

State of Hawaii Integrated Preparedness Plan (IPP)

2025-2026 (January 31, 2025)

State of Hawai`i
Emergency
Management
Agency (HI-EMA)





Integrated Preparedness Plan (IPP)

January 2025



Record of Changes

The HI-EMA Operations Branch is responsible for the *HI-EMA Integrated Preparedness Plan* and is authorized to make changes. All updates to the *HI-EMA IPP Plan* will be tracked and recorded in the following table to ensure the most recent version is disseminated and implemented. The *HI-EMA IPP Plan* will be reviewed on an annual basis.

Updates and changes that are administrative in nature may be approved by the Operations Branch Chief. Substantial revisions must be approved by the Administrator of Emergency Management.

Change Number	Date of Change	Section Changed	Summary of Change
1	01-20-2023	IPP Planning Team contact information	Updated the IPP Planning Team contact names and email addresses.
2	01-20-2023	Threats, Hazards, and Risks	Hawaii Hazard Profile information has been updated to reflect the 2018 Hazard Mitigation Plan.
3	01-20-2023	Capability Assessments, Corrective Actions	Updated the Capability Assessments, Corrective Actions, and Improvement Plans narrative based on the latest reports.
4	01-20-2023	External Sources and Requirements	Removed the Hawaii Office of Homeland Security (OHS) grant requirements and added HI-EMA Emergency Management Performance Grant (EMPG) requirements.
5	01-20-2023	Accreditation Standards and Regulations	Updated the Accreditation Standards statement.
6	01-20-2023	Preparedness Priorities	Updated the preparedness priorities to include Critical Transportation and removed all OHS priorities.
7	01-20-2023	Critical Transportation – Infrastructure Systems	Updated the order of the preparedness priorities. Added this new priority section, which covers port restoration and debris management.
8	01-20-2023	Logistics and Supply Chain Management	Updated the Logistics and Supply Chain Management priority section, based on the 2022 THIRA/SPR and After-Action Reports.
9	01-20-2023	Mass Care Services - Housing	Updated the Mass Care Services — Housing Priorities section, based on the 2022 THIRA/SPR and After-Action Reports.
10	01-20-2023	Planning – Operational Coordination	Updated the Planning — Operational Coordination Priorities section, based on the 2022 THIRA/SPR and After-Action Reports.



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11	01-20-2023	Cybersecurity, Physical Protective Measures, and Risk Management priority sections	Removed the Cybersecurity, Physical Protective Measures, and Risk Management priority sections from the IPP based on OHS' differences on grant requirements.
12	01-20-2023	Multi-Year Integrated Preparedness Schedule	Updated the Multi-Year Integrated Preparedness Schedule and removed OHS' priorities from the calendar.
13	01-24-2024	IPP Planning Team contact information	Updated the IPP Planning Team contact names and email addresses.
14	01-24-2024	Purpose	Updated the purpose paragraph.
15	01-24-2024	Threats, Hazards, and Risks	Updated the Threats, Hazards, and Risks paragraph. Removed from the State of Hawaii All Hazard Identification, Vulnerability, and Risk Assessment Table and added 2023 State of Hawaii and County Hazard Ranking Summary.
16	01-24-2024	Capabilities Assessment, Corrective Actions, and Improvement Plans	Updated the Capabilities Assessment, Corrective Actions, and Improvement Plans paragraph.
17	01-24-2024	Accreditation Standards and Regulations	Updated the Accreditation Standards and Regulations paragraph.
18	01-24-2024	Preparedness Priorities: Critical Transportation and Infrastructure Systems	Added an additional planning factor and updated the supporting exercises paragraph.
19	01-24-2024	Preparedness Priorities: Logistics and Supply Chain Management	Added an additional organization and equipment factor. Updated the rationale and supporting exercises paragraph.
20	01-24-2024	Preparedness Priorities: Mass Care Services and Housing	Updated the supporting exercises paragraph.
21	01-24-2024	Preparedness Priorities: Planning/Operational Coordination	Updated the rationale and the supporting exercises paragraph.
22	01-24-2024	Multi-Year Integrated Preparedness Schedule	Updated the Multi-Year Integrated Preparedness Schedule.
23	01-23-2025	Integrated Preparedness Planning Team	Updated the Integrated Preparedness Planning Team contact information.
24	01-23-2025	Purpose	Updated the purpose paragraph.
25	01-23-2025	Capabilities Assessment, Corrective Actions, and Improvement Plans	Updated the Capabilities Assessment, Corrective Actions, and Improvement Plans paragraph.



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26	01-23-2025	Accreditation Standards and Regulations	Updated the Accreditation Standards and Regulations paragraph
27	01-23-2025	Preparedness Priorities: Critical Transportation and Infrastructure Systems	Updated the rationale, planning factors and supporting training courses and supporting exercises paragraphs.
28	01-23-2025	Preparedness Priorities: Logistics and Supply Chain Management	Updated the planning factors and supporting training courses and exercises paragraphs.
29	01-23-2025	Preparedness Priorities: Mass Care Services, Housing, and Community Resilience	Updated the priority, rationale, planning factors and supporting training courses and supporting exercises paragraphs.
30	01-23-2025	Preparedness Priorities: Planning, Operational Coordination, and Operational Communications	Updated the priority, rationale, planning factors and supporting training courses and supporting exercises paragraphs.
31	01-23-2025	Multi-Year Integrated Preparedness Schedule	Updated the Multi-Year Integrated Preparedness Schedule.

