

# 154<sup>TH</sup> WING 4x10 SCHEDULE "A" (M-Th)

for calendar year 2020

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Pay Period
January				1 New Year's	2	3	4	26
	5	6	7	8	9	10	11 RSD	1
February	12 RSD	13	14	15	16	17 PFD	18	
	19	20 MLK Day	21	22	23	24	25	
	26	27	28	29	30	31	1	3
	2 Super Bowl	3	4	5	6	7	8 RSD	
March	9 RSD	10	11	12	13	14 PFD	15	4
	16	17 Pres Day	18	19	20	21	22	
	23	24	25	26	27	28	29	5
	1	2	3	4	5	6	7 RSD	
April	8 RSD	9	10	11	12	13	14	6
	15	16	17	18	19	20	21	
	22	23	24	25	26	27	28	7
	29	30	31	1	2	3	4 RSD	
May	5 RSD	6	7	8	9	10	11	8
	12 Easter	13	14	15	16	17	18	
	19	20	21	22	23	24	25	9
	26	27	28	29	30	1	2 RSD	
June	3 RSD	4	5	6	7	8	9	10
	10	11	12	13	14	15	16	
	17	18	19	20	21	22 PFD	23	11
	24	25 Memorial D	26	27	28	29	30	
July	31	1	2	3	4	5	6 RSD	12
	7 RSD	8	9	10	11	12	13	
	14	15	16	17	18	19	20	13
	21	22	23	24	25	26	27	
August	28	29	30	1	2 OFF	3 Independence	4	14
	5	6 PFD	7	8	9	10	11 RSD	
	12 RSD	13	14	15	16	17	18	15
	19	20	21	22	23	24	25	
September	26	27	28	29	30	31	1 RSD	16
	2 RSD	3	4	5	6	7	8	
	9	10	11	12	13	14	15	17
	16	17	18	19	20	21	22	
October	23	24	25	26	27	28	29	18
	30	31	1	2	3	4 PFD	5	
	6	7 Labor Day	8	9	10	11	12 RSD	19
	13 RSD	14	15	16	17	18	19	
November	20	21	22	23	24	25	26	20
	27	28	29	30	1	2	3 RSD	
	4 RSD	5	6	7	8	9 PFD	10	21
	11	12 Columbus D	13	14	15	16	17	
December	18	19	20	21	22	23	24	22
	25	26	27	28	29	30	31	
	1	2	3	4	5	6	7 RSD	23
	8 RSD	9	10	11 Veterans Da	12	13	14	
January	15	16	17	18	19	20	21	24
	22	23	24	25	26 Thanksgivin	27 PFD	28	
	29	30	1	2	3	4	5 RSD	25
	6 RSD	7	8	9	10	11	12	
January	13	14	15	16	17	18	19	26
	20	21	22	23	24 OFF PFD	25 Christmas	26	
27	28	29	30	31 OFF	1 New Year's	2		

