**TING - ENLISTED CHECKLIST**

**PRIVACY ACT STATEMENT**

**AUTHORITY:** NGR 614-1

**PURPOSE:** To process separation actions for enlisted Servicemembers of the Hawaii Army National Guard.

| 1. TO | 2. FROM (Unit Name) | (UIC) | 3. DATE (YYYYMMDD) |
|---|---|---|---|
| TAGHI, ATTN: NGHI-PER-<br>ENL Kapolei, HI 96707-2150 | DET 1, G CO, 1-189TH AVN REG | WYQSG1 | 20260[redacted] |

**PART I - SOLDIER DATA**

| 4. NAME (Last, First, Full Middle) | 5. RANK | 6. EMPLID | 7. STATUS | 8. MOS |
|---|---|---|---|---|
| [redacted] | SGT | [redacted] | IDT | [redacted] |

| 9. PREFERRED EMAIL ADDRESS | 10. EXPIRATION TERM OF SERVICE (ETS) | 11. PAY ENTRY BASE DATE (PEBD) |
|---|---|---|
| [redacted]@gmail.com | [redacted]8 | 2[redacted] |

**PART II - REQUESTED INFORMATION**

| TYPE OF REQUEST | Transfer to Inactive National Guard (TING) |
|---|---|

***NOTE**: All documents will be submitted as a single consolidated PDF file in order IAW the checklist.*
Naming Convention: *TING_RANK FIRSTNAME LASTNAME_UIC*

| Initial | PART III - REQUIRED DOCUMENTS |
|---|---|
| MC | TING Checklist |
| MC | SM's Request Memorandum Thru Chain of Command For TAG with requested effective date |
| MC | DA Form 4856 - Developmental Counseling Form |
| MC | Inactive National Guard Counseling Checklist |
| MC | DA Form 4856 - Retention Counseling |
| MC | Soldier Talent Profile |
| MC | NGB Form 23B |
| MC | Individual Medical Record - Current PHA within 15 Months |
| MC | HIARNG G1 Outprocessing Checklist |
| | |
| | |
| | |
| | |
| | |

**PART IV - CRITERIA FOR TING**

***Voluntary Transfer to ING - NGR 614-1, para 2-1a:***

*a. Soldiers in active status may request transfer to the ING for the following reasons.*

*(1) Change of residence.* *(2)*
*Incompatibility with civilian employment.*
*(3) Temporary overseas or out-of-state residency for education, employment, or a missionary obligation.*
*(4) Temporary medical disqualification, not due to line-of-duty injury, that can be corrected in less than one year. Both transfer to the ING and back to active status will require verification of medical status. Transfer to the ING is not authorized for injuries that occur while an ING Soldier is temporarily on active status on Annual Training (AT)/Active Duty Training (ADT) orders or at Annual Muster.*
*(5) Pregnancy.*
*(6) Valid reason for delay from entering on active duty with their unit when mobilized.*
*(7) Released from active duty with a mobilized unit before the release of the unit from its mobilization status.*
*(8) As an alternative to serving in the Individual Ready Reserve (IRR) of the United States Army Reserve (USAR) in order to complete the second portion (two, four, or five years) of the 6x2, 4x4, or 3x5 enlistment option, or of another residual commitment to serve in the Ready Reserve of the Army, after an initial period of service on active status with ARNG. Soldiers must execute a DA Form 4836 for the remaining period.*
*(9) Leaving active status and eligible for and desires to maintain a connection with the ARNG in inactive status by extending term of service to be placed in the ING instead of being discharged.*
*(10) For a reason other than those cited in this paragraph. A request under this subparagraph must be approved by TAG.*

**DETACHMENT 5, COMPANY E, 189th AVIATION REGIMENT**
**103D TROOP COMMAND**
**1971 SANTOS DUMONT AVENUE**
**SCHOFIELD BARRACKS, HAWAI196857-5016**

NGHI-TRP-MHG (135) 26 March 2026

MEMORANDUM THRU

Commander, Det 1, Co G, 1-189th Aviation Regiment (NGHI-TRP-MHG), 1971 Santos Dumont Ave, Schofield Barrack, Hawaii 96857-5016 CONCUR [redacted]
Commander, 103d Toop Command (NGHI-TRP-CO), 96-1210 Waihona Street, Pearl City, Hawaii 96782-1997 CONCUR [redacted]

FOR The Adjutant General of Hawaii (NGHI-PER), 91-1227 Enterprise Avenue, Kapolei, Hawaii 96707-2150

SUBJECT: Request for Voluntary Transfer to the Inactive National Guard (ING)

1. I, SGT [redacted], am requesting to be transferred to the ING of Hawaii as of 20260501. I am the Flight Paramedic of Det 5, Co E, 1-189th Aviation Regiment, 103 Troop Command. My current assignment data is:

a. Unit UIC: WYQSE5

b. Para/Lin: 9TMP/99

c. PMOS/DMOS: [redacted]

d. ETS: 20280318

2. This request is based on the provisions of NGR 614-1, paragraph 2-1a. I am requesting a transfer to ING due to my current childcare situation and the lack of available external support. [redacted] We do not have family members, friends, or any other support network able to assist with childcare. All childcare responsibilities fall solely on us. We have explored private childcare options; however, the cost exceeds our financial means. After accounting for essential living expenses such as housing, utilities, food, transportation, and other necessities, there are is insufficient income remaining to cover childcare expenses without causing significant financial hardship. As a result, privately funded childcare is not a viable or sustainable option for our family. Due to the absence of outside support and prohibitive cost of childcare, we are unable to manage childcare responsibilities independently while maintaining financial stability. For these reasons, a transfer to ING is necessary.