James Barros
HI-EMA Administrator

Date: 01/31/2025

Donald S. Aweau
HI-EMA Executive Officer

Date: 01/30/2025

Jack D. Lee
HI-EMA Operations Chief

Date: 01/30/2025



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Integrated Preparedness Planning Team

Operations Branch POC:

Jack D. Lee
Operations Branch Chief
Hawai'i Emergency Management Agency
4204 Diamond Head Road
Honolulu, HI 96816
808-369-3677
jack.d.lee@hawaii.gov

Budget-Finance POC

Darrick JM Ching
Administrative and Finance Chief
Hawai'i Emergency Management Agency
4204 Diamond Head Road
Honolulu, HI 96816
808-369-3676
darrick.j.m.ching@hawaii.gov

Training POC:

Niea Gardner
Training & Exercise Supervisor
Hawai'i Emergency Management Agency
4204 Diamond Head Road
Honolulu, HI 96816
808-983-2508
hyniea.l.gardner@hawaii.gov

Logistics Branch POC:

Jackie Russell
Logistics Branch Chief
Hawai'i Emergency Management Agency
4204 Diamond Head Road
Honolulu, HI 96816
808-411-5654
jacquelyn.l.russell@hawaii.gov

Exercise POC:

Lalo Medina *EM*
Exercise Officer
Hawai'i Emergency Management Agency
4204 Diamond Head Road
Honolulu, HI 96816
808-983-2522
eulalio.medina@hawaii.gov

Recovery-Mitigation-Hazard Analysis POC:

Matthew W. Wall
Resilience Branch Chief
Hawai'i Emergency Management Agency
4204 Diamond Head Road
Honolulu, HI 96816
808-369-3677
matthew.w.wall@hawaii.gov

Mitigation POC:

Kelsey Yamanaka
State Hazard Mitigation Officer
Hawai'i Emergency Management Agency
4204 Diamond Head Road
Honolulu, HI 96816
808-983-2570 (office)
kelsey.a.yamanaka@hawaii.gov

Recovery POC:

Brian Fisher
Chief Recovery Officer
Hawai'i Emergency Management Agency
4204 Diamond Head Road
Honolulu, HI 96816
808-983-2538 (office)
brian.j.fisher@hawaii.gov



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Purpose

The State of Hawaii Integrated Preparedness Plan (IPP) contains preparedness priorities, outlining steps designed to increase agency and partner readiness, and to build and sustain capabilities while tailoring them to our counties' unique needs. As part of the state's emergency management performance grant (EMPG) requirements, the document provides our counties-community with direction, accountability, and coordination. The document's priorities encompass goals and objectives that rest primarily with the counties and state partners but include collaborative steps that recognize our shared responsibility to prepare, protect, support, and assist state and local governments, and the whole community.

The State of Hawaii Emergency Management (HI-EMA) administers the IPP. All State counties, departments, and corresponding jurisdiction government offices follow the IPP. Private sector and volunteer organizations operating within state participated in the Integrated Preparedness Planning Workshop (IPPW) and contributed to the IPP.

This IPP lays out State of Hawaii's threats, hazards, and risks along with other internal and external factors which influence the preparedness priorities for calendar year (CY) 2025-2026. The preparedness priorities, corresponding capabilities, and rationale are included in the IPP with multi-year calendars outlining all preparedness activities.

The State of Hawaii IPP is designed to be a living document that will be updated and refined annually or as needed to inform the continuous improvement of our counties' ability to build, sustain, and deliver capabilities.

Preparedness Activity Considerations

The State of Hawaii Integrated Preparedness Plan (IPP) is a foundational document to guide successful preparedness activities related to the State's capabilities for responding to, recovering from, and mitigating the effects of the threats, hazards, and risks deemed the most applicable to the area. The IPP establishes priorities and goals that will guide the state efforts to build, improve, and sustain capabilities across a broad range of mission areas.

a. Threats, Hazards, and Risks

The State of Hawaii utilizes the Threat and Hazard Identification and Risk Assessment (THIRA) process to identify the most likely hazards that may affect the State of Hawaii, and the communities within the state. These are by no means the only possible incidents that could occur in the state. The Hawaii Emergency Management Agency conducts annual briefings with all state, county, and state departments employees on the potential hazards and vulnerable areas of the communities within the state. Modifications are made to the THIRA based on a continued assessment of risks statewide. Some hazardous events occur on an almost annual basis; others may not occur within a lifetime. Additionally, not every hazardous event occurs with notable damage or loss of life. For this reason, hazards are assessed by comparing the experienced frequency of the event versus the potential impact that may result. Planning begins with incidents that are expected to challenge current State capabilities the most, while also taking into account those that occur



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often and have potentially high impacts on life and property, followed by those with more moderate probabilities or moderate impacts.

Table F-89. 2023 State and County Hazard Ranking Summary

Hazard	Statewide	County of Kaua'i	City and County of Honolulu	County of Maui	County of Hawai'i
Climate Change and Sea Level Rise	High	High	High	High	High
Cyber Threat	Medium	Medium	Medium	Medium	Medium
Drought	Medium	Medium	Medium	Medium	Medium
Earthquake	High	Medium	High	High	High
Flood	Medium	Medium	High	High	Medium
Hazardous Materials	Low	Low	Low	Low	Low
Health Risks	High	High	High	High	High
Hurricane	High	High	High	High	High
Infrastructure Failure	Low	Low	Low	Medium	Low
Landslide and Rockfall	Medium	Medium	Medium	Medium	High
Terrorism	Low	Low	Low	Low	Low
Tsunami	High	High	High	High	High
Volcanic Hazards	Medium	Low	Low	Medium	High
Wildfire	Medium	High	High	High	High
Windstorm	Medium	Medium	Medium	Medium	Medium

Risk Factor Scores - High: > 4.0; Medium: 3.0 to 4.0; Low < 3.0

2023 State of Hawaii and County Hazard Ranking Summary.

b. Capability Assessments, Corrective Actions, and Improvement Plans

Utilizing the 2023-2024 THIRA results, the State of Hawaii then performed a capabilities assessment to assess current capabilities against THIRA targets. Results from the Stakeholder Preparedness Review (SPR) identified key gaps for the following capabilities:

- Planning, Operational Coordination, Operational Communications, Public Information and Warning, Critical Transportation, Logistics and Supply Chain Management,
- Cybersecurity, Supply Chain Integrity and Security, Interdiction and Disruption, Intelligence and Information Sharing, Forensics and Attribution, Fatality Management Services, Fire Management and Suppression,
- Mass Care Services, Environmental Response/Health and Safety, Mass Search and Rescue Operations, Public Health, Healthcare, and Emergency Medical, Infrastructure Systems, Economic Recovery, Health and Social Services, Housing and Community Resilience.

