


# ACT Career Map - 79T - Recruiting and Retention NCO (Army National Guard of the United States)

SOLDIER FOR LIFE  More Info...	DA PAM 600-25  More Info...	SKILL LEVEL	1	2	3	4	5	6
		TIS	0-4	4-8	8-12	12-18	18-22	22+
		GRADE / RANK RCP						
		RCP Info...	PVT(E1)-SPC (E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS	SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	SGM/CSM (E9)  30 YEARS







Organizational  HUMAN DIMENSION	Operating	Generating	Broadening	PME	1	2	3	4	5	6
					<ul style="list-style-type: none"> <li><a href="#">T32 ARNG Recruiting and Retention NCO</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">T32 ARNG Recruiting and Retention NCO</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">T32 Recruiting and Retention Senior NCO</a> -</li> <li><a href="#">T10 Reserve Component Career Counselor (RCCC)</a> -</li> <li><a href="#">T10 TRADOC Liaison NCO</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">T32 Recruiting and Retention Section Chief</a> -</li> <li><a href="#">T32 Recruiting and Retention Battalion First Sergeant (1SG)</a> -</li> <li><a href="#">T10 Senior Reserve Component Career Counselor (RCCC)</a> -</li> <li><a href="#">T10 Senior TRADOC Liaison NCO</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">T32 Recruiting and Retention BN Command Sergeant Major</a> -</li> <li><a href="#">T32 Recruiting and Retention SGM</a> -</li> <li><a href="#">T10 Reserve Component Command Career Counselor</a> -</li> <li><a href="#">T10 ARNG Senior TRADOC Liaison (SGM)</a> -</li> </ul>	
					<ul style="list-style-type: none"> <li>RSP Drill Sergeant -</li> <li>T-32 ARNG Military Entrance Processing Station Guidance Counselor -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">T32 MEPS Guidance Counselor</a> -</li> <li><a href="#">T32 Marketing NCO</a> -</li> <li><a href="#">T32 IST &amp; ISR Specialist</a> -</li> <li><a href="#">T32 Recruiting and Retention Operations NCO</a> -</li> <li><a href="#">T32 Recruiting and Retention Information Systems Specialist</a> -</li> <li><a href="#">T32 Recruit Sustainment Program NCO</a> -</li> <li><a href="#">T32 Senior Recruit Sustainment Program NCO</a> -</li> <li><a href="#">T10 NGB-HRR Staff</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">T32 Senior MEPS Guidance Counselor</a> -</li> <li><a href="#">T32 Senior Marketing NCO</a> -</li> <li><a href="#">T32 Recruiting and Retention Operations NCO</a> -</li> <li><a href="#">T32 Senior IST &amp; ISR Specialist</a> -</li> <li><a href="#">T10 Request Operations Center NCOIC</a> -</li> <li><a href="#">T10 Senior Analysts NCOIC (RSB)</a> -</li> <li><a href="#">T10 Senior NGB-HRR Staff</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">T32 Recruiting and Retention Operations SGM</a> -</li> <li><a href="#">T10 NGB-HRR Staff (Branch SGM)</a> -</li> </ul>		
					<ul style="list-style-type: none"> <li>T-10 ARNG Instructor/Writer (SMTB) -</li> <li>T-10 Reserve Component Career Counselor -</li> <li>T-10 TRADOC Liaison NCO -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">T32 Master Trainer</a> -</li> <li><a href="#">T10 Instructor/Writer (SMTB)</a> -</li> <li><a href="#">T10 Small Group Leader (SGL)</a> -</li> <li><a href="#">T10 Senior Small Group Leader (SSGL)</a> -</li> <li><a href="#">Drill Sergeant</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">T10 - 79T Senior Career Management NCO (Proponent)</a> -</li> <li><a href="#">T10 Deputy Commandant 79T NCOA (1SG)</a> -</li> <li><a href="#">T10 Senior Instructor (SMTB)</a> -</li> <li><a href="#">T10 - 79T ARISS Liaison NCO</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">T10 HRR DIV SGM</a> -</li> <li><a href="#">T10 Chief Instructor (SGM SMTB)</a> -</li> <li><a href="#">T10 ARNG Senior Enlisted Advisor TRADOC Liaison</a> -</li> <li><a href="#">T10 HRC RC Transition Branch SGM</a> -</li> <li><a href="#">USASMA Course Instructor</a> -</li> </ul>		
<ul style="list-style-type: none"> <li><a href="#">Advanced Leader Course</a> -</li> <li><a href="#">Distributed Learning Course (DLC) II</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Senior Leader Course</a> -</li> <li><a href="#">DCL III</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Master Leader Course</a> -</li> <li><a href="#">DLC Level IV</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Sergeants Major Course (Nonresident)</a> -</li> <li><a href="#">DLC Level V</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">DLC Level VI</a> -</li> </ul>						

