

**STATE OF HAWAII
DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495**

23 September 2014

**ARMY ACTIVE GUARD/RESERVE TOUR (FTM)
VACANCY ANNOUNCEMENT NO. FY2014 - 06
List of Eligible**

The following Enlisted position vacancy in the Hawaii Army National Guard is announced. This vacancy is to be filled under the provisions of Title 32, USC 502(f) and Section 502 Public Law 98-94. This is a three-year fulltime National Guard duty tour in Active Guard/Reserve (AGR) status. This vacancy is to be filled through a competitive selection panel process with approval by the Chain of Command. Final selection will be based upon qualifications, suitability, and available manpower resources.

POSITION AND LOCATION: Supply Sergeant, E5, 92Y2O, HHB, 1st Battalion, 487th Field Artillery, Hawaii Army National Guard, Wahiawa, Hawaii. Applicants, who have applied for a previous Job Vacancy Announcement, **NEED TO REAPPLY**.

CLOSING TIME/DATE: Applications must be received by the Hawaii Human Resources Office (HIHRO), **NLT COB 23 October 2014**. The list of eligible will be based upon the APPOINTMENT REQUIREMENTS and AREA OF CONSIDERATION applicable to the specific vacancy.

POSITION DESCRIPTION: See attached general description of Duties and Responsibilities.

AREA OF CONSIDERATION: Open to **Present, Enlisted** male service members, belonging to any component of the U.S. Army, **State-Wide**, who are current members or are eligible to become members of the Hawaii Army National Guard, in the grade of E4 – E5. Applicants **MUST** be currently assigned to an army component unit **within the State of Hawaii**. Applicants applying for initial entry into the AGR program **MUST** be able to become MOS 92Y qualified within 12 months of tour assignment. AGR Soldiers serving on a subsequent tour (excluding Soldiers within the first 18 months of a new duty position) **MUST** possess the MOS 92Y. This is a nonwaivable requirement. If a waiver is required for an initial tour or for a subsequent tour (AR 135-18, table 2-2 & 2-5), the waiver must be approved prior to the closing date of the Job Vacancy Announcement.

SALARY: Military Pay and Allowances.

PROJECTED AGR START DATE: Open.

EQUAL EMPLOYMENT OPPORTUNITY: All applicants will receive equal consideration for appointment without regards to race, religion, color, national origin, public affiliation, or any other non-merit factor(s).

**THIS ANNOUNCEMENT WILL BE POSTED ON UNIT BULLETIN BOARD
UNTIL CLOSING DATE**

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APPOINTMENT REQUIREMENTS: Enlisted personnel, in the grade of E4 – E5, who are currently on suspension of favorable actions, will **NOT** be considered. Upon selection, the selectee will be medically evaluated for clearance to enter the AGR Program by the Office of the State Surgeon (POC: Deputy State Surgeon). If the selected individual is an IDT soldier, he/she must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR program. Soldiers with a favorable enlistment or appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry in the AGR program are not required to complete an additional PHA for entry into the AGR Program. Individual must also have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110 and meet body composition standards prescribed in AR 600-9. If PULHES numerical indicator has a P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR Program. Pregnancy is not a disqualifying condition for initial appointment in the AGR Program. There are no medical waivers for initial appointment in the AGR Program if the soldier does not meet the physical and medical requirements IAW AR 40-501. AGR personnel are required to participate in IDT, AT, Special Projects, or other activities requiring their presence. Selected individual **MUST** meet Professional Education Center (PEC) Training Courses prescribed for position vacancy within one (1) year from start date. **AGR Soldiers assigned to their current position for less than 18 months are ineligible to apply.** Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB. (See item #5 below).