During April and May 2024, the State of Hawaii experienced a series of heavy rains, thunderstorms, and a Kona low across Kauai and Oahu counties. On August 25-26, 2024, one tropical cyclone, Hone (TC), affected the Hawaiian Islands, causing flash flooding that damaged homes and closed several roads. Recovery efforts are ongoing for other real-world incidents, such as the wildfires in Maui County, the State of Hawaii, which occurred on August 8, 2023. In addition to the Lahaina Wildfire incident, there were other wildfires that occurred in Maui and Kauai counties in July and November 2024. The development of After-Action Reports (AARs) and Improvement Plans (IPs) has been ongoing and has remained stagnant, as evidenced by the inadequacy of the State of Hawaii's capabilities in relation to these incidents:

- Planning
- Mass Care Services
- Logistics and Supply Chain Management



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Throughout the response, the Corrective Action Program (CAP) Tracking Tool Improvement Plan matrix identified and listed a variety of improvement opportunities:

- Many State Emergency Support Functions (SESFs) and Emergency Management Officers (EMOs) stated that they needed more staff and back up staff for emergency response. SESF and EMO staff shortages exist or limit effective, sustained response.
- Severe weather storms, flooding, and landslides revealed the planning gaps at the state and county level (e.g., identifying number of shelters needed, determine differences between “shelter” and “evacuation site,” emergency shelter for homeless, preparing non-congregate shelters, staging areas, power restoration priorities, identifying number of volunteers needed, etc.).
- Some SESFs complained that there were too many meetings with the same people so there’s an opportunity to streamline the meetings. Attempts at virtual meetings during the pandemic were unsuccessful due to technical and operational issues.
- Corrective actions learned from these recent tropical cyclones and severe weather storms need to be implemented to improve future emergency response operations.

Therefore, a series of after-action reports and improvement plans for the August 2024 Tropical Cyclone Hone and the April and May 2024 severe weather flooding and landslides were developed, and corrective actions were identified, assigned, and implemented across all elements of the Integrated Preparedness Cycle. The state and local hazard mitigation plans have been updated-approved, and any changes will require validation during this multi-year IPP time period.

c. External Sources and Requirements

As recipient of grants under State’s Emergency Management Performance Grant (EMPG) program, current requirements include four (4) priority areas:

- Critical Transportation – Infrastructure Systems
- Logistics and Supply Chain Management
- Mass Care Services – Housing – Community Resilience
- Planning – Operational Coordination – Operational Communications

d. Accreditation Standards and Regulations

In 2021–2022, the Hawaii Emergency Management Agency initiated the Emergency Management Accreditation Program (EMAP). The EMAP accreditation standards and regulations assisted with the process of this multi-year cycle to prepare for the development of the preparedness priorities. The Hawaii Emergency Management Agency continues to meet and increase the number of standards, which total 55 of 66, or 83%. In 2025, HI-EMA will be exploring accreditation programs to validate what is good for the Hawaii Emergency Management Agency.



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Preparedness Priorities

Based on the above-mentioned considerations, the HI-EMA IPPW participants determined the following four priorities will be the focus for the multi-year cycle of preparedness for CY 2025-2026:

State of Hawaii CY 2025-2026 Preparedness Priorities

- **Critical Transportation/Infrastructure Systems** – Develop and validate the state’s port restoration operations support plan in order to restore seaport operations at the Port of Honolulu. Validate the state's operations support plan for debris management in order to help the county's plans for debris management.
- **Logistics and Supply Chain Management** – Increase the state’s capability to provide food and water to the displaced resident and visitor populations centers.
- **Mass Care Services/Housing/Community Resilience** – Validate the state’s ability to effectively manage the evacuation and sheltering of 585,747 survivors. Increase the state’s capability for long-term housing for the resident population. Improve and increase the state’s capability to build community resilience in more remote areas of the State and identifying ten (10) community hubs.
- **Planning/Operational Coordination/Operational Communications** – Validate and update the state’s emergency operations plans that define the roles and responsibilities of partner organizations involved in incident management. Solidify all Departmental Emergency Operation Centers and leverage information sharing. Strengthen Primary, Alternate, Contingency, Emergency (PACE) plans at all levels and exercise plans. Increase awareness for all State Directors and Deputy Directors regarding State of Hawaii preparedness and response plans. State of Hawaii Operational Hurricane Synchronization Matrix for pre-impact and post-impact.

a. **Priority: Critical Transportation and Infrastructure Systems – Develop and validate the state’s port restoration operations support plan in order to restore seaport operations at the Port of Honolulu. Validate the state's operational support plan for debris management in order to help the county's plans for debris management.**

The state's primary seaport, Honolulu Harbor on Oahu, is the hub of the state's critical transportation network, with almost all commodities required to sustain the state coming through this port. Rapid port restoration of Honolulu Harbor is essential for the state's ability to respond to and recover from a major hurricane. Given the expected inundation and debris from the storm, all commercial seaports will likely need to be assessed post-impact before they are deemed safe to resume operations.

Corresponding Capabilities:

- Critical Transportation
- Infrastructure Systems
- Environmental Response/Health and Safety

Rationale:

The Threat and Hazard Identification and Risk Assessment (THIRA) and the Stakeholder Preparedness Review (SPR) identified gaps related to port restoration and debris management capabilities in the state. The working assumption is that the state can assess the port, clear obstructions in the



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waterways, repair aids to navigation, and make repairs to the primary commercial port of the state (Honolulu Harbor, Oahu) to restore or partially restore commercial shipping capability within two weeks of the hurricane's impact. In terms of debris clearance management, the working assumption is that based on the assessment by two counties, they will clear 3.33% of their roads a day post-impact. During the National Level Exercise (NLE) 2024 Hawaii Port Restoration Tabletop Exercise, it was identified that the current plans do not provide a clear strategy on processes to mitigate or prepare for significant damage to the port.

