



MANPOWER

Ms. Lisa Dias

Management Analyst

808-672-1575

Email: lisa.a.dias2.civ@mail.mil

AIR MANPOWER



- Group Air Manpower Representatives
 - HQ HIANG – CMSgt Richard Costa
 - AOG – Maj Jessica Haleck and Maj Glen Hayase
 - HQ WG – Lt Col Regina Komine and Capt Joshua Ishiki
 - MSG – Maj Mariko Boone, CCMSgt Alvin Fritz and CMSgt Edward Tang
 - MXG – CMSgt Geoffrey Stiteler and SMSgt Sean Johnson
 - OG – Maj Taryn Chung, CMSgt Kris Oka and MSgt Mandy Mahuka



ARMY MANPOWER

- Full-Time Manning Meeting Committee
 - HIARNG, Chief of Staff – COL Stephen Logan
 - JStaff – BG Moses Kaoiwi
 - HRO – COL Laura Soares / Mr. Walter Ross / Ms. Lisa Dias
 - G1 – COL Barbara Tucker
 - G3 – COL David Weisberg
 - G4 – LTC Tyson Tahara / LTC Doreen Uehara
 - SAAO – COL Roger Pukahi
 - USPFO – COL Tracey Omori / LTC Mark Mitsui
 - CFMO – COL Stuart Tomasa
 - DCSIM – LTC Melvin Murakami
 - IBCT – MAJ Allen Tudela
 - Trp Cmd – LTC Stan Garcia
 - RTI – LTC Wesley Tanji
 - State Surgeon Office – Pending Replacement



Common Guidelines to Follow



- One Position = One Technician (Employee)
 - Double slotting is not authorized for any position
- Backfilling a position vice a ABS-US
 - Backfill of a position will not be authorized without HRO processing the ABS-US RPA in DCPDS
- ABS-US Return Rights to a Position
 - Only ONE Technician (Employee) can have reemployment rights back to a position. All others are Temps or Indefs hired against that position, if they are deployed or elect to take an AGR position, Temps will be allowed USERRA until their NTE date; NOTE: INDEFs are afforded USERRA for up to 5 years (like a permanent tech) or the remaining time as calculated
- Starting a New Hire in a position filled with a Temp or Indef Hire
 - Temps MUST be terminated prior to starting ANY New Hire / Indef employees, need supervisor to request a 30 day notice from HRO to terminate Indef hire in order to authorized the start of New Hire
- Processing RTD actions
 - Temps vice a ABS-US must be terminated prior to the return of the Permanent Technician / Indefs – supervisors need to request 30 day notice from HRO to Indef at least 45 days prior to Permanent Technician return
- Temp hires against Excess FUNDING (Temp Hires ONLY)
 - Once Excess funding is identified, and the Air Finance or Army Budget has agreed in writing the number of positions allowed to fill vice Excess funds for a specified time period, RPAs may be submitted to hire Temp hires.
 - Temps hired against Excess Funds will NOT be extended beyond 30 Sep nor will they be carried beyond the current FY unless Air Finance or Army Budget approves the extension.



Common Guidelines to Follow

- TPR 303, Chapter 2
- Technician Program Administration

- 2-1. Position assignments

- **b. Military Assignment.** Military technicians are assigned to a military position in the same unit in which they are employed or, in a unit that is supported by the employing activity when authorized by this regulation. This unit of assignment requirement is necessary to ensure there is a highly skilled and trained support cadre available when units are deployed and to provide continuity of operations before, during, and after deployments. The occupational classification concept (MOS/AFSC) for all full-time support members requires compatible military skills in the fulltime assignments. When considering military assignment changes, the member's military chain of command must consider the effect on the member's full-time employment. **The full-time support member is the primary occupant of the military position and is not coded as excess.** A compatibility waiver is not required when an applicant meets NGB Qualification Standards and is selected for a technician position, even if they do not initially possess the compatible MOS or AFSC. The MOS or AFSC entry skill level (MOS 10 or AFSC 1) is awarded and the member is processed to complete the applicable technical military school.



