

ACT Career Map - 25B - Information Technology Specialist

		SKILL LEVEL	1	2	3	4	5	6
		TIS	0-4	4-8	8-12	12-18	18-22	22+
		GRADE / RANK RCP	 PVT(E1)-SPC (E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	 SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	 SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS	 SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	 MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	 SGM/CSM (E9) 30 YEARS
Organizational	HUMAN DIMENSION	Operating	<ul style="list-style-type: none"> Info Tech Specialist - 	<ul style="list-style-type: none"> Sr. Info Tech SPC - Alternate COMSEC Account Manager - Information System Admin - 	<ul style="list-style-type: none"> Info Tech Team Chief - COMSEC Account Manager - Info Tech NCO - Info Systems NCO - 	<ul style="list-style-type: none"> Info Tech Staff NCO - Info Tech Supervisor - Info Systems Supervisor - 	<ul style="list-style-type: none"> Corps Information Technology Chief - Information Tech Chief - First Sergeant - 	<ul style="list-style-type: none"> Senior Information Technology Chief - Senior Information System Chief -
		Generating		<ul style="list-style-type: none"> Instructor/Writer - 	<ul style="list-style-type: none"> Instructor/Writer - ALC Small Group Leader (SGL) - Recruiter - Drill Sergeant - 	<ul style="list-style-type: none"> Drill Sergeant - SR Instructor/Writer - SLC Small Group Leader (SGL) - 	<ul style="list-style-type: none"> SR Instructor - 	
		Broadening	<ul style="list-style-type: none"> Security Force Assistance Brigade (SFAB) - Nuclear Surety Info Tech Specialist - 	<ul style="list-style-type: none"> Defense Information Systems Agency (DISA) - White House Communications Agency (WHCA) - Security Force Assistance Brigades (SFABs) - Joint Communications Support Element (JCSE) - Special Missions Unit (SMU) - Nuclear Surety ALT COMSEC ACCT MGR - Nuclear Surety Sr Info Tech SPC - 	<ul style="list-style-type: none"> Defense Information Systems Agency (DISA) - White House Communications Agency (WHCA) - Training With Industry (TWI) - Joint Communication Unit (JCU) - Joint Communications Support Element (JCSE) - Security Force Assistance Brigade (SFAB) - Special Missions Unit (SMU) - Nuclear Surety COMSEC ACCT MGR - 	<ul style="list-style-type: none"> Defense Information Systems Agency (DISA) - White House Communications Agency (WHCA) - Training With Industry (TWI) - Joint Communication Unit (JCU) - Military Equal Opportunity Advisor (MEO Advisor) - Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) - Special Missions Unit (SMU) - 	<ul style="list-style-type: none"> Sr. Career Management NCO - SR Talent Management NCO - Assistant Commandant - White House Communications Agency (WHCA) - NATO - Military Equal Opportunity Advisor (MEO Advisor) - 	<ul style="list-style-type: none"> Signal Proponent SGM - USASMA Fellowship Program - Human Resources Command (HRC) -
		PME	<ul style="list-style-type: none"> Distributed Leaders Course (DLC) - Level I - Basic Leader Course - 	<ul style="list-style-type: none"> Advanced Leader Course - Distributed Leaders Course (DLC) - Level II - 	<ul style="list-style-type: none"> Senior Leader Course - Distributed Leaders Course (DLC) - Level III - 	<ul style="list-style-type: none"> Master Leader Course - Distributed Leaders Course (DLC) - Level IV - 	<ul style="list-style-type: none"> Sergeants Major Course - Distributed Leaders Course (DLC) - Level V - 	<ul style="list-style-type: none"> Distributed Leaders Course (DLC) - Level VI - Nominative Leader Course (NLC) - Pre-command Course (BN) -
Institutional	JPME		<ul style="list-style-type: none"> Senior Enlisted Joint Professional Military Education (SEJPME) I Course - 	<ul style="list-style-type: none"> Senior Enlisted Joint Professional Military Education (SEJPME) I Course - Joint C4 Planners Course (JC4PC) - 	<ul style="list-style-type: none"> Senior Enlisted Joint Professional Military Education (SEJPME) II Course - Joint C4 Planners Course (JC4PC) - 	<ul style="list-style-type: none"> Senior Enlisted Joint Professional Military Education (SEJPME) II Course - Joint C4 Planners Course (JC4PC) - 	<ul style="list-style-type: none"> Senior Enlisted Joint Professional Military Education (SEJPME) II Course - Joint C4 Planners Course (JC4PC) - Keystone Course - 	

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More Info...

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RCP Info...