Planning Factors:

- The state needs to coordinate with U.S. Coast Guard (USCG) and Hawaii Department of Transportation (HDOT) Harbors to finalize the Hawaii Commercial Port Restoration Plan.
- The process to conduct the emergency removal of channel obstructions outside of standing authorities is not fully defined. The state needs to document the authorities for clearing channel obstructions in the HI-EMA State of Hawaii Commercial Port Restoration Plan.
- There are no procedures to address critical resource delivery if there are extensive delays in reopening the Port of Honolulu. The state needs to identify critical lifesaving and life-sustaining resources needed to support the population of Hawaii in the event the Port of Honolulu is closed for an extended period.
- Lacking a centralized, statewide interagency plan for port and harbor restoration, complete the port restoration plan and ensure consideration of hazardous materials (HAZMAT) cleanup in applicable scenarios.
- County debris plans are either in draft form, out of date, or have not been validated through exercises. Existing plans need to be supplemented with operational guides and tactical plans to make them executable.
- The state and counties need to discuss the concept of operations and come to an agreement on the way forward to develop debris management plans.
- The state needs to update the State of Hawaii requirements annually and share them with FEMA to update the Region 9 Port Restoration Taskforce Playbook or the FEMA Region 9 Hawaii Catastrophic Annex.

Organization and Equipment Factors:

- Port HAZMAT operations are limited primarily by workforce resources. As part of port restoration planning, work with stakeholders to deconflict reliance on the same resources and identify other vendors or technical experts within the state that can provide support on a contingency basis.
- The state does not have a debris management contract in place that would provide technical assistance and surge staffing for debris operations. Integrate private sector organizations into plans and solidify their roles with appropriate memorandums of understanding (MOUs) or contingency contracts.



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- There is no quantification of the types of equipment required and on hand. Have all agencies tasked with developing debris plans develop capability statements that identify resources available to support debris operations.

Supporting Training Courses:

- Train state, local, and private sector partners on the updated Marine Transportation System Recovery Plan (MTSRP), HDOT Harbors Disaster Response and Recovery Plan, and the HI-EMA State of Hawaii Commercial Port Restoration Plan.
- Improved training in all areas of debris clearance, removal, and management for agencies tasked with plans is needed. Formal debris clearance and management training will be provided in all counties.
- There is currently an overreliance on just-in-time or on-the-job training during real-world incidents.

Supporting Exercises:

- Conduct a functional or a full-scale exercise to validate the updated MTSRP, HDOT Harbors Disaster Response and Recovery Plan, and the HI-EMA State of Hawaii Commercial Port Restoration Plan in 2026 or 2027.
- A debris management tabletop exercise is scheduled for October 15, 2025, to validate the Hawaii's Debris Management Operational Support Plan.

b. Priority: Logistics and Supply Chain Management – Increase the state's capability to provide food and water to the displaced resident and visitor population centers.

A hurricane will most challenge the state's ability to mobilize life-sustaining commodities due to the large number of people affected and impacts to the supply chain and major transportation networks, which will constrain available commodities and the ability to deliver them.

Corresponding Capabilities:

- Logistics and Supply Chain Management
- Supply Chain Integrity and Security
- Mass Care Services
- Housing
- Community Resilience

Rationale:

During the Makani Pahili 2023 Distribution Management Discussion-Based Exercise, it was identified that state and counties have not tapped into the resources that the private sector can provide for end-to-end services. Participants discussed big-box stores as a viable option for staging and distribution due to their convenient access to the public and strategic population positioning. The state food service industry is familiar with working with those stores, but the counties and state are not. The counties and



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state identified developing Memorandums of Agreement (MOAs) with big-box stores as an opportunity. Incorporating the private sector into distribution management plans is an opportunity to have ready-made and effective locations and services.

Planning Factors:

- The State is in the process of updating the Distribution Management Plan (DMP) version 4 and awaiting final approval from the HI-EMA Administrator.
- The state updated SESF #7, Logistics Management and Resource Support Annex, in 2024. Continue a joint planning effort with counties to develop and/or refine points of distribution plans.
- During the NLE2024 Port Restoration TTX, it was identified that the state needs to review the list of points of distribution (POD) for adequacy in supporting the volume of resupply of lifesaving and life-sustaining resources.
- The State passed the FEMA Region IX Logistics Branch DMP Evaluation Assessment with a Tier 2 qualification on October 21, 2021.

Organization and Equipment Factors:

- The number of personnel resources needed to execute these activities is still not well understood, and the workforce currently identified to provide support is inadequate. There is a lack of funding to implement the pre-staged food concept. During the Makani Pahili 2023 exercise, participants briefly addressed key organizations, such as the state food service industry, responsible for leading and supporting these activities. Recommendations during the exercise after-action meeting included: engage with the private sector big-box stores to discuss what their roles could be for staging and distributing commodities; Create Memorandums of Understanding (MOUs) and MOAs with big-box stores and other private sector partners, where appropriate; Consider developing a private industry working group, and engage and incorporate the private sector into distribution management plans.
- There is a need for a clearer and more accurate management plan that includes resource identification and resource inventory to support pre-incident distribution planning and placement.
- There are planning efforts to conduct a forum with the private sector entities that have not been included in the planning process.
- In 2025, HI-EMA is establishing the Business Emergency Operations Center (BEOC), which coordinates and enhances information-sharing among county and government partners and business, industry, and infrastructure organizations before, during, and after disasters.

Supporting Training Courses:

- IS-26 Guide to Points of Distribution
- IS-27 Orientation to FEMA Logistics
- L967 – AHPS Logistics Section Chief; Distribution Management Training



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- Supply Chain Integrity and Security

Supporting Exercises:

- Logistics and Distribution Management were included as a priority in the Makani Pahili 2023 Workshop and the Tabletop Exercise.
- Conduct a TTX to test the viability of using the identified points of distribution.
- Points of Distribution (POD) Exercises.

c. Priority: Mass Care Services, Housing and Community Resilience – Validate the state’s ability to effectively manage the evacuation and sheltering of more than five hundred thousand survivors. Increase the state’s capability for long-term housing for the resident population. Improve and increase the state’s capability to build community resilience in more remote areas of the State and identifying ten (10) community hubs.

