

ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

STATE OF HAWAII
DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

ANNOUNCEMENT NUMBER: JVA FY2020-16

DATE: 27 July 2020

CLOSING DATE: 11 August 2020

The following Warrant Officer Position vacancy in the Hawaii Army National Guard is announced. This is a two-year One Time Occasional Tour (OTOT) in the Active Guard/Reserve (AGR) title 32 status. This vacancy is to be filled under the provisions of Title 32, USC 502(f) and Section 502 Public Law 98-94 through a competitive selection panel process with approval by the Chain of Command. Final selection will be based upon qualifications, suitability, and available manpower resources.

POSITION TITLE, MAXIMUM AUTHORIZED MILITARY GRADE AND AOC:

Unmanned Aerial Systems (UAS) Operations Officer, CW3, AOC 150U0

UNIT AND DUTY LOCATION:

29th Infantry Combat Team (IBCT), Kapolei, Hawaii with duty location in Co D (MI), 227th BEB, Kapolei, Hawaii 96707

WHO MAY APPLY:

Open to Present, Warrant Officers, belonging to the Hawaii Army National Guard in the grade of CW2-CW3.

AREA OF CONSIDERATION:

Chief Warrant Officer Two (CW2) and Chief Warrant Officer Three (CW3) who are 150U0 AOC qualified. CW2 applicants must have completed a Warrant Officer Basic Course (WOBC) or received military occupational specialty (MOS) proponent equivalent credit. All applicants must possess a Secret level security clearance or higher. Waivers for disqualification must be waivable IAW AR 135-18, table 2-2 and NGR 600-5, table 2-1. No other waivers authorized. In order to be considered for this position, applicants must meet minimum appointment requirements as outlined on this announcement.

MINIMUM APPOINTMENT REQUIREMENTS: For initial entry and subsequent assignment in the AGR Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet all standards prescribed IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, and AR 600-10.

1. Must be a member of the Hawaii Army National Guard.
2. Must meet initial entry criteria for the title 32 AGR program as listed in AR 135-18, table 2-1. May be disqualified for any criteria as listed in table 2-2 and 2-3.
3. Must be 18 years of age, and less than 55 years of age for initial entry.
4. If there is a 3 or 4 in current PULHES, include verification of MAR 2 proceeding results. Requirements of AR 600-60 must be met prior to accession.
5. Must meet the Army body fat standards IAW AR 600-9.
6. Must be able to complete a 2-year tour of Full-time National Guard duty (FTNGD) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age, or service (without an extension).
7. Applicants must not currently be under suspension of favorable personnel actions as per AR 600-8-2 even if no flag has been initiated.
8. Applicants who have voluntarily resigned from the AGR program are not eligible to apply for one year from date of resignation.
9. Those applicants who resigned from the AGR program in lieu of adverse actions are not eligible to re-enter the AGR program.
10. Applicants must not be a candidate for public office or holding a civil office.
11. Single applicants with dependents or applicants married to another service member with dependent(s) must have an approved Family Care Plan upon date of hire.
12. Upon selection, the selectee will be medically evaluated for clearance by the Office of the State Surgeon (POC: Deputy State Surgeon). Selectee must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, within 12 months prior to initial entry in the AGR program.
13. Must be medically certified as drug free and have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110.
14. Pregnancy is not a disqualifying condition for initial appointment in the AGR Program.
15. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will NOT be accepted. Waiver for certain Basic Eligibility Criteria will be considered and must receive NGB approval.
16. There are no medical waivers for initial appointment in the AGR Program if the Soldier does not meet the physical and medical requirements IAW AR 40-501.
17. AGR personnel are required to participate in IDT, AT, Special Projects, or other activities requiring their presence.
18. Selected individual MUST meet Professional Education Center (PEC) Training Courses prescribed for position vacancy within one (1) year from start date.

PLEASE POST THIS VACANCY ANNOUNCEMENT ONTO YOUR BULLETIN BOARDS UNTIL CLOSING DATE

VACANCY ANNOUNCEMENT – ARMY AGR, FY2020-16, 27 July 2020

19. This is a 2-year, accompanied, Title 32, One Time Occasional Tour (OTOT). Selection for this position does not constitute accession into a permanent AGR program.
20. Soldier must not reach 18 years of active service as a result of the OTOT unless a waiver has been approved by the ARNG Policy Division, AGR/Mobilization Branch, ARNG-HRH-M.
21. Permanent Change of Station (PCS) expenses may be authorized for this position. Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB.