Common Guidelines to Follow

- **ANGI 63-2101**

- **2.3. Assignment of Full-Time Personnel.** Assign military technician and AGR personnel the incumbent to a military UMD position compatible with their full-time duties and responsibilities. Care must be exercised to ensure unit and AFSC compatibility is not violated when reassignments are made. Assignment of individuals in AGR status will be made IAW ANGI 36-101, *The Active Guard/Reserve (AGR) Program*, and this instruction. ANGI 36-101 will take precedence where conflict exists.



Common Guidelines to Follow

• **Process Used to Validate a Vacancy**

- **Utilization of a manning document that is aligned with the**
 - **Air UMD provided by NGB A1 or Army Manning Document from NGB FTSMCS**
 - **Documents are also validated with DCPDS**
 - **Further validation, when required, is done using EOPF**
 - **Position is also checked against document to validate it is funded**
- **Once position is validated the RPA is staffed and appropriate notes are made on the manning document.**
- **If the position is not vacant or funding is not attached to the position the RPA is Returned With Out Action (RWOA), RPA note pad will have reason(s) why RPA is RWOA.**



Common Guidelines to Follow

• **Process Used to Validate a Vacancy**

- **If a RPA is received for a temp or indef backfill due to deployment and the remarks or notes state**
 - **i.e. Vice Joe Snuffy, deployed or AGR or on a MPA or ADOS Tour**
 - **Ensure the Absent Us (AUS) RPA has been submitted for Joe Snuffy with the appropriate documentation for processing**
 - **If no AUS RPA is found the RPA to backfill will be RWOA**



Army Manning Document



STATE	UIC	SUBCO	MLR	UNIT #	UNIT DESC	UNIT TYPE	SRC	AMSCO	TPSNA	SM	AVN	OT	TECH TOTAL	AGR	TITLE 5
HI	W923AA		NATIONAL	0000	ARMY ELEMENT, JFHQ-HI	TDA	T00JFHQ	133G92000	8H700	0.0000	0.0000	0.0000	0.0000	0	0.0000
HI	WP1BAA	B0	NATIONAL	1-171	HH1-171ST GENERAL SUPPORT AVN BN (185TH AB) MULTI COMPO	SPLIT-CO	01225K100100	116G02000	30149	1.3158	56.0719	0.0000	57.3877	4	0.0000
HI	WP1BAA	D1	NATIONAL	1-171	GENERAL SUPPORT AVN BN	SPLIT-DET	01225K100100	116G02000	30149	0.2344	2.5856	0.0000	2.8200	3	0.0000
HI	WP1BAA	E1	NATIONAL	1-171	GENERAL SUPPORT AVN BN	SPLIT-DET	01225K100100	116G02000	30149	1.7439	0.0000	0.0000	1.7439	3	0.0000
HI	WP1BAA	T1	NATIONAL	1-171	GENERAL SUPPORT AVN BN	SPLIT-DET	01225K100100	116G02000	30149	0.0059	0.0000	0.0000	0.0059	0	0.0000
										3.3000	58.6575	0.0000	61.9575	10	0.0000
HI	WPD4AA	A1	NATIONAL	0629	SENIOR TRIAL DEF T	SEP-CO	27583RB00100	113G14000	32710	0.0000	0.0000	0.0000	0.0000	0	0.0000
HI	WPDPA		NATIONAL	0227	BDE ENG BN (BEB) IBCT	BN	05315K600100	111G14000	13029	0.0000	0.0000	0.0000	0.0000	12	0.0000
HI	WPDPA	A0	NATIONAL	0227	BDE ENG BN (BEB) IBCT	CO	05315K600100	111G14000	13029	5.7847	0.0000	0.0000	5.7847	5	0.0000
HI	WPDPA	B0	NATIONAL	0227	BDE ENG BN (BEB) IBCT	CO	05315K600100	111G14000	13029	5.6050	0.0000	0.0000	5.6050	4	0.0000
HI	WPDPA	C0	NATIONAL	0227	BDE ENG BN (BEB) IBCT	CO	05315K600100	111G14000	13029	3.2708	0.0000	0.0000	3.2708	3	0.0000
HI	WPDPA	D0	NATIONAL	0227	BDE ENG BN (BEB) IBCT	CO	05315K600100	111G14000	13029	6.7421	19.4418	0.0000	26.1839	8	0.0000
HI	WPDPA	T0	NATIONAL	0227	BDE ENG BN (BEB) IBCT	CO	05315K600100	111G14000	13029	3.5229	0.0000	0.0000	3.5229	5	0.0000
										24.9255	19.4418	0.0000	44.3673	37	0.0000
HI	WPEZAA	B0	NATIONAL	0777	SPT BN (AVN)	SPLIT-CO	63475K000100	116G02000	30144	8.0298	6.7278	0.0000	14.7576	4	0.0000
HI	WPKTAA		NATIONAL	0297	EN DET FFTG	SEP-CO	05510RB00100	113G05000	30591	0.3921	0.0000	0.0000	0.3921	3	0.0000
HI	WPMRAA		NATIONAL	0117	MOB PA DET	SEP-CO	45413K000100	113G14000	34511	0.4610	0.0000	0.0000	0.4610	3	0.0000
HI	WPV3AA		NATIONAL	0029	HQ INF BCT CMBT TEAM	BDE	77202K000100	111G14000	13029	4.8871	0.0000	0.0000	4.8871	22	0.0000
HI	WQKPAA		NATIONAL	0111	ARMY BAND	SEP-CO	02750K000100	113G99000	30201	0.0545	0.0000	0.0000	0.0545	9	0.0000