The destructive impacts of a major hurricane, in addition to the pre-existing housing shortage in the state, will create a demand for temporary housing. Due to an inability to temporarily relocate individuals to neighboring jurisdictions, the state will be challenged with quickly identifying and deploying temporary housing solutions or evacuating people out of state. The increased demand for shelter support is complicated by the lack of existing structures in the state that meet building codes for hurricane safety and support.

Corresponding Capabilities:

- Mass Care Services
- Housing
- Community Resilience
- Logistics and Supply Chain Management
- Public Information and Warning

Rationale:

The Stakeholder Preparedness Review (SPR) identified gaps related to Mass Care Services, Housing and Community Resilience capabilities in the state. There are fewer on-hand resources available for widespread distribution than previously assumed. The real-world incident of Tropical Cyclone (TC) Douglas in July 2020 revealed that the state would have encountered food shortages at its largest shelter if TC Douglas had lasted longer. Determine the differences between "shelter" and "evacuation site," identifying the number of shelters and volunteers needed. During the NLE 2024 Hawaii Governor’s Tabletop Exercise and Resilience Seminar, there were areas for improvement (gaps) that identified the State unprepared to rapidly address long-term housing needs in post-disaster reconstruction efforts and resilience hubs are a valuable community resource not well developed in Hawaii.

Planning Factors:



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- State Emergency Operations Plan – The state completed the SESF-6 Annex on April 11, 2022. Continue a joint planning effort with SESF-6 planning team members to review, update, and validate the SESF-6 Annex.
- The Hawaii Department of Education (DOE) lacks formalized plans, policies, and procedures for communicating with schools about the DOE potential role as shelters during disasters.
- HI-EMA staff is in the process of completing the Non-Congregate Shelter Plan (NCS), which is going to be part of a larger Post-Disaster Housing Plan (PDHP).
- The State is unprepared to rapidly address long-term housing needs in post-disaster reconstruction efforts.
- Community “resilience hubs” are a valuable community resource not well developed in Hawaii.
- The state does not have a consistent climate-related language with clear community resilience standards and actionable guidelines for achieving them.
- The state does not have a resilience, mitigation, and response plans that address a range of socio-economic, geographic, and demographic disparities.
- The state does not have any formal plans in place that address temporary, non-congregated housing and post-disaster housing, such as a recovery framework or a housing task force.

Organization and Equipment Factors:

- Agencies that will be required to support temporary housing are not identified or aware of their roles. Agency roles and responsibilities will be determined through planned workshops and tabletop exercises. The State of Hawaii currently lacks an established host state agreement to address both short-term and long-term housing needs for the Hawaiian population during the rebuilding process following a catastrophic incident. The State is unprepared to rapidly address long-term housing needs in post-disaster reconstruction efforts.
- There is insufficient safe evacuation shelter space statewide. The finalization of the GIS database will assist with identifying and prioritizing gaps. The state and counties will develop a standard resource list for shelter operations.
- Fuel and generators are essential resources that will rapidly become scarce and are not abundantly available on the Hawaiian Islands; the State resupply depends on the functional of an operational port.

Supporting Training Courses:

- IS-0405: Overview of Mass Care/Emergency Assistance
- IS-0368: Including People with Disabilities and Others with Access and Functional Needs in Disaster Operations
- G 418 Mass Care/Emergency Assistance Planning and Operations
- Volunteer Management and Donations Management Trainings
- Medical Reserve Corps (MRC) Trainings
- Cardiopulmonary Resuscitation (CPR) Trainings



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- Identify and deliver relevant resilience hub training resources to State agencies annually ahead of hurricane season

Supporting Exercises:

- The State needs to conduct a TTX followed by a Full-Scale Exercise related to long-term housing. Include state departments and agencies.
- The State Mass Care Shelter Workshop and Tabletop Exercise will review the state's SESF-6 Annex: Mass Care and Human Services on December 17, 2025.

d. Priority: Planning/Operational Coordination/Operational Communications – Validate and update the state's emergency operations plans that define the roles and responsibilities of partner organizations involved in incident management. Solidify all Departmental Emergency Operation Centers and leverage information sharing. Strengthen Primary, Alternate, Contingency, Emergency (PACE) plans at all levels and exercise plans. Increase awareness for all State Directors and Deputy Directors regarding State of Hawaii preparedness and response plans. State of Hawaii Operational Hurricane Synchronization Matrix for pre-impact and post-impact.

Based on previous and recent world-real incidents such as the Tropical Cyclone Calvin, Flooding, Landslides, the State COOP TTX and the State Distant Tsunami Drill After-Action Reports, it was found that Departmental Emergency Operations Plans (DEOP), Continuity of Operations Plans (COOPs), and other State EOP Annexes were not developed and/or maintained for more than five years. The Administrative Directive requires all state agencies to maintain a DEOP and a COOP. While departments have made progress in developing EOPs, continuity planning remains a major gap.

Corresponding Capabilities:

- Planning
- Operational Coordination
- Operational Communications

Rationale:

During the National Level Exercise (NLE) 2024, Hawaii Governor's Tabletop Exercise, it was identified that there is a deficiency in the coordination between state and county governments as both entities close government building and suspend regular government functions in an emergency. In addition, The State anticipates severe staffing shortages, particularly within HI-EMA and the JIC, before, during, and after a hurricane landfall. The majority of state agencies do not currently have Continuity of Operations Plans (COOPs), according to the Stakeholder Preparedness Review (SPR). County Emergency Operations Plans (EOPs) have not been routinely updated. Existing plans across all jurisdictions need to be updated and validated with trainings and exercises, including county-level EOPs, Comprehensive Emergency Management Plan (CEMP), and the State COOP. During the State COOP TTX conducted on February 21, 2023, the majority of state agencies have not turned in and validated their COOP.