ELIGIBILITY CRITERIA: Currently employed Active Duty Personnel, Military Technicians, AGR Soldiers serving on a subsequent tour (excluding Soldiers within the first 18 months of a new duty position), and IDT personnel within the grade specified above are eligible to apply for this position. If not currently in an AGR status, to qualify for appointment, individuals **MUST MEET ALL** initial eligibility qualifications of AR 135-18 and NGR 600-5. **(Note: Individual certifies that he/she meets all eligibility criteria by signing in Section V of NGB Form 34-1). The Army policy regarding the exclusion of women in combat units applies.**

APPLICATION PROCEDURES: Individuals may apply by submitting the following required documents to the HIHRO. Resumes may be included, but are not required.

- (1) Signed NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position, version November 2013). **Signature will be in original or digital signature. Errors, omissions of information, application completed in pencil or unsigned, and those that are late due to the mail system will be returned without action.**
- (2) Medical Protection System (MEDPROS) printout of Individual Medical Readiness (IMR) with PHA date within 12 months reflected.
- (3) Last five (5) Noncommissioned Officer Evaluation Reports (NCOERs). (Include all NCOERs available if applicant has less than five.)
- (4) Certified ERB with current ASVAB test scores.
- (5) DD Form(s) 214 and/or NGB Form(s) 22 (All periods of active duty).
- (6) Proof of highest level of Civilian Education acquired.
- (7) Proof of security clearance (JPAS printout).

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- (8) Copy of DA Form 705 reflecting passing APFT and passing height/weight data (must meet standards IAW AR 600-9), both taken within six (6) months from JVA closing date. **Also include three additional previous APFTs.**
- (9) Knowledge, Skills, and Abilities (KSAs). Below are listed the KSA's for this position. Each applicant **must address each KSA individually in paragraph format** by explaining any civilian and military work experience(s) (with dates) that provided the KSA. These comments must be addressed in the order they appear below and attached (separate sheet) to the application when applying for the position. **Failure to include the attachment for the KSA statement will result in your application NOT being considered for employment.**
 - (a) Knowledge of the position.
 - (b) Knowledge in the techniques of organization, direction, coordination, and control.
 - (c) Ability to develop, plan, and coordinate complex work assignments.
 - (d) Ability to give specific guidance relative to the position.
 - (e) Skills you possess to assist in the improvement of the position or program.
 - (f) Skill in oral and written communications.

NOTES TO APPLICANTS:

1. Each applicant is personally responsible for submitting his or her application package to the HIHRO on or before the closing date stated on this JVA. Applications postmarked (U.S. Postal Service) on or before the closing date of this JVA will be accepted. Postmarks by private letter carriers (Federal Express, UPS) will **NOT** be accepted. **Federal law prohibits the use of government envelopes, postage, or facsimile to submit the application. Applications received in such manner will NOT be accepted and will be returned.**
2. Sending application/other supporting forms by e-mail is not allowed. However, personnel who meet eligibility requirements and are currently performing duty outside of CONUS/State of Hawaii are allowed to do so. The applicant must send e-mail with attachments to the fulltime support personnel of their unit of assignment. The fulltime support personnel must print and then provide documents to the HIHRO-A office at 3949 Diamond Head Road, Honolulu, HI 96816-4495, Bldg 306, Rm 214.
3. Each applicant will ensure that supporting documents, to include diplomas, orders, etc. are submitted with the application as evidence of meeting the APPOINTMENT REQUIREMENTS. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**
4. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will **NOT** be accepted. Waiver for certain basic ELIGIBILITY CRITERIA will be considered and must receive NGB approval.
5. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization for payment of PCS expenses will be granted **only after** a determination is made that PCS is in the best interest of the Hawaii Army National Guard and upon availability of funds from the National Guard Bureau.

