







# ACT Career Map - 12H - Construction Engineering Supervisor







SOLDIER FOR LIFE	DA PAM 600-25	SKILL LEVEL	1	2	3	4	5	6
		TIS	0-4	4-8	8-12	12-18	18-22	22+
		GRADE / RANK RCP	PVT(E1)-SPC (E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS	SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	SGM/CSM (E9) 30 YEARS
More Info...	More Info...	RCP Info...						

Organizational	HUMAN DIMENSION	Operating	<ul style="list-style-type: none"> <li>• Construction Squad Leader -</li> <li>• General Construction Supervisor -</li> <li>• Horizontal Construction Supervisor. -</li> <li>• <a href="#">Construction Inspector</a> -</li> <li>• <a href="#">Construction Operations Sergeant</a> -</li> <li>• <a href="#">Assistant Constuction NCO</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Platoon Sergeant</a> -</li> <li>• <a href="#">Senior Construction Supervisor</a> -</li> <li>• <a href="#">Construction Inspector</a> -</li> <li>• <a href="#">Operations Sergeant</a> -</li> <li>• Construction NCO -</li> <li>• Construction Operations Sergeant -</li> <li>• Detachment Sergeant -</li> <li>• Engineer NCO -</li> </ul>
		Generating	<ul style="list-style-type: none"> <li>• <a href="#">Drill Sergeant</a> -</li> <li>• <a href="#">Small Group Leader</a> -</li> <li>• <a href="#">Recruiter</a> -</li> <li>• <a href="#">Observer-Coach/Trainer (OC/T)</a> -</li> <li>• <a href="#">Instructor/Writer</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Senior Drill Sergeant</a> -</li> <li>• <a href="#">Senior Small Group Leader</a> -</li> <li>• <a href="#">Recruiter</a> -</li> <li>• <a href="#">Observer-Coach/Trainer (OC/T)</a> -</li> <li>• <a href="#">Instructor/Writer</a> -</li> </ul>
		Broadening	<ul style="list-style-type: none"> <li>• <a href="#">Defense Attaché System</a> -</li> <li>• <a href="#">White House Fellowship Program</a> -</li> <li>• Special Missions Unit -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Sexual Assault Response Coordinator (SARC)</a> -</li> <li>• <a href="#">Brigade Victim Advocate (VA)</a> -</li> <li>• <a href="#">Equal Opportunity Advisor (EO)</a> -</li> <li>• <a href="#">Assistant Inspector General</a> -</li> <li>• <a href="#">White House Fellowship</a> -</li> <li>• <a href="#">Public Works NCOIC (USN Exchange)</a> -</li> <li>• <a href="#">Senior Engineer Petty Officer (USN Exchange)</a> -</li> <li>• <a href="#">Senior Technical Engineer NCO (USAF Exchange)</a> -</li> </ul>