# 154<sup>TH</sup> WING 4x10 SCHEDULE "B" (Tu-F)

for calendar year 2020

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Pay Period
January				1 New Year's	2	3	4	26
	5	6	7	8	9	10	11 RSD	1
February	12 RSD	13	14	15	16	17 OFF PFD	18	
	19	20 MLK Day	21	22	23	24	25	
	26	27	28	29	30	31	1	3
2 Super Bowl	3	4	5	6	7	8 RSD	4	
9 RSD	10	11	12	13	14 OFF PFD	15		5
16	17 Pres Day	18	19	20	21	22	6	
23	24	25	26	27	28	29		7
March	1	2	3	4	5	6	7 RSD	
	8 RSD	9	10	11	12	13	14	
April	15	16	17	18	19	20	21	9
	22	23	24	25	26	27	28	
	29	30	31	1	2	3	4 RSD	10
5 RSD	6	7	8	9	10	11		
May	12 Easter	13	14	15	16	17	18	11
	19	20	21	22	23	24	25	
	26	27	28	29	30	1	2 RSD	12
3 RSD	4	5	6	7	8	9		
June	10	11	12	13	14	15	16	13
	17	18	19	20	21	22 OFF PFD	23	
	24	25 Memorial D	26	27	28	29	30	14
31	1	2	3	4	5	6 RSD		
July	7 RSD	8	9	10	11	12	13	15
	14	15	16	17	18	19	20	
	21	22	23	24	25	26	27	16
28	29	30	1	2	3 Independence	4		
August	5	6 PFD	7	8	9	10	11 RSD	17
	12 RSD	13	14	15	16	17	18	
	19	20	21	22	23	24	25	18
26	27	28	29	30	31	1 RSD		
September	2 RSD	3	4	5	6	7	8	19
	9	10	11	12	13	14	15	
	16	17	18	19	20	21	22	20
23	24	25	26	27	28	29		
October	30	31	1	2	3	4 OFF PFD	5	21
	6	7 Labor Day	8	9	10	11	12 RSD	
	13 RSD	14	15	16	17	18	19	22
20	21	22	23	24	25	26		
November	27	28	29	30	1	2	3 RSD	23
	4 RSD	5	6	7	8	9 OFF PFD	10	
	11	12 Columbus D	13	14	15	16	17	24
18	19	20	21	22	23	24		
December	25	26	27	28	29	30	31	25
	1	2	3	4	5	6	7 RSD	
	8 RSD	9	10	11 Veterans Da	12	13	14	26
15	16	17	18	19	20	21		
January	22	23	24	25	26 Thanksgiving	27 PFD	28	27
	29	30	1	2	3	4	5 RSD	
	6 RSD	7	8	9	10	11	12	28
13	14	15	16	17	18	19		
January	20	21	22	23	24 PFD	25 Christmas	26	29
	27	28	29	30	31	1 New Year's	2	

# 154<sup>TH</sup> WING 4x10 SCHEDULE "C" (F-M)

for calendar year 2020

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Pay Period
January				1 New Year's	2	3	4	26
	5	6	7	8	9	10	11 RSD	1
February	12 RSD	13	14	15	16	17 PFD	18	
	19	20 MLK Day	21	22	23	24	25	
	26	27	28	29	30	31	1	3
2 Super Bowl	3	4	5	6	7	8 RSD	4	
March	9 RSD	10	11	12	13	14 PFD		15
	16	17 Pres Day	18	19	20	21	22	
	23	24	25	26	27	28	29	6
April	1	2	3	4	5	6	7 RSD	
	8 RSD	9	10	11	12	13	14	
	15	16	17	18	19	20	21	8
22	23	24	25	26	27	28	9	
May	29	30	31	1	2	3		4 RSD
	5 RSD	6	7	8	9	10	11	
	12 Easter	13	14	15	16	17	18	11
19	20	21	22	23	24	25	12	
June	26	27	28	29	30	1		2 RSD
	3 RSD	4	5	6	7	8	9	
	10	11	12	13	14	15	16	14
17	18	19	20	21	22 PFD	23	15	
July	24	25 Memorial D	26	27	28	29		30
	31	1	2	3	4	5	6 RSD	
	7 RSD	8	9	10	11	12	13	17
14	15	16	17	18	19	20	18	
August	21	22	23	24	25	26		27
	28	29	30	1	2	3 Independence	4	
	5	6 PFD	7	8	9	10	11 RSD	20
12 RSD	13	14	15	16	17	18	21	
September	19	20	21	22	23	24		25
	26	27	28	29	30	31	1 RSD	
	2 RSD	3	4	5	6	7	8	23
9	10	11	12	13	14	15	24	
October	16	17	18	19	20	21		22
	23	24	25	26	27	28	29	26
	30	31	1	2	3	4 PFD	5	
6	7 Labor Day	8	9	10	11	12 RSD	28	
November	13 RSD	14	15	16	17	18		19
	20	21	22	23	24	25	26	30
	27	28	29	30	1	2	3 RSD	
4 RSD	5	6	7	8	9 PFD	10	1	
December	11	12 Columbus D	13	14	15	16		17
	18	19	20	21	22	23	24	3
	25	26	27	28	29	30	31	
1	2	3	4	5	6	7 RSD	5	
8 RSD	9	10 OFF	11 Veterans Da	12	13	14		6
15	16	17	18	19	20	21	7	
22	23 OFF	24	25	26 Thanksgivin	27 PFD	28		8
29	30	1	2	3	4	5 RSD	9	
January	6 RSD	7	8	9	10	11		12
	13	14	15	16	17	18	19	11
	20	21	22	23	24 PFD	25 Christmas	26	
27	28	29	30	31	1 New Year's	2	13	

# 154<sup>TH</sup> WING 4x10 SCHEDULE "D" (Sa-Tu)

for calendar year 2020

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Pay Period
January				1 New Year's	2	3	4	26
	5	6	7	8	9	10	11 RSD	1
February	12 RSD	13	14	15	16	17 PFD	18	2
	19	20 MLK Day	21	22	23	24	25	
	26	27	28	29	30	31	1	3
March	2 Super Bowl	3	4	5	6	7	8 RSD	4
	9 RSD	10	11	12	13	14 PFD	15	
	16	17 Pres Day	18	19	20	21	22	5
April	23	24	25	26	27	28	29	6
	1	2	3	4	5	6	7 RSD	
	8 RSD	9	10	11	12	13	14	7
May	15	16	17	18	19	20	21	8
	19	20	21	22	23	24	25	
	22	23	24	25	26	27	28	9
June	29	30	31	1	2	3	4 RSD	10
	5 RSD	6	7	8	9	10	11	
	12 Easter	13	14	15	16	17	18	11
July	19	20	21	22	23	24	25	12
	26	27	28	29	30	1	2 RSD	
	3 RSD	4	5	6	7	8	9	13
August	10	11	12	13	14	15	16	14
	17	18	19	20	21	22 PFD	23	
	24	25 Memorial D	26	27	28	29	30	15
September	31	1	2	3	4	5	6 RSD	16
	7 RSD	8	9	10	11	12	13	
	14	15	16	17	18	19	20	17
October	21	22	23	24	25	26	27	18
	28	29	30 OFF	1	2	3 Independence	4	
	5	6 PFD	7	8	9	10	11 RSD	19
November	12 RSD	13	14	15	16	17	18	20
	19	20	21	22	23	24	25	
	26	27	28	29	30	31	1 RSD	21
December	2	3	4	5	6	7	8	22
	9	10	11	12	13	14	15	
	16	17	18	19	20	21	22	23
January	23	24	25	26	27	28	29	24
	30	31	1	2	3	4	5 RSD	
	6 RSD	7	8	9	10	11	12	25
January	13	14	15	16	17	18	19	26
	20	21	22 OFF	23	24 PFD	25 Christmas	26	
27	28	29 OFF	30	31	1 New Year's	2		

This work schedule is based on the following Rules of Engagement (ROE). There will be separate work schedules for C-17 assigned Wing personnel who will be observing Fridays off under the **“B Work Schedule”**, and for F-22 assigned Wing personnel under **“4x10 A/B/C/D Schedules”** in order to provide unique mission requirement coverage.

**Rules of Engagement (ROE):**

1. The Office of Personnel Management guidance requires each two-week pay period to have 80 work hours. The day off and eight-hour day must be within each pay period. The right column on the calendar reflects the way the comptroller shop and timekeepers record the periods.
2. There is one off Monday per pay period. Off Fridays will replace off Mondays in order to align with PACAF Family Days unless the off Monday occurs following RSD.
3. RSDs are usually on the first weekend, unless there is a holiday in the first week/weekend or as dictated by mission requirements.
4. An approved work schedule for each employee will be maintained showing the planned arrival and departure time for each day (i.e. shift hours).