

HAWAII AIR NATIONAL GUARD

**\*\* ACTIVE GUARD RESERVE FULL TIME Job ANNOUNCEMENT \*\***

**Application Opening Date:**

21 MAY 20

**Application Closing Date:**

22 JUN 20

**Position Number**

FY 20-087

**Duty Position:**

Flight Commander  
Weapons and Tactics

**Grade Min. / Max.:**

O-2 (1LT)- O-4 (MAJ)

**Duty AFSC:**

W13S3

**\*ONE TIME OCCASIONAL TOUR NTE 31 MARCH 2023\***

**Duty Location:**

HQ HIANG, Det 1 (293 SPCS)  
1115 Nohili Road  
Pacific Missile Range Facility, Kekaha, HI 96752

**Selecting Official:** Lt Col Chad Briggs

**Point of Contact:** SMSgt Shane Gaines

**Comm:** 808-672-1235

**Who May Apply:**

1st AOC: Nationwide. All individuals eligible to become members of the Hawaii ANG.

- Must hold 13S AFSC.
- Prefer current TS/SCI according to AFI 31-501. If not current, must be able to obtain a TS/SCI. Continued employment dependent on maintaining TS/SCI eligibility.
- Prefer 'W' prefix, if not must attend and graduate WIC within 18 months
- If applying without the 'W' prefix you must submit nomination package IAW AFMAN11-415, section 5.3.
- Until successful graduation from Space WIC, this is a Temp AGR position.
- TS/SCI must be current through June 2022 or reinvestigation prior to WIC attendance.
- Preferred space control operations, planning, or staff experience
- PCS is authorized.

**Qualifications, Duties and Responsibilities:**

**Classification Directory AFECD & AFOCD - (accessed from a .mil computer)**

- Incumbent is required to coordinate with USAF, NGB, and state staff for mission content and to insure synergy with state and national level objectives.
- As required, recommends personnel actions.
- Develops and recommends weapons and tactics program objectives and operations, allocation of resources, changes in program emphasis, and adjustments in resource utilization to correct

resource deficiencies, and provides balanced program operations.