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Organizational	HUMAN DIMENSION					<ul style="list-style-type: none"> <li>00G OPS/Plans/TRNG NCO -</li> <li>Special Missions Unit -</li> </ul>		
		PME			<ul style="list-style-type: none"> <li><a href="#">Distributed Leaders Course Level III (DLC III)</a> -</li> <li><a href="#">Senior Leader Course</a> -</li> <li><a href="#">SEJPME-US001 Senior Enlisted Joint Professional Military Education (SEJPME) I Course</a> - (40 hrs -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Distributed Leaders Course Level IV (DLC IV)</a> -</li> <li>Master Leader Course -</li> <li><a href="#">SEJPME-US001 Senior Enlisted Joint Professional Military Education (SEJPME) I Course</a> - (40 hrs -</li> <li><a href="#">SEJPME -US002- Senior Enlisted Joint Professional Military Education (SEJPME) II Course</a> - (45 hrs) -</li> </ul>		
Institutional		Functional Training			<ul style="list-style-type: none"> <li><a href="#">Air Assault School</a> -</li> <li><a href="#">Basic Airborne Course</a> -</li> <li><a href="#">Basic Combatives Course (Level I)</a> -</li> <li><a href="#">Tactical Combatives Course (level II)</a> -</li> <li><a href="#">Combatives Master Trainer Course (level III)</a> -</li> <li><a href="#">Rappel Master Course</a> -</li> <li><a href="#">Jumpmaster School</a> -</li> <li><a href="#">Ranger School</a> -</li> <li><a href="#">Sexual Harassment Assault Response and Prevention (SHARP) Course</a> -</li> <li><a href="#">Master Fitness Trainer (MFT) Course</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Air Assault School</a> -</li> <li><a href="#">Basic Airborne Course</a> -</li> <li><a href="#">Basic Combatives Course (Level I)</a> -</li> <li><a href="#">Tactical Combatives Course (level II)</a> -</li> <li><a href="#">Combatives Master Trainer Course (level III)</a> -</li> <li><a href="#">Master Fitness Trainer (MFT) Course</a> -</li> <li><a href="#">Master Resilience Training (MRT) Course</a> -</li> <li><a href="#">Rappel Master Course</a> -</li> <li><a href="#">Jumpmaster School</a> -</li> <li><a href="#">Ranger School</a> -</li> <li><a href="#">Joint Engineer Operations Course (JEOC)</a> -</li> </ul>		

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<b>Institutional</b>	<b>HUMAN DIMENSION</b>			<ul style="list-style-type: none"> <li>• <a href="#">Master Resilience Training (MRT) Course</a> -</li> <li>• <a href="#">Army Reconnaissance</a> -</li> <li>• <a href="#">Equal Opportunity Leader Course</a> -</li> <li>• <a href="#">USAR Mobilization Planners</a> -</li> <li>• <a href="#">USAR Physical Security Course</a> -</li> <li>• <a href="#">Sapper Leader Course</a> -</li> <li>• <a href="#">Expert Soldier Badge</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Sexual Harassment Assault Response and Prevention (SHARP) Course</a> -</li> <li>• <a href="#">Equal Opportunity Advisor Course (EOA)</a> -</li> <li>• <a href="#">Inspector General (IG) Course</a> -</li> <li>• <a href="#">Army Reconnaissance</a> -</li> <li>• <a href="#">Equal Opportunity Leader Course</a> -</li> <li>• <a href="#">USAR Security Manager Course</a> -</li> <li>• <a href="#">USAR Training Plan Development Course</a> -</li> <li>• <a href="#">Expert Soldier Badge</a> -</li> <li>• <a href="#">Sapper Leader Course</a> -</li> </ul>		
<b>Lifelong Learning</b>		<b>Civilian Education</b>			<ul style="list-style-type: none"> <li>• <a href="#">Army Correspondence Course Program</a> -</li> <li>• <a href="#">Army eLearning</a> -</li> <li>• <a href="#">College of the American Soldier - Career NCO Degrees Program</a> -</li> <li>• <a href="#">College of the American Soldier - Enlisted Education Program (EEP)</a> -</li> <li>• <a href="#">Defense Activity for Non-Traditional Education Support (DANTES)</a> -</li> <li>• <a href="#">Joint Service Transcript (JST)</a> -</li> <li>• <a href="#">USMAP</a> -</li> <li>• <a href="#">Army COOL</a> -</li> <li>• <a href="#">ArmyignitedEd</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Army Correspondence Course Program</a> -</li> <li>• <a href="#">Army eLearning</a> -</li> <li>• <a href="#">College of the American Soldier - Career NCO Degrees Program</a> -</li> <li>• <a href="#">College of the American Soldier - Enlisted Education Program (EEP)</a> -</li> <li>• <a href="#">Defense Activity for Non-Traditional Education Support (DANTES)</a> -</li> <li>• <a href="#">Joint Service Transcript (JST)</a> -</li> <li>• <a href="#">Army COOL</a> -</li> <li>• <a href="#">ArmyignitedEd</a> -</li> <li>• <a href="#">USMAP</a> -</li> </ul>	

**SOLDIER FOR LIFE**

More Info...