Army Manning Document



FY19 Voucher Authorizations for Hawaii

FY 19			AGR					MIL TECH					
State	MLR Group	MLR	Required	National % Fill	Earned Auth	Vouchered Auth	HI % Fill	Required	National % Fill	Earned Auth	Vouchered Auth	HI % Fill	FSA
HI		CERFP	3	0.0%	-	-	0.0%	-	0.0%	-	-	0.0%	0
HI		CST	22	0.0%	-	-	0.0%	0.02	0.0%	0.00	-	0.0%	
HI		NATIONAL	369	60.4%	222.86	222.38	60.3%	563.51	57.0%	321.36	321.00	57.0%	
HI		R&R (RSP)	8	98.5%	7.88	8.18	102.3%	-	0.0%	-	-	0.0%	
HI		R&R PROD	28	104.7%	29.30	27.43	98.0%	-	0.0%	-	-	0.0%	
HI		SFP	0	0.0%	-	-	0.0%	-	0.0%	-	-	0.0%	
HI		SHARP/ VA	0	0.0%	-	-	0.0%	2.00	0.0%	-	-	0.0%	
HI		SPPM	0	0.0%	-	-	0.0%	1.00	0.0%	-	-	0.0%	
HI		STAFF	4	38.1%	1.52	4.00	100.0%	-	0.0%	-	-	0.0%	
		Sub-Total	434		261.56	262.00		566.53		321.36	321.00		
		Fenced			23	23				0	0		
		Total			24.52	285.00				24.52	324.00		

State HI Total:	434	285.000	566.529	324.000
------------------------	------------	----------------	----------------	----------------

AGR MLR FY19 = 60.3945%

TECH MLR FY19 = 57.0289%

(UNLESS OTHERWISE STATED AS FENCED OR DIFFERENT MLR% APPLIES)



