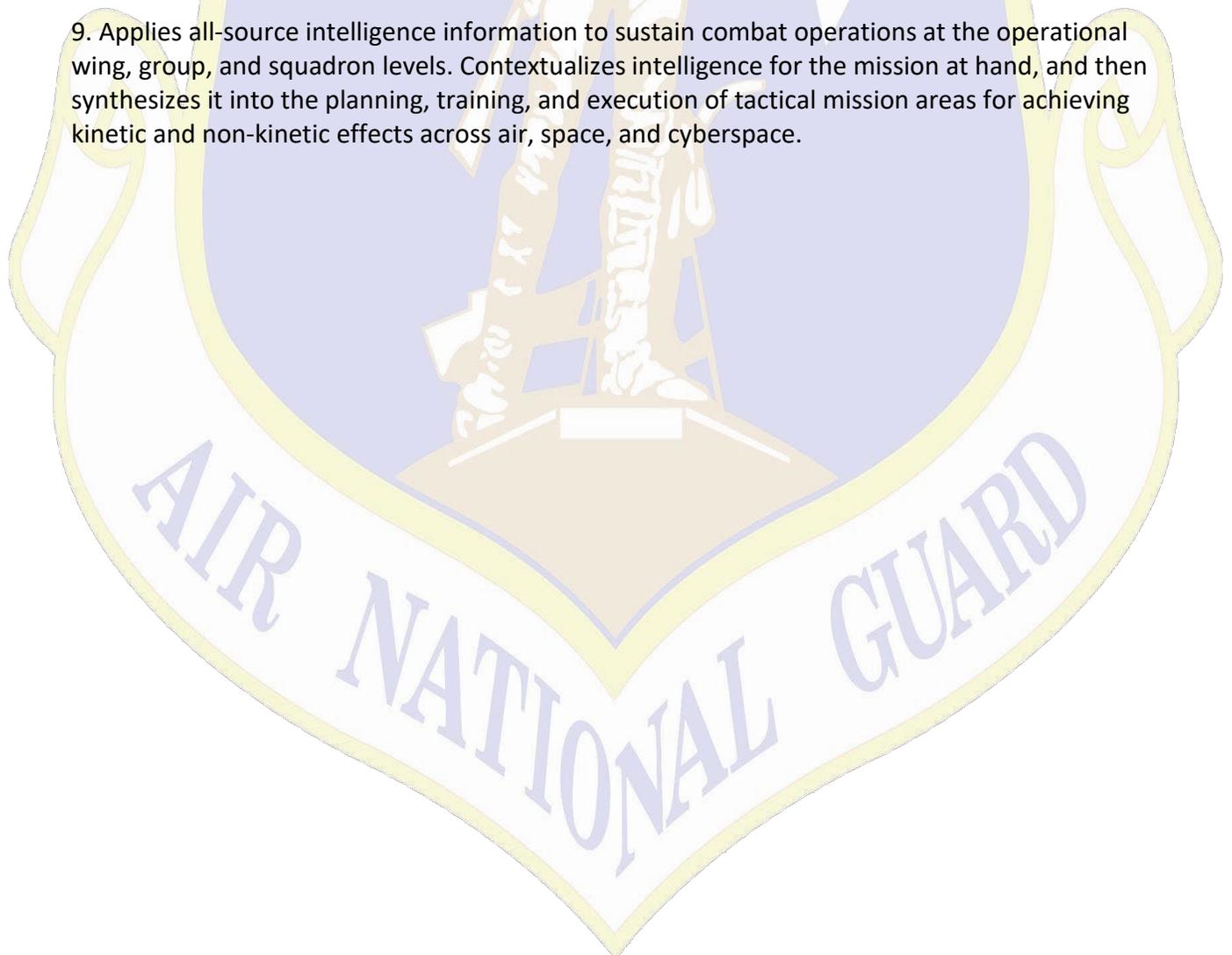
6. Performs assigned operational intelligence research and analysis, and, based on thorough understanding of the significance of conditions and trends, develops and projects data and draws meaningful conclusions and clear estimates based on current and past intelligence situations. Briefs the findings and estimates of these special assignments to superiors, planners, and policy makers. Provides detailed threat analysis for mission planning and pre-mission briefings to the Mission Planning Cell (MPC). Subject matter expert on debriefing aircrews flying all mission types, extracting critical information on mission results and threats encountered. Provides in-depth finished analysis of missions through the fusing of Mission Report (MISREP), and other intelligence sources. Ensures Force Protection intelligence is analyzed and briefed in a timely manner to affect the unit's Force Protection Condition (FPCON) and personnel safety. Alternately assigned intelligence specialist for the unit's Threat Working Group (TWG). Assists the Senior Intelligence Officer (SIO) in the oversight of the Sensitive Compartmented Information (SCI) program.

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7. Manages the Intelligence Mobility Program to guarantee all unit personnel and equipment is properly prepared for worldwide tasking and deployments. Provides recommendations to the Unit Mobility Officer with intelligence information concerning the deployment location and advises on special security requirements for deploying sensitive material and equipment. Ensures intelligence Unit Type Codes (UTCs) are properly reported to higher headquarters through the AEF Reporting Tool (ART) and (SORTS). Creates and conducts pre-deployment intelligence spin-up training for deploying intelligence personnel assigned to Aerospace Expeditionary Force (AEF) and Outside of the Continental United States (OCONUS) deployments. Assists the supervisor in aircrew pre-deployment spin-up training. Creates and briefs pre-deployment intelligence information to support personnel assigned to AEF and OCONUS deployments. Procures and maintains required intelligence equipment and publications for home station and deployed operations. Writes applicable portions of the Unit Mobility Plan.

