

**HEADQUARTERS
HAWAII ARMY NATIONAL GUARD
91-1227 ENTERPRISE AVENUE
KAPOLEI, HAWAII 96707-2150**

NGHI-PER-ENL (600)

13 May 2025

MEMORANDUM FOR SECMAP Members

SUBJECT: Hawaii Army National Guard (HIARNG) Policy – Senior Enlisted Career Management Advisory Panel (SECMAP) Fiscal Year (FY) 2025 Schedule

1. The HIARNG SECMAP will discuss the following during the next meeting:
 - a. SECMAP Policy
 - b. FY26 EPS MOI
 - c. FY26 SGM-A Selection Board MOI
 - d. Senior NCO Management Plan: E8 and E9 vacancies and backfills
2. SECMAP members are expected to conduct their own research at their respective levels prior to convene date.
3. The point of contact for this action is the G1 Sergeant Major, SGM Cesar A. Ramirez II, at 808-844-6202 or cesar.a.ramirez3.mil@army.mil.

JAMES R. JIMENEZ
Command Sergeant Major, HIARNG