Air Manning Document



Snapshot Date	MNT	MNT TITLE	POS NBR	PARENT UNIT	PEC	PEC Title	PE	FAC	FAC TITLE	OSC	OSC TITLE	RIC	RIC Title	Auth Grade	AFS
11/4/2018 15:01	XXXXX	FUNDED	0087363734	154 OPERATIONS GROUP	00053110G	ANG AIR TRAFFIC CONTROL	00053110	46F100	GROUND RADIO MAINTENANCE	MCJD	ATC SYSTEMS MAINT	0170	CIV NATL GRD TECHS (MEMO)	CIV	1C8
11/4/2018 15:01	XXXXX	FUNDED	0088739034	154 OPERATIONS GROUP	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32FA00	AFRC AIR TRAFFIC CONTROL	MCI	AIR OPERATIONS	0028	ANG OFFICERS 48 DRILL	MAJOR	13M
11/4/2018 15:01	XXXXX	FUNDED	0088739134	154 OPERATIONS GROUP	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32FA00	AFRC AIR TRAFFIC CONTROL	MCI	AIR OPERATIONS	0128	ANG AIRMEN 48 DRILL	MSGT	1C1
11/4/2018 15:01	XXXXX	FUNDED	0088739234	154 OPERATIONS GROUP	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32FA00	AFRC AIR TRAFFIC CONTROL	MCI	AIR OPERATIONS	0128	ANG AIRMEN 48 DRILL	MSGT	1C1
11/4/2018 15:01	RXXXX	UNFUNDED	0104647534	154 OPERATIONS GROUP	00053110G	ANG AIR TRAFFIC CONTROL	00053110	46A000	COMMUNICATIONS MANAGEMENT	LGRM	MATERIEL MGMT	0170	CIV NATL GRD TECHS (MEMO)	CIV	2S0
11/4/2018 15:01	RXXXX	UNFUNDED	0107095934	154 OPERATIONS GROUP	00059969G	COMBAT SUPPORT (ANG)	00059969	10S100	SQUADRON SUPPORT STAFF	CSS	COMMANDERS SUPPORT STAFF	0170	CIV NATL GRD TECHS (MEMO)	CIV	3F2
11/4/2018 15:01	XXXXX	FUNDED	0079871934	297 AIR TRAFFIC CTRL SQUADRON	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32F000	FLYING OPERATIONS AIRFIELD	MCIB	CONTROL TOWER	0160	CIVILIANS UNITED STATE DIRECT HIRE (USDH)	GS-13	13M
11/4/2018 15:01	XXXXX	FUNDED	0079872034	297 AIR TRAFFIC CTRL SQUADRON	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32F000	FLYING OPERATIONS AIRFIELD	MCIB	CONTROL TOWER	0160	CIVILIANS UNITED STATE DIRECT HIRE (USDH)	GS-11	13M
11/4/2018 15:01	XXXXX	FUNDED	0079872134	297 AIR TRAFFIC CTRL SQUADRON	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32F000	FLYING OPERATIONS AIRFIELD	MCIB	CONTROL TOWER	0160	CIVILIANS UNITED STATE DIRECT HIRE (USDH)	GS-11	13M
11/4/2018 15:01	XXXXX	FUNDED	0079872234	297 AIR TRAFFIC CTRL SQUADRON	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32F000	FLYING OPERATIONS AIRFIELD	MCIB	CONTROL TOWER	0160	CIVILIANS UNITED STATE DIRECT HIRE (USDH)	GS-11	13M
11/4/2018 15:01	XXXXX	FUNDED	0079872334	297 AIR TRAFFIC CTRL SQUADRON	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32F000	FLYING OPERATIONS AIRFIELD	MCIB	CONTROL TOWER	0160	CIVILIANS UNITED STATE DIRECT HIRE (USDH)	GS-11	13M
11/4/2018 15:01	XXXXX	FUNDED	0079872434	297 AIR TRAFFIC CTRL SQUADRON	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32F000	FLYING OPERATIONS AIRFIELD	MCIB	CONTROL TOWER	0160	CIVILIANS UNITED STATE DIRECT HIRE (USDH)	GS-11	13M
11/4/2018 15:01	XXXXX	FUNDED	0079872534	297 AIR TRAFFIC CTRL SQUADRON	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32F000	FLYING OPERATIONS AIRFIELD	MCIB	CONTROL TOWER	0160	CIVILIANS UNITED STATE DIRECT HIRE (USDH)	GS-11	13M
11/4/2018 15:01	XXXXX	FUNDED	0079872634	297 AIR TRAFFIC CTRL SQUADRON	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32F000	FLYING OPERATIONS AIRFIELD	MCIB	CONTROL TOWER	0160	CIVILIANS UNITED STATE DIRECT HIRE (USDH)	GS-11	13M
11/4/2018 15:01	XXXXX	FUNDED	0079872734	297 AIR TRAFFIC CTRL SQUADRON	00053110G	ANG AIR TRAFFIC CONTROL	00053110	32F000	FLYING OPERATIONS AIRFIELD	MCIB	CONTROL TOWER	0160	CIVILIANS UNITED STATE DIRECT HIRE (USDH)	GS-11	13M
11/4/2018 15:01	XXXXX	FUNDED	0070333834	ANG READINESS CTR FIELD OPER AG	00059220W	RESERVE READINESS SUPPORT (ANG) STATE HQ	00059220	101000	COMMAND	ZSEC5	ANG STAFF	0028	ANG OFFICERS 48 DRILL	MG	90G



Air Manning Document

REPORT SUMMARY (by UNIT)