DA PAM  
600-25

More Info...

RCP Info...



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Credentials / Certifications <a href="#" style="border: 1px solid black; padding: 2px;">More Info...</a>	<b>HUMAN DIMENSION</b>	Proponent Recommended	<div style="display: flex; justify-content: space-between;"> <ul style="list-style-type: none"> <li><a href="#">Certified Assistant in Project Management (CAPM) -</a></li> <li><a href="#">Certified Construction Manager (CCM) -</a></li> <li><a href="#">Certified Manager -</a></li> <li><a href="#">Project Management Professional (PMP) -</a></li> <li><a href="#">Associate Constructor (AC) -</a></li> <li><a href="#">Construction Manager In Training (CMIT) -</a></li> <li><a href="#">Lean Six Sigma Green Belt -</a></li> <li><a href="#">Six Sigma Green Belt -</a></li> <li><a href="#">Six Sigma Yellow Belt -</a></li> </ul> <ul style="list-style-type: none"> <li><a href="#">Certified Assistant in Project Management (CAPM) -</a></li> <li><a href="#">Certified Construction Manager (CCM) -</a></li> <li><a href="#">Certified Manager -</a></li> <li><a href="#">Project Management Professional (PMP) -</a></li> <li><a href="#">Associate Constructor (AC) -</a></li> <li><a href="#">Construction Manager In Training (CMIT) -</a></li> <li><a href="#">Lean Six Sigma Black Belt -</a></li> <li><a href="#">Lean Six Sigma Green Belt -</a></li> <li><a href="#">Six Sigma Black Belt -</a></li> <li><a href="#">Six Sigma Green Belt -</a></li> <li><a href="#">Six Sigma Yellow Belt -</a></li> </ul> </div>
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Transition	More Info...	<a href="#">IDP&gt;ITP</a> <a href="#">Budget</a> <a href="#">eBenefits</a> <a href="#">Gap Analysis</a> <a href="#">Self Assessment</a> <a href="#">Resume</a> <a href="#">Credentials</a>							
	More Info...	<b>Touch Points</b> <a href="#">Deployment/Mobilization</a> <a href="#">Promotions</a> <a href="#">Transition</a>							
	More Info...	<b>Career Readiness Standards (CRS) During Transition</b> <a href="#">Personnel Actions</a> <a href="#">AC to RC Counseling</a> <a href="#">RSO / Presep Counseling</a> <a href="#">Employment Workshops Career Skills</a> <a href="#">VA Benefits I / II Physical</a> <a href="#">Transition GPS Career Tracks</a> <a href="#">Capstone</a>							
Soldier Life Cycle (SLC)	AR 600-81	<b>Initial Phase</b> 0 - 1 Years	<ul style="list-style-type: none"> <li><a href="#">MOS Credentialing</a></li> <li><a href="#">Financial Readiness / eBenefits / Budget</a></li> <li><a href="#">Self Assessment</a></li> <li><a href="#">IDP in ACT</a></li> <li><a href="#">First Duty Station / Home Station Drill Touch Point</a></li> <li><a href="#">First Year Touch Point</a></li> </ul>						
		<b>Service Phase</b> 1+ Years	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Reenlistment Touch Point</a></li> <li><a href="#">MOS Crosswalk</a></li> <li><a href="#">GAP Analysis</a></li> <li><a href="#">Self Assessment</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Reenlistment Touch Point</a></li> <li><a href="#">MOS Crosswalk</a></li> <li><a href="#">GAP Analysis</a></li> <li><a href="#">Self Assessment</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Reenlistment Touch Point</a></li> <li><a href="#">MOS Crosswalk</a></li> <li><a href="#">GAP Analysis</a></li> <li><a href="#">Self Assessment</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>	