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		RCP Info...						
SOLDIER FOR LIFE More Info...	DA PAM 600-25 More Info...	RCP Info...						
Institutional	HUMAN DIMENSION	Functional Training	<ul style="list-style-type: none"> • Air Assault Course - • Basic Airborne Course - • Culture and Language Training - 	<ul style="list-style-type: none"> • Air Assault Course - • Basic Airborne Course - • Jumpmaster Course (ASI 5W) - • Marksmanship Master Trainer Course - • Master Resilience Trainer (MRT) (ASI 8R) - • Signal Digital Master Gunner (S-DMG) - • Management Client (MGC) Course - • Culture and Language Training - • Master Fitness Trainer Course (MFTC) (ASI P5) - • Ranger School - 	<ul style="list-style-type: none"> • Air Assault Course - • Basic Airborne Course - • Jumpmaster Course (ASI 5W) - • Marksmanship Master Trainer Course - • Master Fitness Trainer Course (MFTC) (ASI P5) - • Master Resilience Trainer (MRT) (ASI 8R) - • SHARP Foundation Course (ASI 1B) - • Signal Digital Master Gunner (S-DMG) - • Management Client (MGC) Course - • Culture and Language Training - • Ranger School - 	<ul style="list-style-type: none"> • Air Assault Course - • Basic Airborne Course - • Jumpmaster Course (ASI 5W) - • Marksmanship Master Trainer Course - • Master Fitness Trainer Course (MFTC) (ASI P5) - • Master Resilience Trainer (MRT) (ASI 8R) - • SHARP Foundation Course (ASI 1B) - • Signal Digital Master Gunner (S-DMG) - • Battle Staff NCO Course - • Management Client (MGC) Course - • Culture and Language Training - • Ranger School - 	<ul style="list-style-type: none"> • Air Assault Course - • Basic Airborne Course - • Jumpmaster Course (ASI 5W) - • Master Fitness Trainer Course (MFTC) (ASI P5) - • Master Resilience Trainer (MRT) (ASI 8R) - • SHARP Foundation Course (ASI 1B) - • Signal Digital Master Gunner (S-DMG) - • Battle Staff NCO Course - • Company Commander & First Sergeant Pre-Command Course (CCFSPCC) - • Culture and Language Training - 	<ul style="list-style-type: none"> • Air Assault Course - • Master Fitness Trainer Course (MFTC) (ASI P5) - • SHARP Foundation Course (ASI 1B) - • Signal Digital Master Gunner (S-DMG) - • Battle Staff NCO Course - • Culture and Language Training -
Lifelong Learning		Civilian Education	<ul style="list-style-type: none"> • Army eLearning - • Army Correspondence Course Program - • GoArmyEd - • Defense Activity for Non-Traditional Education Support (DANTES) - • Joint Service Transcript (JST) - • Internet Programming Certificate - • Start a College Degree Plan - 	<ul style="list-style-type: none"> • Army eLearning - • Army Correspondence Course Program - • GoArmyEd - • Defense Activity for Non-Traditional Education Support (DANTES) - • Joint Service Transcript (JST) - • Computer Networking Certificate - • Internet Programming Certificate - • Pursue an Associate Degree - 	<ul style="list-style-type: none"> • Army eLearning - • Army Correspondence Course Program - • GoArmyEd - • Defense Activity for Non-Traditional Education Support (DANTES) - • Joint Service Transcript (JST) - • Computer Networking Certificate - • Internet Programming Certificate - • Pursue an Associate Degree - 	<ul style="list-style-type: none"> • Army eLearning - • Army Correspondence Course Program - • GoArmyEd - • Defense Activity for Non-Traditional Education Support (DANTES) - • Joint Service Transcript (JST) - • Computer Networking Certificate - • Internet Programming Certificate - • Complete an Associate Degree - • Pursue a Bachelor's Degree - 	<ul style="list-style-type: none"> • Army eLearning - • GoArmyEd - • Defense Activity for Non-Traditional Education Support (DANTES) - • Joint Service Transcript (JST) - • Computer Networking Certificate - • Internet Programming Certificate - • Complete a Bachelor's Degree - • Pursue a Master's Degree - 	
Self Development		Competitive Boards	<ul style="list-style-type: none"> • Sergeant Audie Murphy Club (CPL Only) - 	<ul style="list-style-type: none"> • The Sergeant Audie Murphy Club (SAMC) Program - 	<ul style="list-style-type: none"> • The Sergeant Audie Murphy Club (SAMC) Program - 	<ul style="list-style-type: none"> • The Sergeant Audie Murphy Club (SAMC) Program - 		

