



HAWAII NATIONAL GUARD
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OPM Compensation Policy Memoranda for 2021

President Trump on December 31st, 2020 signed an Executive Order, which authorizes a 1.0 percent across-the-board increase for statutory pay systems and provides that locality percentages will remain at 2020 levels. For federal employees in Hawaii, this means that locality pay and the offset non-foreign COLA rates will remain the same as in 2020.

The 2021 pay schedules are effective the first day of the applicable pay period Beginning on or after January 1, 2021 (January 3, 2021, based on the standard Biweekly payroll cycle. The new 2021 salary tables are available on OPM's website at: <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>