

**ARNG Law Enforcement Leave (LEL) – State Active Duty (SAD) Offset Worksheet
(Dec 16)**

TECHNICIAN: _____ SSN: _____

PAY PERIOD # _____ PAY PERIOD CODE _____ PAY PERIOD DATES _____

STATE ACTIVE DUTY (SAD)/ACTIVE DUTY (AD) * ORDER/S # _____

MILITARY BASE PAY \$ _____

BASIC ALLOWANCE FOR HOUSING (BAH) \$ _____

BASIC ALLOWANCE FOR SUBSISTENCE (BAS) \$ _____

OTHER MILITARY PAY ENTITLEMENTS \$ _____

**** TOTAL MILITARY PAY **** \$ _____

(DO NOT INCLUDE TRAVEL, TRANSPORTATION, OR PER DIEM)

**** FORMULA ****

TOTAL MILITARY PAY RECEIVED \$ _____ DIVIDED BY SAD/AD ORDERED DAYS/S PERFORMED
_____ EQUALS \$ _____ DIVIDED BY 8 / 9 / 10 HOURS EQUALS \$ _____ MILITARY HOURLY RATE
(MHR) (CIRCLE ONE)

TECHNICIAN HOURLY RATE (THR) \$ _____

MILITARY HOURLY RATE (MHR) \$ _____

TOTAL NUMBER OF LEL HOURS _____

NOTE #1: GENERAL SCHEDULE (GS) THR IS CALCULATED BY USING THE ADJUSTED BASIC PAY DIVIDED BY 2087.

NOTE #2: FEDERAL WAGE SYSTEM (FWS) THR IS FIXED AS AN HOURLY BASIS.

**** PAY COMPARISON ****

(A) GROSS TECHNICIAN PAY RECEIVED DURING LEL PERIOD OF _____ HOURS MULTIPLIED BY THE
THR \$ _____ EQUALS \$ _____.

(B) MILITARY PAY CALCULATED FOR THE SAME LEL PERIOD OF _____ HOURS MULTIPLIED BY
THE MHR \$ _____ EQUALS \$ _____.

**** IF (B) IS MORE THAN (A), THEN THE TECHNICIAN KEEPS (B). THE GROSS TECHNICIAN PAY OF
(A) \$ _____ IS COLLECTED FROM THE TECHNICIAN'S PAY ACCOUNT IN DCPS.**

(C) SUBTRACT (B) FROM (A) EQUALS \$ _____. TECHNICIAN ENTITLED TO THIS AMOUNT.

(D) SUBTRACT (C) FROM (A) EQUALS \$ _____. THIS IS THE REQUIRED OFFSET AMOUNT
FROM THE TECHNICIAN'S PAY ACCOUNT IN DCPS.

RULE #1 - IF THE MHR EXCEEDS THE THR, THEN THE GROSS TECHNICIAN PAY IS COLLECTED IN DCPS.

RULE #2 - IF THE THR EXCEEDS THE MHR, THEN THE DIFFERENCE BETWEEN THE TWO IS PAID TO THE
TECHNICIAN AND THE REMAINDER IS OFFSET OR COLLECTED IN DCPS.

* AD IAW TITLE 10 UNITED STATES CODE (USC) SECTION 331, 332, 333, OR 12406.