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		<b>RCP Info...</b>						

<b>Institutional</b>	HUMAN DIMENSION	<b>JPME</b>		<ul style="list-style-type: none"> <li>• <a href="#">SEJPME -US002-Senior Enlisted Joint Professional Military Education (SEJPME) II Course (US002)</a> -</li> </ul>			
		<b>Functional Training</b>	<ul style="list-style-type: none"> <li>• <a href="#">ARNG Non-Career Recruiter Course</a> -</li> <li>• <a href="#">Culture and Language Training</a> -</li> <li>• <a href="#">ARNG Recruit Sustainment Program (RSP) Cadre</a> -</li> <li>• <a href="#">Recruiting and Retention Team Leader Course</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">ARNG Non-Career Recruiter Course</a> -</li> <li>• <a href="#">Culture and Language Training</a> -</li> <li>• <a href="#">ARNG Recruit Sustainment Program (RSP) Cadre</a> -</li> <li>• <a href="#">ARNG Liaison/Initial Active Duty Training (IADT) Manager - 805B-F03</a> -</li> <li>• <a href="#">ARNG MEPS Guidance Counselor - 805B-ASIV7</a> -</li> <li>• <a href="#">ARNG Marketing and Advertising</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">ARNG Non-Career Recruiter Course</a> -</li> <li>• <a href="#">Culture and Language Training</a> -</li> <li>• <a href="#">ARNG Recruit Sustainment Program (RSP) Cadre Course</a> -</li> <li>• <a href="#">ARNG 79 Conversion Course</a> -</li> <li>• <a href="#">ARNG MEPS Guidance Counselor Course (ASI V7)</a> -</li> <li>• <a href="#">ARNG Liaison/IADT Managers Course</a> -</li> <li>• <a href="#">Transition NCO Course (ASI 4R)</a> -</li> <li>• <a href="#">ARNG Recruiting and Retention Automation NCO Course</a> -</li> <li>• <a href="#">ARNG Officer Strength Manager Course</a> -</li> <li>• <a href="#">ARNG Unit Retention NCO Course</a> -</li> <li>• <a href="#">ARNG Reserve Component Transition NCO</a> -</li> <li>• <a href="#">ARNG Marketing and Advertising</a> -</li> <li>• <a href="#">The Foundation Instructor Facilitator Course (FIFC)</a> -</li> <li>• <a href="#">Master Resiliency Trainer Course</a> -</li> <li>• <a href="#">Drill Sergeant Course</a> -</li> <li>• <a href="#">Equal Opportunity Leaders Course (EOLC)</a> -</li> <li>• <a href="#">SHARP Trainer Course</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">ARNG Recruiting Pre-Command Course</a> -</li> <li>• <a href="#">Culture and Language Training</a> -</li> <li>• <a href="#">How The Army Runs (HTAR)</a> -</li> <li>• <a href="#">Force Management Orientation Course (FMOC)</a> -</li> <li>• <a href="#">Middle Manager's Course</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">ARNG Recruiting Company Pre-Command</a> -</li> <li>• <a href="#">Culture and Language Training</a> -</li> <li>• <a href="#">ARNG Reserve Component Transition NCO</a> -</li> <li>• <a href="#">Transition NCO Course (ASI 4R)</a> -</li> <li>• <a href="#">ARNG Liaison/IADT Managers Course</a> -</li> <li>• <a href="#">Master Resiliency Trainer Course</a> -</li> <li>• <a href="#">Equal Opportunity Leaders Course (EOLC)</a> -</li> <li>• <a href="#">SHARP Trainer Course</a> -</li> </ul>








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<div style="background-color: green; color: white; padding: 5px; text-align: center;">SOLDIER FOR LIFE</div> <div style="background-color: white; padding: 5px; margin-top: 5px;">More Info...</div>		<div style="background-color: white; padding: 5px; text-align: center;">DA PAM 600-25</div> <div style="background-color: white; padding: 5px; margin-top: 5px;">More Info...</div>		SKILL LEVEL	1	2	3	4	5	6
				TIS	0-4	4-8	8-12	12-18	18-22	22+
				GRADE / RANK RCP	 PVT(E1)-SPC (E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	 SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	 SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS	 SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	 MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	 SGM/CSM (E9) 30 YEARS
				RCP Info...						
