

Hawaii National Guard Human Resources Office

\*\*\*\*\*NEW FEDERAL TECHNICIAN IN-PROCESSING CHECKLIST \*\*\*\*\*

**TEMPORARY APPOINTMENTS**

**NAME:** \_\_\_\_\_ **EFFECTIVE DATE:** \_\_\_\_\_

ASSIGNED SUPERVISOR: \_\_\_\_\_

**\_\_\_ I am NOT on any type of Military Orders as of my Technician Start Date. \*If you are on orders, don't not continue to complete checklist and Contact HRO ASAP.**

\_\_\_ Link to HRO DOD WEBSITE: <http://dod.hawaii.gov/hro/>

\_\_\_ SF-61 – Appointment Affidavit (Provided at HRO)

\_\_\_ Pre Appointment Certification Statement for Selective Service (Complete Online)  
<https://www.sss.gov/Home/Verification>

\_\_\_ Resume

DUAL-STATUS REQUIRED

\_\_\_ SF-144 – Statement of Prior Federal Service

\_\_\_\_\_ Military Rank

\_\_\_ DD 214 or Orders (All Prior Active Duty Title 10) –If Applicable

\_\_\_\_\_ AFSC/MOS

\_\_\_ SF-256 Self-Identification of Disability

\_\_\_\_\_ UNIT

\_\_\_ SF-181 – Race and National Origin Form

\_\_\_\_\_ PARALINE

\_\_\_ Form I-9 Employment Eligibility Verification

\_\_\_ Form 306 Declaration for Federal Employment

\_\_\_ Condition of Employment Form

\_\_\_ Employee Educational Data Form (See Attachment 1- Education Levels)

\_\_\_ TRS and FEHB Acknowledgement Form

\_\_\_ SF-1152 – Designation of Beneficiary

\_\_\_ Memorandum of Understanding - Temporary Appointment

\_\_\_ Notification to HIANG/HIARNG Temporary Technicians Eligibility for FEHB-TRS (Dec 2014)

\_\_\_ W-4

\_\_\_ Hawaii Federal Tax Form

\_\_\_ FMS FORM 11-92

\_\_\_ Technician New Hire / Transfer/ Conversion Building Ataaps & Dcps Pay Records (**AIR ONLY- contact your supervisor for assistance on completing**)

\_\_\_ AF3821 (**AIR ONLY- contact your supervisor for assistance on completing**)

\_\_\_ You will be eligible to enroll in the Federal Employees Health Benefits (FEHB) program if you are initially appointed for more than 90 days of continuous employment, you are eligible for health insurance (FEHB) as of your appointment date. You will have 60 days from your Appointment Date to select FEHB coverage. If you do not, it is considered waived, and you will have to wait for an Open Season or Qualifying Life Event

(QLE) to select coverage. <https://www.opm.gov/healthcare-insurance>. Technicians may also apply for coverage through the Health Insurance Marketplace during their open enrollment times.

<b>Employee must read and initial each item:</b>	<b>Initials</b>
<b>Annual Leave:</b> 1-3 yrs= 4 hours, 3-15 years=6 hours, 15+years= 8 hours a pay period. Given to full-time employees, and employees with tours of at least 90 days.	
<b>Sick Leave:</b> 4 hours per pay period.	
<b>Military Leave:</b> 120 hours given to new full-time employees. 120 hours are given at the beginning of each fiscal year (1OCT).	
<b>Dual Compensation:</b> Technicians MUST be in an official leave status (annual,military, comp,time-off or LWOP) when performing in any type of active/inactive duty status. Cannot use sick leave.	
<b>Health Insurance (FEHB):</b> New technicians have 60 days to elect health benefits. Open season is yearly. Visit <a href="http://www.opm.gov/healthcare-insurance/">www.opm.gov/healthcare-insurance/</a> to compare plans. If you are eligible for FEHB you may NOT be covered under Tricare Reserve Select. Technicians may also apply for coverage through the Health Insurance Marketplace during their open enrollment times.	
<b>Flexible Spending Accounts:</b> Open season annually. Tax free money set aside to pay out of pocket health expenses and Dependent Care needs.	
<b>Life Insurance:</b> 30 days to elect FEGLI. Rarely an open season. FEGLI allows you to waive insurance; Please Note once you waive coverage you cannot re-enroll until a Qualifying Life Event Occurs i.e. marriage, divorce, death of a spouse, having a child.	
<b>Thrift Savings Plan:</b> Automatically enrolled at 3% Agency matches up to 5%.	
<b>Uniform:</b> Military membership is a condition of Dual Status (DS) Federal Technician employment. The military uniform must be worn IAW applicable regulations.	
<b>Government Travel Card:</b> Required for all military and technician travel expenses.	
<b>Compatibility:</b> Technicians have 2 years to become militarily compatible with their technician position, and must maintain compatibility to continue employment.	
<b>Probationary Period:</b> Your first year of technician employment is probationary. (However, for Non-Dual Status technicians, you will not get career tenure for 3 years). Title 5 technicians have a 2 year probation period. You can be terminated at any time, for any reason, if retention is not recommended. New Supervisors will begin their 1 year probation period.	
<b>Visit the Employee Benefits Information System <a href="http://www.ebis.army.mil">www.ebis.army.mil</a> (CAC access) to register, view and manage your Federal Technician benefits.</b>	
<b>No Fear Training:</b>	

Employee's Signature \_\_\_\_\_ Date \_\_\_\_\_

HRO/Designee's Signature \_\_\_\_\_ Date \_\_\_\_\_