INSTRUCTIONS FOR APPLYING: The documents listed below WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.

1. NGB 34-1(dated 20131111) must be complete with original signature #17. Signature will be in original or digital signature. Errors, omissions of information, application completed in pencil, or unsigned application, and those that are late due to the email system will be returned without action.
2. Individual Medical Record (IMR) printout from MEDPROS. Periodic Health Assessment (PHA) must be dated within the last 12 months to be valid.
3. All current permanent and/or temporary physical profiles (DA Form 3349), if applicable.
4. Last three (3) Officer Evaluation Reports (OER) – Current and previous 2, if applicable.
5. Certified copy of Officer Record Brief (ORB). *Include your civilian email address on the upper right hand corner.*
6. DA Photograph taken within the last 24 months.
7. All DD214s, DD215s, and DD220 to verify all previous active service periods.
8. Most updated/current NGB Form 23B (Retirement Points History Statement).
9. Proof of highest level of Civilian Education acquired.
10. Proof of Secret or higher security level clearance (JPAS printout will not be accepted). Contact the HIARNG Security Manager or appointed representative for a memo.
11. Passing record APFT (DA Form 705) and HT/WT (DA 5500-R/5501, if applicable) both taken within FY20. Also include three other previous APFTs and HT/WT measurements (if applicable) for a total of 4 scores submitted.
12. Biographical Sketch IAW NGR 600-100, Appendix H.
13. Memo explaining any gaps or missing required documents (APFT, OER, DA Photo, etc.).
14. Knowledge, Skills, and Abilities (KSA). Below are listed KSAs for this position.
 - (a) Knowledge of the position.
 - (b) Knowledge in the techniques of organization, direction, coordination, and control.
 - (c) Ability to develop, plan, and coordinate complex work assignments.
 - (d) Ability to give specific guidance relative to the position.
 - (e) Skills you possess to assist in the improvement of the position or program.
 - (f) Skill in oral and written communications.

Each applicant must address each KSA individually in paragraph format by explaining any civilian and military work experience(s) (with dates). These comments must be addressed in the order they appear above and attached (separate sheet) to the application when applying for the position. Failure to include the attachment for the KSA statement will result in your application NOT being considered for employment.

Forward your application packet, via your official military/enterprise email only, to Human Resources Office (HRO) group mailbox: ng.hi.hiarng.mbx.nghi-hro-agr1@mail.mil. Your application packet must arrive in our mailbox no later than 2359 hours on the closing date indicated above or your packet will not be accepted. Documents must be scanned in the order as listed above and emailed as one (1) pdf file format. Subject line of the email must include the announcement number and the applicant's name.

Application packets will be screened by HRO prior to submission to the selection panel. Each applicant will ensure that supporting documents, to include diplomas, orders, etc. are submitted with the application as evidence of meeting the APPOINTMENT REQUIREMENTS. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Applicants who do not meet eligibility requirements under Area of Consideration and Minimum Appointment Requirements will not be submitted to the selection panel and will be notified of their non-consideration within 10 working days of the JVA's closing date.

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VACANCY ANNOUNCEMENT – ARMY AGR, FY2020-16, 27 July 2020

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DUTIES AND RESPONSIBILITIES:

INTRODUCTION:

The unit mission centers around the testing and operations of the tactical unmanned aerial systems (TUAS) and training of TUAS pilots/operators. The purpose of this position is to serve as a TUAS for military and/or Reserve/Guard technicians. As one of the more accomplished TUAS pilots/operators, the incumbent is regularly tasked to test fly major system modifications. The TUAS mission involves a variety of functions such as surveillance, reconnaissance, combat search, rescue, and laser targeting, etc

SUPERVISORY CONTROLS:

The incumbent receives assignments in terms of general policy and administrative direction of the supervisor. Derives guidance from operational directives, training directives, regulations, standard operating procedures, and special instructions of NGB, HIARNG SAAO, 29th IBCT and 227th BEB. The incumbent independently plans and performs work assignments. Completed work is reviewed for compliance with local policies, regulations, and unit mission objectives.