**ARMY NATIONAL GUARD ACTIVE GUARD/RESERVE PROGRAM
QUALIFICATIONS CRITERIA
(ENLISTED PERSONNEL)**

1. BASIC INITIAL ENTRY QUALIFICATIONS:

A. Membership.

1. Must be in a Ready Reserve status and –
 - a. Be a member of the Reserve Component of the Army of which the application for entry in the AGR program is made.
 - b. When applying for an AGR position on Full-Time National Guard Duty (FTNGD) under state control, must be a federally recognized ARNGUS soldier.
2. If a member of the Regular Army, must agree to accept discharge from the Regular Army with concurrent enlistment in the ARNG. Enlistment must be completed prior to reporting to an initial AGR entry point.
3. If a member of the USAR, must agree to accept transfer from the USAR with concurrent enlistment in the National Guard of the appropriate state.

B. Age.

Must be 18 years of age and not reached his or her 55th birthday.

C. Physical and Medical.

1. Prior to entry on AD in the AGR program, must be medically certified as Drug Free and be tested negative for Human Immunodeficiency Virus (HIV), per AR 40-501 and AR 600-110.
2. Must meet the Body Composition standards prescribed in AR 600-9.
3. Must meet the medical fitness standards for retention per AR 40-501, chapter 3. When appropriate, the officer must also meet the medical fitness standards for flying duty per AR 40-501, chapter 4 retention flight physical within 18 months preceding initial entry.

D. Military Education.

An enlisted soldier must have completed Initial Entry Training (IET).

E. Years of Service.

Must be able to complete a three (3) years initial tour of AD or FTNGD prior to:

1. Completing 18 years of Active Service (AS).
2. The date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.

F. Grade and Specialty.

Sergeant (E5) or below, must have the potential to become MOS qualified in the first 12 months or be released from AD/FTNGD. Staff Sergeant or above, must possess the required grade and MOS level authorized for the AGR duty position.

G. Reenlistment or Extension

Must be eligible for reenlistment or extension, per NGR 600-200.

Qualifications Criteria: (cont.)

H. Security Clearance.

Must possess a valid security clearance required for the grade, MOS / AOC, and AGR duty position.

I. Additional Eligibility Requirements.

1. AGR Soldiers, who were voluntarily released from the AGR program for two (2) or more days, and one (1) year has not elapsed since the date of the release are eligible for a subsequent reentry into the AGR program with a waiver IAW AR 135-18, Table 2-2 D. If selected the Soldier must meet all Initial Entry Requirements to qualify for a subsequent reentry.
2. Soldiers are disqualified from reentry into the AGR program if they were not selected for continuation by a board, were processed for involuntarily release from AD or FTNGD, or for separation because of one of the following:
 - a. For cause, to include unsuitability or unfitness (other than temporary medical disability) for military service.
 - b. As a result of resignation in lieu of adverse personnel action.
This requirement is nonwaivable IAW AR 135-18, Table 2-6, I and K.
3. All AGR soldiers will sign a Certificate of Agreement and Understanding prior to being ordered to FTNGD in the AGR program.
4. Must have at least three (3) years remaining on current enlistment on first day on initial AGR tour. Applicants must reenlist or extend their current enlistment in order to meet this requirement.
5. Must not be a candidate for an elective office, holding a Civil Office (full-time or part-time), or engaged in partisan political activities, as defined in AR 600-20.
6. Must not be under current suspension of favorable personnel actions. Additionally, applicants, who are required by AR 600-31 to be under a suspension of favorable personnel actions, as determined by CNGB, are ineligible even if no suspension of favorable personnel actions had been imposed.
7. Applicants must not be entitled to receive Federal Military Retired, Retainer Pay, or receiving Federal Civil Service annuities, or to be eligible for immediate Federal Civil Service annuities.
8. Enlisted applicants, who meet the following dependency criteria(s) are eligible:
 - a. An applicant with no spouse or other dependents.
 - b. An applicant with a spouse and 2 or fewer additional dependents, E4 and below.
 - c. An applicant with a spouse and 3 or more additional dependents, who is in pay grade E5 or above.
 - d. An applicant whose spouse is a member of Regular or Reserve Component of any U.S. Armed Force, whose dependent(s) are under 18 years of age, and have been placed in the custody of an adult (other than the spouse) by court order or approved by State law (if spouse is a member of the Retired Reserve, this custodial restriction does not apply).
 - e. An applicant without a spouse, who has dependents under 18 years of age that have been placed in the custody of the other parent, or another adult by court order, or as provided by State law and is not required to provide child support, or is required by court order to provide child support for 2 or fewer dependents.