Lifelong Learning	HUMAN DIMENSION	Civilian Education	<ul style="list-style-type: none"> <li>Complete an Associate's Degree or two years of college towards an upper level degree -</li> <li>Army Continuing Education System (ACES) -</li> <li>College of the American Soldier - Career NCO Degrees Program -</li> <li>College of the American Soldier - Enlisted Education Program (EEP) -</li> <li>Defense Activity for Non-Traditional Education Support (DANTES) -</li> <li>GoArmyEd -</li> <li>Joint Service Transcript (JST) -</li> <li>Self-Development Educational Recommendation. -</li> </ul>	<ul style="list-style-type: none"> <li>Pursuing a Bachelors degree or three years of college credit -</li> <li>Army Continuing Education System (ACES) -</li> <li>Army Correspondence Course Program -</li> <li>Army eLearning -</li> <li>College of the American Soldier - Career NCO Degrees Program -</li> <li>College of the American Soldier - Enlisted Education Program (EEP) -</li> <li>Defense Activity for Non-Traditional Education Support (DANTES) -</li> <li>GoArmyEd -</li> <li>Joint Service Transcript (JST) -</li> </ul>	<ul style="list-style-type: none"> <li>Complete a Bachelors degree or four years of college credit -</li> <li>Army Continuing Education System (ACES) -</li> <li>Army Correspondence Course Program -</li> <li>Army eLearning -</li> <li>College of the American Soldier - Career NCO Degrees Program -</li> <li>College of the American Soldier - Enlisted Education Program (EEP) -</li> <li>Defense Activity for Non-Traditional Education Support (DANTES) -</li> <li>GoArmyEd -</li> <li>Joint Service Transcript (JST) -</li> </ul>	<ul style="list-style-type: none"> <li>Pursuing a Masters degree or higher level education -</li> <li>Army Continuing Education System (ACES) -</li> <li>Army Correspondence Course Program -</li> <li>Army eLearning -</li> <li>College of the American Soldier - Career NCO Degrees Program -</li> <li>College of the American Soldier - Enlisted Education Program (EEP) -</li> <li>Defense Activity for Non-Traditional Education Support (DANTES) -</li> <li>GoArmyEd -</li> <li>Joint Service Transcript (JST) -</li> </ul>	<ul style="list-style-type: none"> <li>Completion of a Masters degree or higher level education -</li> <li>Army Continuing Education System (ACES) -</li> <li>Army Correspondence Course Program -</li> <li>Army eLearning -</li> <li>College of the American Soldier - Career NCO Degrees Program -</li> <li>College of the American Soldier - Enlisted Education Program (EEP) -</li> <li>Defense Activity for Non-Traditional Education Support (DANTES) -</li> <li>GoArmyEd -</li> <li>Joint Service Transcript (JST) -</li> </ul>			