CID	S	PAL2	UNIT	19/1	19/2	19/3	19/4	20/4	21/4	22/4	23/4
34		133 TES SQ	201 AIR OPERATIONS GROUP	8	8	8	8	8	8	8	8
34		133 TES SQ	201 COMBAT OPERATIONS SQUADRON	84	84	84	84	84	84	84	84
34		154 WG	154 AIRCRAFT MAINT SQUADRON	467	467	446	446	446	446	446	446
34		154 WG	154 CIVIL ENGINEER SQUADRON	72	72	71	71	71	71	71	71
34		154 WG	154 COMMUNICATIONS SQUADRON	51	51	56	56	56	56	56	56
34		154 WG	154 COMPTROLLER FLIGHT	24	24	24	24	24	24	24	24
34		154 WG	154 FORCE SUPPORT SQUADRON	67	67	67	67	67	67	67	67
34		154 WG	154 LOGISTICS READINES SQUADRON	112	112	109	109	109	109	109	109
34		154 WG	154 MAINTENANCE GROUP	61	61	62	62	62	62	62	62
34		154 WG	154 MAINTENANCE OPS FLIGHT	58	58	57	57	57	57	57	57
34		154 WG	154 MAINTENANCE SQUADRON	576	576	532	532	532	532	532	532
34		154 WG	154 MEDICAL GROUP	56	56	55	55	55	55	55	55
34		154 WG	154 MEDICAL GROUP Det: 0001	47	47	47	47	47	47	47	47
34		154 WG	154 MISSION SUPPORT GROUP	21	21	18	18	18	18	18	18
34		154 WG	154 OPERATIONS GROUP	37	37	32	32	32	32	32	32
34		154 WG	154 OPERATIONS SUPPORT SQUADRON	99	99	92	92	92	92	92	92
34		154 WG	154 SECURITY FORCES SQUADRON	73	73	73	73	73	73	73	73
34		154 WG	154 STUDENT FLIGHT	48	48	48	48	48	48	48	48
34		154 WG	154 WING WING	70	70	71	71	71	71	71	71
34		154 WG	199 FIGHTER SQUADRON	30	30	29	29	29	29	29	29
34		154 WG	199 WEATHER FLIGHT	14	14	14	14	14	14	14	14
34		154 WG	203 AIR REFUELING SQUADRON	61	61	55	55	55	55	55	55
34		154 WG	204 AIRLIFT SQUADRON	66	66	60	60	60	60	60	60
34		154 WG	297 AIR TRAFFIC CTRL SQUADRON	105	105	105	105	105	105	105	105
34		AIR CONTROL	HAWAII ANG HEADQUARTERS Det: 0002	1	1	1	1	1	1	1	1
34		AIR CONTROL/WARNING	189 AIR DEFENSE SQUADRON	241	241	217	217	217	217	217	217
34		AIR CONTROL/WARNING	189 AIR DEFENSE SQUADRON OL: 00AA	33	33	23	23	23	23	23	23
34		AIR OPS	201 AIR MOBILITY OPS SQUADRON	61	61	61	61	61	61	61	61
34		COMBAT COMM	291 COMBAT COMM SQUADRON	116	116	112	112	112	112	112	112
34		COMBAT COMM	292 COMBAT COMM SQUADRON	118	118	115	115	115	115	115	115
34		HQ HAWAII ANG	201 INTELLIGENCE SQUADRON	41	41	41	41	41	41	41	41
34		HQ HAWAII ANG	HAWAII ANG HEADQUARTERS	48	48	47	47	47	47	47	47
34		TITLE 5 DET	154 WING WING OL: 00T5	85	85	85	85	85	85	85	85
34		TITLE 5 DET	297 AIR TRAFFIC CTRL SQUADRON OL: 00T5	9	9	9	9	9	9	9	9
34		TITLE 5 DET	HAWAII ANG HEADQUARTERS OL: 00T5	5	5	5	5	5	5	5	5
TOTALS:				3,065	3,065	2,931	2,931	2,931	2,931	2,931	2,931



Air Manning Document

REPORT SUMMARY (by CATEGORY)

