ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT
STATE OF HAWAII
DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495


The following Warrant Officer position vacancies in the Hawaii Army National Guard are announced. These vacancies are to be filled under the provisions of Title 32, USC 502(f) and Section 502 Public Law 98-94. This is a three-year fulltime National Guard duty tour in Active Guard/Reserve (AGR) status and will be filled through a competitive selection panel process with approval by the Chain of Command. Final selection will be based upon qualifications, suitability, and available manpower resources.

POSITION TITLE, PARA, LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND AOC:
Aircraft Pilot, 402C, 06, W2, 155E0. Two positions available.

UNIT AND DUTY LOCATION:
Det 3, Co C, 2d Bn, 641 Avn Reg, 1445 Santos Dumont Ave., WAAF, Schofield Barracks, HI 96857 with duty location in AASF Kalaeloa, Kapolei, HI 96707

WHO MAY APPLY:
Present Warrant Officers who are members of the Hawaii Army National Guard in the grade(s) of CW2-CW4.

AREA OF CONSIDERATION:
All applicants MUST be current Army Aviator (airframe non-specific) qualified. All applicants must be qualified in at least one of the following: Aviation Safety Officer TACOPS, Maintenance Test Pilot/Examiner, Instructor Pilot, Instrument Examiner, Pilot in Command (assigned aircraft), or completed the Fixed Wing Multi Engine Qualification Course (FWMEQC) and is Army Fixed Wing competency qualified. CW2 applicants must have completed a warrant officer basic course or received MOS proponent equivalent credit. CW3 or above applicants must have completed a warrant officer advance course or receive MOS proponent equivalent credit. AGR Soldiers serving on a subsequent tour (excluding Soldiers within the first 18 months of an initial tour) may apply. All applicants must possess or become branch qualified commensurate with the new position within 12 months of assignment or be released from the AGR program. No other waivers authorized.

INSTRUCTIONS FOR APPLYING: The documents listed below WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.

1. NGB 34-1(dated 20131111) must be complete with original signature #17. Signature will be in original or digital signature. Errors, omissions of information, application completed in pencil, or unsigned application, and those that are late due to the email system will be returned without action.
2. Individual Medical Record (IMR) printout from MEDPROS. Periodic Health Assessment (PHA) must be dated within the last 12 months to be valid.
3. All current permanent and/or temporary physical profiles (DA Form 3349), if applicable.
4. Last five (5) Officer Evaluation Reports (OER) – Current and previous 4, if applicable.
5. Certified copy of Officer Record Brief (ORB).
6. DA Photograph taken within the last 24 months.
7. All DD214s, DD215s, and DD220 to verify all previous active service periods.
8. NGB Form 23B (Retirement Points History Statement).
10. Proof of Secret security level clearance (JPAS printout will not be accepted). Contact the HIARNG Security Manager or appointed representative for a memo.
11. DA Form 705 (Record APFT) and DA 5500-R/5501- HT/WT data (must meet standards IAW AR 600-9), both taken within six (6) months at the time of application submission. Also include three other previous APFTs for a total of 4 scores submitted.
12. Proof of Certificate of Completion of all U.S. Army airframe qualification to include the following: (C-26, C-12, UH-60, CH-47, AH-64, UH-72).
14. Biographical Sketch IAW NGR 600-100, Appendix H.
15. Memo explaining any gaps or missing required documents (APFT, OER, DA Photo, etc.).
16. Knowledge, Skills, and Abilities (KSA). Below are listed KSAs for this position.
   (a) Knowledge of the position.
   (b) Knowledge in the techniques of organization, direction, coordination, and control.
   (c) Ability to develop, plan, and coordinate complex work assignments.
   (d) Ability to give specific guidance relative to the position.
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1. Must be a member of the Hawaii Army National Guard.
2. Must meet initial entry criteria for the title 32 AGR program as listed in AR 135-18, table 2-1. May be disqualified for any criteria as listed in table 2-2 and 2-3.
3. Must be 18 years of age, and less than 55 years of age for initial entry.
4. A physical profile of 111121 or better. If there is a 3 or 4 in current PULHES, include verification of MAR 2 proceeding results.
5. Must have a current physical demand category (PDC) rating of Moderate (Gold) or higher, color discrimination of red/green, correctable distant acuity 20/50 near vision acuity. Correctable 20/20 in each eye.
6. Must initially meet the medical examination requirements of Class 1 medical standards as prescribed by AR 40-501. Class II medical standards must be maintained once an officer is on flight status.
7. CW2 applicants successfully complete the Warrant Officer Technical Certification Course (IERW for AOC MOS 152 through 155).
8. Personnel who are required to perform flying duties as a requirement of the FTS position, or who occupy an MTOE/TDA position, which is annotated with the prefix “F” must meet the requirements for the ARNG flying status and be on NGB flying status orders.
9. Must be able to complete 20 years of Active Federal Service prior to reaching Mandatory Removal Date (MRD).
10. Must meet the Army body fat standards IAW AR 600-9.
11. Must be able to complete a 3-year initial tour of Full-time National Guard duty (FTNGD) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age, or service (without an extension).
12. Applicants must not currently be under suspension of favorable personnel actions as per AR 600-8-2 even if no flag has been initiated.
13. Applicants who have voluntarily resigned from the AGR program are not eligible to apply for one year from date of resignation.
14. Those applicants who resigned from the AGR program in lieu of adverse actions are not eligible to reenter the AGR program.
15. Applicants must not be a candidate for public office or holding a civil office.
16. Single applicants with dependents or applicants married to another service member with dependent(s) must have an approved Family Care Plan upon date of hire.
17. Upon selection, the selectee will be medically evaluated for clearance by the Office of the State Surgeon (POC: Deputy State Surgeon). Selectee must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, within 12 months prior to initial entry in the AGR program.
18. Soldiers with a favorable enlistment or appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry in the AGR program are not required to complete an additional PHA for entry.
19. Must be medically certified as drug free and have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110.
20. Pregnancy is not a disqualifying condition for initial appointment in the AGR Program.
21. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will NOT be accepted. Waiver for certain Basic Eligibility Criteria will be considered and must receive NGB approval.
22. There are no medical waivers for initial appointment in the AGR Program if the Soldier does not meet the physical and medical requirements IAW AR 40-501.
23. AGR personnel are required to participate in IDT, AT, Special Projects, or other activities requiring their presence.
24. Selected individual MUST meet Professional Education Center (PEC) Training Courses prescribed for position vacancy within one (1) year.