8. Uses structured analytical techniques to convert processed information into finished intelligence through the integration, evaluation, analysis, and interpretation of all-source data and the preparation of intelligence products in support of known or anticipated user requirements. Produces intelligence from the information gathered by the collection capabilities assigned or attached to the joint force and from the refinement and compilation of intelligence received from subordinate units and external organizations. Integrates, evaluates, analyzes, and interprets all processed information to create products that will satisfy the commander's priority intelligence requirements (PIRs) and requests for information (RFIs).

9. Applies all-source intelligence information to sustain combat operations at the operational wing, group, and squadron levels. Contextualizes intelligence for the mission at hand, and then synthesizes it into the planning, training, and execution of tactical mission areas for achieving kinetic and non-kinetic effects across air, space, and cyberspace.



FAILURE TO SUBMIT REQUIRED DOCUMENTS WILL RESULT IN THE APPLICATION BEING RETURNED WITHOUT ACTION.

REQUIRED DOCUMENTS:

1. **NGB Form 34-1, dated November 2013, Signed, dated and annotated with job number and title.**
 - a. *ALL APPLICANTS Must FULLY complete SECTION IV - PERSONAL BACKGROUND QUESTIONAIRE of the NGB.
 - b. FORM 34-1. Any "YES" answers to the questions (except 9 & 10) require a separate sheet fully explaining the "YES" response. A current passing Fit Test will suffice for a "YES" response to question 17. FAILURE to provide this documentation will result in the application being returned without action.
 - c. **** Application must be signed ****
Link to 34-1: <https://dod.hawaii.gov/hro/files/2020/08/ngbf34-11.pdf>
2. Current & complete Report on Individual Personnel (RIP) (Record Review/Update) printout from virtual MPF
3. Most recent copy of current passing fitness assessment
4. Applicants who are in a higher grade than the grade for this advertisement must provide a statement of understanding with your application stating you are willing to be voluntarily demoted without prejudice if selected for this position, IAW ANGI 36-2502, Paragraph 11.1.2.4.1.1.2. If selected for this vacancy, voluntary demotion action must take place prior to being assessed to the AGR program or moved into the position.
5. SF 50 for technicians only. DSG do not need to prove one.
6. Additional Documents Recommended, but NOT REQUIRED: Last 2 OPRs/EPRs, RESUME, Letter of Recommendations.

****ALL APPLICATIONS MUST BE SENT AS ONE PDF FILE****

NOTE: There is a known issue that digital signatures are being removed from the NGB Form 34-1 once combined as one PDF. To avoid this, once you sign and save the NGB Form 34-1, go to Print, then select "Microsoft Print to PDF". Click Print. Use this copy of the form to combine into the required documents and send to HRO. Always verify the signature is present before you sent to HRO.

Forward application and attachments to:

Inquiries Call: (808) 672-1235

Applications are required to emailed to: shane.gaines@us.af.mil

Applications must submit through AMRDEC or a DOD government computer and any applications received after 24:00 of close date are returned without action. There is a known issue to sending encrypted messages to this inbox please send an email requesting encryption and you will receive a response you will then be able to send encrypted messages to the email.

Equal Opportunity/ Basic Eligibility Requirements:

- Application screening will be made without regard to race, religion, color, gender, or national origin.
- Applicants are subject, but not required, to a personal interview, before a military board upon notification of time and place. Necessary travel will be at the expense of the individual. Inquiries concerning specific aspects of the duty position should be directed to the Selecting Official.
- Selection will be made from those applicants determined best qualified in terms of experience, training and demonstrated performance ability.
- All interested members may apply by submitting a completed NGB Form 34-1 and a recent RIP, which can be obtained from the virtual MPF. Due to manning restrictions, positions will not be filled if funding/resource are not available.
- Pregnant females are eligible to apply for AGR tours. Individuals selected for AGR tours must meet all applicable medical and physical requirements in accordance with AFI 48-123 prior to entering or initiating the tour. If selected, they cannot be appointed and entered on active duty until the pregnancy period has expired or Commander approval.
- Must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. Must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and HIV test must be completed not more than six months prior to the start date of the AGR tour. The State Air Surgeon will review all medical examinations and determine if a member is physically qualified to enter on AGR duty.
- Grade inversion is detrimental to the military nature of the ANG and is not authorized.
- Must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. Any member in the Fitness Improvement Program (FIP) is ineligible for entry into any type of AGR tour program.
- Should be able to complete 20 years of total active federal military service (TAFMS) prior to reaching mandatory separation - - 28 years commissioned service date for officers (O6 is 30 years); age 60 for enlisted members. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete a Statement of Understanding. The HING, HRO AGR Branch will maintain the completed and signed Statement of Understanding.
- Must not have been separated due to adverse action from Active Duty or a previous Reserve Component AGR tour.