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Self Development	Stewardship of the Profession		<ul style="list-style-type: none"> The Sergeant Morales Club (SMC) Membership Program - 	<ul style="list-style-type: none"> The Sergeant Morales Club (SMC) Membership Program - 	<ul style="list-style-type: none"> The Sergeant Morales Club (SMC) Membership Program - 	<ul style="list-style-type: none"> The Sergeant Morales Club (SMC) Membership Program - 	<ul style="list-style-type: none"> The Sergeant Morales Club (SMC) Membership Program -
	Guided	<ul style="list-style-type: none"> Expert Soldier Badge (ESB) - Soldier of the Month/Quarter/Year - Army Best Warrior Competition (BWC) - 	<ul style="list-style-type: none"> Expert Soldier Badge (ESB) - NCO of the Month/Quarter/Year - Army Best Warrior Competition (BWC) - 	<ul style="list-style-type: none"> Expert Soldier Badge (ESB) - NCO of the Month/Quarter/Year - Army Best Warrior Competition (BWC) - 	<ul style="list-style-type: none"> Expert Soldier Badge (ESB) - NCO of the Month/Quarter/Year - Army Best Warrior Competition (BWC) - 	<ul style="list-style-type: none"> Expert Soldier Badge (ESB) - 	<ul style="list-style-type: none"> Expert Soldier Badge (ESB) -
	STAR Credentials	<ul style="list-style-type: none"> ★ CompTIA Network+ 	<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div> <ul style="list-style-type: none"> CompTIA Security+ 	<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div> <ul style="list-style-type: none"> Cisco Certified Network Associate (CCNA) 	<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div> <ul style="list-style-type: none"> Cisco Certified Network Professional (CCNP) Enterprise 	<ul style="list-style-type: none"> ★ Certified Information Systems Security Professional (CISSP) 	
HUMAN DIMENSION	Proponent Recommended	<ul style="list-style-type: none"> Certifications per DoD 8570.01-M (IAT LVL I) - Credentialing Assistance (CA) - Cisco Certified Entry Networking Technician (CCENT) - CompTIA A+ ce - CompTIA Network+ ce - Microsoft Specialist: Configuring Windows Devices - Windows 10 - Network Computer Technician (NCT) - 	<ul style="list-style-type: none"> Certifications per DoD 8570.01-M (IAT LVL I-II) - Credentialing Assistance (CA) - CompTIA Server+ - Microsoft Certified Professional (MCP) - Cisco Certified Network Associate (CCNA) Security - CompTIA Cloud+ ce - CompTIA Security+ ce - 	<ul style="list-style-type: none"> Certifications per DoD 8570.01-M (IAT LVL I-II, IAM LVL I) - Credentialing Assistance (CA) - Certified Information Security Manager (CISM) - Microsoft Certified Solutions Associate (MCSA): Windows Server 2012 - Microsoft Certified Solutions Associate (MCSA): Windows Server 2016 - Cisco Certified Network Associate (CCNA) Security - CompTIA Cloud+ ce - 	<ul style="list-style-type: none"> Certifications per DoD 8570.01-M (IAT LVL II-III, IAM LVL II) - Credentialing Assistance (CA) - Certified Administrative Professional (CAP) - Certified Ethical Hacker (CEH) - Certified Information Security Manager (CISM) - Certified Information Systems Auditor (CISA) - CompTIA Advanced Security Practitioner (CASP) ce - ITIL Foundation Level - Project Management Professional (PMP) - 	<ul style="list-style-type: none"> Certifications per DoD 8570.01-M (IAT LVL III, IAM LVL III-III) - Credentialing Assistance (CA) - Certified Associate in Project Management (CAPM) - Certified Ethical Hacker (CEH) - Certified Information Security Manager (CISM) - Certified Information Systems Auditor (CISA) - Project Management Professional (PMP) - AWS Certified Advanced Networking - Specialty - Certified Chief Information Security Officer (CCISO) - Certified Cloud Security Professional (CCSP) - Certified Information Systems Security Professional (CISSP) - GIAC Security Leadership Certification (GSLC) - 	
Credentials / Certifications	More Info...						

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RCP Info...

Self Development

Credentials / Certifications

More Info...



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Transition More Info...	Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)						
	IDP>ITP	Budget	eBenefits	Gap Analysis	Self Assessment	Resume	Credentials
	Touch Points						
		Deployment/Mobilization		Promotions		Transition	
	Career Readiness Standards (CRS) During Transition						
	Personnel Actions	AC to RC Counseling	RSO / Presep Counseling	Employment Workshops Career Skills	VA Benefits I / II Physical	Transition GPS Career Tracks	Capstone
Soldier Life Cycle (SLC) AR 600-81	Initial Phase 0 - 1 Years	<ul style="list-style-type: none"> MOS Credentialing Financial Readiness / eBenefits / Budget Self Assessment IDP in ACT First Duty Station / Home Station Drill Touch Point First Year Touch Point 					
	Service Phase 1+ Years	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List