Qualifications Criteria: (cont.)

9. Additional Eligibility Requirements for Female Personnel

- a. Enlisted female members are eligible to apply for any authorized AGR position, for which qualified, except in those closed units/positions identified under the Direct Combat Probability Code (DCPC) for the ARNG.
- b. This JVA is under the Direct Combat Probability Code (DCPC) for the ARNG.

2. BASIC SUBSEQUENT DUTY QUALIFICATIONS:

A. Subsequent Duty Definition.

Soldiers on AGR orders beyond the initial 3 year tour of their AGR career.

B. Membership.

Must be serving on duty in the AGR program and –

- a. Be a member of the Reserve Component of the Army in which the AGR duty is performed.
- b. If in FTNGD status, must be a federally recognized ARNGUS Soldier.

C. Age.

Must be less than 60 years of age.

D. Physical and Medical.

1. Must meet the body composition standards prescribed in AR 600-9.
2. Must meet the medical fitness standards for retention per AR 40-501.
3. When appropriate for AGR duty, the medical fitness standards for flying duty per AR 40-501 or the medical fitness standards for miscellaneous purposes per AR 40-501.

E. Military Education.

Must not have academically failed the United States Army Sergeants Major Course (USASMC) or must not have been released from the United States Sergeants Major Academy (USASMA) for other than hardship approved by Commandant, USASMA.

F. Years of Service.

Will be released from AD/FTNGD upon achieving 20 years AS unless retained by the appropriate ARNGUS AD/FTNGD tour continuation board. Retained ARNGUS enlisted Soldiers will be placed on incremental (two-year) orders which will not exceed the retention control points in NGR 600-5 or 600-10 established under the authority of paragraph 1-4(d) of AR 135-18.

G. Grade and Specialty.

1. Staff Sergeant or above, must possess the grade and MOS required for the AGR duty posn.
2. Sergeant or below, must possess the grade equal to, or below, that authorized for the AGR duty position and must possess the MOS required for the AGR duty position. This is a nonwaivable requirement IAW AR 135-18, Table 2-6 E.
3. Excludes Soldiers within the first 18 months of a new duty position.

H. Reenlistment or Extension.

Must be eligible for reenlistment or extension per NGR 600-200.