Integrated Preparedness Plan (IPP)

January 2025



Planning Factors:

- Review outdated plans at the state, department, and county levels and update them.
- Review existing MOUs and MOAs; execute new MOUs and MOAs across all jurisdictions to enhance regional collaboration and foster a culture of whole community preparedness.
- The State pre-landfall disaster planning meetings lack direct county-level government visibility and participation.
- The State Emergency Operations Center (SEOC) would need to undergo extensive vertical and horizontal expansion, which is prohibited by State Historical Preservation Office regulations. A plan must be drafted and executed to design, build, and fund a new facility. In its current configuration, the SEOC lacks the capacity to adequately accommodate all responding organizations and entities during incidents.

Organization and Equipment Factors:

- The State anticipate severe staffing shortage, particularly within HI-EMA and the JIC, before, during, and after a hurricane landfall.
- Multiple state departments and agencies lacked clarity regarding department's Primary, Alternate, Contingency, and Emergency (PACE) communication capabilities and resources.
- State departments and agencies should verify their PACE communication equipment meets their requirements during a disaster.
- State departments and agencies should create a plan for procuring any necessary additional PACE communication equipment.
- Continue to build the professional competencies of staff within HI-EMA and its partnering agencies. Train all staff on continuity roles and responsibilities.
- Continue to utilize existing staff and contractor support.
- Continue to maintain existing equipment and attempt to remain current with new technologies; upgrade Polycom software to ensure operability.

Supporting Training Courses:

- Emergency Operations Center (EOC) Skillset.
- The state plans to sponsor training on the development of COOP within the next two years.
- Facilitate the FEMA Basic Academy training and Advanced Professional Series (APS) certification training efforts state-wide.
- HI-EMA conduct PACE communications training session for the state departments and agencies.

Supporting Exercises:

- Conduct annual drills to allow state agencies to test their DEOP.
- Conduct Department Operations Centers (DOC) activation and (monthly siren tests).



Integrated Preparedness Plan (IPP)

January 2025



- The 2025 Makani Pahili SEOC Activation Functional Exercise (FE) will be conducted on June 10 and 11, 2025, to test and validate DEOP and COOP plans.
- The 2025 Distant Tsunami Drill will be conducted on October 23, 2025, to test and validate DEOP and COOP plans.

Program Reporting

By continuity monitoring improvement actions, the State of Hawaii, jurisdiction's/agencies utilize a semi-annual reporting cycle to periodically examine capabilities for accuracy and effectiveness to plan and exercise against the threats, hazards, and risks facing the jurisdiction/agency and can inform future Integrated Preparedness Cycle activities:

State of Hawaii jurisdictions and State Departments will use the following actions as a part of program reporting procedures:

- The HI-EMA Corrective Action Program (CAP), managed by the agency's Exercise Officer and overseen by the HI-EMA Administrator, will compile and record areas for improvement, lessons learned, and potential best practices identified from exercises and incidents;
- Identify which actions are needed to address areas for improvement using the following questions:
 - What changes need to be made to plans and procedures?
 - What changes need to be made to organizational structures?
 - What changes need to be made to equipment or resources that are needed?
 - What training can be leveraged to increase knowledge?
 - What exercises can be conducted to test those capabilities?
- Align actions to capabilities to allow for the measurement of the effect on corresponding capabilities;
- Prioritize and assign specific, measurable, achievable, relevant, and time-bound (SMART) corrective actions to one primary stakeholder to the greatest extent possible: and
- All corrective actions will be tracked and reported on in a summary report provided to State of Hawaii senior leaders and applicable stakeholders on a semi-annual basis.

Multi-Year Integrated Preparedness Schedule

Integrated Preparedness Schedule 1st Quarter 2025

January 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an emergency management assistance compact (EMAC) plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP/SEOC Procedural Guide; Approve/submit Integrated Prep Plan
Organize				
Equip				WebEOC 2.0 Board Updates
Train				G-191, Emergency Operations Center/Incident Command System Interface; G-2300, Intermediate EOC Functions (USARPAC); WebEOC II; State Emergency Response Team (SERT) Training: Blue, Orange & Silver; SERT Orientation; Genasys Evac-Wildfire, Dam Failure, Ladriss AI-Wildfire, Dam Failure (MEMACC)
Exercise	Hawaii Transportation Rehearsal of Concept (ROC) Drill – Tabletop Exercise (FEMA)			Hawaii Integrate Preparedness Planning Workshop (IPPW)
Remarks				AWR-421: Demystifying Cyber Attacks (OHS); MGT-303 - Cybersecurity Vulnerability Assessment; Cyber HI Cybersecurity Roadshow (UH/OHS)

February 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an EMAC plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP/COOP/SEOC Procedural Guide; Revise IPP
Organize				

Equip				
Train			PER-370: First Receiver Radiological Training (HHEM); MGT-341 – Disaster Prep. for Healthcare Organizations within the Community Infrastructure (OHS); G197: Integrating Access and Functional Needs into Emergency Management (Oahu/Maui); MGT-343 – Disaster Management for Water and Wastewater Utilities	SERT Training: Blue, Orange & Silver; Makani Pahili 2025 MSEL Training and Development; ICS 300 & ICS 400 (MEMA); NWS Systems, PISTN Board, MEMA Activation, and Search & Rescue (MEMACC)
Exercise				DOC Activation (Monthly Siren); 93 rd CST Exercise; USCG SAREC (Proposed Feb)
Remarks				Naval Nuclear Propulsion Program Joint Exercise - JBPHH

March 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an EMAC plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP/COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train			MGT-343 – Disaster Management for Water and Wastewater Utilities; Sheltering Operations (Maui)	L0452 – Advanced II CIEM; L958 AHPS Operations Section Chief; SERT Training: Blue, Orange & Silver; Damage Assessment, Alerts & Warnings, SA Technology in the EOC (MEMACC)
Exercise			Biological Incident 100 Tabletop Exercise (DOH)	DOC Activation (Monthly Siren); HI-EMA/FEMA Homeland Defense PELP; Makani Pahili 2025 MSEL Development Workshop; HURREX-TCCOR (DCO CERTEX)
Remarks				

