

Annex L – BOARD REQUIREMENTS

1. The HIARNG will conduct the FY26 SFC through SGM EPS, SGM-A selection process, and Best Qualified (Leadership) centralized Boards for 1SG and CSM will convene on 11 – 15 August 2025, under the direction of the G1 Enlisted Promotion Manager (EPM). Staff Sergeant promotion board will be decentralized at the Major Subordinate Command (MSC) level. The board will conduct between 2 – 27 February 2026.
2. Fill out the availability roster for centralized boards and submit to G1 EPM by the suspense date. See annex A.
3. Each MSCs (29 IBCT and 103 TC) will provide three names with the rank of SPC and SGT to support the centralized boards.
4. Fill out the SSG Decentralized Board Requirements Template sheet and submit to G1 EPM by the suspense date. See annex A.
5. CSMs and 1SGs are highly encouraged to participate in EPS boards for professional development and address systemic issues. Additionally, SMs who have not previously performed promotion board duties should be appointed as well.
6. Board members will be made up of both full-time and M-day SMs. All boards will have a female and minority representation.
7. All board members must report to the boards with an unexpired CAC and have a RCAS account and must be up to date on their certificates.