

NEIL ABERCROMBIE
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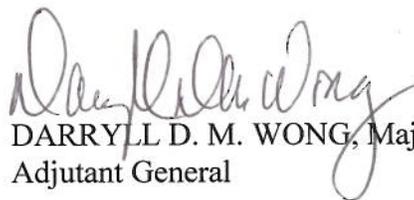
22 February 2013

MEMORANDUM FOR ALL HING FEDERAL TECHNICANS

FROM: NGHI-TAG

SUBJECT: HING Furlough Discussion

1. The Secretary of Defense recently announced to Congress his intention to conduct furloughs of DoD civilian personnel. Under this proposal, federal technicians could be directed to take 22 discontinuous work days off, beginning this April and running through 30 September 2013. In the event of an execution of this proposal, technicians would receive 30-day notice prior to start of a furlough.
2. Who will be furloughed remains a key discussion at the highest levels within our organization. Proposed guidance from the Chief, National Guard Bureau to the Adjutant Generals may grant some latitude in allowing furlough exemptions and exceptions based upon the mission requirements of each organization and State. However, I must advise those on Temporary and Temporary Indefinite status to prepare for the possibility of those positions being eliminated in order to meet our budget requirements. I will be discussing this in greater detail over the next few days with my staff, commanders, and union leadership.
3. I fully understand the impact furloughs will have. As such, I have asked the J1/Human Resources Office to develop an action plan to conduct workshops to help you and your family. My staff is also coordinating with other State and local agencies to assist in limiting potential impact to our Ohana.
4. I appreciate your continued support of the mission and your understanding during these challenging times. Any questions specific to the furlough may be directed to Brig Gen Joseph K. Kim, Deputy Adjutant General, at 733-4244.


DARRYLL D. M. WONG, Maj Gen, HING
Adjutant General