DUTIES AND RESPONSIBILITIES:

Advisor and Subject Matter Expert for all TUAS related issues. Develops TUAS requirements and identifies appropriate payloads to satisfy collection requirements. Coordinates airspace requirements for 227th BEB TUAS missions. Articulates requirements for TUAS collection and integrates TUAS into collection strategies. Assists All-Source and Imagery Analysts with analysis of TUAS data to satisfy priority intelligence requirements. Provides information to cue other collection assets and assist targeting by coordination re-tasking of the TUAS. Supervises TUAS standardization and safety programs IAW all applicable guidance. Coordinate and develop TUAS safety programs and policy with the HIARNG State Army Aviation Officer (SAAO). Develop annual TUAS training plans and maintenance schedules in support of the 29th IBCT Commanders Training Guidance and CMETL. Coordinate with AASF on routine maintenance requirements for TUAS. Trains pilots/operators to maintain mission-ready status in all TUAS missions. Ensures all pilots/operators are fully combat mission-ready to meet the unit's deployment commitment. Trains pilots/operators to conduct reconnaissance operations to ensure collection of imagery intelligence in support of the 29th IBCT Commander. Ensures TUAS pilots/operators gain and maintain the skills necessary to manage all aspects of TUAS operations including collection, aircraft, sensor, maintenance and communications requirements. Initiates, uses and develops advanced reconnaissance, surveillance, and collection methods and techniques to detect, collect and report imagery. Trains pilots/operators to effectively employ the TUAS in a combat mission. TUAS pilots/operators are responsible for reviewing mission tasking, intelligence, and weather information; supervising/conducting mission planning, equipment configuration, and crew briefing; ensuring ground station and aircraft are pre-flighted, inspected, loaded, and quipped for the assigned mission; operating aircraft controls and equipment; performing, directing or supervising navigation, surveillance, reconnaissance, and ensuring the operational readiness of crew members. Develops procedures and trains pilots/operator on new and emerging combat capabilities of the TUAS. Ensures TUAS pilots/operators gain and maintain the skills necessary to deploy and conduct direct combat support to the 29th IBCT Commander that includes reconnaissance, surveillance, target acquisition and identification, real-time targeting updates, real-time battle damage assessment, and intelligence video for the 29th IBCT Commander. Instructs pilots/operators on the flying capabilities and limitations of the TUAS, emphasizing the differences between traditional combat aircraft and the TUAS.

VACANCY ANNOUNCEMENT – ARMY AGR, FY2020-16, 27 July 2020

Due to the design on the aircraft and the lack of traditional feedback (such as acceleration, deceleration, etc.), the TUAS is more susceptible to outside forces such as wind speed/direction changes, updrafts/downdrafts, thermals, wind sheer, etc. Instructs the TUAS pilot/operator to recognize and adapt to these external forces. Ensures pilots/operators are familiar with the weather and temperature limitations of the TUAS along with the procedures that must be followed to prevent damage to the aircraft. Due to the remote operating nature of the aircraft, the pilot/operator must rely on instrument flight techniques. Responsible for conducting operational test and evaluation for existing and emerging TUAS operating systems within the 29th IBCT. TUAS capabilities, functionalities, and specifications are constantly evolving. The incumbent conducts test and evaluation flights of the TUAS following the installation of all modifications to the aircraft. Maintains combat mission-ready status as a TUAS pilot/operator. Maintains current knowledge of the theory of flight, air navigations, meteorology, flying directives, aircraft operating procedures and mission tactics. Performs other duties as assigned.

HRO ARMY AGR BRANCH POC:

SFC Minerva B. Manuel
(808) 672-1314
minerva.b.manuel.mil@mail.mil

EQUAL OPPORTUNITY:

The Hawaii Army National Guard is an Equal Employment Opportunity Employer. All qualified applicants will receive equal consideration for this announcement without regards to race, religion, color, sex, national origin, public affiliation, or any other non-merit factor(s).

NOTE: IF YOUR APPLICATION PACKET DOES NOT PROVIDE ALL OF THE INFORMATION REQUESTED ON THE FORMS AND DOCUMENTS LISTED ABOVE, YOU WILL LOSE CONSIDERATION FOR THE JOB. If you have questions, call the AGR Branch well in advance of the closing date of this JVA at (808) 672-1314 or (808) 672-1006.