Approval of this request would allow us to meet our child care needs while maintaining household financial stability. Without a transfer to Inactive National Guard, we are left with no practical alternatives.

3. I understand and agree to the following while a member of the ING:

a. I will be available to report for State or Federal mobilization.

b. I will be required to report for a specified annual muster day during each training year or fiscal year.

c. I will be required to maintain a current periodic (performed annually) health assessment (see AR 40-501, paragraph 8-20).

d. I will immediately report any changes to my current address and contact information (as set out below) to my unit commander or designated representative.

e. I will immediately report to my unit commander or designated representative any change in status, such as physical condition or family situation, which could affect my availability for mobilization.

3. My current contact information is:

a. Address: [redacted]

b. Telephone number: 1[redacted]

c. Email address: [redacted]@army.mil or [redacted]@gmail.com

4. The point of contact for this memorandum is SGT [redacted] at 808-[redacted] or [redacted]@army.mil.

[redacted]
SGT, HIARNG
Flight Paramedic

# DEVELOPMENTAL COUNSELING FORM

For use of this form, see ATP 6-22.1; the proponent agency is TRADOC.

**PRIVACY ACT STATEMENT**

**AUTHORITY:** 5 USC 301, Departmental Regulations, 10 USC 3013, Secretary of the Army.

**PRINCIPAL PURPOSE:** These records are created and maintained to manage the member's Army and Army National Guard service effectively, to document historically a member's military service,and safeguard the rights of the member and the Army.

**NOTE:** For additional information, see the System of Records Notice A0600-8-104b AHRC, https://dpcld.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570051/a0600-8-104b-ahrc/.

**ROUTINE USE(S):** There are no specific routine uses anticipated for this form; however, it may be subject to a number of proper and necessary routine uses identified in the system of records notice specified in the purpose statement above.

**DISCLOSURE:** Disclosure is voluntary.

## PART I - ADMINISTRATIVE DATA

| Name *(Last, First, MI)* | Rank/Grade | Date of Counseling |
|---|---|---|
| [redacted] | E-5 | 27-Jan-2026 |

| Organization | Name and Title of Counselor |
|---|---|
| DET 1, G CO, 1-189TH AVN REG | [redacted] |

## PART II - BACKGROUND INFORMATION

**Purpose of Counseling:** *(Leader states the reason for the counseling, e.g. Performance/Professional/Event-Oriented counseling, and include the leader's facts and observations prior to the counseling.)*

Approach: ☑ Non Directive ☐ Combined ☐ Directive

Type of Counseling: ☑ General Form ☐ Professional Growth ☐ Performance ☐ Event Oriented

Purpose: Event-Oriented Counseling

Statement of understanding regarding the impact on benefits and military service while in the Inactive National Guard (ING).

Additional counseling is provided in the ING Counseling Checklist.

## PART III - SUMMARY OF COUNSELING

**Complete this section during or immediately subsequent to counseling.**

**Key Points Discussion:**

1. If the Service Member enlisted/reenlisted with a bonus: it may be suspended, terminated, and/or recouped.
   BONUS: __MC__ Yes _____ No

2. If the Service Member received the Montgomery GI Bill, it cannot be used while in the ING and will be terminated if the service member does not re-affiliate with the ARNG or USAR in an active drilling status within 12 months (or 3 years if conducting missionary work).

3. Transfer into the ING can affect military service time and/or obligation time.

4. Discuss the purpose of Annual Muster.

5. Discuss the contents of the ING Counseling Checklist.

6. SGLI elections. Service Member is responsible to updating SGLI elections on SGLI Online Enrollment System (SOES). Service Member may accrue a debt if SGLI elections are not changed or updated.

## OTHER INSTRUCTIONS

This form will be destroyed upon: reassignment *(other than rehabilitative transfers)*, separation at ETS, or upon retirement. For separation requirements and notification of loss of benefits/consequences see local directives and AR 635-200.

**Plan of Action** *(Outlines actions that the subordinate will do after the counseling session to reach the agreed upon goal(s). The actions must be specific enough to modify or maintain the subordinate's behavior and include a specified time line for implementation and assessment (Part IV below).*

- Update my unit of any administrative changes.

- Update my unit of any physical condition/family situation changes.

- Update my SGLI elections.

- Contact Education Office regarding education benefits and/or incentives.

- Attend Annual Muster as required.

**Session Closing:** *(The leader summarizes the key points of the session and checks if the subordinate understands the plan of action. The subordinate agrees / disagrees and provides remarks if appropriate.)*

Individual counseled: ☑ I agree ☐ disagree with the information above.

Individual counseled remarks:

I acknowledge the following information and have read and understood NGR 614-1:

1. If I have a bonus, it may be either suspended, terminated, and/or recouped.
2. If I have Montgomery GI Bill, it may be terminated if I do not return from ING within one year (three years for missionary work).
3. ING time does not count towards military service time or obligation service time.
4. Contents discussed from the ING Counseling Checklist.
5. Service Member may accrue a debt if SGLI elections are not changed or updated.

| Signature of Individual Counseled: | DATE *(YYYMMDD)* |
|---|---|
| [redacted] | 20260127 |

**Leader Responsibilities:** *(Leader's responsibilities in implementing the plan of action.)*

| Signature of Counselor: | Date *(YYYMMDD)* |
|---|---|
| [redacted] | 20260127 |

**PART IV - ASSESSMENT OF THE PLAN OF ACTION**

**Assessment:** *(Did the plan of action achieve the desired results? This section is completed by both the leader and the individual counseled and provides useful information for follow-up counseling.)*

**SIGNATURES**

**Note: Both the counselor and the individual counseled should retain a record of the counseling.**

# INACTIVE NATIONAL GUARD (ING) COUNSELING CHECKLIST

1. The following information is provided concerning your transfer to the Inactive Army National Guard (ING). As a member of the ING:

a. You are in inactive status. In inactive status you are not entitled to pay, not eligible for promotion, and not eligible to earn retirement points. (__MC__) *SM initials*

b. You are subject to immediate involuntary mobilization in the event of Federal or State mobilization. (__MC__) *SM initials*

c. You do receive longevity credit for basic pay purposes while in inactive status. (__MC__) *SM initials*

d. You are required to report to a one-day annual muster with your unit of assignment. (__MC__) *SM initials*

e. You are required to maintain a current periodic health assessment, performed annually per AR 40-501, paragraph 8-20. (__MC__) *SM initials*

f. You are required to keep your unit commander or designated representative informed of any change in your home address, your e-mail address, or your home, work, or mobile phone numbers. (__MC__) *SM initials*

g. You are required to keep your unit commander or designated representative informed of any changes in your status (such as physical status or family situation) that may affect your potential for future service as a mobilization asset. (__MC__) *SM initials*

2. Official notice:

a. Your transfer to the ING, effective 1 May 2026, is based on the provisions of National Guard Regulation (NGR) 614-1, paragraph 2-1 (10). (__MC__) *SM initials*

b. The reason for such transfer is: Child Care Support

3. Your SGLI terminates on the 120th day after separation from active status (assignment to the ING). Soldiers transferred into the ING are entitled to and can apply for part-time SGLI and VGLI coverage. See NGR 37-104-3 for entitlements and administrative processing. Additional guidance and cost information is provided on the Department of Veterans" Affairs Life Insurance web site: https://www.va.gov/life-insurance/options-eligibility (__MC__) *SM initials*

4. At any time you may request transfer from the ING to active status in the Army National Guard (ARNG). You may also request temporary transfer to active status in order to attend Annual Training (AT) or a military school. You will be temporarily transferred to active status if you are required to participate in an administrative board. You may not be temporarily transferred into active status in order to attend Inactive Duty Training (IDT) (i.e.: weekend drills). In order to be transferred to active status pursuant to your request you must meet the standards of existing ARNG retention policies, and your request must be approved by your unit commander and the chain of command. You may also request to be released from your ARNG commitment and transfer into the Individual Ready Reserve (IRR) of the United States Army Reserve (USAR). (__MC__) *SM initials*

5. NGR 614-1 outlines the policy concerning the ING. If you have any questions concerning your transfer to the ING or your responsibilities while a member of the ING you should contact your unit commander or designated representative. If you believe that you have been inappropriately transferred to the ING you may request that the order transferring you to the ING be revoked. (__MC__) *SM initials*

**Counselor:** [redacted] **Service Member:** [redacted]

# DEVELOPMENTAL COUNSELING FORM

For use of this form, see ATP 6-22.1; the proponent agency is TRADOC.

**PRIVACY ACT STATEMENT**

**AUTHORITY:** 5 USC 301, Departmental Regulations, 10 USC 3013, Secretary of the Army.

**PRINCIPAL PURPOSE:** These records are created and maintained to manage the member's Army and Army National Guard service effectively, to document historically a member's military service,and safeguard the rights of the member and the Army.

**NOTE:** For additional information, see the System of Records Notice A0600-8-104b AHRC, https://dpcld.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570051/a0600-8-104b-ahrc/.

**ROUTINE USE(S):** There are no specific routine uses anticipated for this form; however, it may be subject to a number of proper and necessary routine uses identified in the system of records notice specified in the purpose statement above.

**DISCLOSURE:** Disclosure is voluntary.

## PART I - ADMINISTRATIVE DATA

| Name *(Last, First, MI)* | Rank/Grade | Date of Counseling |
|---|---|---|
| [redacted] | E-5 | 27-Jan-2026 |

| Organization | Name and Title of Counselor |
|---|---|
| DET 1, G CO, 1-189TH AVN REG | [redacted] |

## PART II - BACKGROUND INFORMATION

**Purpose of Counseling:** *(Leader states the reason for the counseling, e.g. Performance/Professional/Event-Oriented counseling, and include the leader's facts and observations prior to the counseling.)*

Approach: ☑ Non Directive ☐ Combined ☐ Directive

Type of Counseling: ☑ General Form ☐ Professional Growth ☐ Performance ☐ Event Oriented

ETS: 20280318
PEBD: 20190319
Date last APFT/Pass or Fail: [redacted]
DMOSQ: Go
Duty Position Holder: Excess
Eligible to extend (Yes / No): No
Reason (FLAG): N/A

Time in Service (TIS) at current ETS: [redacted]
MOS/Position Title: 68W
Weight/Date: Go/20240908
BRS (Y/N) Y

T-Shirt Size: [redacted]

## PART III - SUMMARY OF COUNSELING

**Complete this section during or immediately subsequent to counseling.**

**Key Points Discussion:**

1. Discuss The Army National Guard (ARNG) Selected Reserve Incentive Program (SRIP) Policy for Fiscal Year (FY) 2025, (ARNG-HRZ Policy #25-01). MUST meet eligibility requirements.

a. The Reenlistment/Extension Bonus (REB) may be offered as one of the following:

i. REB $10K, minimum 3-years, DMOSQ, pay grades E-3 through E-7

1) Less than 13 years and one-month time in service on contract start date if enrolled in the High 36 Retirement System (Legacy)

2) No less than 5 years and no more than 6 years and 1 month time in service on contract start if enrolled in the Blended Retirement System (BRS). All Soldiers who enlisted after 01JAN18 are automatically enrolled into the BRS Program

3) Payment is processed lump sum upon contract start date. [SM Confirms Information (Initals): MC]

b. MOS Conversion Bonus (MOSCB) may be offered as one of the following

i. MOSCB $10K, less than 12 years TIS on contract start date, fill a vacant position that is less then 90% filled at the State level, pay grades E-6 and below, MOSQ within 24 months of contract signature date, minimum 3-years (term begins when the MOS is awarded), payment is processed in a lump sum upon verification of award of MOS. [SM Confirms Information (Initals): MC]

c. Student Loan Repayment Program (SLRP) may be offered as follows:

i. Prior Service up to $50K (inclusive of interest), must extend for 6 years, must be DMOSQ, pay grade up to E7, less than 16 years of service at time of contracting, and all prior service periods served under Honorable conditions (General under Honorable Conditions ineligible). Must have authorized preexisting loans and a GIMS SLRP pre-approved memo when extending. Individuals previously discharged or released from active duty or military service in an active status based on a determination of misconduct, substandard duty performance, or moral or professional dereliction are not authorized. [SM Confirms Information (Initals): MC]

d. MGIB Kicker bonus:

i. $350 Re-Enlistment/Extension (RE), Reenlist or extend DMOSQ grade E7 or below, may extend any time after completing three continuous years of service in the ARNG, but prior to completing 14 total years of service, ASVAB 50 or above (Cat I-IIIA), and may only contract for a Kicker once in their career. Must extend for 6 years to be eligible for MGIB kicker bonus.

[SM Confirms Information (Initals): MC]

2. Discuss Factors affecting decision to ETS vs. extend. Address concerns.

## OTHER INSTRUCTIONS

This form will be destroyed upon: reassignment *(other than rehabilitative transfers)*, separation at ETS, or upon retirement. For separation requirements and notification of loss of benefits/consequences see local directives and AR 635-200.

__ Family __ Employment __ Education __ Leadership __ Camaraderie __ Esprit de corps __ Training __ Travel

3. Discuss Features of membership in the Army National Guard.
___ Low cost life, health, and dental insurance __ Free health insurance at age 60 for Retirees (Tricare for Life) __ Retirement income at age 60 (or earlier)__ Transferability of GI Bill benefits to family members __ Thrift Savings Plan __ 100% tuition reimbursement __ Federal Tuition Assistance __ Student Loan Repayment Program __ MGIB Kicker __ Free 24-hr tutoring for Soldier and family __ VA home loans __ College grants __ Monthly/annual income

4. Discuss the following regarding individual's career development.
__ Assessment of leadership skills __ Leadership potential __ Potential for promotion __ MOS qualification/proficiency __ Significance of NCO/E4 Evaluation Reports __ NCO Professional Development courses __ Correspondence courses __ Additional Duty Appointments __ Weight control __ APFT score__ Weapons qualifications __ Promotion points __ OCS/WOC opportunities __

5. Interstate Transfer (IST):
a. This is when a Soldier is relocating to another state to reenlist into the ARNG/ARNGUS of the new state BEFORE moving to that state. The effectiveness of the interstate transfer process requires that Soldiers inform their units when they plan to move. This will allow coordination between the losing and gaining state IST coordinator. Soldiers are not authorized to IST if they are currently in the medical board process, flagged for ABCP, within 4 months of ETS, have 9 or move unexcused absences within the preceding 12 months, no current ACFT, and if the Soldier is enrolled in the Army Substance Abuse Program (ASAP). Once the Soldier leaves the State, the Soldier has 30 days to notify the losing State of their new address. The Solider is required to report to the gaining unit by the date specified on the NGB Form 22-5, part III. If the Solider fails to report by the established date, the IST transfer order will be revoked and the Soldier will be processed for separation.

6. Inactive National Guard (ING):
a. The ING is designed for active status Soldiers who are unable to perform their required duties for some limited time, and for Soldiers who are eligible to maintain a connection with the ARNG upon leaving active status. Reasons to transfer into the ING status are, change of residence, incompatibility with civilian employer, temporarily overseas or out-of-state residency for education, employment, or a missionary obligation, Temporary medical disqualification, not due to line-of-duty injury, that can be corrected in less than one year, or pregnancy. Soldiers who have a remaining active status obligation and who are expected to return to active status may transfer to the ING for a period of one year or less. (Temporary assignment to the ING for a period of up to three years is permissible for the purposes of completing religious missionary programs.) Soldiers who leave active status with or without a remaining MSO and who are eligible and desire to maintain a connection with the ARNG may transfer to the ING. Provided the Soldier is otherwise qualified, continues to extend their enlistment in the ING, remains a mobilization asset, and complies with the requirements of ING membership, a Soldier may remain in the ING until attaining the mandatory retirement age. There is no restriction on the number of years that a Soldier may remain in the ING.

7. Individual Ready Reserve (IRR):
a. The Ready Reserve of the Army is comprised of military members of the ARNGUS and USAR, organized in units or as individuals, and liable for order to active duty in time of war or national emergency. The military service obligation incurred by completion of the oath of enlistment on an enlistment or reenlistment agreement. Contractual and statutory service may run concurrently. The Selected Reserve contractual term of service is that portion of a military service obligation that is to be served in a unit of the Selected Reserve. Example: The 6X2 enlistment option requires that 6 years be served in a unit of the Selected Reserve and the remaining 2 years be served in the IRR.

8. Other points of discussion included:
__ Undecided __ Pursue OCS __ Pursue WOC __ GT Improvement Course

**Plan of Action** *(Outlines actions that the subordinate will do after the counseling session to reach the agreed upon goal(s). The actions must be specific enough to modify or maintain the subordinate's behavior and include a specified time line for implementation and assessment (Part IV below).*

1. Soldier will Extend current enlistment for _____ years.

2. Soldier would like to Extend but is not eligible to extend without approved waiver due to: (Circle all that apply: [APFT flag] [Weight flag] [Adverse Action flag] [Medical issue] [N/A]) that precludes him/her from taking or passing ACFT.

3. Soldier will ETS for the following reason(s):_____.

4. Soldier will Retire: (Circle what applies to Soldier: [No].

5. Soldier is Undecided (Circle what applies to Soldier: [No], because: _____.

6. Solider is requesting to IST (Circle what applies to Soldier: [No], to _____, because _____
_____.

7. Solider is requesting to be put into the ING status (Circle what applies to Soldier: [Yes] , because of child care support.

8. Solider is requesting to be put into the IRR status (Circle what applies to Soldier: [No], because _____
_____.

9. Solider is requesting to pursue: (Circle all that apply: [N/A].

Potential comments, issues, concerns, or problems:

**Note: Both the counselor and the individual counseled should retain a record of the counseling.**

Cell Phone Number: [redacted]

Personal Email: [redacted]@gmail.com

**Session Closing:** *(The leader summarizes the key points of the session and checks if the subordinate understands the plan of action. The subordinate agrees / disagrees and provides remarks if appropriate.)*

Individual counseled: ☑ I agree ☐ disagree with the information above.

Individual counseled remarks:

| Signature of Individual Counseled: | DATE *(YYYMMDD)* |
|---|---|
| [redacted] | 20260127 |

**Leader Responsibilities:** *(Leader's responsibilities in implementing the plan of action.)*

| Signature of Counselor: | Date *(YYYMMDD)* |
|---|---|
| [redacted] | 20260127 |

**PART IV - ASSESSMENT OF THE PLAN OF ACTION**

**Assessment:** *(Did the plan of action achieve the desired results? This section is completed by both the leader and the individual counseled and provides useful information for follow-up counseling.)*

**SIGNATURES**

| Counselor: | Individual Counseled: | Date of Assessment *(YYYMMDD)*: |
|---|---|---|
| | | |

**Note: Both the counselor and the individual counseled should retain a record of the counseling.**

[redacted]

Printed 01/26/26

# SOLDIER TALENT PROFILE

IPPS-A

## Basic Data

NG

SGT

SA

[redacted]

Date of Birth: [redacted]
Birth Country: USA
Country of Citizenship: USA
Sex: [redacted]
Race: [redacted]
Ethnic Group: [redacted]
Height: [redacted]
Weight: [redacted]
Religion: ROMCATHC
Marital Status: [redacted]
# of Dependents (Adults/Children): [redacted]
Home Addre... [redacted]

Job Code P/S/A: E68W//
SQI P/S (A):
ASI P/S (A):
PDSI:

**Non-Deployable**

## Readiness

MRC Code: MRC3
MRC Reason: [redacted]

SFPA FLAGS

| Restriction | Code | Begin Date | End Date |
|---|---|---|---|
| ---- | ---- | ---- | ---- |

ELIGIBILITY FLAGS

| Category | Restriction | Code | Begin Date | End Date |
|---|---|---|---|---|
| ---- | ---- | ---- | ---- | ---- |

## Skills

0 Self-Professed

PROFESSIONAL LICENSES

| License | Expiration Date |
|---|---|
| ---- | ---- |

PROFESSIONAL CERTIFICATIONS

| Certification | Certified Date |
|---|---|
| ---- | ---- |

ATTRIBUTES (SELF-PROFESSED)

| Attribute | Rating | Date |
|---|---|---|
| ---- | ---- | ---- |

DEFENSE LANGUAGE PROFICIENCY TEST (DLPT)

| Language | Listening | Reading | Speaking |
|---|---|---|---|
| ---- | ---- | ---- | ---- |

LANGUAGES (SELF-PROFESSED)

| Language | Listening | Reading | Speaking |
|---|---|---|---|
| ---- | ---- | ---- | ---- |

HOBBIES / INTERESTS (SELF-PROFESSED)

| Hobby / Interest | Genre | Proficiency | Date |
|---|---|---|---|
| ---- | ---- | ---- | ---- |

SELF STUDY (SELF-PROFESSED)

| Self Study | Genre | Proficiency | Date |
|---|---|---|---|
| ---- | ---- | ---- | ---- |

| PV1 | PV2 | PFC | SPC | CPL | SGT | SSG | SFC | MSG | SGM |
|---|---|---|---|---|---|---|---|---|---|
| | 20190319 | 20190401 | 20200919 | 20200919 | 20240224 | | | | |

## Career Mapping

2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033

PZ PZ

SGT SSG SFC

## Experience

1 Self-Professed

DEPLOYMENTS

DROS: ----
DEROS: ----
CBT: 0
OPN: 0
RES: 0
Dwell Start: ----
Dwell Duration: 83Mo 15D

MILITARY EXPERIENCE: ***DEPLOYMENTS*** / ASSIGNMENTS

| Asgt | From | # Months | UIC | Organization | Station | Location | Comd | Duty Title | MOS |
|---|---|---|---|---|---|---|---|---|---|
| Current | 20260105 | 0 | WYQSE5 | DET 5, CO E 1ST BN 189 AVN RGM | WAHIAWA | HI | NG | FLIGHT PARAMEDIC NCO | E68W |
| 1st Prev | 20230913 | 28 | WYQSG1 | DET 1, CO G 1ST BN 189 AVN RG | WAHIAWA | HI | NG | #2 FLIGHT PARAMEDIC | E68W |
| [redacted] | | | | | | | | | |

CIVILIAN WORK EXPERIENCE (SELF-PROFESSED)

| Employment | Job Title | Start Date | End Date | Duration |
|---|---|---|---|---|
| [redacted] | | | | |

ADDITIONAL DUTIES (SELF-PROFESSED)

| Duty Title | Start Date | End Date |
|---|---|---|
| ---- | ---- | ---- |

AWARDS

| Award | Count |
|---|---|
| ARMY ACHIEVEMENT MEDAL | 1 |
| ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL | 1 |
| NATIONAL DEFENSE SERVICE MEDAL | 1 |
| ARMED FORCES SERVICE MEDAL | 1 |
| NONCOMMISSIONED OFFICERS PROF DEV RIBBON | 1 |
| ARMY SERVICE RIBBON | 1 |

BADGES

| Badge | Count |
|---|---|
| ---- | ---- |

TABS

| Tab |
|---|
| ---- |

## Knowledge

0 Self-Professed

CIVILIAN EDUCATION

| Degree | School | Location | Level | Graduation Date |
|---|---|---|---|---|
| [redacted] | [redacted] ANI CC,HI | HI USA | | ---- |

THESIS & CAPSTONE (SELF-PROFESSED)

| Title | Year |
|---|---|
| ---- | ---- |

MILITARY EDUCATION
**MEL:** BASIC LEADER COURSE / **MES:** GRADUATED

| Course Title | End Year | Mil Achvmt Cd |
|---|---|---|
| BAS LDR CRS | 2024 | |

[redacted]

Printed 01/26/26

# SOLDIER TALENT PROFILE

IPPS-A

## Basic Data

NG

SGT

SA

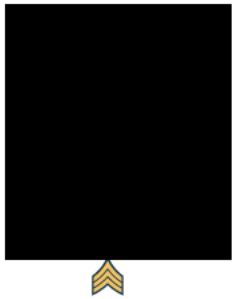
MRC3

Job Code P/S/A: E68W//

SQI P/S (A):

ASI P/S (A):

PDSI:



Date of Birth: [redacted]

Birth Country:

Country of Citizenship:

Sex:

Race:

Ethnic Group:

Height:

Weight:

Religion:

Marital Status:

# of Dependents (Adults/Children):

Home Addre...

T.
SA

| PV1 | PV2 | PFC | SPC | CPL | SGT | SSG | SFC | MSG | SGM |
|---|---|---|---|---|---|---|---|---|---|
| | 20190319 | 20190401 | 20200919 | 20200919 | 20240224 | | | | |

## Service Data

### ACCESSIONS DATA

| | | | | | |
|---|---|---|---|---|---|
| BASD: | 20190319 | Commissioning | ---- | Regular Ret Dt: | 20430401 |
| Current PPN: | ---- | Type of | ---- | Non-Reg Ret | 20390318 |
| End Current | 20280318 | Mo/Days Afcs: | / | Current | ---- |
| BOSD: | ---- | DIEMS: | 20190319 | ETS/ESA: | 20280318 |
| PEBD: | 20190319 | MRD/RCP: | ---- | ADSO/SRR: | ---- |
| ERRO/EXRROD: | ---- | | | | |

### MILITARY QUALIFICATIONS

| Evaluation | Date | Score / Hits | Passed |
|---|---|---|---|
| DA FORM 7814 XM-17 PISTOL, MODULAR 1 OCT 20 | 20250518 | 21 | MARKSMAN |
| DA FORM 7801 M4A1 5.56MM CARBINE 1 OCT 20 | 20240504 | 30 | SHARPSHOOTER |
| Army Combat Fitness Test Information | 20240908 | 481 | Passed |

### ASVAB

ASVAB/AFQT PERCENTILE: 75 ASVAB/AFQT DATE:

| | | | |
|---|---|---|---|
| CL: | ---- | GT: | ---- |
| CO: | ---- | MM: | ---- |
| EL: | ---- | OF: | ---- |
| FA: | ---- | SC: | ---- |
| GM: | ---- | ST: | ---- |

## Non-Deployable

## Cultural Experience & Proficiency

0 Self-Professed

| Date | Location | Type | Duration |
|---|---|---|---|
| ---- | ---- | ---- | ---- |