CAT	19/1	19/2	19/3	19/4	20/4	21/4	22/4	23/4
OFF	333	333	333	333	333	333	333	333
ENL	2,064	2,064	2,072	2,072	2,072	2,072	2,072	2,072
CIV	666	666	524	524	524	524	524	524
CME	2	2	2	2	2	2	2	2
TOTALS:	3,065	3,065	2,931	2,931	2,931	2,931	2,931	2,931

REPORT SUMMARY (by RIC)

RIC	RIC TITLE	19/1	19/2	19/3	19/4	20/4	21/4	22/4	23/4
0028	ANG OFFICERS 48 DRILL	289	289	272	272	272	272	272	272
0034	ANG OFFICERS ACTIVE DUTY	37	37	54	54	54	54	54	54
0036	GUARD OFFICER TRAINING PIPELINE	7	7	7	7	7	7	7	7
0127	INIT ACTIVE DUTY FOR TNG - ANG	41	41	41	41	41	41	41	41
0128	ANG AIRMEN 48 DRILL	1,734	1,734	1,612	1,612	1,612	1,612	1,612	1,612
0148	ANG ENLISTED ACTIVE DUTY	289	289	419	419	419	419	419	419
0160	CIVILIANS UNITED STATE DIRECT HIRE (USDH)	99	99	99	99	99	99	99	99
0170	CIV NATL GRD TECHS (MEMO)	567	567	425	425	425	425	425	425
8888	CONTRACTOR	2	2	2	2	2	2	2	2
	TOTALS:	3,065	3,065	2,931	2,931	2,931	2,931	2,931	2,931

REPORT SUMMARY (by OFF and GRADE)

GRD	19/1	19/2	19/3	19/4	20/4	21/4	22/4	23/4
MG	1	1	1	1	1	1	1	1
BG	3	3	2	2	2	2	2	2
COL	15	15	15	15	15	15	15	15
LTCOL	108	108	108	108	108	108	108	108
MAJOR	199	199	200	200	200	200	200	200
LT	7	7	7	7	7	7	7	7
TOTALS:	333	333	333	333	333	333	333	333



Air Manning Document

REPORT SUMMARY (by ENL and GRADE)

GRD	19/1	19/2	19/3	19/4	20/4	21/4	22/4	23/4
CMSGT	45	46	46	46	45	45	45	45
SMSGT	129	128	128	128	128	128	128	128
MSGT	446	446	447	447	448	448	448	448
TSGT	568	568	573	573	573	573	573	573
SSGT	865	865	867	867	867	867	867	867
A1C	11	11	11	11	11	11	11	11
TOTALS:	2,064	2,064	2,072	2,072	2,072	2,072	2,072	2,072

REPORT SUMMARY (by CIV and GRADE)

GRD	19/1	19/2	19/3	19/4	20/4	21/4	22/4	23/4
GS-13	2	2	2	2	2	2	2	2
GS-12	2	2	2	2	2	2	2	2
GS-11	10	10	10	10	10	10	10	10
GS-08	2	2	2	2	2	2	2	2
WG-12	1	1	1	1	1	1	1	1
CIV	649	649	507	507	507	507	507	507
TOTALS:	666	666	524	524	524	524	524	524



QUESTIONS???

POC: Ms. Lisa Dias

Phone: 808-672-1575

Email: lisa.a.dias2.civ@mail.mil



QUESTIONS???

POC: Ms. Lisa Dias

Phone: 808-672-1575

Email: lisa.a.dias2.civ@mail.mil



QUESTIONS???

POC: Ms. Lisa Dias

Phone: 808-672-1575

Email: lisa.a.dias2.civ@mail.mil



Key Notes

- **When processing a RPA to JVA (Recruit / Fill)**
 - **Air - Ensure the Technician position number is included. For T32 also provide the military position number compatible with that position on the RPA – keep in mind the position must be Funded and Vacant**
 - **Army – provide the position title and sequence number and the military para/lin number compatible to that position on the RPA. Keep in mind the position has to be Vacant to fill, I will be tracking that you are within your authorized numbers prior to processing**
- **When processing a backfill vice AUS**
 - **Ensure the RPA for AUS is already processed or is sent up in conjunction with the Appointment or Recruit/fill RPA**
- **The more we work together and communicate what we need the better our processes will be to get the actions completed for our Technician Force**



QUESTIONS???

POC: Ms. Lisa Dias

Phone: 808-672-1575

Email: lisa.a.dias2.civ@mail.mil