Integrated Preparedness Schedule 2nd Quarter 2025

April 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an EMAC plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP/COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train			MGT-439: Pediatric Disaster Response & EP DOH; Targeted Violence Mass Casualty Hospital Response (HHEM)	DOC Activation (Monthly Siren); MP25 EMAC Orientation Training Seminar; L0962 – AHPS Planning Section Chief; O-0305: Type 3 AHIMT (MEMA)
Exercise			Mass Violence/Mass Care Seminar (MEMA)	HI-EMA Local Tsunami Drill; Hurricane Exercise (HURREX)-Tropical Cyclone Conditions of Readiness (TCCOR) Defense Coordinator Officer (DCO) Certification Exercise (CERTX) April 7-11
Remarks				PER-213: Wide Area Search (Honolulu FD) April 1-3 & 7-11

May 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an EMAC plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP/COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train	Restoration of Public Infrastructure (MEMACC)			L-8321 Hurricane Preparedness for Decision Makers (CPHC); MGT-318: Public Information in an All-Hazards Incident (OHS); L973 – AHPS Finance/Admin Section Chief; SERT Training: Blue, Orange & Silver; SERT Orientation; WebEOC II; E/L962 Planning Section Chief, Community Emergency Response Team (CERT) Train the Trainer, EOC Essentials, G-191 EOC/ICS Interface (MEMA); MGT-318: Public Information in an All-Hazards Incident (USARC);

				Public Information and Warning, Evacuation, Reception-Entry, and Return (MEMACC)
Exercise				DOC Activation (Monthly Siren); Homeland Defense Tabletop Exercise; State Emergency Management Symposium; EOC Emergency Services Branch TTX (MEMA)
Remarks				

June 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an EMAC plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP/COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train				PER-343: Social Media Engagement Strategies (OHS); NEMAA L0453 – Advanced III; O-305 – Type 3 All-Hazards Incident Management Team (DEM); CERT Course (MEMA); G-2300 Intermediate EOC Functions (MEMA); Community Lifelines, Organization / Layouts / ESF, and Medical Transportation (MEMACC)
Exercise				DOC Activation (Monthly Siren); Makani Pahili 2025 SEOC Activation Functional Exercise; MP25 EMAC Workshop; MP25 Recap Summary; Pacific Sentry Joint Tabletop Exercise (USINDOPACOM / USARPAC);
Remarks				

Integrated Preparedness Schedule 3rd Quarter 2025

July 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an EMAC plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic

				Hurricane Plan; Revise SEOP/COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train	Debris Management (MEMACC)	L967 – AHPS Logistics Section Chief; Distribution Management Training	PER-334: Disaster Preparedness and Survival: A Guide for Ind., Families, & Communities – July 11-12	G300: Intermediate ICS (USARC-Hawaii County); G400: Advanced ICS (USARC-Hawaii County); SERT Training: Blue, Orange & Silver; ICS 300 & ICS 400 (MFD); Healthcare Systems Support, Fatality Management, and Private Sector Coordination (MEMACC)
Exercise			Mass Violence/Mass Care Seminar (MEMA)	DOC Activation (Monthly Siren); Hawaii IPPW Lead-Up Event; Active Shooter Exercise Development TEEX Pre-100 Workshop (UH);
Remarks				MGT-301 – Community Cybersecurity Preparedness Simulation (OHS); MGT-478 – Community Cybersecurity Information Sharing (OHS); MGT-473 – Organizational Cybersecurity Information Sharing (OHS); PER-412 – Cyber Threat Intelligence (OHS)

August 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an EMAC plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP/COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train	MGT-345: Disaster Management for Electric Power Systems (OHS)		MGT-317: Disaster Management for Public Services (OHS); MGT-345: Disaster Management for Electric Power Systems (OHS)	G300: Intermediate ICS for Expanding Incidents (USARC); MGT-440: Enhanced Sports and Special Events Incident Management (HCCDA); SERT Training: Blue, Orange & Silver; L950: Incident Commander, EOC Essentials Course (MEMA); Natural and Cultural Resource Protection and Restoration, Genasys Evac-Wildfire, Dam Failure, Ladril Al-Wildfire, Dam Failure (MEMACC)
Exercise				DOC Activation (Monthly Siren); EOC Human Services Branch TTX (MEMA)
Remarks				

September 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an EMAC plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP/COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train				NEMAA L0454 – Advanced IV – Advance Concepts and Policy in the EM Profession; SERT Training: Blue, Orange & Silver; G300: Intermediate ICS (USARC); G400: Advanced ICS (USARC); G-191 EOC/ICS Interface (USARC); G2300 Intermediate Ops Center Functions (USARC); NWS Systems, PISTN Board, MEMA Activation, and Search and Rescue (MEMACC)
Exercise			Mass Violence/Mass Care Seminar (MEMA)	DOC Activation (Monthly Siren)
Remarks				

Integrated Preparedness Schedule 4th Quarter 2025

October 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an EMAC plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP/COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train			MGT-319 – Medical Countermeasures: Point of Dispensing (POD), Planning and Response (OHS); Sheltering Operations (Maui)	WebEOC II and SERT Orientation; G-191 EOC/ICS Interface and CERT Train the Trainer (MEMA); Damage Assessment, Alert and Warning, SA Technology in the EOC (MEMACC)
Exercise	Debris Management Tabletop Exercise		Biological Incident 200 Functional Exercise (DOH)	DOC Activation (Monthly Siren); Statewide Distant Tsunami Drill
Remarks				

