CERTIFICATE OF AGREEMENT AND UNDERSTANDING

The proponent agency is ARNG-HRH. The prescribing regulation is NGR (AR) 600 - 5

SECTION I - APPLICABILITY

a. Army National Guard commissioned officers, warrant officers, and enlisted Soldiers applying for initial entry into the Active Guard Reserve (AGR) program must sign this certificate of understanding and agreement prior to issuance of AGR orders.

b. This form will be completed only once and will remain in force during the entire period the individual serves on Full-Time National Guard Duty (FTNGD) unless the certificate is revised by CNGB. Individuals who incur a break in service of more than 48 hours will be required to complete a new certificate prior to issuance of AGR orders.

c. A copy of this certificate will be given to the individual and a copy will be filed permanently in the AGR Management files.

SECTION II - ACTIVE GUARD RESERVE (AGR) CONDITIONS AND OBLIGATIONS

I understand that upon entry into the AGR program: ***(Soldier will initial on appropriate line)***

TLR I will be subject to the State Code of Military Justice.

TLR I will be managed under the regulations and policies that apply to the Army National Guard and my State.

TLR I will be eligible for consideration for retention on FTNGD by meeting the requirements established for the AGR Program, provided an authorized AGR position is available.

TLR I am aware that prior to completing my initial three year probationary period in the AGR program and prior to every subsequent tour thereafter, my records will be reviewed and evaluated by a career review process. This process will make recommendations to the State Adjutant General (AG) as to my continuation in the AGR Program. The decision of TAG of this State as the approving authority is final. Recommendations will be based upon criteria established by regulations, manner of demonstrated performance, and compliance with AGR Program policies.

TLR I am aware that the AGR Program will require successful completion of resident and non-resident courses of instruction given by military or civilian institutions. Residency at such institutions may require periods of time away from family and duty station.

TLR I understand that if I am not MOS Qualified for the position that I have been hired for, that I must become qualified within 12 months. Failure to become qualified could result in release from the AGR program.

TLR I am aware that continuation in the AGR Program beyond my initial orders or any subsequent orders is neither mandatory nor automatic.

TLR I understand that I am required to take the Army Physical Fitness Test (APFT) twice per calendar year per AR 350-1, paragraph 1-24e(2) and that two consecutive failures constitutes grounds for involuntary removal from the AGR program.

TLR I am aware that I may be subject to or may be offered the opportunity to relocate to another assignment and/or PCS to another AGR position for which qualified if my present full-time support (FTS) position is abolished or downgraded as a result of changes to force structure or manpower authorizations.

TLR I understand that I may be reassigned without my consent and without geographical limitations within the boundaries of the State to meet the needs of the service at any time. Failure to comply with orders is grounds for removal from the AGR program without board action and that I may be subject to appropriate administrative action and proceedings under the State Code of Military Justice. I further understand that I will receive Permanent Change of Station (PCS) entitlements as a result of reassignment to a duty station outside the established local commuting distance.

TLR I understand that by my entry on FTNGD as an AGR Soldier I may be eligible for Active Duty Veteran's Administration educational benefits.

TLR I understand that my voluntary entry into the AGR Program does not guarantee that I will attain 20 years of Active Service for retirement.

I am aware that during the first 18 months of my initial period of duty in the AGR Program:

TLR I am not eligible for promotion consideration selection other than in the position currently assigned.

TLR I will not be reassigned from my initial duty assignment unless the ARNG chooses to utilize my expertise elsewhere as a result of my demonstrated ability, but not as a result of job elimination or promotion selection. If such a transfer would require a permanent change of station (PCS), I have the option to accept or decline the reassignment order.

TLR I understand that if I am hired for a T32 Active Guard Reserve (AGR) position, my rights under the Uniformed Services Employment and Reemployment Rights Act of 1994, allow me reemployment rights following either Title 10 or Title 32 military service and are limited to 5 consecutive years with the same employer for reemployment actions initiated after 11 December 1994.

SECTION III

I have been counseled on and understand all of the conditions and service requirements in this certificate. No other conditions or promises were made to me as a condition of my service on FTNGD in the AGR Program.

COUNSELED SOLDIER NAME: REDDING TYRONE LARON	RANK: MSG
DATE SIGNED: 20170821	SIGNATURE OF COUNSELED SOLDIER: REDDING.TYRONE.LARON.1136137316 Digitally signed by REDDING.TYRONE.LARON.1136137316 DN: c=US, o=U.S. Government, ou=DoD, ou=PKI, ou=USA, cn=REDDING.TYRONE.LARON.1136137316 Date: 2017.08.21 15:15:23 -10'00'
COUNSELOR NAME: JONES, JOHN PAUL	RANK: SFC
DATE SIGNED:	SIGNATURE OF COUNSELOR: