

SEPARATION - ENLISTED CHECKLIST		
PRIVACY ACT STATEMENT		
AUTHORITY: AR 135-178, NGR 600-200		
PURPOSE: To process separation actions for enlisted Servicemembers (SM) of the Hawaii Army National Guard.		
1. TO HIARNG CDR, ATTN: NGHI-PER-ENL Kapolei, HI 96707-2150	2. FROM (Unit Name) (UIC) ARMY ELEMENT, JFHQ W8APAA	3. DATE (YYYYMMDD) 20251212
PART I - SERVICEMEMBER DATA		
4. NAME (Last, First, Full Middle) [REDACTED]	5. RANK SGT	6. EMPLID [REDACTED]
7. STATUS MDAY		8. MOS [REDACTED]
9. PREFERRED EMAIL ADDRESS g[REDACTED]	10. EXPIRATION TERM OF SERVICE (ETS) 20270815	11. PAY ENTRY BASE DATE 20060210
PART II - REQUESTED INFORMATION		
TYPE OF REQUEST Conditional Release (COND REL)		
NOTE: All documents will be submitted as a single consolidated PDF file in order IAW the checklist. DA 368 will be filed separately. <u>Naming Convention:</u> "2_368_COND_REL_LASTNAME_UIC" and "3_COND REL_PACKET_LASTNAME_UIC"		
Initial	PART III - REQUIRED DOCUMENTS	
GG	Conditional Release Checklist	
GG	SM's Request Memorandum THRU Chain of Command FOR HIARNG Commander	
GG	DD Form 368 - Request for Conditional Release	
GG	DA Form 4856 - Conditional Release Counseling	
GG	DA Form 4856 - Retention Counseling	
GG	HIARNG Pathways Program Counseling Memorandum - Contact Work for Warriors Program (808) 386-9106	
GG	Soldier Talent Profile	
GG	NGB Form 23B / Retirement Points Form	
GG	Individual Medical Record - Current PHA within 15 months	
GG	IPPS-A Restrictions History for both ASCO and SFPA codes	
GG	HIARNG G1 Outprocessing Checklist	
YES	NO	PART IV - CRITERIA FOR COND REL
GG		SM has served 9 months after completion of Initial Entry Training (IET) (BCT/AIT) and has been awarded an MOS.
GG		SM has NOT been alerted for mobilization, either Federal or State.
GG		SM is NOT currently service on ADT, ADOS, AGR, FTNGD, or Annual Training (AT).
NOTES		
1. While DD Form 368 is being processed, the SM must attend all unit training until they enlist in the new service component and receive their completed DD Form 4 (Enlistment/Reenlistment Document Armed Forces of The United States).		
2. Expiration date on the DD Form 368 will not exceed 180 days from date signed by HIARNG Commander.		
3. Once SM is contracted in new branch of service, send completed DD Form 368, DD Form 4 Series, and DD Form 1966 to G1 Request Tracker in MS Teams for final separation/discharge action.		

**HEADQUARTERS
HAWAII ARMY NATIONAL GUARD
91-1227 ENTERPRISE AVENUE
KAPOLEI, HAWAII 96707-2150**

NGHI-HHD (635)

12 December 2025

MEMORANDUM THRU Commander, HHD-JFHQ (NGHI-HHD), 91-1227 Enterprise Avenue, Kapolei, HI 96707 Concur

 Digitally signed by [Redacted]
87
Date: 2026.01.05 13:05:04 -10'00'

FOR Commander, Hawaii Army National Guard (NGHI-CG), 91-1227 Enterprise Avenue, Avenue, Kapolei, HI 96707

SUBJECT: Request for Conditional Release

1. I, [Redacted], request approval to be released from the Hawaii Army National Guard to enlist in the Active Army.
2. I joined the Hawaii Army National Guard on 16 AUG 2021 and am currently on my first contract. I currently have 19 years of creditable service. The time frame of my service spans 15.5 years in the United States Air Force, from 2002 to 2017. I rejoined the Army National Guard in 2022 and am currently serving 3 years of my 6-year contract. My ETS date is [Redacted].
3. Justification. I am writing to formally request my release from the Hawaii Army National Guard to pursue a career in the Active Army. While this move is a significant step in my personal military career, my primary motivation is to enhance my contribution to the Army's operational readiness and to align my skills with the strategic demands of a full-time, global force.
4. My time in the National Guard has provided me with a strong foundation in military discipline, readiness, and technical proficiency. However, I have come to realize that my ambition to serve and my desire for continuous professional development can be better fulfilled within the Active Army. The Active component offers a faster operational tempo and a broader scope of assignments, including advanced schools, specialized units, and overseas deployments. This environment would not only accelerate my professional growth and promotion potential but, more importantly, would allow me to apply my dedication and skills more frequently and directly to the Army's most critical missions.
5. By transitioning to the Active Army, I can fill a role where my capabilities can be utilized on a consistent, full-time basis, contributing to the nation's immediate defense and strategic objectives. A significant life event also necessitates this decision: my wife is an active-duty member of the United States Navy, and we are projected to relocate from Hawaii to Japan in June 2026. This move will make continued service with the Hawaii Army National Guard unfeasible. Still, it presents a unique opportunity to maintain my commitment to military service by transitioning to the Active Army. My

OFFICE SYMBOL (635)

SUBJECT: Request for Conditional Release

experience and work ethic will be a valuable asset to the Active Army, serving as a testament to the training I received in the National Guard.

6. Point of contact is [REDACTED] or
[REDACTED]@army.com.

[REDACTED]
SGT, HIARNG
[REDACTED]

DEVELOPMENTAL COUNSELING FORM

For use of this form, see ATP 6-22.1; the proponent agency is TRADOC.

PRIVACY ACT STATEMENT

AUTHORITY: 5 USC 301, Departmental Regulations, 10 USC 3013, Secretary of the Army.

PRINCIPAL PURPOSE: These records are created and maintained to manage the member's Army and Army National Guard service effectively, to document historically a member's military service, and safeguard the rights of the member and the Army.

NOTE: For additional information, see the System of Records Notice A0600-8-104b AHRC, <https://dpcld.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570051/a0600-8-104b-ahrc/>.

ROUTINE USE(S): There are no specific routine uses anticipated for this form; however, it may be subject to a number of proper and necessary routine uses identified in the system of records notice specified in the purpose statement above.

DISCLOSURE: Disclosure is voluntary.

PART I - ADMINISTRATIVE DATA

Name (Last, First, MI) [REDACTED]	Rank/Grade E-5	Date of Counseling [REDACTED]
Organization ARMY ELEMENT, JOINT FORCE HEADQUARTERS	Name and Title of Counselor [REDACTED]	

PART II - BACKGROUND INFORMATION

Purpose of Counseling: (Leader states the reason for the counseling, e.g. Performance/Professional/Event-Oriented counseling, and include the leader's facts and observations prior to the counseling.)

Approach: ☐ Non Directive ☐ Combined ☐ Directive

Type of Counseling: ☐ General Form ☐ Professional Growth ☐ Performance ☒ Event Oriented

Events: ☐ Superior Performance ☐ R & I Counseling ☐ Promotion ☐ Crisis ☐ Referral ☒ Transition
☐ Substandard Performance ☐ Adverse Separation

Purpose of Counseling: (Leader states the reason for the counseling, e.g. Performance/Professional or Event-Oriented counseling, and includes the leader's facts and observations prior to the counseling.)

You are being counseled because of your request for a Conditional Release from the Hawaii Army National Guard to enlist into the New Component.

This counseling will ensure that you understand the separation process, procedures and requirements of a Conditional Release request. You will be counseled on the possible effects that transferring may have on all aspects of your military career to include bonuses, pay, education and medical benefits, current/future employment as well as the welfare of your family. The purpose of this counseling is not to discourage the transfer, but to ensure that risks are identified to aid and assist with a smooth transition of the Conditional Release.

PART III - SUMMARY OF COUNSELING

Complete this section during or immediately subsequent to counseling.

Key Points of Discussion:

- The reason of the Conditional Release request is...
- Bonus/Incentive suspension, termination and/or recoupment (if applicable).
 - Current Bonus/Incentive: N/A
 - ETS: 20270815
 - Current Term of Enlistment: 6 year
- Conditional Release request requirements IAW HIARNG G1 Conditional Release Checklist (Enlisted).
- Contact a Hawaii Army National Guard recruiter if you decide to come back into the HIARNG.
- Current Contact Information.
 - Physical Address: [REDACTED]
 - Mailing Address: [REDACTED]
 - Contact Phone Number: [REDACTED]
 - Civilian Email Address: [REDACTED]
- Service members' Group Life Insurance (SGLI) coverage continues at no cost to the member for 120 days following separation. The member must have SGLI when they separate or transfer to the IRR to be eligible for the SGLI Disability Extension, which extends SGLI for up to two years at no cost to the member, or Veterans' Group Life Insurance (VGLI), which provides renewable term insurance. If you decline SGLI you will not have the free 120-day post-separation coverage and be eligible for the SGLI Extension or VGLI. Declining SGLI could potentially result in the member being unable to obtain life insurance coverage, particularly if they have any existing health conditions.

OTHER INSTRUCTIONS

This form will be destroyed upon: reassignment (other than rehabilitative transfers), separation at ETS, or upon retirement. For separation requirements and notification of loss of benefits/consequences see local directives and AR 635-200.

Plan of Action (Outlines actions that the subordinate will do after the counseling session to reach the agreed upon goal(s). The actions must be specific enough to modify or maintain the subordinate's behavior and include a specified time line for implementation and assessment (Part IV below). (ETS/Separation date, number of days leave accrued, PTDY authorized?, SFL-TAP progress, Career Skills Program, Family goals, civilian education, understanding benefits, financial planning)

You are responsible to complete all required actions for a Conditional Release request. Refer to HIARNG G1 Conditional Release Checklist (Enlisted).

Once Conditional Release Request is approved and signed by the HIARNG Commander, you will need to complete the following:

__GG__ (Initials) Continue to attend Inactive Duty Training (IDT) and required training until you enlist into the new component with a signed DD Form 4.

__GG__ (Initials) Submit completed/signed DD Form 368, DD Form 4 and DD Form 1966 through your Chain of Command to G1 Enlisted Branch to action IPPS-A separation.

__GG__ (Initials) Maintain positive communications with the unit/Readiness NCO and provide unit with updated contact information.

Session Closing: (The leader summarizes the key points of the session and checks if the subordinate understands the plan of action. The subordinate agrees / disagrees and provides remarks if appropriate.)

Individual counseled: ☒ I agree ☐ disagree with the information above.

Individual counseled remarks:

Approved DD Form 368 is valid until the date annotated in Block 5a. Expiration date will not exceed 180 days from date signed by HIARNG Commander. Approval for extension will be decided on a case-by-case basis. MSC S1 will submit extension request via email. Approval for extension is the HIARNG Commander.

Separation order is automatically published in SMs iPERMS record once separation action is completed in IPPS-A. G1 will issue NGB Form 22 (DD 214-1) within 90 days of separation per NGR 600-200, 6-18(a).

Signature of Individual Counseled:

DATE (YYYYMMDD):

20251212

Leader Responsibilities: (Leader's responsibilities in implementing the plan of action.)

Signature of Counselor:

Date (YYYYMMDD):

20251212

PART IV - ASSESSMENT OF THE PLAN OF ACTION

Assessment: (Did the plan of action achieve the desired results? This section is completed by both the leader and the individual counseled and provides useful information for follow-up counseling.)

SIGNATURES

Counselor:

Individual Counseled:

Date of Assessment (YYYYMMDD):

Note: Both the counselor and the individual counseled should retain a record of the counseling.

DEVELOPMENTAL COUNSELING FORM

For use of this form, see ATP 6-22.1; the proponent agency is TRADOC.

PRIVACY ACT STATEMENT**AUTHORITY:** 5 USC 301, Departmental Regulations, 10 USC 3013, Secretary of the Army.**PRINCIPAL PURPOSE:** These records are created and maintained to manage the member's Army and Army National Guard service effectively, to document historically a member's military service, and safeguard the rights of the member and the Army.**NOTE:** For additional information, see the System of Records Notice A0600-8-104b AHRC, <https://dpcld.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570051/a0600-8-104b-ahrc/>.**ROUTINE USE(S):** There are no specific routine uses anticipated for this form; however, it may be subject to a number of proper and necessary routine uses identified in the system of records notice specified in the purpose statement above.**DISCLOSURE:** Disclosure is voluntary.**PART I - ADMINISTRATIVE DATA**

Name (Last, First, MI)

Rank/Grade

Date of Counseling

E-5

Organization

ARMY ELEMENT, JOINT FORCE HEADQUARTERS

Name and Title of Counselor

PART II - BACKGROUND INFORMATION**Purpose of Counseling:** (Leader states the reason for the counseling, e.g. Performance/Professional/Event-Oriented counseling, and include the leader's facts and observations prior to the counseling.)Approach: ☒ Non Directive ☐ Combined ☐ DirectiveType of Counseling: ☒ General Form ☐ Professional Growth ☐ Performance ☐ Event Oriented

ETS: [REDACTED]
 PEBD: 2 [REDACTED]
 Date last APFT/Pass or Fail: [REDACTED]
 DMOSQ: [REDACTED]
 Duty Position Holder: Primary
 Eligible to extend (Yes / No): Yes
 Reason (FLAG): N/A

Time in Service (TIS) at current ETS: [REDACTED]
 MOS/Position Title: [REDACTED]
 Weight/Date: 74.5"/225lbs - Go / 20250406
 BRS: No

T-Shirt Size: 2X

PART III - SUMMARY OF COUNSELING

Complete this section during or immediately subsequent to counseling.

Key Points Discussion:

1. Discuss The Army National Guard (ARNG) Selected Reserve Incentive Program (SRIP) Policy for Fiscal Year (FY) 2025, (ARNG-HRZ Policy #25-01). MUST meet eligibility requirements.

a. The Reenlistment/Extension Bonus (REB) may be offered as one of the following:

i. REB \$10K, minimum 3-years, DMOSQ, pay grades E-3 through E-7

1) Less than 13 years and one-month time in service on contract start date if enrolled in the High 36 Retirement System (Legacy)

2) No less than 5 years and no more than 6 years and 1 month time in service on contract start if enrolled in the Blended Retirement System (BRS). All Soldiers who enlisted after 01JAN18 are automatically enrolled into the BRS Program

3) Payment is processed lump sum upon contract start date.

[SM Confirms Information (Initials):

GG

b. MOS Conversion Bonus (MOSCB) may be offered as one of the following

i. MOSCB \$10K, less than 12 years TIS on contract start date, fill a vacant position that is less than 90% filled at the State level, pay grades E-6 and below, MOSQ within 24 months of contract signature date, minimum 3-years (term begins when the MOS is awarded), payment is processed in a lump sum upon verification of award of MOS.

[SM Confirms Information (Initials):

GG

c. Student Loan Repayment Program (SLRP) may be offered as follows:

i. Prior Service up to \$50K (inclusive of interest), must extend for 6 years, must be DMOSQ, pay grade up to E7, less than 16 years of service at time of contracting, and all prior service periods served under Honorable conditions (General under Honorable Conditions ineligible). Must have authorized preexisting loans and a GIMS SLRP pre-approved memo when extending. Individuals previously discharged or released from active duty or military service in an active status based on a determination of misconduct, substandard duty performance, or moral or professional dereliction are not authorized.

[SM Confirms Information (Initials):

GG

d. MGIB Kicker bonus:

i. \$350 Re-Enlistment/Extension (RE), Reenlist or extend DMOSQ grade E7 or below, may extend any time after completing three continuous years of service in the ARNG, but prior to completing 14 total years of service, ASVAB 50 or above (Cat I-III A), and may only contract for a Kicker once in their career. Must extend for 6 years to be eligible for MGIB kicker bonus.

OTHER INSTRUCTIONS

This form will be destroyed upon: reassignment (other than rehabilitative transfers), separation at ETS, or upon retirement. For separation requirements and notification of loss of benefits/consequences see local directives and AR 635-200.

__GG__

2. Discuss Factors affecting decision to ETS vs. extend. Address concerns.

☒ Family ☒ Employment ☒ Education ☒ Leadership ☒ Camaraderie ☒ Esprit de corps ☒ Training ☒ Travel

3. Discuss Features of membership in the Army National Guard.

☒ Low cost life, health, and dental insurance ☒ Free health insurance at age 60 for Retirees (Tricare for Life) ☒ Retirement income at age 60 (or earlier) ☒ Transferability of GI Bill benefits to family members ☒ Thrift Savings Plan ☒ 100% tuition reimbursement ☒ Federal Tuition Assistance ☒ Student Loan Repayment Program ☒ MGIB Kicker ☒ Free 24-hr tutoring for Soldier and family ☒ VA home loans ☒ College grants ☒ Monthly/annual income

4. Discuss the following regarding individual's career development.

☒ Assessment of leadership skills ☒ Leadership potential ☒ Potential for promotion ☒ MOS qualification/proficiency ☒ Significance of NCO/E4 Evaluation Reports ☒ NCO Professional Development courses ☒ Correspondence courses ☒ Additional Duty Appointments ☒ Weight control ☒ APFT score ☒ Weapons qualifications ☒ Promotion points ☒ OCS/WOC opportunities ☒

5. Interstate Transfer (IST):

a. This is when a Soldier is relocating to another state to reenlist into the ARNG/ARNGUS of the new state BEFORE moving to that state. The effectiveness of the interstate transfer process requires that Soldiers inform their units when they plan to move. This will allow coordination between the losing and gaining state IST coordinator. Soldiers are not authorized to IST if they are currently in the medical board process, flagged for ABCP, within 4 months of ETS, have 9 or more unexcused absences within the preceding 12 months, no current ACFT, and if the Soldier is enrolled in the Army Substance Abuse Program (ASAP). Once the Soldier leaves the State, the Soldier has 30 days to notify the losing State of their new address. The Soldier is required to report to the gaining unit by the date specified on the NGB Form 22-5, part III. If the Soldier fails to report by the established date, the IST transfer order will be revoked and the Soldier will be processed for separation.

6. Inactive National Guard (ING):

a. The ING is designed for active status Soldiers who are unable to perform their required duties for some limited time, and for Soldiers who are eligible to maintain a connection with the ARNG upon leaving active status. Reasons to transfer into the ING status are, change of residence, incompatibility with civilian employer, temporarily overseas or out-of-state residency for education, employment, or a missionary obligation, Temporary medical disqualification, not due to line-of-duty injury, that can be corrected in less than one year, or pregnancy. Soldiers who have a remaining active status obligation and who are expected to return to active status may transfer to the ING for a period of one year or less. (Temporary assignment to the ING for a period of up to three years is permissible for the purposes of completing religious missionary programs.) Soldiers who leave active status with or without a remaining MSO and who are eligible and desire to maintain a connection with the ARNG may transfer to the ING. Provided the Soldier is otherwise qualified, continues to extend their enlistment in the ING, remains a mobilization asset, and complies with the requirements of ING membership, a Soldier may remain in the ING until attaining the mandatory retirement age. There is no restriction on the number of years that a Soldier may remain in the ING.

7. Individual Ready Reserve (IRR):

a. The Ready Reserve of the Army is comprised of military members of the ARNGUS and USAR, organized in units or as individuals, and liable for order to active duty in time of war or national emergency. The military service obligation incurred by completion of the oath of enlistment on an enlistment or reenlistment agreement. Contractual and statutory service may run concurrently. The Selected Reserve contractual term of service is that portion of a military service obligation that is to be served in a unit of the Selected Reserve. Example: The 6X2 enlistment option requires that 6 years be served in a unit of the Selected Reserve and the remaining 2 years be served in the IRR.

8. Other points of discussion included:

☐ Undecided ☐ Pursue OCS ☐ Pursue WOC ☐ GT Improvement Course

Plan of Action (Outlines actions that the subordinate will do after the counseling session to reach the agreed upon goal(s). The actions must be specific enough to modify or maintain the subordinate's behavior and include a specified time line for implementation and assessment (Part IV below).

1. Soldier will Extend current enlistment for __0__ years.

2. Soldier would like to Extend but is not eligible to extend without approved waiver due to: N/A

3. Soldier will ETS for the following reason(s): in process of conditional release to Active Duty Army; Spouse will also PCS with the Navy.

4. Soldier will Retire: (Circle what applies to Soldier: N/A

5. Soldier is Undecided (Circle what applies to Soldier: N/A

6. Soldier is requesting to IST: N/A

7. Soldier is requesting to be put into the ING status: N/A

8. Soldier is requesting to be put into the IRR status: N/A

9. Soldier is requesting to pursue: N/A

Note: Both the counselor and the individual counseled should retain a record of the counseling.

Potential comments, issues, concerns, or problems:

Cell Phone Number: [REDACTED]

Personal Email: [REDACTED]

Session Closing: *(The leader summarizes the key points of the session and checks if the subordinate understands the plan of action. The subordinate agrees / disagrees and provides remarks if appropriate.)*

Individual counseled: ☒ I agree ☐ disagree with the information above.

Individual counseled remarks:

Signature of Individual Counseled:

DATE (YYYYMMDD)

20251212

Leader Responsibilities: *(Leader's responsibilities in implementing the plan of action.)*

Signature of Counselor:

Date (YYYYMMDD)

20251212

PART IV - ASSESSMENT OF THE PLAN OF ACTION

Assessment: *(Did the plan of action achieve the desired results? This section is completed by both the leader and the individual counseled and provides useful information for follow-up counseling.)*

SIGNATURES

Counselor:

Individual Counseled:

Date of Assessment (YYYYMMDD):

Note: Both the counselor and the individual counseled should retain a record of the counseling.

Counseling Memorandum for DA Form 4856 Conditional Release

Per: HIARNG Policy Memorandum 17-001 HIARNG Pathways Program

Soldier Name: [REDACTED]

Unit information: [REDACTED]

Contact Information: [REDACTED]

Initial intake: 12.26.25

Reason: To be released from the Hawaii Army National Guard to transfer to Active Duty

Referred by: SFC Hondo Ho

Contact email: hondo.t.ho.mil@army.mil

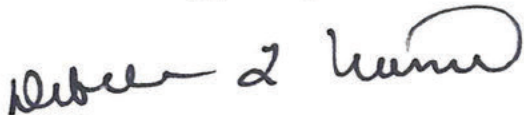
Recordings & Recommendation

[REDACTED] is requesting to transfer to active duty to provide professional military development and to enhance his contribution to the military's force. It will provide the ability to him to utilize his military capabilities on a full-time basis.

His wife is also an active-duty Navy member and they will relocate to Japan in June of 2026 and this will provide him an opportunity to stay with the family.

Recommendation:

We support [REDACTED] request. Should he need assistance with employment in the private or public sector we are more than happy to help.



Deborah Uemura
Work for Warriors Hawaii Program Manager
(808) 386-9106

Printed 12/10/25

SOLDIER TALENT PROFILE

AR 600-8-104



Basic Data

NG		Date of Birth:	
		Birth Country:	
		Country of Citizenship:	
		Sex:	
		Race:	
SGT		Ethnic Group:	
		Height:	
SA		Weight:	
		Religion:	
MRC2		Marital Status:	
Job Code:	# of Dependents (Adults/Children):		
P/S:	Home Address: ▼		
SQI P/S (A):			
ASI P/S (A):			
PDS:			

Deployable

Readiness

MRC Code: MRC Reason:		Current Asgt. End: YMAV Date: YMAV Reason Code: YMAV Reason: Manning Cycle:		Security Clearance:	
MRC Reason Start Date: PHA Exam Date: PULHES:		Date Clearance Granted: Closed Investigation Type: Closed Investigation Date: Open Investigation Type: Open Investigation Date: Continuous Vetting Date:			
		EFMP Eval Date: EFMP End Date: MACP Date:			

SFPA FLAGS

Restriction	Code	Begin Date	End Date
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ASSIGNMENT ELIGIBILITY (AEA) FLAGS

Restriction	Code	Begin Date	End Date
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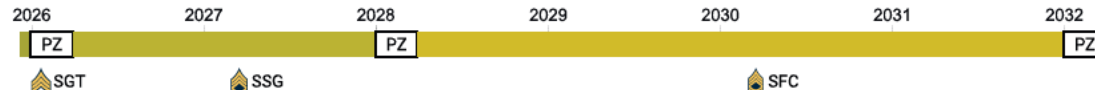
Skills

Self-Professed

PROFESSIONAL LICENSES	PROFESSIONAL CERTIFICATIONS	ATTRIBUTES (SELF-PROFESSED)	DEFENSE LANGUAGE PROFICIENCY TEST (DLPT)
License Expiration Date	Certification Certified Date	Attribute Rating Date	Language Listening Reading Speaking
LANGUAGES (SELF-PROFESSED)		HOBBIES / INTERESTS (SELF-PROFESSED)	
Language Listening Reading Speaking		Hobby / Interest Genre Proficiency Date Self Study Genre Proficiency Date	

PV1	PV2	PFC	SPC	CPL	SGT	SSG	SFC	MSG	SGM
					20210816				

Career Mapping



Experience

1 Self-Professed

DEPLOYMENTS

DROS: —
DEROS: —CBT: 0
OPN: 0
RES: 0Dwell Start: —
Dwell Duration: 241Mo 12DMILITARY EXPERIENCE: DEPLOYMENTS / ASSIGNMENTS

Asgt	From	# Months	UIC	Organization	Station	Location	Comd	Duty Title	MOS
Current	20231121	25	W8APAA	W8AP HJARNG ELEMENT, JF HQ	KAPOLEI	HI	NG	#3 HUMAN RESOURCES SGT	E42A

CIVILIAN WORK EXPERIENCE (SELF-PROFESSED)

ADDITIONAL DUTIES (SELF-PROFESSED)

Employment	Job Title	Start Date	End Date	Duration	Duty Title	Start Date	End Date
Naval Exchange	Main Cahier Rep	20241001	—	436	—	—	—

AWARDS

BADGES

TABS

Award	Count	Badge	Count	Tab
AIR FORCE GOOD CONDUCT MEDAL	1	—	—	—
NATIONAL DEFENSE SERVICE MEDAL	1	—	—	—
GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL	1	—	—	—
USAF NUCLEAR DETERRENCE OPERATIONS SERVICE MEDAL	1	—	—	—

Knowledge

0 Self-Professed

CIVILIAN EDUCATION	THESIS & CAPSTONE (SELF-PROFESSED)	MILITARY EDUCATION MEL: BASIC LEADER COURSE / MES: GRADUATED							
Degree	School	Location	Level	Graduation Date	Title	Year	Course Title	End Year	Mil Achvmt Cd
						—	BAS LDR CRS	2024	



Basic Data

NG

SGT

SA

MRC2

Date of Birth:

Birth Country:

Country of Citizenship:

Sex:

Race:

Ethnic Group:

Height:

Weight:

Religion:

Marital Status:

of Dependents (Adults/Children):

Job Code E42A

P/S:

SQT P/S (A):

ASI P/S (A):

PDS:

Home Address:

Service Data

ACCESSIONS DATA

MILITARY QUALIFICATIONS

BASD: Current PPN: End Current Assignment: BOSD: PEBD: ERRO/EXRRO:

Commissioning Year: Type of Original Apt: Mo/Days / Aftes: DIEMS: 20030210 MRD/RCP: —

Regular Ret Dt: 20290313 Non-Reg Ret Dt: 20260815 Current Statutory Auth: ETS/ESA: 20270815 AD50/SRR: —

Evaluation

DA FORM 7801M4 5.56MM CARBINE 1 OCT 20

Army Combat Fitness Test Information

Date

20211217

20250406

Passed

MARKSMAN

Passed

Behavior

PROFESSIONAL GOALS (SELF-PROFESSED)

PERSONAL GOALS (SELF-PROFESSED)

FAMILY GOALS (SELF-PROFESSED)

Goal

Goal Date

Actual Date

Goal

Goal Date

Actual Date

Goal

Goal Date

Actual Date

ASSESSMENTS

ASVAB OVERALL: 55

Assessment Type

Assessment Date

Proficiency Level

Composite Score

Description

Score

Date

CLERICAL-ADMINISTRATIVE

104

20011115

FIELD ARTILLERY

1

20011115

GENERAL TECHNICAL

101

20011115

ELECTRONICS

104

20011115

SKILLED TECHNICAL

104

20011115

See STP online for additional 4 rows.

Career Planning

LOCATION PREFERENCES (SELF-PROFESSED)

COUNTRY PREFERENCES (SELF-PROFESSED)

DUTY PREFERENCES (SELF-PROFESSED)

Station

City

State

Country

Rank

Duty Name

Date Entered

ENDORSEMENTS (SELF-PROFESSED)

DESIRED FUTURE ASSIGNMENTS (SELF-PROFESSED)

Endorsement

Endorser

Assignment

Flight

Geographical Location 1

Instructor Position

See STP online for additional 1 rows.

ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT

91 1227 ENTERPRISE AVENUE
KAPOLEI, HI 96707-2150
8APAA-120

Date Prepared: 2025/08/16
Output Reason: Annual
AYE: 08/15
BASD:
Notice of Eligibility: NO
Highest Grade Held: E05
RPED: 2038/09/13, 0 Pds.

This summary is a statement of your points earned towards retirement. You should review all entries and report any discrepancies to your unit clerk. Particular attention should be given to any period of service with a verification status (VS) of "B" because points are not credited until verified.

Begin Date (yyyymmdd)	End Date (yyyymmdd)	MMSI	IDT	MEM	ACCP Misc Pts	FHD	AD Pts	VS	Total Career Points	Total Pts For Ret Pay	Creditable Svc For Ret Pay
2022/08/16	2023/08/15	B1	38	15	0	0	15	V	68	68	01/00/00
2023/08/16	2024/08/15	B1	32	15	0	0	44	V	91	91	01/00/00
2024/08/16	2025/08/15	B1	37	15	0	0	39	V	91	91	01/00/00
2025/08/16	2025/08/16	B1	0	0	0	0	0	V	0	0	00/00/00
Grand Totals							6023		6198	6198	19/06/06

MILITARY MEMBERSHIP STATUS IDENTIFIERS

A2 - United States Air Force Regular Service
B1 - Army National Guard Unit Member
B7 - Army National Guard Unit Member on Initial Entry Training
H3 - Non-Military, Civilian Break

ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT



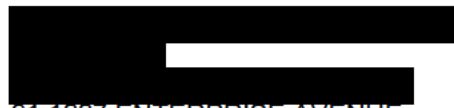
KAPOLEI, HI 96707-2150
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NON-CREDITABLE PERIODS OF SERVICE

From Date	To Date	Reason
2017/09/02	2021/08/15	Non-Military, Civilian Break

ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT



91 1227 ENTERPRISE AVENUE
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RPED: 2038/09/13, 0 Pds.

As of this date, you have accumulated 6198 points and 19 years 6 months 6 days creditable service toward eligibility for retired pay. You therefore require 1 more years of creditable service to reach 20 years. The following chart displays the different retirement options available to you. These values are based upon satisfactory service at your highest pay grade held.

If you retire...	Based on...	Your monthly retired pay at retirement age would be approximately...
At 20 years of creditable service	Your highest pay grade held to date The current pay scale Continued earning of a minimum of 78 points per year until you reach 20 years of creditable service	
At Age 60	Your highest pay grade held to date 3% cost of living increase per year Continuing active status until age 60 Continued earning a minimum of 78 points per year until you reach age 60	

DISTRIBUTION:

ARMY NATIONAL GUARD RETIREMENT POINTS STATEMENT
SUPPLEMENTAL DETAILED REPORT

[REDACTED]
[REDACTED]
[REDACTED] E
KAPOLEI, HI 96707-2150
8APAA-120

Date Prepared: 2025/08/16
Output Reason: Annual
AYE: 08/15
BASD:
Notice of Eligibility: NO
Highest Grade Held: E05
RPED: 2038/09/13, 0 Pds.

This is a detailed report of retirement points earned during the period indicated. You should review this report for accuracy. Any discrepancies should be reported to your unit clerk.

Inactive Duty Training

Active Duty/Active Duty Training/Active Duty For Special Work

Date (yyyy/mm/dd)	Assemblies AM PM	Type	Begin Date (yyyy/mm/dd)	End Date (yyyy/mm/dd)	Number Of Points	Type
2024/10/19	1	11	2024/08/23	2024/08/23	1	22
2024/10/19		1 11	2024/09/03	2024/09/30	28	22
2024/10/20	1	11	2025/06/02	2025/06/06	5	22
2024/10/20		1 11	2025/07/25	2025/07/25	1	22
2024/11/02	1	11	2025/07/28	2025/07/31	4	22
2024/11/02		1 11				
2024/11/03	1	11				
2024/11/03		1 11				
2024/12/07	1	11				
2024/12/07		1 11				
2024/12/08	1	11				
2024/12/08		1 11				
2025/01/11	1	11				
2025/01/11		1 11				
2025/01/12	1	11				
2025/01/12		1 11				
2025/02/01	1	11				
2025/02/01		1 11				
2025/02/02	1	11				

2025/07/11 1 11

ARMY NATIONAL GUARD RETIREMENT POINTS STATEMENT
SUPPLEMENTAL DETAILED REPORT

[REDACTED]
[REDACTED]
91 1227 ENTERPRISE AVENUE
KAPOLEI, HI 96707-2150
8APAA-120



Inactive Duty Training

Date (yyyy/mm/dd)	Assemblies AM PM	Type
2025/08/01	1	11

Army Correspondence Course Program

Completion Date	Hours	Course Number	Sub-Course Number	Sub-Course Edition
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IDT Type Duty Code Definitions

11 - Inactive Duty Training/Unit Drill

ADT Type Duty Code Definitions

22 - Active Duty Other (tour less than 30 days travel)

DISTRIBUTION:

FOR OFFICIAL USE ONLY - Privacy Act Information

MRC	2	Physical Assessment Data		
Personnel		PULHES		
Name		PULHES Source		
DoDID #		Current Exam Date	A	
Rank		Physical Category		
DOB		Height		
Sex		Weight		
UIC / Descr		Temp Profile		
Compo		Expiration Date		
Arrival Date		Flight Status		
Location		Duty Limiting Conditions (DLC)		
MACOM		DL1	G	
Command		DL2	G	
Duty Title / AOC		DL3	G	
Dental		DL4	G	
Dental Class		DL5	G	
Panorex		DL6	G	
Last Dental Exam		DL7	G	
Vision		Pharmacy/Lab/Xray		
Vision Class		Required Medications on Hand	G	
Vision Screening Date		Blood Type		
2PR Glasses		HIV Test Date	R	
Mask Inserts		DNA	G	
Mission Required Contact Lenses		Sickle Cell Screen		
Military Combat Eye Protection		Sickle Cell Screen Date		
Military Combat Eye Protection Inserts		G6PD Date		
Last Prescription Date on File		G6PD Status		
Hearing		Malaria Questionnaire	G	
Hearing Class		Immunizations		
Hearing Readiness Status		IMM Profile	G	
Audiogram Date		Annotated in Deployment Medical Record		
Triple or Single flange Earplugs Issued?		Blood Type		
Equipment		Medication		
Hearing Aid		Medical Warning Tags		
Medical Warning Tags		Immunization Record		
Allergy / Conditions		Summary Sheet of Medical Problems		
Occupational Protection		Corrective Lens Prescription		
Respiratory		Deployment Health Assessments		
Hearing		Latest Date For	Status	Date
Vision		PRE	NA	2020/02/24
		Post	NA	
		PDHRA	NA	

Restrictions/Flags



1 of 1



View All

Empl ID



Restriction Category

READINESS

Readiness / Deployability

Restriction Code

MVNARHT

No Current HIV Test

Begin Date

05/06/2025

End Date

Comment

IP_RES_EVNTS - MR2 - Add - MRCRCD Code: HT

Last Updated by IPPSA.PRCs

On

05/08/25 1:32:24AM

OUTPROCESSING CHECKLIST

Complete and Submit with Separation Packet			UNIT/UIC	W8APAA	
LAST NAME		FIRST NAME		RANK	SGT
ADDRESS			CONTACT PHONE		
MILITARY EMAIL			COMMMANDER	Alika K. Kuamoo	
CIVILIAN EMAIL			REASON FOR OUTPROCESSING	Conditional Release	
*UNIT READINESS REMOVE SOLDIER INFORMATION FROM UNIT ALERT ROSTER HTH INITIALS					
UNIT SUPPLY SERGEANT					
PLEASE ANSWER THE FOLLOWING QUESTIONS:			YES	NO	N/A
Individual OCIE turn in / clear / transfer in ISM (Hand Receipt)			x		
Provide SM with OCIE record (keep supply copy)			x		
1	Turn in Weapon / Mask		x		
	Clear all temporary Hand Receipts (If any)		x		
	Return facility Key(s) (if any)		x		
	Turn in lock and clear assigned OCIE locker		x		
Supply SGT Name/Signature:					
UNIT TRAINING NCO					
PLEASE ANSWER THE FOLLOWING QUESTIONS:			YES	NO	N/A
Provide Soldier's Training Records (ie 705s / DA 5500_DA 5501)			x		
2	Provide SM with driver training records and manual DA 348				x
	Close / Clear out all DTS / GTC pending issues		x		
	Obtain Government Travel Card (if issued)				x
Training NCO Name/Signature:					
UNIT READINESS NCO					
PLEASE ANSWER THE FOLLOWING QUESTIONS:			YES	NO	N/A
Close / Clear any pending pay issues (IDT, RST, RMA, Orders, Bonus, GI Bill transfer obligation, leave cash-out, BRS-CP)			X		
Clear and process any pending LODs					x
Obtain CAC Card (Discharge SM only)					x
Request NGB 22 through BN S1/Sep Units (Discharge SM only)					x
Provide Individuals Admin records from iPERMS (Hardcopies) OR Create DS Login in IPERMS (Discharge SM only)					X
3	Close out evaluations and updated in IPERMS/IPPSA				x
	Any other pending Admin due outs - ASCO / FLAGS				x
	Notification email to G6/DCSIM to remove SM O365 and RCAS access (E5 and above only)				X
	Remove SMs in any Additional Duty Memorandums				x
	Access Debrief and close out any Security pending issues - contact Unit Security Manager		X		
	Close / Clear any MISC pending actions - specify under "remarks"				x
Readiness NCO Name/Signature:					

Good Luck on your Future Endeavors

 Soldier / Print Name

 First Sergeant / Print Name

 Commander / Print Name

 Soldier's Signature / Date

 First Sergeant's Signature / Date

 Commander's Signature / Date

HEADQUARTERS AND HEADQUARTERS
HAWAII ARMY NATIONAL GUARD
91-1227 ENTERPRISE AVENUE
KAPOLEI, HAWAII 96707-2150

NGHI-HHD

03 February 2026

MEMORANDUM FOR RECORD (600)

SUBJECT: HHD-JFHQ Clearance Memo

1. This is to certify that the following Soldier cleared with Supply Section and has no outstanding OCIE; SM is cleared for Conditional Release.

RANK
SGT

NAME



2. Point of contact for this memo is 808-672-1433 or jerome.g.bacerra.mil@army.mil.

BACERRA.JEROME.G
ASPAR.1285160371

Digitally signed by
BACERRA.JEROME.GASPAR.12851603
71
Date: 2026.02.03 08:00:23 -10'00'

JEROME G. BACERRA
SSG, USA
Supply NCO