November 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an EMAC plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP/COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train				SERT Training: Blue, Orange & Silver; O-305 – Type 3 All-Hazards Incident Management Team (DEM); Community Lifelines, Organization / Layouts/ESF, and Medical Transportation (MEMACC)
Exercise				DOC Activation (Monthly Siren); Hawaii Integrate Preparedness Planning Workshop (IPPW); EOC Infrastructure Branch TTX (MEMA)
Remarks				Safety & Security Symposium w/CALEA (UH); National Incident Management System Overview for Senior Officials

December 2025

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Develop an EMAC plan; Revise Local/Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP/COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train				MGT-346: EOC Operations and Planning (December 3-4, and December 8-9); Temporary Emergency Power, EOC Communication Systems and Tsunami Warning Systems (MEMACC)
Exercise				DOC Activation (Monthly Siren)
Remarks				

Integrated Preparedness Schedule 1st Quarter 2026

January 2026

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Approve/submit Integrated Preparedness Plan (IPP)
Organize				
Equip				
Train				WebEOC II and SERT Orientation
Exercise				DOC Activation (Monthly Siren)
Remarks				

February 2026

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train				L964: AHPS Situation Unit Leader
Exercise				DOC Activation (Monthly Siren)
Remarks				

March 2026

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train				L965: AHPS Resource Unit Leader
Exercise			Chemical Incident 100 Exercise (DOH)	DOC Activation (Monthly Siren)
Remarks				

Integrated Preparedness Schedule 2nd Quarter 2026

April 2026

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train				WebEOC II and SERT Orientation
Exercise				DOC Activation (Monthly Siren); Local Tsunami Drill
Remarks				

May 2026

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train				G300: Intermediate ICS; G400: Advanced ICS; SERT Training: Blue, Orange & Silver
Exercise				DOC Activation (Monthly Siren); Homeland Defense Tabletop Exercise
Remarks				

June 2026

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train				
Exercise				Makani Pahili 2026 Functional Exercise; MP26 EMAC Tabletop Exercise; MP26 Recap Summary; DOC Activation (Monthly Siren)
Remarks				

Integrated Preparedness Schedule 3rd Quarter 2026

July 2026

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train			Mass Care Services	WebEOC II and SERT Orientation
Exercise				DOC Activation (Monthly Siren)
Remarks				

August 2026

Activity	Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train	Infrastructure Systems			L454 – Advanced IV – Advanced Concepts and Policy in the EM Profession; SERT Training: Blue, Orange & Silver
Exercise				DOC Activation (Monthly Siren)
Remarks				

September 2026

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train	Critical Transportation	Supply Chain Integrity and Security		
Exercise				DOC Activation (Monthly Siren)
Remarks				

Integrated Preparedness Schedule 4th Quarter 2026

October 2026

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train				WebEOC II and SERT Orientation; G300: Intermediate ICS; G400: Advanced ICS;
Exercise			Chemical Incident 200 Exercise (DOH)	DOC Activation (Monthly Siren); Local Tsunami Drill
Remarks				

November 2026

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train			Housing	SERT Training: Blue, Orange & Silver
Exercise				DOC Activation (Monthly Siren); Hawaii Integrate Preparedness Planning Workshop (IPPW)
Remarks				

December 2026

Activity	Critical Transportation – Infrastructure Systems	Logistics and Supply Chain Management	Mass Care Services – Housing – Community Resilience	Planning – Operational Coordination – Operational Comms
Plan	Complete draft Port Restoration Plan; Revise Debris Operational Support Plan	Revise EOP SESF7 - Logistics and Resource Support Annex – Revise State of Hawaii Distribution Management Plan (DEM)	Revise EOP SESF6 Annex; Revise draft Post-Disaster Housing Plan; Donation Management Plan	Approve/validate EMAC plan; Revise Local / Distant Tsunami Checklists; Revise Hawaii Catastrophic Hurricane Plan; Revise SEOP / COOP/SEOC Procedural Guide; Revise IPP
Organize				
Equip				
Train			Public Health, Healthcare & Emergency Medical Services	Mass Search and Rescue Operations
Exercise				DOC Activation (Monthly Siren)
Remarks				

Acronyms/Glossary

AAR	After Action Review/Report
AHPS	All-Hazards Position Specific
CAP	Corrective Action Program
COG	Continuity of Government
CEMP	Comprehensive Emergency Management Plan
COMMS	Communications
COOP	Continuity of Operations
CIP	Critical Infrastructure Protection
CPHC	Central Pacific Hurricane Center
CY	Calendar Year
DEOP	Department Emergency Operations Plan
DHS	Department of Homeland Security
DOD	Department of Defense
EOC	Emergency Operations Center
EMO	Emergency Management Officer
EMAC	Emergency Management Assistance Compact
EMPG	Emergency Management Performance Grant
EOP	Emergency Operations Plan
ERT/SERT	State Emergency Response Team
FEMA-RIX	FEMA Region Nine
GIS	Geographic Information Systems
HAZMAT	Hazardous Materials
HI-EMA	Hawai'i Emergency Management Agency
HHEM	Hawai'i Healthcare Emergency Management
HSEEP	Homeland Security Exercise and Evaluation Program
HURREX	Hurricane Exercise
IPP	Integrated Preparedness Plan
IPPW	Integrated Preparedness Planning Workshop
JBPHH	Joint Base Pearl Harbor-Hickam
MOU/MOA	Memorandum of Understanding/Memorandum of Agreement
NEMAA	National Emergency Management Advanced Academy
NGO	Non-Governmental Organization/s
OHS	Office of Homeland Security
PACE	Primary, Alternate, Contingency, and Emergency
PELP	Pacific Executive Leaders Program
RFA/RFI	Request for Assistance/Request for Information
SEOC	State Emergency Operations Center
SERT	State Emergency Response Team
SESF	State Emergency Support Function
SPR	Stakeholder Preparedness Review
TEP	Training and Exercise Plan
THIRA	Threat Hazard Identification and Risk Assessment
TTX	Tabletop Exercise
USARC	United States Army Reserve Command
USARPAC	United States Army Pacific Command
USINDOPACOM	United States Indo-Pacific Command