



Commander – Denial of Consideration

Follow the procedures AR 600-8-19, paragraph 6-32, when processing SMs who are not recommended for promotion.

- SMs NOT recommended for promotion consideration will be personally counseled by their Commander in DA Form 4856 explaining the reason for recommending denial. SM may rebut their Commander's consideration denial and allow 30 days from the of the counseling. After the 30 days have passed, the Commander must complete Denial for promotion consideration DA 4187.
- If SM is non-recommend (Denial) promotion consideration, then CDR must work with Unit RNCOs, BN S1s and MSC S1s to submit completed documents to MS Teams, HIARNG G1 EPM "MISC EPM Request" at the following link: <https://armyeitaas.sharepoint-mil.us/teams/G1189/Lists/MISC%20EPM%20REQUESTS/AllItems.aspx>
- Formatted/Sample DA form 4187 and DA 4856 are enclosed in promotion board MOI
- Copy DA 4187 must be complete, approved, and received by G1 EPM before the board date or the SM will be boarded (considered for promotion). Submit applicable, complete requests to the HIARNG EPM Tracker