## Behavior

0 Self-Professed

### PROFESSIONAL GOALS (SELF-PROFESSED)

| Goal | Goal Date | Actual Date |
|---|---|---|
| ---- | ---- | ---- |

### PERSONAL GOALS (SELF-PROFESSED)

| Goal | Goal Date | Actual Date |
|---|---|---|
| ---- | ---- | ---- |

### FAMILY GOALS (SELF-PROFESSED)

| Goal | Goal Date | Actual Date |
|---|---|---|
| ---- | ---- | ---- |

### ASSESSMENTS

| Assessment Type | Assessment Date | Proficiency Level | Composite Score |
|---|---|---|---|
| ---- | ---- | ---- | ---- |

## Career Planning

5 Self-Professed

### LOCATION PREFERENCES (SELF-PROFESSED)

| Station | City | State |
|---|---|---|
| ---- | ---- | ---- |

### COUNTRY PREFERENCES (SELF-PROFESSED)

| Country | Rank |
|---|---|
| ---- | ---- |

### DUTY PREFERENCES (SELF-PROFESSED)

| Duty Name | Date Entered |
|---|---|
| ---- | ---- |

### ENDORSEMENTS (SELF-PROFESSED)

| Endorsement | Endorser |
|---|---|
| ---- | ---- |

### DESIRED FUTURE ASSIGNMENTS (SELF-PROFESSED)

| Assignment |
|---|
| Flight |
| Geographical Location 1 |
| Instructor Position |
| See STP online for additional 2 rows. |

# DRAFT ONLY - RETIREMENT ACCOUNTING STATEMENT - DRAFT ONLY

For use of this form, see AR 135-180; the proponent agency is DCS, G-1 DATE: 20260127

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: AR 135-180

PRINCIPAL PURPOSE: To provide members of the Reserve Components a detailed listing of retirement points earned in the previous completed anniversary years. To assist units and Soldiers in verifying retirement points earned during the annual review. The purpose of soliciting the DOB is for positive identification. Identify the individual and his/her service record. Determine creditable service for retirement and other benefits.

ROUTINE USE(S): The DoD Blanket Routine Uses may apply to this collection.

DISCLOSURE: Voluntary. However, failure to furnish information may result in denial of retirement.

| N [redacted] | RANK SGT | L [redacted] 4 | CUR SVC TYPE ARNG | NG STATE / COMPONENT NGDHI |
|---|---|---|---|---|
| DIEMS 20190319 | [redacted] BASD | CUR AY 0318 | DATE EST ELIGIBLE RET PAY 2039-03-18 | HGH E5 |

| BEGIN DATE | END DATE | MIL PER CLASS | SERVICE TYPE | INACTIVE DUTY POINTS | FHD POINTS | EXT COURSE POINTS | MEMBER-SHIP POINTS | ACTIVE DUTY POINTS | QUALIFYING FOR RETIREMENT YRS | MOS | DAYS | POINTS EARNED | POINTS CREDIT-ABLE | NOT CREDITED REASON(S) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 20190319 | 20190805 | E | ARNG | 20 | 0 | 0 | 6 | 0 | 00 | 04 | 18 | 26 | 26 | |
| 20190806 | 20200228 | E | NGIET | 0 | 0 | 0 | 9 | 207 | 00 | 06 | 24 | 216 | 207 | X |
| 20200229 | 20200318 | E | ARNG | 4 | 0 | 0 | 0 | 0 | 00 | 00 | 19 | 4 | 13 | |
| 20200319 | 20200412 | E | ARNG | 10 | 0 | 0 | 1 | 0 | 00 | 00 | 25 | 11 | 11 | |
| 20200413 | 20200807 | E | ARNG (AGR) | 0 | 0 | 0 | 5 | 117 | 00 | 03 | 25 | 122 | 117 | X |
| 20200808 | 20200821 | E | ARNG | 0 | 0 | 0 | 1 | 0 | 00 | 00 | 00 | 1 | 1 | |
| 20200822 | 20210318 | E | ARNG (AGR) | 0 | 0 | 0 | 8 | 209 | 00 | 07 | 10 | 217 | 222 | X |
| 20210319 | 20211218 | E | ARNG (AGR) | 0 | 0 | 0 | 11 | 275 | 00 | 09 | 01 | 286 | 275 | X |
| [redacted] | | | | | | | | | | | | | | |
| | | | | | | | | | YRS | MOS | DAYS | | | |

Points Not Credited Reasons:

X - Exceeded Year Limit
S - Exceeded IDT Limit
NIS - Member Not In Service
UNK - Service Unverified - Not Creditable

| | |
|---|---|
| **MRC** | 3 |
| **Personnel** | |
| Name | [redacted] |
| DoDID # | |
| Rank | |
| DOB | |
| Sex | |
| UIC / Descr | |
| Compo | |
| Arrival Date | |
| Location | |
| MACOM | |
| Command | |
| Duty Title / AOC | FLIGHT PARAMEDIC NCO / 68W |
| **Dental** | |
| Dental Class | G |
| Panorex | G |
| Last Dental Exam | |
| **Vision** | |
| Vision Class | G |
| Vision Screening Date | |
| 2PR Glasses | G |
| Mask Inserts | G |
| Mission Required Contact Lenses | |
| Military Combat Eye Protection | |
| Military Combat Eye Protection Inserts | G |
| Last Prescription Date on File | |
| **Hearing** | |
| Hearing Class | G |
| Hearing Readiness Status | |
| Audiogram Date | |
| Triple or Single flange Earplugs Issued? | Y |
| **Equipment** | |
| Hearing Aid | G |
| Medical Warning Tags | G |
| Allergy / Conditions | |
| **Occupational Protection** | |
| Respiratory | G |
| Hearing | G |
| Vision | G |