MINIMUM APPOINTMENT REQUIREMENTS: For initial entry and subsequent assignment in the AGR Program, an Applicant must meet and maintain the qualifications prescribed below, additionally meet standards prescribed IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, and AR 600-10.

Application packets will be screened by HRO prior to submission to the selection panel. Each applicant will ensure that supporting documents, to include diplomas, orders, etc. are submitted with the application as evidence of meeting the APPOINTMENT REQUIREMENTS. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Applicants who do not meet eligibility requirements under Area of Consideration and Minimum Appointment Requirements will not be submitted to the selection panel and will be notified of their non-consideration within 10 days of the JVA’s closing date.

THIS ANNOUNCEMENT WILL BE POSTED ON UNIT BULLETIN BOARD UNTIL CLOSING DATE
25. Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Hawaii Army National Guard and upon availability of funds from the National Guard Bureau.

DUTIES AND RESPONSIBILITIES:

Supervisory Controls.
AGR warrant officers work for and under the administrative and operational supervision of the State Army Aviation Officer (SAAO). Accomplishes day-to-day assignments, mission planning, flights and servicing independently in accordance with established rules, regulations, policies and procedures. Performs other duties and projects as assigned. Extended temporary duty away from home station required.

Pilots assigned fixed wing twin engine airplanes to transport passengers and cargo throughout the State of Hawaii and possible OCONUS/CONUS locations. Operates aircraft with short take-off and landing (STOL) capability, from both improved and unimproved landing sites under day, night, and poor weather conditions. Operations may be over mountains, forests, deserts, or large bodies of water. Serves as a board member in matters pertaining to aviation accidents, flight evaluations, collateral investigations, standardization and federal recognition. Performs maintenance operation checks (MOC) and limited and general test flights of aircraft to ensure airworthiness. Responsible for complete and accurate completion of special projects requiring research, organization, computation, computer operations, composition and oral briefings. Works odd shifts with hours adjusted to meet mission requirements and completes duties as assigned.

HRO ARMY AGR BRANCH POC:
SFC Minerva B. Manuel
(808) 672-1314
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EQUAL OPPORTUNITY:
The Hawaii Army National Guard is an Equal Employment Opportunity Employer. All qualified applicants will receive equal consideration for this announcement without regards to race, religion, color, sex, national origin, public affiliation, or any other non-merit factor(s).

NOTE: IF YOUR APPLICATION PACKET DOES NOT PROVIDE ALL OF THE INFORMATION REQUESTED ON THE FORMS AND DOCUMENTS LISTED ABOVE, YOU WILL LOSE CONSIDERATION FOR THE JOB. If you have questions, call the AGR Branch well in advance of the closing date of this JVA at (808) 672-1314 or (808) 672-1006.