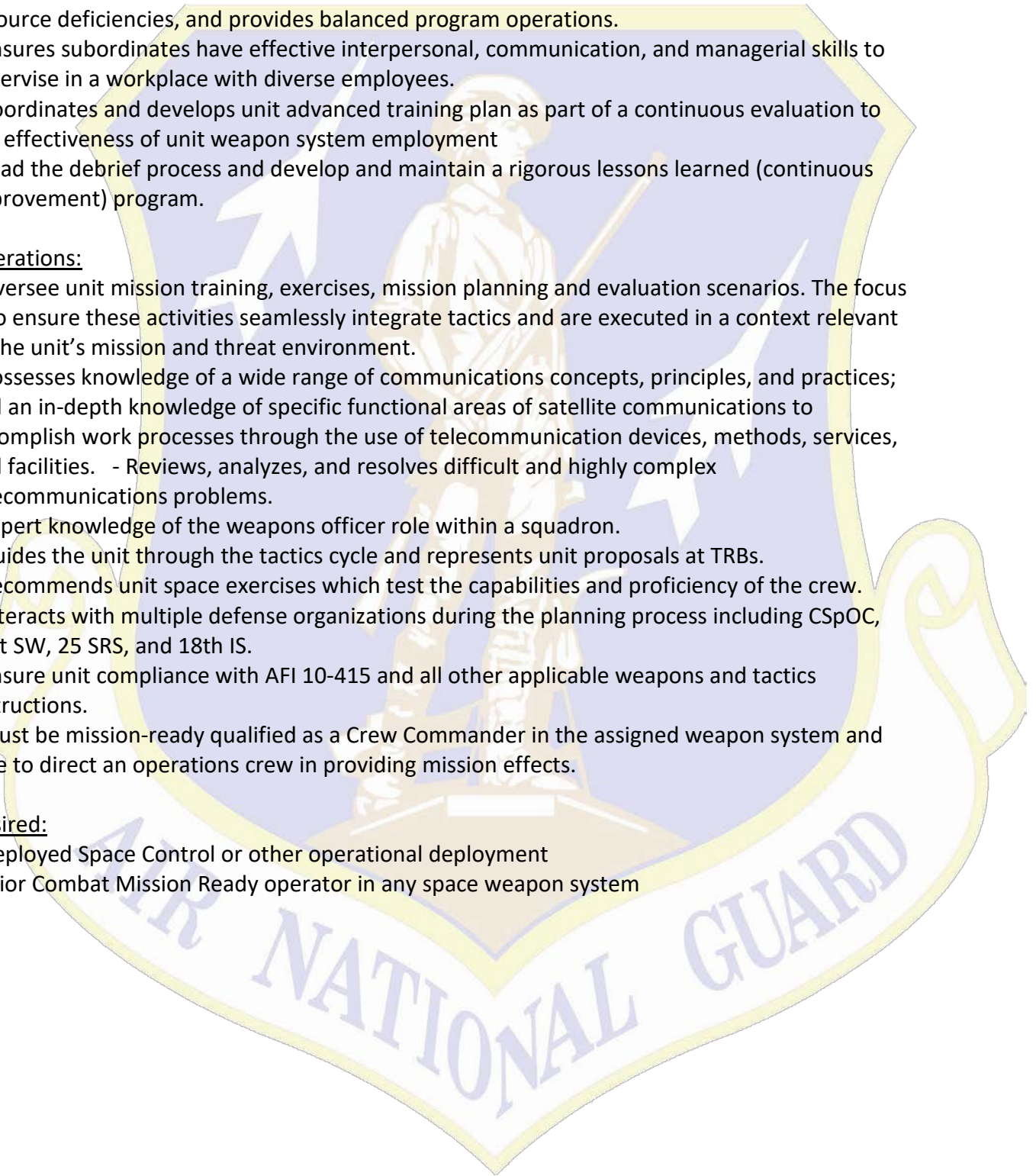
- Ensures subordinates have effective interpersonal, communication, and managerial skills to supervise in a workplace with diverse employees.
- Coordinates and develops unit advanced training plan as part of a continuous evaluation to the effectiveness of unit weapon system employment
- Lead the debrief process and develop and maintain a rigorous lessons learned (continuous improvement) program.

Operations:

- Oversee unit mission training, exercises, mission planning and evaluation scenarios. The focus is to ensure these activities seamlessly integrate tactics and are executed in a context relevant to the unit's mission and threat environment.
- Possesses knowledge of a wide range of communications concepts, principles, and practices; and an in-depth knowledge of specific functional areas of satellite communications to accomplish work processes through the use of telecommunication devices, methods, services, and facilities. - Reviews, analyzes, and resolves difficult and highly complex telecommunications problems.
- Expert knowledge of the weapons officer role within a squadron.
- Guides the unit through the tactics cycle and represents unit proposals at TRBs.
- Recommends unit space exercises which test the capabilities and proficiency of the crew.
- Interacts with multiple defense organizations during the planning process including CSpOC, 21st SW, 25 SRS, and 18th IS.
- Ensure unit compliance with AFI 10-415 and all other applicable weapons and tactics instructions.
- Must be mission-ready qualified as a Crew Commander in the assigned weapon system and able to direct an operations crew in providing mission effects.

Desired:

- Deployed Space Control or other operational deployment
- Prior Combat Mission Ready operator in any space weapon system



**FAILURE TO SUBMIT REQUIRED DOCUMENTS WILL RESULT IN THE APPLICATION BEING RETURNED WITHOUT ACTION.**

**REQUIRED DOCUMENTS:**

1. NGB Form 34-1, dated November 2013, Signed, dated and annotated with job number and title.
  - a. **\*YOU MUST USE THE FOLLOWING LINK TO OBTAIN THE CORRECT VERSION OF NGB FORM 34-1:**  
<https://www.ngbpd.cngb.army.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
  - b. \*ALL APPLICANTS Must FULLY complete SECTION IV - PERSONAL BACKGROUND QUESTIONNAIRE of the NGB
  - c. FORM 34-1. Any "YES" answers to the questions (except 9 & 10) require a separate sheet fully explaining the "YES" response. A current passing Fit Test will suffice for a "YES" response to question 17. FAILURE to provide this documentation will result in the application being returned without action.
  - d. **\*\* Application must be signed \*\***
2. Current & complete Report on Individual Personnel (RIP) printout from virtual MPF
3. Most recent copy of current passing fitness assessment
4. SF 50 for technicians.
5. If member is not career status, member must provide a letter from their Wing/GSU commander authorizing them to bring their resource if the position is advertise Dual with a Technician resource.
6. Additional Documents Recommended, but NOT REQUIRED: Last 2 OPRs/EPRs, RESUME, Letter of Recommendations.
7. Applicants who are in a higher grade than the grade for this advertisement must provide a statement of understanding with the application stating you are willing to be voluntarily demoted without prejudice if selected, IAW AFI 36-2502, Paragraph 11.1.2.4.1.1.1.
  - a. If selected for this vacancy, voluntary demotion action must take place prior to being assessed to the AGR program or moved into the position

**\*\*ALL APPLICATIONS MUST BE SENT AS ONE PDF FILE\*\***

NOTE: There is a known issue that digital signatures are being removed from the NGB Form 34-1 once combined as one PDF. To avoid this, once you sign and save the NGB Form 34-1, go to Print, then select "Microsoft Print to PDF". Click Print. Use this copy of the form to combine into the required documents and send to HRO. Always verify the signature is present before you sent to HRO.

Forward application and attachments to:

Inquiries Call: (808) 672-1235

**Applications are required to emailed to:** [ng.hi.hiarnng.mbx.ngbi-hro-agr1@mail.mil](mailto:ng.hi.hiarnng.mbx.ngbi-hro-agr1@mail.mil)

***Applications must submit through AMRDEC or a DOD government computer and any applications received after 24:00 of close date are returned without action. There is a known issue to sending encrypted messages to this inbox please send an email requesting encryption and you will receive a response you will then be able to send encrypted messages to the email.***

### **Equal Opportunity/ Basic Eligibility Requirements:**

- Application screening will be made without regard to race, religion, color, gender, or national origin.
- Applicants are subject, but not required, to a personal interview, before a military board upon notification of time and place. Necessary travel will be at the expense of the individual. Inquiries concerning specific aspects of the duty position should be directed to the Selecting Official.
- Selection will be made from those applicants determined best qualified in terms of experience, training and demonstrated performance ability.
- All interested members may apply by submitting a completed NGB Form 34-1 and a recent RIP, which can be obtained from the virtual MPF. Due to manning restrictions, positions will not be filled if funding/resource are not available.
- Pregnant females are eligible to apply for AGR tours. Individuals selected for AGR tours must meet all applicable medical and physical requirements in accordance with AFI 48-123 prior to entering or initiating the tour. If selected, they cannot be appointed and entered on active duty until the pregnancy period has expired or Commander approval.
- Must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. Must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and HIV test must be completed not more than six months prior to the start date of the AGR tour. The State Air Surgeon will review all medical examinations and determine if a member is physically qualified to enter on AGR duty.
- Grade inversion is detrimental to the military nature of the ANG and is not authorized.
- Must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. Any member in the Fitness Improvement Program (FIP) is ineligible for entry into any type of AGR tour program.
- Should be able to complete 20 years of total active federal military service (TAFMS) prior to reaching mandatory separation - - 28 years commissioned service date for officers; age 60 for enlisted members. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete a Statement of Understanding. The HING, HRO AGR Branch will maintain the completed and signed Statement of Understanding.
- Must not have been separated "for cause" from active duty or a previous Reserve Component AGR tour.