SUPPLY NCO, E4-E5, 92Y
DUTIES AND RESPONSIBILITIES

1. Supervisory control: Works under the supervision of the senior fulltime S4 NCO of the unit which assigned; accomplishes day-to-day requirements independently in accordance with established policies, procedures, and guidance.
2. Duties and responsibilities:
 - a. Assists the commander with execution of the units' supply programs; must have a working knowledge of the Property Book Unit Supply - Enhanced (PBUS-E), Standard Army Maintenance System-Enhanced (SAMS-E), and other unit level supply management systems as applicable to the units' requirements; conducts ongoing cross-coordination with all other fulltime personnel in the unit/organization to ensure that short and long range readiness requirements are understood and accomplished in a timely manner.
 - b. Shares in the responsibility for strength maintenance of the unit/organization to which assigned.
 - c. Performs duties of 92Y20/30 as follows:
 - (1) Maintains files of all required supply regulations, publications, records and blank forms as applicable; ensures logistics portion of the 12-series forms (pin-point distribution) is current; prepares, reviews, and updates hand receipts, property listings and annexes; prepares and maintains individual and organizational clothing and individual equipment (OCIE) records; prepares, maintains, and updates signature cards authorizing personnel to receive supplies/equipment.
 - (2) Assumes responsibility for all property issued to the unit in accordance with the provisions of AR 735-5; assists the commander in maintaining property accountability under PBUS-E or manual system, as applicable; with the commanders guidance, determines requirements and uses force/activity designator (FAD) to select priority designators for supply requests; verifies authorization and prepares supply requests for all authorized classes of supply, ensuring all authorized equipment is on hand or on requisition.
 - (3) Receives, inspects, verifies, loads, unloads, segregates, stores, issues, delivers, and turns in individual, organizational and installation supplies and equipment; determines storage requirement for receipt of supplies and equipment; prepares organized storage facilities to facilitate issue, receipt, and inventory of supplies and equipment within fire, safety, and security requirements; coordinates and accomplishes reconciliation and validation listings as directed by the USP&FO/PBO; assists commander/PBO in conducting inventories and prepares appropriate documentation; identifies and prepares documentation to turn-in or lateral transfer excess; prepares follow-up and cancellation requests.
 - (4) Requests and issues individual clothing and OCIE; provides logistical input for preparation of unit status report (USR); determines serviceability of OCIE and directs exchanges, as required; prepares summaries of OCIE; prepares, maintains, and updates signature cards authorizing personnel to receive supplies/equipment.
 - (5) Utilizes typewriters, adding machines/calculators, copier and computers in performance of duties; prepares and processes Financial Liability Investigations for Property Lost (FLIPL), cash collection vouchers, and statements of charges for lost, damage, or destroyed supplies and equipment; prepares other adjustment documents, when required; coordinates with trainers to request and turn in ammunition; draws, verifies, secures and accounts for ammunition items; issues to and receives ammunition from unit personnel; monitors the SAMS-E for all unit equipment and schedules and ensures preventative and organizational

SUPPLY NCO, E4-E5, 92Y (cont.)

- maintenance on weapons and ensures weapons are inspected before turn-in; prepares and/or monitors preparation and maintenance of DD Form 314, as required.
- (6) Maintains calibration data and ensures equipment is calibrated, as required; provides input to materiel condition status reports (026 Reports) as required; submits and monitors work requests for maintenance of unit equipment; coordinates pick-up, security, and accountability of subsistence; requests, receives, and maintains accountability of operations rations; monitors IMAP, GPC, GFEBS requisition processing.
 - (7) Ensures subordinate personnel have the opportunity to receive training necessary for professional development.
 - (8) Directs subordinate personnel in performing assigned functions.
 - (9) Assists in the preparation and maintenance of that portion of unit mobilization file relative to supply, maintenance, transportation, food service, facilities and local purchase authority; coordinates preparation and maintenance of unit movement plans, load plans and automated unit equipment list (AUEL) reports.
 - (10) Assists in developing and keeping unit logistics SOP current.
 - (11) Evaluates the efficiency of unit supply activities and advises the commander of potential/actual command supply discipline program (CSDP) deficiencies.
 - (12) Must have the aptitude and ability to become proficient in all current and future logistical systems in order to be effective.
 - (13) This position may require periods of TDY travel as directed by the chain of command.
 - (14) Must be proficient in computer and software such as Microsoft Office to be effective and efficient in accomplishing directed tasks.
 - (15) Provides customer service to all Soldiers with regards to any Personnel issues.
 - (16) Government Purchase Card (GPC) cardholder for BN FTM staff requirements.
 - (17) Establish and maintain GFEBS account and submit required Purchase Requests for supplies, commodities, or other resources in support of unit training events.
 - (18) If hired as an AGR, you will be expected to conduct physical training at least three times per week individually or in group setting to ensure maintenance of APFT and height and weight standards. Failure to pass APFT and height and weight standards will result in removal from the AGR program.
 - (19) Must complete PEC directed course within one year of start date. Failure to do so may result in removal from the AGR program.
 - (20) If hired as an AGR, you are expected to conduct yourself as a professional Soldier at all times. You will be expected to be professional in appearance and attitude. You are expected to live the Army Values - Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage.
 - (21) Performs other duties as required or assigned.