		Competitive Boards	<ul style="list-style-type: none"> <li>Strength Maintenance Advisory Committee's 54 (SMAC's 54 formally the Directors 54) -</li> <li>Strength Maintenance Advisory Committee (SMAC) RRNCO of the Year -</li> <li>ARNG Recruiting and Retention NCO of the Year -</li> <li>SGT Audie Murphy Club -</li> <li>SGT Morales Club -</li> </ul>	<ul style="list-style-type: none"> <li>Strength Maintenance Advisory Committee's 54 (SMAC's 54 formally the Directors 54) -</li> <li>Strength Maintenance Advisory Committee (SMAC) RRNCO of the Year -</li> <li>ARNG Recruiting and Retention NCO of the Year -</li> <li>SGT Audie Murphy Club -</li> <li>SGT Morales Club -</li> </ul>	<ul style="list-style-type: none"> <li>Strength Maintenance Advisory Committee's 54 (SMAC's 54 formally the Directors 54) -</li> <li>Strength Maintenance Advisory Committee (SMAC) RRNCO of the Year -</li> <li>ARNG Recruiting and Retention NCO of the Year -</li> <li>Reserve Component Career Counselor of the Year Award -</li> <li>SGT Audie Murphy Club -</li> <li>SGT Morales Club -</li> <li>Instructor of the Year -</li> </ul>	<ul style="list-style-type: none"> <li>Expert Seven of the Year -</li> <li>SGT Audie Murphy Club -</li> <li>SGT Morales Club -</li> </ul>				
Self Development		Stewardship of the Profession	<ul style="list-style-type: none"> <li>Read and have sufficient knowledge of ADP 3-0 -</li> </ul>	<ul style="list-style-type: none"> <li>Professional Writing -</li> <li>Public Speaking -</li> </ul>	<ul style="list-style-type: none"> <li>Study and demonstrate expert knowledge of</li> </ul>	<ul style="list-style-type: none"> <li>Study and master STP 21-24 SMCT -</li> </ul>	<ul style="list-style-type: none"> <li>Self-development reading suggestions -</li> </ul>			

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RCP Info...								
Self Development	HUMAN DIMENSION		<ul style="list-style-type: none"> <li>Read and have sufficient knowledge of ADRP 3-0 -</li> <li>Read and have sufficient knowledge of ADP 6-0 -</li> <li>Read and have sufficient knowledge of ADRP 6-0 -</li> <li>Read and have sufficient knowledge of ADP 6-22 -</li> <li>Read and have sufficient knowledge of ADRP 6-22 -</li> <li>Read and have sufficient knowledge of all relevant -10 level maintenance manuals -</li> <li>The Army Correspondence Course Program (ACCP) -</li> <li>Self-development reading suggestions -</li> <li>Professional Writing -</li> <li>Public Speaking -</li> <li>Read and have sufficient knowledge of AR 601-210 -</li> </ul>	<ul style="list-style-type: none"> <li>Study and have proficient knowledge of AR 623-3 -</li> <li>Study and have proficient knowledge of AR 670-1 -</li> <li>Study and have proficient knowledge of DA PAM 623-3 -</li> <li>Self-development reading suggestions -</li> <li>The Army Correspondence Course Program (ACCP) -</li> <li>Study and have proficient knowledge of AR 350-1 -</li> <li>Read and have sufficient knowledge of ADP 6-22 -</li> <li>Read and have sufficient knowledge of ADRP 6-22 -</li> <li>Study and have proficient knowledge of NGR 601-1 -</li> <li>Study and have proficient knowledge of NG Pam 601-1 -</li> <li>Study and have proficient knowledge of NGR 600-200 -</li> <li>Study and have proficient knowledge of AR 601-210 -</li> </ul>	<ul style="list-style-type: none"> <li>ADP 7-0 -</li> <li>Study and demonstrate expert knowledge of ADRP 7-0 -</li> <li>Study and demonstrate expert knowledge of AR 135-18 -</li> <li>Study and demonstrate expert knowledge of AR 25-50 -</li> <li>The Army Correspondence Course Program (ACCP) -</li> <li>Professional Writing -</li> <li>Public Speaking -</li> </ul>	<ul style="list-style-type: none"> <li>Self-development reading suggestions -</li> <li>The Army Correspondence Course Program (ACCP) -</li> <li>Professional Writing -</li> <li>Public Speaking -</li> <li>Study and master AR 600-8-19 -</li> <li>Study and master AR 600-20 -</li> <li>Study and master AR 600-100 -</li> <li>Study and master DA PAM 611-21 -</li> <li>Study and master DA PAM 600-25U.S. Army Noncommissioned Officer Professional Development Guide -</li> </ul>	<ul style="list-style-type: none"> <li>The Army Correspondence Course Program (ACCP) -</li> <li>Professional Writing -</li> <li>Public Speaking -</li> <li>Study and master AR 600-20 -</li> <li>Study and master DA PAM 600-25U.S. Army Noncommissioned Officer Professional Development Guide -</li> <li>Study and master AR 600-100 -</li> <li>Study and master AR 600-8-19 -</li> </ul>	
		Credentials / Certifications  More Info...	Proponent Recommended	<ul style="list-style-type: none"> <li>The Credentialing Opportunities On-Line (COOL) website -</li> <li>Service members Opportunity Colleges Army Degree (SOCAD) -</li> <li>The Army Learning Management System (ALMS) -</li> </ul>	<ul style="list-style-type: none"> <li>Professional in Human Resources, Sales and Marketing, -</li> <li>Service members Opportunity Colleges Degree Network System (SOC) -</li> </ul>	<ul style="list-style-type: none"> <li>Service members Opportunity Colleges Degree Network System (SOC) -</li> <li>The Army Learning Management System (ALMS) -</li> <li>SHRM - Certified Professional (SHRM-CP) -</li> </ul>	<ul style="list-style-type: none"> <li>Service members Opportunity Colleges Degree Network System (SOC) -</li> <li>The Army Learning Management System (ALMS) -</li> </ul>	<ul style="list-style-type: none"> <li>Service members Opportunity Colleges Degree Network System (SOC) -</li> <li>The Army Learning Management System (ALMS) -</li> </ul>

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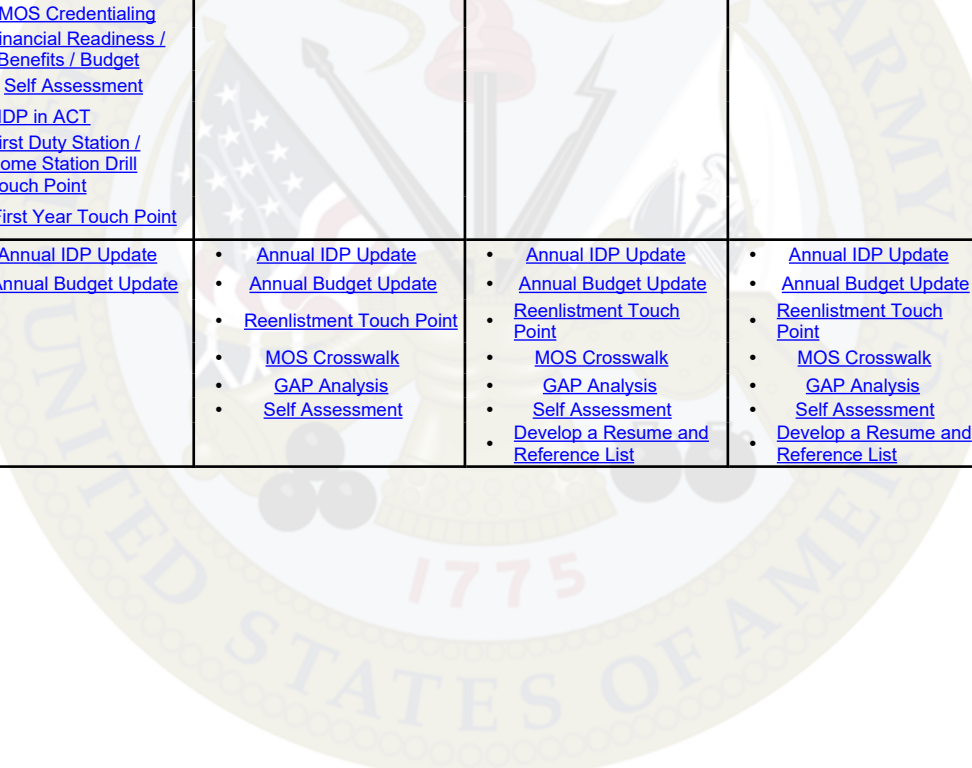
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		<b>RCP Info...</b>						
<b>HUMAN DIMENSION</b>	<ul style="list-style-type: none"> <li>SHRM - Certified Professional (SHRM-CP) -</li> </ul>	<ul style="list-style-type: none"> <li>The Army Learning Management System (ALMS) -</li> <li>Certified Administrative Professional (CAP) -</li> <li>SHRM - Certified Professional (SHRM-CP) -</li> <li>Lean Six Sigma Green Belt -</li> </ul>	<ul style="list-style-type: none"> <li>Associate Professional in Human Resources (aPHR) -</li> <li>Career Management Associate (CMA) -</li> <li>Career Management Fellow (CMF) -</li> <li>Professional in Human Resources (PHR) -</li> <li>Certified Employment Support Professional (CESP) -</li> <li>Certified Manager (CM) -</li> </ul>	<ul style="list-style-type: none"> <li>Professional in Human Resources - International (PHRI) -</li> <li>Career Management Practitioner (CMP) -</li> <li>CompTIA Certified Technical Trainer (CTT+) -</li> <li>SHRM - Senior Certified Professional (SHRM-SCP) -</li> <li>SHRM - Certified Professional (SHRM-CP) -</li> </ul>	<ul style="list-style-type: none"> <li>Senior Professional in Human Resources - International (SPHRI) -</li> <li>Senior Professional in Human Resources (SPHR) -</li> <li>SHRM - Certified Professional (SHRM-CP) -</li> </ul>			





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<b>Transition</b>	<a href="#">IDP&gt;ITP</a> <a href="#">Budget</a> <a href="#">eBenefits</a> <a href="#">Gap Analysis</a> <a href="#">Self Assessment</a> <a href="#">Resume</a> <a href="#">Credentials</a>	<b>Touch Points</b>					
	<a href="#">Deployment/Mobilization</a> <a href="#">Promotions</a> <a href="#">Transition</a>	<b>Career Readiness Standards (CRS) During Transition</b>					
	<a href="#">Personnel Actions</a> <a href="#">AC to RC Counseling</a> <a href="#">RSO / Presep Counseling</a> <a href="#">Employment Workshops Career Skills</a> <a href="#">VA Benefits I / II Physical</a> <a href="#">Transition GPS Career Tracks</a> <a href="#">Capstone</a>						
<b>Soldier Life Cycle (SLC)</b>	<b>Initial Phase</b> 0 - 1 Years	<ul style="list-style-type: none"> <li><a href="#">MOS Credentialing</a></li> <li><a href="#">Financial Readiness / eBenefits / Budget</a></li> <li><a href="#">Self Assessment</a></li> <li><a href="#">IDP in ACT</a></li> <li><a href="#">First Duty Station / Home Station Drill Touch Point</a></li> <li><a href="#">First Year Touch Point</a></li> </ul>					
	<b>Service Phase</b> 1+ Years	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Reenlistment Touch Point</a></li> <li><a href="#">MOS Crosswalk</a></li> <li><a href="#">GAP Analysis</a></li> <li><a href="#">Self Assessment</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Reenlistment Touch Point</a></li> <li><a href="#">MOS Crosswalk</a></li> <li><a href="#">GAP Analysis</a></li> <li><a href="#">Self Assessment</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Reenlistment Touch Point</a></li> <li><a href="#">MOS Crosswalk</a></li> <li><a href="#">GAP Analysis</a></li> <li><a href="#">Self Assessment</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>



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