[redacted]

| | |
|---|---|
| **Physical Assessment Data** | |
| PULHES | |
| PULHES Source | |
| Current Exam Date | G |
| Physical Category | |
| Height | |
| Weight | |
| Temp Profile | |
| Expiration Date | |
| Flight Status | |
| **Duty Limiting Conditions (DLC)** | |
| DL1 | R |
| DL2 | G |
| DL3 | G |
| DL4 | G |
| DL5 | G |
| DL6 | G |
| DL7 | G |
| **Pharmacy/Lab/Xray** | |
| Required Medications on Hand | G |
| Blood Type | |
| HIV Test Date | G |
| DNA | G |
| Sickle Cell Screen | |
| Sickle Cell Screen Date | |
| G6PD Date | |
| G6PD Status | |
| Malaria Questionanaire | G |
| **Immunizations** | |
| IMM Profile | G |
| **Annotated in Deployment Medical Record** | |
| Blood Type | |
| Medication | |
| Medical Warning Tags | |
| Immunization Record | |
| Summary Sheet of Medical Problems | |
| Corrective Lens Presciption | |
| **Deployment Health Assessments** | |
| Latest Date For | Stat |
| PRE | NA |
| Post | NA |
| PDHRA | NA |

[redacted]

# OUTPROCESSING CHECKLIST

| Complete and Submit with Separation Packet | | | | UNIT/UIC | Det 1, G Co, 1-189TH AVN | | |
|---|---|---|---|---|---|---|---|
| LAST NAME | [redacted] | FIRST NAME | [redacted] | RANK | SGT | | |
| ADDRESS | [redacted] | | | CONTACT PHONE | [redacted] | | |
| MILITARY EMAIL | [redacted] | | | COMMMANDER | [redacted] | | |
| CIVILIAN EMAIL | [redacted] | | | REASON FOR OUTPROCESSING | ING | | |

*UNIT READINESS REMOVE SOLDIER INFORMATION FROM UNIT ALERT ROSTER BH ____INITIALS

**UNIT SUPPLY SERGEANT**

| | PLEASE ANSWER THE FOLLOWING QUESTIONS: | YES | NO | N/A | REMARKS |
|---|---|---|---|---|---|
| 1 | Individual OCIE turn in / clear / transfer in ISM (Hand Receipt) | CL | | | |
| | Provide SM with OCIE record (keep supply copy) | CL | | | |
| | Turn in Weapon / Mask | CL | | | |
| | Clear all temporary Hand Receipts (If any) | CL | | | |
| | Return facility Key(s) (if any) | | | CL | |
| | Turn in lock and clear assigned OCIE locker | CL | | | |
| | **Supply SGT Name/Signature:** [redacted] | | | | |

**UNIT TRAINING NCO**

| | PLEASE ANSWER THE FOLLOWING QUESTIONS: | YES | NO | N/A | REMARKS |
|---|---|---|---|---|---|
| 2 | Provide Soldier's Training Records (ie 705s / DA 5500_DA 5501) | ATP | | | |
| | Provide SM with driver training records and manual DA 348 | | | ATP | |
| | Close / Clear out all DTS / GTC pending issues | ATP | | | |
| | Obtain Government Travel Card (if issued) | ATP | | | |
| | **Training NCO Name/Signature:** [redacted] | | | | |

**UNIT READINESS NCO**

| | PLEASE ANSWER THE FOLLOWING QUESTIONS: | YES | NO | N/A | REMARKS |
|---|---|---|---|---|---|
| 3 | Close / Clear any pending pay issues (IDT, RST, RMA, Orders, Bonus, GI Bill transfer obligation, leave cash-out, BRS-CP) | BH | | | |
| | Clear and process any pending LODs | BH | | | |
| | Obtain CAC Card (Discharge SM only) | | | BH | |
| | Request NGB 22 through BN S1/Sep Units (Discharge SM only) | | | BH | |
| | Provide Invidividuals Admin records from iPERMS (Hardcopies) OR Create DS Login in IPERMS (Discharge SM only) | | | BH | |
| | Close out evaluations and updated in IPERMS/IPPSA | BH | | | |
| | Any other pending Admin due outs - ASCO / FLAGS | BH | | | |
| | Notification email to G6/DCSIM to remove SM O365 and RCAS access (E5 and above only) | BH | | | |
| | Remove SMs in any Additional Duty Memorandums | BH | | | |
| | Access Debrief and close out any Security pending issues - contact Unit Security Manager | BH | | | |
| | Close / Clear any MISC pending actions - specify under "remarks" | BH | | | |
| | **Readiness NCO Name/Signature:** [redacted] | | | | |

**Good Luck on your Future Endeavors**

[redacted]
**Soldier / Print Name**

[redacted]
**Soldier's Signature / Date**

[redacted]
**First Sergeant / Print Name**

[redacted]
**First Sergeant's Signature / Date**

[redacted]
**Commander / Print Name**

[redacted]
**Commander's Signature / Date**