

TRS AND FEHB ACKNOWLEDGMENT FORM

(Revised 15 December 2014)

The John Warner National Defense Authorization Act for 2007 (P.L. 109-364), signed by President George W. Bush on 17 October 2006, excludes individuals eligible for health insurance under the Federal Employees Health Benefits (FEHB) Program from coverage under TRICARE Reserve Select (TRS).

The following chart reflects eligibility to enroll or continue coverage under TRS:

	Eligible for FEHB	Enrolled In FEHB	Eligible for FEHB through a family member	Enrolled in FEHB through a family member	Enroll In TRS?
Selected Reserve Member	No	No	N/A	N/A	Yes
Selected Reserve Member	Yes	No	N/A	N/A	No (if eligible for FEHB, cannot enroll in TRS)
Selected Reserve Member	Yes	Yes	N/A	N/A	No (if eligible for or enrolled in FEHB, cannot enroll in TRS)
Selected Reserve Member	No	No	Yes	No	Yes (however cannot enroll in both FEHB and TRS)
Selected Reserve Member	No	No	Yes	Yes	No (if enrolled in FEHB, cannot enroll in TRS)
Family Member	Yes	No	N/A	N/A	Yes (however cannot enroll in both FEHB and TRS)
Family Member	Yes	Yes	N/A	N/A	No (if enrolled in FEHB, cannot enroll in TRS)

You were recently hired as a permanent or indefinite federal employee. This makes you *eligible* to enroll in the FEHB program. Upon *eligibility* for FEHB, you must contact TRICARE West Region's Contractor, UnitedHealthcare Military & Veterans, Customer Service at 1-877-988-9378 and notify them of your FEHB eligibility and cancel your TRS coverage immediately.

If you are a temporary employee, you will be *eligible* to enroll in the FEHB when the temporary appointment is expected to be for 90 consecutive days or more. If your initial appointment is less than 90 consecutive days, you will be considered to be in a 90-day waiting period before you will be eligible to enroll. If the appointment is extended without a break in service to 90 consecutive days or more, you will be notified, and information regarding your FEHB eligibility will be provided to you. Upon *eligibility*, whether or not you elect to enroll in the FEHB program, you must contact TRICARE West Region's Contractor, UnitedHealthcare Military & Veterans, Customer Service at 1-877-988-9378 and notify them of your FEHB eligibility and cancel your TRS coverage immediately.

If you have any questions about how to terminate your TRS enrollment, contact UnitedHealthcare Military & Veterans Customer Service at the phone number above or their web site at www.uhcmilitarywest.com.

If you fail to end your TRS coverage as required, TRICARE will terminate your coverage retroactive to when you became eligible for FEHB and you will be responsible for any health care costs after the effective date of termination. You could also face a fine and/or a charge of fraud.

Please sign and date this letter to acknowledge receipt of this information. A signed copy of this document will be filed in your Electronic Official Personnel Folder (eOPF).

(SIGNATURE)

(DATE)

(PRINTED NAME)